

# **Filing Receipt**

Filing Date - 2024-04-04 02:12:08 PM

Control Number - 56211

Item Number - 78

# SOAH DOCKET NO. 473-24-13232 PUC DOCKET NO. 56211

# APPLICATION OF CENTERPOINT§BEFORE THE STATE OFFICEENERGY HOUSTON ELECTRIC, LLC§OFFOR AUTHORITY TO CHANGE RATES§ADMINISTRATIVE HEARINGS

April 4, 2024

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• Please note that the discovery responses were prepared under the direction of the sponsors.

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# HOUSTON COALITION OF CITIES REQUEST NO.: HCC-RFI01-01

#### QUESTION:

Please identify and itemize the expenses incurred by the investor relations unit within CenterPoint Energy allocated to CenterPoint Energy Houston Electric for the test year as well as the three most recent calendar years. If less than 100 percent of these investor relations expenses are allocated to O&M expense, indicate the allocation of this cost to O&M expense and capital expenditures separately.

# ANSWER:

Please see the attachment to this response for the requested information. All of these costs are recorded as O&M expense.

# SPONSOR:

Darren Storey

RESPONSIVE DOCUMENTS: HCC-RFI01-01 Attachment 1.xlsx

#### Investor Relations Cost Allocated to CenterPoint Houston Electric O&M Expense

							Employee
Cost		2022	2024	2022	2022	Adjusted Test	Expense
	Cost Element Description	2020	2021	2022	2023	Year	Adjustment
	Sal&Wages Exp-STI-Exempt	131,189	125,199	98,267	146,760	146,760	-
	Sal&Wages Exp-STI-Non-Exempt	1,771	-	2,172	(366)	(366)	-
	Sal&Wages Exp-Regular Exempt Non-prod	23,806	15,619	275	3,676	3,676	-
	Sal&Wages-Regular Non-Exempt Non-prod	1 <b>,981</b>	12 866	-	1,880	1,880	-
	Sal&Wages Exp-Severance	- 6	13,866	-	-	-	-
	Sal&Wages Exp-Other Comp-Non-Exempt Sal&Wages Exp-Regular Non-Exempt		-	-		28,530	-
	Sal&Wages Exp-Other Comp-Exempt	21,179 17,135	- 215,736	12,173 447	28,530 37,047	28,550 37,047	-
	5al&Wages Exp-Regular Exempt	253,595	248,800	342,307	267,209	267,209	-
	Employ Rel Exp-Employee Travel	3,024	12,932	22,842	207,203	10,153	(10,81
	Employ Rel Exp-Training	3,024 864	1,229	2,836	5,553	5,553	(10,01
	Employ Rel Exp-Registration	480	2,337	-	-	-	-
	Employ Rel Exp-Dues & Licenses	477	-	-	1,115	1,115	-
	Employ Rel Exp-Bus Meals	458	12,182	8,199	12,309	5,391	(6,91
	Employ Rel Exp-Bus Entertainment		-	215	-	-	(0)51
	Employ Rel Exp-Education	-	-	1,044	-	-	-
	Employ Rel Exp-Park/In-town Travel	29	311	152	305	305	-
	Employ Rel Exp-Empl Reloc/Moving	-	-	11,219	5,223	5,223	-
	Employ Rel Exp-Occ Health / Safety	-	-	-	43	43	-
	Employ Rel Exp-Books & Subscript	270	60	1,362	-	-	-
	Employ Rel Exp-Miscellaneous	115	-	162	443	-	(44
	Employ Rel Exp-Reimburse/Deductions	-	-	89	-	-	-
	M&S Exp - Non-Inventory	-	146	6,202	350	350	-
	M&S Exp-Store-Tool-Shop-Garage-Lab	20	41	23	-	-	-
	M&S Exp-Equipment	10	10	24	34	34	-
	M&S Exp-Miscellaneous	-	168	159	-	-	-
	M&S Exp-Computer Hardware	69	45	96	-	-	-
	M&S Exp-Compute Softwer & Upgrades	79	-	14,114	1,339	1,339	-
	M&S Exp-Office Supplies	1,573	600	2,395	1,001	1,001	-
	Contr&Svcs Exp-Prof Svcs-Ded	21,669	10,469	75,612	135,510	135,510	-
	Contr&Svcs Exp - Admin Svcs	-	2,317	27,874	-	-	-
	Contr&Svcs Exp-Wireless Services	1,594	2,610	707	476	476	-
	Contr&Svcs Exp-Shrehldr Related	134,413	97,577	12,995	197,306	197,306	-
	Contr&Svcs Exp-Subscript-Ded	-	154	(2,222)	931	931	-
45010 (	Contr&Svcs Exp-Property Services	-	-	-	19	19	-
45040 (	Contr&Svcs Exp-Additns/Alt/Removal	6,560	1 <b>,59</b> 1	620	25	25	-
45045 (	Contr&Svcs Exp-Building Maint Serv	-	-	24	-	-	-
45100 0	Contr&Svcs Exp-Security Owned	-	-	611	781	781	-
45110 (	Contr&Svcs Exp-Landscaping Svcs	<b>341</b>	257	201	-	-	-
45120 0	Contr&Svcs Exp-Temp Manpower Svcs	-	-	2,319	849	849	-
45160 (	Contr&Svcs Exp-Software Maint	-	291	-	-	-	-
45510 0	Contr&Svcs Exp-IT Services	6,540	-	584	222	222	-
46010 (	Contr&Svcs Exp-Other Services	190	-	37,512	(29,074)	(29,074)	-
50020 A	Adm & Gen Exp - Miscellaneous	-	17	9	2,798	2,798	-
50025 /	A & G Exp-Meeting Exp	-	2,793	12,772	27,716	27,7 <b>16</b>	-
50041 (	Courier Expense	28	27	111	12	12	-
50087 I	Member Dues in Industry	583	-	-	-	-	-
60115 I	insurance Exp-Other	-	-	-	33	33	-
66030 \$	5ponsorships/Contributions	14,110	4,804	-	-	-	-
72040 F	Rental Exp - Other	-	137	432	-	-	-
41009 S	5C PBOH-Benefits	98,296	77,663	86,376	86,829	86,829	-
41011 9	SC PBOH-Benefits Work Comp.	551	584	662	842	842	-
41012 \$	5C PBOH-Benefits P/Roll Tax	30,921	31,847	30,787	33,263	33,263	-
42079 F	Payroll Burden Allocated	(17,480)	635	(13,527)	(2,072)	(2,072)	-
42144 \$	5C PB W. Comp Residual	(70)	(95)	(111)	(252)	(252)	-
	SC PB Tax Residual	893	(2,607)	1,177	(2,316)	(2,316)	-
	5C PB Other Residual	(77)	5	(77)	(59)	(59)	-
42147 9	SC Non-Labor Other Residual	22	851	631	376	376	-
42148 \$	5C PBOH Benefits Residual	(1,467)	2,911	12,797	(4,677)	(4,677)	-
	Billable Hours - Marketing Communication	92	-	-	-	-	-
	Properties-Bldg O&M/Rent	71,647	73,699	60,273	63,389	63,389	-
	SC Al.Structure for Non Lbr PCE/SCE	77	115	220	15	15	-
		827,557	957,936	876,143	1,046,363	1,028,187	(18,17

