

**Delivery Service Invoice**Invoice Date **December 14, 2019**

Invoice Number 0000W8X027509

Shipper Number W8X027

Page 2 of 3

Incentives**Outbound**

Service	Date	Incentive Plan	Published	Incentive
Incentive Level	Count	Charges	Credit	
Next Day Air Commercial Letter				
	12/14/2019		TCS7042	
Tier	1	37.45	-22.47	
Tier incentive based on an average weekly revenue of \$8,106.77 for W/E: 12/15/2018 - W/E: 12/07/2019.				
Fuel Surcharge				
	12/14/2019			
				-13.95
Next Day Air Commercial Package				
	12/14/2019		TCS7043	
Tier	5	287.75	-169.77	
Tier incentive based on an average weekly revenue of \$8,106.77 for W/E: 12/15/2018 - W/E: 12/07/2019.				
Total Outbound				-206.19

Incentives**Adjustments & Other Charges**

Service	Date	Incentive Plan	Published	Incentive
Incentive Level	Count	Charges	Credit	
Fuel Surcharge				
	11/09/2019			
				-2.73
Next Day Air Commercial Package				
	11/09/2019		TCS7043	
Tier	1	61.71	-36.41	
Tier incentive based on an average weekly revenue of \$8,166.97 for W/E: 11/10/2018 - W/E: 11/02/2019.				
Total Adjustments & Other Charges				-39.14
Total Incentives				-245.33

Account Status**Weekly Payment Plan****Amount Outstanding (prior invoices):**

Please include the Return Portion of each outstanding invoice with your payment.

Invoice Number	Invoice Date	Balance Due
0000W8X027499	12/07/2019	\$ 171.08
Total		\$ 171.08

Outstanding balances reflect any payments received as of 12/13/2019. Please ignore this message if a recent payment has been made for any outstanding invoices.

**Delivery Service Invoice**Invoice Date **December 14, 2019**Invoice Number **0000W8X027509**Shipper Number **W8X027**

Page 3 of 3

Outbound**UPS WorldShip**

Pickup Date	Pickup Record	Message Codes	Number of Packages	Published Charge	Incentive Credit	Billed Charge
12/13	6472653051		6	348.79	-206.19	142.60
Total UPS WorldShip			6	348.79	-206.19	142.60
Total Outbound			6	348.79	-206.19	142.60

Adjustments & Other Charges**Address Corrections**

Tracking Number	Service	Number of Packages	Published Charge	Incentive Credit	Billed Charge
1ZW8X0270157388154	Next Day Air	1	16.40		16.40
1st ref: TO BE OPENED BY ADDRESSEE ONLY		2nd ref: F3PPTXFRCT (49916)			
Recorded: CREIGHTON MC MURRAY		Corrected: CREIGHTON MC MURRAY			
PUBLIC UTILITY COMMISSION OF T		PUBLIC UTILITY COMMISSION OF T			
1700 N. CONGRESS AVENUE SUITE		1700 N CONGRESS AVE			
		Suite: 9-180			
AUSTIN TX 78711-3326		AUSTIN TX 78701			
Total Address Corrections			1	16.40	16.40

Packages Delivered but not Previously Billed

Delivery Date	Tracking Number	Service	Zone	Weight	Published Charge	Incentive Credit	Billed Charge
11/04	1ZW8X0270151023638	Next Day Air Commercial	104	2	61.71	-36.41	25.30
		Missing PLD Fee			2.00		2.00
		Fuel Surcharge			4.63	-2.73	1.90
		Total			68.34	-39.14	29.20
Receiver:		Sender : ENTERGY - REGULATORY AFFAIRS					
98 SAN JACINTO		639 LOYOLA AVE					
AUSTIN TX 78701		NEW ORLEANS LA 70113					
Message Codes: m dd							
Total Packages Delivered but not Previously Billed			1 Package(s)		68.34	-39.14	29.20
Total Adjustments & Other Charges							45.60

Service Charges

Week Ending Date	Explanation	Published Charge	Incentive Credit	Billed Charge
12/14	Weekly Service Charge	14.50		14.50
Total Service Charges		14.50		14.50

Invoice Messaging

Code	Message
m	Median weight for service based on last six weeks
dd	Identical tracking number used on multiple packages



5

Delivery Service Invoice

Invoice Date **December 7, 2019**
Invoice Number **0000W8X027499**
Shipper Number **W8X027**
Control ID **M967**
Page 1 of 3

0744A0000W8X0270

Sign up for electronic billing today!
Visit ups.com/billing

For questions about your invoice, call:
(800) 811-1648
Monday - Friday
8:00 a.m. - 9:00 p.m. E.T.

ENTERGY - REGULATORY AFFAIRS
JOSEPH ROMANO III
639 LOYOLA AVE
NEW ORLEANS, LA 70113-3125

or write:
UPS
P.O. Box 7247-0244
Philadelphia, PA 19170-0001

Incentive Savings

Total incentive savings this period **\$ 206.57**
Your amount due this period includes these savings.
See incentive summary section for details.

Account Status Summary Weekly Payment Plan

Amount Due This Period **\$ 171.08**
Amount Outstanding (prior invoices) **\$ 0.00**
Total Amount Outstanding **\$ 171.08**

Rate Change Information

Effective December 29, 2019, rates for UPS® Ground, UPS Air and International services, as well as UPS Air Freight rates within and between the U.S., Canada, and Puerto Rico, will increase. For additional changes and information, and to review the new rates and other charges, visit www.rates.ups.com.

Thank you for using UPS.

Summary of Charges

Page		Charge
	Outbound	
3	UPS WorldShip	\$ 140.18
3	Adjustments & Other Charges	\$ 16.40
3	Service Charges	\$ 14.50
Amount due this period		\$ 171.08

UPS payment terms require payment of this bill by December 16, 2019.

Payments received late are subject to a late payment fee of 6% of the Amount Due This Period. (see Tariff/Terms and Conditions of Service at ups.com for details)

Note: This invoice may contain a fuel surcharge as described at ups.com. For more information, please visit ups.com.



Return Portion

ENTERGY - REGULATORY AFFAIRS
JOSEPH ROMANO III
639 LOYOLA AVE
NEW ORLEANS, LA 70113-3125

Please tear off and send with your payment in the enclosed envelope. Do not use staples or paper clips.

Invoice Date **December 7, 2019**
Invoice Number **0000W8X027499**
Shipper Number **W8X027**

Amount due this period **\$ 171.08**
Amount enclosed

☐ If this billing address is incorrect, mark an "X" in this box and make the appropriate changes above.

F3APEMLRDR 32.96
F3PATXFRAT 123.62
F5PLZUDEPT 14.50
TTL 171.08

UPS
P.O.BOX 7247-0244
PHILADELPHIA, PA 19170-0001

W8X027 5 120719 0744 1 00000171080 1

**Delivery Service Invoice**Invoice Date **December 7, 2019**

Invoice Number 0000W8X027499

Shipper Number W8X027

Page 2 of 3

Incentives**Outbound**

Service	Date	Incentive Plan
Incentive Level	Count	Published Charges Incentive Credit

Next Day Air Commercial Letter

12/07/2019

TCS7042

Tier

5

187.25 -112.35

Tier incentive based on an average weekly revenue of \$8,097.16
for W/E: 12/08/2018 - W/E: 11/30/2019.

Fuel Surcharge

12/07/2019

-13.50

Next Day Air Commercial Package

12/07/2019

TCS7043

Tier

2

136.82 -80.72

Tier incentive based on an average weekly revenue of \$8,097.16
for W/E: 12/08/2018 - W/E: 11/30/2019.

Total Outbound -206.57**Total Incentives -206.57****Account Status****Weekly Payment Plan****Payments Applied**

Invoice Number	Invoice Date	Amount Paid
0000W8X027479	11/23/2019	\$ 79.40
0000W8X027489	11/30/2019	\$ 191.05

**Delivery Service Invoice**Invoice Date **December 7, 2019**

Invoice Number 0000W8X027499

Shipper Number W8X027

Page 3 of 3

Outbound**UPS WorldShip**

Pickup Date	Pickup Record	Message Codes	Number of Packages	Published Charge	Incentive Credit	Billed Charge
12/03	6472653036		1	80.37	-47.41	32.96
12/06	6472653040		6	266.38	-159.16	107.22
Total UPS WorldShip			7	346.75	-206.57	140.18
Total Outbound			7	346.75	-206.57	140.18

Adjustments & Other Charges**Address Corrections**

Tracking Number	Service	Number of Packages	Published Charge	Incentive Credit	Billed Charge
1ZW8X0270157787697	Next Day Air	1	16.40		16.40
1st ref: TO BE OPENED BY ADDRESSEE ONLY		2nd ref: F3PPTXFRCT_49916			
Recorded: CREIGHTON MC MURRAY		Corrected: CREIGHTON MC MURRAY			
PUBLIC UTILITY COMMISSION OF T		PUBLIC UTILITY COMMISSION OF T			
1700 N. CONGRESS AVENUE SUITE		1700 N CONGRESS AVE			
		Suite: 9-180			
AUSTIN TX 78711-3326		AUSTIN TX 78701			
Total Address Corrections			1	16.40	16.40
Total Adjustments & Other Charges					16.40

Service Charges

Week Ending Date	Explanation	Published Charge	Incentive Credit	Billed Charge
12/07	Weekly Service Charge	14.50		14.50
Total Service Charges		14.50		14.50

The following files are not convertible:

Final.xlsx	03 53719 - Exhibit REL-SD1-5 -
- Final.xlsx	04 53719 - Exhibit REL-SD1-5 Workpapers

Please see the ZIP file for this Filing on the PUC Interchange in order to access these files.

Contact centralrecords@puc.texas.gov if you have any questions.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the First Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: John H. Bearden, Tuyen
Dang
Sponsoring Witness: Richard E. Lain
Beginning Sequence No. LC2654
Ending Sequence No. LC2656

Question No.: STAFF 1-1

Part No.:

Addendum: 2

Question:

RATE-CASE EXPENSES

Please provide the following information for all requested rate-case expenses, whether directly or indirectly incurred. If provided previously, please provide a cross-reference identifying the page number of the filing which contains this information.

Please provide for ETI:

- a) A summary schedule showing total rate-case expenses by vendor within each discipline (legal, engineering, accounting, etc.) with subtotals for each month for which rate-case expense reimbursement is sought, broken down as follows: estimated expenses, expenses incurred and paid to date, expenses incurred and not paid to date, remaining estimated expenses, and specific areas of work by vendor.
- b) An explanation of the basis for any estimated rate-case expenses requested and when the estimated expenses are expected to be incurred.
- c) Assurance that the total amounts provided in response to item (a) equal ETI's total requested rate-case expenses.
- d) Please provide supporting documentation, including but not limited to paid invoices, receipts, timesheets, work descriptions, etc. to support all of the rate-case expenses that ETI seeks to recover in this case.

Response:

Information included in the response contains protected ("confidential") materials. Specifically, the responsive materials are protected pursuant to Texas Government Code

Question No.: STAFF 1-1

Sections 552.101 and/or 552.110. Confidential materials will be provided pursuant to the terms of the Protective Order in this docket.

- a. Please see the attachment (TP-53719-00PUC001-X001-082). For the specific areas of work by vendor, please see the Direct Testimony of Meghan Griffiths.
- b. ETI is only seeking recovery of the rate case expenses it has or will actually incur and intends to provide supplemental testimony or affidavits to support additional rate case expenses incurred in Docket No. 53719 as the case progresses. The estimates contained in Schedule G-14.1 are provided on an informational basis only. Please refer to the Direct Testimony of Richard Lain at pages 25-26.
- c. See the Company's response to subpart b.
- d. Please see the confidential attachment (TP-53719-00PUC001-X001-083 Prt d_CONF) which includes all related invoices and timesheet information incurred through June 2022. Confidential materials have been included on the secure ShareFile site provided to the parties that have executed the protective order certifications in this proceeding.

Addendum 1:

Please see the attachments (TP-53719-00PUS001-X001-001 through TP-53719-00PUS001-X001-079) that supplement the response to Staff 1-1, subpart d.

Addendum 2

Information included in the response contains protected ("confidential") materials. Specifically, the responsive materials are protected pursuant to Texas Government Code Sections 552.101 and/or 552.110. Confidential materials will be provided pursuant to the terms of the Protective Order in this docket.

- a. Please see the attachment (TP-53719-00PUS001-X001-082 Prt a_ADD2).
- d. Please see the attachment R. Lain Supplemental WPs (Voluminous) (redacted) to the Supplemental Direct Testimony of Richard E. Lain which includes all related invoices. For timesheet information incurred through August 31, 2022, please see 53719 – Exhibit REL-SD1-5 Workpapers – Final to the Supplemental Direct Testimony of Richard E. Lain. Please see the confidential attachment (TP-53719-00PUS001-X001-083 Prt d_ADD2_CONF), which provides the labor hours charged to Docket Nos. 49916 and 53719. Confidential materials have been included on the secure ShareFile site provided to the parties that have executed the protective order certifications in this proceeding.

**DESIGNATION OF PROTECTED MATERIALS PURSUANT TO
PARAGRAPH 4 OF DOCKET NO. 53719 PROTECTIVE ORDER**

The Response to this Request for Information includes Protected Materials within the meaning of the Protective Order in force in this Docket. Public Information Act exemptions applicable to this information include Tex. Gov't Code Sections 552.101 and/or 552.110. ETI asserts that this information is exempt from public disclosure under the Public Information Act and subject to treatment as Protected Materials because it concerns competitively sensitive commercial and/or financial information and/or information designated confidential by law.

Counsel for ETI has reviewed this information sufficiently to state in good faith that the information is exempt from public disclosure under the Public Information Act and merits the Protected Materials Designation.

Kristen F. Yates
Entergy Services, LLC.

<u>Vendor</u>	<u>Estimate</u>	<u>November</u>	<u>December</u>	<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>July</u>	<u>August</u>	<u>Total</u>
		2021	2021	2022	2022	2022	2022	2022	2022	2022	2022	
Legal												
Estimated expenses and timing ¹	\$ 4,200,000											
Incurred and Paid:												
DUGGINS WREN MANN & ROMERO LLP			\$ 16,347	\$ -	\$ 1,267	\$ 22,004	\$ 53,361	\$ 82,400	\$ 89,567	\$ -	\$ 294,212	\$ 559,157
EVERSHEDS SUTHERLAND US LLP								\$ 18,251	\$ 17,404	\$ 30,252	\$ 187,280	\$ 253,187
JAGER SMITH JR DBA JAGER SMITH LLC ⁸						\$ 1,683	\$ 1,617	\$ 2,673	\$ 2,706	\$ 2,145	\$ -	\$ 10,824
TAGGART MORTON LLC							\$ 153	\$ -	\$ 9,913	\$ 2,135	\$ -	\$ 12,200
Remaining Est. expenses and timing												\$ 3,364,632
Areas of work	Legal											
Engineering												
Estimated expenses and timing ²	\$ -											
Incurred and Paid												\$ -
Remaining Est. expenses and timing												\$ -
Areas of work	N/A											
Accounting												
Estimated expenses and timing ³	\$ 150,000											
Incurred and Paid												
DELOITTE AND TOUCHE LLP								\$ 150,000				\$ 150,000
Remaining Est. expenses and timing												\$ -
Areas of work	Accounting											
Other												
Estimated expenses and timing ⁴	\$ 870,000											
Incurred and Paid												
ALLIANCE CONSULTING GROUP						\$ 3,465	\$ 11,129	\$ 19,111	\$ 6,850	\$ -	\$ 10,955	\$ 51,510
THE BRATTLE GROUP, INC.											\$ 6,026	\$ 6,026
EXPERGY							\$ 11,020	\$ 23,555	\$ 3,625	\$ -	\$ 4,205	\$ 42,405
HEDERMAN BROTHERS											\$ 6,496	\$ 6,496
JACKSON WALKER LLP ⁹									\$ 9,329	\$ 258	\$ 18,829	\$ 28,415
KFG INC							\$ 15,600	\$ 9,555	\$ 20,475	\$ -	\$ 10,335	\$ 55,965
LEE GROUP										\$ 113,358	\$ -	\$ 113,358
LEWIS AND ELLIS, INC.								\$ 980	\$ 6,615	\$ -	\$ 8,085	\$ 15,680
OSPREY ENERGY GROUP											\$ 3,675	\$ 3,675
SCOTTMADDEN, INC.											\$ 22,570	\$ 22,570
SUMMEROUR PARTNERS LLC										\$ 1,500	\$ -	\$ 1,500
Remaining Est. expenses and timing												\$ 522,399
Areas of work	External Support											
Company Expenses												
Estimated expenses and timing ⁵	2,682,000											
Incurred and Paid												
Employee		\$23,960	\$43,071	\$70,579	\$196,618	\$243,175	\$253,045	\$259,229	\$307,230	\$207,435	\$221,868	\$ 1,826,210
Other		\$ 1,330	\$ 2,732	\$ 3,299	\$ 10,130	\$ 11,957	\$ 11,711	\$ 11,746	\$ 12,877	\$ 26,283	\$ 20,622	\$ 112,688
Remaining Estimates												743,102
Areas of Work	Internal Expenses											
Intervenor Expenses												
Estimated expenses and timing ⁶	533,000											
Incurred and Paid												0
Remaining Estimates												533,000
Areas of Work	Cities Legal Support											
Prior Rate Case Expenses ⁷												
												804,731
Total												9,239,731

Notes

1) Reference G-14.1 Ln 4

2) Reference G-14.1 Ln 3

3) Reference G-14.1 Ln 2

4) Reference G-14.1 Ln 5

5) Reference G-14.1 Ln 11

6) Reference G-14.1 Ln 14

7) Reference Staff 1-1.2

8) The Company excluded from payment the \$924 charge that should have been billed to a different matter. See the Company's response to Staff 1-14 Addendum 1 Excel row 6.

9) The Company excluded from its request the \$257.50 charge that should have been billed to a different matter. See the Company's response to Staff 1-14 Addendum 1 Excel row 7.

<u>Vendor</u>	Estimate	February 2019	March 2019	April 2019	May 2019	June 2019	July 2019	August 2019	September 2019	October 2019	November 2019	December 2019	January 2020	February 2020	March 2020	April 2020	May 2020	June 2020	July 2020	August 2020	September 2020	October 2020	Total																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
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DUGGINS WREN MANN & ROMERO LLP	\$	436	\$	3,411		\$	2,758	\$	5,544	\$	31,477	\$	40,328	\$	-	\$	10,310	\$	10,211	\$	4,275		\$	2,411	\$	18,262		\$	22,199	\$	16,226	\$	-	\$	462	\$	1,289	\$	169,597																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
EVERSHEDS SUTHERLAND US LLP							\$	4,910	\$	17,335	\$	26,935		\$	23,867	\$	5,236		\$	2,793	\$	920	\$	7,087		\$	18,969	\$	26,573		\$	392	\$	1,127	\$	136,143																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
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Employee		\$	426	\$	11,198	\$	41,154	\$	18,448	\$	35,204	\$	50,641	\$	27,651	\$	8,455	\$	40,486	\$	37,575	\$	8,391	\$	9,281	\$	55,661	\$	39,016	\$	31,485	\$	(4,338)	\$	(817)	\$	4,149	\$	(579)	\$	25	\$	413,510																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
Other		\$	28	\$	615	\$	2,527	\$	1,994	\$	2,864	\$	3,898	\$	1,726	\$	21,966	\$	5,103	\$	4,018	\$	1,893	\$	977	\$	3,682	\$	3,278	\$	2,780	\$	304	\$	20	\$	234		\$	57,907																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
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Entergy Texas, Inc.
Staff 1-1 reconciliation to Exhibit REL-SD-1

Line No.	INTERNAL RATE CASES EXPENSES (PAYROLL & NON PAYROLL)	
1	Agency Booking Fees	15
2	Airfare	927
3	Business Meals/Entertainment	147
4	Computer & Office Supplies	743
5	Total Other Expenses ³	112,688
6	Empl Wrk Meal/Functions/Awards	236
7	Lodging	595
8	Other Employee Expenses	20
9	Personal Car Mileage - Local	-
10	Postage and Overnight Delivery	140
11	Safety Training Loader	-
12	Service Company Recipient	160,883
13	Temporary Employee Services	6,588
14	Transportation	-
15	Travel Transportation	246
16	Total Advertising Expenses ⁴	121,355
17	Total Employee Expenses ²	404,581
18	ESL Payroll ¹	1,647,342
19	Total Internal Rate Case Expenses	2,051,923

Notes:

1) Reference Exhibit REL-SD1-5 Workpapers - Final, Tab 53719- Rate Case Expenses, cell J371 which is the grand total of all ESL Payroll Expenses

2) Reference Exhibit REL-SD1-5 Workpapers - Final, Tab Exh. REL-SD1-5 Internal RCEs

3) Reference Exhibit REL-SD1-5 Workpapers - Final, Tab Exh. REL-SD1-5 Internal RCEs, Excel Row 8.

4) Reference Exhibit REL-SD1-5 Workpapers - Final, Tab Exh. REL-SD1-5 Internal RCEs, Excel Row 19.

[illegible]

	1997	1998	1999	2000	2001	2002
1997-1998	1997	1998	1999	2000	2001	2002
1998-1999	1998	1999	2000	2001	2002	2003
1999-2000	1999	2000	2001	2002	2003	2004
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2001-2002	2001	2002	2003	2004	2005	2006
2002-2003	2002	2003	2004	2005	2006	2007
2003-2004	2003	2004	2005	2006	2007	2008
2004-2005	2004	2005	2006	2007	2008	2009
2005-2006	2005	2006	2007	2008	2009	2010
2006-2007	2006	2007	2008	2009	2010	2011
2007-2008	2007	2008	2009	2010	2011	2012
2008-2009	2008	2009	2010	2011	2012	2013
2009-2010	2009	2010	2011	2012	2013	2014
2010-2011	2010	2011	2012	2013	2014	2015
2011-2012	2011	2012	2013	2014	2015	2016
2012-2013	2012	2013	2014	2015	2016	2017
2013-2014	2013	2014	2015	2016	2017	2018
2014-2015	2014	2015	2016	2017	2018	2019
2015-2016	2015	2016	2017	2018	2019	2020
2016-2017	2016	2017	2018	2019	2020	2021
2017-2018	2017	2018	2019	2020	2021	2022
2018-2019	2018	2019	2020	2021	2022	2023
2019-2020	2019	2020	2021	2022	2023	2024
2020-2021	2020	2021	2022	2023	2024	2025
2021-2022	2					

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the First Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Kaitlyn Roberts, Tuyen Dang
Sponsoring Witness: Richard E. Lain
Beginning Sequence No. LC2637
Ending Sequence No. LC2637

Question No.: STAFF 1-2

Part No.:

Addendum: 1

Question:

RATE-CASE EXPENSES

Please provide the following information for all requested rate-case expenses, whether directly or indirectly incurred. If provided previously, please provide a cross-reference identifying the page number of the filing which contains this information.

Please provide a detailed schedule of, and justification for, each individual whose hourly billing rate is \$550 an hour or greater. The schedule should include the vendor's name, individual's name, individual's title, number of hours billed broken out by days, and specific descriptions of work hours. Please calculate the total amount of rate-case expenses that are in excess of \$550 per hour.

Response:

Please see the attachment (TP-53719-00PUS001-X002) which provides each individual whose hourly billing rate is \$550 an hour or greater. This schedule includes the vendor's name, the individual's name, the individual's title, the billing period, the individual's hourly rate, the hours worked during the billing period, the fees for the billing period, the fees in excess of \$550 per hour per month, and the justification for the billing rates. The number of hours billed broken out by days and specific descriptions of work hours are in the invoices provided in ETI's response to RFI Staff 1-1.

Addendum 1:

Please see the attachment (TP-53719-00PUS001-X002_ADD1), which provides each individual whose hourly billing rate is \$550 an hour or greater. This schedule includes the vendor's name, the individual's name, the individual's title, the billing period, the individual's hourly rate, the hours worked during the billing period, the fees for the billing period, the fees in excess of \$550 per hour per month, and the justification for the billing rates. The number of hours billed broken out by days and specific descriptions of work hours are in the invoices provided in ETI's response to RFI Staff 1-1, Addendum 1.

ETI's Response to RFI Staff 1-2
Rate Case Expenses

Docket No. 49916									
Vendor's Name	Individual's Name	Individual's Title	Billing Period	Rate	Hours	Fees	Fees in excess of \$550/hr	Justification	Monthly Update
Eversheds	Lino Mendiola	Partner	Apr-19	\$635.00	1.90	\$1,206.50	\$161.50	Refer to Direct Testimony of Meghan Griffiths ("Griffiths Direct") at 24-28.	
Eversheds	Lino Mendiola	Partner	May-19	\$635.00	0.80	\$508.00	\$68.00	Refer to Griffiths Direct at 24-28.	
Eversheds	Lino Mendiola	Partner	Jun-19	\$635.00	0.60	\$381.00	\$51.00	Refer to Griffiths Direct at 24-28.	
Eversheds	Lino Mendiola	Partner	Aug-19	\$635.00	0.40	\$254.00	\$34.00	Refer to Griffiths Direct at 24-28.	
Eversheds	Lino Mendiola	Partner	Sep-19	\$635.00	0.50	\$317.50	\$42.50	Refer to Griffiths Direct at 24-28.	
Eversheds	Lino Mendiola	Partner	Feb-20	\$635.00	0.60	\$381.00	\$51.00	Refer to Griffiths Direct at 24-28.	
Eversheds	Lino Mendiola	Partner	Mar-20	\$635.00	1.00	\$635.00	\$85.00	Refer to Griffiths Direct at 24-28.	
Eversheds	Lino Mendiola	Partner	Apr-20	\$635.00	3.00	\$1,905.00	\$255.00	Refer to Griffiths Direct at 24-28.	

Docket No. 53719									
Vendor's Name	Individual's Name	Individual's Title	Billing Period	Rate	Hours	Fees	Fees in excess of \$550/hr	Justification	
Eversheds	Lino Mendiola	Partner	Jan-22	\$710.00	1.60	\$1,136.00	\$256.00	Refer to Griffiths Direct at 24-28.	
Eversheds	Lino Mendiola	Partner	Feb-22	\$710.00	1.50	\$1,065.00	\$240.00	Refer to Griffiths Direct at 24-28.	
Eversheds	Lino Mendiola	Partner	Mar-22	\$710.00	11.00	\$7,810.00	\$1,760.00	Refer to Griffiths Direct at 24-28.	
Jackson Walker	Meghan Griffiths	Partner	Jan-22	\$720.00	1.60	\$1,152.00	\$272.00	Refer to Griffiths Direct at 47-49.	
Jackson Walker	Meghan Griffiths	Partner	Feb-22	\$720.00	2.40	\$1,728.00	\$408.00	Refer to Griffiths Direct at 47-49.	
							\$3,684.00		

ETI's Response to RFI Staff 1-2
Rate Case Expenses

Docket No. 49916

Vendor's Name	Individual's Name	Individual's Title	Billing Period	Rate	Hours	Fees	Fees in excess of \$550/hr	Justification	Monthly Update
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Docket No. 53719

Vendor's Name	Individual's Name	Individual's Title	Billing Period	Rate	Hours	Fees	Fees in excess of \$550/hr	Justification	Monthly Update
Eversheds	Lino Mendiola	Partner	Apr-22	\$710.00	1.00	\$710.00	\$160.00	Refer to Griffiths Direct at 24-28.	Addendum 1
Eversheds	Lino Mendiola	Partner	May-22	\$710.00	14.90	\$10,579.00	\$2,384.00	Refer to Griffiths Direct at 24-28.	Addendum 1
Eversheds	Lino Mendiola	Partner	Jun-22	\$710.00	31.50	\$22,365.00	\$5,040.00	Refer to Griffiths Direct at 24-28.	Addendum 1
Jackson Walker	M. Griffiths	Partner	Apr-22	\$720.00	2.00	\$1,440.00	\$340.00	Refer to Griffiths Direct at 47-49.	Addendum 1
Jackson Walker	M. Griffiths	Partner	May-22	\$720.00	15.60	\$11,232.00	\$2,652.00	Refer to Griffiths Direct at 47-49.	Addendum 1
Jackson Walker	A. Adams	Associate	May-22	\$645.00	7.20	\$4,644.00	\$684.00	Refer to Griffiths Direct at 47-49.	Addendum 1
Brattle Group	Ann Bulkley-Armour	Principal	Apr-22	\$625.00	2.75	\$1,718.75	\$206.25	Refer to Griffiths Direct at 44.	Addendum 1

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the First Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Kaitlyn Roberts, Tuyen Dang
Sponsoring Witness: Richard E. Lain
Beginning Sequence No. LC2629
Ending Sequence No. LC2629

Question No.: STAFF 1-4

Part No.:

Addendum: 1

Question:

RATE-CASE EXPENSES

Please provide the following information for all requested rate-case expenses, whether directly or indirectly incurred. If provided previously, please provide a cross-reference identifying the page number of the filing which contains this information.

Please provide a detailed schedule of, and justification for, any charges included in requested rate-case expenses that result from a single person billing in excess of 12 hours per day.

Response:

There were no charges included in the requested rate-case expenses that resulted from a single person billing in excess of 12 hours per day as of June 2022.

Addendum 1:

There were no charges included in the requested rate-case expenses that resulted from a single person billing in excess of 12 hours per day as of August 31, 2022.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the First Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Kaitlyn Roberts, Tuyen Dang
Sponsoring Witness: Richard E. Lain
Beginning Sequence No. LC2630
Ending Sequence No. LC2630

Question No.: STAFF 1-5

Part No.:

Addendum: 1

Question:

RATE-CASE EXPENSES

Please provide the following information for all requested rate-case expenses, whether directly or indirectly incurred. If provided previously, please provide a cross-reference identifying the page number of the filing which contains this information.

Please provide a detailed schedule of all hotel or lodging charges. This schedule should provide the nightly room rate for each stay, shown separately from other charges.

Response:

As of June 2022, there was only one hotel charge. Please see the chart below regarding hotel or lodging charges to date:

Dates of Stay	Nightly Rate	Taxes (per night)
5/10/22 - 5/13/22	168.00	30.22

Addendum 1:

There are no updates to provide for this response through August 31, 2022.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the First Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Kaitlyn Roberts, Tuyen Dang
Sponsoring Witness: Richard E. Lain
Beginning Sequence No. LC2631
Ending Sequence No. LC2631

Question No.: STAFF 1-6

Part No.:

Addendum: 1

Question:

RATE-CASE EXPENSES

Please provide the following information for all requested rate-case expenses, whether directly or indirectly incurred. If provided previously, please provide a cross-reference identifying the page number of the filing which contains this information.

Please provide a detailed schedule of, and justification for, any charges included in the requested rate-case expenses that result from a hotel or lodging rate in excess of \$150 per night. Please attach applicable invoices and receipts.

Response:

Please see the Company's response to Staff 1-5. Please see the attachment (TP-53719-00PUS001-X006). For the nights of the stay, the employee paid the Company rate at the hotel. This was a reasonable price for the location and date of the stay.

Addendum 1:

There are no updates to provide for this response through August 31, 2022.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the First Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Kaitlyn Roberts, Tuyen Dang
Sponsoring Witness: Richard E. Lain
Beginning Sequence No. LC2632
Ending Sequence No. LC2632

Question No.: STAFF 1-8

Part No.:

Addendum: 1

Question:

RATE-CASE EXPENSES

Please provide the following information for all requested rate-case expenses, whether directly or indirectly incurred. If provided previously, please provide a cross-reference identifying the page number of the filing which contains this information.

Please provide a schedule of, and justification for, any charges included in requested rate-case expenses that result from first class air travel. Please attach applicable invoices and receipts

Response:

As of June 2022, there were no charges included in the requested rate-case expenses that resulted from first class air travel.

Addendum 1:

As of August 31, 2022, there were no charges included in the requested rate-case expenses that resulted from first class air travel.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the First Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Kaitlyn Roberts, Tuyen Dang
Sponsoring Witness: Richard E. Lain
Beginning Sequence No. LC2633
Ending Sequence No. LC2633

Question No.: STAFF 1-9

Part No.:

Addendum: 1

Question:

RATE-CASE EXPENSES

Please provide the following information for all requested rate-case expenses, whether directly or indirectly incurred. If provided previously, please provide a cross-reference identifying the page number of the filing which contains this information.

Please provide a schedule of, and justification for, any charges included in requested rate-case expenses that result from luxury items, such as limousine services, sporting events, alcoholic beverages, gourmet coffee, bottled water, hotel movies, satellite radio, or other entertainment. Please attach applicable invoices and receipts.

Response:

As of June 30, 2022, there were no charges included in the requested rate-case expenses that resulted from the items listed: limousine services, sporting events, alcoholic beverages, gourmet coffee, bottled water, hotel movies, satellite radio, or other entertainment. Through this response, Entergy Texas, Inc. does not concede that bottled water represents a "luxury item."

