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SOAH DOCKET NO. 473-22-04394
PUC DOCKET NO. 53719

APPLICATION OF ENTERGY TEXAS, § STATE OFFICE
INC. FOR AUTHORITY TO CHANGE § OF
RATES § ADMINISTRATIVE HEARINGS

RESPONSE OF ENTERGY TEXAS, INC.
TO CITIES SECOND REQUEST FOR INFORMATION:
CITIES 2:1 THROUGH 28

Entergy Texas, Inc. (“ETI” or the “Company”) files its Response to Cities Second Request for Information. The response to such request is attached and is numbered as in the request. An additional copy is available for inspection at the Company’s office in Austin, Texas.

ETI believes the foregoing response is correct and complete as of the time of the response, but the Company will supplement, correct or complete the response if it becomes aware that the response is no longer true and complete, and the circumstance is such that failure to amend the answer is in substance misleading. The parties may treat this response as if it were filed under oath.

Respectfully submitted,

Kristen F. Yates
Kristen Yates

ENTERGY SERVICES, LLC
919 Congress Avenue, Suite 701
Austin, Texas 78701
Office: (512) 487-3962
Facsimile: (512) 487-3958

Attachments: CITIES 2:1 THROUGH 28

CERTIFICATE OF SERVICE

I certify that a copy of the foregoing Response of Entergy Texas, Inc. to Cities Second Request for Information has been sent by either hand delivery, electronic delivery, facsimile, overnight delivery, or U.S. Mail to the party that initiated this request in this docket on this the 7th day of September 2022.

Kristen F. Yates
Kristen Yates

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Cheryl Piccininni, Gina
Gremillion
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. PI1179
Ending Sequence No. PI1179

Question No.: CITIES 2-1

Part No.:

Addendum:

Question:

Payroll related expenses: Please provide a narrative description of all programs that the Company or its parent company has instituted which resulted in a decrease to its number of employees since the beginning of the test year.

Response:

Please see the Company's response to Staff 1-49.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Cheryl Piccininni, Gina
Gremillion
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. PI1180
Ending Sequence No. PI1180

Question No.: CITIES 2-2

Part No.:

Addendum:

Question:

Payroll related expenses: Please provide a narrative description of all programs that the Company or its parent company plans to institute which could result in a decrease to its number of employees after the end of the test year.

Response:

Please see the Company's response to Staff 1-49.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Cheryl Piccininni, Gina
Gremillion
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. PI1181
Ending Sequence No. PI1181

Question No.: CITIES 2-3

Part No.:

Addendum:

Question:

Payroll related expenses: Please quantify the savings which have been achieved or that are expected to be achieved from programs to reduce the number of employees of the Company or its parent company.

Response:

Please see the Company's response to Staff 1-49.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Jessica B. Little
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. PI1408
Ending Sequence No. PI1408

Question No.: CITIES 2-4

Part No.:

Addendum:

Question:

Payroll-related expenses: Please refer to Schedule G-1.6 titled "Payments Other Than Standard Pay." Identify and define the types of employee related payments shown on this schedule.

Response:

Below are the employee related payments shown on Schedule G-1.6.

Types of Payments Other Than Standard Pay	Definition
Fitness Subsidy Reimbursements	Fitness reimbursement for employees associated with Entergy's safety and health initiatives.
Per Diem Tax	Allowance paid back to the employee for traveling expenses associated with job function, including eligible gas expenses for travelling to job sites.
Tool/Clothing Allowance	Allowance for eligible employees to help pay for clothing and tools required for job function.
Taxable Meals	Eligible meal expenses related to employee job function.
Club Membership Stipend	Eligible employee club memberships paid. However, these costs are not included in the cost of service for the Test Year.
Mobile Stipend Level 1	Mobile stipend for \$30 paid for the voice portion of the phone bill related to work use.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Jessica B. Little
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. PI1403
Ending Sequence No. PI1403

Question No.: CITIES 2-5

Part No.:

Addendum:

Question:

Payroll: Please provide the payroll expense percentages for the test year and each of the three years prior to the test year for ETI and for each affiliated company with payroll included in the revenue requirement.

Response:

The payroll expense percentages for the Test Year were 49.61% for Entergy Texas Inc. as found in the workpapers to Schedule P, WP/P AJ 20A.8, on line 20, and 59.38% for all affiliated companies as found in the workpapers to Schedule P, WP/P AJ 20B.7, on line 22. Because the pro forma payroll adjustment is an annualization of total payroll, the payroll expense percentage for each affiliated company does not exist in the revenue requirement, only in total.

See table below for the payroll expense percentages for each of the three years prior to the Test Year.

	2018	2019	2020
ETI Direct	54.24%	52.34%	43.13%

Billing Business Unit	2018	2019	2020
S0000	65.15%	58.55%	55.89%
N0000	0.00%	13.80%	6.74%
M0000	38.37%	0.82%	0.23%
LA000	17.09%	14.11%	3.62%
A0000	1.19%	4.59%	0.65%

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Jessica B. Little, Megin
Murphy, Santo Bentivegna
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. PI1182
Ending Sequence No. PI1182

Question No.: CITIES 2-6

Part No.:

Addendum:

Question:

Payroll: Please provide the payroll by pay period for the test year for each employee group with a separate payroll annualization calculation in the Company's exhibits and showing for each pay period the number of employees, the amount of base pay, the amount of overtime pay, the overtime hours, the amount of incentives paid, and the amount of other pay. Please provide this information separately for ETI and for each affiliate of ETI. Please provide this response in Excel compatible format with all formulas fully functional and intact.

Response:

Please see the attachment (TP-53719-00CIT002-X006).

ETI_CITIES_2-6_EMPLOYEE_COUNT		
Co	PPE Date	# of Employees
ETI	1/9/2021	663
ETI	1/23/2021	666
ETI	2/6/2021	661
ETI	2/20/2021	654
ETI	3/6/2021	655
ETI	3/10/2021	670
ETI	3/20/2021	652
ETI	4/3/2021	653
ETI	4/17/2021	649
ETI	5/1/2021	654
ETI	5/15/2021	652
ETI	5/29/2021	655
ETI	6/12/2021	654
ETI	6/26/2021	657
ETI	7/10/2021	657
ETI	7/24/2021	650
ETI	8/7/2021	659
ETI	8/21/2021	661
ETI	9/4/2021	659
ETI	9/18/2021	660
ETI	10/2/2021	663
ETI	10/16/2021	664
ETI	10/30/2021	663
ETI	11/13/2021	670
ETI	11/27/2021	670
ETI	12/11/2021	675
ETI	12/25/2021	671

ETI_CITIES_2-6_REGULAR_EARNINGS_BARGAINING

Co	PPE Date	Regular Earnings
ETI	1/9/2021	1,078,479.68
ETI	1/23/2021	1,080,783.42
ETI	2/6/2021	1,044,870.88
ETI	2/20/2021	1,017,728.51
ETI	3/6/2021	1,058,932.75
ETI	3/20/2021	1,078,413.31
ETI	4/3/2021	1,066,087.82
ETI	4/17/2021	1,049,281.07
ETI	5/1/2021	1,057,821.53
ETI	5/15/2021	1,132,052.87
ETI	5/29/2021	1,056,645.04
ETI	6/12/2021	1,040,297.95
ETI	6/26/2021	1,045,898.70
ETI	7/10/2021	1,034,860.35
ETI	7/24/2021	1,016,132.79
ETI	8/7/2021	1,020,269.68
ETI	8/21/2021	1,028,583.74
ETI	9/4/2021	1,029,318.72
ETI	9/18/2021	1,019,919.84
ETI	10/2/2021	1,027,042.87
ETI	10/16/2021	1,043,922.02
ETI	10/30/2021	1,049,461.75
ETI	11/13/2021	1,039,521.27
ETI	11/27/2021	1,045,754.33
ETI	12/11/2021	1,064,038.45
ETI	12/25/2021	1,036,962.47

ETI_CITIES_2-6_REGULAR_EARNINGS_NON-BARGAINING

Co	PPE Date	Regular Earnings
ETI	1/9/2021	1,197,545.04
ETI	1/23/2021	1,204,178.03
ETI	2/6/2021	1,187,328.55
ETI	2/20/2021	1,148,330.08
ETI	3/6/2021	1,163,316.34
ETI	3/20/2021	1,150,005.43
ETI	4/3/2021	1,167,989.13
ETI	4/17/2021	1,189,355.21
ETI	5/1/2021	1,197,697.05
ETI	5/15/2021	1,202,822.34
ETI	5/29/2021	1,222,068.61
ETI	6/12/2021	1,211,905.88
ETI	6/26/2021	1,225,096.43
ETI	7/10/2021	1,213,379.69
ETI	7/24/2021	1,210,456.21
ETI	8/7/2021	1,226,713.12
ETI	8/21/2021	1,249,401.09
ETI	9/4/2021	1,244,498.76
ETI	9/18/2021	1,244,360.96
ETI	10/2/2021	1,263,020.80
ETI	10/16/2021	1,258,240.66
ETI	10/30/2021	1,252,706.88
ETI	11/13/2021	1,249,221.87
ETI	11/27/2021	1,251,907.85
ETI	12/11/2021	1,240,004.37
ETI	12/25/2021	1,257,179.04

ETI_CITIES_2-6_OVERTIME_EARNINGS_BARGAINING

Co	PPE Date	Overtime Earnings
ETI	1/9/2021	156,620.46
ETI	1/23/2021	183,496.10
ETI	2/6/2021	211,075.25
ETI	2/20/2021	465,280.85
ETI	3/6/2021	321,723.72
ETI	3/20/2021	227,129.14
ETI	4/3/2021	226,630.25
ETI	4/17/2021	208,912.72
ETI	5/1/2021	261,857.24
ETI	5/15/2021	366,653.40
ETI	5/29/2021	326,938.84
ETI	6/12/2021	296,361.72
ETI	6/26/2021	265,718.48
ETI	7/10/2021	261,666.15
ETI	7/24/2021	274,760.81
ETI	8/7/2021	224,115.22
ETI	8/21/2021	233,803.78
ETI	9/4/2021	335,676.44
ETI	9/18/2021	561,909.49
ETI	10/2/2021	249,572.27
ETI	10/16/2021	261,170.53
ETI	10/30/2021	314,835.56
ETI	11/13/2021	266,405.29
ETI	11/27/2021	218,002.60
ETI	12/11/2021	216,273.77
ETI	12/25/2021	264,412.33

ETI_CITIES_2-6_OVERTIME_EARNINGS_NON-BARGAINING

Co	PPE Date	Overtime Earnings
ETI	1/9/2021	117,963.15
ETI	1/23/2021	123,456.58
ETI	2/6/2021	124,817.04
ETI	2/20/2021	421,728.88
ETI	3/6/2021	110,907.30
ETI	3/20/2021	104,791.51
ETI	4/3/2021	118,525.47
ETI	4/17/2021	126,739.01
ETI	5/1/2021	124,548.51
ETI	5/15/2021	179,156.93
ETI	5/29/2021	165,700.58
ETI	6/12/2021	155,242.41
ETI	6/26/2021	134,586.17
ETI	7/10/2021	124,922.20
ETI	7/24/2021	145,308.40
ETI	8/7/2021	124,332.33
ETI	8/21/2021	125,285.88
ETI	9/4/2021	307,419.75
ETI	9/18/2021	408,403.81
ETI	10/2/2021	197,502.85
ETI	10/16/2021	175,497.14
ETI	10/30/2021	261,069.39
ETI	11/13/2021	208,248.98
ETI	11/27/2021	126,610.01
ETI	12/11/2021	169,324.42
ETI	12/25/2021	149,450.56

ETI_CITIES_2-6_OVERTIME_HOURS_BARGAINING

Co	PPE Date	Overtime Hours
ETI	1/9/2021	4,086.61
ETI	1/23/2021	4,758.61
ETI	2/6/2021	5,445.33
ETI	2/20/2021	12,032.47
ETI	3/6/2021	8,242.15
ETI	3/20/2021	5,797.28
ETI	4/3/2021	5,821.84
ETI	4/17/2021	5,406.16
ETI	5/1/2021	6,811.42
ETI	5/15/2021	8,687.82
ETI	5/29/2021	8,350.00
ETI	6/12/2021	7,604.77
ETI	6/26/2021	6,825.14
ETI	7/10/2021	6,661.67
ETI	7/24/2021	7,001.51
ETI	8/7/2021	5,784.71
ETI	8/21/2021	6,040.74
ETI	9/4/2021	8,782.46
ETI	9/18/2021	14,733.95
ETI	10/2/2021	6,478.63
ETI	10/16/2021	6,720.10
ETI	10/30/2021	8,209.82
ETI	11/13/2021	6,919.29
ETI	11/27/2021	5,732.20
ETI	12/11/2021	5,687.22
ETI	12/25/2021	6,827.76

ETI_CITIES_2-6_OVERTIME_HOURS_NON-BARGAINING

Co	PPE Date	Overtime Hours
ETI	1/9/2021	2,357.00
ETI	1/23/2021	2,449.18
ETI	2/6/2021	2,511.73
ETI	2/20/2021	8,400.73
ETI	3/6/2021	2,096.00
ETI	3/20/2021	1,975.73
ETI	4/3/2021	2,314.77
ETI	4/17/2021	2,368.75
ETI	5/1/2021	2,287.82
ETI	5/15/2021	3,421.21
ETI	5/29/2021	3,022.89
ETI	6/12/2021	2,933.60
ETI	6/26/2021	2,511.63
ETI	7/10/2021	2,281.50
ETI	7/24/2021	2,699.85
ETI	8/7/2021	2,231.50
ETI	8/21/2021	2,333.91
ETI	9/4/2021	6,032.57
ETI	9/18/2021	8,170.25
ETI	10/2/2021	3,729.93
ETI	10/16/2021	3,296.09
ETI	10/30/2021	5,056.14
ETI	11/13/2021	4,048.98
ETI	11/27/2021	2,492.00
ETI	12/11/2021	3,301.61
ETI	12/25/2021	2,651.99

