



Filing Receipt

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Public Utility Commission of Texas
Central Records
1701 N. Congress, Suite 8-100
Austin, TX 78701

RE: TX - Workforce Diversity Plan Exemption Waiver Request
Project Number/Control Number **55399**
12-Month Period Ended September 30, 2023

Dear Sir/Madam:

Please be advised that each of the below 12 companies had fewer than 16 employees in the state of Texas for the four (4) prior quarters ending September 30, 2023. Therefore, these companies are exempt from filing a Workforce Diversity Plan Form pursuant to 16 Tex. Admin. Code §26.85(d) and formally request an exemption waiver for this filing.

1. Broadview Networks, Inc.
2. Business Telecom, LLC
3. DeltaCom, LLC
4. Masscomm, LLC
5. McLeodUSA Telecommunications Services, LLC
6. PAETEC Communications, LLC
7. Talk America, LLC
8. US LEC Communications, LLC
9. Windstream Communications Telecom, LLC
10. Windstream East Texas, LLC
11. Windstream KDL, LLC
12. Windstream New Edge LLC, fka EarthLink Business

If you have any questions regarding this filing, please contact the undersigned.

Sincerely,
Becky West
Becky West
Staff Manager – Regulatory Compliance
Windstream
becky.west@windstream.com