

Filing Receipt

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Border to Border Communications

October 17, 2023

Public Utility Commission of Texas Central Records- Filing Clerk 1701 N. Congress Avenue Austin, Texas 78711-3326

RE: Project No. 55399 – Border to Border Communications, Inc. - 2023 Annual Report of Workforce Diversity and Other Business Practices Pursuant to 16 TAC § 26.85.

Dear Commission Filing Clerk:

Pursuant to the requirements of Substantive Rule §26.85, Border to Border Communications, Inc. ("Border") is filing this Workforce and Supplier Diversity Form. As displayed in the attached report, Border has fewer than 16 employees in Texas and may request a waiver pursuant to Substantive Rule §26.85 (i) to be excluded from filing the entire report.

Table 1 of the WFD report is attached for your records.

Please feel free to contact me at (580) 529-5000 Ext. 270 or email reg.data@hilliary.com with any questions or concerns.

Regards,

Misti Lindner

Regulatory Compliance Manager

Misti Lindner

(Attachment)

CC: Governor's Office

Lt. Governor's Office

Speaker's Office Texas House of Representatives

The House Legislative Black Caucus
The Texas Senate Hispanic Caucus

The House Mexican American Legislative Caucus

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WORKFORCE AND SUPPLIER DIVERSITY FORM WORKFORCE DIVERSITY 2023 COMPLIANCE FILING – PROJECT NO. 55399

(Border to Border Communications, Inc.)

	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR												
Occupational Categories	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
	Totai	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	O	0	0										
Professionals	0	O	0										
Technicians	0	0	0										
Sales Workers	0	0	0										
Office and Clerical	0	0	0										
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0										
Service Workers	0	0	0										
Previous Year Totals	0	0	0										
This Year Totals	0	0	0	0	0	0	O	0	0	0	0	0	O

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.

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