ETI_CITIES_2-6_INCENTIVES_BARGAINING		
Co	PPE Date	Incentives Earnings
ETI	3/10/2021	666,964.92

ETI_CITIES_2-6_INCENTIVES_NON-BARGAINING		
Co	PPE Date	Incentives Earnings
ETI	3/10/2021	4,322,299.97

ETI_CITIES_2-6_OTHER_EARNINGS_BARGAINING

Co	PPE Date	Other Earnings
ETI	1/9/2021	24,326.26
ETI	1/23/2021	27,437.46
ETI	2/6/2021	29,754.88
ETI	2/20/2021	25,035.00
ETI	3/6/2021	28,007.22
ETI	3/20/2021	17,234.81
ETI	4/3/2021	40,733.30
ETI	4/17/2021	43,958.17
ETI	5/1/2021	26,440.62
ETI	5/15/2021	19,619.76
ETI	5/29/2021	30,890.72
ETI	6/12/2021	18,621.23
ETI	6/26/2021	24,316.10
ETI	7/10/2021	32,081.69
ETI	7/24/2021	15,497.04
ETI	8/7/2021	26,530.70
ETI	8/21/2021	22,384.31
ETI	9/4/2021	35,485.97
ETI	9/18/2021	16,492.08
ETI	10/2/2021	22,750.43
ETI	10/16/2021	19,965.40
ETI	10/30/2021	26,682.84
ETI	11/13/2021	20,923.91
ETI	11/27/2021	54,585.44
ETI	12/11/2021	21,420.70
ETI	12/25/2021	15,774.71

ETI_CITIES_2-6_OTHER_EARNINGS_NON-BARGAINING

Co	PPE Date	Other Earnings
ETI	1/9/2021	35,014.56
ETI	1/23/2021	75,893.30
ETI	2/6/2021	77,936.43
ETI	2/20/2021	5,556.63
ETI	3/6/2021	59,880.85
ETI	3/20/2021	58,443.92
ETI	4/3/2021	67,785.45
ETI	4/17/2021	6,786.99
ETI	5/1/2021	31,631.69
ETI	5/15/2021	50,590.95
ETI	5/29/2021	91,773.39
ETI	6/12/2021	61,356.79
ETI	6/26/2021	45,331.90
ETI	7/10/2021	129,058.52
ETI	7/24/2021	15,091.87
ETI	8/7/2021	43,835.19
ETI	8/21/2021	114,623.38
ETI	9/4/2021	49,575.77
ETI	9/18/2021	76,889.04
ETI	10/2/2021	430,870.57
ETI	10/16/2021	59,838.45
ETI	10/30/2021	39,231.52
ETI	11/13/2021	26,731.37
ETI	11/27/2021	64,191.03
ETI	12/11/2021	58,729.43
ETI	12/25/2021	22,030.14

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Jessica B. Little, Megin
Murphy, Santo Bentivegna
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. PI1404
Ending Sequence No. PI1405

Question No.: CITIES 2-7

Part No.:

Addendum:

Question:

Payroll: Please provide the payroll by pay period for each pay period subsequent to the test year through July 2022 for each employee group with a separate payroll annualization calculation in the Company's exhibits and showing for each pay period the number of employees, the amount of base pay, the amount of overtime pay, the overtime hours, the amount of incentives paid, and the amount of other pay. Please provide this information separately for ETI and for each affiliate of ETI. Please provide this response in Excel compatible format with all formulas fully functional and intact.

Response:

Information included in the response contains highly sensitive protected ("highly sensitive") materials. Specifically, the responsive materials are protected pursuant to Texas Government Code Sections 552.101 and/or 552.110. Highly sensitive materials will be provided pursuant to the terms of the Protective Order in this docket.

Please see the highly sensitive attachment (TP-53719-00CIT002-X007_HSPM). Highly sensitive materials have been included on the secure ShareFile site provided to the parties that have executed protective order certifications in this proceeding.

**DESIGNATION OF PROTECTED MATERIALS PURSUANT TO
PARAGRAPH 4 OF DOCKET NO. 53719 PROTECTIVE ORDER**

The Response to this Request for Information includes Protected Materials within the meaning of the Protective Order in force in this Docket. Public Information Act exemptions applicable to this information include Tex. Gov't Code Sections 552.101 and/or 552.110. ETI asserts that this information is exempt from public disclosure under the Public Information Act and subject to treatment as Protected Materials because it concerns competitively sensitive commercial and/or financial information and/or information designated confidential by law.

Counsel for ETI has reviewed this information sufficiently to state in good faith that the information is exempt from public disclosure under the Public Information Act and merits the Protected Materials Designation.

Kristen F. Yates
Entergy Services, LLC.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Jessica B. Little
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. PI1394
Ending Sequence No. PI1394

Question No.: CITIES 2-8

Part No.:

Addendum:

Question:

Payroll: Please provide the pro forma payroll for each employee group with a separate payroll annualization calculation in the Company's exhibits and showing for each payroll group the number of employees, the amount of base pay, the amount of overtime pay, the overtime hours, the amount of incentives paid, and the amount of other pay. Please provide this information separately for ETI and for each affiliate of ETI. Please provide this response in Excel compatible format with all formulas fully functional and intact.

Response:

Because the pro forma payroll adjustment is an annualization of total payroll, it does not exist at the requested level of detail. See the Company's response to Cities 2-6.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Jessica B. Little, Megin
Murphy, Santo Bentivegna
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. PI1183
Ending Sequence No. PI1183

Question No.: CITIES 2-9

Part No.:

Addendum:

Question:

Payroll: Please provide the payroll for the test year and each of the three years preceding the test year, showing for average number of employees, the amount of base pay, the amount of overtime pay, the overtime hours, the amount of incentives paid, and the amount of other pay. Please provide this information separately for ETI and for each affiliate of SPS. Please provide this response in Excel compatible format with all formulas fully functional and intact.

Response:

Please see the attachment (TP-53719-00CIT002-X009).

ETI_CITIES_2-9_EMPLOYEE_COUNT		
Co	PPE Date	# of Employees
ETI	1/9/2021	663
ETI	1/23/2021	666
ETI	2/6/2021	661
ETI	2/20/2021	654
ETI	3/6/2021	655
ETI	3/10/2021	670
ETI	3/20/2021	652
ETI	4/3/2021	653
ETI	4/17/2021	649
ETI	5/1/2021	654
ETI	5/15/2021	652
ETI	5/29/2021	655
ETI	6/12/2021	654
ETI	6/26/2021	657
ETI	7/10/2021	657
ETI	7/24/2021	650
ETI	8/7/2021	659
ETI	8/21/2021	661
ETI	9/4/2021	659
ETI	9/18/2021	660
ETI	10/2/2021	663
ETI	10/16/2021	664
ETI	10/30/2021	663
ETI	11/13/2021	670
ETI	11/27/2021	670
ETI	12/11/2021	675
ETI	12/25/2021	671

AVG # of Employees 660

ETI_CITIES_2-9_EMPLOYEE_COUNT		
Co	PPE Date	# of Employees
ETI	12/28/2019	648
ETI	1/11/2020	647
ETI	1/25/2020	641
ETI	2/8/2020	637
ETI	2/22/2020	639
ETI	3/7/2020	644
ETI	3/11/2020	644
ETI	3/21/2020	641
ETI	4/4/2020	641
ETI	4/18/2020	638
ETI	5/2/2020	639
ETI	5/16/2020	638
ETI	5/30/2020	642
ETI	6/13/2020	647
ETI	6/27/2020	649
ETI	7/11/2020	650
ETI	7/25/2020	653
ETI	8/8/2020	654
ETI	8/22/2020	651
ETI	9/5/2020	651
ETI	9/19/2020	648
ETI	10/3/2020	648
ETI	10/17/2020	646
ETI	10/31/2020	648
ETI	11/14/2020	655
ETI	11/28/2020	654
ETI	12/12/2020	657

AVG # of Employees 646

ETI_CITIES_2-9_EMPLOYEE_COUNT		
Co	PPE Date	# of Employees
ETI	12/29/2018	607
ETI	1/12/2019	601
ETI	1/26/2019	602
ETI	2/9/2019	603
ETI	2/23/2019	606
ETI	3/9/2019	606
ETI	3/13/2019	638
ETI	3/23/2019	604
ETI	4/6/2019	602
ETI	4/20/2019	600
ETI	5/4/2019	601
ETI	5/18/2019	598
ETI	6/1/2019	602
ETI	6/15/2019	604
ETI	6/29/2019	608
ETI	7/13/2019	614
ETI	7/27/2019	615
ETI	8/10/2019	619
ETI	8/24/2019	616
ETI	9/7/2019	628
ETI	9/21/2019	633
ETI	10/5/2019	637
ETI	10/19/2019	640
ETI	11/2/2019	640
ETI	11/16/2019	638
ETI	11/30/2019	637
ETI	12/14/2019	646

AVG # of Employees 616

ETI_CITIES_2-9_EMPLOYEE_COUNT		
Co	PPE Date	# of Employees
ETI	12/30/2017	621
ETI	1/13/2018	618
ETI	1/27/2018	618
ETI	2/10/2018	615
ETI	2/24/2018	612
ETI	3/10/2018	612
ETI	3/14/2018	635
ETI	3/24/2018	613
ETI	4/7/2018	614
ETI	4/21/2018	613
ETI	5/5/2018	612
ETI	5/19/2018	614
ETI	6/2/2018	614
ETI	6/16/2018	614
ETI	6/30/2018	612
ETI	7/14/2018	611
ETI	7/28/2018	616
ETI	8/11/2018	616
ETI	8/25/2018	617
ETI	9/8/2018	616
ETI	9/22/2018	617
ETI	10/6/2018	616
ETI	10/20/2018	610
ETI	11/3/2018	614
ETI	11/17/2018	617
ETI	12/1/2018	617
ETI	12/15/2018	604

AVG # of Employees 615

ETI_CITIES_2-9_AVERAGE_EMPLOYEE_COUNT		
Year	Co	AVG # of Employees
2021	ETI	660
2020	ETI	646
2019	ETI	616
2018	ETI	615

ETI_CITIES_2-9_REGULAR_EARNINGS		
Co	PPE Date	Regular Earnings
ETI	1/9/2021	2,276,024.72
ETI	1/23/2021	2,284,961.45
ETI	2/6/2021	2,232,199.43
ETI	2/20/2021	2,166,058.59
ETI	3/6/2021	2,222,249.09
ETI	3/20/2021	2,228,418.74
ETI	4/3/2021	2,234,076.95
ETI	4/17/2021	2,238,636.28
ETI	5/1/2021	2,255,518.58
ETI	5/15/2021	2,340,546.38
ETI	5/29/2021	2,278,713.65
ETI	6/12/2021	2,252,203.83
ETI	6/26/2021	2,270,995.13
ETI	7/10/2021	2,248,240.04
ETI	7/24/2021	2,226,589.00
ETI	8/7/2021	2,246,982.80
ETI	8/21/2021	2,277,984.83
ETI	9/4/2021	2,273,817.48
ETI	9/18/2021	2,264,280.80
ETI	10/2/2021	2,290,063.67
ETI	10/16/2021	2,302,162.68
ETI	10/30/2021	2,302,168.63
ETI	11/13/2021	2,288,743.14
ETI	11/27/2021	2,297,662.18
ETI	12/11/2021	2,304,042.82
ETI	12/25/2021	2,294,141.51

AVG Regular Earnings **2,265,287.78**

ETI_CITIES_2-9_REGULAR_EARNINGS		
Co	PPE Date	Regular Earnings
ETI	12/28/2019	2,102,567.47
ETI	1/13/2020	2,097,036.55
ETI	1/25/2020	2,088,443.03
ETI	2/8/2020	2,081,245.26
ETI	2/22/2020	2,081,825.87
ETI	3/7/2020	2,097,731.50
ETI	3/23/2020	2,104,928.55
ETI	4/4/2020	2,135,644.81
ETI	4/18/2020	2,145,189.28
ETI	5/2/2020	2,180,895.64
ETI	5/16/2020	2,165,018.75
ETI	5/30/2020	2,166,880.31
ETI	6/13/2020	2,186,215.65
ETI	6/27/2020	2,199,258.31
ETI	7/11/2020	2,190,172.26
ETI	7/25/2020	2,206,613.06
ETI	8/8/2020	2,219,266.04
ETI	8/22/2020	2,211,054.14
ETI	9/5/2020	2,195,936.00
ETI	9/19/2020	2,193,066.05
ETI	10/3/2020	2,215,749.68
ETI	10/17/2020	2,246,535.04
ETI	10/31/2020	2,219,111.90
ETI	11/14/2020	2,231,917.26
ETI	11/28/2020	2,228,048.15
ETI	12/12/2020	2,246,657.99

2,170,654.18

ETI_CITIES_2-9_REGULAR_EARNINGS		
Co	PPE Date	Regular Earnings
ETI	12/29/2018	1,892,646.64
ETI	1/12/2019	1,892,149.93
ETI	1/26/2019	1,901,648.12
ETI	2/9/2019	1,911,515.29
ETI	2/23/2019	1,933,487.81
ETI	3/9/2019	1,922,512.19
ETI	3/23/2019	1,936,735.12
ETI	4/6/2019	1,941,330.10
ETI	4/20/2019	1,947,373.20
ETI	5/4/2019	1,948,437.20
ETI	5/18/2019	1,934,440.01
ETI	6/1/2019	1,929,915.72
ETI	6/15/2019	1,940,795.85
ETI	6/29/2019	1,961,923.79
ETI	7/13/2019	1,989,612.61
ETI	7/27/2019	1,996,468.04
ETI	8/10/2019	2,010,548.23
ETI	8/24/2019	2,011,261.68
ETI	9/7/2019	2,007,776.37
ETI	9/21/2019	2,063,507.99
ETI	10/5/2019	2,083,745.03
ETI	10/19/2019	2,053,925.83
ETI	11/2/2019	2,090,184.57
ETI	11/16/2019	2,089,050.97
ETI	11/30/2019	2,075,729.52
ETI	12/14/2019	2,112,618.44

