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MOSSADAMS

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November 17, 2023

Central Records Filing Clerk
Public Utility Commission of Texas
1701 North Congress Avenue
Austin, Texas 78701

RE: **Project No. 55399** – FY 2023 Annual Report of Workforce Diversity and Other Business Practices Pursuant to 16 TAC § 26.85 - Telephone

Dear Filing Clerk:

On behalf of West Plains Telecommunications, Inc. (West Plains), we are submitting a copy of West Plains' Report on Workforce Diversity.

In accordance with 16 TAC 26.85(e), a copy of this report is being provided to the Governor, the Lieutenant Governor, the Speaker of the House of Representatives, and the African-American and Hispanic Caucus offices of the Texas Legislature.

Please contact me at lynette.hampton@mossadams.com or 512-652-7725 with any questions regarding this filing.

Sincerely,

Lynette Hampton
Authorized Representative for
West Plains Telecommunications, Inc.

cc: Mr. Mark Washington, West Plains Telecommunications, Inc.
Ms. Melinda Locke, West Plains Telecommunications, Inc.

WORKFORCE AND SUPPLIER DIVERSITY FORM
WORKFORCE DIVERSITY
UTILITY: WEST PLAINS TELECOMMUNICATIONS, INC. – 2023
PROJECT NO. 55399

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR												
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0
Office and Clerical	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers (Skilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives (Semi-skilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers (Unskilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0
Previous Year Totals	0	0	0	0	0	0	0	0	0	0	0	0	0
This Year Totals	0	0	0	0	0	0	0	0	0	0	0	0	0

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.