



## **Filing Receipt**

**Filing Date - 2024-04-08 04:50:42 PM**

**Control Number - 56211**

**Item Number - 82**

**SOAH DOCKET NO. 473-24-13232  
PUC DOCKET NO. 56211**

**APPLICATION OF CENTERPOINT           §     BEFORE THE STATE OFFICE  
ENERGY HOUSTON ELECTRIC, LLC       §                                   OF  
FOR AUTHORITY TO CHANGE RATES   §     ADMINISTRATIVE HEARINGS**

**April 8, 2024**

**Contact: Peggy Sorum  
CenterPoint Energy, Inc  
1005 Congress Avenue, Suite 650  
Austin, Texas 78701  
Tel No: (512) 397-3077  
Fax: (512) 397-3050  
[peggy.sorum@centerpointenergy.com](mailto:peggy.sorum@centerpointenergy.com)**

**TABLE OF CONTENTS**

<b><u>Description</u></b>	<b><u>Page</u></b>
CenterPoint Energy Houston Electric, LLC's Houston Coalition of Cities' Second Requests for Information and First Requests for Production, Questions HCC-RFI02-06, 02-08, 02-10, 02-11, 02-13, and 02-15 .....	2-12
Certificate of Service .....	13

- **Please note that the discovery responses were prepared under the direction of the sponsors.**

**CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC**  
**PUC DOCKET NO. 56211**  
**SOAH DOCKET NO. 473-24-13232**

**HOUSTON COALITION OF CITIES**  
**REQUEST NO.: HCC-RFI02-06**

**QUESTION:**

Please provide the target levels for each incentive award for 2022 and for 2023, and the related jurisdictional amounts, separately identifying amounts for each affiliate or operating group with incentive costs allocated to Texas.

**ANSWER:**

The target level amount for each incentive award for 2022 and 2023 is as follows:

	<b>2022</b>	<b>2023</b>
Direct STI Capital	\$10,471,702	\$7,814,258
Direct STI Expense	\$7,944,939	\$6,669,940
Direct LTI Capital	\$0	\$2,709,803
Direct LTI Expense	\$3,325,160	\$197,267
Service Company Incurred STI Total	\$24,629,744	\$25,016,957
CERC Incurred STI Total	\$571,353	\$1,063,321
VUH Incurred STI Total	\$1,016,724	\$1,064,959
Service Company LTI Total	\$36,117,169	\$40,366,114
Service Company Allocated STI Expense to CenterPoint Houston	\$5,775,450	\$6,126,409
Service Company Allocated STI Capital to CenterPoint Houston	\$1,506,558	\$2,223,670
CERC Allocated STI Expense to CenterPoint Houston	\$33,201	\$52,780
CERC Allocated STI Capital to CenterPoint Houston	\$5,378	\$28,901
VUH Allocated STI Expense to CenterPoint Houston	\$6,769	\$32,253
VUH Allocated STI Capital to CenterPoint Houston	\$5,133	\$47,441
Affiliate LTI Expense Allocated to CenterPoint Houston	\$15,584,258	\$14,793,410
Affiliate LTI Capital Allocated to CenterPoint Houston	\$0	\$4,152,962

**SPONSOR:**

Kristie Colvin/Darren Storey

**RESPONSIVE DOCUMENTS:**

None

**CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC**  
**PUC DOCKET NO. 56211**  
**SOAH DOCKET NO. 473-24-13232**

**HOUSTON COALITION OF CITIES**  
**REQUEST NO.: HCC-RFI02-08**

**QUESTION:**

Please provide the jurisdictional amount of each incentive award for 2023 included in O&M expenses, separately identifying amounts for CenterPoint Houston Electric and for each affiliate or operating group with incentive costs allocated to Texas, identifying amounts awarded and allocated based on company earnings, control of capital or expense costs, customer satisfaction, safety, and/or other identified goals.

**ANSWER:**

Please see HCC-RFI02-08 Attachment 1 (HSPM).xlsx for the short term incentive paid based on 2023 goals in O&M expense.

Please see below for 2023 long term incentive O&M expenses.