Addendum 1:

There is no change to this response as of August 31, 2022.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the First Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Kaitlyn Roberts, Tuyen Dang
Sponsoring Witness: Richard E. Lain
Beginning Sequence No. LC2634
Ending Sequence No. LC2634

Question No.: STAFF 1-10

Part No.:

Addendum: 1

Question:

RATE-CASE EXPENSES

Please provide the following information for all requested rate-case expenses, whether directly or indirectly incurred. If provided previously, please provide a cross-reference identifying the page number of the filing which contains this information.

Please provide a schedule of, and justification for, any charges included in requested rate-case expenses resulting from meals that cost in excess of \$25 per person per meal. Please attach applicable invoices and receipts.

Response:

As of June 2022, there were no charges included in the requested rate-case expenses resulting from meals that cost in excess of \$25 per person per meal.

Addendum 1:

As of August 31, 2022, there were no charges included in the requested rate-case expenses resulting from meals that cost in excess of \$25 per person per meal.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the First Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Richard E. Lain, Meghan E. Griffiths
Sponsoring Witnesses: Richard E. Lain, Meghan E. Griffiths
Beginning Sequence No. LC2635
Ending Sequence No. LC2635

Question No.: STAFF 1-14

Part No.:

Addendum: 1

Question:

RATE-CASE EXPENSES

Please provide the following information for all requested rate-case expenses, whether directly or indirectly incurred. If provided previously, please provide a cross-reference identifying the page number of the filing which contains this information.

For each category of rate-case expenses specified in the summary schedule requested in Staff 1-1, please provide a schedule of all exceptions noted upon any review of the rate-case expenses that was performed as described in Staff 1-12 and Staff 1-13 above. The schedule should be presented in the following format:

1. Vendor ID Invoice No. Explanation of Exception How Cleared.

Response:

Please see the attachment (TP-53917-00PUS001-X014).

Addendum 1:

Please see the attachment (TP-53917-00PUS001-X014 - ADD1).

ETI's Response to RFI Staff 1-14
Rate Case Expenses

Docket No.	Vendor ID	Invoice No.	Explanation of Exception	How Cleared
49916	Eversheds	1071529	ETI denied charge of \$658.00 due to an insufficient description.	The charge was removed from ETI's total amount requested.
49916	DWMR	31522	ETI denied charges of \$252.00 and \$294.00.	The charges were removed from ETI's total amount requested.
49916	DWMR	31751	ETI disputed a long distance call charge of \$5.49.	The charge was removed from ETI's total amount requested.
53719	Eversheds	1190584	\$78.00 charge was not related to the rate case.	The charge was removed from ETI's total amount requested.
53719	Eversheds	1198877	\$486.00 charge should have been billed to a different matter.	The charge was removed from ETI's total amount requested.
53719	Eversheds	1202737	\$1,207.00 charge should have been billed to a different matter.	The charge was removed from ETI's total amount requested.
53719	Eversheds	1206600	\$1,630.50 charge should have been billed to a different matter.	The charge was removed from ETI's total amount requested.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the First Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Kaitlyn Roberts
Sponsoring Witness: Richard E. Lain
Beginning Sequence No. LC2636
Ending Sequence No. LC2636

Question No.: STAFF 1-21

Part No.:

Addendum: 1

Question:

RATE-CASE EXPENSES

Please provide the following information for all requested rate-case expenses, whether directly or indirectly incurred. If provided previously, please provide a cross-reference identifying the page number of the filing which contains this information.

Please list individually by entity, person, and amount, any salaries, wages, employee benefits, or other payroll-related items that are included in requested rate-case expenses.

Response:

Please reference the workpapers to Exhibit REL-5, pages 1-7, to the Direct Testimony of Richard E. Lain.

Addendum 1:

Please see attachment (TP-53719-00PUS001-X021_ADD 1) that includes an update with expenses through August 2022 for the workpaper to Exhibit REL-5.

Updated - November 2021 through August 2022 - Docket No. 53719

Project	Witness	Witness Class	Department	Department Description	Resource Description	Employee Name [3]	Hours Paid [1]	Hours Worked	Amount [2]
F3PPTRCT22	Bennett, Bryan	Communications	PR151	Corporate and Executive Comm	Incentive Compensation		-	-	\$626.87
F3PPTRCT22	Bennett, Bryan	Communications	PR151	Corporate and Executive Comm	Non-Productive Loader		-	-	\$240.88
F3PPTRCT22	Bennett, Bryan	Communications	PR151	Corporate and Executive Comm	Payroll Accrual		-	-	(\$0.00)
F3PPTRCT22	Bennett, Bryan	Communications	PR151	Corporate and Executive Comm	Payroll Tax Accrual		-	-	(\$0.00)
F3PPTRCT22	Bennett, Bryan	Communications	PR151	Corporate and Executive Comm	Payroll Tax Loader		-	-	\$295.07
F3PPTRCT22	Bennett, Bryan	Communications	PR151	Corporate and Executive Comm	Salaries & Wages - Exempt	FTE	54.96	55.00	\$3,347.17
F3PPTRCT22	Bennett, Bryan	Communications	PR151	Corporate and Executive Comm	Vacation Loader		-	-	\$274.20
F3PPTRCT22	Bennett, Bryan	Communications Total					54.96	55.00	\$4,784.19
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SE08B	Regulatory/Strategic Inititvs	Incentive Compensation		-	-	\$1,093.41
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SE08B	Regulatory/Strategic Inititvs	Non-Productive Loader		-	-	\$420.15
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SE08B	Regulatory/Strategic Inititvs	Payroll Accrual		-	-	\$350.89
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SE08B	Regulatory/Strategic Inititvs	Payroll Tax Accrual		-	-	\$26.32
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SE08B	Regulatory/Strategic Inititvs	Payroll Tax Loader		-	-	\$514.72
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SE08B	Regulatory/Strategic Inititvs	Salaries & Wages - Exempt	FTE	128.55	132.50	\$5,838.46
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SE08B	Regulatory/Strategic Inititvs	Vacation Loader		-	-	\$478.26
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SESKB	Energy Analysis & Reporting	Incentive Compensation		-	-	\$347.03
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SESKB	Energy Analysis & Reporting	Non-Productive Loader		-	-	\$133.35
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SESKB	Energy Analysis & Reporting	Payroll Accrual		-	-	\$0.00
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SESKB	Energy Analysis & Reporting	Payroll Tax Accrual		-	-	\$0.00
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SESKB	Energy Analysis & Reporting	Payroll Tax Loader		-	-	\$163.37
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SESKB	Energy Analysis & Reporting	Salaries & Wages - Exempt	FTE	33.04	36.00	\$1,853.03
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SESKB	Energy Analysis & Reporting	Vacation Loader		-	-	\$151.80
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SESLC	Origination	Incentive Compensation		-	-	\$157.15
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SESLC	Origination	Non-Productive Loader		-	-	\$60.39
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SESLC	Origination	Payroll Accrual		-	-	\$0.00
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SESLC	Origination	Payroll Tax Accrual		-	-	\$0.00
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SESLC	Origination	Payroll Tax Loader		-	-	\$73.99
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SESLC	Origination	Salaries & Wages - Exempt	FTE	16.43	17.00	\$839.11
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	SESLC	Origination	Vacation Loader		-	-	\$68.73
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	TREPG	Enterprise Planning Group	Incentive Compensation		-	-	\$178.84
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	TREPG	Enterprise Planning Group	Non-Productive Loader		-	-	\$68.72
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	TREPG	Enterprise Planning Group	Payroll Accrual		-	-	\$53.55
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	TREPG	Enterprise Planning Group	Payroll Tax Accrual		-	-	\$4.02
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	TREPG	Enterprise Planning Group	Payroll Tax Loader		-	-	\$84.19
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	TREPG	Enterprise Planning Group	Salaries & Wages - Exempt	FTE	11.58	12.00	\$954.93
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management	TREPG	Enterprise Planning Group	Vacation Loader		-	-	\$78.22
F3PPTRCT22	Dornier, Andrew	Energy & Fuel Management Total					189.60	197.50	\$13,992.63
F3PPTRCT22	Dumas, Ryan	Other Expenses	CP026	Bod Fees, Crp Dues -Esi	Non-Productive Loader		-	-	\$151.98
F3PPTRCT22	Dumas, Ryan	Other Expenses	CP026	Bod Fees, Crp Dues -Esi	Payroll Tax Allocation Offset		-	-	\$122.45
F3PPTRCT22	Dumas, Ryan	Other Expenses Total					-	-	\$274.43
F3PPTRCT22	Falstad, Daniel	Legal Services	CP18B	Regulatory Litigation Support	Incentive Compensation		-	-	\$1,101.32
F3PPTRCT22	Falstad, Daniel	Legal Services	CP18B	Regulatory Litigation Support	Non-Exempt-Overtime	FTE	116.00	58.00	\$3,327.38
F3PPTRCT22	Falstad, Daniel	Legal Services	CP18B	Regulatory Litigation Support	Non-Productive Loader		-	-	\$961.76
F3PPTRCT22	Falstad, Daniel	Legal Services	CP18B	Regulatory Litigation Support	Payroll Accrual		-	-	\$4,742.62
F3PPTRCT22	Falstad, Daniel	Legal Services	CP18B	Regulatory Litigation Support	Payroll Tax Accrual		-	-	\$355.69
F3PPTRCT22	Falstad, Daniel	Legal Services	CP18B	Regulatory Litigation Support	Payroll Tax Loader		-	-	\$1,331.38
F3PPTRCT22	Falstad, Daniel	Legal Services	CP18B	Regulatory Litigation Support	Salaries & Wages - Exempt	FTE	22.67	23.00	\$544.87
F3PPTRCT22	Falstad, Daniel	Legal Services	CP18B	Regulatory Litigation Support	Salaries & Wages - Exempt	FTE	32.77	34.00	\$2,269.75
F3PPTRCT22	Falstad, Daniel	Legal Services	CP18B	Regulatory Litigation Support	Salaries & Wages - Non-Exempt	FTE	236.00	236.00	\$9,026.00
F3PPTRCT22	Falstad, Daniel	Legal Services	CP18B	Regulatory Litigation Support	Salaries & Wages - Non-Exempt	FTE	24.00	24.00	\$468.88
F3PPTRCT22	Falstad, Daniel	Legal Services	CP18B	Regulatory Litigation Support	Salaries & Wages - Non-Exempt	FTE	27.00	27.00	\$599.06
F3PPTRCT22	Falstad, Daniel	Legal Services	CP18B	Regulatory Litigation Support	Salaries & Wages - Non-Exempt	FTE	23.75	23.75	\$456.73
F3PPTRCT22	Falstad, Daniel	Legal Services	CP18B	Regulatory Litigation Support	Vacation Loader		-	-	\$1,094.80
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1LW	Legal - Litigation - West	Incentive Compensation		-	-	\$162.96
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1LW	Legal - Litigation - West	Non-Productive Loader		-	-	\$62.62
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1LW	Legal - Litigation - West	Payroll Accrual		-	-	\$0.00
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1LW	Legal - Litigation - West	Payroll Tax Accrual		-	-	\$0.00
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1LW	Legal - Litigation - West	Payroll Tax Loader		-	-	\$76.71
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1LW	Legal - Litigation - West	Salaries & Wages - Exempt	FTE	9.51	11.00	\$870.16
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1LW	Legal - Litigation - West	Vacation Loader		-	-	\$71.28
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Incentive Compensation		-	-	\$16,649.70
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Loaned Labor-Exempt	FTE	217.34	227.00	\$12,380.84
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Loaned Labor-Exempt	FTE	95.21	97.00	\$9,011.25
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Loaned Labor-Exempt	FTE	1.96	2.00	\$161.86
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Non-Productive Loader		-	-	\$8,448.85
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Payroll Accrual		-	-	\$7,363.84
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Payroll Tax Accrual		-	-	\$552.28
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Payroll Tax Loader		-	-	\$9,123.20
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	FTE	2.00	2.00	\$115.06
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	FTE	12.96	15.25	\$1,059.44
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	FTE	7.58	12.00	\$722.94
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	FTE	203.96	265.50	\$20,370.62
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	FTE	291.21	319.25	\$26,601.78
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	FTE	305.56	377.50	\$21,786.04
F3PPTRCT22	Falstad, Daniel	Legal Services	LG1RC	Legal - Reg - Corp	Vacation Loader		-	-	\$9,227.66
F3PPTRCT22	Falstad, Daniel	Legal Services	LGADM	Dep Gen Counsel & Pro Bono	Incentive Compensation		-	-	\$41.24
F3PPTRCT22	Falstad, Daniel	Legal Services	LGADM	Dep Gen Counsel & Pro Bono	Non-Productive Loader		-	-	\$15.85
F3PPTRCT22	Falstad, Daniel	Legal Services	LGADM	Dep Gen Counsel & Pro Bono	Payroll Accrual		-	-	\$83.99
F3PPTRCT22	Falstad, Daniel	Legal Services	LGADM	Dep Gen Counsel & Pro Bono	Payroll Tax Accrual		-	-	\$6.30
F3PPTRCT22	Falstad, Daniel	Legal Services	LGADM	Dep Gen Counsel & Pro Bono	Payroll Tax Loader		-	-	\$19.42
F3PPTRCT22	Falstad, Daniel	Legal Services	LGADM	Dep Gen Counsel & Pro Bono	Salaries & Wages - Exempt	FTE	4.00	4.00	\$220.19
F3PPTRCT22	Falstad, Daniel	Legal Services	LGADM	Dep Gen Counsel & Pro Bono	Vacation Loader		-	-	\$18.04
F3PPTRCT22	Falstad, Daniel	Legal Services Total					1,633.48	1,758.25	\$171,504.36
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSRFM	Mgr, Fleet Maint-Risk/Planning	Incentive Compensation		-	-	\$2,779.55
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSRFM	Mgr, Fleet Maint-Risk/Planning	Non-Productive Loader		-	-	\$1,068.04
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSRFM	Mgr, Fleet Maint-Risk/Planning	Payroll Accrual		-	-	\$194.69
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSRFM	Mgr, Fleet Maint-Risk/Planning	Payroll Tax Accrual		-	-	\$14.60
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSRFM	Mgr, Fleet Maint-Risk/Planning	Payroll Tax Loader		-	-	\$1,308.45
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSRFM	Mgr, Fleet Maint-Risk/Planning	Salaries & Wages - Exempt	FTE	3.00	3.00	\$142.36
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSRFM	Mgr, Fleet Maint-Risk/Planning	Salaries & Wages - Exempt	FTE	48.89	55.00	\$2,944.20
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSRFM	Mgr, Fleet Maint-Risk/Planning	Salaries & Wages - Exempt	FTE	301.73	329.50	\$11,755.18
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSRFM	Mgr, Fleet Maint-Risk/Planning	Vacation Loader		-	-	\$1,215.75
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSSPF	Business Support-Fossil	Incentive Compensation		-	-	\$287.58
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSSPF	Business Support-Fossil	Non-Productive Loader		-	-	\$110.50
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSSPF	Business Support-Fossil	Payroll Accrual		-	-	\$312.18
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSSPF	Business Support-Fossil	Payroll Tax Accrual		-	-	\$23.41
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSSPF	Business Support-Fossil	Payroll Tax Loader		-	-	\$135.38
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSSPF	Business Support-Fossil	Salaries & Wages - Exempt	FTE	10.45	14.00	\$646.05
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSSPF	Business Support-Fossil	Salaries & Wages - Exempt	FTE	20.48	21.50	\$889.53
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations	FSSPF	Business Support-Fossil	Vacation Loader		-	-	\$125.79
F3PPTRCT22	Gale, Beverley	Fossil Plant Operations Total					384.55	423.00	\$23,953.24
F3PPTRCT22	Gale, Beverley	Power Generation	FSRFM	Mgr, Fleet Maint-Risk/Planning	Payroll Accrual		-	-	(\$194.69)
F3PPTRCT22	Gale, Beverley	Power Generation	FSRFM	Mgr, Fleet Maint-Risk/Planning	Payroll Tax Accrual		-	-	(\$14.60)
F3PPTRCT22	Gale, Beverley	Power Generation	FSSPF	Business Support-Fossil	Incentive Compensation		-	-	\$300.57
F3PPTRCT22	Gale, Beverley	Power Generation	FSSPF	Business Support-Fossil	Non-Productive Loader		-	-	\$115.49
F3PPTRCT22	Gale, Beverley	Power Generation	FSSPF	Business Support-Fossil	Payroll Accrual		-	-	\$300.02
F3PPTRCT22	Gale, Beverley	Power Generation	FSSPF	Business Support-Fossil	Payroll Tax Accrual		-	-	\$22.51
F3PPTRCT22	Gale, Beverley	Power Generation	FSSPF	Business Support-Fossil	Payroll Tax Loader		-	-	\$141.47
F3PPTRCT22	Gale, Beverley	Power Generation	FSSPF	Business Support-Fossil	Salaries & Wages - Exempt	FTE	2.86	3.00	\$176.63
F3PPTRCT22	Gale, Beverley	Power Generation	FSSPF	Business Support-Fossil	Salaries & Wages - Exempt	FTE	32.87	36.00	\$1,428.35

F3PPTRCT22	Gale, Beverley	Power Generation	FSSPF	Business Support-Fossil	Vacation Loader	-	-	\$131.47
F3PPTRCT22	Gale, Beverley	Power Generation Total				35.73	39.00	\$2,407.22
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP178	Rate Administration	Incentive Compensation	-	-	\$6,114.48
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP178	Rate Administration	Non-Productive Loader	-	-	\$2,333.14
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP178	Rate Administration	Payroll Accrual	-	-	\$92.59
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP178	Rate Administration	Payroll Tax Accrual	-	-	\$6.94
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP178	Rate Administration	Payroll Tax Loader	-	-	\$2,886.73
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP178	Rate Administration	Salaries & Wages - Exempt	FTE	27.50	33.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP178	Rate Administration	Salaries & Wages - Exempt	FTE	128.12	152.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP178	Rate Administration	Salaries & Wages - Exempt	FTE	45.78	46.50
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP178	Rate Administration	Salaries & Wages - Exempt	FTE	58.85	70.80
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP178	Rate Administration	Salaries & Wages - Exempt	FTE	302.55	309.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP178	Rate Administration	Vacation Loader	-	-	\$2,673.88
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP219	Fuel & Special Riders	Incentive Compensation	-	-	\$120.65
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP219	Fuel & Special Riders	Non-Productive Loader	-	-	\$46.37
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP219	Fuel & Special Riders	Payroll Accrual	-	-	\$0.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP219	Fuel & Special Riders	Payroll Tax Accrual	-	-	(\$0.00)
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP219	Fuel & Special Riders	Payroll Tax Loader	-	-	\$56.80
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP219	Fuel & Special Riders	Salaries & Wages - Exempt	FTE	7.88	8.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP219	Fuel & Special Riders	Salaries & Wages - Exempt	FTE	4.00	4.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP219	Fuel & Special Riders	Vacation Loader	-	-	\$52.77
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP22T	Vp Regulatory Services	Incentive Compensation	-	-	\$21,144.37
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP22T	Vp Regulatory Services	Non-Productive Loader	-	-	\$8,116.29
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP22T	Vp Regulatory Services	Payroll Accrual	-	-	\$4,310.88
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP22T	Vp Regulatory Services	Payroll Tax Accrual	-	-	\$323.32
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP22T	Vp Regulatory Services	Payroll Tax Loader	-	-	\$9,957.58
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP22T	Vp Regulatory Services	Salaries & Wages - Exempt	FTE	368.26	387.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP22T	Vp Regulatory Services	Salaries & Wages - Exempt	FTE	28.30	28.50
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP22T	Vp Regulatory Services	Salaries & Wages - Exempt	FTE	67.53	69.75
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP22T	Vp Regulatory Services	Salaries & Wages - Exempt	FTE	164.02	184.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP22T	Vp Regulatory Services	Salaries & Wages - Exempt	FTE	720.79	907.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP22T	Vp Regulatory Services	Salaries & Wages - Exempt	FTE	17.64	25.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP22T	Vp Regulatory Services	Salaries & Wages - Exempt	FTE	80.00	81.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP22T	Vp Regulatory Services	Salaries & Wages - Exempt	FTE	7.99	10.50
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP22T	Vp Regulatory Services	Vacation Loader	-	-	\$9,248.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Incentive Compensation	-	-	\$57,480.91
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Non-Productive Loader	-	-	\$22,007.93
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Payroll Accrual	-	-	\$13,815.27
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Payroll Tax Accrual	-	-	\$1,036.15
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Payroll Tax Loader	-	-	\$27,098.33
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Salaries & Wages - Exempt	FTE	1,283.24	1,515.50
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Salaries & Wages - Exempt	FTE	286.57	293.50
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Salaries & Wages - Exempt	FTE	387.79	389.50
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Salaries & Wages - Exempt	FTE	1,384.01	1,623.25
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Salaries & Wages - Exempt	FTE	174.65	208.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Salaries & Wages - Exempt	FTE	817.83	876.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Salaries & Wages - Exempt	FTE	79.66	90.75
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Salaries & Wages - Exempt	FTE	1,023.85	1,237.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Salaries & Wages - Exempt	FTE	632.00	632.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Salaries & Wages - Exempt	FTE	38.00	38.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Salaries & Wages - Exempt	FTE	40.96	45.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	CP269	Regulatory Filings	Vacation Loader	-	-	\$25,138.75
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SU188	Regulatory Compliance	Incentive Compensation	-	-	\$9,669.05
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SU188	Regulatory Compliance	Non-Productive Loader	-	-	\$3,701.86
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SU188	Regulatory Compliance	Payroll Accrual	-	-	\$2,909.79
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SU188	Regulatory Compliance	Payroll Tax Accrual	-	-	\$218.24
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SU188	Regulatory Compliance	Payroll Tax Loader	-	-	\$4,558.34
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SU188	Regulatory Compliance	Salaries & Wages - Exempt	FTE	168.24	229.25
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SU188	Regulatory Compliance	Salaries & Wages - Exempt	FTE	594.93	606.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SU188	Regulatory Compliance	Salaries & Wages - Exempt	FTE	78.84	82.75
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SU188	Regulatory Compliance	Vacation Loader	-	-	\$4,228.69
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SUCRR	CD&I Regulatory Research	Incentive Compensation	-	-	\$524.01
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SUCRR	CD&I Regulatory Research	Non-Productive Loader	-	-	\$201.35
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SUCRR	CD&I Regulatory Research	Payroll Accrual	-	-	\$0.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SUCRR	CD&I Regulatory Research	Payroll Tax Accrual	-	-	\$0.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SUCRR	CD&I Regulatory Research	Payroll Tax Loader	-	-	\$246.67
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SUCRR	CD&I Regulatory Research	Salaries & Wages - Exempt	FTE	76.37	81.00
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services	SUCRR	CD&I Regulatory Research	Vacation Loader	-	-	\$229.20
F3PPTRCT22	Maurice-Anderson, Alyssa	Regulatory Services Total				9,096.15	10,263.55	\$749,110.99
F3PPTRCT22	Raeder, Jennifer A	Human Resources	CP048	Inc & Equity Comp Plans -Esi	Teamsharing Loading	-	-	\$935.60
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR018	SYSBEN 018 OFFSET & TARGET	Benefits Alloc - Standard Rate	-	-	\$168,579.04
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR018	SYSBEN 018 OFFSET & TARGET	OPEB Non-Service Cost Loader	-	-	\$2,215.26
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR018	SYSBEN 018 OFFSET & TARGET	OPEB Service Cost Loader	-	-	\$15,674.90
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR018	SYSBEN 018 OFFSET & TARGET	Qual Pens Non-Svc Cost Loader	-	-	\$44,288.31
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR018	SYSBEN 018 OFFSET & TARGET	Qual Pension Svc Cost Loader	-	-	\$118,454.02
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR018	SYSBEN 018 OFFSET & TARGET	To Bill QP Sett Exp	-	-	\$4,540.60
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Incentive Compensation	-	-	\$5,410.58
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Non-Productive Loader	-	-	\$2,078.99
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Payroll Accrual	-	-	\$1,382.85
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Payroll Tax Accrual	-	-	\$103.72
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Payroll Tax Loader	-	-	\$2,546.93
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Salaries & Wages - Exempt	FTE	15.31	19.00
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Salaries & Wages - Exempt	FTE	127.31	164.00
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Salaries & Wages - Exempt	FTE	23.51	24.00
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Salaries & Wages - Exempt	FTE	5.97	8.50
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Salaries & Wages - Exempt	FTE	196.09	223.50
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Salaries & Wages - Exempt	FTE	33.87	48.00
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Salaries & Wages - Exempt	FTE	16.41	19.50
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Salaries & Wages - Exempt	FTE	6.71	9.00
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Salaries & Wages - Exempt	FTE	4.34	5.50
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR524	HR - Total Rewards	Vacation Loader	-	-	\$2,366.52
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR541	HR - Reporting and Analytics	Incentive Compensation	-	-	\$388.10
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR541	HR - Reporting and Analytics	Non-Productive Loader	-	-	\$149.15
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR541	HR - Reporting and Analytics	Payroll Accrual	-	-	\$0.00
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR541	HR - Reporting and Analytics	Payroll Tax Accrual	-	-	\$0.00
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR541	HR - Reporting and Analytics	Payroll Tax Loader	-	-	\$182.71
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR541	HR - Reporting and Analytics	Salaries & Wages - Exempt	FTE	40.25	44.00
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR541	HR - Reporting and Analytics	Vacation Loader	-	-	\$169.75
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR573	HR - Business Partner NonNuc	Incentive Compensation	-	-	\$83.48
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR573	HR - Business Partner NonNuc	Non-Productive Loader	-	-	\$32.08
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR573	HR - Business Partner NonNuc	Payroll Accrual	-	-	\$0.00
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR573	HR - Business Partner NonNuc	Payroll Tax Accrual	-	-	\$0.00
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR573	HR - Business Partner NonNuc	Payroll Tax Loader	-	-	\$39.30
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR573	HR - Business Partner NonNuc	Salaries & Wages - Exempt	FTE	8.35	10.00
F3PPTRCT22	Raeder, Jennifer A	Human Resources	HR573	HR - Business Partner NonNuc	Vacation Loader	-	-	\$36.51
F3PPTRCT22	Raeder, Jennifer A	Human Resources Total				478.12	575.00	\$401,066.80
F3PPTRCT22	Renton, Dawn	Information Technology	ITPNP	Technology Business Management	Incentive Compensation	-	-	\$1,147.81
F3PPTRCT22	Renton, Dawn	Information Technology	ITPNP	Technology Business Management	Non-Productive Loader	-	-	\$441.05
F3PPTRCT22	Renton, Dawn	Information Technology	ITPNP	Technology Business Management	Payroll Accrual	-	-	\$0.00
F3PPTRCT22	Renton, Dawn	Information Technology	ITPNP	Technology Business Management	Payroll Tax Accrual	-	-	\$0.00
F3PPTRCT22	Renton, Dawn	Information Technology	ITPNP	Technology Business Management	Payroll Tax Loader	-	-	\$540.31
F3PPTRCT22	Renton, Dawn	Information Technology	ITPNP	Technology Business Management	Salaries & Wages - Exempt	FTE	58.62	72.00
F3PPTRCT22	Renton, Dawn	Information Technology	ITPNP	Technology Business Management	Vacation Loader	-	-	\$502.04