# HOUSTON COALITION OF CITIES REQUEST NO.: HCC-RFI01-02

# QUESTION:

Please provide the investor relations expense for the test year requested to be recovered in base rates in this proceeding.

# ANSWER:

Please see the response to HCC-RFP01-01 for the requested information.

# SPONSOR: Darren Storey

# HOUSTON COALITION OF CITIES REQUEST NO.: HCC-RFI01-03

# QUESTION:

Please provide the total Board of Directors' compensation for CenterPoint Energy allocated to CenterPoint Energy Houston Electric for the test year as well as the three most recent calendar years. In the response, identify separately the following components of compensation: cash; stock awards; and other. If less than 100 percent of this compensation is allocated to O&M expense, indicate the allocation of this compensation to O&M expense and capital expenditures separately.

#### ANSWER:

The table below shows Board of Director compensation allocated to CenterPoint Houston Electric for the test year and the three preceeding calendar years. All of these amounts were included as O&M expense.

	Cash	Stock Awards	Other	Total
Test Year		731,185		1,330,604
2022	652,749	548,746	-	1,201,495
2021	486,743	493,687	-	980,430
2020	427,695	547,764	-	975,459

#### SPONSOR:

Darren Storey

# HOUSTON COALITION OF CITIES REQUEST NO.: HCC-RFI01-04

# QUESTION:

Please provide the Board of Directors' compensation for the test year requested to be recovered in base rates in this proceeding.