1,985,359.24

ETI_CITIES_2-9_REGULAR_EARNINGS		
Co	PPE Date	Regular Earnings
ETI	12/30/2017	1,911,972.43
ETI	1/13/2018	1,915,819.75
ETI	1/27/2018	1,927,846.49
ETI	2/10/2018	1,910,591.03
ETI	2/24/2018	1,902,617.01
ETI	3/10/2018	1,896,269.61
ETI	3/24/2018	1,898,334.38
ETI	4/7/2018	1,989,168.62
ETI	4/21/2018	1,937,667.38
ETI	5/5/2018	1,941,171.11
ETI	5/19/2018	1,947,922.91
ETI	6/2/2018	1,931,732.02
ETI	6/16/2018	1,937,517.16
ETI	6/30/2018	1,932,946.28
ETI	7/14/2018	1,919,911.13
ETI	7/28/2018	1,933,114.56
ETI	8/11/2018	1,931,689.15
ETI	8/25/2018	1,941,397.70
ETI	9/8/2018	1,923,559.94
ETI	9/22/2018	1,934,529.93
ETI	10/6/2018	1,934,491.25
ETI	10/20/2018	1,918,278.48
ETI	11/3/2018	1,931,664.21
ETI	11/17/2018	1,947,601.39
ETI	12/1/2018	1,940,188.53
ETI	12/15/2018	1,893,196.81

1,927,853.82

ETI_CITIES_2-9_AVERAGE_REGULAR_EARNINGS		
Year	Co	AVG Regular Earnings
2021	ETI	2,265,287.78
2020	ETI	2,170,654.18
2019	ETI	1,985,359.24
2018	ETI	1,927,853.82

ETI_CITIES_2-9_OVERTIME_EARNINGS		
Co	PPE Date	Overtime Earnings
ETI	1/9/2021	274,583.61
ETI	1/23/2021	306,952.68
ETI	2/6/2021	335,892.29
ETI	2/20/2021	887,009.73
ETI	3/6/2021	432,631.02
ETI	3/20/2021	331,920.65
ETI	4/3/2021	345,155.72
ETI	4/17/2021	335,651.73
ETI	5/1/2021	386,405.75
ETI	5/15/2021	545,810.33
ETI	5/29/2021	492,639.42
ETI	6/12/2021	451,604.13
ETI	6/26/2021	400,304.65
ETI	7/10/2021	386,588.35
ETI	7/24/2021	420,069.21
ETI	8/7/2021	348,447.55
ETI	8/21/2021	359,089.66
ETI	9/4/2021	643,096.19
ETI	9/18/2021	970,313.30
ETI	10/2/2021	447,075.12
ETI	10/16/2021	436,667.67
ETI	10/30/2021	575,904.95
ETI	11/13/2021	474,654.27
ETI	11/27/2021	344,612.61
ETI	12/11/2021	385,598.19
ETI	12/25/2021	413,862.89

AVG Overtime Earnings 451,251.60

ETI_CITIES_2-9_OVERTIME_EARNINGS		
Co	PPE Date	Overtime Earnings
ETI	12/28/2019	258,791.31
ETI	1/11/2020	392,699.88
ETI	1/25/2020	494,071.68
ETI	2/8/2020	309,194.21
ETI	2/22/2020	343,769.79
ETI	3/7/2020	353,327.64
ETI	3/21/2020	307,404.79
ETI	4/4/2020	345,319.75
ETI	4/18/2020	604,682.11
ETI	5/2/2020	569,214.63
ETI	5/16/2020	382,644.63
ETI	5/30/2020	494,858.45
ETI	6/13/2020	406,038.05
ETI	6/27/2020	360,523.59
ETI	7/11/2020	353,458.38
ETI	7/25/2020	409,660.24
ETI	8/8/2020	444,083.85
ETI	8/22/2020	378,932.20
ETI	9/5/2020	1,608,666.35
ETI	9/19/2020	916,705.65
ETI	10/3/2020	502,075.90
ETI	10/17/2020	1,133,192.43
ETI	10/31/2020	564,737.43
ETI	11/14/2020	527,625.92
ETI	11/28/2020	291,073.12
ETI	12/12/2020	365,409.53

504,544.67

ETI_CITIES_2-9_OVERTIME_EARNINGS		
Co	PPE Date	Overtime Earnings
ETI	12/29/2018	271,767.30
ETI	1/12/2019	211,383.87
ETI	1/26/2019	261,423.56
ETI	2/9/2019	247,675.89
ETI	2/23/2019	226,312.63
ETI	3/9/2019	238,513.04
ETI	3/23/2019	245,713.98
ETI	4/6/2019	243,683.99
ETI	4/20/2019	514,619.76
ETI	5/4/2019	289,545.49
ETI	5/18/2019	771,833.38
ETI	6/1/2019	311,060.63
ETI	6/15/2019	291,385.86
ETI	6/29/2019	479,915.12
ETI	7/13/2019	363,517.61
ETI	7/27/2019	458,927.53
ETI	8/10/2019	355,746.39
ETI	8/24/2019	318,083.40
ETI	9/7/2019	394,046.84
ETI	9/21/2019	492,961.35
ETI	10/5/2019	475,392.73
ETI	10/19/2019	392,496.08
ETI	11/2/2019	388,961.65
ETI	11/16/2019	357,764.35
ETI	11/30/2019	316,850.37
ETI	12/14/2019	319,807.36

355,361.16

ETI_CITIES_2-9_OVERTIME_EARNINGS		
Co	PPE Date	Overtime Earnings
ETI	12/30/2017	256,770.09
ETI	1/13/2018	251,929.29
ETI	1/27/2018	250,573.91
ETI	2/10/2018	199,640.35
ETI	2/24/2018	240,761.41
ETI	3/10/2018	241,595.33
ETI	3/24/2018	245,137.44
ETI	4/7/2018	284,471.25
ETI	4/21/2018	277,049.67
ETI	5/5/2018	204,730.28
ETI	5/19/2018	219,692.61
ETI	6/2/2018	276,079.62
ETI	6/16/2018	277,143.84
ETI	6/30/2018	274,095.52
ETI	7/14/2018	321,329.54
ETI	7/28/2018	270,232.35
ETI	8/11/2018	301,518.01
ETI	8/25/2018	285,737.16
ETI	9/8/2018	268,361.59
ETI	9/22/2018	265,997.23
ETI	10/6/2018	253,777.98
ETI	10/20/2018	458,498.75
ETI	11/3/2018	274,601.17
ETI	11/17/2018	235,176.09
ETI	12/1/2018	229,478.64
ETI	12/15/2018	278,993.27

267,052.78

ETI_CITIES_2-9_AVERAGE_OVERTIME_EARNINGS		
Year	Co	AVG Overtime Earnings
2021	ETI	451,251.60
2020	ETI	504,544.67
2019	ETI	355,361.16
2018	ETI	267,052.78

ETI_CITIES_2-9_OVERTIME_HOURS		
Co	PPE Date	Overtime Hours
ETI	1/9/2021	6,443.61
ETI	1/23/2021	7,207.79
ETI	2/6/2021	7,957.06
ETI	2/20/2021	20,433.20
ETI	3/6/2021	10,338.15
ETI	3/20/2021	7,773.01
ETI	4/3/2021	8,136.61
ETI	4/17/2021	7,774.91
ETI	5/1/2021	9,099.24
ETI	5/15/2021	12,109.03
ETI	5/29/2021	11,372.89
ETI	6/12/2021	10,538.37
ETI	6/26/2021	9,336.77
ETI	7/10/2021	8,943.17
ETI	7/24/2021	9,701.36
ETI	8/7/2021	8,016.21
ETI	8/21/2021	8,374.65
ETI	9/4/2021	14,815.03
ETI	9/18/2021	22,904.20
ETI	10/2/2021	10,208.56
ETI	10/16/2021	10,016.19
ETI	10/30/2021	13,265.96
ETI	11/13/2021	10,968.27
ETI	11/27/2021	8,224.20
ETI	12/11/2021	8,988.83
ETI	12/25/2021	9,479.75

AVG Overtime Hours 10,477.96

ETI_CITIES_2-9_OVERTIME_HOURS		
Co	PPE Date	Overtime Hours
ETI	12/28/2019	6,608.21
ETI	1/11/2020	9,696.03
ETI	1/25/2020	12,847.72
ETI	2/8/2020	7,939.17
ETI	2/22/2020	8,702.14
ETI	3/7/2020	8,934.00
ETI	3/21/2020	7,593.21
ETI	4/4/2020	8,697.38
ETI	4/18/2020	14,641.23
ETI	5/2/2020	13,018.38
ETI	5/16/2020	9,112.85
ETI	5/30/2020	11,872.06
ETI	6/13/2020	9,660.93
ETI	6/27/2020	8,709.36
ETI	7/11/2020	8,526.21
ETI	7/25/2020	9,705.96
ETI	8/8/2020	10,551.62
ETI	8/22/2020	8,975.57
ETI	9/5/2020	38,136.58
ETI	9/19/2020	22,303.08
ETI	10/3/2020	12,038.43
ETI	10/17/2020	26,586.74
ETI	10/31/2020	13,348.21
ETI	11/14/2020	12,612.27
ETI	11/28/2020	6,911.66
ETI	12/12/2020	8,615.37

12,167.09

ETI_CITIES_2-9_OVERTIME_HOURS		
Co	PPE Date	Overtime Hours
ETI	12/29/2018	7,120.08
ETI	1/12/2019	5,494.43
ETI	1/26/2019	6,711.61
ETI	2/9/2019	6,375.77
ETI	2/23/2019	5,652.44
ETI	3/9/2019	6,035.81
ETI	3/23/2019	6,237.85
ETI	4/6/2019	6,129.68
ETI	4/20/2019	12,720.58
ETI	5/4/2019	7,146.95
ETI	5/18/2019	19,565.38
ETI	6/1/2019	7,794.20
ETI	6/15/2019	7,303.52
ETI	6/29/2019	11,830.17
ETI	7/13/2019	8,986.42
ETI	7/27/2019	11,827.21
ETI	8/10/2019	8,824.52
ETI	8/24/2019	7,942.73
ETI	9/7/2019	9,930.08
ETI	9/21/2019	12,057.25
ETI	10/5/2019	12,274.58
ETI	10/19/2019	9,983.84
ETI	11/2/2019	9,822.12
ETI	11/16/2019	9,076.12
ETI	11/30/2019	8,144.99
ETI	12/14/2019	8,031.08

8,962.29

ETI_CITIES_2-9_OVERTIME_HOURS		
Co	PPE Date	Overtime Hours
ETI	12/30/2017	6,640.00
ETI	1/13/2018	6,525.82
ETI	1/27/2018	6,495.73
ETI	2/10/2018	5,118.09
ETI	2/24/2018	6,238.15
ETI	3/10/2018	6,268.54
ETI	3/24/2018	6,316.13
ETI	4/7/2018	6,864.19
ETI	4/21/2018	7,102.15
ETI	5/5/2018	5,366.02
ETI	5/19/2018	5,702.76
ETI	6/2/2018	7,169.05
ETI	6/16/2018	7,164.03
ETI	6/30/2018	7,126.70
ETI	7/14/2018	8,233.50
ETI	7/28/2018	6,951.95
ETI	8/11/2018	7,682.36
ETI	8/25/2018	7,423.25
ETI	9/8/2018	6,990.88
ETI	9/22/2018	6,907.59
ETI	10/6/2018	6,555.85
ETI	10/20/2018	12,178.03
ETI	11/3/2018	7,052.57
ETI	11/17/2018	6,068.93
ETI	12/1/2018	5,983.27
ETI	12/15/2018	7,268.25

6,899.76

ETI_CITIES_2-9_AVERAGE_OVERTIME_HOURS		
Year	Co	AVG Overtime Hours
2021	ETI	10,477.96
2020	ETI	12,167.09
2019	ETI	8,962.29
2018	ETI	6,899.76

ETI_CITIES_2-9_INCENTIVES_EARNINGS		
Co	PPE Date	Incentives Earnings
ETI	3/10/2021	4,989,264.89

ETI_CITIES_2-9_INCENTIVES_EARNINGS		
Co	PPE Date	Incentives Earnings
ETI	3/11/2020	4,462,825.31

ETI_CITIES_2-9_INCENTIVES_EARNINGS		
Co	PPE Date	Incentives Earnings
ETI	3/13/2019	3,874,969.85

ETI_CITIES_2-9_INCENTIVES_EARNINGS		
Co	PPE Date	Incentives Earnings
ETI	3/14/2018	4,036,771.44

ETI_CITIES_2-9_AVERAGE_INCENTIVES_EARNINGS		
Year	Co	AVG Incentives Earnings
2021	ETI	4,989,264.89
2020	ETI	4,462,825.31
2019	ETI	3,874,969.85
2018	ETI	4,036,771.44