	<b>Total Shareholder Return vs Peer Companies</b>	<b>Cumulative Guidance Basis Utility EPS</b>	<b>Carbon Reduction</b>	<b>Time Based Restricted Stock Units</b>	<b>Total</b>
Direct LTI Expense	58,727	90,303	5,916	74,307	229,253
Affiliate LTI Expense	4,145,096	6,792,470	462,751	6,199,707	17,600,024 (1)

(1) Amount does not include V-K-6 Adjustment for Former CEO by goal

**The attachment is highly sensitive protected material and is being provided pursuant to the Protective Order issued in Docket No. 56211.**

**SPONSOR:**

Kristie Colvin/Darren Storey

**RESPONSIVE DOCUMENTS:**

HCC-RFI02-08 Attachment 1 (HSPM).xlsx

**CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC  
PUC DOCKET NO. 56211  
SOAH DOCKET NO. 473-24-13232**

**HOUSTON COALITION OF CITIES  
REQUEST NO.: HCC-RFI02-10**

**QUESTION:**

Please provide the payroll by pay period for the test year for each employee group with a separate payroll annualization calculation in the Company's exhibits, and showing for each pay period the number of employees, the amount of base pay, the amount of overtime pay, the overtime hours, the amount of incentives paid, and the amount of other pay. Please provide this information separately for CenterPoint Houston Electric and for each affiliate or working group with costs allocated to CenterPoint Houston Electric. Please provide this response in Excel compatible format with all formulas fully functional and intact.

**ANSWER:**

Please see HCC-RFI02-10 Attachment 1.xlsx for direct overtime hours by pay period for each employee group for the test year.

Please see HCC-RFI02-10 Attachment 2.xlsx for direct payroll amounts by pay period for employee group for the test year.

Please see HCC-RFI02-13 Attachment 3.xlsx for the Affiliate overtime hours by pay period for each employee group that was annualized in the Company's exhibits for the test year.

Please see HCC-RFI02-10 Attachment 3.xlsx for Affiliate payroll amounts by pay period for each employee group that was annualized in the Company's exhibits for the test year.

**SPONSOR:**

Kristie Colvin/Darren Storey

**RESPONSIVE DOCUMENTS:**

HCC-RFI02-10 Attachment 1.xlsx

HCC-RFI02-10 Attachment 2.xlsx

HCC-RFI02-10 Attachment 3.xlsx

**CenterPoint Energy Houston Electric, LLC.**  
**Overtime Hours By Employee Group By Pay Period**  
**For the Year Ended 12/31/2023**

Pay Dates	Non-Union	Union	Grand Total
06-Jan-23	666.75	34,476.20	35,142.95
20-Jan-23	634.50	46,410.00	47,044.50
03-Feb-23	3,652.50	76,695.00	80,347.50
17-Feb-23	1,785.50	53,814.50	55,600.00
03-Mar-23	824.75	44,245.00	45,069.75
17-Mar-23	826.25	44,859.05	45,685.30
31-Mar-23	641.50	42,299.00	42,940.50
14-Apr-23	635.50	43,583.35	44,218.85
28-Apr-23	804.75	45,740.05	46,544.80
12-May-23	638.00	48,119.00	48,757.00
26-May-23	904.15	55,946.50	56,850.65
09-Jun-23	665.75	42,559.50	43,225.25
23-Jun-23	969.00	61,257.50	62,226.50
07-Jul-23	4,901.50	78,711.00	83,612.50
21-Jul-23	831.80	37,116.00	37,947.80
04-Aug-23	981.75	38,661.94	39,643.69
18-Aug-23	795.75	40,129.50	40,925.25
01-Sep-23	805.50	49,942.80	50,748.30
15-Sep-23	735.75	42,614.50	43,350.25
29-Sep-23	962.00	46,874.50	47,836.50
13-Oct-23	927.30	42,219.50	43,146.80
27-Oct-23	904.00	42,112.00	43,016.00
09-Nov-23	1,027.25	42,837.00	43,864.25
22-Nov-23	1,157.00	43,603.50	44,760.50
08-Dec-23	980.00	34,559.50	35,539.50
21-Dec-23	1,297.50	43,383.50	44,681.00
Grand Total	29,956.00	1,222,769.89	1,252,725.89

CenterPoint Energy Houston Electric, LLC.  
Payroll By Pay Period For Employee Groups  
For the Year Ended 2023