# ANSWER:

Please see the response to HCC-RFI01-03 for the test year amount of Board of Directors' compensation requested to be recovered in base rates in this proceeding.

# SPONSOR:

Darren Storey

# HOUSTON COALITION OF CITIES REQUEST NO.: HCC-RFI01-05

#### QUESTION:

For compensation paid to the Board of Directors in CenterPoint Energy stock, what is the cost basis for those CenterPoint Energy shares? Please demonstrate how this value was determined or calculated.

# ANSWER:

The cost of CNP shares granted to the BOD members is calculated by taking the per share value of the stock at the date of grant multiplied by the shares granted. As an example, for the shares granted to BOD members in May 2023, the per share value of the stock on grant date 5/1/2023 was \$30.68 multiplied by 5,541 shares granted per board member multiplied by 8 board members (\$30.68 \* 5,541 \* 8 = \$1,359,983.04).

### SPONSOR:

Darren Storey

# HOUSTON COALITION OF CITIES REQUEST NO.: HCC-RFI01-06

#### QUESTION:

Please identify and itemize the amount for Directors' and Officers' ("D&O") liability insurance allocated to CenterPoint Energy Houston Electric for the test year as well as the three most recent calendar years. If less than 100 percent of these D&O liability insurance expenses are allocated to O&M expense, indicate the allocation of this compensation to O&M expense and capital expenditures separately.

#### ANSWER:

The amount of Director & Officer liability insurance allocated to CenterPoint Houston as part of O&M allocations for the test year and three most recent calendar years is listed below.

Test Year\$1,441,359.722022\$1,487,197.822021\$1,295,019.952020\$862,786.21

SPONSOR: Darren Storey

# HOUSTON COALITION OF CITIES REQUEST NO.: HCC-RFI01-07

# QUESTION:

Please provide the D&O liability insurance expense for the test year requested to be recovered in base rates in this proceeding.

# ANSWER:

For the D&O liability insurance expense for the test year requested to be recovered in base rates in this proceeding, please see the test year amount in the response to HCC-RFI 01-06.

# SPONSOR:

Darren Storey

# HOUSTON COALITION OF CITIES REQUEST NO.: HCC-RFI01-08

#### QUESTION:

Please refer to CenterPoint Energy's 2023 Proxy Statement, dated March 10, 2023, page 49, which states, in part:

In connection with the implementation of the new streamlined organizational structure, our former Executive Vice President, Utility Operations, Scott E. Doyle, was separated from the Company on January 3, 2023 due to the elimination of his position. In connection with his separation, the Company entered into a separation and release agreement under which, in exchange for execution of a release of claims against the Company. Mr. Doyle received (i) a lump sum cash payment of \$2,092,500 representing a separation payment equal to 1.5x Mr. Doyle's base salary and 1x his target short-term incentive award and payment of an amount equal to his shortterm incentive award for the 2022 performance year determined at the approved achievement level for other executive officers, (ii) full vesting of his outstanding 2020, 2021 and 2022 stock awards under the Company's 2009 Long Term Incentive Plan, including dividend equivalents, of 9,648 shares payable in 2023, 11,439 shares payable in 2024 and 13,946 shares payable in 2025, respectively, with the 2021 and 2022 stock awards subject to achievement of applicable performance goals, and (iii) continued vesting of his 2021 and 2022 performance share unit awards under the Plan, including dividend equivalents, of 34,318 target shares payable in 2024 and 41,837 target shares payable in 2025, respectively, in each case, subject to achievement of applicable performance goals. Additionally, Mr. Doyle is eligible for 18 months of continued health coverage under the Consolidated Omnibus Budget Reconciliation Act (COBRA) at active employee rates and 9 months of outplacement services, and, until December 31, 2023, he will continue to receive financial planning services available to the Company's executive officers. Mr. Doyle will also be eligible for coverage under the Company's retiree medical plan upon his attainment of age 55.

- a. What is the total cost incurred by CenterPoint Energy for Mr. Doyle's executive severance package?
- b. Did CenterPoint Energy allocate any of the costs associated with Mr. Knight's executive severance package to CenterPoint Houston Electric during the test period? If so, what was the basis for allocating such costs?
- c. If the response to subpart b) is affirmative, what amount is the Company requesting to be recovered in CenterPoint Energy Houston Electric jurisdictional revenue requirement during the test year in this proceeding?