F3PPTRCT22	Renton, Dawn	Information Technology Total					58.62	72.00	\$8,760.08
F3PPTRCT22	Sperandeo, Bobby	Financial Services	BDREV	Revenue Forecasting & Analysis	Incentive Compensation	-	-	\$1,441.18	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	BDREV	Revenue Forecasting & Analysis	Non-Productive Loader	-	-	\$553.78	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	BDREV	Revenue Forecasting & Analysis	Payroll Accrual	-	-	\$332.48	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	BDREV	Revenue Forecasting & Analysis	Payroll Tax Accrual	-	-	\$24.94	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	BDREV	Revenue Forecasting & Analysis	Payroll Tax Loader	-	-	\$678.42	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	BDREV	Revenue Forecasting & Analysis	Salaries & Wages - Exempt	FTE	30.87	33.75	\$1,423.09
F3PPTRCT22	Sperandeo, Bobby	Financial Services	BDREV	Revenue Forecasting & Analysis	Salaries & Wages - Exempt	FTE	78.23	82.00	\$4,272.83
F3PPTRCT22	Sperandeo, Bobby	Financial Services	BDREV	Revenue Forecasting & Analysis	Salaries & Wages - Exempt	FTE	25.88	31.25	\$1,999.48
F3PPTRCT22	Sperandeo, Bobby	Financial Services	BDREV	Revenue Forecasting & Analysis	Vacation Loader	-	-	\$630.37	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBCPL	Corp Plan FBP	Incentive Compensation	-	-	\$193.49	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBCPL	Corp Plan FBP	Non-Productive Loader	-	-	\$74.35	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBCPL	Corp Plan FBP	Payroll Accrual	-	-	\$394.07	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBCPL	Corp Plan FBP	Payroll Tax Accrual	-	-	\$29.56	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBCPL	Corp Plan FBP	Payroll Tax Loader	-	-	\$91.07	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBCPL	Corp Plan FBP	Salaries & Wages - Exempt	FTE	16.00	17.00	\$1,033.11
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBCPL	Corp Plan FBP	Vacation Loader	-	-	\$84.63	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBCRP	Corp FBP	Incentive Compensation	-	-	\$2,471.06	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBCRP	Corp FBP	Non-Productive Loader	-	-	\$949.50	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBCRP	Corp FBP	Payroll Accrual	-	-	\$0.00	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBCRP	Corp FBP	Payroll Tax Accrual	-	-	\$0.00	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBCRP	Corp FBP	Payroll Tax Loader	-	-	\$1,163.20	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBCRP	Corp FBP	Salaries & Wages - Exempt	FTE	218.14	277.00	\$13,194.51
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBCRP	Corp FBP	Vacation Loader	-	-	\$1,080.81	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBOFD	FBP - Op Finance Directors	Incentive Compensation	-	-	\$1,284.13	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBOFD	FBP - Op Finance Directors	Non-Productive Loader	-	-	\$493.42	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBOFD	FBP - Op Finance Directors	Payroll Accrual	-	-	\$665.19	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBOFD	FBP - Op Finance Directors	Payroll Tax Accrual	-	-	\$49.89	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBOFD	FBP - Op Finance Directors	Payroll Tax Loader	-	-	\$604.47	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBOFD	FBP - Op Finance Directors	Salaries & Wages - Exempt	FTE	41.42	45.00	\$2,135.00
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBOFD	FBP - Op Finance Directors	Salaries & Wages - Exempt	FTE	3.00	3.00	\$167.48
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBOFD	FBP - Op Finance Directors	Salaries & Wages - Exempt	FTE	58.51	66.00	\$4,554.34
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FBOFD	FBP - Op Finance Directors	Vacation Loader	-	-	\$561.67	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN295	Controller Utility Operations	Incentive Compensation	-	-	\$535.91	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN295	Controller Utility Operations	Non-Productive Loader	-	-	\$205.92	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN295	Controller Utility Operations	Payroll Accrual	-	-	\$57.77	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN295	Controller Utility Operations	Payroll Tax Accrual	-	-	\$4.33	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN295	Controller Utility Operations	Payroll Tax Loader	-	-	\$252.28	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN295	Controller Utility Operations	Salaries & Wages - Exempt	FTE	44.56	45.00	\$2,167.14
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN295	Controller Utility Operations	Salaries & Wages - Exempt	FTE	1.44	1.50	\$74.46
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN295	Controller Utility Operations	Salaries & Wages - Exempt	FTE	8.79	10.00	\$619.91
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN295	Controller Utility Operations	Vacation Loader	-	-	\$234.41	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Incentive Compensation	-	-	\$2,141.80	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Loaned Labor-Exempt	FTE	0.36	0.50	\$33.84
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Non-Productive Loader	-	-	\$823.00	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Payroll Accrual	-	-	\$228.03	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Payroll Tax Accrual	-	-	\$17.10	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Payroll Tax Loader	-	-	\$1,008.23	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	FTE	24.00	24.00	\$1,323.19
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	FTE	9.90	11.00	\$916.84
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	FTE	9.41	10.00	\$497.73
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	FTE	16.00	16.00	\$781.24
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	FTE	5.50	6.00	\$382.18
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	FTE	57.66	59.00	\$4,250.24
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	FTE	29.05	35.00	\$1,213.47
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	FTE	35.96	36.00	\$2,037.71
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2F1	Accounting Policy & Research	Vacation Loader	-	-	\$936.82	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2RE	Accounting Govern. & Controls	Incentive Compensation	-	-	\$10,440.15	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2RE	Accounting Govern. & Controls	Non-Productive Loader	-	-	\$4,064.26	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2RE	Accounting Govern. & Controls	Payroll Accrual	-	-	\$949.51	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2RE	Accounting Govern. & Controls	Payroll Tax Accrual	-	-	\$71.21	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2RE	Accounting Govern. & Controls	Payroll Tax Loader	-	-	\$4,969.53	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2RE	Accounting Govern. & Controls	Salaries & Wages - Exempt	FTE	54.02	57.25	\$2,046.86
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2RE	Accounting Govern. & Controls	Salaries & Wages - Exempt	FTE	52.00	61.00	\$3,749.43
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2RE	Accounting Govern. & Controls	Salaries & Wages - Exempt	FTE	48.50	48.50	\$1,290.82
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2RE	Accounting Govern. & Controls	Salaries & Wages - Exempt	FTE	28.43	31.50	\$2,224.91
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2RE	Accounting Govern. & Controls	Salaries & Wages - Exempt	FTE	152.29	163.51	\$8,488.49
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2RE	Accounting Govern. & Controls	Salaries & Wages - Exempt	FTE	38.26	39.50	\$1,379.04
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2RE	Accounting Govern. & Controls	Salaries & Wages - Exempt	FTE	632.78	741.50	\$36,567.23
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2RE	Accounting Govern. & Controls	Salaries & Wages - Part Time	FTE	36.90	36.90	\$732.09
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FN2RE	Accounting Govern. & Controls	Vacation Loader	-	-	\$4,626.38	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FNECR	External & Corporate Reporting	Incentive Compensation	-	-	\$317.05	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FNECR	External & Corporate Reporting	Non-Productive Loader	-	-	\$121.84	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FNECR	External & Corporate Reporting	Payroll Accrual	-	-	\$190.94	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FNECR	External & Corporate Reporting	Payroll Tax Accrual	-	-	\$14.32	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FNECR	External & Corporate Reporting	Payroll Tax Loader	-	-	\$156.66	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FNECR	External & Corporate Reporting	Salaries & Wages - Exempt	FTE	5.01	4.50	\$495.41
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FNECR	External & Corporate Reporting	Salaries & Wages - Exempt	FTE	0.85	1.00	\$46.92
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FNECR	External & Corporate Reporting	Salaries & Wages - Exempt	FTE	10.86	11.00	\$472.92
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FNECR	External & Corporate Reporting	Salaries & Wages - Exempt	FTE	5.45	6.00	\$275.65
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FNECR	External & Corporate Reporting	Salaries & Wages - Exempt	FTE	6.97	7.50	\$500.58
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FNECR	External & Corporate Reporting	Vacation Loader	-	-	\$138.67	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FSSC1	Director, Financial Ops/Ctrls	Incentive Compensation	-	-	\$521.09	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FSSC1	Director, Financial Ops/Ctrls	Non-Productive Loader	-	-	\$200.23	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FSSC1	Director, Financial Ops/Ctrls	Payroll Accrual	-	-	\$0.00	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FSSC1	Director, Financial Ops/Ctrls	Payroll Tax Accrual	-	-	\$0.00	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FSSC1	Director, Financial Ops/Ctrls	Payroll Tax Loader	-	-	\$245.30	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FSSC1	Director, Financial Ops/Ctrls	Salaries & Wages - Exempt	FTE	20.79	24.00	\$1,454.03
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FSSC1	Director, Financial Ops/Ctrls	Salaries & Wages - Exempt	FTE	31.21	32.00	\$1,328.45
F3PPTRCT22	Sperandeo, Bobby	Financial Services	FSSC1	Director, Financial Ops/Ctrls	Vacation Loader	-	-	\$227.94	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	RA2IA	Internal Audit	Incentive Compensation	-	-	\$95.54	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	RA2IA	Internal Audit	Non-Productive Loader	-	-	\$36.70	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	RA2IA	Internal Audit	Payroll Accrual	-	-	\$0.00	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	RA2IA	Internal Audit	Payroll Tax Accrual	-	-	\$0.00	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	RA2IA	Internal Audit	Payroll Tax Loader	-	-	\$44.98	
F3PPTRCT22	Sperandeo, Bobby	Financial Services	RA2IA	Internal Audit	Salaries & Wages - Exempt	FTE	7.30	8.00	\$510.15
F3PPTRCT22	Sperandeo, Bobby	Financial Services	RA2IA	Internal Audit	Vacation Loader	-	-	\$41.79	
F3PPTRCT22	Sperandeo, Bobby	Financial Services Total					1,846.30	2,082.66	\$152,412.14
F3PPTRCT22	Sperandeo, Bobby	Treasury Operations	FN300	Corporate Finance	Incentive Compensation	-	-	\$1,266.88	
F3PPTRCT22	Sperandeo, Bobby	Treasury Operations	FN300	Corporate Finance	Non-Productive Loader	-	-	\$486.80	
F3PPTRCT22	Sperandeo, Bobby	Treasury Operations	FN300	Corporate Finance	Payroll Accrual	-	-	\$8.93	
F3PPTRCT22	Sperandeo, Bobby	Treasury Operations	FN300	Corporate Finance	Payroll Tax Accrual	-	-	\$0.67	
F3PPTRCT22	Sperandeo, Bobby	Treasury Operations	FN300	Corporate Finance	Payroll Tax Loader	-	-	\$596.39	
F3PPTRCT22	Sperandeo, Bobby	Treasury Operations	FN300	Corporate Finance	Salaries & Wages - Exempt	FTE	76.07	94.00	\$6,764.76
F3PPTRCT22	Sperandeo, Bobby	Treasury Operations	FN300	Corporate Finance	Vacation Loader	-	-	\$554.13	
F3PPTRCT22	Sperandeo, Bobby	Treasury Operations Total					76.07	94.00	\$9,678.56
F3PPTRCT22	Vongkhamchanh, Kham	Transmission Operations	TPHW8	Trans Regulatory Support	Incentive Compensation	-	-	\$2,970.73	
F3PPTRCT22	Vongkhamchanh, Kham	Transmission Operations	TPHW8	Trans Regulatory Support	Non-Productive Loader	-	-	\$1,141.49	
F3PPTRCT22	Vongkhamchanh, Kham	Transmission Operations	TPHW8	Trans Regulatory Support	Payroll Accrual	-	-	\$285.65	
F3PPTRCT22	Vongkhamchanh, Kham	Transmission Operations	TPHW8	Trans Regulatory Support	Payroll Tax Accrual	-	-	\$21.42	
F3PPTRCT22	Vongkhamchanh, Kham	Transmission Operations	TPHW8	Trans Regulatory Support	Payroll Tax Loader	-	-	\$1,398.44	
F3PPTRCT22	Vongkhamchanh, Kham	Transmission Operations	TPHW8	Trans Regulatory Support	Salaries & Wages - Exempt	FTE	151.19	157.50	\$9,039.69
F3PPTRCT22	Vongkhamchanh, Kham	Transmission Operations	TPHW8	Trans Regulatory Support	Salaries & Wages - Exempt	FTE	71.18	75.50	\$6,822.85

F3PPTRCT22	Vongkhamchanh, Kham	Transmission Operations	TPHW8	Trans Regulatory Support	Vacation Loader	-	-	\$1,299.38	
F3PPTRCT22	Vongkhamchanh, Kham	Transmission Operations Total				222.37	233.00	\$22,979.65	
F3PPTRCT22	Waters, Paula	Retail Operations	BDADM	Business Development Admin	Incentive Compensation	-	-	\$2,387.28	
F3PPTRCT22	Waters, Paula	Retail Operations	BDADM	Business Development Admin	Non-Productive Loader	-	-	\$917.31	
F3PPTRCT22	Waters, Paula	Retail Operations	BDADM	Business Development Admin	Payroll Accrual	-	-	\$24.72	
F3PPTRCT22	Waters, Paula	Retail Operations	BDADM	Business Development Admin	Payroll Tax Accrual	-	-	\$1.85	
F3PPTRCT22	Waters, Paula	Retail Operations	BDADM	Business Development Admin	Payroll Tax Loader	-	-	\$1,123.74	
F3PPTRCT22	Waters, Paula	Retail Operations	BDADM	Business Development Admin	Salaries & Wages - Exempt	FTE	94.67	100.75	\$12,747.18
F3PPTRCT22	Waters, Paula	Retail Operations	BDADM	Business Development Admin	Vacation Loader	-	-	\$1,044.14	
F3PPTRCT22	Waters, Paula	Retail Operations	FNENV	Key String Labs	Incentive Compensation	-	-	\$111.49	
F3PPTRCT22	Waters, Paula	Retail Operations	FNENV	Key String Labs	Non-Productive Loader	-	-	\$42.84	
F3PPTRCT22	Waters, Paula	Retail Operations	FNENV	Key String Labs	Payroll Accrual	-	-	\$0.00	
F3PPTRCT22	Waters, Paula	Retail Operations	FNENV	Key String Labs	Payroll Tax Accrual	-	-	\$0.00	
F3PPTRCT22	Waters, Paula	Retail Operations	FNENV	Key String Labs	Payroll Tax Loader	-	-	\$52.48	
F3PPTRCT22	Waters, Paula	Retail Operations	FNENV	Key String Labs	Salaries & Wages - Exempt	FTE	8.00	8.40	\$595.29
F3PPTRCT22	Waters, Paula	Retail Operations	FNENV	Key String Labs	Vacation Loader	-	-	\$48.76	
F3PPTRCT22	Waters, Paula	Retail Operations Total				102.67	109.15	\$19,097.08	
F3PPTRCT22	Whaley, Stacey	Tax Services	FN21C	Exec Dir - Tax Services	Incentive Compensation	-	-	\$8,680.01	
F3PPTRCT22	Whaley, Stacey	Tax Services	FN21C	Exec Dir - Tax Services	Non-Productive Loader	-	-	\$3,335.26	
F3PPTRCT22	Whaley, Stacey	Tax Services	FN21C	Exec Dir - Tax Services	Payroll Accrual	-	-	\$1,000.11	
F3PPTRCT22	Whaley, Stacey	Tax Services	FN21C	Exec Dir - Tax Services	Payroll Tax Accrual	-	-	\$75.00	
F3PPTRCT22	Whaley, Stacey	Tax Services	FN21C	Exec Dir - Tax Services	Payroll Tax Loader	-	-	\$4,085.95	
F3PPTRCT22	Whaley, Stacey	Tax Services	FN21C	Exec Dir - Tax Services	Salaries & Wages - Exempt	FTE	42.72	43.50	\$1,899.08
F3PPTRCT22	Whaley, Stacey	Tax Services	FN21C	Exec Dir - Tax Services	Salaries & Wages - Exempt	FTE	7.75	9.50	\$720.72
F3PPTRCT22	Whaley, Stacey	Tax Services	FN21C	Exec Dir - Tax Services	Salaries & Wages - Exempt	FTE	0.75	0.75	\$46.48
F3PPTRCT22	Whaley, Stacey	Tax Services	FN21C	Exec Dir - Tax Services	Salaries & Wages - Exempt	FTE	528.70	530.00	\$26,915.09
F3PPTRCT22	Whaley, Stacey	Tax Services	FN21C	Exec Dir - Tax Services	Salaries & Wages - Exempt	FTE	1.38	1.50	\$70.09
F3PPTRCT22	Whaley, Stacey	Tax Services	FN21C	Exec Dir - Tax Services	Salaries & Wages - Exempt	FTE	14.86	16.00	\$1,962.44
F3PPTRCT22	Whaley, Stacey	Tax Services	FN21C	Exec Dir - Tax Services	Salaries & Wages - Exempt	FTE	158.17	170.00	\$14,734.04
F3PPTRCT22	Whaley, Stacey	Tax Services	FN21C	Exec Dir - Tax Services	Vacation Loader	-	-	\$3,796.53	
F3PPTRCT22	Whaley, Stacey	Tax Services Total				754.33	771.25	\$67,320.80	
		Grand Total				14,932.95	16,673.36	\$1,647,342.17	

Notes

[1] In comparison with Exhibit REL-5 WP this spreadsheet also includes hours paid

[2] Updated to include actuals through August 31, 2022

[3] The Company has substituted the Employee's Name with FTE (Full Time Employee).

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the First Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Meghan E. Griffiths
Sponsoring Witness: Meghan E. Griffiths
Beginning Sequence No. EV2325
Ending Sequence No. EV2325

Question No.: STAFF 1-27

Part No.:

Addendum: 1

Question:

RATE-CASE EXPENSES

Please provide the following information for all requested rate-case expenses, whether directly or indirectly incurred. If provided previously, please provide a cross-reference identifying the page number of the filing which contains this information.

Please provide a copy of all engagement letters or contracts for services between ETI and all professionals and attorneys for which rate-case expense recovery is requested. To the extent that outside counsel engaged consultants for professional services related to this proceeding, please provide copies of the applicable engagement letters or contracts.

Response:

For a copy of the engagement letters or contracts for services for which rate-case expense recovery is requested, please refer to the public and confidential workpapers to the Direct Testimony of Meghan E. Griffiths. Please also see the attachment (TP-53719-00PUS001-X0027).

Addendum 1:

Please also see the workpapers to the Supplemental Direct Testimony of Meghan E. Griffiths.

The following files are not convertible:

a_ADD2.xlsx	TP-53719-00PUS001-X001-082 Prt
	TP-53719-00PUS001-X002_ADD1.xlsx
	TP-53719-00PUS001-X014-ADD 1.xlsx
	TP-53719-00PUS001-X021_ADD 1.xlsx

Please see the ZIP file for this Filing on the PUC Interchange in order to access these files.

Contact centralrecords@puc.texas.gov if you have any questions.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Kelly Louque
Sponsoring Witness: Ryan M. Dumas
Beginning Sequence No. PI2041
Ending Sequence No. PI2041

Question No.: STAFF 7-8

Part No.:

Addendum:

Question:

Please provide copies of Entergy Services, LLC's FERC Form 60 for each of the years 2017, 2018, 2019, 2020, and 2021.

Response:

Please see the links below to the publicly available Federal Energy Regulatory Commission Form 60s.

2017 : https://elibrary.ferc.gov/eLibrary/docinfo?accession_number=20180430-8014
2018 : https://elibrary.ferc.gov/eLibrary/docinfo?accession_number=20190430-8021
2019 : https://elibrary.ferc.gov/eLibrary/docinfo?accession_number=20200430-8007
2020 : https://elibrary.ferc.gov/eLibrary/docinfo?accession_number=20210503-8017
2021 : https://elibrary.ferc.gov/eLibrary/docinfo?accession_number=20220429-8007

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.

to the Seventh Set of Data Requests

of Requesting Party: Commission Staff

Prepared By: Beverly Gale, Allegra Ellis,
Paula R. Waters, Ryan M. Dumas, Allison
P. Lofton
Sponsoring Witnesses: Beverly Gale,
Melanie L. Taylor, Paula R. Waters, Ryan
M. Dumas, Allison P. Lofton
Beginning Sequence No. PI2046
Ending Sequence No. PI2047

Question No.: STAFF 7-9

Part No.:

Addendum:

Question:

Please refer to ETI's Annual Report of Affiliate Activities filed in Project No. 36867 for the years 2017 and 2021 and provide detailed explanations and justifications for the increases in allocations from Entergy Services, LLC to ETI from 2017 to 2021 for the following FERC accounts:

FERC Acct	Description	2017	2021
514000	Maintenance of Misc Steam Plt	324,107	1,042,064
580000	Operation Supervision & Engineer	1,165,952	2,173,162
588000	Misc Distribution Expense	825,064	1,425,854
903001	Customer Records	2,989,280	9,452,427
930200	Miscellaneous General Expense	1,277,633	4,287,652

Response:

- FERC Account 514000: The increase relates to support for the Hardin County Facility ("Hardin") Acquisition and support for the Montgomery County Power Station ("MCPS") operational readiness setup. Also, the addition of MCPS and Hardin increased the Entergy Texas, Inc. ("ETI") generation resource MWs in-service by approximately 1200 MW, which increased ETI's allocation of Power Generation affiliate costs for resource operations. Also, other Entergy Operating Companies ("EOCs") subsequently retired generation, thereby further increasing ETI's share of operating costs.
- FERC Accounts 580000 & 588000: Increases in expenses were primarily attributed to the reasons listed below.

- ETI's transition to a new work force management system, Enterprise Asset Management ("EAM"), in 2020. EAM was implemented to improve work planning, scheduling, and execution with improved technology in prioritizing outstanding work as well as providing a further line of sight on pending work resource optimization. Associated advanced technologies deployed include, Distribution Management System ("DMS"), Outage Management System ("OMS"), and Distribution Automation ("DA").
- Safety & Skills Training organization expenses tied to the deployment/utilization of advanced technologies (*e.g.*, DMS, OMS, EAM, Distribution Automation ("DA")). In addition, training is needed to create a safe work environment, reduce the human suffering and expenses caused by accidents, and manage compliance with safety regulations. Specifically, the Safety & Skills Training organization provides the following services: (1) reviews OSHA and DOT-RSPA regulations to ensure all applicable regulations have been addressed; (2) provides public safety demonstrations; (3) provides support in emergency situations in accordance with established emergency restoration plans; (4) compliance with all reporting requirements, as specified by law; (5) develops, implements, and conducts all safety training for the Distribution, Transmission, and Customer Service Organizations; and (6) facilitates safety procedures within work groups.
- FERC Account 903001: The driver for the increase in affiliate allocations was a modification to the way that ETI paid the Customer Contact Centers ("CCC") vendors' invoices. Prior to 2018, the invoices were allocated to each of the EOCs and paid directly by the EOCs. Beginning in late 2018, ESL paid the CCC vendors and allocated the charges via the billing methods for affiliate costs. Please see the Direct Testimony of Paula R. Waters.
- FERC Account 930200: The increase relates primarily to Information Technologies ("IT") system maintenance costs for Advanced Metering Infrastructure ("AMI"), IT support, IT Infrastructure/Shared Services, Asset Suite support, OSISoft License Renewal, IT Transmission Support, Utility management support, and eFRX electronic request tool.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Josh Paternostro
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. PI2048
Ending Sequence No. PI2048

Question No.: STAFF 7-10

Part No.:

Addendum:

Question:

Please refer to Schedule G-14 and provide a detailed explanation and breakdown of the \$810,289 in regulatory commission expenses ETI incurred in 2021 for the 2018 Texas rate case. Please separately provide the amounts for expenses incurred directly by ETI and those incurred and charged to ETI by Entergy Services LLC.

Response:

Please see the chart below for a breakdown and description of the \$810,289 in regulatory commission expenses incurred in 2021 for the 2018 Texas rate case by Entergy Texas, Inc. ("ETI") either directly or allocated to ETI by Entergy Services, LLC ("ESL").

Company	Description	Amount (\$)
ETI - Direct	Rate Case expenses related to Docket No. 48371 recovered through rider RCE-4 approved in Docket No. 48439.	811,745
ESL allocated to ETI	Correcting entry to reverse charges associated with the annual incentive compensation true-up process.	(1,456)
	Total:	810,289

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Megin Murphy, Kaitlyn
Roberts
Sponsoring Witnesses: Richard E. Lain,
Jennifer A. Raeder
Beginning Sequence No. PI2042
Ending Sequence No. PI2042

Question No.: STAFF 7-11

Part No.:

Addendum:

Question:

If ETI's requested internal rate-case expenses include any amount for incentive compensation paid to ESI employees, provide separately by proceeding (Docket No. 49916 and Docket No. 53719) the total amount included by plan type as well as the amount for each that is based on financial measures. Provide detailed explanations and supporting calculations/documentation for any amount of financial based incentive compensation identified.

Response:

Please see the attachment (TP-53719-00PUS007-X011) for the total amount of incentive compensation by plan for Docket Nos. 49916 and 53719. Please see the Direct Testimony of Jennifer A. Raeder, pages 9-15, for further explanation on financially based incentive compensation.

Docket No. 53719 (Project F3PPTRCT22) - ESL Incentive Data
For the Time Period November 2021 - August 2022

	EAIP	EXIP	SMIP	TSIP	Total
ESL billed to ETI	1,084.90	56,887.74	110,420.75	603.96	168,997.35

EAIP Ratio	4.929%
Financially Based Incentive Comp	8,329.89
Non-Financially Based Incentive Comp	160,667.46

Amounts are approximations only

Docket No. 49916 (Project F3PPTXFRCT) - ESL Incentive Data
For the Time Period March 2019 - October 2020

	EXIP	SMIP	TSIP	Total
ESL billed to ETI	6,563.84	32,049.73	2,224.59	40,838.16

Amounts are approximations only

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: John H. Bearden
Sponsoring Witness: Richard E. Lain
Beginning Sequence No. PI2043
Ending Sequence No. PI2043

Question No.: STAFF 7-12

Part No.:

Addendum:

Question:

Refer to ETI's proposed adjustments AJ19A - Affiliate Non-recoverable Expenses, AJ19H - Affiliate Non-qualified Pension Plan, AJ19O - Affiliate Aircraft Costs, AJ22B - Affiliate Incentive Compensation wherein ETI removed certain affiliate expenses from its requested rates. Do ETI's requested internal rate-case expenses for Docket No. 49916 and Docket No. 53719 include any amounts for such items that were removed from ETI's requested cost of service either through the Service Company Recipient Loader, Payroll Loader or Benefits and Pension Loader or otherwise? If so, provide the amount by type of such expense included in the requested internal rate-case expenses by proceeding. If not, please provide a detailed explanation (and supporting calculations/documentation) detailing how such costs were removed or otherwise excluded.

Response:

The Company did not include in its requested internal rate case expenses any amounts that were removed in the adjustments that Staff has listed in this request. The Company removes all rate case expenses from its cost of service ("COS") in AJ11 Rate Case Expenses and AJ19C Affiliate Rate Case Expenses.

Please reference the workpapers to Schedule P, WP/Schedule P – Volume 2, pages 36 and 82, which provides the amount of rate case expenses that were removed from the COS.

The Company removed non-recoverable costs from its internal rate case expense request such as stock options and financially based incentive compensation. Please see the attachment (TP-53719-00PUS007-X012).

The Company determined there were no non-recoverable costs to be removed. Additionally, there were no aircraft costs, items listed as luxury items by Staff in its request, Staff 1-9, or meals in excess of \$25 included in the Company's rate case expense request as of August 2022.

Entergy Texas, Inc
ESL Affiliate Payroll
Workpaper to remove financially based Incentive Compensation and Stock Options

	<u>Nov-21</u>	<u>Dec-21</u>	<u>Jan-22</u>	<u>Feb-22</u>	<u>Mar-22</u>	<u>Apr-22</u>	<u>May-22</u>	<u>Jun-22</u>	<u>Jul-22</u>	<u>Aug-22</u>	<u>Per</u> <u>Books</u>	<u>Affiliate</u> <u>Incentive</u> <u>Compensation</u> ¹	<u>Affiliate</u> <u>Stock</u> <u>Options</u>	<u>Affiliate</u> <u>Total</u> <u>Adjusted</u>
Affiliate Payroll														
Incentive Compensation	1,745	3,605	5,623	17,677	20,524	23,768	24,429	25,997	26,716	18,913	168,997	(8,330)		160,667
Salaries & Wages - Exempt	9,193	18,993	28,544	87,656	103,463	118,518	118,495	130,097	128,750	93,960	837,667			837,667
Salaries & Wages - Non-Exempt	-	-	-	-	-	-	-	-	3,063	7,488	10,551			10,551
Salaries & Wages - Part Time	-	-	-	-	-	40	422	271	-	-	732			732
Payroll Accrual	4,705	(2,333)	10,324	15,708	16,794	15,608	9,781	18,435	(60,742)	11,574	39,856			39,856
Benefits Alloc - Standard Rate	1,621	4,491	5,034	15,360	28,770	20,528	21,829	29,781	24,147	17,017	168,579			168,579
Teamsharing Loading	-	705	-	-	230	-	-	-	-	-	936			936
Non-Exempt-Overtime	-	-	-	-	-	-	-	-	287	3,041	3,327			3,327
Loaned Labor-Exempt	-	-	-	2,437	851	2,506	6,470	2,307	7,015	-	21,588			21,588
OPEB Service Cost Loader	174	359	540	1,460	1,682	1,959	2,046	3,556	2,264	1,636	15,675			15,675
OPEB Non-Service Cost Loader	(20)	(42)	(63)	199	194	253	333	808	365	189	2,215			2,215
Qual Pension Svc Cost Loader	1,282	2,648	3,980	10,941	12,640	14,692	15,272	27,799	16,907	12,293	118,454			118,454
Qual Pens Non-Svc Cost Loader	840	717	2,609	4,255	4,950	5,727	5,886	7,971	6,519	4,814	44,288			44,288
Payroll Tax Loader	801	1,654	2,516	8,051	9,234	10,784	11,336	11,793	12,544	9,140	77,852			77,852
Payroll Tax Accrual	353	(175)	774	1,178	1,260	1,171	734	1,383	(4,556)	868	2,989			2,989
Payroll Tax Allocation Offset	-	-	-	-	122	-	-	-	-	-	122			122
Non-Productive Loader	599	1,389	2,054	6,681	7,576	8,915	9,548	9,725	10,559	7,368	64,413			64,413
Stock Options	108	223	336	1,030	1,216	1,394	1,398	1,532	1,549	1,183	9,968		(9,968)	-
Vacation Loader	724	1,496	2,338	7,562	8,608	10,104	10,755	11,030	11,897	8,373	72,889			72,889
To Bill QP Sett Exp	-	4,541	-	-	-	-	-	-	-	-	4,541			4,541
Total	22,125	38,272	64,608	180,196	218,116	235,965	238,733	282,482	187,286	197,856	1,665,640	(8,330)	(9,968)	1,647,342

1) Reference WP 1.1

	<u>Nov-21</u>	<u>Dec-21</u>	<u>Jan-22</u>	<u>Feb-22</u>	<u>Mar-22</u>	<u>Apr-22</u>	<u>May-22</u>	<u>Jun-22</u>	<u>Jul-22</u>	<u>Aug-22</u>	<u>Total</u>
Affiliate Payroll											
Incentive Compensation	1,745.02	3,605.06	5,622.75	17,676.71	20,524.09	23,767.83	24,429.37	25,996.76	26,716.43	18,913.33	168,997.35
Applicable Financial Incentive Rate	0.07329164	0.07329164	0.04850539	0.048505388	0.048505388	0.04850539	0.048505388	0.048505388	0.048505388	0.048505388	
Incentive Compensation to Remove	127.90	264.22	272.73	857.42	995.53	1,152.87	1,184.96	1,260.98	1,295.89	917.40	8,329.89

Company	Financial	Other Goal Categories	Total Incentives
ESL	4,688,504	91,970,940	96,659,444
ETI	-	4,911,152	4,911,152
Total Incentives	4,688,504	96,882,092	101,570,596

Financial / Total

0.048505

Company	Financial	Other Goal Categories	Total Incentives	Financial / Total
ESL	6,327,594	80,006,869	86,334,463	0.073292
ETI	-	4,945,728	4,945,728	
Total Incentives	6,327,594	84,952,597	91,280,191	

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Josh Paternostro, John
Bearden
Sponsoring Witness: Richard E. Lain
Beginning Sequence No. PI2044
Ending Sequence No. PI2044

Question No.: STAFF 7-13

Part No.:

Addendum:

Question:

Please refer to Exhibit REL-5 to the testimony of Richard E. Lain and provide separately by month each Service Company Recipient allocation factor, Payroll Loader allocation factor, and Benefits and Pension Allocation factor by component. For each component and allocation factor that is different than the corresponding component and allocation factor applied during the 2021 test year, provide a detailed explanation and justification of the reasonableness of the difference.

Response:

Please see the attachment (TP-53719-00PUS007-X013) for the Service Company Recipient allocation factor, Payroll Loader allocation factor, and Benefits and Pension allocation factor by component.

The methodologies used to calculate the factors are the same as were applied during the 2021 Test Year. The allocation factors will differ as a result of changes in components used in the calculations over time.

TP-53719-00PUS007-X013

	2022 Service Comp																	
	Function	January	February	March	April	May	June	July	August	September								
Nuclear	100	19.93%	20.58%	14.37%	14.47%	14.02%	16.26%	12.20%	13.70%	16.89%								
Fossil	105	23.57%	21.41%	26.81%	15.60%	19.21%	15.63%	13.28%	14.42%	19.43%								
Transmission	200	22.61%	18.53%	21.11%	23.71%	17.41%	23.11%	18.56%	24.01%	25.07%								
CEO	686	21.51%	18.19%	27.43%	12.61%	16.35%	18.11%	14.48%	17.53%	23.86%								
IT	697	33.03%	28.65%	36.28%	44.93%	34.92%	48.15%	31.26%	42.28%	46.76%								
Support/Corp	699	25.05%	22.31%	21.82%	18.56%	18.36%	18.73%	14.31%	17.49%	21.87%								
	2021 SCR Rates																	
	Function	January	February	March	April	May	June	July	August	September	October	November	December					
Nuclear	100	10.88%	14.43%	12.13%	12.79%	11.36%	16.62%	9.97%	12.41%	13.51%	14.14%	13.33%	17.45%					
Fossil	105	20.67%	17.27%	21.96%	23.00%	23.64%	29.08%	19.97%	22.83%	22.26%	24.49%	23.63%	26.96%					
Transmission	200	19.34%	12.40%	18.30%	21.52%	21.63%	26.65%	16.69%	19.89%	20.68%	23.51%	25.28%	30.00%					
CEO	686	20.89%	25.34%	21.58%	23.43%	23.16%	29.44%	17.12%	21.31%	18.95%	21.66%	21.13%	26.49%					
IT	697	33.58%	33.85%	34.82%	36.28%	36.26%	42.29%	27.53%	34.71%	39.04%	37.68%	38.85%	46.86%					
Support/Corp	699	20.19%	15.75%	15.66%	21.82%	21.38%	26.90%	16.39%	20.51%	21.18%	22.26%	20.98%	24.47%					
	2020 SCR Rates																	
	Function	January	February	March	April	May	June	July	August	September	October	November	December					
Nuclear	100	11.54%	12.14%	15.11%	13.26%	13.94%	7.83%	7.91%	9.85%	24.28%	10.73%	11.19%	13.72%					
Fossil	105	18.28%	20.52%	27.31%	23.45%	25.74%	14.90%	13.84%	18.88%	39.15%	22.96%	21.78%	23.94%					
Transmission	200	19.23%	22.44%	29.77%	25.21%	27.44%	13.14%	13.37%	19.99%	34.92%	22.05%	19.93%	24.19%					
CEO	686	21.49%	24.11%	33.03%	26.98%	29.74%	16.42%	15.86%	21.74%	31.08%	20.15%	20.83%	27.54%					
IT	697	26.59%	40.02%	46.54%	38.28%	42.15%	28.99%	23.00%	31.70%	54.98%	32.76%	34.06%	36.54%					
Support/Corp	699	19.27%	21.97%	28.55%	24.50%	26.39%	14.59%	13.69%	14.50%	36.91%	21.60%	19.66%	21.05%					
	2019 SCR Rates																	
	Function	January	February	March	April	May	June	July	August	September	October	November	December					
Nuclear	100	9.56%	12.90%	7.59%	9.75%	8.97%	9.91%	11.19%	15.28%	10.97%	8.60%	8.78%	16.36%					
Fossil	105	16.65%	27.86%	16.11%	18.54%	18.42%	20.50%	22.80%	31.60%	23.30%	19.68%	19.56%	34.12%					
Transmission	200	20.34%	27.49%	18.00%	21.01%	20.81%	21.52%	22.40%	14.19%	24.70%	21.84%	19.65%	39.27%					
CEO	686	24.96%	28.51%	20.57%	23.54%	21.60%	20.07%	24.90%	6.51%	25.34%	20.89%	20.27%	38.34%					
IT	697	37.41%	65.64%	44.83%	48.30%	42.91%	47.65%	50.43%	14.77%	51.62%	41.65%	38.26%	93.80%					
Support/Corp	699	16.16%	30.63%	17.54%	21.87%	20.91%	21.73%	23.27%	15.16%	24.84%	20.45%	19.99%	32.77%					

2019 PAYROLL LOADER RATES TO USE FOR PROJECT ESTIMATING
(use straight time only, excluding overtime, as basis, unless otherwise indicated)

Business Unit	Benefits - Standard Rate (018) (Apply to Straight Time Payroll for full and part-time employees)			Stock Options (060) (Apply to Straight Time Payroll for full and part-time employees)			Payroll Taxes - (810) (Apply to Gross Pay - Includes Straight Time, Overtime & Special			Payroll Taxes - (810) (Apply to Incentive Compensation)		Non-Productive Time - (890) (Apply to Straight Time Payroll)		Incentive Compensation - (002) (Apply to Straight Time Payroll for full and part-time employees)			OPEB SERVICE COST - (716) (Apply to Straight Time Payroll for full and part-time employees)			OPEB NON-SERVICE COST - (717) (Apply to Straight Time Payroll for full and part-time employees)			PENSION SERVICE COST - (718) (Apply to Straight Time Payroll for full and part-time employees)			PENSION NON-SERVICE COST - (719) (Apply to Straight Time Payroll for full and part-time employees)					
	Standard			Standard			Standard							Standard			Standard			Standard			Standard			Standard			Standard		
	From Period	Rate	Loader Rate	From Period	Rate	Loader Rate	From Period	Rate	Loader Rate	Standard Rate		Loader Rate		Employee Category	Standard Rate	Loader Rate	From Period	Rate	Loader Rate	From Period	Rate	Loader Rate	From Period	Rate	Loader Rate	From Period	Rate	Loader Rate	From Period	Rate	Loader Rate
ESL (S0000)	Jan	14.02%	16.06%	Jan	1.20%	1.37%	Jan	6.47%	7.40%		6.47%	14.56%	Exempt	16.70%	19.13%	Jan	1.68%	1.92%	Jan	1.75%	2.00%	Jan	10.58%	12.12%	Jan	2.26%	2.59%				
	Feb	13.59%	15.56%	Feb	1.17%	1.34%							Non-Exempt	5.00%	5.73%	Feb	1.17%	1.34%	Feb	1.22%	1.40%	Feb	8.50%	9.73%	Feb	3.85%	4.41%				
ETI (TX000)	Jan	19.95%	23.58%	Jan	0.03%	0.03%	Jan	7.28%	8.35%		7.28%	18.14%	Exempt	11.62%	13.73%	Jan	2.44%	2.88%	Jan	-13.87%	-16.40%	Jan	11.73%	13.86%	Jan	-4.05%	-4.79%				
	Feb	20.11%	23.75%	Feb	0.02%	0.03%							Non-Exempt	5.00%	5.91%	Feb	1.68%	1.98%	Feb	-13.24%	-15.64%	Feb	9.60%	11.35%	Feb	0.60%	0.71%				
													Bargaining	2.10%	2.48%																
													Part-Time	5.00%	5.91%																