Pay Dates	Regular	Overtime	Non-Union			Regular	Overtime	Union			Grand Total	Employee Count		
			Bonus	Other	Sub Total			Bonus	Other	Sub Total		Non-Union	Union	Grand Total
01/06/2023	3,586,343	43,473		836	3,630,652	2,601,341	2,280,741		122,076	5,004,158	8,634,810	1,235	1,445	2,680
01/20/2023	4,651,308	35,032		11,203	4,697,542	5,251,131	2,989,651	104	117,332	8,358,218	13,055,760	1,240	1,449	2,689
02/03/2023	4,949,073	58,482		32,763	5,040,318	4,291,770	5,397,918		234,335	9,924,023	14,964,341	1,258	1,446	2,704
02/17/2023	5,377,051	35,377	2,808	1,276,931	6,692,167	6,014,349	3,794,778	613	130,126	9,939,865	16,632,032	1,249	1,496	2,745
03/03/2023	5,039,457	146,420	19,928,202	4,137	25,118,215	4,922,294	3,626,844	5,925,570	113,568	14,588,276	39,706,491	1,250	1,479	2,729
03/17/2023	5,007,439	63,152	79,914	35,278	5,185,783	5,114,606	2,753,144		135,323	8,003,073	13,188,856	1,265	1,473	2,738
03/31/2023	5,550,998	141,053		7,126	5,699,177	4,921,029	2,566,811		120,407	7,608,247	13,307,424	1,262	1,469	2,731
04/14/2023	4,550,837	100,494	13,860	39,939	4,705,131	5,429,816	2,569,150		131,904	8,130,871	12,836,001	1,267	1,478	2,745
04/28/2023	5,206,820	47,606	1,801	44,668	5,300,895	4,935,345	2,839,125		132,955	7,907,424	13,208,320	1,265	1,485	2,750
05/12/2023	5,229,894	39,404	8,215	13,978	5,291,492	4,770,874	2,884,505	2,539	134,944	7,792,861	13,084,353	1,281	1,488	2,769
05/26/2023	5,072,562	52,971		10,945	5,136,477	4,869,327	3,904,154		179,221	8,952,702	14,089,179	1,288	1,483	2,771
06/09/2023	4,339,185	42,098	5,965	2,501	4,389,750	4,939,941	2,655,170		146,772	7,741,884	12,131,634	1,292	1,480	2,772
06/23/2023	5,253,258	56,365		10,594	5,320,217	4,648,466	4,072,344		178,690	8,899,500	14,219,717	1,327	1,490	2,817
07/07/2023	5,105,801	37,475	1,892	6,550	5,151,718	4,718,699	5,932,056		262,441	10,913,196	16,064,914	1,333	1,489	2,822
07/21/2023	4,625,853	55,622	20,644	7,636	4,709,756	4,847,693	2,410,544	1,194	87,372	7,346,802	12,056,558	1,330	1,493	2,823
08/04/2023	3,359,831	64,514	4,503	1,029	3,429,878	3,867,539	2,240,510		79,248	6,187,297	9,617,175	1,325	1,487	2,812
08/18/2023	7,397,387	44,480	4,892	30,124	7,476,883	6,183,076	2,441,221		131,090	8,755,387	16,232,270	1,323	1,486	2,809
09/01/2023	5,258,238	49,691	4,244	14,071	5,326,243	5,089,346	3,285,951	2,045	142,952	8,520,294	13,846,537	1,299	1,484	2,783
09/15/2023	5,122,773	252,269		5,398	5,380,439	5,048,975	2,793,442		122,793	7,965,210	13,345,650	1,305	1,481	2,786
09/29/2023	5,564,765	76,580		4,634	5,645,978	4,937,422	2,833,768		117,610	7,888,799	13,534,777	1,304	1,475	2,779
10/13/2023	5,303,455	63,891		17,057	5,384,403	4,967,564	2,701,077		111,915	7,780,556	13,164,959	1,308	1,475	2,783
10/27/2023	5,518,646	59,490		7,903	5,586,039	1,237,540	569,137		65,781	1,872,458	7,458,497	1,307	1,469	2,776
11/09/2023	5,648,656	42,734	49,049	2,829	5,743,267	616,540	4,801,478		152,511	5,570,528	11,313,795	1,313	1,469	2,782
11/22/2023	5,729,782	77,215		60,838	5,867,835	13,620,872	3,017,345	2,836	6,892,677	23,533,730	29,401,565	1,313	1,475	2,788
12/08/2023	5,745,648	67,210	16,822	17,307	5,846,986	5,447,177	2,575,444		355,303	8,377,923	14,224,909	1,318	1,469	2,787
12/21/2023	12,044,168	150,885		59,808	12,254,861	10,877,672	6,072,688		153,075	17,103,435	29,358,296	1,312	1,471	2,783
Off cycle	56,137	2,719	73,728	13,730	146,313	593,080	468,509	33,221	78,757	1,173,567	1,319,880	17	205	222
Retroactive Pay	(5,853,844)	(55,527)		(84)	(5,909,455)	(5,302,936)	(2,524,447)		(4,070)	(7,831,452)	(13,740,907)	1,252	1,441	2,693
<b>Grand Total</b>	<b>134,441,522</b>	<b>1,851,174</b>	<b>20,216,539</b>	<b>1,739,729</b>	<b>158,248,963</b>	<b>129,460,550</b>	<b>81,953,056</b>	<b>5,968,121</b>	<b>10,627,105</b>	<b>228,008,832</b>	<b>386,257,795</b>			

