



Control Number: 55399



Item Number: 38



2403 JUDSON ROAD | LONGVIEW, TEXAS 75605
903.758.0734 (P) | 903.758.0756 (F)

December 12, 2023

Commission Filing Clerk
Public Utility Commission of Texas
1701 North Congress Avenue
P. O. Box 13326
Austin, TX 78711-3326

Re: Project Number 55399
2023 Annual Progress Report on Five-Year Plan
to Enhance Supplier and Workforce Diversity

RECEIVED
2023 DEC 13 PM 2:05
PUBLIC UTILITY COMMISSION OF TEXAS
1701 NORTH CONGRESS AVENUE
AUSTIN, TEXAS 78711-3326


Dear Commission Filing Clerk:

Blossom Telephone Company, Inc. has 11 employees. Per PUC guidelines, companies with less than 16 employees can request a waiver not to file the Workforce Diversity filing that is due by December 30, 2023. Please accept this waiver request we are filing on behalf of our client, Blossom Telephone Company, Inc., due to the fact they have less than 16 employees.

Table 1 of the WFD report is attached for your records. If you have any questions regarding this or any other matter, do not hesitate to call.

Sincerely,

HEARD, MCELROY & VESTAL, LLC


Tessa Fowler, CPA, CFE

TF/na

Attachment

cc: Mr. Clint Dorries, President
Governor's Office
Lt. Governor's Office
Speaker, Texas House of Representatives
The Chair of the Mexican-American Legislative Caucus
The Honorable Ron Reynolds, Texas Legislative Black Caucus
The Honorable Cesar J. Blanco, Texas Senate Hispanic Caucus

W:\LONGVIEW\AUDIT\Workforce Diversity\Blossom WFD Waiver to PUC.doc

HEARD, MCELROY & VESTAL, LLC
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WORKFORCE AND SUPPLIER DIVERSITY FORM
WORKFORCE DIVERSITY
 Blossom Telephone Company, Inc
 2023

Occupational Categories	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	3	1	2	1	2								
Professionals	0	0	0	0	0								
Technicians	5	5	0	5	0								
Sales Workers	0	0	0	0	0								
Office and Clerical	2	0	2	0	2								
Craft Workers (Skilled)	0	0	0	0	0								
Operatives (Semi-skilled)	1	0	1	0	1								
Laborers (Unskilled)	0	0	0	0	0								
Service Workers	0	0	0	0	0								
Previous Year Totals	10	6	4	6	4								
This Year Totals	11	6	5	6	5	0	0	0	0	0	0	0	0

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.