2020 PAYROLL LOADER RATES TO USE FOR PROJECT ESTIMATING
(use straight time only, excluding overtime, as basis, unless otherwise indicated)

Business Unit	Benefits - Standard Rate (018) (Apply to Straight Time Payroll for full and part-time employees)			Stock Options (060) (Apply to Straight Time Payroll for full and part-time employees)			Payroll Taxes - (810) (Apply to Gross Pay - Includes Straight Time, Overtime & Special)			Payroll Taxes - (810) (Apply to Incentive Compensation)			Non-Productive Time - (890) (Apply to Straight Time Payroll)		Incentive Compensation - (002) (Apply to Straight Time Payroll for full and part-time employees)			OPEB SERVICE COST - (716) (Apply to Straight Time Payroll for full and part-time employees)			OPEB NON-SERVICE COST - (717) (Apply to Straight Time Payroll for full and part-time employees)			PENSION SERVICE COST - (718) (Apply to Straight Time Payroll for full and part-time employees)			PENSION NON-SERVICE COST - (719) (Apply to Straight Time Payroll for full and part-time employees)		
	From Period	Standard Rate	Loader	From Period	Standard Rate	Loader	From Period	Standard Rate	Loader	Standard Rate	Loader Rate	Employee Category	Standard Rate	Loader	From Period	Standard Rate	Loader	From Period	Standard Rate	Loader	From Period	Standard Rate	Loader Rate	From Period	Standard Rate	Loader Rate	From Period	Standard Rate	Loader Rate
			Rate			Rate			Rate					Rate			Rate			Rate			Rate			Rate			Rate
ESL (S0000)	Jan	13.59%	15.56%	Jan	1.17%	1.34%	Jan	6.63%	7.58%		6.63%	14.50%	Exempt	16.53%	18.92%	Jan	1.68%	1.92%	Jan	1.75%	2.00%	Jan	10.58%	12.12%	Jan	2.26%	2.59%		
	Feb	14.86%	17.01%	Feb	1.23%	1.41%					Non-Exempt		5.00%	5.72%	Feb	1.55%	1.78%	Feb	0.34%	0.39%	Feb	10.71%	12.26%	Feb	8.13%	9.30%			
ETI (TX000)	Jan	20.11%	23.75%	Jan	0.02%	0.03%	Jan	7.33%	8.39%		7.33%	17.96%	Exempt	11.95%	14.09%	Jan	2.44%	2.88%	Jan	-13.87%	-16.40%	Jan	11.73%	13.86%	Jan	-4.05%	-4.79%		
	Feb	20.98%	24.74%	Feb	0.03%	0.03%					Non-Exempt		5.00%	5.90%	Feb	2.09%	2.47%	Feb	-18.07%	-21.31%	Feb	10.91%	12.87%	Feb	3.96%	4.67%			
													Part-Time	5.00%	5.90%														

2021 PAYROLL LOADER RATES TO USE FOR PROJECT ESTIMATING
(use straight time only, excluding overtime, as basis, unless otherwise indicated)

Business Unit	Benefits - Standard Rate (018) (Apply to Straight Time Payroll for full and part-time employees)			Stock Options (060) (Apply to Straight Time Payroll for full and part-time employees)			Payroll Taxes - (810) (Apply to Gross Pay - Includes Straight Time, Overtime & Special)			Payroll Taxes - (810) (Apply to Incentive Compensation)		Non-Productive Time - Other - (890) (Apply to Straight Time Payroll)		Non-Productive Time - Vacation (899) (Apply to Straight Time Payroll)		Incentive Compensation - (002) (Apply to Straight Time Payroll for full and part-time employees)			OPEB SERVICE COST - (716) (Apply to Straight Time Payroll for full and part-time employees)			OPEB NON-SERVICE COST (717) (Apply to Straight Time Payroll for full and part-time employees)			PENSION SERVICE COST - (718) (Apply to Straight Time Payroll for full and part-time employees)			PENSION NON-SERVICE COST - (719) (Apply to Straight Time Payroll for full and part-time employees)			
	From Period	Rate	Loader Rate	From Period	Rate	Loader Rate	From Period	Standard Rate	Loader Rate	Standard Rate	Loader Rate	Loader Rate	Loader Rate	Employee Category	Standard Rate	Rate	From Period	Rate	Rate	From Period	Rate	Rate	From Period	Rate	Rate	From Period	Rate	Rate	From Period	Rate	Rate
ESL (S0000)	Jan	14.88%	17.01%	Jan	1.03%	1.18%	Jan	6.54%	7.47%	6.54%	6.51%			7.88%	Exempt	16.60%	18.98%	Jan	1.55%	1.78%	Jan	0.34%	0.39%	Jan	10.72%	12.26%	Jan	8.14%	9.30%		
	Feb	15.42%	17.64%	Feb	0.00%	0.00%								Non-Exempt	5.00%	5.72%	Feb	1.65%	1.89%	Feb	-0.19%	-0.22%	Feb	12.19%	13.94%	Feb	7.99%	9.14%			
ETI (TX000)	Jan	21.04%	24.74%	Jan	0.02%	0.03%	Jan	7.18%	8.19%	7.18%	8.62%	8.99%	Exempt	12.13%	14.27%	Jan	2.10%	2.47%	Jan	-18.12%	-21.31%	Jan	10.94%	12.87%	Jan	3.97%	4.67%				
	Feb	21.67%	25.49%	Feb	0.00%	0.00%							Non-Exempt	5.00%	5.88%	Feb	2.28%	2.68%	Feb	-20.19%	-23.74%	Feb	11.86%	13.94%	Feb	2.79%	3.28%				

2022 PAYROLL LOADER RATES TO USE FOR PROJECT ESTIMATING
(use straight time only, excluding overtime, as basis, unless otherwise indicated)

Business Unit	Benefits - Standard Rate (018) (Apply to Straight Time Payroll for full and part-time employees)			Stock Options (060) (Apply to Straight Time Payroll for full and part-time employees)			Payroll Taxes - (810) (Apply to Gross Pay - Includes Straight Time, Overtime & Special Awards)			Payroll Taxes - (810) (Apply to Incentive Compensation)	Non-Productive Time - Other - (890) (Apply to Straight Time Payroll)	Non-Productive Time - Vacation (899) (Apply to Straight Time Payroll)	Incentive Compensation - (002) (Apply to Straight Time Payroll for full and part-time employees)			OPEB SERVICE COST - (716) (Apply to Straight Time Payroll for full and part-time employees)			OPEB NON-SERVICE COST - (717) (Apply to Straight Time Payroll for full and part-time employees)			PENSION SERVICE COST - (718) (Apply to Straight Time Payroll for full and part-time employees)			PENSION NON-SERVICE COST - (719) (Apply to Straight Time Payroll for full and part-time employees)		
	Standard			Standard			Standard			Standard Rate	Loader Rate	Loader Rate	Standard			Standard			Standard			Standard			Standard		
	From Period	Rate	Loader Rate	From Period	Rate	Loader Rate	From Period	Rate	Loader Rate				Employee Category	Rate	Rate	From Period	Rate	Rate	From Period	Standard Rate	Loader Rate	From Period	Rate	Loader Rate	From Period	Rate	Loader Rate
ESL (S0000)	Jan	15.42%	17.64%	Jan	0.00%	1.18%	Jan	6.58%	7.52%	6.58%	7.20%	8.19%	Exempt	17.21%	19.70%	Jan	1.65%	1.89%	Jan	-0.19%	-0.22%	Jan	12.19%	13.94%	Jan	7.99%	9.14%
	Feb	14.55%	16.65%	Feb	0.00%	1.18%							Non-Exempt	5.00%	5.72%	Feb	1.41%	1.61%	Feb	0.15%	0.17%	Feb	10.57%	12.11%	Feb	4.15%	4.75%
													Part-Time	5.00%	5.72%												
ETI (TX000)	Jan	21.67%	25.49%	Jan	0.00%	0.00%	Jan	7.47%	8.51%	7.47%	9.04%	8.38%	Exempt	12.07%	14.18%	Jan	2.28%	2.68%	Jan	-20.19%	-23.74%	Jan	11.86%	13.94%	Jan	2.79%	3.28%
	Feb	19.38%	22.77%	Feb									Non-Exempt	5.00%	5.87%	Feb	1.81%	2.13%	Feb	-17.01%	-19.98%	Feb	8.95%	10.52%	Feb	-1.14%	-1.34%
													Bargaining	2.10%	2.47%												
													Part-Time	5.00%	5.87%												

The following files are not convertible:

TP-53719-00PUS007-X011.xlsx

TP-53719-00PUS007-X012.xlsx

TP-53719-00PUS007-X013.xlsx

Please see the ZIP file for this Filing on the PUC Interchange in order to access these files.

Contact centralrecords@puc.texas.gov if you have any questions.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Eighth Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Josh Paternostro, Meghan E. Griffiths
Sponsoring Witnesses: Richard E. Lain, Meghan E. Griffiths
Beginning Sequence No. EV2477
Ending Sequence No. EV2477

Question No.: STAFF 8-1

Part No.:

Addendum:

Question:

Please reconcile the \$807,416 figure shown at page 4, line 4 of the testimony of Meghan E. Griffiths with the \$804,731 figure reported on Schedule G-14.2 at line 17. Please also reconcile the \$9,242,416 figure shown at page 4, line 3 of the testimony of Meghan E. Griffiths with the \$9,239,731 figure reported on Schedule G-14.1 at line 18.

Response:

The \$807,416 and \$9,242,416 in rate case expenses referenced in Meghan E. Griffiths' testimony incorrectly included stock options expense of which the Company is not seeking recovery. The amounts reported in Schedules G-14.1 and 14.2 exclude stock options.

For the corrected amounts to reflect the rate case expenses in Schedules G-14.1 and G-14.2, please refer to Ms. Griffiths' Supplemental Direct Testimony at page 3.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Eighth Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Megin Murphy
Sponsoring Witness: Ryan M. Dumas
Beginning Sequence No.
Ending Sequence No.

Question No.: STAFF 8-2

Part No.:

Addendum:

Question:

Please refer to Exhibit RMD-8 to the testimony of Ryan M. Dumas and provide separately by year for each of the years 2017 through 2022 a list of each ESL project number that had charges to ETI in that year and the amount charged by project to ETI each year.

Response:

Information included in the response contains protected (“confidential”) materials. Specifically, the responsive materials are protected pursuant to Texas Government Code Sections 552.101 and/or 552.110. Confidential materials will be provided pursuant to the terms of the Protective Order in this docket.

For the requested information for the Test Year, please see Exhibit RMD-8 to the Direct Testimony of Ryan M. Dumas. For the requested information for years 2018, 2019, 2020, and January through June 2022, please see the attachment (TP-53719-00PUS008-X002-001) and the confidential attachment (TP-53719-00PUS008-X002-002_CONF).

For the requested information for 2017, see Exhibit BPH-8 ([Entergy Texas, Inc. (“ETI”)] Total Requested Expense from Affiliates Test Year December 31, 2017), column labeled, “ESI,” filed in Public Utility Commission of Texas (“PUCT”) Docket No. 48371.

Please note that Exhibit BPH-8 from Docket No. 48371 and Exhibit RMD-8 to the Direct Testimony of Mr. Dumas reflect ETI Requested Expenses from Affiliates, which includes pro forma adjustments for items such as non-recoverable expenses, payroll, incentive compensation, etc. The totals for 2018, 2019, 2020, and 2022 do not include any pro forma adjustments.

Confidential materials have been included on the secure ShareFile site provided to the parties that have executed protective order certifications in this proceeding.

**DESIGNATION OF PROTECTED MATERIALS PURSUANT TO
PARAGRAPH 4 OF DOCKET NO. 53719 PROTECTIVE ORDER**

The Response to this Request for Information includes Protected Materials within the meaning of the Protective Order in force in this Docket. Public Information Act exemptions applicable to this information include Tex. Gov't Code Sections 552.101 and/or 552.110. ETI asserts that this information is exempt from public disclosure under the Public Information Act and subject to treatment as Protected Materials because it concerns competitively sensitive commercial and/or financial information and/or information designated confidential by law.

Counsel for ETI has reviewed this information sufficiently to state in good faith that the information is exempt from public disclosure under the Public Information Act and merits the Protected Materials Designation.

Kristen F. Yates
Entergy Services, LLC.

Project	Project Description	2018	2019	2020
		1,026.34	204,739.00	143,798.18
C1PP403INT	COVID-19 Customer Relief Initiative	-	-	3,615.03
C1PPAMCOS1	EAM- Conflation Software- ESI	-	-	16.75
C1PPAMDVSW	EAM - Asset Collection / Validation	-	-	25.62
C1PPAMSWR1	EAM - R1 Software	454.48	-	-
C1PPDR215S	CDR Digital Assets Software/Implemt	43.10	-	-
C1PPF082FN	Finance Reporting	1,174.58	-	-
C1PPNLCPH1	Distribution Procedure Update P-1	-	-	148,130.63
C1PPTDOSWE	AMI - DMS/OMS - Software- EMS/SCADA	317.31	-	-
C1PPTDOSWZ	AMI - DMS/OMS - Software	29.85	61.34	133.54
C1PPUCNPMZ	AMI-Comm. Network-PMO/Impl.	205.25	2,986.99	1,120.59
C1PPUDAPMZ	DA Enablement/PMO Implementation	8,078.87	67,483.12	36,428.95
C6MD700055	Internl-2019-Commerce FDR 529	-	-	76.06
C6PP749650	Distr Street Light Revenue ETI	13,246.68	15,023.44	12,466.31
C6PP749655	DIST STREET LIGHT REV BLKT ETI	-	-	1,512.35
C6PP749660	Distr Private Area Light Rev ETI	13,327.01	15,071.49	12,679.66
C6PP749665	DIST PRIVT LGHT REV BLKT ETI	-	-	1,529.92
C6PPDSJ138	Millbend 138kV New Sub	-	-	604.68
C6PPSP0121	SPO ETI 1x1 CCGT (J-Machine)	-	-	1,237.50
E1PCR56226	Sales & Mktg - ALL JURIS	43,397.28	42,466.08	43,602.82
E1PCR73457	TRAINING & PROCESS IMPROVEMENT - ES	240,238.70	13,981.41	2,936.68
E1PPAMCE02	AMI CUST ED PLAN & STRATEGY	299,623.84	199,229.47	114,097.43
E1PPAVIANS	Manage Avian Program Exp ESI	2,548.50	2,810.44	2,294.71
E1PPUPS00T	ETI Products & Services	138,586.17	137,895.52	822.20
F3PCC08500	Executive VP, Operations	280.60	349.52	431.36
F3PCC31255	OPERATIONS-OFFICE OF THE CEO	278,859.59	302,546.00	254,458.81
F3PCC31256	LEADERSHIP CONFERENCE	14,574.66	-	3,516.47
F3PCCBDFOS	RESEARCH & DEVELOPMENT FOSSIL	120,866.17	150,977.70	155,736.52
F3PCCDV DAT	CORPORATE DEVELOPMENT DATA ROOM	3,369.25	2,954.87	4,117.32
F3PCCDVREG	DEVELOP STRATEGIC MERGERS/ACQ	1,114.97	5,514.28	5,216.12
F3PCCE0129	CORPORATE SUSTAINABILITY STRATEGY	19,738.60	80,944.89	42,223.10
F3PCCEIE01	CORP ENVIRONMENTAL INITIATIVES-EXTE	3,459.50	1,947.74	1,259.89
F3PCCEII01	CORP ENVIRONMENTAL INITIATIVES-INTE	2,702.23	796.94	357.28
F3PCCEP001	CORPORATE ENVIRONMENTAL POLICY	167,407.78	229,187.88	196,008.45
F3PCCEPTEX	CONSUMER ED PROGRAMS TEXAS	13,689.97	10,392.86	8,573.71
F3PCCPM001	CORPORATE PERFORMANCE MANAGEMENT	(8,052.89)	-	-
F3PCCSE060	SAFETY & ENVIRONMENTAL SUPPORT - VP	28,316.22	20,545.69	12,084.31
F3PCCSE075	SAFETY & ENVIRNMNTL COMPLIANCE AUDI	38,003.97	35,594.80	45,211.13
F3PCCSPGST	Planning Analysis-ETI	215,289.62	325,491.47	258,626.02
F3PCCSPUTI	PLANNING ANALYSIS UTILITY	717,049.96	785,057.66	994,276.36
F3PCD10036	MGR GEN & ADMIN - DISTR SYSTEM SUPP	6,004.53	1,732.76	1,455.79
F3PCD10039	GEN & ADMIN - CUSTOMER SERVICE SYS.	3,790.31	57.83	38,016.75
F3PCD10049	REGULATED RETAIL SYSTEMS - O&M	4,800.72	4,840.56	5,361.85
F3PCD10105	CUSTOMER CARE SYSTEM SUPPORT	77,825.28	424.94	2,250.68
F3PCE01591	MISC FERC REG COMM EXP	98,147.69	82,354.38	128,644.65
F3PCE01601	FERC - OPEN ACCESS TRANSMISSION	74,232.54	77,831.16	102,194.97
F3PCE13321	Legal Services - ESI	505,714.18	617,556.95	582,327.49
F3PCE13401	SYSTEM LEGAL ADVICE- EMPL LIT & BEN	8,358.22	12,848.63	6,524.32
F3PCE14987	FGA-Climate/Environmental	(30.33)	3.76	(70.69)
F3PCE75021	SYSTEM GOVERNMENTAL AFFAIRS -- ALL	1.50	1.77	(6.97)
F3PCE99795	GROUP PRES - UTILITY OPERATIONS	639,750.79	2,452,410.51	703,042.39
F3PCF05700	CORPORATE PLANNING & ANALYSIS	176,239.58	165,538.46	164,755.20
F3PCF07300	CORP PLANNING & ANALYSIS- REGULATED	134,988.36	129,923.62	128,360.95
F3PCF10414	ESI TAX SERVICES	47,209.09	63,642.70	66,084.99
F3PCF10445	ENTERGY CONSOLIDATED TAX SERVICES	938,350.73	960,201.55	952,895.41
F3PCF10448	ENTERGY OPERATING COMPANIES TAX SVC	197,432.60	224,244.71	258,931.33
F3PCF20990	OPERATIONS EXEC VP & CFO	158,770.24	132,799.68	167,948.12
F3PCF21600	CORP RPTG ANALYSIS & POLICY ALL COS	392,364.86	571,835.95	632,147.42
F3PCF23033	GENERAL ACCOUNTING - ESI	127,130.43	100,078.79	105,084.92
F3PCF23425	ACCOUNTS PAYABLE PROCESSING	163,409.88	181,841.38	168,812.33
F3PCF23442	PAYROLL PROCESSING	102,187.37	86,918.79	85,875.42
F3PCF23931	MISC ACCOUNTS RECVBL - PEOPLESOF B	158,624.79	171,252.59	152,691.67
F3PCF23936	MANAGE CASH	34,570.41	28,910.79	21,132.91

Project	Project Description	2018	2019	2020
F3PCF23941	BUSINESS EVENT PROCESSING-ACCTS PAY	561.19	1,015.71	516.19
F3PCF23942	BUSINESS EVENT PROCESSING - PAYROLL	10,181.21	10,109.28	10,148.62
F3PCF23957	BUSINESS EVENT PROCESSING - ESI	4,767.29	4,038.68	4,231.94
F3PCF23967	BUSINESS EVENT PROCESSING - ALL COS	37,174.97	7,033.09	8,456.50
F3PCF239TX	CORP RPTNG ANALYSIS/POLICY EGS-TX	342,708.27	376,089.93	420,925.92
F3PCF24001	Property/Casualty Risk Finance	240,837.07	257,143.80	284,352.13
F3PCF24036	CORP RPTG ANALYSIS & POLICY- REG CO	138,048.25	134,289.32	132,495.02
F3PCF24666	FINANCIAL PROCESS MANAGEMENT - ALL	44,212.16	58,059.02	23,782.88
F3PCF25005	CASH MANAGEMENT - ESI	813.04	183.18	336.54
F3PCF25300	DAILY CASH MGT ACTIVITIES	63,900.14	62,818.82	57,657.86
F3PCF26022	FINANCING & SHORT TERM FUNDING - ES	117,161.85	130,434.95	139,359.87
F3PCF26039	EXTERNAL TRUST MANAGEMENT - PENSION	184.54	309.85	5.11
F3PCF26040	EXTERNAL TRUST MANAGEMENT - SAVINGS	369.63	237.50	114.64
F3PCF26910	REVENUE ACCOUNTING ANALYSIS	125,036.93	150,163.13	120,108.97
F3PCF61505	CONSOL EMPLOYEE COMPENSATION TAX IS	39,865.53	34,279.45	44,411.42
F3PCF72263	ENT SYS FOR TIME ENTRY & RPT SYSTEM	-	85.34	118.65
F3PCF72670	GENERAL ACCOUNTING SYSTEM MAINTENAN	6,552.07	7,149.38	8,177.60
F3PCF73902	AUTOCAD (ACAD) SOFTWARE MAINTENANCE	86,632.70	72,177.25	75,931.67
F3PCF74195	TRANSMISSION APPLICATION SUPPORT	218,818.73	121,720.75	2,203.89
F3PCF75175	HRIS MAINTENANCE & ENHANCE	12,336.76	18,114.73	18,904.37
F3PCF99180	CORP. COMPLIANCE TRACKING SYS - ESI	74,170.83	71,177.14	89,306.72
F3PCF99182	RECORDS MANAGEMENT	56,814.62	61,804.91	74,001.84
F3PCF99183	RECORDS MANAGEMENT HARD COPY CLEAN	12,318.42	(113.03)	-
F3PCFACALL	FACILITIES SVCS- ALL COS	543,974.84	385,806.76	351,994.82
F3PCFAPEGT	FACILITIES SVCS- PRES/CEO SUPT- TX	-	10,371.12	16,362.37
F3PCFAPWHS	POWERHOUSE OPERATIONS	98,950.11	76,203.07	74,927.10
F3PCFBLREG	BELOW THE LINE- REGULATED	6.79	(44.15)	(18.70)
F3PCFBM001	INFORMATION TECHNOLOGY BENCHMARKING	8,259.35	1,443.88	1,002.69
F3PCFCPO01	Chief Supply Officer	328,658.27	455,253.86	721,338.56
F3PCFCQDWH	DATA WAREHOUSE SUPPORT	9,323.83	-	-
F3PCFCQMVS	MAINFRAME	423,041.14	302,191.83	(2,537.43)
F3PCFCQNTS	NT SERVERS	51,567.79	34,292.68	20,433.37
F3PCFCQQSR	ELECTRONIC SOFTWARE DISTRIBUTION	5,215.66	(3,342.68)	-
F3PCFCQUNX	UNIX SERVERS	285,516.25	273,456.02	142,477.56
F3PCFF1000	FINANCIAL FORECASTING	57,785.91	114,166.66	160,195.15
F3PCFF1001	OCE SUPPORT	33.85	1,556.56	14.16
F3PCFF1003	BOARD SUPPORT	77,748.13	64,849.58	59,631.98
F3PCFIBERO	OPER. & MAINT. OF FIBER OPTIC NETWO	42.83	-	-
F3PCFRM106	SPO RISK	75,523.37	61,826.62	59,640.01
F3PCFX2850	SECRETARIAT LEGAL SUPPORT	170.01	-	-
F3PCFX3255	CIA CONSULTING AND MANAGEMENT	34.44	33.62	38.05
F3PCFX3256	EXECUTIVE SUPPORT & BRD OF DIRECTRS	85.88	87.94	99.97
F3PCFX3275	WEB INFRASTRUCTURE MAINTENANCE	43,155.04	76,917.45	9,258.99
F3PCFX3290	IT BUSINESS PLANNING AND GOVERNANCE	375,002.98	604,112.25	124,488.69
F3PCFX3291	NETWORK SECURITY ASSESSMENT-DATA NE	49,175.18	1,879.51	6,376.59
F3PCFX3450	CORPORATE REPORTING SYSTEM SUPPORT	2,282.43	2,519.71	2,840.52
F3PCFX3625	SUPPLY CHAIN - CDW SYSTEMS SUPPORT	7,976.75	9,938.64	10,978.59
F3PCFX3700	OUTSOURCING RELATIONSHIP MANAGEMENT	-	292.99	86.95
F3PCFX3701	IT INFRASTRUCTURE/SHARED SERVICES M	844,674.73	1,134,628.50	627,586.34
F3PCH54070	OPNS OF BUSINESS DEVELOP-OPS/HQ	11,390.83	14,355.10	18,104.15
F3PCH86010	PURCHASING & CONTRACTS SUPPORT--COR	231,600.38	310,013.52	751,805.06
F3PCHRCALL	HR SVCS- CUST SERV SUPT- ALL COS	9,637.51	15,938.96	4,625.47
F3PCHRCCSM	HR COMPETITIVE COMPENSATION - SR MG	24,965.76	19,107.38	40,306.13
F3PCHRD CSS	HR- FRANCHISE OPNS (DIST) SUPT- ALL	9,593.92	9,851.46	3,458.17
F3PCHREGST	HUMAN RESOURCE SERVICES - EGS - TX	99,411.99	103,354.16	104,840.71
F3PCHRFEGT	HR FOSSIL SUPPORT- EGS (TX)	-	10,304.46	38,958.48
F3PCHRFOSS	HR FOSSIL SUPPORT- ALL COS	18,263.18	5,770.74	53,826.22
F3PCHRPRES	HR PRESIDENT/ CEO SUPPORT- ALL COS	102,751.70	58,317.10	67,971.55
F3PCHRSALL	HR SERVICES- ALL COMPANIES	974,645.95	978,813.97	972,903.53
F3PCHRSREG	HR SERVICES- REGULATED COMPANIES	38,022.24	40,889.47	33,518.80
F3PCHRTRAN	HUMAN RESOURCE SVCS - TRANSMISSION	63.52	3,238.52	6,041.12
F3PCMCM SOM	MATERIALS & CONTRACTS MGMT SYSTEM	19,062.93	15,851.59	4,371.73
F3PCQ075X0	COLBERT TO SOUTH BEAUMONT	3,280.10	-	-

Project	Project Description	2018	2019	2020
F3PCQ086X0	Dayton Bulk - Parkway 138/13.8kV	-	-	1,375.50
F3PCQ409X0	Kirbyville (L409) Tap - Kirbyville	1,640.63	-	-
F3PCR102GX	BILLING OF CUST-TX DISC(OUTSIDE CIS	33,538.86	3,966.45	2,914.87
F3PCR10360	CUSTOMER ACCOUNTING	363,423.56	305,014.44	314,796.39
F3PCR10362	MAJOR ACCOUNTS BILLING	191,357.61	179,626.51	223,257.12
F3PCR12602	Major Accts Sales & Mktg - incl. TX	77.12	-	-
F3PCR29324	REVENUE ASSURANCE - ADM.	63,912.43	63,546.91	77,947.53
F3PCR40118	UTILITY COMMUNICATIONS	105,131.73	110,889.08	152,887.04
F3PCR40430	EMPLOYEE COMM (REGULATED COMPANIES)	11,080.83	9,182.95	10,254.37
F3PCR40500	EMPLOYEE COMM (REG + UNREG COMPANIE	52,213.51	77,902.06	86,382.35
F3PCR40520	FOSSIL COMMUNICATIONS	11,200.04	18,307.82	12,152.18
F3PCR53095	HEADQUARTER'S CREDIT & COLLECTIONS	403,169.68	546,177.10	442,959.14
F3PCR53291	ESI REMITTANCE PROCESSING	414,096.25	431,643.65	428,211.05
F3PCR56200	MARKETING SUPPORT SUMMARY	49,941.53	-	-
F3PCR56245	BILLING & PAYMENT SOLUTIONS - TX	8,040.62	24,984.42	6,037.51
F3PCR56902	ENERGY EFFICIENCY PROGRAM	-	-	684.94
F3PCR57265	INTERVAL BILLING DATA - ESI	9,731.45	9,262.84	3,881.12
F3PCR73320	SYSTEM DEVELOP. & PROJ MGMT	359,984.48	322,049.14	372,699.02
F3PCR73322	CUSTOMER BILLING OPERATIONS ADM	1,032.49	3,464.69	-
F3PCR73323	FIELD METER READING SUPPORT, ADM	122,233.14	102,614.94	117,375.90
F3PCR73326	CUSTOMER SERVICE CENTER SUPPORT, AD	2,535,485.49	5,364,773.48	4,353,969.22
F3PCR73345	QUICK PAYMENT CENTER, ADM	60,526.31	87,268.00	66,793.73
F3PCR73348	BUSINESS PROCESS SOLUTIONS	3,142.84	3,823.23	1,192.64
F3PCR73374	Jackson Customer Service Center	15,571.39	72.36	-
F3PCR73380	CREDIT SYSTEMS	48,053.12	22,702.03	24,363.72
F3PCR73381	CUSTOMER SVC CNTR VERIFICATION DESK	50,069.67	1,400.20	138.54
F3PCR73382	West Monroe Customer Service Center	520,121.25	629,717.10	615,652.73
F3PCR73390	CUSTOMER SVS CTL - ENTERGY BUSINESS	453,044.65	493,603.33	451,058.34
F3PCR73393	SYSTEM DEVELOPMENT	(16.14)	-	-
F3PCR73400	FIELD METER READING -TX DISTRIBUTIO	340,315.78	204,142.64	192,052.59
F3PCR73412	MANAGE PERFORMANCE MEASURE & COMP-	376,699.87	455,773.27	459,089.59
F3PCR73450	TRAINING & PROCESS IMPROVEMENT SUMM	-	202,709.22	208,922.15
F3PCR73458	CREDIT CALL OUTSOURCING	95.13	65.02	(5.28)
F3PCR73490	INTERVAL BILLING DATA-EGSI TEXAS	27,030.60	60,852.91	42,816.88
F3PCR73492	INTERVAL BILLING DATA-ADM	20,271.50	20,929.23	21,558.69
F3PCR80015	ADVERTISING - UTILITY	3,057.78	1,917.57	5,028.91
F3PCRJRAC	Major Accts Sales & Mktg - EGS-TX	483.08	-	-
F3PCRM1016	AUDIT: ESI HUMAN RESOURCES	3,684.73	7,032.70	9,201.37
F3PCRM1024	AUDIT: ESI SUPPLY CHAIN	11,042.50	8,618.76	19,610.76
F3PCRM1027	AUDIT: ESI FOSSIL PLANT OPERATIONS	10,482.06	10,682.74	5,635.04
F3PCRM2027	Risk Management PGen - ESI	5,744.19	12,813.48	9,295.56
F3PCRMSTAR	STARS MAINTENANCE	249.70	-	-
F3PCSAFEOM	SAFETY AND ENVIROMENTAL O&M CHARGES	65,444.76	57,831.01	66,419.25
F3PCSYSAGR	SYSTEM AGREEMENT LITIGATION	110,068.91	25,678.55	229,614.01
F3PCSYSRAF	SYSTEM REGULATORY AFFAIRS-FEDERAL	153,696.26	137,823.69	191,130.62
F3PCSYSRAS	SYSTEM REGULATORY AFFAIRS-STATE	348,952.58	820,233.63	702,081.80
F3PCT10400	CLAIMS MANAGEMENT - ETI Texas	199,406.72	212,988.58	216,507.02
F3PCT15470	OPNS INTERCONNECTION AGREEMENT	39,972.70	30,001.54	12,556.51
F3PCT29320	SKILLS TRAINING CUST. SERV- HEADQUA	335,156.60	277,371.31	327,332.60
F3PCT29400	OPERATIONS SAFETY - HEADQUARTERS	262,482.58	310,816.22	262,187.52
F3PCT29406	OPERATIONS SAFETY - TEXAS DISTR OPS	1,714.50	2,348.86	2,759.41
F3PCT53070	OPN, T/D SYSTEM PERFORMANCE	67,353.72	1,845.19	67.79
F3PCT53085	OPN, MGR, ENVIRONMENTAL MGMT	39,221.16	45,010.93	48,846.05
F3PCT53092	ENVIRONMENTAL SUPPORT - EGS-TEXAS	-	261.04	-
F3PCT53130	OPN,MGR, CLAIMS MANAGEMENT	63,528.38	62,839.19	57,952.50
F3PCT53250	ENVIRN MGMNT TRANS SUPPORT - ESI	57.46	17,978.34	7,638.46
F3PCT54052	Trans Regulatory Support/Policy	308,303.88	242,375.05	227,545.88
F3PCTDAM01	ASSEST PLANNING AND MANAGEMENT - ES	12,981.47	15,828.51	13,552.43
F3PCTDAM08	ASSET PLANNING & MGMT - TX	-	977.71	774.60
F3PCTDAMAG	DAMAGE CLAIMS OF ENTERGY PROPERTY	13,876.83	14,204.71	3,432.07
F3PCTDCA01	MANAGE BUDGETS - ESI	55,133.80	156,154.94	150,777.24
F3PCTDCA08	MANAGE BUDGETS - Texas EGS-TX	35,585.56	27,681.35	7,815.82
F3PCTDDS01	DISTRIBUTION SERVICES ASSET ANALYSI	2,082.74	2,138.94	2,231.91