CenterPoint Energy Houston Electric, LLC.  
Affiliate Payroll By Pay Period For Employee Groups  
For the Year Ended 2023

SOAH DOCKET NO. 473-24-13232  
PUC Docket No. 56211  
HCC-RF02-10 Attachment 3.xlsx  
Page 1 of 1

Service Company

Pay Dates	Non-Union					Union					Grand Total	Employee Count		
	Regular	Overtime	Bonus	Other	Sub Total	Regular	Overtime	Bonus	Other	Sub Total		Non-Union	Union	Grand Total
01/06/2023	4,367,505	131,782		29,226	4,528,513	125,954	21,666		1,800	149,420	4,677,933	1,775	117	1,892
01/20/2023	6,220,687	108,547	5,681	48,735	6,383,651	389,593	16,275		8,160	414,028	6,797,679	1,791	116	1,907
02/03/2023	6,359,020	101,766	330	75,137	6,536,254	294,655	21,877		3,751	320,282	6,856,536	1,804	115	1,919
02/17/2023	7,269,797	90,720	429	1,553,240	8,914,186	271,714	22,670		11,387	305,771	9,219,956	1,802	132	1,934
03/03/2024	6,541,131	130,638	33,866,160	36,851	40,374,780	292,167	18,571	263,475	2,777	576,990	40,951,770	1,784	132	1,916
03/17/2023	6,348,340	58,277	14,536	155,057	6,576,209	286,067	8,412		1,390	295,868	6,872,078	1,797	129	1,926
03/31/2023	6,315,085	41,272	106,223	60,453	6,523,033	279,048	5,905		3,069	288,022	6,811,054	1,824	126	1,950
04/14/2023	5,457,880	45,219	27,460	116,742	5,647,301	275,098	9,967		468	285,533	5,932,835	1,814	124	1,938
04/28/2023	6,432,851	40,046	18,662	126,994	6,618,553	260,526	402	484	2,177	263,589	6,882,142	1,793	121	1,914
05/12/2023	6,371,870	29,798	20,147	136,516	6,558,332	246,971	12,847		3,165	262,983	6,821,315	1,773	118	1,891
05/26/2023	6,447,585	42,908		58,991	6,549,485	280,528	6,625		428	287,582	6,837,067	1,758	115	1,873
06/09/2023	5,699,181	36,644	7,621	156,856	5,900,302	254,238	2,685		2,462	259,385	6,159,687	1,741	113	1,854
06/23/2023	6,239,513	69,532	1,452	62,369	6,372,866	255,537	8,933		1,315	265,784	6,638,650	1,734	112	1,846
07/07/2023	6,490,382	119,433	4,982	44,207	6,659,005	254,955	18,762		2,287	276,004	6,935,008	1,728	110	1,838
07/18/2023	7,859,122	50,295	5,515	61,757	7,976,688	400,052	10,204		5,303	415,560	8,392,248	1,751	106	1,857
07/21/2023	5,231,541	50,515	5,671	66,125	5,353,851	244,756	10,793		279	255,828	5,609,679	1,763	110	1,873
08/04/2023	5,589,028	45,760	11,330	226,626	5,872,743	71,625	7,785		76	79,486	5,952,229	1,761	107	1,868
09/01/2023	6,350,697	59,657	1,945	41,952	6,454,250	253,173	8,529		3,701	265,404	6,719,654	1,727	118	1,845
09/15/2023	5,584,019	58,538	20,002	44,281	5,706,840	267,239	13,138		521	280,898	5,987,738	1,717	120	1,837
09/29/2023	6,627,240	51,164		44,576	6,722,980	266,588	9,956		915	277,459	7,000,439	1,726	118	1,844
10/13/2023	6,568,212	63,915		219,665	6,851,791	257,184	7,301		3,424	267,908	7,119,699	1,739	116	1,855
10/27/2023	6,313,692	83,632	7,920	50,423	6,455,668	260,140	7,978		3,925	272,043	6,727,711	1,746	127	1,873
11/09/2023	7,023,641	116,000		49,360	7,189,001	271,335	17,124		1,977	290,437	7,479,438	1,760	126	1,886
11/22/2023	6,265,711	82,509	5,727	154,726	6,508,673	240,924	10,378		2,267	253,568	6,762,241	1,756	124	1,880
12/08/2023	7,118,220	72,415	9,845	176,911	7,377,392	298,751	5,318		4,938	309,007	7,686,398	1,764	126	1,890
12/21/2023	8,079,207	75,153		490,264	8,644,624	297,096	9,547		4,867	311,510	8,956,134	1,763	126	1,889
Off cycle	(122,965)	8,181	1,021,359	1,363,277	2,269,851	2,667		401	19,613	22,681	2,292,532	97	3	100
Retroactive Pay	(1,707,433)	(4,862)			(1,712,295)	(40,630)	(152)			(40,782)	(1,753,077)	302	23	325
Grand Total	163,140,761	1,859,452	35,162,995	5,651,318	205,814,526	6,887,950	293,496	264,360	96,441	7,512,247	213,326,773			



**CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC**  
**PUC DOCKET NO. 56211**  
**SOAH DOCKET NO. 473-24-13232**

**HOUSTON COALITION OF CITIES**  
**REQUEST NO.: HCC-RFI02-11**

**QUESTION:**

Please provide the payroll by pay period for each pay period subsequent to the test year through the latest available date for each employee group with a separate payroll annualization calculation in the Company's exhibits, and showing for each pay period the number of employees, the amount of base pay, the amount of overtime pay, the overtime hours, the amount of incentives paid, and the amount of other pay. Please provide this information separately for CenterPoint Houston Electric and for each affiliate of CenterPoint Houston Electric. Please provide this response in Excel compatible format with all formulas fully functional and intact.

**ANSWER:**

Please see HCC-RFI02-11 Attachment 1 (confidential).xlsx for direct overtime hours by pay period for each employee group and HCC-RFI02-11 Attachment 2 (confidential).xlsx for direct payroll amounts by pay period for employee group for January 2024 through the latest available date.

Please see HCC-RFI02-11 Attachment 4 (confidential).xlsx for Affiliate overtime hours by pay period for each employee group that was annualized in the Company's exhibits and HCC-RFI02-11 Attachment 3 (confidential).xlsx for Affiliate payroll amounts by pay period for each employee group included in the Company's exhibits for January 2024 through the latest available date.

*The requested information contains financial information which is not public and is not expected to be released to the public until the Company's first quarter 2024 earnings call currently scheduled for no later than May 15, 2024. Trading in securities of the Company while in possession of such information before it is publicly disseminated is a violation of the federal securities laws. Disclosure of this information to others or trading in securities of other public companies prior to its public dissemination could be a violation of the federal securities laws. As such, **the attachment is confidential and is being provided pursuant to the Protective Order issued in Docket No. 56211.** The Company will file a public version of this response after the Company's first quarter 2024 earnings call.*

**SPONSOR:**

Kristie Colvin/Darren Storey

**RESPONSIVE DOCUMENTS:**

HCC-RFI02-11 Attachment 1 (confidential).xlsx

HCC-RFI02-11 Attachment 2 (confidential).xlsx

HCC-RFI02-11 Attachment 3 (confidential).xlsx

HCC-RFI02-11 Attachment 4 (confidential).xlsx

**CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC  
PUC DOCKET NO. 56211  
SOAH DOCKET NO. 473-24-13232**

**HOUSTON COALITION OF CITIES  
REQUEST NO.: HCC-RFI02-13**

**QUESTION:**

Please provide the payroll for the test year and each of the three years preceding the test year, showing for average number of employees, the amount of base pay, the amount of overtime pay, the overtime hours, the amount of incentives paid, and the amount of other pay. Please provide this information separately for CenterPoint Houston Electric and for each affiliate or work group v-rith costs allocated to CenterPoint Houston Electric. Please provide this response in Excel compatible format with all formulas fully functional and intact.

