

Control Number: 54250

Item Number: 18



A Professional Accounting Corporation

December 1, 2022

Central Records Filing Clerk 1701 N. Congress Avenue PO Box 13326 Austin, TX 78711-3326

Re: 2022 (HUB) Workforce Diversity Report for DCT Telecom Group, LLC

Project Nos. 30238 54250

Dear Sir or Madam:

On behalf of our client, DCT Telecom Group, LLC (DCT), please be advised that the referenced company had fewer than 16 employees in the State of Texas for the four (4) prior quarters ending September 30, 2022. Also, DCT is exempt from filing a Workforce and Supplier Diversity form pursuant to 16 Tex. Admin Code §26.85(d) and formally requests an exemption waiver for this filing.

Please do not hesitate to call me at 318-429-7552 should you have any questions or need additional information.

Very Truly Yours,

Postlethwaite & Netterville, APAC

Scotty R. Amos, CPA

Authorized Compliance Agent

cc: Phillip Buelterman - Tax Manager for DCT Telecom Group, LLC