Project	Project Description	2018	2019	2020
F3PCTDDS07	DISTRIBUTION STANDARDS - ESI-ALL LE	81,632.34	103,241.82	113,442.68
F3PCTDDS26	Utility Management Support - O&M	852,585.30	546,179.06	483,105.07
F3PCTDDS76	CSS MANAGE & CONSULT TEXAS ECSI OPS	35,773.94	53,622.59	53,513.95
F3PCTDOR01	OUTAGE RESPONSE	190,674.81	198,164.38	139,206.75
F3PCTDPM01	SYS SERV PROJECT MANAGEMENT - ESI	51,300.45	44,860.62	55,261.57
F3PCTDPQ01	DISTR POWER QUALITY ESI	95.84	-	65.13
F3PCTDS010	PROCESS & SKILLS TRAINING ADMIN - E	78,986.88	91,614.89	70,464.02
F3PCTDTR06	SKILLS TRAINING - ECSI TX	496,866.89	698,917.87	671,890.68
F3PCTDVM01	VEGETATION MANAGMENT - ESI	152,345.14	158,777.73	179,971.83
F3PCTDVM08	VEGETATION MANAGEMENT - TEXAS	-	-	385.21
F3PCTE4465	ER LIGHTING PROGRAM EXPENSE ESI	1,161.90	(11.52)	-
F3PCTJGUSE	JOINT USE WITH THIRD PARTY - ECSI-T	-	-	8,384.61
F3PCTJTUSE	JOINT USE WITH 3RD PARTIES - ADMIN.	36,474.07	34,485.30	32,737.92
F3PCTPUBLC	PUBLIC CLAIMS	512.27	813.03	373.71
F3PCTTDS10	Transmission Lines O&M Texas	71,340.20	10,884.70	6,590.88
F3PCTTDS12	TRANSMISSION LINES O&M EXPENSE	93,780.61	127,390.44	94,077.84
F3PCTTDS20	SUBSTATION MAINTENANCE	584,191.23	466,922.76	398,235.76
F3PCTTDS23	Substation Maintenance - Texas	156,938.14	93,403.19	53,635.72
F3PCTTDS32	DISTRIBUTION O&M EXPENSE ACROSS ALL	241,268.44	688,386.53	461,980.83
F3PCTTDS38	TRANSMISSION O&M MGMT/SUPPORT - ESI	3,087,129.19	2,951,951.38	2,543,865.56
F3PCTTDS56	Transmission Operations TEXAS	32,963.67	33,526.80	29,885.29
F3PCTTDS76	Transmission Mgt/Support TEXAS	14,964.87	3,088.82	1,958.95
F3PCTWCOMP	WORKER'S COMPENSATION CLAIMS	23,508.92	46,964.44	68,995.34
F3PCW10227	ENVIRONMENTAL SUPPORT - TX	646,868.92	401,468.97	360,508.55
F3PCW14171	TRAINING DEVELOPMENT	264,440.99	306,704.13	286,484.63
F3PCW14172	SAFETY GROUP SERVICES	149,507.08	145,459.80	178,605.37
F3PCW18100	OPNS-GAS SUPPLY	79,380.86	88,734.01	114,202.20
F3PCW19501	SPO Market Operations & Planning	103,974.89	134,755.63	143,331.80
F3PCW19510	ENERGY MANAGEMENT OPERATIONS	432,496.07	456,613.32	458,489.76
F3PCW19511	ENERGY MANAGEMENT OPS PLANNING	98,732.85	297.69	-
F3PCW19512	SPO Fuel and Energy Analysis	155,119.44	185,540.24	167,443.67
F3PCW29608	TRANSMISSION POWER SYSTEM OPERATION	2,440,803.98	2,310,799.53	2,414,795.69
F3PCW36535	Dir. Financial Operations Controls	161,957.05	145,745.06	267,770.61
F3PCW36555	PURCHASING & CONTRACTS SUPPORT	224,175.79	421,958.82	1,548,047.36
F3PCW54035	SPO Management Summary	597,220.07	532,929.50	498,681.65
F3PCW55555	VP FOSSIL GENERATION	118,425.89	150,539.40	206,752.02
F3PCW58075	ENVIRONMENTAL COMPLIANCE ASSESSMENT	13.41	-	-
F3PCWE0010	GENERATION ASSETS MANAGEMENT	77,817.25	48,615.49	45,796.28
F3PCWE0012	FUELS MANAGEMENT TELEMETRY - E	16,575.51	15,157.50	13,446.65
F3PCWE0034	DIRECTOR - PLANT SUPPORT	363,898.29	420,577.75	383,827.93
F3PCWE0035	MANAGER - BUSINESS SUPPORT	79,394.14	89,227.94	89,662.91
F3PCWE0046	PLANT SUPPORT SERVICES - BIG CAJUN	7,800.56	9,707.94	10,025.42
F3PCWE0058	AWARDS & RECOGNITIONS PROGRAM EMO	282.43	269.91	-
F3PCWE0064	SPO Dir., Energy Management Ops	137,369.01	120,026.23	77,292.98
F3PCWE0073	FOSSIL INFORMATION TECHNOLOGY - FIT	329,061.54	276,100.48	287,865.86
F3PCWE0092	EMS OPERATIONS & MAINTENANCE SUPPOR	25,091.48	27,058.49	27,256.17
F3PCWE0129	CORPORATE ENVIRONMENTAL STRATEGY	79,730.88	8,501.93	755.50
F3PCWE0138	POWER CONTRACTS	1.59	-	-
F3PCWE0140	EMO REGULATORY AFFAIRS	148.45	447.05	252.20
F3PCWE0151	FOSSIL DIVERSITY INITIATIVE - SB4	1,298.06	-	-
F3PCWE0200	E&C Technical Support-SU1	17,023.83	40,253.23	28,075.95
F3PCWE0259	EMPLOYEE HEALTH TESTING	66.48	-	-
F3PCWE0264	OP/SD CONVERSION TO WEB	4,732.35	-	-
F3PCWE0268	ENVIRONMENTAL SUPPORT-DIRECTOR	43,554.74	29,511.54	38,323.10
F3PCWE0270	REASEARCH & DEVELOPMENT - FOSSIL	37,931.09	31,845.86	28,253.43
F3PCWEC080	SYSTEM ENVIRONMENTAL SUPPORT	-	755.41	4,604.18
F3PCWEC601	ENVIRONMENTAL SERVICES ADMINISTRATI	38,649.48	63,015.29	53,623.13
F3PCWEC680	WASTE PROGRAMS - FOSSIL	97,290.43	6,783.95	7,952.81
F3PCWEC685	AIR PROGRAMS FOSSIL	43,474.94	54,449.62	57,901.11
F3PCWEC686	WATER PROGRAMS - FOSSIL	5,259.51	10,089.52	17,927.41
F3PCWEC687	RESPONSE PROGRAMS - FOSSIL	22,884.42	30,083.64	22,206.79
F3PCWEC688	CONTINUOUS AIR EMISSION MONITORING	63,372.67	51,226.39	31,314.62
F3PCY41513	WARREN SUBSTATION, TEXAS GULF STATE	527.46	-	-

Project	Project Description	2018	2019	2020
F3PCZU1571	EGSI TX FUEL RELATED MATTERS	5,636.60	3,429.56	12,419.32
F3PP011804	ETI - T-Line Uplift Analysis	4,355.81	-	-
F3PP021418	CIRCE/Archer Upgrade - O&M Support	6,935.51	1,884.53	-
F3PP052402	ETI Vulnerability Review	50.66	-	-
F3PP053117	CIP SERC Audit	232,641.38	4,732.67	1,253.94
F3PP080817	Transmission Safety Roadmap	5,263.88	-	-
F3PP082417	Geomagnetic Disturbance Study	129.84	-	-
F3PP103101	TRN Strategic Initiatives ESI	133,607.50	102,732.56	27,397.52
F3PP103105	TRN Strategic Initiatives ETI	147,631.68	163,951.12	115,252.34
F3PP123PNX	Port Neches Chemical Explosion	-	53,911.78	(5,919.11)
F3PP1CDETI	Corporate Development - Corp Dev	-	-	18,902.53
F3PP1CDREG	Corp Dvlpmnt - Reg Utility	213,197.95	179,349.96	226,551.71
F3PP1E2EPM	End-to-End Process Mgmnt	-	-	56.56
F3PP1QCPTP	1Q Comp. Process & Tech.	13,509.47	22,224.48	22,095.60
F3PP33SCAR	Storm Cost Accounting Readiness	1,907.63	300.76	-
F3PP365CMS	Office 365 - Change Mgmt Support	2,908.56	42.08	-
F3PPACTDIS	Aviation Consulting & Training-DIS	-	-	20.41
F3PPADSENT	Analytic/Decision Support-Entergy	108,771.40	101,033.16	85,500.52
F3PPADSREG	Analytic/Decision Support-Utility	832,095.63	358,565.31	178,728.22
F3PPAGGIES	Project Aggies	956.19	1,217.44	-
F3PPALLCBF	MISO Review&CostBenAnalys All OpCos	84,975.91	35,184.47	51,919.13
F3PPAPPSVC	HRO Application Services	-	16,314.84	58,668.46
F3PPAPREIM	AP Employee Reimbursements	2,953.29	1,644.68	-
F3PPAPVENM	A/P Vendor Management	8,227.54	7,170.59	5,920.76
F3PPAUTOMA	Process Automation Software-Scripts	144,307.13	111,540.12	111,629.85
F3PPBCP400	BusCasePlan-Infrastructure&Hosting	(2,742.82)	(2,102.27)	39.02
F3PPBCP410	BusCasePlan-IT Sec & Compliance	814.52	1,166.11	1,695.91
F3PPBCP420	BusCasePlan-Applications-Upgr Enhnc	24,061.09	25,973.38	21,046.89
F3PPBCP440	BusCasePlan-Workplace Computing	700.64	-	-
F3PPBCP450	BusCasePlan-Applications Bus Improv	32,285.17	30,469.64	31,434.69
F3PPBCP460	BusCasePlan-Strat Dev & Investments	1,231.26	-	-
F3PPBTCW16	BTO Contracted Resources	110.26	24.59	-
F3PPBWSUPP	Business Warehouse Support	3,151.12	-	-
F3PPCAO001	Chief Administrative Officer	155,689.48	165,767.40	177,001.65
F3PPCCS010	Climate Consulting Services	9,562.58	3,159.42	-
F3PPCDREXP	Customer Digital Roadmap O&M	750,458.75	695,337.10	1,355,152.33
F3PPCESTRA	Customer Experience Strategy	479,574.00	498,901.28	409,443.02
F3PPCIPBOT	NERC/CIP Robotic Process	-	234.11	45.45
F3PPCIPCOM	IT CIP Program Assessment & Improve	-	88,467.81	104,619.24
F3PPCNCLTX	Canceled Proj-Cap Write-Offs-ETI	17,755.12	53,001.12	12,324.98
F3PPCOMMRX	Commercial Rx Development	11,819.59	306.56	-
F3PPCOO001	CHIEF OPERATING OFFICER	87,755.25	210,404.40	177,719.58
F3PPCPE001	Project Excellence Program	115,866.66	150,419.29	108,727.57
F3PPCPE002	Entergy Project Mgmt System CF004	36,108.11	365.16	-
F3PPCPE011	Project Excellence Development	-	1,031.47	893.47
F3PPCPE012	Project Excellence Engineering	-	1,294.11	212.92
F3PPCPEBOT	Capital Projects Robotic Process	779.85	89.88	10.49
F3PPCPMSFT	Records Mgmt-CPM & Safety Support	58.06	-	8.50
F3PPCRISP1	Cyber Risk Information Sharing Prog	9,078.84	5,447.93	0.00
F3PPCRPSEC	Office of Chief Security	341,199.66	465,541.02	540,170.92
F3PPCRPSTM	Corporate O&M Storm Support	1.81	-	-
F3PPCSCSUP	Customer Operations Support	-	247,867.98	216,716.81
F3PPCSE021	SH&E Compliance Audits - ETI	52,706.46	58,485.75	33,864.35
F3PPCSHP01	Corp Safety & Human Perform Support	7,991.55	7,188.37	658.40
F3PPD10120	Dist Oper Appl O&M-AM/FM Support	164,000.36	114,550.06	130,941.55
F3PPD10122	Dist Oper Appl O&M-Engr Anal Tool	12,323.71	609.54	6,802.55
F3PPD10124	Dist Oper Appl O&M-PDD/ECOS Spt	3,578.85	2,731.82	-
F3PPD10128	ARCS/Itron/MV90 Support	65,089.62	17,727.41	0.00
F3PPD10132	Electronic Data Interchange Support	7,893.86	3,519.60	7,002.10
F3PPD10136	Customer Service Application Licens	5,893.70	-	-
F3PPD10140	Large Power Billing System for Dist	-	62,035.89	65,055.61
F3PPD10150	TaxWare Support	10,165.71	45,435.56	77,991.16
F3PPD10161	ePlus (Web Self Service) Support	12,198.32	22,925.43	14,543.11

Project	Project Description	2018	2019	2020
F3PPD10163	Economic Development Support	12,558.42	546.33	13,739.68
F3PPDMS001	Distribution Management Systems Sup	9,392.25	11,347.08	11,889.96
F3PPDTIBCO	Tibco Software Maint/Support	18,995.97	-	-
F3PPE9974S	Utl ECI Continuing Improve ESI	7,775.66	26.38	-
F3PPEAMEXP	Enterprise Asset Management O&M	-	215,982.63	854,922.23
F3PPECWTOF	Emissions Credits Writeoffs	-	-	216,673.94
F3PPEDVESI	Economic Development - ESI	206,949.11	59,961.21	50,561.84
F3PPEDVETX	Economic Development - ETI	190,338.95	101,966.19	89,155.68
F3PPEECRF3	TX Energy Effic Cost Recovery Factr	19,431.33	25,621.48	27,171.86
F3PPELECTX	ETI Electrification	-	-	397.72
F3PPEMECOM	Project EMEE - Fusion Compensation	11,034.77	9,031.73	10,556.39
F3PPEMPSVY	Annual Employee Survey	7.61	39.05	17.90
F3PPERFXXQ	Electronic Request for X	66,932.50	60,126.68	162,356.63
F3PPERGETH	Emp Resource Group - Multicultural	2.09	644.47	885.17
F3PPERGGEN	Emp Resource Group - Generational	1,506.36	1,809.45	975.69
F3PPERGLSP	Emp Resource Group - Leadership	-	1.43	-
F3PPERGPRI	Emp Resource Group	-	964.96	913.88
F3PPERGVET	Emp Resource Group - Veterans	-	546.41	40.08
F3PPERGWOM	Emp Resource Group - Womens	-	662.04	503.71
F3PPERMREG	ERM Working Groups	-	-	15,295.66
F3PPESS100	Entergy Shared Services	468,768.25	546,486.19	734,359.08
F3PPESSPS2	ESS Phase 2	29,277.36	-	-
F3PPEETHICS	Ethics Line Investigations	33,757.98	46,891.69	46,859.31
F3PPETIACC	ETI Accounting Order	-	21,089.10	42,475.28
F3PPETICBF	MISO Review & Cost Ben Analysis ETI	9,148.72	1,990.90	1,642.03
F3PPETSETI	Executive Time and Expenses-ETI	385,202.58	332,255.70	628,016.35
F3PPETSREG	Executive Timesheets- Reg Co's	3,532.28	3,664.38	-
F3PPETXSEC	ETI Securitization Hurricane Ike	-	-	420.51
F3PPF14981	FGA-Utility	(0.31)	9.28	(50.27)
F3PPF15115	FGA-VP/General Office	(2.79)	23.38	(179.81)
F3PPF21601	Accounting Controls	23,807.96	46,256.45	45,480.02
F3PPF21700	Accounting Program Management	69,870.23	94,351.45	30,980.41
F3PPF2235T	EGS-TX FINANCIAL PLANNING	278,773.63	164,808.31	168,768.89
F3PPF30140	CASH MANAGEMENT - ETI	157,681.76	161,119.40	166,330.22
F3PPF30142	Financing and S.T. Funding ETI	44,079.27	49,160.85	67,940.82
F3PPF30144	External Trust Mgmt - ETI	178.27	-	-
F3PPF30146	Manage External Trusts - ETI	178.27	-	-
F3PPF30152	Risk Management PGen- EGS TX	28,767.72	35,050.47	71,852.89
F3PPF30155	Securitization ADM & SVC costs TX	2,128.36	1,601.81	6,236.93
F3PPF30262	SYS - BENEFIT TRUST INVESTMENTS	25,179.91	25,128.74	23,868.31
F3PPF30268	CORP RISK MGMT SVCS-REG BUS	-	660.55	(132.82)
F3PPF30270	CORP RISK MGMT SVCS - ERM	71,813.20	87,974.30	100,233.39
F3PPF30357	ETI \$150M FMBs 3.45% due 12/1/2027	211.30	130.09	200.24
F3PPF30364	ETI \$300MM FMBs 4.0% due 3/30/2029	703.02	1,098.59	-
F3PPF30376	ETI \$35M Preferred 5.375%	-	79,162.65	3,680.72
F3PPF30383	ETI \$600MM FMBs 1.75% due 3/15/2031	-	-	9,477.43
F3PPF72700	Cognos Reporting Support	32,009.64	2,612.75	100.80
F3PPF72701	Regulatory Reporting Support	(1,584.18)	-	-
F3PPF99ARS	Records Mgmt-Utility Ops Support	50.81	22.61	50.92
F3PPF99CIP	Records Management-NERC/CIP	39.75	-	120.04
F3PPF99CSS	Records Management-Customer Ops	262.14	-	-
F3PPF99ETX	Records Management - ETX	720.86	211.44	680.85
F3PPF99FCS	Records Management-Finance	279.63	41.74	12.92
F3PPF99FOS	Records Management-Fossil	1,832.07	571.54	599.75
F3PPF99HRA	Records Management - HR	214.68	12.12	7.34
F3PPF99LEG	Records Management-Legal Services	59.10	33.46	21.59
F3PPF99PMG	Records Management-Perf. Management	355.90	(4.80)	-
F3PPF99PRG	Records Management-Fed Pol/Gov Affs	113.09	14.79	10.58
F3PPF99SCH	Records Management - Supply Chain	8.85	-	5.12
F3PPF99SPO	Records Management - SPO	827.06	14.66	45.49
F3PPF99TRA	Records Management-Transmission	445.62	147.98	72.57
F3PPFACSIT	ESI Data Facilities	-	98,777.19	83,958.76
F3PPFBRESI	Fiber Optic Network ESI	136,410.75	134,083.56	45,749.37

Project	Project Description	2018	2019	2020
F3PPFCQGTH	Gretna Telecom Hub Ground Lease	376.92	348.21	360.18
F3PPFLETIP	eFleet ETI Pilot O&M	-	-	-
F3PPFMRCUDU	FERC Market Rules Compliance Review	27,481.73	9,692.35	126.80
F3PPFNQETI	ETI - NON-QUAL PENSION	108.00	120.00	96.00
F3PPFRM127	OCRO - Bus Cont Plan Management	31,838.99	11,343.49	4,507.31
F3PPFRM1TX	Corp Risk Mgmt Svcs - ETI	-	-	4,390.55
F3PPFX2880	Shared Enterprise Applications	573,005.54	1,905,189.22	738,604.14
F3PPFX3259	Inventory Planning System Support	17,855.44	(2,026.17)	10,253.56
F3PPFX3296	Process Control Cyber Security Spt	6,914.84	-	-
F3PPFX3680	Entergy Services Mgmt Support	(2,698.73)	7,005.38	3,074.72
F3PPFX3685	Supply Chain Applications Support	83.97	883.34	481.07
F3PPFX3686	Electronic Invoicing System	6,004.54	-	-
F3PPFX3696	Sabrix Support	25,946.26	13,563.19	23,798.35
F3PPFX3702	IT Vendor Management Office Support	9,436.70	5,034.15	2,935.00
F3PPFX9220	Power Tax/TAX TECH SUPPORT	22,296.73	19,113.03	83,145.17
F3PPFXISOW	IT Infrastructure Project Definitio	88.17	94.39	99.37
F3PPFXOPMO	IT Performance Management	54,439.22	67,170.27	75,713.76
F3PPFXPING	Identity Federation Security Svc	3,117.57	-	-
F3PPGENR20	ETI Generation Rider	-	-	116,682.31
F3PPH54075	BUSINESS DEVELOPMENT - TX	9,912.48	5,033.09	9,043.37
F3PPHRHWAL	Benefits Support - All Employees	(2,127.93)	2,375.40	855.46
F3PPHROCCS	HR Ops Customer Contact Strategy	48,223.22	42,826.46	34,076.03
F3PPHROCOM	ESS HR Ops Compliance	-	-	-
F3PPHROEDT	ESS HR Ops Emp. Dev./Training	57,245.42	59,949.13	54,234.82
F3PPHROESV	ESS HR Ops Employee Services	56,865.30	55,714.29	82,573.29
F3PPHROLMG	ESS HR Ops Leave Management	40,276.10	27,325.42	49,490.21
F3PPHROMGS	ESS HR Ops Management Support	59,631.17	51,299.92	15,516.12
F3PPHROONH	ESS HR Ops Onboard New Hires	44,680.44	53,839.89	24,159.71
F3PPHRORAA	ESS HR Ops Reporting and Analytics	31,375.87	53,968.33	51,236.60
F3PPHROREC	ESS HR Ops Candidate Sourcing	44,049.59	35,923.35	3,431.84
F3PPHROSF1	Success Factors Support	388.35	1,166.90	1,068.17
F3PPHROSTA	ESS HR Ops Staffing	131,979.68	148,423.80	116,963.69
F3PPHROTAL	ESS HR Ops Program Delivery	32,163.07	41,518.29	18,617.59
F3PPHROWFP	ESS HR Ops Workforce Planning	37,912.19	21,658.96	98.21
F3PPHRPNTR	Pension Transition	-	-	449.79
F3PPHRTRSG	HR TOTAL REWARDS STRATEGY	8,508.32	13,860.07	22,977.94
F3PPIFRAP2	HCL Phase II and ADM Transition	2,985.75	1,310.16	940.11
F3PPIHRTMS	Talent Mgmt Solution (TMS) Maint	34,158.04	35,214.82	44,236.70
F3PPIHSUPP	INDUSTRIAL HYGIENE EQUIP & SUPPLIES	7,434.70	7,415.91	4,275.23
F3PPINAP19	Apps-Infrastructure Outsource Rebid	-	433,038.82	453,365.17
F3PPINFR18	Workplace Service Outsourcing Rebid	42,940.72	115,019.29	3,033.89
F3PPINRBOT	Incident Response Robotic Process	2,613.31	8,944.03	6,103.37
F3PPINTAUD	Internal Audit Services	300,233.53	331,418.72	354,832.14
F3PPITCFBI	Checkpoint Firewall Battery Issues	44,419.88	(337.57)	-
F3PPITEVT1	Cyber Event 2/5	171,835.52	12,840.80	-
F3PPITIDA0	Hurricane Ida IT O&M Storm costs	-	-	-
F3PPITPLAN	IT Planning & Portfolio Management	255,863.28	451,882.10	572,220.33
F3PPITSECR	IT Security & Compliance-Enterprise	1,652,092.95	2,716,443.87	1,681,591.39
F3PPITSP0S	IT System Planning System Support	-	-	1,012.53
F3PPJDCLEG	JDC Legal Post Remediation	(1,077,457.76)	-	-
F3PPLANTTR	Legal Services - Antitrust Advice	166.50	2,155.63	39,463.12
F3PPLCOMPL	FERC/NERC Compliance Advice	48,362.68	102,231.15	113,090.69
F3PPLEGSER	Legal Services for SERC Audit-Opco	23,070.77	4.83	-
F3PPLEGUTL	Legal Services - Regulated Utility	334,897.75	396,040.95	535,197.52
F3PPLGTCPT	Winter Ltng Camp.ETI Below theLine	(3.00)	1.26	(33.86)
F3PPLMIETI	Legal Services - MISO RTO ETI	7,259.90	12,940.02	1,613.35
F3PPLMIUTL	Legal Services - MISO RTO OpCos	111,037.52	67,242.50	94,305.07
F3PPLMSESI	LMS Training ESI	-	4,165.76	-
F3PPLPSTX0	Large Project Services Entergy Texa	369,043.96	454,082.51	451,314.09
F3PPLTEXS1	Lighting Dept O&M - All BU's	136,196.63	116,650.76	170,571.97
F3PPLTEXT1	Lighting Dept O&M - ETI Texas	257,652.51	259,265.15	128,257.90
F3PPLTTX10	2010 Winter Lighting Promo Texas	1.69	0.40	(4.63)
F3PPMEDXCH	MX Project	36,529.33	47,919.79	78,084.80

Project	Project Description	2018	2019	2020
F3PPMIREPO	MISO Reactive Power Filing	10,876.75	14,239.23	20,528.83
F3PPMISOIC	INDEPENDENT COORD TRANS MISO	27,341.12	26,650.83	11,903.17
F3PPMKTSAL	Portf, Mkting, Sales & Cust Insight	-	-	-
F3PPMNGBPO	Bus Process Outsource Mgmt	-	283,216.33	253,929.31
F3PPMPLSCT	Telecom Circuits for Wireless Com	595.90	614.84	597.37
F3PPMSOALL	MISO Issue Mgmt - All Op Cos	118,600.43	143,872.73	107,461.92
F3PPNEXLEG	NextEra Federal ROFR Lawsuit	-	5,349.70	(343.29)
F3PPNPRLEN	Payroll Minor Enhancements	(738.78)	(1,149.48)	(766.60)
F3PPOGTDIS	Aviation Oversight - Distribution	-	1,835.31	2,962.37
F3PPOGTTRN	Aviation Oversight - Transmission	-	33,627.82	91,665.52
F3PPOIT14S	IT Transmission Support	1,042,450.08	1,412,682.93	1,442,750.95
F3PPONESTX	One Source Tax Project	20,502.00	31,806.82	23,736.79
F3PPOPEXAS	Op Ex Assessments Gener	-	2,653.82	129,609.56
F3PPOPEXPI	Op Ex Performance Improvement Gener	-	1,321.29	213,540.79
F3PPPASPT	ITSupport & Maintenance Asset Suite	37,046.10	163,605.29	251,795.02
F3PPPCIP13	CIP-013 Supply Chain Cyber Security	-	70,039.23	101,748.80
F3PPPCS001	Critical Infrastructure Protection	4,158.86	273.79	-
F3PPPCS003	NERC/CIP Compliance Management Supp	342,607.96	553,841.76	658,870.98
F3PPPCS004	NERC/CIP Compliance Fossil	393.58	-	-
F3PPPHBAP	How Entergy Buys and Pays	2,075.10	483.01	-
F3PPPRCOOP	PROCUREMENT COOPERATIVE EVALUATION	1,614.99	21.55	-
F3PPPUCTTX	TX PUCT Mandated T-Line Insp.	-	-	180.01
F3PPPWGETX	SC Power Gen Plant Support-TX	201,606.58	364,666.31	371,888.27
F3PPR41133	TEXAS COMMUNICATIONS	34,409.82	46,498.80	17,698.83
F3PPR56640	WHOLESALE - EGS-TX	-	-	5,530.57
F3PPR733CA	Central Administration Costs	19,375.02	6,516.64	5,993.49
F3PPREADY2	Readiness and Response Management	78,934.20	91,006.06	56,220.74
F3PPREALL2	Residential Market Dev - ALL JURIS	21,471.96	13,801.15	22,983.01
F3PPRLMSMS	Risk Legal Matter Spend Imple & Sup	65.74	-	-
F3PPRM103T	AUDIT: EGS-TX	41,432.44	34,738.25	17,335.39
F3PPROBONO	Pro Bono and Community Service	38.53	59.01	(66.51)
F3PPSAEBOT	Safety Robotic Process	4.48	110.03	41.13
F3PPSANOAR	System Agreement Litigation No EAI	4,584.71	2,127.93	28.96
F3PPSECESI	ESI - Corp Security Svcs	40,285.52	36,998.98	44,415.56
F3PPSECETI	ETI - Corp Security Svcs	290,480.57	313,581.44	311,096.18
F3PPSEOPPD	Chief Security Officer PrePd EmplAL	-	-	4,448.41
F3PPSERC21	2021 SERC Audit	-	-	64,193.10
F3PPSERCPR	SERC Self Report Extent of Cond.	-	-	21,083.96
F3PPSOLTMK	Solarity marketing costs at ETI	-	18,731.81	42,024.16
F3PPSPCDSK	CSC Specialty Desks	10,409.12	130.44	-
F3PPSPE010	SPO Diversity Initiative	259.59	165.84	18.43
F3PPSPE015	SPO Mid-Office & Energy Settlements	66,237.50	44,445.55	17,752.87
F3PPSPE019	SPO IT Infrastructure Maint.	468.13	513.18	257.92
F3PPSPE022	SPO Communications Infrastruct	874.81	641.97	259.38
F3PPSPE046	SPO Parkwood II O&M	1,021.53	2,760.32	1,022.25
F3PPSPE047	SPO Telecommunications	4,304.72	2,261.38	2,784.50
F3PPSPE057	SPO Strategic/Regulatory Initiatives	194,296.10	203,458.90	236,801.55
F3PPSPE064	SPO Dodd-Frank Implementation	2,331.81	428.20	614.29
F3PPSPE069	SPO Shadow Settlements	136,749.81	136,218.48	113,695.93
F3PPSPE086	SPO LMM Policy and Support	1,307.24	-	-
F3PPSPE087	SPO LBA Services	93,938.09	105,286.41	60,130.74
F3PPSPE088	SPO MDMA/MDQ (Budget Only)	14.18	-	-
F3PPSPE103	SPO ETI Shadow Settlements	5,031.66	1,839.86	11,753.94
F3PPSPE105	SPO Utility-SupplyProcuremt/AssetMg	129,219.24	154,990.37	219,660.02
F3PPSPE113	SPO ETI Strategic/Regulatory	17,246.55	26,298.82	31,361.10
F3PPSPE120	SPO ETI Fuel & Energy Analysis	162,345.77	133,492.83	153,943.51
F3PPSPE121	SPO-VP of System Planning	141,029.97	181,155.24	143,595.82
F3PPSPE156	SPO Market Intelligence	179.32	6,756.65	-
F3PPSPE162	SPO ETI Market Intelligence	1,881.87	-	-
F3PPSPE167	SPO MDMA/MDQ - 3 Op Co EES LBA	199,323.16	178,997.83	204,005.66
F3PPSPE168	SPO Real Time Ops-3 Op Co EES LBA	451,255.05	485,414.57	511,403.90
F3PPSPE180	SPO (EXAM) Fuel and Energy Analysis	314.39	382.73	372.99
F3PPSPE198	SPO VP of System Planning ETI	23,457.44	16,146.22	9,800.58