ETI_CITIES_2-9_OTHER_EARNINGS		
Co	PPE Date	Other Earnings
ETI	1/9/2021	59,340.82
ETI	1/23/2021	103,330.76
ETI	2/6/2021	107,691.31
ETI	2/20/2021	30,591.63
ETI	3/6/2021	87,888.07
ETI	3/20/2021	75,678.73
ETI	4/3/2021	108,518.75
ETI	4/17/2021	50,745.16
ETI	5/1/2021	58,072.31
ETI	5/15/2021	70,210.71
ETI	5/29/2021	122,664.11
ETI	6/12/2021	79,978.02
ETI	6/26/2021	69,648.00
ETI	7/10/2021	161,140.21
ETI	7/24/2021	30,588.91
ETI	8/7/2021	70,365.89
ETI	8/21/2021	137,007.69
ETI	9/4/2021	85,061.74
ETI	9/18/2021	93,381.12
ETI	10/2/2021	453,621.00
ETI	10/16/2021	79,803.85
ETI	10/30/2021	65,914.36
ETI	11/13/2021	47,655.28
ETI	11/27/2021	118,776.47
ETI	12/11/2021	80,150.13
ETI	12/25/2021	37,804.85

AVG Other Earnings 95,601.15

ETI_CITIES_2-9_OTHER_EARNINGS		
Co	PPE Date	Other Earnings
ETI	12/28/2019	92,399.31
ETI	1/11/2020	101,724.74
ETI	1/25/2020	206,023.67
ETI	2/8/2020	59,833.20
ETI	2/22/2020	12,401.69
ETI	3/7/2020	90,572.65
ETI	3/21/2020	65,739.56
ETI	4/4/2020	61,693.85
ETI	4/18/2020	27,737.71
ETI	5/2/2020	48,099.31
ETI	5/16/2020	33,267.94
ETI	5/30/2020	47,769.54
ETI	6/13/2020	35,976.51
ETI	6/27/2020	53,069.34
ETI	7/11/2020	22,037.64
ETI	7/25/2020	26,125.39
ETI	8/8/2020	55,802.50
ETI	8/22/2020	38,172.81
ETI	9/5/2020	42,415.28
ETI	9/19/2020	26,926.02
ETI	10/3/2020	38,654.52
ETI	10/17/2020	21,830.56
ETI	10/31/2020	57,343.19
ETI	11/14/2020	72,365.75
ETI	11/28/2020	57,896.20
ETI	12/12/2020	18,210.95

54,388.07

ETI_CITIES_2-9_OTHER_EARNINGS		
Co	PPE Date	Other Earnings
ETI	12/29/2018	89,071.92
ETI	1/12/2019	27,951.74
ETI	1/26/2019	125,124.76
ETI	2/9/2019	40,539.43
ETI	2/23/2019	58,865.63
ETI	3/9/2019	42,564.62
ETI	3/23/2019	42,886.14
ETI	4/6/2019	114,608.17
ETI	4/20/2019	88,548.44
ETI	5/4/2019	91,210.42
ETI	5/18/2019	62,627.66
ETI	6/1/2019	71,377.48
ETI	6/15/2019	64,055.98
ETI	6/29/2019	96,010.28
ETI	7/13/2019	49,183.51
ETI	7/27/2019	139,202.67
ETI	8/10/2019	59,413.43
ETI	8/24/2019	59,183.18
ETI	9/7/2019	101,334.53
ETI	9/21/2019	101,538.97
ETI	10/5/2019	56,599.35
ETI	10/19/2019	33,821.34
ETI	11/2/2019	120,744.97
ETI	11/16/2019	50,546.95
ETI	11/30/2019	101,850.88
ETI	12/14/2019	92,601.32

76,210.15

ETI_CITIES_2-9_OTHER_EARNINGS		
Co	PPE Date	Other Earnings
ETI	12/30/2017	90,378.75
ETI	1/13/2018	60,723.26
ETI	1/27/2018	58,078.37
ETI	2/10/2018	59,400.18
ETI	2/24/2018	44,895.71
ETI	3/10/2018	196,239.57
ETI	3/24/2018	19,428.37
ETI	4/7/2018	342,726.12
ETI	4/21/2018	42,747.08
ETI	5/5/2018	42,250.99
ETI	5/19/2018	12,701.31
ETI	6/2/2018	48,279.48
ETI	6/16/2018	15,258.93
ETI	6/30/2018	50,295.02
ETI	7/14/2018	20,553.01
ETI	7/28/2018	48,168.75
ETI	8/11/2018	61,710.62
ETI	8/25/2018	16,023.14
ETI	9/8/2018	45,106.45
ETI	9/22/2018	60,383.65
ETI	10/6/2018	43,830.62
ETI	10/20/2018	25,396.11
ETI	11/3/2018	55,711.00
ETI	11/17/2018	61,568.80
ETI	12/1/2018	128,456.46
ETI	12/15/2018	51,642.13

65,459.76

ETI_CITIES_2-9_AVERAGE_OTHER_EARNINGS		
Year	Co	AVG Other Earnings
2021	ETI	95,601.15
2020	ETI	54,388.07
2019	ETI	76,210.15
2018	ETI	65,459.76

ETI_CITIES_2-9
2018 - Affiliate Payroll Dollars Billed/Loaded to ETI

Entergy Arkansas

	Pay Period																									Annualized
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
Non-Bargaining																										
Base Pay																										-
OT Pay																										-
Other Pay																										-
OT Hours																										-
Incentive																										-
# of Employees																										(52)
																										2
Bargaining																										
Base Pay																										-
OT Pay																										106
Other Pay																										106
OT Hours																										2
Incentive																										-
# of Employees																										1

Entergy Louisiana

	Pay Period																									Annualized	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		26
Non-Bargaining																											
Base Pay																										588	
OT Pay																										-	
Other Pay																										-	
OT Hours																										-	
Incentive																										-	
# of Employees	2	3	14	50	89	37	-	16	9	20	40															105	385
	1	1	1	1	1	1		4	4																	12	
Bargaining																											
Base Pay																										9,451	
OT Pay																										861	
Other Pay																										861	
OT Hours																										26	
Incentive																										-	
# of Employees	1			2	2	1		1		1	1															1	10

Entergy Mississippi

	Pay Period																									Annualized
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
Non-Bargaining																										
Base Pay																										2,494
OT Pay																										-
Other Pay																										-
OT Hours																										-
Incentive																										-
# of Employees																										123
																										3
Bargaining																										
Base Pay																										1,373
OT Pay																										258
Other Pay																										-
OT Hours																										8
Incentive																										-
# of Employees																										1

Entergy New Orleans

	Pay Period																									Annualized
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
Non-Bargaining																										
Base Pay																										-
OT Pay																										-
Other Pay																										-
OT Hours																										-
Incentive																										-
# of Employees																										-
Bargaining																										
Base Pay																										-
OT Pay																										-
Other Pay																										-
OT Hours																										-
Incentive																										-
# of Employees																										-

Entergy Services

	Pay Period																									Annualized	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		26
Non-Bargaining																											
Base Pay	1,127,526	841,886	869,611	831,823	939,983	848,100	867,344	865,529	891,130	836,494	708,645	838,755	838,124	726,158	852,936	871,514	892,345	735,604	840,245	864,041	832,834	834,613	833,020	647,258	874,926	2,974	21,113,417
OT Pay	16,404	11,337	14,346	9,715	12,169	11,855	11,510	11,687	14,934	11,908	11,163	14,205	14,396	14,568	15,895	14,119	13,059	11,815	11,910	10,799	9,997	11,159	10,316	8,392	10,496	10	308,162
Other Pay	2,650	403	13,102	1,082	374	3,339	1,751	594	330	978	7,604	184	5,241	3,800	188	1,385	1,846	660	3,759	5,598	1,516	5,386	9,374	1,247	6,761	79,152	18,886
OT Hours	1,527	724	990	809	698	736	630	618	574	596	535	627	689	721	737	819	752	723	708	823	838	788	719	619	879	7	4,989,394
Incentive	198,836	152,723	156,816	150,252	159,596	152,821	108,165	158,130	161,401	151,178	126,873	148,944	149,746	130,433	152,897	156,599	157,831	132,805	151,706	152,403	151,151	149,905	151,060	117,251	150,253	1,259,557	5,997,978
# of Employees	2,038	2,013	2,043	2,024	2,052	2,048	2,024	2,038	2,025	2,025	1,988	2,017	2,092	2,024	2,034	2,055	2,056	2,029	2,057	2,080	2,048	2,066	2,054	2,009	2,034	5	50,978
Bargaining																											
Base Pay	124	371	129	414	638	120		432	30	115	332	158	178	618	235	151	306	50	78	483	170	256	113	270	1,104	93	6,969
OT Pay		27		29	173							7	10	66	15	19				146		20			5		517
Other Pay							984																				984
OT Hours		16		14	78							2	2	18	2	4				26			4		2		168
# of Employees	1	3	2	4	6	3		2	1	2	3	3	3	6	4	2	2	2	2	4	6	3	4	3	3	1	75

ETI_CITIES_2-9
2019-Affiliate Payroll Dollars Billed/Loaded to ETI

Entergy Arkansas

	Pay Period																									Annualized				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		26			
Non-Bargaining																														
Base Pay												2,294												2,163		4,457				
OT Pay												3,766														3,766				
Other Pay																														
OT Hours												117														117				
Incentive																														
# of Employees												(64)													0	0	264	10	291	
Bargaining																														
Base Pay																								79	18		372	201	670	
OT Pay																											321		321	
Other Pay																														
OT Hours												117.50															13		13	
Incentive																														
# of Employees																									1	1		3	1	6

Entergy Louisiana

	Pay Period																									Annualized				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		26			
Non-Bargaining																														
Base Pay		604	302	216	189	151	340	1,104	1,942	340	679	279	1,725	717	1,359	113	340	377	415	1,245		717	1,917	38	415	15,524				
OT Pay								629	436														12,659.48	3,500.23		17,225				
Other Pay																														
OT Hours																														
Incentive		70	35	25	22	18	27	81	226	40	79	16	101	83	99	13	40	44	48	145		83	228	17	48	2,512				
# of Employees	1	1	1	1	1	1	1	3	2	1	1	5	1	1	2	1	1	1	1	1	1	1	20	17	1	66				
Bargaining																														
Base Pay												39														2,075	564	2,639		
OT Pay																								20		14,190	12,558	26,748		
Other Pay																														
OT Hours																														
Incentive																														
# of Employees												4												1			20	18	43	

Entergy Mississippi

	Pay Period																									Annualized	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		26
Non-Bargaining																											
Base Pay																											
OT Pay																											
Other Pay																											
OT Hours																											
Incentive		1																									
# of Employees																										20	248
Bargaining																											
Base Pay		28																									
OT Pay																											
Other Pay																											
OT Hours																											
Incentive																											
# of Employees	1																										

Entergy New Orleans

	Pay Period																									Annualized		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		26	
Non-Bargaining																												
Base Pay		407																										
OT Pay																								544		5,417	1,092	6,509
Other Pay																												
OT Hours																										217	44	
Incentive		24																										
# of Employees	1																											
Bargaining																												
Base Pay																												
OT Pay																												
Other Pay																												
OT Hours																												
# of Employees																												

Entergy Services

	Pay Period																									Annualized	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		26
Non-Bargaining																											
Base Pay	1,115,550	929,174	903,366	900,686	847,703	869,720	934,104	932,318	900,904	927,523	784,456	898,670	876,707	759,590	911,423	927,182	930,542	873,646	959,269	970,933	990,725	990,609	990,883	760,663	953,060	25,681	22,865,088
OT Pay	17,228	8,156	10,054	8,319	7,609	7,403	8,779	9,200	7,200	7,657	7,223	8,648	6,725	9,682	9,350	7,580	8,792	7,165	7,977	8,166	8,052	9,269	15,863	14,063	8,931	47	229,139
Other Pay	4,149	2,105	2,171	665	2,613	11,949	1,947	2,440	1,404	2,255	15,022	7,989	2,127	437	438	6,438	2,900	810	781	11,653	1,022	707	837	9,425	1,509		95,694
OT Hours	1,375	690	863	732	737	755	801	767	630	870	800	909	904	902	1,056	892	889	843	827	969	916	938	1,071	1,012	954	1	22,103
Incentive	200,131	167,693	163,290	162,598	151,428	155,151	121,975	167,381	163,317	164,173	140,558	158,134	157,256	136,020	162,610	165,392	168,084	154,535	170,489	170,190	170,717	173,202	176,607	136,231	171,731	1,465,728	5,494,620
# of Employees	2,098	2,188	2,144	2,114	2,084	2,128	2,177	2,137	2,163	2,178	2,171	2,165	2,217	2,119	2,185	2,196	2,229	2,184	2,220	2,270	2,274	2,269	2,241	2,241	2,484	25	54,901
Bargaining																											
Base Pay	488	35	397	16	100	57	41	330	142	42	332	44		20	24	186	15		403	124	178	258	47	135	7	3,421	
OT Pay																											
Other Pay																											
OT Hours																											
# of Employees	4	2	7	2	14	2	2	3	8	8	4	2		4	4	5	3		3	4	2	1	2	2	1	1	89

ETI_CITIES_2-8
2020 - Affiliate Payroll Dollars Billed/Loaned to ETI

Entergy Arkansas

	Pay Period																										Annualized																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26		27															
Non-Bargaining																																											
Base Pay	1743																										1,743																
OT Pay																											-																
Other Pay																											-																
OT Hours																											-																
Incentive	217	8	2																				64	0	0	0					-	775	1,067										
# of Employees	1																										-																
Bargaining																																											
Base Pay																										5	17	50											19	513			
OT Pay																										150					59											210	603
Other Pay																											-																
OT Hours																										4					6											21	
Incentive																											-																
# of Employees	1	2	2	1																				1	1	2					1	11											

Entergy Louisiana

	Pay Period																										Annualized																					
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26		27																				
Non-Bargaining																																																
Base Pay	686	70	31																				36	61	75	39	39	78	150	304					229	82	303	126	2,308									
OT Pay	1010																										71											2,753					641.79	6.13	74.43	4,556		
Other Pay																											-																					
OT Hours	34																										2											79					13	0	3	132		
Incentive	81	8																				6	(49)	9	5	5	11	18	36					14	10	6	36	850										
# of Employees	99	1	2	1	1																				2	1	1	1	1	1	1	1	1	5	1	6	36	1	5	4	15	638						
Bargaining																																																
Base Pay																										78	35											82	16					81	265	18	47	623
OT Pay																										46											119					1,125	25	26	9	18	1,350	
Other Pay																											-																					
OT Hours																										1.88											4.00					29	1	1	1	38		
Incentive																											-																					
# of Employees	1	2																				1	2					4	3	3	4	2	1	1	24													