#### ANSWER:

- a. The total cost incurred by CenterPoint Energy for Mr Doyle's severance is \$4,407,905.57
- b. Response relates to Mr Doyle. A portion of the cost identified in part a above was allocated to CenterPoint Houston Electric. Allocation of costs from cost center 159069 Sr VP & Division President Gas Operations are based on the composite ratio. All costs in this cost center are consistently allocated following the composite ratio, including severance costs. Severance activity has historically occurred over time and has historically been captured as a component of O&M expense.
- c. The portion of the severance amount from part a above requested for recovery in the CenterPoint Houston Electric revenue requirement is \$810,401.

# SPONSOR: Darren Storey

# HOUSTON COALITION OF CITIES REQUEST NO.: HCC-RFI01-09

#### QUESTION:

Please refer to CenterPoint Energy's 2023 Proxy Statement, dated March 10, 2023, page 50, which states, in part:

In connection with the implementation of the new streamlined organizational structure, our former Executive Vice President, Customer Transformation and Business Services, Gregory E. Knight, was separated from the Company on January 3, 2023 due to the elimination of his position. In connection with his separation, the Company entered into a separation and release agreement under which, in exchange for execution of a release of claims against the Company, Mr. Knight received (i) a lump sum cash payment of \$1,166,000 representing a separation payment equal to 1.5x Mr. Knight's base salary and 1x his target short-term incentive award; (ii) payment of his short-term incentive award for the 2022 performance year at the approved achievement level for other executive officers, (iii) a lump sum cash payment of \$100,000 to compensate Mr. Knight for relocation expenses incurred in connection with his separation, (iv) full vesting of the remaining 4,872 shares under Mr. Knight's sign-on equity incentive award, which were scheduled to vest on August 17, 2023 had Mr. Knight remained employed with the Company, and (v) vesting of Mr. Knight's other outstanding equity awards under the Company's 2009 Long Term Incentive Plan pursuant to certain vesting provisions under the applicable award agreements such that (x) his outstanding 2020, 2021 and 2022 stock awards, including dividend equivalents, of 11,274 shares payable in 2023, 10.894 shares payable in 2024 and 9.362 shares payable in 2025. respectively, fully vest, with the 2021 and 2022 stock awards subject to achievement of applicable performance goals and (y) his 2021 and 2022 performance share unit awards including dividend equivalents, of 32,683 target shares payable in 2024 and 28,086 target shares payable in 2025, respectively, continue to vest subject to achievement of applicable performance goals. Additionally, Mr. Knight is eligible for 18 months of continued health coverage under COBRA at active employee rates and 9 months of outplacement services, and, until December 31, 2023, he will continue to receive financial planning services available to the Company's executive officers.

- a. What is the total cost incurred by CenterPoint Energy for Mr. Knight's executive severance package?
- b. Did CenterPoint Energy allocate any of the costs associated with Mr. Knight's executive severance package to CenterPoint Houston Electric during the test period? If so, what was the basis for allocating such costs?
- c. If the response to subpart b) is affirmative, what amount is the Company requesting to be recovered in CenterPoint Energy Houston Electric's total jurisdictional revenue requirement during the test year in this proceeding?

# ANSWER:

- a. The total cost incurred by CenterPoint Energy for Mr Knight's severance is \$3,477,086.
- b. Yes, a portion of the cost identified in part a above was allocated to CenterPoint Houston Electric. Allocation of costs from cost center 159083 Sr VP & Chief Customer Officer are based on customer count. All costs in this cost center are consistently allocated following customer count, including severance costs. Severance activity has historically occurred over time and has historically been captured as a component of O&M expense.
- c. The portion of the severance amount from part a above requested for recovery in the

CenterPoint Houston Electric revenue requirement is \$720,712.

SPONSOR: Darren Storey

# **CERTIFICATE OF SERVICE**

I certify that on April 4, 2024, this document was filed with the Public Utility Commission of Texas in Docket No. 56211, and a true and correct copy of it was served by electronic mail on all parties of record in this proceeding in accordance with the Second Order Suspending Rules issued in Project No. 50664.

Micho Bunt

The following files are not convertible:

HCC-RFI01-01 Attachment 1.xlsx

Please see the ZIP file for this Filing on the PUC Interchange in order to access these files.

Contact centralrecords@puc.texas.gov if you have any questions.