Project	Project Description	2018	2019	2020
F3PPSPE202	SPO ETI Market Ops and Planning	272,820.12	411,735.29	430,517.51
F3PPSPE206	SPO ETI Energy Management Ops	2,402.16	52.73	(33.37)
F3PPSPE209	Energy Management-ETI Ops Planning	43,900.46	-	-
F3PPSPE212	SPO ETI Gas Supply	91,489.56	90,516.73	93,109.31
F3PPSPE229	SPO Knowledge Platform	253,932.94	243,024.57	265,223.38
F3PPSPE232	SPO San Jacinto Tolling Extension	4,142.18	3,570.71	102.76
F3PPSPE239	SPO Robotic Process	-	906.35	74.55
F3PPSPE252	SPO 2019 ETI Solar RFP	-	222,511.17	43,846.52
F3PPSPE253	SPO 2019ETI SolarRFP-IM&Proposl Fee	-	(80,988.83)	5,912.50
F3PPSPE254	SPO Planning 2.0	-	32,190.75	50,708.45
F3PPSPE255	SPO Liberty County PPA	-	81,060.31	(77,640.24)
F3PPSPE256	SPO Automatr of End-to-End GasProcs	-	1,635.54	7,159.00
F3PPSPE260	SPO 2020 ETI CCGT RFP	-	-	365,853.32
F3PPSPE261	SPO 2020 ETI CCGT RFP-IM&Bid Fees	-	-	18,232.50
F3PPSPE262	SPO ETI Umbriel Solar PPA	-	-	197,453.41
F3PPSPE263	SPO ETI Hardin Expense	-	-	630,744.95
F3PPSPE268	SPO 2021 ETI Solar RFP	-	-	1,121.33
F3PPSPE272	ETI MCPS TRANSACTION EXPENSE	-	-	932,914.22
F3PPSPE500	VP, Generation Strategy & Planning	-	-	78,015.61
F3PPSPSENT	Strategic Planning SVCS-Entergy	32,453.88	63,581.14	113,603.68
F3PPSPSREG	Strategic Planning SVCS-Utility	53,793.37	34,141.09	33,359.27
F3PPSPSRGT	Strategic Planning SVCS-Utility ETI	14,842.07	-	-
F3PPSRVNOW	3IS LTContract - ServiceNow (INF)	3,617.26	5,117.01	4,138.63
F3PPSSADMN	Records Mgmt-Shared Services Admin	2.48	48.48	101.52
F3PPSSBPTM	Records Mgm-Bus Process Transform	8.04	-	3.34
F3PPSSFNPP	Records Mgmt-SS Fin Ops Payment	4.39	-	-
F3PPSTUDCC	CORP COMM STUDIO MAINTENANCE	28,872.24	31,609.28	34,495.29
F3PPT10443	EGS-TX Tax Serives-Below the line	(9.39)	(9.99)	-
F3PPT23949	BUSINESS EVENT PROCESS - ETI	15,443.51	10,910.74	11,365.58
F3PPT23956	BUS EVENT PROCESS - RETAIL ETI	167,130.33	181,953.13	200,382.57
F3PPT2RT2R	Travel to Reimburse Project	24,217.24	(103.36)	3,057.64
F3PPT62569	EGS-TX MTM	2,461.28	153,755.26	301,519.97
F3PPTACORP	Talent Acquisition - Corp	-	-	13,387.41
F3PPTANUCL	Talent Acquisition - Nuclear	-	-	21,758.90
F3PPTAOPER	Talent Acquisition - Operations	-	-	20,288.52
F3PPTAPROS	Talent Acquisition - Program Sup	-	-	19,842.98
F3PPTAUTOP	Talent Acquisition - UO	-	-	2,281.72
F3PPTAXREF	Entergy Tax Refund Suit	16,703.47	16,604.30	-
F3PPTCGS11	TX Docket Competitive Generation Sv	125.57	1,349.52	-
F3PPTDERSC	Entergy Regional State Committee	760.58	41.94	-
F3PPTDFLTF	Fleet Services, Fossil	9,787.70	20,080.45	14,778.09
F3PPTDFLTU	Fleet Services, Usage Based	214.74	743.10	72.98
F3PPTDHY13	Procedure Development Compliance T	3,177.45	9,707.26	1,828.34
F3PPTRANDI	Transmission Diversity & Inclusion	5,444.41	2,466.62	845.25
F3PPTRCE18	2018 Texas Rate Case Support	(3,512.16)	(654.13)	7,500.77
F3PPTRCO18	2018 ETI Rate Case Witness Prep	70,918.74	997.54	-
F3PPTRCT15	2015 Texas Rate Case Support-Other	7,499.58	702.17	-
F3PPTRCT18	2018 Texas Rate Case Support-Other	2,450,354.24	182,733.55	17,080.41
F3PPTRNBOT	Transmission Robotic Process	5,915.27	2,966.36	600.69
F3PPTRNETI	Texan O&M MGMT/SUPPORT	1,640.52	208,663.98	550,991.17
F3PPTRNLIN	Transmission O&M Lines Support	-	19,361.71	1,308.31
F3PPTRNSUB	Transmission Substation Support	-	5,904.06	11,344.19
F3PPTRSETI	ETI TRANS REGULATORY SUPPORT	20,091.15	16,080.74	8,118.91
F3PPTTDS48	DISTRIBUTION O&M EXPENSE -ETI	-	2,402.67	8,071.97
F3PPTXDCRF	ETI DCRF Distr Cost Recovery Factor	2,501.04	135,454.29	345,782.39
F3PPTXFRCS	2016 TX Fuel Recon Case Support-Otr	50,891.04	54,671.59	50,080.66
F3PPTXFRCT	ETI Fuel Reconciliations	-	287,777.68	150,789.10
F3PPTXMCPS	2016 Entergy Texas MCPS CCN Filing	1,190.60	-	-
F3PPTXPNCP	Port Neches Chemical Plant Response	-	4,188.97	(813.89)
F3PPTXPNCT	Port Neches Chemical Plant Res-Tran	-	7,006.56	(1,429.14)
F3PPTXREG2	Regulatory Affairs - Texas (ETI)	120,017.86	47,874.07	36,771.15
F3PPTXTCRF	ETI TCRF	111,586.34	239,821.60	96,872.40
F3PPUASETI	Unmanned Aerial Services (UAS) ETI	-	-	1,566.14

Project	Project Description	2018	2019	2020
F3PPUCLAIM	Unclaimed Property Audit	42,530.85	7,151.86	338.42
F3PPUOIFAC	Ifactor in a Cloud	14,309.75	-	-
F3PPUPS00E	Utility Products & Services Elec	527,614.79	116,755.10	67,723.78
F3PPUSCHRA	HR Attrition	-	-	1,607.54
F3PPUSCTRA	Transmission Use Case	-	-	42,828.96
F3PPUTLDER	Utility Derivatives Compliance	103.44	95.45	5,207.28
F3PPUTLMTM	Utility MTM Election Support	16,556.50	29,417.65	29,749.09
F3PPWE0298	316b Cooling Water Intake Study	172.12	-	-
F3PPWE0309	Virtual Resource Center - SU5	2,980.83	3,623.69	3,784.77
F3PPWE0360	Self Supply Project Team-Admin.	184,224.65	118,628.02	97,477.62
F3PPWE0402	SPO Regulatory Compliance	196,595.67	210,844.97	195,454.31
F3PPWE0478	Parkwood II Safety Team	1,316.78	2,048.84	1,743.09
F3PPWE0486	Director, Fleet Maintenance_SU2	555,391.48	482,668.85	389,901.50
F3PPWE0487	Manager, Performance Monitoring	112,508.65	216,338.11	47,570.72
F3PPWE0525	EPA Cross State Emission Rule	-	37.01	78.51
F3PPWE0560	Fossil Woodlands Facilities Lease	(1,121.12)	-	-
F3PPWE0575	VP POWER PLANT OPS-STEAM_TXT	195.37	34.87	-
F3PPWE0593	CIP SERC Audit	1,774.64	-	-
F3PPWE0619	Water Chemistry Admin - TX	364,710.79	337,981.03	321,241.47
F3PPWE0624	Fleet Maintenance Admin - TX	324,291.97	714,298.32	557,720.79
F3PPWE0639	Utility Scale Solar Development	6,047.68	58,331.65	10,464.74
F3PPWE0645	Texas 316b Cooling Water Intake Str	64,309.82	75,107.17	9,250.00
F3PPWE0648	Texas Response Programs -PowerG	3,595.49	15,868.08	43,943.27
F3PPWE0653	Texas Continuous Air Emission Monit	27,957.77	17,412.21	-
F3PPWE0659	Texas AIR PROGRAMS FOSSIL	15,133.35	9,425.10	5,795.22
F3PPWE0664	Texas WATER PROGRAMS - FOSSIL	12,795.42	-	6,518.26
F3PPWE0667	SVP Power Generation	1,422.51	-	-
F3PPWE0670	Texas WASTE PROGRAMS - PowerGen	570.70	-	-
F3PPWE0695	TX Convert PI tags to EtaPro FSSPP	(20,310.17)	-	-
F3PPWE0703	ETI Plantview Automated KPI's Dashb	6,018.32	18,620.60	(6,116.00)
F3PPWE0708	ETI Self Assessment Software Devel	7,471.62	-	-
F3PPWE0713	ETI EtaPro Model Mods Support	814.00	15,808.25	-
F3PPWE0718	ETI Change Management of COO	33,485.69	-	-
F3PPWE0723	ETI Software Development for OMAT	7,290.30	1,164.73	-
F3PPWE0724	OpEx Consultants Training Module	128.97	-	-
F3PPWE0729	ESI Plantview Corrective Action Mod	3,598.78	-	-
F3PPWE0730	PowerGen Robotic Process	7,167.18	6,186.65	5,079.63
F3PPWE0735	Texas Employee Health Testing_SWP	-	9,277.62	4,334.62
F3PPWE0738	ESI AIMM Work Management Mods	1,860.88	7,629.62	-
F3PPWE0767	ETL Co-Generation Development	-	83,704.33	5,994.68
F3PPWE0779	ETI WEG Motor Taskforce Team	-	-	45,228.05
F3PPWELL1S	Convert Diesel Wells to Elec All BU	8,088.73	23,892.82	2,019.11
F3PPWELL1T	Convert Diesel Wells to Elect ETI	39,666.27	27,208.35	29,538.44
F3PPWEOGGN	ETI Engineering Tech Support	(0.48)	-	4,175.88
F3PPWEOSGN	General System-ENG-Tech Support	424.41	(66.23)	346.87
F3PPWET003	Environmnt-Wastewater AnalysisTX000	307.07	-	-
F3PPWET007	Business Support_SPF_TX	350.88	-	-
F3PPWET017	FSFTN-ETI FosTraining Development	48,041.74	1,692.69	981.90
F3PPWET026	ETI-FBP Direct Fossil Support Ser	217,715.50	252,905.93	137,747.88
F3PPWET027	ETI Resource Development	-	5,381.28	643.94
F3PPWET028	Union IBEW 2286_TX_NON_REIMB	-	-	53,797.13
F3PPWET030	ETI -Asset Mgt&Plan Direct Supt	1,741.56	4,084.62	783.27
F3PPWET031	VP Fossil Plant Ops - ETI	556,347.38	464,651.22	369,216.51
F3PPWET301	SPO ETI-SupplyProcuremt/AssetMgmnt	64,690.70	120,856.20	131,530.76
F3PPWETGGN	ETI_Tech Services Supt_TX000	313,298.27	139,048.86	115,238.62
F3PPWIL018	Supply Chain WIL Project	3,109.06	6,426.43	15,648.66
F3PPWLF919	Women's Leadership Forum	-	7,095.99	1,353.70
F3PPWPLCOM	We Power Life Brand Positioning-Reg	119.73	-	5,288.40
F3PPX10425	EGS-TX Tax Services	727,090.90	1,047,911.62	991,955.15
F3PPZ04649	MCPS O&M-Pre-COD	-	369,192.90	200,709.89
F3PPZ06555	SB3 - MDBFP System High Bearing Tem	-	-	4,610.22
F3PPZ06566	Port Neches Event	-	2,975.48	(587.90)
F3PPZW9254	LW2 DEA Storage TK Separation Trays	836.95	-	-

Project	Project Description	2018	2019	2020
F3PPZZ115P	ERISA CRIME	1,136.30	1,280.13	1,452.00
F3PPZZI65P	Cyber Network/Privacy Liability	19,589.67	20,739.93	24,151.80
F5PCCSS01L	PS ASSET MANAGEMENT FOR LE	1,006.62	425.40	15.53
F5PCE13756	Legal Services - ETI	1,434,991.26	1,694,892.30	1,810,361.75
F5PCE13759	JENKINS CLASS ACTION SUIT	(2,878.02)	2,953.07	657.92
F5PCERRMOM	EQUIP. REFURBISHMENT & REPAIR - MET	28.41	29.97	28.39
F5PCFPRDEV	FACILITIES PRE-DEVELOPMENT PROJECTS	1,274.83	825.38	588.26
F5PCINREOM	INVESTMENT RECOVERY	41,640.58	37,207.36	134,749.91
F5PCLIHPPC	CONSUMER EDUCATION PROGRAMS	194,146.93	269,125.48	170,039.94
F5PCMCMSCS	PASSPORT- SC MATERIALS MANAGEMENT S	901.13	1,857.38	3,795.02
F5PCSAFTEE	SAFETY TRAINING ELECTRIC CUS	0.13	-	-
F5PCSVCAWD	SERVICE AWARDS	-	1,362.00	2,582.14
F5PCTTDS58	TRANSMISSION OPERATIONS	150,492.10	96,936.79	112,939.15
F5PCTTDS70	TRANS MAINTENANCE: LINES & SUBSTATI	17,029.92	15,417.97	15,436.29
F5PCWE0086	MOVING & RELOCATION EXPENSES	7,969.00	17,833.15	28,185.69
F5PCWE0273	SAFETY FOOTWEAR - SP3	241.72	1,234.32	16.16
F5PCZCDEPT	SUPERVISION & SUPPORT - CORPORATE	1,883.63	1,294.43	1,236.63
F5PCZCONOP	CONTRIBUTION OPERATIONS - BELOW THE	13.44	34.62	(101.48)
F5PCZFCRAS	DESKTOP RAS CONNECTION	(2,351.06)	-	-
F5PCZFCTRN	REGULATD NON-BACKBONE FIBER	231,926.42	287,373.02	287,195.46
F5PCZFCTWR	2-WAY RADIOS COMMUNICATION SERVICE	65,103.74	87,929.51	62,124.54
F5PCZFCWAN	WIDE AREA NETWORK (WAN) SERVICES	101,241.23	100,533.10	69,715.50
F5PCZFDMAC	DESKTOP MOVES/ADDS/CHANGES	73.87	65.56	66.11
F5PCZFDMNT	DESKTOP MAINTENANCE & SUPP	3,744.02	1,689.27	2,633.47
F5PCZFDSE	DESKTOP SERVICES	60,230.86	47,058.78	51,742.59
F5PCZFLMNT	LAN - DESKTOP	934.31	15,532.03	33,662.22
F5PCZFOUND	ENTERGY CHARITABLE FOUNDATION	0.15	0.75	(5.38)
F5PCZFRMAC	TWO WAY RADIO MOVES/ADDS/CHANGES	6,848.88	8,649.24	2,948.86
F5PCZFVDO	VIDEO TELECONFERENCING SERVICES	358.31	-	-
F5PCZFVMAC	VOICE & VIDEO MOVES ADDS CHANGES	2,558.59	2,456.79	3,039.77
F5PCZFVMNT	VOICE & VIDEO MAINTENANCE & SUPPORT	16,993.76	27,181.91	41,828.93
F5PCZLDEPT	Legal Services - Supervision & Supp	626,002.71	541,814.68	405,426.93
F5PCZPDEPT	SUPERVISION & SUPPORT - FED POLICY	110,592.63	174,698.17	121,253.20
F5PCZPTOXX	PAID TIME OFF	7,088.09	(8,047.80)	(430.57)
F5PCZSDEPT	SUPERVISION & SUPPORT - SUPPLY CHAI	92,947.06	116,390.24	281,474.67
F5PCZU1573	REGULATORY AFFAIRS -- 100% EGSI TX	803,007.66	1,006,757.00	965,509.38
F5PCZUAGEX	ADMINISTRATIVE & GENERAL EXPENSE	1,311.61	-	(11.04)
F5PCZUBENF	BENEFITS	234,052.91	158,320.25	283,286.84
F5PCZUBENQ	NON-QUALIFIED POST-RETIREMENT PLANS	1,019,476.83	1,534,080.28	1,215,371.71
F5PCZUDEPT	SUPERVISION & SUPPORT - DOMESTIC UT	455,300.95	219,339.04	223,021.14
F5PCZUITFS	CUR FED/STATE INC TAX	2,089,598.49	831,541.33	(362,345.81)
F5PCZUITNC	DEF FED/STATE INC TAX	(362,546.19)	(556,531.26)	(1,932,642.00)
F5PCZUPRTX	PAYROLL TAX	19,648.51	48,303.31	28,585.98
F5PCZUTXOT	TAXES OTHER THAN INCOME & PAYROLL	577,970.34	766,731.55	886,102.67
F5PCZXXNEO	NEW EMPLOYEE ORIENTATION	66.60	161.31	-
F5PCZZ4020	STATE PRES/EXECUTIVE DEPARTMENT	48,745.67	683.90	142.20
F5PCZZ4040	TEAMSHARE INCENTIVE COMPENSATION	(6,735.91)	57,134.12	(12,455.70)
F5PCZZ4045	LONG-TERM EXECUTIVE INCENTIVE PLAN	894,850.91	1,000,109.39	1,340,497.69
F5PCZZ4080	EQUITY AWARDS	7,097.16	-	-
F5PCZZ4090	RESTRICTED SHARE AWARDS	253,945.42	366,260.78	267,410.76
F5PCZZI01R	PUBLIC LIABILITY	-	-	48.28
F5PCZZI04R	WORKER'S COMPENSATION- RESERVE	(5,153.31)	18,340.70	29,090.37
F5PCZZI06P	CASUALTY AND SURETY BONDS	483.23	352.44	344.31
F5PCZZI07P	D&O	12,358.44	14,160.24	17,398.34
F5PCZZI16P	FIDUCIARY	9,500.25	11,167.53	14,195.96
F5PCZZI26R	EMPLOYMENT LIABILITY - LEGAL	-	633.32	10,089.05
F5PCZZI37P	WORKERS' COMP: EXCESS	19,533.30	31,046.79	37,149.21
F5PCZZI51P	Texas Workers Compensation	20,590.19	21,355.47	27,249.62
F5PCZZI60P	EMPLOYMENT PRACTICES LIABILITY INSU	7,915.58	(37.38)	-
F5PCZZIRFL	RISK ADVISORY FEES - LIABILITY	1,918.79	2,254.61	2,591.90
F5PCZZIRFP	RISK ADVISORY FEES - PROPERTY	-	-	(99.38)
F5PP5PERCX	5% Surcharge	(861,201.63)	(773,966.41)	(640,520.58)
F5PPAMICNE	AMI Electric Comm Network IT Suppor	-	15,356.61	9,132.41

Project	Project Description	2018	2019	2020
F5PPAMICNI	AMI IT Com Network Support AMI Cust	-	83,146.48	128,607.06
F5PPAMIDOI	AMI IT DMS/OMS Support	-	-	44,154.08
F5PPAMIEDU	AMI Customer Education	739,396.44	518,893.32	724,384.82
F5PPAMIITS	AMI IT Support AMI Customers	-	-	25,580.09
F5PPAMIMDE	AMI Electric MDMS IT Support	-	-	7,925.50
F5PPAMIMDI	AMI IT MDMS Support AMI Customers	-	43,931.26	171,629.54
F5PPAMIMEI	AMI IT METER SUPPORT AMI CUSTOMER	-	-	7,195.56
F5PPAMIOME	AMI OM - Electric	39,597.71	31,973.97	203,102.35
F5PPAMISII	AMI IT Service Initiation Support	-	45,030.33	179,374.55
F5PPARWOFF	Automatic Maintenance & Collection	652.30	4,226.92	4.43
F5PPAUDFEE	Audit Fees - Summary	(14,468.50)	-	-
F5PPBBSAFT	Behavioral Based Safety Training	96.55	101.09	17.33
F5PPBPBKUP	BILL PRINT BACKUP	7,761.39	9,264.20	8,610.76
F5PPBTCAMP	Transmission Boot Camp	7,655.36	13,829.73	824.80
F5PPCCCREC	Corp Emp Support for Storm Cards	4,919.71	1,622.31	11,761.53
F5PPCCSUPD	CCS Rate Updates	30,507.92	136,737.11	134,513.93
F5PPCEPSUP	IT-AMI Cust. Engagemnt Port Support	-	-	180,781.70
F5PPCIPMAN	Maintenance of IT Subst. CIP Assets	2,875.49	37,244.80	57,996.19
F5PPCIPRMP	CIP Related Mitigation Plan & Casua	548.39	-	-
F5PPCITSUP	Business Support - Corp IT	34,605.29	34,552.14	60,193.98
F5PPCOMSPT	Supervision & Support - Corp Comm	24,323.17	35,759.26	30,439.02
F5PPCONSOR	T Consortiums O&M	107,603.93	81,822.80	96,614.85
F5PPCOPPER	Theft of Copper Wire Transmission	-	-	136.07
F5PPCORONA	COVID-19 Pandemic Response Plan	-	-	317,833.01
F5PPCOVID2	COVID-19 Response - Call Centers	-	-	559,843.83
F5PPCPEDER	Customer Product Engineering	32,406.27	94,933.11	103.57
F5PPCSCSUP	BUSINESS SUPPORT - SUPPLY CHAIN	7,844.25	11,587.20	12,982.14
F5PPCUBALL	The Cube - All OpCo's	-	272,943.70	1,160,415.18
F5PPCUBETI	The Cube - Texas	-	9,040.39	13,932.89
F5PPD10154	MDT Wireless Telecom Serv	101,423.30	77,187.50	746.49
F5PPD10CCS	CCS/HANA Unicode SAP Licenses	562,067.91	280,295.99	-
F5PPDCOPS2	Data Center Engineering & Ops Mgmt	1,374,376.16	1,255,970.63	393,450.95
F5PPDEPTRU	DEPRECIATION TRUE UP	73,932.45	-	-
F5PPDIBALS	Diversity & Inclusion	-	-	6,389.43
F5PPDISAUT	Distribution Automation Support	23,064.65	3,761.51	295,070.71
F5PPDNEOPM	Data Network Engineering & Ops Mgmt	254,175.75	277,456.00	95,736.20
F5PPDSMSPR	Smart Connect (DSM)	-	35,452.19	78,289.79
F5PPDW0HPT	Utility Human Performance Training	4,123.68	2,921.37	478.07
F5PPECW516	Enterprise Wide Communications	4,278.26	2,960.09	22,685.65
F5PPEDIPST	Energy Delivery:Incidental Proj Sup	31,430.02	31,400.59	11,843.92
F5PPEIPPSE	EIPP-Supplier Enablement/ProgrMaint	180.96	387.50	43.81
F5PPEMPAPP	Employee Appreciation Week	23,696.41	28,875.54	37,002.23
F5PPENRHUB	EnergyHub	-	1,059,741.47	81,919.18
F5PPENTEAP	BD&I Overall O&M	467,501.74	538,628.53	745,202.08
F5PPENTWPS	Workplace Services - IT Support	-	-	131,043.40
F5PPERG100	Systemwide Ergonomics Initiative	76.79	45.68	189.10
F5PPERPMAN	Financial Systems (ERP) Maintenance	100,612.40	65,760.19	75,827.58
F5PPETX011	2011 Texas Rate Case Support	110.49	-	-
F5PPFAC009	FAC-009 Mitigation Plan Data Analys	108.93	-	-
F5PPFERCCM	FERC Compliance Program	31,339.41	32,273.17	31,635.88
F5PPFINOHI	Finance Org Health Initiative	468.02	2,479.07	775.10
F5PPFINSUP	BUSINESS SUPPORT - FINANCE	26,855.12	32,422.50	28,594.67
F5PPFX4000	Operation Technology Support	79,015.68	80,630.13	67,795.57
F5PPGLSAUD	Glass Ceiling Audit	-	1,449.70	5,216.29
F5PPGMDTLK	Grid Mod Data Lake Support	-	-	218,409.61
F5PPGRNSKY	Green Sky	-	756,580.65	97,955.43
F5PPHRDIST	HR - Distribution Support	-	-	9,031.50
F5PPIBWT17	2017 IBEW-ETI Contract Negotiations	58,585.65	2,037.52	-
F5PPICC000	Integrated Customer Communications	4.92	191.34	268.55
F5PPICCCSV	ICC - Customer Service	24,199.59	20,844.10	35,913.35
F5PPICCEMP	ICC - Employee Education Initiative	-	871.61	921.53
F5PPICCIMG	ICC - "Image" message	82.42	-	-
F5PPICCKMI	ICC:"Keep Me Informed" message	38,388.69	158,837.29	286,341.60

Project	Project Description	2018	2019	2020
F5PPICCSMM	ICC:"Save Me Money" Message	113,624.26	135,588.34	17,514.33
F5PPIFRS12	Intl Finl Rptng Stds Conversion	(1.33)	-	-
F5PPIMPEV1	Model Impedance Verification	402.80	-	-
F5PPINNBTC	Building the Cube	-	540,246.09	3,009.24
F5PPINNPOV	Portfolio Validation	-	27,636.71	51.72
F5PPINNPRO	PowerOn	-	654,310.51	219,070.05
F5PPITTNFM	Information Technology Transformati	-	-	11,302.16
F5PPITUOAM	Utility Ops Application Management	445,561.11	1,283,433.14	1,730,072.20
F5PPLRSOLT	System Officer Labor Team	57.22	-	-
F5PPLSACRL	Lease Accruals	74.31	5,350.37	2,915.14
F5PPOFCCPH	OFCCP Compliance	15,351.39	16,108.91	20,126.63
F5PPOHILEG	Legal Org Health Initiative	1,309.45	4,462.19	835.33
F5PPOIT033	OSISoft License Renewal	63,105.00	87,951.50	87,178.92
F5PPOIT038	PLANTVIEW SUPPORT	4,115.72	4,461.58	4,138.78
F5PPPRC023	PRC-023 Upgrade Relay Settings	1,286.87	789.35	-
F5PPPROCEF	Process View Initiative - EDE	113,733.84	97,606.47	47,966.34
F5PPPYPRAC	Comp Requirements & Pay Practices	1,880.51	9,973.42	1,677.04
F5PPREGCUS	Strat Analytic/Decision Ele Utility	137,197.17	228,597.78	309,565.92
F5PPREWARD	Rewards & Recognition Program	1,554.99	1,297.34	1,539.07
F5PPROBAUT	Process Automation/Robotics Initiat	228,532.99	222,014.39	354,743.11
F5PPSAEXAM	SysAgree Exit Excluding EAI & EMI	303.90	-	-
F5PPSETCON	Settings & Configuration O&M	70,640.23	24,357.55	9,536.67
F5PPSF6MGT	SF6 Management	29.16	16.86	-
F5PPSSFNOP	Records Mgmt-SS Fin Ops Acct Pay	3.82	7.79	-
F5PPSSFNPR	Records Mgmt-SS Fin Ops Payroll	-	-	11.26
F5PPSSITRM	Records Mgmt-Shared Services IT	478.74	43.89	5.60
F5PPSTKENG	Stakeholder Engagement Program	50,161.62	24,507.75	41,183.72
F5PPSUPDIS	SC- Distribution Procurement	92,253.40	113,784.07	137,861.38
F5PPSUPTRN	SC- Transmission Proc Support	116,545.05	69,289.08	111,818.51
F5PPTFMGMT	Transformation Management	49,956.39	5,659.24	45,357.08
F5PPTPTSAB	Transmission Safety Advisory Board	15,709.79	17,239.31	4,605.84
F5PPTRANOP	Transform Strat & Commercialization	-	-	88,825.55
F5PPTSystd	T System Studies O&M	84,076.89	39,782.45	56,001.58
F5PPTVPPRO	Voluntary Protection Program	443.32	378.57	-
F5PPUSSAFE	Utility Support Safety Programs	36.54	561.13	-
F5PPVETERG	ERG for Veterans	-	-	326.59
F5PPWE0492	Employee Health Testing_SWP	11,805.80	2,356.77	470.82
F5PPWE0546	Awards-FOS-Power of Thanks	32.72	95.64	-
F5PPWE0634	Employee Appreciation-Fossil-SWP	7.74	-	-
F5PPZB0562	Baseline Employee Expenses	-	-	242.55
F5PPZCMDPT	SUPERVISION & SUPPORT-COMMUNICATION	435.57	608.42	1.01
F5PPZFMSEA	3IS LTContract - Microsoft (INF)	179,590.52	110,482.60	164,625.74
F5PPZFRTX1	Franchise Taxes	(11,536.00)	(2,651.99)	-
F5PPZFSNET	Telecom T&D / SCADA Net Support	13,139.53	101,730.29	169,311.89
F5PPZFVOIP	Voice Over IP Support	2,184.82	1,918.79	928.57
F5PPZNQBUD	NON-QUAL PENSION/BENF-DOM UTL	598,859.41	158,251.97	185,844.51
F5PPZUWELL	Entergy Wellness Program	15,008.29	18,297.75	15,505.44
F5PPZZ4091	Restricted Stock Incentive	1,346,268.31	1,567,932.92	1,983,868.39
F5PPZZ580B	REGULATORY AFFAIRS-A&G	3,731.06	2,142.48	72.51
F5PPZZI07A	D&O: EIM DISTRIBUTION	(7,085.58)	(11,593.43)	(5,888.45)
F5PPZZI66P	EXCESS LIABILITY	5,644.94	6,392.11	8,370.13
SAPCP25910	PC&R OVERHEAD POOL CHARGES	2,326.62	151,230.24	174.45
SDPCT79005	CAPITAL SUSPENSE, DIST EGSI-TX Elec	-	-	436.59
SDPCTA0528	DISTRIBUTION CAPITAL SUSPENSE ESI	9,258.16	27,237.10	56,128.97
STPCTA0527	All OpCos-CA Suspense TRN PM&C	4.77	-	-
F3PPZ01040	LW1 Boiler/Aux Outage	-	1,861.98	-
F3PPZG2683	SB5 Turbine Valves, Boiler and Aux	-	3,731.76	-
STPPTDS527	All OpCos-CA Suspense AM ESI	-	(275.75)	-
F5PPOIT014	Enviance License Renewal	-	8,341.98	-
F3PPCPE019	Project Excellence Controls Team 3	-	278.48	-
F3PPZ03517	SB5 - Cooling Tower Inspection PM	-	2,171.97	-
F5PPZTB024	TLD - Turbine Governor Controls Sys	-	11,972.97	-
F5PPAMIITE	AMI IT O&M - Electric	-	2,491.87	-

Project	Project Description	2018	2019	2020
F3PCY41324	LOVELLS LAKE SUBSTATION, TEXAS GSU	-	2,719.94	-
F3PPC31258	CEO MEETINGS WITH EMPLOYEES	-	1,061.10	-
F3PCQ569X0	Alden - Lewis Creek 138kV	-	1,899.91	-
F3PPZ05852	SB5 HP Turbine (MSI) Pipe Repair	-	43,570.39	-
F3PPFX3298	Govern Understanding & Assess. Risk	-	81.27	-
F3PPACTTRN	Aviation Consulting & Training-TRN	-	146.53	-
F3PPZ05656	LW2 Condenser Tube Cleaning and Edd	-	3,551.73	-
F3PCTDS43	TRANSMISSION STORES - EGS	-	327.26	-
F3PCWE0008	AIM ENHANCEMENTS PROJECT	-	0.66	-
C6PPUMTELT	AMI - Electric Meters - ETI	-	176.57	-
F3PCFX3356	PROJECT COSTING SYSTEM SUPPORT	-	148.86	-
C6PP749910	DA Comm Make Ready - ETI	-	865.37	-
F3PCTDS006	PROCESS TRAINING - TEXAS	-	315.00	-
F5PPICCPSC	ICC - Regulatory Commision Requirem	-	123.93	-
F3PCHPTOXX	PAID TIME OFF	-	0.07	-
F3PPF30377	ETI \$475M FMBs 3.55% due 9/30/2049	-	1,329.21	-
Grand Total		74,697,913.56	89,053,577.19	85,981,439.51

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REVIEW OF THE RATE CASE	§	BEFORE THE STATE OFFICE
EXPENSES INCURRED IN DOCKET	§	OF
NO. 48371	§	ADMINISTRATIVE HEARINGS

REBUTTAL TESTIMONY

AND EXHIBITS

OF

BARBARA P. HEARD

ON BEHALF OF

ENTERGY TEXAS, INC.

May 23, 2019

**SOAH DOCKET NO. 473-18-4100
PUC DOCKET NO. 48439**

**REVIEW OF THE RATE CASE § BEFORE THE STATE OFFICE
EXPENSES INCURRED IN DOCKET § OF
NO. 48371 § ADMINISTRATIVE HEARINGS**

TABLE OF CONTENTS

	<u>PAGE</u>
I. Introduction.....	1
II. ETI's Request to Recover Affiliate Payroll Costs	4
III. Rebuttal to Staff	8
IV. Rebuttal to OPUC	14
V. Conclusion	19

EXHIBITS

Exhibit BPH-R-1 Professional Work Experience
Exhibit BPH-R-2 ESL Rate Case Expenses by Class

1 **REBUTTAL TESTIMONY AND EXHIBITS OF BARBARA P. HEARD**

2 **I. Introduction**

3 **Q1. PLEASE STATE YOUR NAME AND BUSINESS ADDRESS.**

4 A. My name is Barbara P. Heard. My business address is 639 Loyola Avenue,
5 New Orleans, Louisiana 70113.

6
7 **Q2. BY WHOM ARE YOU EMPLOYED AND IN WHAT CAPACITY?**

8 A. I am employed by Entergy Services, LLC (“ESL”) as Manager of Affiliate
9 Accounting and Allocations.

10

11 **Q3. ON WHOSE BEHALF ARE YOU FILING THIS REBUTTAL**
12 **TESTIMONY?**

13 A. I am filing this rebuttal testimony on behalf of Entergy Texas, Inc. (“ETI” or the
14 “Company”).

15

16 **Q4. PLEASE DESCRIBE YOUR EDUCATIONAL BACKGROUND AND**
17 **PROFESSIONAL EXPERIENCE.**

18 A. I have a Bachelor of Science degree in Accounting from Nicholls State
19 University. I have held various positions in ESL’s Accounting, Finance, and
20 Human Resources organizations for the past 29 years. ESL is one of the service
21 companies that provides services to Entergy Corporation and its subsidiaries,
22 including ETI. My work experience is described in more detail in Exhibit BPH-
23 R-1.