Entergy Mississippi

	Pay Period																										Annualized																							
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26		27																						
Non-Bargaining																																																		
Base Pay																											-																							
OT Pay																											-																							
Other Pay																											-																							
OT Hours																											-																							
Incentive																										20	39											2					0	2	-	0	-	0	183	247
# of Employees																											-																							
Bargaining																																																		
Base Pay																										818	16											9	102	125	104	83					68	16	1,033	
OT Pay																										351											172					26					861			
Other Pay																											-																							
OT Hours																										11											5	3	3	3					1	26				
Incentive																											-																							
# of Employees	3	1																				1	2	2	1					3	1	15																		

Entergy New Orleans

	Pay Period																										Annualized																		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26		27																	
Non-Bargaining																																													
Base Pay																										87											295					387			
OT Pay																										575											147					4,191			
Other Pay																											-																		
OT Hours																										22											27	27					5	72	153
Incentive																										5	144											3					17	166	
# of Employees	3	11																				4	8					3					8	37											
Bargaining																																													
Base Pay																											-																		
OT Pay																											-																		
Other Pay																											-																		
OT Hours																											-																		
Incentive																											-																		
# of Employees																											-																		

Entergy Services

	Pay Period																										Annualized																												
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26		27																											
Non-Bargaining																																																							
Base Pay	506,947	735,137	1,069,749	1,013,920	1,007,428	946,134	946,911	1,042,860	1,055,303	1,052,527	1,029,917	903,016	1,005,655	981,933	881,408	1,002,706	995,494	995,177	907,336	883,187	984,486	941,681	950,689	943,556	720,905	950,494	1,109,480	25,564,036																											
OT Pay	6,541	8,225	7,642	7,104	5,963	7,113	10,410	6,739	6,928	9,818	10,183	10,212	9,410	8,797	7,226	10,521	6,890	8,169	9,078	9,758	8,983	11,235	11,868	12,037	11,101	11,861	10,271	244,083																											
Other Pay	2,862	8,512	4,943	650	1,367	14,039	5,927	1,145	1,976	2,256	13,451	1,409	1,644	8,708	6,605	3,658	7,505	2,810	13,053	1,216	5,780	2,428	1,821	2,378	708	1,842	15,109	133,803																											
OT Hours	831	773	843	771	684	644	875	721	614	670	598	735	847	631	687	709	634	757	770	1,095	871	951	845	826	995	855	875	20,907																											
Incentive	88,968	131,435	179,363	181,287	181,629	168,896	168,111	186,804	188,851	188,037	184,978	162,122	180,457	176,970	156,711	180,177	177,081	176,888	163,762	159,105	177,084	169,399	170,551	170,030	128,772	169,788	1,034,309	5,400,564																											
# of Employees	2,164	2,217	2,345	2,341	2,333	2,327	2,357	2,392	2,309	2,300	2,319	2,283	2,301	2,371	2,280	2,331	2,324	2,380	2,282	2,259	2,304	2,260	2,319	2,258	2,319	2,293	2,445	62,413																											
Bargaining																																																							
Base Pay	1,169																										53	8	4	82	15											41	24	21	53	46					7	39	35	-	1,597
OT Pay																										2											20					4	58	2	20	10	101								
Other Pay																											-																												
OT Hours																										10	2	1	10	2											3	-	3	2	1	7	1	11	1	5	1	2	21		
# of Employees	8																										10	2	1	10	2	-	-	3	-	3	2	1	7	1	2	1	4	6	1	1	1	1	1	65					

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Anita Crowe, Lauren Hayes
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. PI1184
Ending Sequence No. PI1393

Question No.: CITIES 2-10

Part No.:

Addendum:

Question:

Payroll: Please provide the Company's policy regarding pay increases, and explain if the Company grants general pay increases, if the general pay increases are granted on the same date for all qualifying employees, an explanation of the alternative dates if that is used instead of a uniform increase date, if the individual increases are based on merit, and the different methods are used to determine the amount pay increases for each payroll group (contract, management's decision, etc.).

Response:

Information included in the response contains protected ("confidential") materials. Specifically, the responsive materials are protected pursuant to Texas Government Code Sections 552.101 and/or 552.110. Confidential materials will be provided pursuant to the terms of the Protective Order in this docket.

Pay increases for Entergy Texas, Inc. bargaining unit employees are administered in accordance with their respective Collective Bargaining Agreements. See the confidential attachments (TP-53719-00CIT002-X010-001_CONF through TP-53719-00CIT002-X010-003_CONF).

For non-bargaining employees, please see the attachment (TP-53719-00CIT002-X010-004) for an example of Entergy's Merit Guidelines. Confidential materials have been included on the secure ShareFile site provided to the parties that have executed protective order certifications in this proceeding.

**DESIGNATION OF PROTECTED MATERIALS PURSUANT TO
PARAGRAPH 4 OF DOCKET NO. 53719 PROTECTIVE ORDER**

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Counsel for ETI has reviewed this information sufficiently to state in good faith that the information is exempt from public disclosure under the Public Information Act and merits the Protected Materials Designation.

Kristen F. Yates
Entergy Services, LLC.

2021 MERIT GUIDELINES



Eligibility

- Full-time and part-time regular employees;
 - Employees participating in the Phased Retirement program are also eligible
- Non-bargaining* employees and designated professional bargaining groups*;
- Hired/Rehired employee prior to October 1st; Active employee on December 31st and still active employee on the date of merit effective (4/1).
- Employees that are rated “Improvement Required” are not eligible to receive an award**

Effective Date

- April 1st of each year
- Employees must be active employees on April 1. Employees who are active during the merit cycle but retire on or prior to April 1st are not eligible to receive a base salary increase or a lump sum merit award.
- Employees who are on approved paid leave, even though not actively at work on April 1st, will receive their merit increase or lump sum effective April 1st.

Awards

- Merit increases are discretionary and based on performance and position in pay range.
- Merit increase can be awarded as a percentage of your 12/31 base salary, as a lump sum, or a combination of both.
- Supervisors should only consider a one-time merit lump sum for employees whose base pay is approaching or above the maximum of the salary range.
- Employees at or above 120% MRV should not receive a base salary increase. Lump sum awards should be considered for these employees. Consistent high performance should determine whether employees at this level will receive a lump sum.
- Lump sum merit awards must be no less than \$100.
- Merit increases should not be viewed as a cost of living adjustment. Awards are not entitlements are not guaranteed.
- Supervisors should not consider a change in employment status when considering merit pay action (i.e. merit increase or lump sum award).

*General wage increases for bargaining unit are covered by the specific bargaining unit contracts.

**Any exceptions must be approved by an OCE member

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Lauren Hayes
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. PI1395
Ending Sequence No. PI1395

Question No.: CITIES 2-11

Part No.:

Addendum:

Question:

Payroll: If pay increases are granted on a uniform date for groups of employees, please provide the dates each general pay increase was granted during the test year, identify the applicable payroll groups for each pay increase, and for each identified payroll group provide the number of employees and base pay by payroll period in the test year and for each pay period following the test year through the latest available date.

Response:

Please refer to the Company's response to Cities 2-10 for how pay increases are administered for certain groups of employees. As noted in the Merit Guidelines attached to the response to Cities 2-10, merit increases for all eligible non-bargaining employees are effective April 1. Pay increases for Entergy Texas, Inc. bargaining unit employees are administered in accordance with their respective Collective Bargaining Agreements provided in the response to Cities 2-10. 2021 non-bargaining merit and General Wage Increase dates for each group are provided below:

	Non-Bargaining Employees	Texas Power Generation Bargaining Unit Employees	Texas Transmission and Distribution Bargaining Unit Employees
2021	April 1, 2021	June 13, 2021	March 7, 2021

Please refer to the Company's responses to Cities 2-6 and 2-7 for the number of employees and base pay by payroll period for each payroll group.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Lauren Hayes
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. PI1406
Ending Sequence No. PI1407

Question No.: CITIES 2-12

Part No.:

Addendum:

Question:

Payroll: If pay increases are granted on a uniform date for groups of employees, please provide the dates each general pay increase was granted in each of the three years preceding the test year, and for each applicable payroll group provide the base pay in the twelve months preceding and following each pay increase.

Response:

Information included in the response contains protected (“confidential”) materials. Specifically, the responsive materials are protected pursuant to Texas Government Code Sections 552.101 and/or 552.110. Confidential materials will be provided pursuant to the terms of the Protective Order in this docket.

The effective dates for 2018, 2019, and 2020 merit increases for non-bargaining employees and General Wage Increase dates for each bargaining group are provided below:

	Non-Bargaining Employees	Texas Power Generation Bargaining Employees	Texas Transmission and Distribution Bargaining Employees
2020	April 1, 2020	June 6, 2020	March 8, 2020
2019	April 1, 2019	August 4, 2019	March 3, 2019
2018	April 1, 2018	August 5, 2018	February 4, 2018

Please see the confidential attachment (TP-53719-00CIT002-X012_CONF) for the base pay amounts for the 12 months preceding and the 12 months following the pay increase effective dates in each of the three years preceding the Test Year. Confidential materials have been included on the secure ShareFile site provided to the parties that have executed protective order certifications in this proceeding.

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Kristen F. Yates
Entergy Services, LLC.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Terri Rivera, Renee Sharp,
Soraya Woods
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. PI1397
Ending Sequence No. PI1397

Question No.: CITIES 2-13

Part No.:

Addendum:

Question:

Retirement plans: Please provide a narrative describing any changes to the Company's retirement plans or post-retirement benefits after the beginning of the test year and continuing through the latest date after the end of the test year.

Response:

Please refer to the Direct Testimony of Jennifer A. Raeder, Q59, pages 41 through 44, and Q62, pages 45 through 47, for a narrative describing any changes to the Company's retirement plans or post-retirement benefits after the beginning of the Test Year. Please also see the Company's response to Cities 2-14.

Effective January 1, 2021, non-bargaining employees hired or rehired on or after January 1, 2021, are not eligible to participate in a defined benefit pension plan. These employees will instead receive a defined contribution plan with non-elective employer contributions.

Effective January 1, 2022, the Entergy Corporation Cash Balance Plan for Non-Bargaining Employees was merged with and into the Entergy Corporation Retirement Plan for Non-Bargaining Employees ("the Non-Bargaining Retirement Plan") and the Non-Bargaining Retirement Plan was the surviving plan in the merger. There was no loss of vesting or benefit options or reduction of accrued benefits to affected participants as a result of this plan merger. See also footnote 18 to the Direct Testimony of Dr. Raeder.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Terri Rivera, Renee Sharp,
Soraya Woods
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. PI1398
Ending Sequence No. PI1402

Question No.: CITIES 2-14

Part No.:

Addendum:

Question:

Retirement plans: Please provide a narrative describing any changes the Company plans to make to any of its retirement plans or post-retirement benefits within the two years after the end of the test year.

Response:

Information included in the response contains protected (“confidential”) materials. Specifically, the responsive materials are protected pursuant to Texas Government Code Sections 552.101 and/or 552.110. Confidential materials will be provided pursuant to the terms of the Protective Order in this docket.

Post-employment retirement benefits offered to eligible former non-bargaining employees hired or rehired prior to July 1, 2014, and eligible former bargaining employees hired or rehired prior to January 1, 2015, include: (i) either a health reimbursement arrangement (“HRA”) or medical, dental, and vision coverage; and (ii) life insurance coverage. The HRA became effective for retired, former bargaining Entergy Texas, Inc. employees on January 1, 2022. Refer to pages 42 – 44 of the Direct Testimony of Jennifer A. Raeder for more information on Other Post-Employment Benefits (“OPEBs”).

Effective January 1, 2022, the following changes were made to the Entergy Corporation Companies’ Benefits Plus Medical Plan and the medical coverage option under the Entergy Corporation Companies’ Retiree Health Plan to:

- Comply with the No Surprises Act, and other administrative requirements including transparency and mental health parity in non-quantitative treatment limitations (“NQL”) analysis requirement under the Consolidated Appropriations Act, 2021;
- Clarify coverage for residential treatment facilities for mental health and substance use disorder; and
- Expand the Teladoc® Program, including dermatologic issues and certain behavioral health issues, to retirees enrolled in a medical coverage option and their covered dependents.

[REDACTED]

- [REDACTED]

- [REDACTED]

[REDACTED]

**DESIGNATION OF PROTECTED MATERIALS PURSUANT TO
PARAGRAPH 4 OF DOCKET NO. 53719 PROTECTIVE ORDER**

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Kristen F. Yates
Entergy Services, LLC.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Noel Christmann, Terri
Rivera, Soraya Woods
Sponsoring Witnesses: Jennifer A. Raeder,
Allison P. Lofton, David C. Batten
Beginning Sequence No. EV1433
Ending Sequence No. EV1434

Question No.: CITIES 2-15

Part No.:

Addendum:

Question:

Retirement plans: Please quantify the savings which have been achieved or that are expected to be achieved from changes to Company's retirement plans or post-retirement benefits.