**ANSWER:**

Please see HCC-RFI02-13 Attachment 1.xlsx for direct overtime hours and HCC-RFI02-13 Attachment 2.xlsx direct payroll amounts paid for the three years preceding the test year.

Please see response to HCC-RFI02-10 for direct overtime hours and direct payroll amounts for the test year.

Schedule II-D-3.5 shows the average number of direct employees for the test year and each of the three preceding years.

Please refer to HCC-RFI02-13 Attachment 3.xlsx for the 2020 through 2023 Affiliate data: (a) the overtime hours, (b) payroll dollars and employee count.

**SPONSOR:**

Kristie Colvin/Darren Storey

**RESPONSIVE DOCUMENTS:**

HCC-RFI02-13 Attachment 1.xlsx

HCC-RFI02-13 Attachment 2.xlsx

HCC-RFI02-13 Attachment 3.xlsx

**CenterPoint Energy Houston Electric, LLC.**  
**Overtime Hours By Employee Group**  
**For the Years 2020-2022**

<b>Year</b>	<b>Non-Union</b>	<b>Union</b>	<b>Grand Total</b>
2020	21,353.32	673,736.75	695,090.07
2021	54,461.55	877,812.70	932,274.25
2022	22,421.15	898,406.40	920,827.55

CenterPoint Energy Houston Electric, L.L.C.  
Payroll Pay Type For Employee Groups  
For the Year Ended 2020 - 2022

Year	Non-Union					Union					Grand Total
	Regular	Overtime	Bonus	Other	Sub Total	Regular	Overtime	Bonus	Other	Sub Total	
2020	124,690,879	1,139,903	14,016,715	584,817	140,432,314	120,193,037	53,285,421	2,218,722	2,153,762	177,850,942	318,283,256
2021	127,373,804	2,877,961	18,106,226	957,044	149,315,035	123,492,890	71,814,060	2,633,405	2,584,196	200,524,551	349,839,586
2022	130,800,948	1,310,613	14,296,884	504,402	146,912,847	132,863,414	75,949,462	4,024,179	3,242,940	216,079,995	362,992,841

**CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC  
PUC DOCKET NO. 56211  
SOAH DOCKET NO. 473-24-13232**

**HOUSTON COALITION OF CITIES  
REQUEST NO.: HCC-RFI02-15**

**QUESTION:**

If pay increases are granted on a uniform date for groups of employees, please provide the dates each general pay increase was granted during the test year, identify the applicable payroll groups for each pay increase, and for each identified payroll group provide the number of employees and base pay by payroll period in the test year and for each pay period following the test year through the latest available date.

**ANSWER:**

Please refer to response HCC-RFI02-16 for pay increase dates for each employee group for CenterPoint Houston and Affiliates for the test year.

For the number of employees and base pay by period for the test year, please see response in HCC-RFI02-10 and see response HCC-RFI02-11 for the number of employees and base pay for each pay period following the test year through the most available date.

**SPONSOR:**

Kristie Colvin, Darren Storey, Bertha Villatoro

**RESPONSIVE DOCUMENTS:**

None

### **CERTIFICATE OF SERVICE**

I certify that on April 8, 2024, this document was filed with the Public Utility Commission of Texas in Docket No. 56211, and a true and correct copy of it was served by electronic mail on all parties of record in this proceeding in accordance with the Second Order Suspending Rules issued in Project No. 50664.

  
\_\_\_\_\_

The following files are not convertible:

HCC-RFI02-10 Attachment 1.xlsx  
HCC-RFI02-10 Attachment 2.xlsx  
HCC-RFI02-10 Attachment 3.xlsx  
HCC-RFI02-13 Attachment 1.xlsx  
HCC-RFI02-13 Attachment 2.xlsx  
HCC-RFI02-13 Attachment\_3.xlsx

Please see the ZIP file for this Filing on the PUC Interchange in order to access these files.

Contact [centralrecords@puc.texas.gov](mailto:centralrecords@puc.texas.gov) if you have any questions.