24

1 **Q5. WHAT ARE THE PRINCIPAL AREAS OF YOUR RESPONSIBILITY AS**
2 **MANAGER OF AFFILIATE ACCOUNTING AND ALLOCATIONS?**

3 A. I am responsible for the intra-system affiliate billing processes of the following
4 Entergy Corporation service companies: ESL, Entergy Operations, Inc. (“EOI”),
5 Entergy Enterprises, Inc. (“EEI”), and Entergy Nuclear Operations, Inc.
6 (“ENUC”). I oversee these companies’ affiliate billing processes and procedures
7 to ensure they are in compliance with applicable requirements of the retail
8 regulators of the Entergy Operating Companies (“EOCs”),¹ including the Public
9 Utility Commission of Texas (“Commission”). My responsibilities also include
10 ensuring the affiliate billing processes and procedures comply with applicable
11 law, which for ETI includes the Public Utility Regulatory Act,² the Federal
12 Energy Regulatory Commission (“FERC”) regulations, and the Public Utility
13 Holding Company Act of 2005.

14 My responsibilities also include affiliate billings, allocations, approval of
15 billing method assignments on project codes, and updating and maintaining
16 processes for allocations related to the Entergy affiliates. I have overall
17 responsibility for all affiliate billing functions for ETI and all of the EOCs,
18 including overseeing the review of the elements of billable project code requests
19 and the approval of each billable project code. I am also responsible for
20 analyzing the amounts billed to affiliates to ensure that the billing process is
21 efficient and effective. In addition, I have oversight of the provision of advice
22 and training for ESL employees regarding affiliate billing issues. My accounting
23 responsibility includes providing information required for the preparation of
24 FERC Form 60 reports, titled “Annual Report of Centralized Service Companies,”
25 for ESL, EOI, EEI, and ENUC.

26

¹ For convenience, I use the term “Entergy” to refer individually and collectively to Entergy Corporation and its affiliates, including but not limited to ESL and the EOCs. The five EOCs are Entergy Arkansas, LLC, Entergy Louisiana, LLC, Entergy Mississippi, LLC, Entergy New Orleans, LLC, and ETI. Each of these affiliates is a separate legal entity.

² Public Utility Regulatory Act, Tex. Util. Code Ann. §§ 11.001–66.016 (West 2007 & Supp. 2017) (PURA).

1 **Q6. PLEASE DESCRIBE THE PURPOSE AND FUNCTION OF ESL.**

2 A. ESL is authorized to conduct business as a service company by a temporary order
3 issued by the Securities and Exchange Commission (“SEC”) in March 1963,
4 which was made permanent in March 1965. Costs incurred by ESL to provide
5 services to all of the EOCs, including ETI, are billed to the recipient companies at
6 cost and do not produce a profit. ESL also performs services for some of
7 Entergy’s non-regulated companies through ESL’s Service Agreement with EEI.
8 These services are billed at cost plus 5%.

9

10 **Q7. WHAT IS THE PURPOSE OF YOUR REBUTTAL TESTIMONY?**

11 A. The purpose of my rebuttal testimony is to address arguments made by
12 Commission Staff (“Staff”) and the Office of the Public Utility Counsel
13 (“OPUC”). Specifically, I address Staff witness Ruth Stark’s arguments
14 regarding ETI’s affiliate payroll and payroll-related costs included in its request
15 for recovery of its rate case expenses³ and OPUC witness Carol Szerszen’s
16 arguments that allowing recovery in this proceeding of the internal payroll costs
17 would result in double recovery.⁴

18

19 **Q8. WHAT EXHIBITS DO YOU SPONSOR IN YOUR REBUTTAL**
20 **TESTIMONY?**

21 A. I sponsor the exhibits listed after the Table of Contents at the beginning of my
22 rebuttal testimony.

23

³ Direct Testimony of Ruth Stark at Section IV.E.1 (Apr. 15, 2019) (“Stark Direct”).

⁴ Direct Testimony of Carol Szerszen at Section IX (April 8, 2019) (“Szerszen Direct”).

II. ETI's Request to Recover Affiliate Payroll Costs

Q9. PLEASE DESCRIBE ETI'S REQUEST TO RECOVER ITS AFFILIATE RATE CASE EXPENSES.

A. As discussed in Mr. Lain's direct testimony, ESL provided valuable incremental services to ETI in preparing and litigating the 2018 rate case. ETI has only about 44 employees and therefore, consistent with the service company model, relies on ESL and other affiliates to provide much of the labor and services necessary to operate a utility. There were 18 ESL witnesses that filed direct testimony in support of ETI's application and 8 ESL witnesses that filed rebuttal testimony. In addition, other ESL personnel assisted in the preparation of testimony, schedules, and supporting workpapers necessary in filing the application and the rate filing package and in responding to and propounding discovery. In total, ETI is seeking to recover \$2,247,186 of ESL payroll costs and loaders⁵ ("ESL Rate Case Expenses"),⁶ as well as \$27,509 in travel and miscellaneous expenses. Originally, ETI sought \$2,288,782 of ESL costs associated with the rate case. Upon further review, the Company determined that the appropriate amount tied to the F3PPTRCT18 Project Code is \$2,247,186 and is amending its request.

Ms. Stark and Ms. Szerszen contest only \$1,208 and \$4,200, respectively, of the \$27,509 in travel and miscellaneous expenses. Given the *de minimis* nature⁷ of the contested amounts for travel and miscellaneous expenses, my

⁵ The loaders include the Service Company Recipient, the payroll loader allocation, and the benefits and pension allocation. See Exhibit REL-2. The Service Company Recipient Allocation is the mechanism that allocates the costs associated with the services ESL provides to itself, so that it, in turn, can provide services to its affiliates. It is comprised of several types of costs, including but not limited to, information technology, desktops and telephones, facilities-related costs, and Human Resources-related costs. The payroll loader allocations includes payroll-related costs, such as payroll taxes, stock options, certain incentive compensation, and paid time off. The benefits and pension allocation includes costs associated with employee benefits and post-employment benefits.

⁶ See Exhibit BPH-R-2, which shows the ESL Rate Case Expenses by class and employee.

⁷ Not only are the contested amounts negligible relative to the amounts ETI sought to recover, the issues that Ms. Stark and Ms. Szerszen raise with respect to the individual expense items they contest are very specific to the facts of those items and do not appear to have any broader precedential or other significance. Although ETI does not acknowledge the merit of the issues that Ms. Stark and Ms. Szerszen raise with respect to these individual items, because the amounts at issue are so small and the issues raised

1 rebuttal testimony addresses only the arguments by Staff and OPUC regarding the
2 ESL Rate Case Expenses.

3

4 **Q10. WERE THE ESL RATE CASE EXPENSES REASONABLE AND**
5 **NECESSARY?**

6 A. Yes. It was necessary to have ESL witnesses testify on a range of topics in the
7 rate case. It was also necessary to have ESL witnesses and personnel assist in the
8 preparation of the direct testimony, application, and rate filing package; in
9 responding to and propounding discovery; in the preparation and filing of rebuttal
10 testimony; and in settlement negotiations, among other tasks.

11 The ESL Rate Case Expenses in the amount of \$2,247,186 were also
12 reasonable. As described by Mr. Lain in his direct testimony, all of the internal
13 rate case expenses associated with Docket No. 48371 and this proceeding were
14 captured in Project Code F3PPTRCT18 and were directly billed to ETI through
15 billing method DIRECTTX.⁸ It is my understanding that the Commission prefers
16 direct billing over billing methods that involve the allocation of costs. Billing
17 method DIRECTTX was appropriate because the time spent and costs incurred
18 relating to Docket No. 48371 and this proceeding were exclusively for the benefit
19 of ETI. By billing all costs to Project Code F3PPTRCT18 and not requesting
20 recovery of such costs through base rates, the Company ensured that there is no
21 double recovery.⁹ The Company's processes and practices regarding billing,
22 budgeting, cost control, compensation, and benefits are described in Mr. Lain's
23 direct testimony and further detailed in my direct testimony in Docket No. 48371,
24 which was provided with Mr. Lain's workpapers.¹⁰ In Docket No. 48371, ETI
25 witness Jennifer Raeder supported the reasonableness and necessity of the

so fact-specific, ETI has determined that the cost to defend these items would likely exceed the amounts at issue.

⁸ See Direct Testimony of Richard E. Lain at 9 (Jan. 18, 2019) ("Lain Direct").

⁹ See *id.*

¹⁰ *Id.* at 9–10.

1 compensation of benefits paid to ESL employees. In addition to Ms. Raeder and
2 myself, there were 13 other Company affiliate class witnesses in Docket No.
3 48371 that explained how the budgeting and cost control processes work within
4 their respective business units.¹¹ The Company's billing, budgeting, cost control,
5 compensation, and benefits processes and practices described in Mr. Lain's
6 testimony and further detailed in Docket No. 48371 remain in effect today.¹²

7 These processes and practices ensure that the requested affiliate ESL Rate
8 Case Expenses are reasonable and necessary, represent the actual costs of the
9 services, do not include charges for duplicative services or expenses, and are no
10 higher than the prices charged to other affiliates or non-affiliates for the same or
11 similar services.¹³ Also, the Company carefully reviewed the requested rate case
12 expenses to ensure that only appropriate charges were included in its request,
13 removing items historically disallowed by the Commission.¹⁴
14

15 **Q11. HOW DOES ETI ENSURE THAT THE PRICE CHARGED BY ESL IS NO**
16 **HIGHER THAN THE SAME ITEM OR CLASS OF ITEMS TO OTHER**
17 **AFFILIATES?**

18 A. As Mr. Lain testified, ESL bills its services to regulated companies, including
19 ETI, at cost, with no profit added.¹⁵ Because ESL directly billed ETI for costs
20 related to Docket No. 48371 and this proceeding and ESL charges no more than
21 actual costs for services to regulated companies, the price charged to ETI

¹¹ See *id.* at 13–14 (“The fees for services provided by ESL to ETI in connection with Docket No. 48371 were established based on the project billing methodology discussed and supported by various witnesses in that docket, and I will therefore not present all that information again here in this severed docket. In Docket No. 48371, Ms. Barbara Heard, on behalf of ETI, provided testimony regarding the affiliate case layout, and other ETI witnesses discussed the necessity of the classes of services, explained why the costs of the services are reasonable, and the billing methods used to ensure that the prices paid by ETI are no higher than the costs paid by other Entergy affiliates.”).

¹² See *id.* at 9–10, 13–14.

¹³ See *id.*

¹⁴ Lain Direct at 20.

¹⁵ *Id.* at 14.

1 represented the actual costs and was no higher than the price charge to other
2 affiliates.¹⁶

3
4 **Q12. DID ANY PARTY CONTEST ETI'S AFFILIATE CASE IN DOCKET NO.**
5 **48371?**

6 A. No. It is my understanding that no party contested ETI's testimony regarding its
7 affiliate costs, processes, or controls.

8
9 **Q13. IN DOCKET NO. 48371, DID THE COMMISSION RULE THAT ETI MET**
10 **ITS BURDEN UNDER PURA § 36.058 WITH RESPECT TO ITS**
11 **AFFILIATE PAYMENTS?**

12 A. Yes. The final order in Docket No. 48371 contained the following Conclusion of
13 Law: "The affiliate costs included in the rates approved in this Order comply with
14 the requirements of § 36.058."¹⁷ It also included the following Findings of Fact:

15 87. To the extent that affiliate costs are included in the agreed-to
16 revenue requirement, they are reasonable and necessary for each
17 class of affiliate costs presented in ETI's application.

18 88. To the extent that affiliate costs are included in the agreed-to
19 revenue requirement, the price charged to ETI is not higher than
20 the prices charged by the supplying affiliate for the same item or
21 class of items to its other affiliates or divisions, or a non-affiliated
22 person within the same market area or having the same market
23 conditions.¹⁸

24

¹⁶ *Id*

¹⁷ *Entergy Texas, Inc 's Statement of Intent and Application for Authority to Change Rates*,
Docket No. 48371, Order, Conclusion of Law No. 12 (Dec. 20, 2018).

¹⁸ *Id.* at Finding of Fact Nos. 87–88.

III. Rebuttal to Staff

Q14. STAFF ARGUES THAT ETI DID NOT PROVIDE ITS REQUESTED AFFILIATE PAYROLL AND PAYROLL-RELATED LOADERS BY CLASS “AS REQUIRED BY PURA § 36.058.”¹⁹ HOW DO YOU RESPOND?

A. While I am not an attorney, I do not think PURA § 36.058 requires ETI to provide the affiliate payments by class of items as argued by Ms. Stark. PURA § 36.058(b) states: “The regulatory authority may allow a payment described by Subsection (a) only to the extent that the regulatory authority finds the payment is reasonable and necessary *for each item or* class of items as determined by the commission.”²⁰ For purposes of this proceeding, ETI is seeking recovery of one affiliate item—the affiliate labor and expenses associated with presenting and litigating the rate case. These ESL Rate Case Expenses were captured using one project code (F3PPTRCT18) and one billing method (DIRECTTX) and were directly billed to ETI at cost.

In a rate case where the utility has the burden of proving its cost of service, it makes sense for the utility to provide evidence of the affiliate payments by classes of items. For example, in Docket No. 48371, Ms. Raeder’s Exhibit JAR-B shows the affiliate billings for the Human Resources class by project code. Some affiliate expenses are directly billed to ETI (billing method DIRECTTX), while others are allocated to multiple companies using a specific billing method based on cost causation principles. Presenting the ESL Rate Case Expenses in the same manner as Exhibit JAR-B for this case would show line items for Project Code F3PPTRCT18 only. Nevertheless, ETI provided a breakdown of the payroll and loaders by employee and task code in Exhibit REL-2 to Mr. Lain’s direct testimony, to comply with the rate case expense rule.²¹ While I am not a lawyer, I

¹⁹ Stark Direct at 47.

²⁰ PURA § 36.058(b) (emphasis added).

²¹ 16 Tex. Admin. Code § 25.245 (TAC).

1 believe that the above-described information that ETI provided is sufficient to
2 comply with PURA § 36.058.

3

4 **Q15. STAFF ARGUES THAT ETI WAS REQUIRED TO PRESENT ITS ESL**
5 **RATE CASE EXPENSES IN THE SAME MANNER AS PROVIDED IN**
6 **THE RATE CASE. DO YOU AGREE?**

7 A. No. First, as discussed above, PURA § 36.058 does not require the presentation
8 of affiliate payments by class of items; the Commission may allow affiliate
9 payments for each reasonable and necessary item.

10 Second, the Commission has previously allowed ETI to recover its
11 affiliate rate case expenses in a severed proceeding without requiring ETI to
12 relitigate its entire affiliate case. Specifically, in the final order in Docket No.
13 40295, the Commission concluded that “Entergy met the requirements of PURA
14 § 36.058 regarding payments to its affiliates for its rate-case expenses.”²² In
15 support of its application, ETI witness Michael Considine testified:

16 The process through which costs are billed to project codes were
17 described in Company witness Stephanie B. Tumminello’s direct
18 testimony from Docket No. 39896. In addition, the Company’s
19 affiliate class witnesses from Docket No. 39896, including those
20 who address the ETI direct charges, explained how the budgeting
21 and cost control processes work within their business units. For
22 example, timesheet and expense reports are reviewed by
23 supervisors to ensure accuracy. Also, in Docket No. 39896,
24 Company witness Kevin G. Gardner supported the reasonableness
25 and necessity of the compensation and benefits paid to ESI
26 employees.²³

27 Mr. Lain provided similar testimony in this proceeding.²⁴

28 Third, Ms. Stark’s implication that this proceeding should be treated
29 completely separately from Docket No. 48371 seems contradictory to Staff’s past

²² *Application of Entergy Texas, Inc. for Rate Case Expenses Pertaining to PUC Docket No. 39896*, Docket No. 40295, Order, Conclusion of Law No. 11 (May 21, 2013).

²³ Docket No. 40295, Supplemental Direct Testimony of Michael P. Considine at 4 (Oct. 5, 2012).

²⁴ *See* Lain Direct at 9–10, 13–14.

1 practice. As discussed in Stephen Morris's rebuttal testimony, in a prior
2 proceeding, Staff attempted to strike a utility's direct testimony in a rate case
3 expense docket because Staff viewed that testimony as duplicative of testimony in
4 the rate case proceeding from which the docket was severed, arguing: "it is
5 unprecedented to need the testimony of four (4) witnesses to support a simple rate
6 case expense docket."²⁵ To put on its entire affiliate case for 2018, ETI would be
7 required to file testimony of more than four witnesses.

8 Finally, as Ms. Stark recognizes in her testimony, her proposal to duplicate
9 efforts and require ETI to relitigate its affiliate case would be a labor intensive
10 process.²⁶ It would increase the expenses borne by ETI and ultimately ETI's
11 customers.
12

13 **Q16. MS. STARK ALSO CONTENDS THAT ETI WAS REQUIRED TO**
14 **PRESENT THE ESL RATE CASE EXPENSES IN THE SAME MANNER**
15 **AS IN MR. CONSIDINE'S EXHIBIT MPC-SD-12 IN DOCKET NO. 41791.**
16 **DO YOU AGREE?**

17 A. No. In Docket No. 41791, Exhibit MPC-SD-12 showed the payroll and loaders
18 for the rate case expense project code broken out by class. However, as discussed
19 above, there is only one affiliate item at issue here—the ESL Rate Case Expenses
20 directly billed to ETI for purposes of the rate case. For this reason, I do not
21 believe it is necessary to present the ESL Rate Case Expenses in this manner.
22 PURA § 36.058 does not prescribe a specific method for the presentation of
23 evidence, and I am not aware of any requirement that evidence be presented in the
24 exact same manner as Exhibit MPC-SD-12.

25 Even if the presentation of evidence in this manner were required, Ms.
26 Stark could have determined the total affiliate charges by class (e.g., Finance,
27 Legal, Information Technology, System Planning & Operations, Transmission,
28 Fossil, and Human Resources) based on Exhibit REL-2 showing the payroll and

²⁵ See Rebuttal Testimony of Stephen F. Morris at 46 (May 23, 2019) (citing Docket No. 42370).

²⁶ Stark Direct at 48.

1 loaders by employee and ETI's response to OPUC Request for Information
2 ("RFI") No. 2-9, in which ETI provided the job descriptions and business units
3 for the majority of the employees that billed to the rate case project code. Exhibit
4 BPH-R-2 reflects the ESL Rate Case Expenses by class and employee.
5

6 **Q17. ON PAGES 48–49 OF HER TESTIMONY, MS. STARK ASSERTS THAT**
7 **ETI HAS NOT PROVIDED EVIDENCE RELATED TO THE**
8 **REASONABLENESS AND NECESSITY OF THE REQUESTED ESL**
9 **RATE CASE EXPENSES OR EVIDENCE THAT IT WAS CHARGED NO**
10 **HIGHER THAN ITS AFFILIATES FOR THE SAME SERVICES. DO**
11 **YOU AGREE?**

12 A. No. Mr. Lain addressed the affiliate standard in his testimony. Specifically, he
13 stated:

14 I have reviewed the expenses billed by ESL, and they were both
15 reasonable and necessary to the rate case. In addition, ESL's
16 billing methodology ensures that it does not charge a higher unit
17 cost to ETI than to other affiliates for same or similar items and
18 services. Specifically, ESL bills its services to regulated
19 companies at cost with no profit added. Since ESL directly billed
20 ETI for costs related to Docket No. 48371 and ESL charges no
21 more than actual costs for services provided to regulated
22 companies, the price charged to ETI represented the actual cost.²⁷

23 Mr. Lain also testified regarding the internal witnesses that provided direct
24 and rebuttal testimony in Docket No. 48371, as well as other personnel that
25 assisted in the preparation and litigation of the rate case.²⁸ Mr. Lain's testimony
26 referencing the affiliate case in Docket No. 48371 is similar to the testimony
27 provided by Mr. Considine in Docket No. 40295, in which he referenced Docket
28 No. 39896.²⁹ As discussed above, the Commission approved ETI's recovery of
29 its affiliate payments for expenses tied to the rate case in Docket No. 40295: "The
30 Commission also finds that the price for Entergy's affiliate payments is not higher

²⁷ Lain Direct at 14.

²⁸ See generally Lain Direct.

²⁹ See Docket No. 40295, Supplemental Direct Testimony of Michael P. Considine at 4 (Oct. 5, 2012).

1 than the prices charged by the supplying affiliate for the same item or class of
2 items to its other affiliates or divisions or a nonaffiliated person within the same
3 market area or having the same market conditions.”³⁰
4

5 **Q18. MS. STARK ALSO ARGUES THAT ETI DID NOT PROVIDE EVIDENCE**
6 **THAT IT WAS CHARGED NO HIGHER THAN ITS AFFILIATES WITH**
7 **RESPECT TO THEIR RATE CASES. HOW DO YOU RESPOND?**

8 A. I disagree. Mr. Lain provided evidence through his testimony on this point.³¹
9 Specifically, he explained how ESL tracked its expenses relating to the rate case,
10 and how ESL directly bills its services to all of its regulated affiliates, including
11 ETI, at cost with no profit added.³² If all ESL services to all regulated affiliates
12 are billed at cost, then no regulated affiliate is paying any more or less than any
13 other regulated affiliate for such services.
14

15 **Q19. ON PAGES 49–50 OF HER TESTIMONY, MS. STARK TAKES ISSUE**
16 **WITH THE PAYROLL LOADERS RELATIVE TO THE TEST YEAR**
17 **LEVEL LOADERS. HOW DO YOU RESPOND?**

18 A. Ms. Stark makes an observation that the loader level in Exhibit REL-2 relating to
19 the ESL Rate Case Expenses is 9% higher than the loaders provided in response
20 to OPUC RFI No. 2-9 for the test year. When asked about the loaders in
21 discovery, ETI explained that the calculation methodology for the loaders was the
22 same as was used in Docket No. 48371 with the difference being attributed to the
23 time period. ETI also provided detailed calculations for each Service Company
24 Recipient Loader and each Payroll loader (including payroll taxes, employee
25 benefits, post-employment benefits, stock options, incentive compensation and

³⁰ Docket No. 40295, Order at 3 (May 21, 2013).

³¹ See Lain Direct at 14.

³² See *id.*

1 paid time-off, the costs of which generally vary from time period to time period)
2 by month for the ESL Rate Case Expenses requested.³³

3 Nonetheless, in the event the Commission is persuaded by Ms. Stark's
4 remark regarding the increase in the level of the loaders in 2018 as compared to
5 the test year, then PURA § 36.058(f) dictates that the Commission determine the
6 reasonable level of the expense and include it in the utility's cost of service. If the
7 Commission finds that the 2018 loaders are not reasonable, then, to establish the
8 reasonable level, the test year loader level could be applied to the Company's
9 internal payroll costs for purposes of this proceeding. However, given that these
10 payroll loaders (at the level requested) reflect ESL's cost of providing services to
11 ETI and its other regulated affiliates, there is no reasonable basis for a
12 disallowance.
13

14 **Q20. WHAT IS YOUR RESPONSE TO MS. STARK'S CRITICISM THAT**
15 **THERE IS NO DISCUSSION REGARDING ENUCO OR WHY IT IS**
16 **REASONABLE AND NECESSARY TO INCLUDE THESE ADDITIONAL**
17 **PAYROLL EXPENSE AND LOADERS IN THE REQUESTED RATE**
18 **CASE EXPENSES?**

19 A. In making her argument, Ms. Stark ignores the discussion on ENUCo (or ENUC)
20 in my direct testimony in Docket No. 48371, which was provided with Mr. Lain's
21 workpapers.³⁴ ENUCo stands for Entergy Nuclear Operations, Inc., which is
22 another Entergy Corporation service company.³⁵ As discussed in my direct
23 testimony in Docket No. 48371, ENUCo provides nuclear management and
24 operations services to Entergy's non-regulated nuclear plants.³⁶
25

³³ See Company's response to Staff RFI No. 3-2. As a practical matter, if Staff were dissatisfied with the Company's response to Staff RFI No. 3-2(c), then Staff could have followed up formally with another RFI or informally by reaching out to ETI's counsel for further explanation.

³⁴ See Stark Direct at 47 (recognizing the testimony was provided as a workpaper to Mr. Lain's testimony).

³⁵ See Docket No. 48371, Direct Testimony of Barbara P. Heard at 1.

³⁶ See *id.* at 7.

Q21. SHOULD THE COMMISSION ADOPT STAFF'S RECOMMENDATION TO DENY ETI'S RECOVERY OF ITS ESL RATE CASE EXPENSES?

A. No. Despite Ms. Stark's contention, PURA § 36.058 does not require a showing of affiliate payments by class of items or prescribe a specific way in which the evidence must be presented. ETI provided sufficient evidence through its testimony, exhibits, and workpapers to show the ESL Rate Case Expenses meet the affiliate standard under PURA § 36.058. ETI also provided ample evidence in support of its affiliate billing processes and practices in Docket No. 48371, from which this proceeding was severed and which Mr. Lain references in his testimony. The Commission has previously deemed ETI's presentation of affiliate costs (including affiliate rate case expenses) to have met the requirements of PURA, and I see no basis for a different conclusion in this instance.

IV. Rebuttal to OPUC

Q22. PLEASE DESCRIBE OPUC'S RECOMMENDATION WITH RESPECT TO ETI'S REQUEST FOR THE ESL RATE CASE EXPENSES.

A. OPUC proposes disallowing the entire \$2,288,782 (now \$2,247,186)³⁷ requested for ESL payroll and payroll-related costs on the basis that the Company "may over-recover its affiliate costs."³⁸ In order to recover these costs, Ms. Szerszen argues the Commission "should require ETI to provide evidence showing: (1) the Company's test year requested affiliate expenses do not include any labor time for the employees who worked on the rate case and (2) the dollar amount of the rate case labor costs that are not being recovered in ETI's test year affiliate expense request."³⁹

³⁷ See Exhibit BPH-R-2.

³⁸ Szerszen Direct at 75.

³⁹ Szerszen Direct at 79.

1 **Q23. ON WHAT BASIS DOES OPUC MAKE ITS RECOMMENDATION TO**
2 **DISALLOW ALL OF ETI'S AFFILIATE PAYROLL EXPENSES?**

3 A. OPUC recommends the disallowance based on the Commission's standard for
4 recovery of affiliate expenses under PURA § 36.058 and *Railroad Commission of*
5 *Texas v. Rio Grande Valley Gas Co.*⁴⁰
6

7 **Q24. HAVE YOU REVIEWED PURA § 36.058 AND THE CASE CITED BY MS.**
8 **SZERSZEN?**

9 A. Yes. Based on my review, neither PURA § 36.058 nor *Railroad Commission of*
10 *Texas v. Rio Grande Valley Gas Co.* discuss incremental charges. In any event,
11 ETI has established that the internal rate case expenses are incremental to the
12 2017 test year amounts because the rate case expenses were incurred and direct
13 billed to ETI outside of the test year for the purpose of supporting the rate case.

14 The vast majority of the ESL rate case expenses relating to Docket No.
15 48371 and this proceeding were incurred after the 2017 test year. In Docket No.
16 48371, the Company made an adjustment in the amount of \$5,263 to remove the
17 time spent on the rate case in 2017, so that it would not be included in base rates.
18 ETI made this adjustment to ensure that it did not double recover its rate case
19 expenses when requesting recovery through the rider. Because the rate case
20 expenses were incurred outside of the test year (or were removed from the test
21 year in the case of the \$5,263), ETI has established that these specific expenses
22 are not in base rates.

23 Pursuant to PURA § 36.212(b)(1), ETI was required to file its base rate
24 case no later than May 16, 2018. ETI would not have incurred the costs from
25 ESL captured in Project Code F3PPTRCT18 but for the rate case it was required
26 to file, and PURA § 36.061 allows a utility to recover its rate case expenses.
27 Further, the Commission approved recovery of affiliate rate case expenses in

⁴⁰ 683 S.W.2d 783, 786 (Tex. App.—Austin 1984, no writ).

1 Docket Nos. 40295 and 41791. For these reasons, the Commission should allow
2 ETI to recover these ESL Rate Case Expenses through the rate case expense rider.
3

4 **Q25. ON PAGES 77–78, MS. SZERSZEN SETS FORTH A HYPOTHETICAL**
5 **TO ATTEMPT TO SHOW THAT ESL EMPLOYEES MAY BE**
6 **REALLOCATING THEIR TIME. DO YOU SEE ANY ISSUES WITH**
7 **THIS HYPOTHETICAL?**

8 A. Yes. Ms. Szerszen incorrectly focuses on ESL rather than ETI and treats ESL as
9 though it is a regulated utility recovering the test year amounts from its other
10 affiliates regardless of its actual costs. But ESL is not a regulated utility, it is a
11 service company that provides services to ETI and the other EOCs. While it is
12 true that ESL's direct billing and allocated billing may vary from year-to-year,
13 ESL bills ETI, and ETI is responsible for paying the actual costs. In other words,
14 Ms. Szerszen's assertion that ETI would pay ESL \$7,000 in 2018 when the actual
15 costs were \$6,500 is inaccurate; ETI would be responsible for paying ESL the
16 \$6,500 in actual costs. In Docket No. 48371, the Commission established ETI's
17 base rate and rate of return, not ESL's.

18 Refocusing Ms. Szerszen's example on ETI supports the Company's
19 position that it should be able to recover its affiliate payments for rate case
20 expenses. Using her hypothetical, ETI incurred \$5,000 of rate case expenses after
21 the test year; therefore, this amount is not included in ETI's base rates. ETI
22 should be allowed to recover the \$5,000 in rate case expenses incurred after the
23 close of the test year through the rate case expense rider. The allocated amount
24 may have decreased by \$500 from 2017 to 2018, but it also could have increased.
25 This is the nature of establishing rates based on a historical test year and treating
26 rate case expenses as a separate item.
27

1 **Q26. ON PAGE 80 OF MS. SZERSZEN'S TESTIMONY, SHE REASONS THAT**
2 **BECAUSE SOUTHWESTERN ELECTRIC POWER COMPANY**
3 **("SWEPCO") ONLY SOUGHT INCREMENTAL EXPENSES IN DOCKET**
4 **NO. 47141, IT ONLY REQUESTED EMPLOYEE TRAVEL EXPENSES**
5 **AND MISCELLANEOUS EXPENSES. DO YOU AGREE?**

6 A. No. SWEPCO sought recovery of only its employee travel and other
7 miscellaneous expenses and characterized such expenses as incremental.⁴¹
8 However, travel expenses and miscellaneous expenses are not the only types of
9 internal rate case expenses that have been characterized as incremental. In fact, in
10 Southwestern Public Service's (SPS) Docket No. 47588,⁴² SPS has requested
11 overtime payroll and travel expenses incurred from work by its service company
12 affiliate relating to its rate case.⁴³

13 Further, it is my understanding that SWEPCO did not request recovery of
14 the costs of affiliate payments in its rate case expense request and that the parties
15 were able to reach a settlement agreement in that proceeding. Because internal
16 payroll and payroll-related expenses were not at issue, I do not see how
17 SWEPCO's request in Docket No. 47141 impacts ETI's request for its ESL Rate
18 Case Expenses.

19

20 **Q27. REFERRING BACK TO THE TYPE OF EVIDENCE OPUC ARGUES**
21 **THE COMMISSION SHOULD REQUIRE (PAGE 79), HAS ETI SHOWN**
22 **THAT THE COMPANY'S AFFILIATE EXPENSES DURING THE TEST**
23 **YEAR DID NOT INCLUDE CERTAIN EMPLOYEES THAT WORKED**
24 **ON THE RATE CASE?**

25 A. Yes. In response to OPUC RFI No. 2-9, the Company noted that 53 additional
26 ESL employees charged costs to the ETI rate case who had not charged costs to
27 ETI project codes in the 2017 test year.

⁴¹ See Docket No. 47141, Direct Testimony of Thomas P. Brice at 9 (Oct. 31, 2018) ("Ms. Day explains: (1) that the source of the requested rate case expenses are the Company's books and records and that these rate case expenses *represent incremental expense* that, absent the regulatory proceedings, would not have been incurred by SWEPCO...") (emphasis added).

⁴² *Review of Rate Case Expenses Incurred by Southwestern Public Service Company in Docket No. 47527*, Docket No. 47588 (pending).

⁴³ See Szerszen Direct at 81.