Response:

1. Postretirement Health Plan

The adoption of the Medicare Exchange for non-bargaining and certain bargaining Medicare-eligible participants resulted in a plan amendment that is amortized annually into expense over approximately 6 years. The resulting change in annual expense/(income), including amounts billed from Entergy Services, LLC, was:

	ETI
FY- 2021:	\$ (2,152,000)
FY- 2022:	\$ (2,764,000)

2. Qualified Pension Plans

- a. The merger of the Non-Bargaining Cash Balance Plan into Plan NBI on January 1, 2022 resulted in a decrease in the annual amortization of unrecognized (gain)/loss. The resulting change in annual expense/(income), including amounts billed from Entergy Services, LLC was:

	ETI
FY- 2021:	n/a
FY- 2022:	\$ (1,154,000)

- b. Closing the Cash Balance plans to new entrants as of January 1, 2021 limits the future growth of the pension liability and is ultimately projected to reduce pension cost as more employees participate in the new benefit structure.

These savings are used to offset the overall costs of benefits in Account 926.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Lori Toncrey, Cheryl
Piccininni
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. EV1030
Ending Sequence No. EV1030

Question No.: CITIES 2-16

Part No.:

Addendum:

Question:

Retirement plans: Please provide copies of the actuary reports supporting the test year level of pension costs for each retirement plan or post-retirement benefits. Please also provide the most recent actuarial reports available.

Response:

Please see the Company's response to Cities 2-19.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Jessica B. Little
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. EV1431
Ending Sequence No. EV1431

Question No.: CITIES 2-17

Part No.:

Addendum:

Question:

Retirement plans: Please provide the amounts included in test year operating expenses for each retirement plan and post-retirement benefits.

Response:

The Company does not record operating expenses for each retirement and post-retirement benefits plan separately in its accounting system. However, the total test year expenses for retirement and post-retirement benefits are listed below and are included in the amounts for accounts 926000 and 926NS1 reflected in the workpaper to Schedule P named, "EX 1 – O&M Expenses," on lines 145 and 146.

Qualified Pension	\$9,227,523
Non-qualified Pension	\$2,441,532
Post-Retirement Benefits	(\$5,221,733)

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Jessica B. Little
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. EV1432
Ending Sequence No. EV1432

Question No.: CITIES 2-18

Part No.:

Addendum:

Question:

Retirement plans: Please provide the amounts included in pro forma operating expenses for each retirement plan and post-retirement benefits.

Response:

The Company does not record operating expenses for each retirement and post-retirement benefits plan separately in its accounting system. However, the total adjusted expenses for retirement and post-retirement benefits are listed below and are included in the amounts for expense accounts 926000 and 926NS1. They are reflected in Total Operating Expenses on Schedule P in the "Total Company Adjusted" column on page 1 line 9.

Qualified Pension	\$7,940,371
Non-qualified Pension	\$1,329,421
Post-Retirement Benefits	\$558,166

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Lori Toncrey
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. EV1031
Ending Sequence No. EV1032

Question No.: CITIES 2-19

Part No.:

Addendum:

Question:

Retirement plans: Please provide a copy of the full document(s) provided by the Company's actuary supporting the level of pension costs and post-retirement benefits included in the revenue requirement.

Response:

Information included in the response contains highly sensitive protected ("highly sensitive") materials. Specifically, the responsive materials are protected pursuant to Texas Government Code Sections 552.101 and/or 552.110. Highly sensitive materials will be provided pursuant to the terms of the Protective Order in this docket.

Please see the highly sensitive attachments (TP-53719-00CIT002-X019-001_HSPM through TP-53719-00CIT002-X019-006_HSPM) for actuary reports for the following plans:

- Entergy Corporation Retirement Plan for Non-Bargaining Employees
- Entergy Corporation Retirement Plan for Bargaining Employees
- Entergy Corporation Cash Balance Plan for Non-Bargaining Employees
- Entergy Corporation Cash Balance Plan for Bargaining Employees
- Entergy Corporation Non-Qualified Pension Plans
- Entergy Corporation Postretirement Health and Life Actuarial Report for Accounting

Highly sensitive materials have been included on the secure ShareFile site provided to the parties that have executed protective order certifications in this proceeding.

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Kristen F. Yates
Entergy Services, LLC.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Brad Fleming
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. EV1415
Ending Sequence No. EV1415

Question No.: CITIES 2-20

Part No.:

Addendum:

Question:

Retirement plans: Please identify each non-qualified retirement plan and provide the amount of each included in the revenue requirement by FERC account.

Response:

See the Company's response to OPUC 1-18.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Anita Crowe, Terri Rivera,
Renee Sharp, Soraya Woods
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. EV1416
Ending Sequence No. EV1416

Question No.: CITIES 2-21

Part No.:

Addendum:

Question:

Employee Benefits: Please provide narrative description of any changes to the Company's employee benefits during the test year and continuing through the latest date after the end of the test year.

Response:

Absenteeism Policy: Effective January 1, 2021, eligible non-bargaining employees received 56 hours of annual paid time off for illnesses or other eligible reasons.

Vacation Policy: Employees currently receive increases in vacation hours after reaching certain service milestones. Effective January 1, 2021, non-bargaining employees are eligible for 120 hours of vacation with three years of Entergy service. In addition, employees with 10 to 14 years of Entergy service are eligible for 144 hours of vacation.

Please refer to the Company's response to Cities 2-13.

Please refer to the Direct Testimony of Jennifer A. Raeder, Qs 58, 59, and 62 on pages 38 through 47, and the Company's response to Cities 2-22 for a narrative describing changes to the Company's employee benefits during and after the Test Year.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Anita Crowe, Renee Sharp,
Soraya Woods, Terri Rivera
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. EV1417
Ending Sequence No. EV1419

Question No.: CITIES 2-22

Part No.:

Addendum:

Question:

Employee Benefits: Please provide a narrative describing any changes the Company plans to make to any of its employee benefits within the two years after the end of the test year.

Response:

Information included in the response contains protected (“confidential”) materials. Specifically, the responsive materials are protected pursuant to Texas Government Code Sections 552.101 and/or 552.110. Confidential materials will be provided pursuant to the terms of the Protective Order in this docket.

Effective January 1, 2022, the Company added Martin Luther King, Jr holiday to its Holiday Policy.

For changes to retirement plans or post-retirement benefits, please refer to the Company’s response to Cities 2-14. The answer that follows addresses changes to employee benefits that are not retirement plans or post-retirement benefits.

Effective January 1, 2022, the following changes were made:

Entergy Corporation Companies’ Benefits Plus Medical Plan:

- Comply with the No Surprises Act, and other administrative requirements including transparency and mental health parity in non-quantitative treatment limitations (“NQTL”) analysis requirement under the Consolidated Appropriations Act, 2021.
- Clarified coverage for residential treatment facilities for mental health and substance use disorder.
- Expanded coverage under the Teladoc® Program to include behavioral health and dermatology services.
- Began charging a premium of 2.5% of total cost of coverage (up from \$0.00 premium cost-sharing) for active, full-time regular employees enrolled in the Medical Plan’s high deductible health plan coverage option. Premiums for the \$500 Deductible PPO and \$1,000 Deductible PPO changed in accordance with the buy-up.

- Certain health action programs administered by HealthFitness and a part of the wellness program have been moved under the medical plan and are available only to full-time and part-time employees enrolled in Entergy group coverage. These programs include biometric health screenings, vaccines and health coaching.

[REDACTED]

[REDACTED]

- [REDACTED]

- [REDACTED]

o [REDACTED]

o [REDACTED]

o [REDACTED]

[REDACTED]

- [REDACTED]

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Kristen F. Yates
Entergy Services, LLC.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Terri Rivera, Renee Sharp
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. EV1435
Ending Sequence No. EV1437

Question No.: CITIES 2-23

Part No.:

Addendum:

Question:

Employee Benefits: Please quantify the savings, if any, which have been achieved or that are expected to be achieved from changes to Company's employee benefits.

Response:

Information included in the response contains protected ("confidential") materials. Specifically, the responsive materials are protected pursuant to Texas Government Code Sections 552.101 and/or 552.110. Confidential materials will be provided pursuant to the terms of the Protective Order in this docket.

1. Qualified Pension Plans

- a. The merger of the Non-Bargaining Cash Balance Plan into Plan NBI on January 1, 2022 resulted in a decrease in the annual amortization of unrecognized (gain)/loss. The resulting change in annual expense/(income), including amounts billed from Entergy Services, LLC was:

	ETI
FY- 2021:	n/a
FY- 2022:	\$ (1,154,000)

Closing the Cash Balance plans to new entrants as of January 1, 2021 limits the future growth of the pension liability and is ultimately projected to reduce pension cost as more employees participate in the new benefit structure.

These savings are used to offset the overall costs of benefits in Account 926.

Please see the confidential attachment (TP-53719-00CIT002-X023_CONF) for savings that have been achieved or that are expected to be achieved from the changes to the Company's Entergy Corporation Companies' Benefits Plus Medical Plan. Please also refer to the Direct Testimony of Jennifer A. Raeder, Q62, pages 45 through 47, and the Company's response to Cities 2-22 for a narrative describing these changes. Confidential

materials have been included on the secure ShareFile site provided to the parties that have executed protective order certifications in this proceeding.

**DESIGNATION OF PROTECTED MATERIALS PURSUANT TO
PARAGRAPH 4 OF DOCKET NO. 53719 PROTECTIVE ORDER**

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Kristen F. Yates
Entergy Services, LLC.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Jessica B. Little
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. EV1422
Ending Sequence No. EV1422

Question No.: CITIES 2-24

Part No.:

Addendum:

Question:

Employee Benefits: Please provide copies of the documents supporting the pro forma level of employee benefits.

Response:

Please see the workpapers to Schedule P included in the Company's Application for each of the adjustments listed below. Employee Benefits are recorded to accounts 926000: Employee Pension & Benefits and 926NS1: ASC 715 NSC - Emp Pens & Ben relating to employee benefits.

Schedule WP/P
AJ08 - Non-Qualified Pension Plan
AJ11 - ETI Rate Case Expense-Direct
AJ14C - Regulatory Debits and Credits
AJ14H - Energy Efficiency Programs
AJ14K - Distribution Plan Staffing Increases
AJ14L Pension and OPEB Over/Under Regulatory Assets
AJ17 - ASC 715-60 (FAS 106)
AJ18 - Pension Expense
AJ19A - Affiliate Non-recoverable Expenses
AJ19B - Affiliate Energy Efficiency Electric
AJ19C - Affiliate Rate Case Expenses
AJ19H - Affiliate Non-qualified Pension Plan
AJ19P - Affiliate Gas and Nuclear
AJ20A - Direct Payroll
AJ20B - Affiliate Payroll
AJ22A - Direct Incentive Compensation
AJ22B - Affiliate Incentive Compensation
AJ30 - Remove AMS Costs
AJ32 - KSL & Preliminary Survey/Investigation Expense

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Terri Rivera, Renee Sharp,
Soraya Woods
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. EV1423
Ending Sequence No. EV1424

Question No.: CITIES 2-25

Part No.:

Addendum:

Question:

Employee Benefits: Please provide the amount of each employee benefit in each of the three years preceding the test year.

Response:

The following amounts represent the total direct cost for Entergy Texas, Inc. prior to being allocated to expense or capital and do not include service company billings:

Total ETI Costs
\$000

	2018	2019	2020
Qual pension cost	\$4,158	\$5,740	\$12,358
OPEB cost/(credit)	(\$6,204)	(\$6,503)	(\$8,873)

The following amounts represent the total of employer matching contributions for the three years preceding the test year for the tax-qualified defined contribution plans:

Calendar Year	Employer Contribution
2018	\$ 1,885,192
2019	\$ 2,034,339
2020	\$ 2,474,999

Please refer to the Direct Testimony of Jennifer A. Raeder, Q58 and Q59, pages 38 through 41, for a narrative of employee benefits and attachment (TP-53719-00CIT002-X025) for the amount of each employee medical, dental, and vision benefit for years 2018, 2019, and 2020.

The amount of each employee life insurance and long-term disability benefit for years 2018, 2019, and 2020 are below.

Life Insurance:

Calendar Year	Total Premium	Employer Contribution	Employee Contribution
2018	\$ 1,690,324.77	\$ 1,330,611.18	\$ 359,713.59
2019	\$ 2,108,231.54	\$ 1,766,363.03	\$ 341,868.51
2020	\$ 2,015,595.24	\$ 1,666,595.23	\$ 349,000.01

Long-term disability:**40% Long-term disability:**

Calendar Year	Total Premium 40%	Employer Contribution	Employee Contribution
2018	\$ 59,887.88	\$ 59,887.88	\$ -
2019	\$ 62,760.14	\$ 62,760.14	\$ -
2020	\$ 73,135.05	\$ 73,135.05	\$ -

65% Long-term disability:

Calendar Year	Total Premium 65%	Employer Contribution	Employee Contribution
2018	\$ 359,944.65	\$ 214,411.56	\$ 145,533.09
2019	\$ 323,516.78	\$ 180,884.26	\$ 142,632.52
2020	\$ 334,429.36	\$ 188,481.65	\$ 145,947.71

Entergy Texas, Inc.
Medical Plan Expenses
FOR THE TWELVE MONTHS ENDING December 31, 2020

January 2020 - December 2020	Non-Bargaining				Bargaining Total				ETI Total			
	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total
Entergy Texas, Inc. Costs:												
Aetna Medical Paid Claims	5,708,927	63,220	3,189,590	8,961,737	4,332,387	173,776	1,826,609	6,332,772	10,041,314	236,996	5,016,199	15,294,509
+ Aetna Commercial Rx Claims	1,327,882	10,811	693,942	2,032,635	855,700	10,899	598,662	1,465,260	2,183,581	21,710	1,292,605	3,497,896
+ Aetna EGWP Rx Claims	-	27	2,074,407	2,074,434	-	3,255	1,092,713	1,095,968	-	3,282	3,167,120	3,170,402
= Total Medical and Rx Paid Claims	7,036,809	74,058	5,957,939	13,068,806	5,188,087	187,930	3,517,984	8,894,000	12,224,895	261,988	9,475,924	21,962,807
+ Aetna Medical Administrative Fees	116,528	2,806	196,846	316,180	138,348	3,914	126,152	268,414	254,876	6,720	322,998	584,594
+ Aetna Commercial Rx Administrative Fees	1,042	26	1,764	2,832	1,244	31	1,128	2,403	2,286	57	2,892	5,235
+ Aetna EGWP Rx Administrative Fees	-	131	57,669	57,800	-	779	38,837	39,616	-	910	96,506	97,416
+ Aetna Commercial Rx Rebates	(99,875)	(2,412)	(168,760)	(271,047)	(118,606)	(3,359)	(108,141)	(230,106)	(218,481)	(5,771)	(276,901)	(501,153)
+ Aetna EGWP Rx Rebates	-	(17)	(444,908)	(444,925)	-	(252)	(281,594)	(281,846)	-	(269)	(726,502)	(726,771)
= Aetna EGWP Revenues	-	(1,076)	(952,966)	(954,042)	-	(6,341)	(623,166)	(629,507)	-	(7,417)	(1,576,132)	(1,583,549)
= Total Expenses	7,054,504	73,516	4,647,584	11,775,604	5,209,073	182,702	2,671,200	8,062,974	12,263,576	256,218	7,318,785	19,838,579
- Participant Contributions	890,173	34,566	1,490,378	2,415,117	1,171,955	20,861	873,364	2,066,180	2,062,128	55,427	2,363,742	4,481,297
= Company Cost	6,164,331	38,950	3,157,206	9,360,487	4,037,118	161,841	1,797,836	5,996,794	10,201,448	200,791	4,955,043	15,357,282
Participant Count (inc. waivers)	290	8	536	834	352	10	379	741	642	18	915	1,575

FOR THE TWELVE MONTHS ENDING December 31, 2019

January 2019 - December 2019	Non-Bargaining				Bargaining Total				ETI Total			
	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total
Entergy Texas, Inc. Costs:												
Aetna Medical Paid Claims	4,150,229	110,195	2,836,112	7,096,536	5,179,300	332,874	1,561,356	7,073,530	9,329,529	443,069	4,397,468	14,170,066
+ Aetna Commercial Rx Claims	1,053,104	6,134	481,741	1,540,979	887,655	66,516	471,238	1,425,409	1,940,759	72,650	952,979	2,966,388
+ Aetna EGWP Rx Claims	-	1,170	2,132,253	2,133,423	-	797	1,459,557	1,460,354	-	1,967	3,591,810	3,593,777
= Total Medical and Rx Paid Claims	5,203,333	117,499	5,450,106	10,770,938	6,066,955	400,187	3,492,151	9,959,293	11,270,288	517,686	8,942,257	20,730,231
+ Aetna Medical Administrative Fees	106,786	1,972	197,619	306,377	135,660	4,122	128,703	268,485	242,446	6,094	326,322	574,862
+ Aetna Commercial Rx Administrative Fees	932	19	1,723	2,674	1,187	33	1,125	2,345	2,119	52	2,848	5,019
+ Aetna EGWP Rx Administrative Fees	-	142	64,535	64,677	-	606	38,931	39,537	-	748	103,466	104,214
+ Aetna Commercial Rx Rebates	(88,759)	(1,638)	(164,138)	(254,535)	(112,696)	(3,424)	(106,899)	(223,019)	(201,455)	(5,062)	(271,037)	(477,554)
+ Aetna EGWP Rx Rebates	-	(2,364)	(435,214)	(437,578)	-	(748)	(315,281)	(316,029)	-	(3,112)	(750,495)	(753,607)
= Aetna EGWP Revenues	-	(1,347)	(1,037,687)	(1,039,034)	-	(4,998)	(687,240)	(692,238)	-	(6,345)	(1,724,927)	(1,731,272)
= Total Expenses	5,222,292	114,283	4,076,944	9,413,519	6,091,106	395,778	2,551,490	9,038,374	11,313,398	510,061	6,628,434	18,451,893
- Participant Contributions	793,360	24,966	1,523,385	2,341,711	1,135,054	19,266	870,607	2,024,927	1,928,414	44,232	2,393,992	4,366,638
= Company Cost	4,428,932	89,317	2,553,559	7,071,808	4,956,052	376,512	1,680,883	7,013,447	9,384,984	465,829	4,234,442	14,085,255
Participant Count (inc. waivers)	268	5	532	805	344	11	384	739	612	16	916	1,544

FOR THE TWELVE MONTHS ENDING December 31, 2018

January 2018 - December 2018	Non-Bargaining				Bargaining Total				ETI Total			
	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total
Entergy Texas, Inc. Costs:												
Aetna Medical Paid Claims	3,601,124	59,445	2,763,097	6,423,666	4,681,784	418,738	2,254,666	7,355,188	8,282,908	478,183	5,017,763	13,778,854
+ Aetna Commercial Rx Claims	1,031,183	6,412	473,062	1,510,657	977,350	49,510	321,467	1,348,327	2,008,533	55,922	794,529	2,858,984
+ Aetna EGWP Rx Claims	-	19,335	1,709,291	1,728,626	-	1,538	1,378,031	1,379,569	-	20,873	3,087,322	3,108,195
= Total Medical and Rx Paid Claims	4,632,307	85,192	4,945,450	9,662,949	5,659,134	469,786	3,954,164	10,083,084	10,291,441	554,978	8,899,614	19,746,033
+ Aetna Medical Administrative Fees	107,476	1,831	205,552	314,859	143,952	5,513	136,760	286,225	251,428	7,344	342,312	601,084
+ Aetna Commercial Rx Administrative Fees	893	13	1,704	2,610	1,185	53	1,137	2,375	2,078	66	2,841	4,985
+ Aetna EGWP Rx Administrative Fees	-	302	59,764	60,066	-	559	36,883	37,442	-	861	96,647	97,508
+ Aetna Commercial Rx Rebates	(86,285)	(1,462)	(165,048)	(252,795)	(115,578)	(4,425)	(109,786)	(229,789)	(201,863)	(5,887)	(274,834)	(482,584)
+ Aetna EGWP Rx Rebates	-	(4,366)	(328,413)	(332,779)	-	(3,862)	(260,272)	(264,134)	-	(8,228)	(588,685)	(596,913)
= Aetna EGWP Revenues	-	(4,445)	(1,025,035)	(1,029,480)	-	(6,451)	(664,327)	(670,778)	-	(10,896)	(1,689,362)	(1,700,258)
= Total Expenses	4,654,391	77,065	3,693,974	8,425,430	5,688,693	461,173	3,094,559	9,244,425	10,343,084	538,238	6,788,533	17,669,855
- Participant Contributions	745,693	17,971	1,466,190	2,229,854	1,125,398	36,478	868,692	2,030,568	1,871,091	54,449	2,334,882	4,260,422
= Company Cost	3,908,698	59,094	2,227,784	6,195,576	4,563,295	424,695	2,225,867	7,213,857	8,471,993	483,789	4,453,651	13,409,433
Participant Count (inc. waivers)	259	6	520	785	352	14	382	748	611	20	902	1,533

**Entergy Texas, Inc.
Dental Plan Expenses
FOR THE TWELVE MONTHS ENDING December 31, 2020**

January 2020 - December 2020 Entergy Texas, Inc. Costs:		Non-Bargaining				Bargaining Total				ETI Totals			
		Active	Inactive	Retired	Total	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total
	Aetna TDP	243,261	2,254	284,592	530,107	237,255	5,620	138,142	381,017	480,516	7,874	422,734	911,124
+	Aetna Administrative Fees	7,678	145	13,485	21,308	9,117	247	8,419	17,783	16,795	392	21,904	39,091
=	Total Expenses	250,939	2,399	298,077	551,415	246,372	5,867	146,561	398,800	497,311	8,266	444,638	950,215
-	Participant Contributions	85,484	1,762	122,500	209,746	95,723	2,087	72,535	170,345	181,207	3,849	195,035	380,091
=	Company Cost	165,455	637	175,577	341,669	150,649	3,780	74,026	228,455	316,104	4,417	249,603	570,124
	Participant Count (inc. waivers)	290	6	535	831	352	10	378	740	642	16	913	1,571

FOR THE TWELVE MONTHS ENDING December 31, 2019

January 2019 - December 2019 Entergy Texas, Inc. Costs:		Non-Bargaining				Bargaining Total				ETI Totals			
		Active	Inactive	Retired	Total	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total
	Aetna TDP	255,942	2,063	332,707	590,712	251,519	5,562	168,503	425,584	507,461	7,625	501,210	1,016,296
+	Aetna Administrative Fees	7,502	111	14,388	22,001	9,640	319	9,069	19,028	17,142	430	23,457	41,029
=	Total Expenses	263,444	2,174	347,095	612,713	261,159	5,881	177,572	444,612	524,603	8,055	524,667	1,057,325
-	Participant Contributions	75,956	3,393	119,913	199,262	93,406	6,705	70,737	170,848	169,362	10,098	190,650	370,110
=	Company Cost	187,488	(1,219)	227,182	413,451	167,753	(824)	106,835	273,764	355,241	(2,043)	334,017	687,215
	Participant Count (inc. waivers)	267	4	529	800	341	12	382	735	608	16	911	1,535

FOR THE TWELVE MONTHS ENDING December 31, 2018

January 2018 - December 2018 Entergy Texas, Inc. Costs:		Non-Bargaining				Bargaining Total				ETI Totals			
		Active	Inactive	Retired	Total	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total
	Aetna TDP	238,647	3,489	303,786	545,922	256,309	7,725	150,102	414,136	494,956	11,214	453,888	960,058
+	Aetna Administrative Fees	7,370	97	14,337	21,804	10,011	390	9,335	19,736	17,381	487	23,672	41,540
=	Total Expenses	246,017	3,586	318,123	567,726	266,320	8,115	159,437	433,872	512,337	11,701	477,560	1,001,598
-	Participant Contributions	71,929	932	112,085	184,946	95,887	3,323	68,294	167,504	167,816	4,255	180,379	352,450
=	Company Cost	174,088	2,654	206,038	382,780	170,433	4,792	91,143	266,368	344,521	7,446	297,181	649,148
	Participant Count (inc. waivers)	259	5	523	787	349	14	382	745	608	19	905	1,532

**Entergy Texas, Inc.
 Vision Plan Expenses
 FOR THE TWELVE MONTHS ENDING December 31, 2020**

January 2020 - December 2020 Entergy Texas, Inc.	Non-Bargaining				Bargaining Total				Entergy Texas, Inc. Total			
	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total
Total VSP Premium	50,189	852	56,062	107,103	58,400	1,477	34,574	94,451	108,589	2,329	90,636	201,554
- Participant Contributions	25,098	554	28,045	53,697	29,208	751	17,329	47,288	54,306	1,305	45,374	100,985
= Company Cost	25,091	298	28,017	53,406	29,192	726	17,245	47,163	54,283	1,024	45,262	100,569
Participant Count (inc. waivers)	289	6	535	830	352	10	379	741	641	16	914	1,571

FOR THE TWELVE MONTHS ENDING December 31, 2019

January 2019 - December 2019 Entergy Texas, Inc.	Non-Bargaining				Bargaining Total				Entergy Texas, Inc. Total			
	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total
Total VSP Premium	46,313	657	56,151	103,121	55,872	1,727	34,091	91,690	102,185	2,384	90,242	194,811
- Participant Contributions	23,160	381	28,089	51,630	27,942	936	17,075	45,953	51,102	1,317	45,164	97,583
= Company Cost	23,153	276	28,062	51,491	27,930	791	17,016	45,737	51,083	1,067	45,078	97,228
Participant Count (inc. waivers)	268	4	531	803	341	12	380	733	609	16	911	1,536

FOR THE TWELVE MONTHS ENDING December 31, 2018

January 2018 - December 2018 Entergy Texas, Inc.	Non-Bargaining				Bargaining Total				Entergy Texas, Inc. Total			
	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total	Active	Inactive	Retired	Total
Total VSP Premium	44,507	592	54,778	99,877	58,453	1,944	34,447	94,844	102,960	2,536	89,225	194,721
- Participant Contributions	22,256	302	27,404	49,962	29,234	994	17,239	47,467	51,490	1,296	44,643	97,429
= Company Cost	22,251	290	27,374	49,915	29,219	950	17,208	47,377	51,470	1,240	44,582	97,292
Participant Count (inc. waivers)	258	5	522	785	350	14	382	746	608	19	904	1,531

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Lauren Hayes, Josh Paternostro
Sponsoring Witnesses: Allison P. Lofton, Jennifer A. Raeder
Beginning Sequence No. EV1425
Ending Sequence No. EV1426

Question No.: CITIES 2-26

Part No.:

Addendum:

Question:

Payroll related expenses: Please provide the following information for the years 2017, 2018, 2019, 2020 and 2021: (1) total payroll costs, (2) total payroll expense, (3) the date of each pay raise awarded each year and (4) the amount of each raise as a percentage of payroll costs.

Response:

Information included in the response contains protected (“confidential”) materials. Specifically, the responsive materials are protected pursuant to Texas Government Code Sections 552.101 and/or 552.110. Confidential materials will be provided pursuant to the terms of the Protective Order in this docket.

- (1) See Schedule G-1.1 included in the Company’s application for years 2018, 2019, 2020, and 2021. For 2017, please refer to Schedule G-1.1 in Docket No. 48371.
- (2) See Schedule G-1.3 included in the Company’s application for years 2018, 2019, 2020, and 2021. For 2017, please refer to Schedule G-1.3 in Docket No. 48371.
- (3) Please refer to the Company’s response to Cities 2-12 for the date of each pay increase in 2018-2020. Please refer to the Company’s response to Cities 2-11 for the date of each pay increase in 2021. See below for 2017 pay increase dates:

	Non-Bargaining Employees	Texas Power Generation Bargaining Employees	Texas Transmission and Distribution Bargaining Employees
2017	April 1, 2017	August 6, 2017	August 5, 2017

- (4) Please see confidential attachment (TP-53719-00CIT002-X026_CONF) for the amount of each increase as a percentage of payroll costs for 2017, 2018, 2019, and 2021. Confidential materials have been included on the secure ShareFile site provided to the parties that have executed protective order certifications in this proceeding.

**DESIGNATION OF PROTECTED MATERIALS PURSUANT TO
PARAGRAPH 4 OF DOCKET NO. 53719 PROTECTIVE ORDER**

The Response to this Request for Information includes Protected Materials within the meaning of the Protective Order in force in this Docket. Public Information Act exemptions applicable to this information include Tex. Gov't Code Sections 552.101 and/or 552.110. ETI asserts that this information is exempt from public disclosure under the Public Information Act and subject to treatment as Protected Materials because it concerns competitively sensitive commercial and/or financial information and/or information designated confidential by law.

Counsel for ETI has reviewed this information sufficiently to state in good faith that the information is exempt from public disclosure under the Public Information Act and merits the Protected Materials Designation.

Kristen F. Yates
Entergy Services, LLC.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Jo Ann Sivori
Sponsoring Witness: Ryan Dumas
Beginning Sequence No. EV1428
Ending Sequence No. EV1428

Question No.: CITIES 2-27

Part No.:

Addendum:

Question:

Affiliate costs: Please provide the amount of affiliate costs allocated to ETI for the years 2017, 2018, 2019, 2020 and 2021.

Response:

For years 2017 and 2021, please refer to Schedule G-6 in Docket Nos. 48371 and 53719.

2018 ETI Unadjusted Expense from Affiliates - \$86,735,933
2019 ETI Unadjusted Expense from Affiliates - \$100,169,160
2020 ETI Unadjusted Expense from Affiliates - \$95,785,655

Note: Schedule G-6 is the ETI Requested Expenses from Affiliates, which includes pro forma adjustments for items such as non-recoverable expenses, payroll, incentive compensation, etc. The totals for 2018, 2019, and 2020 do not include any pro forma adjustments as pro forma adjustments for those years have not been performed.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Second Set of Data Requests
of Requesting Party: CITIES

Prepared By: Josh Paternostro
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. EV1429
Ending Sequence No. EV1430

Question No.: CITIES 2-28

Part No.:

Addendum:

Question:

Operating expenses: For each operating expense account, including all Operating and Maintenance accounts and General and Administrative accounts, please provide by FERC account the following information: (1) the monthly balance in each account for each month of the test year and for each month after test year end through June 2022, and (2) the annual balance in each account for the years 2017 through 2021. Please provide the information in excel format with formulas intact.

Response:

Information included in the response contains highly sensitive protected (“highly sensitive”) materials. Specifically, the responsive materials are protected pursuant to Texas Government Code Sections 552.101 and/or 552.110. Highly sensitive materials will be provided pursuant to the terms of the Protective Order in this docket.

Please see attachment (TP-53719-00CIT002-X028-001) for years 2018 through 2021 and highly sensitive attachment (TP-53719-00CIT002-X028-002_HPSM) for January through July 2022. For 2017, please refer to the workpapers to Schedule P in Docket No. 48371. Highly sensitive materials have been included on the secure ShareFile site provided to the parties that have executed protective order certifications in this proceeding.

**DESIGNATION OF PROTECTED MATERIALS PURSUANT TO
PARAGRAPH 4 OF DOCKET NO. 53719 PROTECTIVE ORDER**

The Response to this Request for Information includes Protected Materials within the meaning of the Protective Order in force in this Docket. Public Information Act exemptions applicable to this information include Tex. Gov't Code Sections 552.101 and/or 552.110. ETI asserts that this information is exempt from public disclosure under the Public Information Act and subject to treatment as Protected Materials because it concerns competitively sensitive commercial and/or financial information and/or information designated confidential by law.

Counsel for ETI has reviewed this information sufficiently to state in good faith that the information is exempt from public disclosure under the Public Information Act and merits the Protected Materials Designation.

Kristen F. Yates
Entergy Services, LLC.

Year	Account	Annual Balance
2018	509100	9,484
2018	500000	6,609,214
2018	501000	(262,789)
2018	501100	349,040
2018	501203	221,400,173
2018	501301	31,439,800
2018	502000	4,570,637
2018	502100	1,371,677
2018	505000	5,431,934
2018	506000	8,514,429
2018	507000	123,870
2018	509000	968
2018	509101	76,634
2018	510000	823,659
2018	511000	3,171,739
2018	512000	13,195,426
2018	513000	4,311,199
2018	514000	2,230,872
2018	535000	1,659
2018	538000	-
2018	539000	240
2018	540000	83
2018	544000	47,006
2018	545000	319
2018	555001	(96,000)
2018	555002	439,872,801
2018	555005	576,345
2018	555010	173,003,221
2018	555015	245,638
2018	555390	(2)
2018	556000	988,125
2018	557000	29,067
2018	557002	(48,183,721)
2018	557400	410,073
2018	560000	3,029,382
2018	561100	3,189
2018	561200	2,296,618
2018	5612BA	201,910
2018	561300	86,161
2018	561410	4,664,267
2018	561500	608,062
2018	561800	583,704
2018	5618BB	7,472
2018	562000	312,711
2018	563000	1,053,756
2018	565000	8,239,788

2018	566000	896,437
2018	567000	31,419
2018	568000	3,325,090
2018	569000	260,543
2018	570000	2,058,544
2018	571000	4,103,922
2018	573000	44,655
2018	575700	3,198,526
2018	580000	8,416,011
2018	581000	465,483
2018	582000	561,102
2018	583000	2,741,864
2018	584000	830,783
2018	585000	197,886
2018	586000	2,527,681
2018	587000	352,248
2018	588000	2,225,569
2018	589000	1,442,859
2018	590000	1,694,205
2018	591000	942,884
2018	592000	1,190,953
2018	593000	17,650,094
2018	594000	778,141
2018	595000	14,302
2018	596000	553,835
2018	596100	330,503
2018	597000	29,088
2018	598000	505,710
2018	901000	327,913
2018	902000	5,050,179
2018	903001	7,026,267
2018	903002	4,093,287
2018	904000	203,060
2018	904001	3,565,212
2018	905000	119,402
2018	907000	191,500
2018	908000	8,618,650
2018	908100	3,251,298
2018	909000	567,889
2018	910000	1,107,617
2018	911000	2,854
2018	913000	107,913
2018	916000	149,420
2018	920000	21,141,411
2018	921000	2,497,239
2018	923000	11,134,550
2018	924000	2,600,284

2018	924004	5,799,304
2018	924005	1,114,143
2018	925000	4,694,861
2018	926000	17,341,656
2018	926NS1	(2,202,150)
2018	928000	1,312,873
2018	930100	323,683
2018	930200	3,211,941
2018	930210	7,440
2018	931000	1,469,519
2018	935000	2,512,321
2018 Total		1,056,061,711

Year	Account	Annual Balance
2019	500000	7,464,693.25
2019	501000	(216,645.67)
2019	501100	461,890.86
2019	501203	148,670,119.66
2019	501301	20,768,737.14
2019	502000	4,462,864.06
2019	502100	830,396.21
2019	505000	6,022,894.18
2019	506000	8,302,645.08
2019	507000	136,676.93
2019	509101	(528.21)
2019	510000	982,659.80
2019	511000	1,821,409.43
2019	512000	11,209,727.69
2019	513000	12,666,597.70
2019	514000	2,786,392.92
2019	535000	(695.18)
2019	539000	21,371.56
2019	540000	97.94
2019	542000	32,602.00
2019	544000	363,612.76
2019	545000	4,543.36
2019	555002	427,656,142.70
2019	555005	751,013.93
2019	555010	173,789,793.67
2019	555015	209,941.43
2019	555390	(27.40)
2019	556000	1,071,547.40
2019	557000	13,659.48
2019	557002	(7,139,982.24)
2019	557400	156,361.11
2019	560000	3,496,046.67
2019	561200	2,078,019.68
2019	5612BA	203,877.62
2019	561300	82,132.72
2019	561410	4,666,711.80
2019	561500	539,397.15
2019	561600	3,406.00
2019	561800	629,352.17
2019	5618BB	1,729.13
2019	562000	189,607.33
2019	563000	862,890.85
2019	565000	(619,777.96)
2019	565SC2	8,538,621.12
2019	566000	661,647.10
2019	567000	52,328.38

2019	568000	3,727,235.66
2019	569000	294,594.49
2019	569100	160.36
2019	570000	1,416,874.24
2019	571000	2,291,608.72
2019	573000	129,031.92
2019	575700	2,869,840.90
2019	580000	9,231,158.39
2019	581000	487,747.94
2019	582000	450,035.00
2019	583000	3,704,322.47
2019	584000	916,565.18
2019	585000	231,852.86
2019	586000	2,400,810.68
2019	587000	383,549.98
2019	588000	2,944,361.04
2019	589000	1,075,003.29
2019	590000	1,768,150.28
2019	591000	616,085.19
2019	592000	797,390.53
2019	593000	16,348,616.69
2019	594000	640,358.76
2019	595000	21,006.85
2019	596000	605,443.80
2019	596100	120,277.57
2019	597000	39,303.74
2019	598000	609,104.13
2019	901000	143,666.51
2019	902000	7,676,249.79
2019	903001	8,105,875.55
2019	903002	3,849,392.38
2019	904000	133,310.53
2019	904001	2,478,417.25
2019	905000	151,724.18
2019	907000	497,322.60
2019	908000	9,006,217.14
2019	908100	735,875.19
2019	909000	419,744.27
2019	910000	1,075,440.29
2019	911000	(205.81)
2019	912000	128,883.42
2019	913000	88,372.68
2019	916000	110,713.93
2019	920000	26,926,169.19
2019	921000	2,844,030.22
2019	923000	17,275,646.98
2019	924000	2,060,766.61

2019	924004	5,799,304.00
2019	924005	1,280,707.00
2019	925000	2,671,872.08
2019	926000	17,778,322.46
2019	926NS1	(230,729.66)
2019	928000	1,261,999.67
2019	930100	460,219.81
2019	930200	5,243,200.37
2019	930210	5,542.80
2019	931000	1,674,455.21
2019	935000	2,728,569.16
2019 Total		1,021,188,070

Year	Account	Annual Balance
2020	500000	5,947,766
2020	501000	(347,773)
2020	501100	255,652
2020	501203	156,684,336
2020	501301	10,206,873
2020	502000	3,987,020
2020	502100	472,573
2020	505000	6,248,030
2020	506000	9,087,579
2020	507000	72,156
2020	509101	24,418
2020	510000	783,434
2020	511000	1,998,518
2020	512000	11,785,014
2020	513000	5,824,284
2020	514000	2,887,373
2020	535000	179
2020	538000	12,756
2020	539000	(4,055)
2020	540000	(8)
2020	542000	(21,348)
2020	544000	(94,644)
2020	545000	(1,930)
2020	549000	2,094,627
2020	555002	330,483,660
2020	555005	769,369
2020	555010	179,013,325
2020	555015	251,862
2020	555390	(0)
2020	556000	1,064,017
2020	557000	74,012
2020	557002	70,404,516
2020	557400	115,132
2020	560000	2,455,867
2020	561200	2,088,071
2020	5612BA	208,216
2020	561300	81,012
2020	561410	5,313,760
2020	561500	536,566
2020	561800	689,000
2020	5618BB	356
2020	562000	243,795
2020	563000	1,502,162
2020	565S26	4,451
2020	565SC2	6,109,585
2020	566000	1,199,547

2020	567000	217,182
2020	568000	3,013,940
2020	569000	251,982
2020	569200	24,627
2020	570000	1,948,619
2020	571000	2,915,128
2020	573000	38,623
2020	575700	3,248,239
2020	580000	7,877,890
2020	581000	562,127
2020	582000	504,628
2020	583000	4,426,183
2020	584000	1,058,926
2020	585000	257,996
2020	586000	3,335,546
2020	587000	397,341
2020	588000	3,329,904
2020	589000	2,389,229
2020	590000	2,015,024
2020	591000	1,266,543
2020	592000	933,032
2020	593000	15,178,605
2020	594000	1,114,680
2020	595000	41,832
2020	596000	574,470
2020	597000	83,068
2020	598000	852,398
2020	901000	495,671
2020	902000	6,842,352
2020	903001	8,609,680
2020	903002	3,519,732
2020	904000	425,261
2020	904001	2,325,973
2020	904COV	570,000
2020	905000	123,762
2020	907000	909,341
2020	908000	8,697,277
2020	908100	(704,751)
2020	909000	579,870
2020	910000	954,566
2020	911000	1,459
2020	912000	269,495
2020	913000	93,743
2020	916000	117,999
2020	920000	29,207,841
2020	921000	1,411,425
2020	923000	11,529,437

2020	924000	2,426,642
2020	924004	5,799,312
2020	924005	1,819,971
2020	925000	3,290,414
2020	926000	17,843,787
2020	926NS1	(420,420)
2020	928000	2,327,789
2020	930100	592,436
2020	930200	6,117,525
2020	931000	701,827
2020	935000	1,407,841
2020 Total		996,256,127

2021 Total	86,556,271	229,708,385	316,142,512	398,921,710	485,608,908	578,676,477	682,708,545	786,069,419	896,374,073	999,204,627	1,097,659,548	1,202,767,907
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The following files are not convertible:

	TP-53719-00CIT002-X006.xlsx
	TP-53719-00CIT002-X009.xlsx
Costs_2018 - 2020.xlsx	TP-53719-00CIT002-X025 Med_Den_Vis
	TP-53719-00CIT002-X028-001.xlsx

Please see the ZIP file for this Filing on the PUC Interchange in order to access these files.

Contact centralrecords@puc.texas.gov if you have any questions.