1

2 **Q28. ON PAGES 75–76 OF HER TESTIMONY, MS. SZERSZEN REFERENCES**
3 **THREE ESL EMPLOYEES THAT BILLED TO ETI DURING THE 2017**
4 **TEST YEAR AS WELL AS TO THE RATE CASE IN ARGUING THAT**
5 **RATE CASE EXPENSES “ARE NOT NECESSARILY ADDITIONAL**
6 **EXPENSES.” HOW DO YOU RESPOND?**

7 A. For each of the three employees identified, she compares the payroll and loaders
8 billed to the rate case to their total 2017 direct charges for all project codes direct
9 billed during the test year. Instead of comparing apples to apples, Ms. Szerszen’s
10 methodology is like comparing an apple (the amount directly billed to ETI for the
11 rate case) to a bushel of apples (every project code billed by the employee in the
12 test year).

13 Notably, the 2017 direct charges provided in response to OPUC RFI No.
14 2-9 do not include Project Code F3PPTRCT18, which again demonstrates that the
15 ESL Rate Case Expenses were not included in base rates.

16

17 **Q29. IS THERE EVIDENCE OF THE DOLLAR AMOUNT OF RATE CASE**
18 **LABOR COSTS THAT ARE NOT BEING RECOVERED IN ETI’S TEST**
19 **YEAR AFFILIATE EXPENSE REQUEST?**

20 A. Yes. Although the Company does not believe that this evidence is required by
21 any statute, rule, or case, it has prepared the table below, which compares the ESL
22 labor charges to ETI in 2018 to the charges in 2017. As reflected below, ETI
23 incurred roughly \$1.9 million more in ESL labor charges in 2018, the year in
24 which the rate case was prosecuted, than in the test year. For additional detail,
25 please refer to my workpapers.

26

Table 1: ESL Labor Charges to ETI in 2018 and 2017

	2018	2017
DirectTX Charges for Project Code F3PPTRCT18	\$2,247,186	0
All Other DirectTX Charges	\$2,402,679	\$2,718,957
Allocated Charges to ETI	\$1,647,011	\$1,694,058
Total	\$6,296,876	\$4,413,015

1

2 **Q30. SHOULD ETI ONLY BE ALLOWED TO RECOVER \$1.9 MILLION,**
3 **THEN?**

4 A. No. All of the ESL Rate Case Expenses were incremental to the 2017 test year
5 for the reasons provided above. That is, the internal payroll amounts were
6 directly incurred for purposes of supporting the rate case outside of the test year
7 and are not included in ETI's base rates. It is well-established that base rates are
8 based on a historical test year and that actual costs may vary in any given year.

9 ETI has established the direct costs incurred by ESL for purposes of the
10 rate case through Project Code F3PPTRCT18. Thus, the \$2,247,186 is a better
11 indicator of the actual costs incurred for purposes of the rate case, and the
12 approximately \$363,325 variance between 2017 and 2018 may be attributed to
13 typical fluctuations. If, despite these points, the Commission concludes that ETI
14 should not recover the entire \$2,247,186 amount requested, then, at a minimum,
15 the \$1.9 million increase in ESL charges is supported by the evidence and is more
16 reasonable than a wholesale disallowance of reasonable ESL direct billed costs.

17

18 **Q31. PLEASE SUMMARIZE YOUR RESPONSE TO OPUC'S TESTIMONY.**

19 A. ETI has provided evidence that the ESL Rate Case Expenses do not result in
20 double recovery because the costs were captured in Project Code F3PPTRCT18
21 and were incurred outside of the test year (or were removed from the test year in
22 the case of the \$5,263). OPUC's testimony on this point should therefore be
23 rejected.

24

25

V. Conclusion

26 **Q32. DOES THIS CONCLUDE YOUR DIRECT TESTIMONY?**

27 A. Yes, it does.

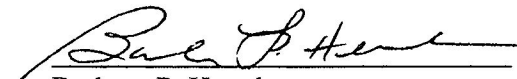
28

AFFIDAVIT OF BARBARA P. HEARD

THE STATE OF LOUISIANA)
)
ORLEANS PARISH)

This day, Barbara P. Heard the affiant, appeared in person before me, a notary public, who knows the affiant to be the person whose signature appears below. The affiant stated under oath:

My name is Barbara P. Heard. I am of legal age and a resident of the State of Louisiana. The foregoing testimony and exhibits offered by me are true and correct, and the opinions stated therein are, to the best of my knowledge and belief, accurate, true and correct.


Barbara P. Heard

SUBSCRIBED AND SWORN TO BEFORE ME, notary public, on this the 22nd day of May 2019.


Notary Public, State of Louisiana

My Commission expires:
upon my death

JENNIFER B. FAVALORA
Notary Public (ID# 57639)
Orleans Parish, Louisiana
Commission Issued For Life

BARBARA P. HEARD
639 LOYOLA AVENUE
NEW ORLEANS, LA 70113
(504) 576-4862

PROFESSIONAL WORK EXPERIENCE

Entergy Services, Inc., New Orleans, LA

Manager – Affiliate Accounting & Allocations

2014–Present

- Testify to Entergy's affiliate billing processes as required by regulatory and legal environments
- Responsible for affiliate regulatory matters
- Prepare affiliate testimony and schedules for rate proceedings
- Interface extensively with internal customers regarding appropriate accounting for intrasystem affiliate billing transactions, project code setup/approval, billing method development/selection, etc.
- Coordinate development of affiliate billing training modules
- Interface with company legal and regulatory representatives, auditors, outside consultants, and commission staff on affiliate billing issues
- Responsible for analysis of financial statement and billing results
- Responsible for the payroll loaders and allocations and ESI service company recipient allocation processes and procedures

Manager – Reporting & General Ledger

2004–2014

- Responsible for the general ledger system and close process; code block set up and maintenance including FERC account and product derivation and full code block validations
- Responsible for cost budget system and processing
- Responsible for the financial reporting system, report layout definitions and maintenance
- Responsible for the Financial Processes help desk/remedy system
- Responsible for the Shareholder Services help desk
- Prepared the budget for the Financial Processes organization; prepared budget and spending analyses for the VP, Financial Processes

Manager – Business Processes

2001–2004

- Coordinated special projects for the accounting organization including cost reporting system replacement and internal controls review
- Responsible for the general ledger system and close process
- Responsible for cost budget system and processing
- Responsible for the management and financial reporting system, report layout definitions and maintenance
- Responsible for miscellaneous accounts receivable (excluding utility customer billings) processing
- Responsible for accounting for short-term and long-term debt
- Responsible for the Shareholder Services help desk
- Prepared the budget for the Finance Operations Center (FOC) organization; prepared budget and spending analyses for the Director, FOC

BARBARA P. HEARD
 639 LOYOLA AVENUE
 NEW ORLEANS, LA 70113
 (504) 576-4862

PROFESSIONAL WORK EXPERIENCE (Continued)

Entergy Services, Inc., New Orleans, LA (continued)

Sr. Lead HR Representative – Human Resources 1997–2001

- Responsible for budget coordination for the Human Resources & Administration organization and budget and spending analysis preparation for the Compensation & Benefits and Senior VP organizations
- Coordinated system-wide accounting for employee benefits
- Prepared rate case testimony and responses for RFIs from regulators and intervenors
- Responsible for the development of appropriate billing methods to allocate HR&A costs

Analyst, Sr. Accountant, Sr. Financial Planning Analyst – ESI Accounting and Corporate Finance Budgeting 1989–1997

- Supported the budgeting and intercompany billing processes for ESI
- Coordinated intercompany billing activities and compliance with utility regulatory filing requirements for intrasystem billing, including interaction with various commission staff personnel
- Responsible for preparing cost studies and billing analyses, coordinating and implementing changes to the billing system, interpreting billing policies for application by users, and evaluating and improving accounting systems and controls
- Served as team lead for the Code Block Billing Standardization team, team member of the Accounting Code Block lead team, team member of the General Ledger Consolidation team, and the accounting lead for the development and implementation of a new on-line accounting code and billing information request system
- Responsible for training users on the budget systems, coordination of budget input, supported the budget recast process, including allocation, derivation, and intercompany billing processes. Also responsible for analysis of budget results on responsibility and regulatory views and participated on the team responsible for the implementation of the PeopleSoft Budget System

D. H. Holmes Company, Ltd., New Orleans, LA

1984–1989

- Various responsibilities and positions including general ledger and leased department accountant, cash supervisor, and budget coordinator

EDUCATION AND CERTIFICATON

B.S. Degree in Accounting, Nicholls State University, 1984

PRIOR TESTIMONY IN REGULATORY PROCEEDINGS

- PUCT Docket Nos. 44704 (2015) and 48371 (2018)
- LPSC Docket No. U-33244 (2014)

Exhibit BPH-R-2

Affiliate Charges by Class through January 4, 2019 for Project Code F3PPTRCT18

Project	Witness	Class	Department	Department Description	Resource Description	Employee Name	Hours	Amount
F3PPTRCT18	Renton,Dawn	INFORMATION TECHNOLOGY	ITPNP	IT Planning and Performance	Salaries & Wages - Exempt	Renton,Dawn		3,269
F3PPTRCT18	Renton,Dawn	INFORMATION TECHNOLOGY	ITPNP	IT Planning and Performance	Service Company Recipient	Renton,Dawn		721
F3PPTRCT18	Renton,Dawn	INFORMATION TECHNOLOGY	ITPNP	IT Planning and Performance	Benefits and Pension Allocation	Renton,Dawn		637
F3PPTRCT18	Renton,Dawn	INFORMATION TECHNOLOGY	ITPNP	IT Planning and Performance	Payroll Loader Allocation	Renton,Dawn	42	2,129
INFORMATION TECHNOLOGY Total								42
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG10C	Legal - Commercial Trans	Salaries & Wages - Exempt	O'Leary,Mary C		3,432
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG10C	Legal - Commercial Trans	Service Company Recipient	O'Leary,Mary C		756
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG10C	Legal - Commercial Trans	Benefits and Pension Allocation	O'Leary,Mary C		669
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG10C	Legal - Commercial Trans	Payroll Loader Allocation	O'Leary,Mary C	74	2,235
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG10S	Legal - SEC	Salaries & Wages - Exempt	Ryerson,Shannon		262
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG10S	Legal - SEC	Service Company Recipient	Ryerson,Shannon		58
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG10S	Legal - SEC	Benefits and Pension Allocation	Ryerson,Shannon		51
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG10S	Legal - SEC	Payroll Loader Allocation	Ryerson,Shannon	7	171
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LGADM	Dep Gen Counsel & Pro Bono	Salaries & Wages - Exempt	Marcotte,Emily Michelle		41
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LGADM	Dep Gen Counsel & Pro Bono	Service Company Recipient	Marcotte,Emily Michelle		72
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LGADM	Dep Gen Counsel & Pro Bono	Benefits and Pension Allocation	Marcotte,Emily Michelle		64
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LGADM	Dep Gen Counsel & Pro Bono	Payroll Loader Allocation	Marcotte,Emily Michelle	1	214
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Salaries & Wages - Non-Exempt	Burke,Bridgett		8,127
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Service Company Recipient	Burke,Bridgett		1,880
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Non-Exempt-Overtime	Burke,Bridgett		400
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Benefits and Pension Allocation	Burke,Bridgett		1,662
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Payroll Loader Allocation	Burke,Bridgett	456	5,552
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Salaries & Wages - Non-Exempt	Calogero,Wendy D		21,669
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Service Company Recipient	Calogero,Wendy D		6,212
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Non-Exempt-Overtime	Calogero,Wendy D		6,511
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Benefits and Pension Allocation	Calogero,Wendy D		5,492
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Payroll Loader Allocation	Calogero,Wendy D	759	18,351
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Salaries & Wages - Exempt	Clark,James W		1,097
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Service Company Recipient	Clark,James W		242
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Benefits and Pension Allocation	Clark,James W		214
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Payroll Loader Allocation	Clark,James W	24	715
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Salaries & Wages - Non-Exempt	Fontan,Suzanne M		1,504
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Service Company Recipient	Fontan,Suzanne M		332
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Benefits and Pension Allocation	Fontan,Suzanne M		293
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Payroll Loader Allocation	Fontan,Suzanne M	45	979
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Salaries & Wages - Non-Exempt	Grant,Wakeisha Lynette		6,278
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Service Company Recipient	Grant,Wakeisha Lynette		1,478
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Non-Exempt-Overtime	Grant,Wakeisha Lynette		428
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Benefits and Pension Allocation	Grant,Wakeisha Lynette		1,307
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Payroll Loader Allocation	Grant,Wakeisha Lynette	354	4,367
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Salaries & Wages - Non-Exempt	Henry,Terrylynn		3,308
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Service Company Recipient	Henry,Terrylynn		799
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Non-Exempt-Overtime	Henry,Terrylynn		315
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Benefits and Pension Allocation	Henry,Terrylynn		706
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Payroll Loader Allocation	Henry,Terrylynn	173	2,359
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Salaries & Wages - Non-Exempt	Joseph-Callens,Lesia Rose		1,241
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Service Company Recipient	Joseph-Callens,Lesia Rose		283
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Non-Exempt-Overtime	Joseph-Callens,Lesia Rose		42
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Benefits and Pension Allocation	Joseph-Callens,Lesia Rose		250
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Payroll Loader Allocation	Joseph-Callens,Lesia Rose	64	835
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Salaries & Wages - Non-Exempt	Rapier-Fernandez,Timothy L		8,692
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Service Company Recipient	Rapier-Fernandez,Timothy L		1,962
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Non-Exempt-Overtime	Rapier-Fernandez,Timothy L		210
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Benefits and Pension Allocation	Rapier-Fernandez,Timothy L		1,735
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Payroll Loader Allocation	Rapier-Fernandez,Timothy L	283	5,797
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Salaries & Wages - Non-Exempt	Robinson,Lakeitha		6,660

F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Service Company Recipient	Robinson,Lakeitha	1,580
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Non-Exempt-Overtime	Robinson,Lakeitha	507
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Benefits and Pension Allocation	Robinson,Lakeitha	1,397
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Payroll Loader Allocation	Robinson,Lakeitha	352 4,667
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Salaries & Wages - Exempt	Romano II,Joseph J	12,142
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Service Company Recipient	Romano II,Joseph J	2,677
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Benefits and Pension Allocation	Romano III,Joseph J	2,366
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Payroll Loader Allocation	Romano III,Joseph J	214 7,907
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Salaries & Wages - Non-Exempt	Sanson,Bobby	3,199
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Service Company Recipient	Sanson,Bobby	790
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Non-Exempt-Overtime	Sanson,Bobby	384
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Benefits and Pension Allocation	Sanson,Bobby	698
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Payroll Loader Allocation	Sanson,Bobby	103 2,333
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Salaries & Wages - Non-Exempt	Spencer,Sandra J	113
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Service Company Recipient	Spencer,Sandra J	25
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Benefits and Pension Allocation	Spencer,Sandra J	22
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	CP18B	Regulatory Litigation Support	Payroll Loader Allocation	Spencer,Sandra J	6 74
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Arnold,Timothy A	14,914
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Arnold,Timothy A	3,288
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Arnold,Timothy A	2,906
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Arnold,Timothy A	364 9,712
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Camardelle,Deborah	4,517
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Non-Exempt	Camardelle,Deborah	15,484
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Non-Exempt-Overtime	Camardelle,Deborah	5,005
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Camardelle,Deborah	3,993
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Camardelle,Deborah	570 13,342
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Carlson,John A	5,878
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Carlson,John A	1,296
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Carlson,John A	1,145
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Carlson,John A	94 3,828
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Cloutier Jr., William A	17,853
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Cloutier Jr., William A	3,936
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Cloutier Jr., William A	3,479
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Cloutier Jr., William A	210 11,626
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Freese,Karen H	1,418
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Freese,Karen H	313
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Freese,Karen H	276
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Freese,Karen H	11 923
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Glander,Lori A	2,171
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Glander,Lori A	479
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Glander,Lori A	423
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Glander,Lori A	26 1,414
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Houghton,Mark Stephen	1,020
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Houghton,Mark Stephen	225
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Houghton,Mark Stephen	199
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Houghton,Mark Stephen	20 664
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Hoyt,George Griffith	3,002
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Hoyt,George Griffith	662
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Hoyt,George Griffith	585
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Hoyt,George Griffith	43 1,955
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Koriniskie,Christopher Richard	94
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Koriniskie,Christopher Richard	21
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Koriniskie,Christopher Richard	18
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Koriniskie,Christopher Richard	3 61
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Martin,Jeffrey J	1,781
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Martin,Jeffrey J	393
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Martin,Jeffrey J	347
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Martin,Jeffrey J	31 1,160
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Neinast,Steven Hays	15,910

F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Neinast, Steven Hays	3,507
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Neinast, Steven Hays	3,100
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Neinast, Steven Hays	176 10,361
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Nicholson, Courtney Renee	29,028
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Nicholson, Courtney Renee	6,399
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Nicholson, Courtney Renee	5,657
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Nicholson, Courtney Renee	532 18,903
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Rizvi, Wajiha	28,035
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Rizvi, Wajiha	6,180
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Rizvi, Wajiha	5,463
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Rizvi, Wajiha	509 18,256
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Seymore, Francis W	3,388
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Seymore, Francis W	747
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Seymore, Francis W	660
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Seymore, Francis W	43 2,206
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Stochmal Jr., Benjamin J	3,823
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Stochmal Jr., Benjamin J	843
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Stochmal Jr., Benjamin J	745
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Stochmal Jr., Benjamin J	68 2,489
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Non-Exempt	Torres, Rebecca	1,094
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Torres, Rebecca	290
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Non-Exempt-Overtime	Torres, Rebecca	220
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Torres, Rebecca	256
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Torres, Rebecca	45 856
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Treadaway, Cathy	1,324
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Non-Exempt	Treadaway, Cathy	5,299
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Non-Exempt-Overtime	Treadaway, Cathy	708
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Treadaway, Cathy	1,171
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Treadaway, Cathy	200 3,912
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Vickery, Caren C	43
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Vickery, Caren C	10
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Vickery, Caren C	8
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Vickery, Caren C	1 28
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Westerburg Jr., Louis R	12,647
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Westerburg Jr., Louis R	2,788
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Westerburg Jr., Louis R	2,464
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Westerburg Jr., Louis R	177 8,235
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	Brown, Matthew T	33,089
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	Brown, Matthew T	7,294
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	Brown, Matthew T	6,448
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	Brown, Matthew T	360 21,547
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	McGuire, Tamara	846
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Salaries & Wages - Exempt	McGuire, Tamara	146
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Service Company Recipient	McGuire, Tamara	219
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Benefits and Pension Allocation	McGuire, Tamara	193
F3PPTRCT18	Falstad, Daniel	LEGAL SERVICES	LG1RC	Legal - Reg - Corp	Payroll Loader Allocation	McGuire, Tamara	31 646
LEGAL SERVICES Total							6,429 598,472
F3PPTRCT18	Bennett, Bryan	COMMUNICATIONS	PR152	UTILITY COMMUNICATIONS	Salaries & Wages - Exempt	Bennett, Bryan C	1,767
F3PPTRCT18	Bennett, Bryan	COMMUNICATIONS	PR152	UTILITY COMMUNICATIONS	Service Company Recipient	Bennett, Bryan C	389
F3PPTRCT18	Bennett, Bryan	COMMUNICATIONS	PR152	UTILITY COMMUNICATIONS	Benefits and Pension Allocation	Bennett, Bryan C	344
F3PPTRCT18	Bennett, Bryan	COMMUNICATIONS	PR152	UTILITY COMMUNICATIONS	Payroll Loader Allocation	Bennett, Bryan C	32 1,150
COMMUNICATIONS Total							32 3,650
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKB	Energy Analysis & Reporting	Salaries & Wages - Exempt	Grant, Frances P	667
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKB	Energy Analysis & Reporting	Service Company Recipient	Grant, Frances P	147
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKB	Energy Analysis & Reporting	Benefits and Pension Allocation	Grant, Frances P	130
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKB	Energy Analysis & Reporting	Payroll Loader Allocation	Grant, Frances P	13 434
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKE	Back-Office & Support Services	Salaries & Wages - Exempt	Dornier, Andrew L	340
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKE	Back-Office & Support Services	Service Company Recipient	Dornier, Andrew L	75
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKE	Back-Office & Support Services	Benefits and Pension Allocation	Dornier, Andrew L	66

F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKE	Back-Office & Support Services	Payroll Loader Allocation	Dornier, Andrew L	4	222
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKE	Back-Office & Support Services	Salaries & Wages - Exempt	Weaver, Abigail Barnett		3,157
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKE	Back-Office & Support Services	Service Company Recipient	Weaver, Abigail Barnett		696
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKE	Back-Office & Support Services	Benefits and Pension Allocation	Weaver, Abigail Barnett		615
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKE	Back-Office & Support Services	Payroll Loader Allocation	Weaver, Abigail Barnett	42	2,056
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKF	Generation Planning & Models	Salaries & Wages - Exempt	LaRicci, Chelsea Leigh		782
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKF	Generation Planning & Models	Service Company Recipient	LaRicci, Chelsea Leigh		172
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKF	Generation Planning & Models	Benefits and Pension Allocation	LaRicci, Chelsea Leigh		152
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKF	Generation Planning & Models	Payroll Loader Allocation	LaRicci, Chelsea Leigh	27	509
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	CP227	Planning Analysis	Salaries & Wages - Exempt	Mills III, Roger Q		445
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	CP227	Planning Analysis	Service Company Recipient	Mills III, Roger Q		98
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	CP227	Planning Analysis	Benefits and Pension Allocation	Mills III, Roger Q		87
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	CP227	Planning Analysis	Payroll Loader Allocation	Mills III, Roger Q	7	290
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	CPSLQ	Solid Fuel Supply	Salaries & Wages - Exempt	Siekmeier, Jill		114
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	CPSLQ	Solid Fuel Supply	Service Company Recipient	Siekmeier, Jill		25
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	CPSLQ	Solid Fuel Supply	Benefits and Pension Allocation	Siekmeier, Jill		22
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	CPSLQ	Solid Fuel Supply	Payroll Loader Allocation	Siekmeier, Jill	2	74
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SE08B	Regulatory/Strategic Initiatives	Salaries & Wages - Exempt	Alvis, Jonathan D		3,510
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SE08B	Regulatory/Strategic Initiatives	Service Company Recipient	Alvis, Jonathan D		774
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SE08B	Regulatory/Strategic Initiatives	Benefits and Pension Allocation	Alvis, Jonathan D		684
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SE08B	Regulatory/Strategic Initiatives	Payroll Loader Allocation	Alvis, Jonathan D	87	2,285
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SE08B	Regulatory/Strategic Initiatives	Salaries & Wages - Exempt	Thiry, Michelle H		1,432
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SE08B	Regulatory/Strategic Initiatives	Service Company Recipient	Thiry, Michelle H		316
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SE08B	Regulatory/Strategic Initiatives	Benefits and Pension Allocation	Thiry, Michelle H		279
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SE08B	Regulatory/Strategic Initiatives	Payroll Loader Allocation	Thiry, Michelle H	15	933
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SE08B	Regulatory/Strategic Initiatives	Salaries & Wages - Exempt	Wise, Harrell G		26,891
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SE08B	Regulatory/Strategic Initiatives	Service Company Recipient	Wise, Harrell G		5,928
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SE08B	Regulatory/Strategic Initiatives	Benefits and Pension Allocation	Wise, Harrell G		5,240
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SE08B	Regulatory/Strategic Initiatives	Payroll Loader Allocation	Wise, Harrell G	581	17,511
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKU	Supply Planning and Analysis	Salaries & Wages - Exempt	Boratko, Daniel Christian		463
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKU	Supply Planning and Analysis	Service Company Recipient	Boratko, Daniel Christian		102
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKU	Supply Planning and Analysis	Benefits and Pension Allocation	Boratko, Daniel Christian		90
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESKU	Supply Planning and Analysis	Payroll Loader Allocation	Boratko, Daniel Christian	12	301
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESSS	RTO Settlements and Analysis	Salaries & Wages - Exempt	Grant, Frances P		360
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESSS	RTO Settlements and Analysis	Service Company Recipient	Grant, Frances P		79
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESSS	RTO Settlements and Analysis	Benefits and Pension Allocation	Grant, Frances P		70
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESSS	RTO Settlements and Analysis	Payroll Loader Allocation	Grant, Frances P	6	234
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESSS	RTO Settlements and Analysis	Salaries & Wages - Exempt	Wilhelm, Bruce A		323
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESSS	RTO Settlements and Analysis	Service Company Recipient	Wilhelm, Bruce A		71
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESSS	RTO Settlements and Analysis	Benefits and Pension Allocation	Wilhelm, Bruce A		63
F3PPTRCT18	Thiry, Michelle	ENERGY AND FUEL MANAGEMENT	SESSS	RTO Settlements and Analysis	Payroll Loader Allocation	Wilhelm, Bruce A	7	210
ENERGY AND FUEL MANAGEMENT Total							803	79,527
F3PPTRCT18	Richard, David A	DISTRIBUTION OPERATIONS	DPMP1	Compliance & Systems Support	Salaries & Wages - Exempt	George, Shandell		201
F3PPTRCT18	Richard, David A	DISTRIBUTION OPERATIONS	DPMP1	Compliance & Systems Support	Service Company Recipient	George, Shandell		44
F3PPTRCT18	Richard, David A	DISTRIBUTION OPERATIONS	DPMP1	Compliance & Systems Support	Benefits and Pension Allocation	George, Shandell		39
F3PPTRCT18	Richard, David A	DISTRIBUTION OPERATIONS	DPMP1	Compliance & Systems Support	Payroll Loader Allocation	George, Shandell	5	131
DISTRIBUTION OPERATIONS Total							5	415
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FSSC1	Director, Financial Ops/Ctrls	Salaries & Wages - Exempt	Elizondo, Alisa Dian		102
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FSSC1	Director, Financial Ops/Ctrls	Service Company Recipient	Elizondo, Alisa Dian		22
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FSSC1	Director, Financial Ops/Ctrls	Benefits and Pension Allocation	Elizondo, Alisa Dian		20
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FSSC1	Director, Financial Ops/Ctrls	Payroll Loader Allocation	Elizondo, Alisa Dian	2	66
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FSSC1	Director, Financial Ops/Ctrls	Salaries & Wages - Exempt	Morgan, Patrick B		3,455
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FSSC1	Director, Financial Ops/Ctrls	Service Company Recipient	Morgan, Patrick B		762
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FSSC1	Director, Financial Ops/Ctrls	Benefits and Pension Allocation	Morgan, Patrick B		673
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FSSC1	Director, Financial Ops/Ctrls	Payroll Loader Allocation	Morgan, Patrick B	65	2,250
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Salaries & Wages - Exempt	Duval, Heather Larson		143
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Service Company Recipient	Duval, Heather Larson		32
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Benefits and Pension Allocation	Duval, Heather Larson		28
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Payroll Loader Allocation	Duval, Heather Larson	3	93

F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Salaries & Wages - Exempt	Haslauer, David J	3,280
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Service Company Recipient	Haslauer, David J	723
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Benefits and Pension Allocation	Haslauer, David J	639
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Payroll Loader Allocation	Haslauer, David J	75 2,136
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Salaries & Wages - Exempt	Huang, Yuying Rain	727
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Service Company Recipient	Huang, Yuying Rain	160
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Benefits and Pension Allocation	Huang, Yuying Rain	142
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Payroll Loader Allocation	Huang, Yuying Rain	19 473
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Salaries & Wages - Exempt	Johnson, Charmaine Messa	729
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Service Company Recipient	Johnson, Charmaine Messa	161
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Benefits and Pension Allocation	Johnson, Charmaine Messa	142
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Payroll Loader Allocation	Johnson, Charmaine Messa	14 475
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Salaries & Wages - Exempt	LeJeune, Melissa	2,373
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Service Company Recipient	LeJeune, Melissa	523
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Benefits and Pension Allocation	LeJeune, Melissa	463
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Payroll Loader Allocation	LeJeune, Melissa	40 1,545
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Salaries & Wages - Exempt	Lopez, Stephanie Barras	312
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Service Company Recipient	Lopez, Stephanie Barras	69
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Benefits and Pension Allocation	Lopez, Stephanie Barras	61
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Payroll Loader Allocation	Lopez, Stephanie Barras	5 203
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Salaries & Wages - Exempt	Marcotte, Emily Michelle	329
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Service Company Recipient	Marcotte, Emily Michelle	9
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Benefits and Pension Allocation	Marcotte, Emily Michelle	8
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Payroll Loader Allocation	Marcotte, Emily Michelle	8 26
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Salaries & Wages - Exempt	Oustalet, Brittany Marie	276
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Service Company Recipient	Oustalet, Brittany Marie	61
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Benefits and Pension Allocation	Oustalet, Brittany Marie	54
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Payroll Loader Allocation	Oustalet, Brittany Marie	8 180
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Salaries & Wages - Exempt	Paternostro, Joshua Jude	91
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Service Company Recipient	Paternostro, Joshua Jude	20
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Benefits and Pension Allocation	Paternostro, Joshua Jude	18
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Payroll Loader Allocation	Paternostro, Joshua Jude	3 59
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Salaries & Wages - Exempt	Tran, Tuong Vi N	651
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Service Company Recipient	Tran, Tuong Vi N	144
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Benefits and Pension Allocation	Tran, Tuong Vi N	127
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Payroll Loader Allocation	Tran, Tuong Vi N	12 424
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Salaries & Wages - Exempt	Woods, Soraya M	674
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Service Company Recipient	Woods, Soraya M	149
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Benefits and Pension Allocation	Woods, Soraya M	131
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN295	Controller Utility Operations	Payroll Loader Allocation	Woods, Soraya M	18 439
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	Bellott, Gina G	988
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Service Company Recipient	Bellott, Gina G	218
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Benefits and Pension Allocation	Bellott, Gina G	193
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Payroll Loader Allocation	Bellott, Gina G	21 644
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	Burghardt, Gretchen Schneider	23,746
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Service Company Recipient	Burghardt, Gretchen Schneider	5,235
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Benefits and Pension Allocation	Burghardt, Gretchen Schneider	4,628
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Payroll Loader Allocation	Burghardt, Gretchen Schneider	628 15,463
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	Currault, Kimberly G	1,510
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Service Company Recipient	Currault, Kimberly G	333
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Benefits and Pension Allocation	Currault, Kimberly G	294
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Payroll Loader Allocation	Currault, Kimberly G	37 983
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	Heard, Barbara P	12,107
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Service Company Recipient	Heard, Barbara P	2,669
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Benefits and Pension Allocation	Heard, Barbara P	2,359
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Payroll Loader Allocation	Heard, Barbara P	173 7,884
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	Hoard, Brittany Ann	1,082
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Service Company Recipient	Hoard, Brittany Ann	239
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Benefits and Pension Allocation	Hoard, Brittany Ann	211

F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Payroll Loader Allocation	Hoard, Brittany Ann	33	705
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	Hontiveros, Steven B		671
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Service Company Recipient	Hontiveros, Steven B		148
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Benefits and Pension Allocation	Hontiveros, Steven B		131
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Payroll Loader Allocation	Hontiveros, Steven B	27	437
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	Kass, Raymond X		228
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Service Company Recipient	Kass, Raymond X		50
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Benefits and Pension Allocation	Kass, Raymond X		44
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Payroll Loader Allocation	Kass, Raymond X	5	149
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	Lehrmann, Carmen Barbeito		376
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Service Company Recipient	Lehrmann, Carmen Barbeito		83
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Benefits and Pension Allocation	Lehrmann, Carmen Barbeito		73
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Payroll Loader Allocation	Lehrmann, Carmen Barbeito	8	245
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	Markey, Katie S		461
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Service Company Recipient	Markey, Katie S		102
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Benefits and Pension Allocation	Markey, Katie S		90
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Payroll Loader Allocation	Markey, Katie S	11	300
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	Nguyen, Tienterry T		1,431
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Service Company Recipient	Nguyen, Tienterry T		316
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Benefits and Pension Allocation	Nguyen, Tienterry T		279
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Payroll Loader Allocation	Nguyen, Tienterry T	65	932
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	Sauce Jr, Keith A		5,198
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Service Company Recipient	Sauce Jr, Keith A		1,146
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Benefits and Pension Allocation	Sauce Jr, Keith A		1,013
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Payroll Loader Allocation	Sauce Jr, Keith A	149	3,385
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	Sivori, Jo Ann		36,779
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Service Company Recipient	Sivori, Jo Ann		8,108
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Benefits and Pension Allocation	Sivori, Jo Ann		7,167
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Payroll Loader Allocation	Sivori, Jo Ann	896	23,950
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	Smith, Rae		3,524
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Service Company Recipient	Smith, Rae		777
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Benefits and Pension Allocation	Smith, Rae		687
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Payroll Loader Allocation	Smith, Rae	101	2,295
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Salaries & Wages - Exempt	Vargas, Michelle Mier		8,776
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Service Company Recipient	Vargas, Michelle Mier		1,935
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Benefits and Pension Allocation	Vargas, Michelle Mier		1,710
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2F1	Accounting Policy & Research	Payroll Loader Allocation	Vargas, Michelle Mier	272	5,715
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2RE	Accounting Govern. & Controls	Salaries & Wages - Exempt	Louque, Kelly L		5,063
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2RE	Accounting Govern. & Controls	Service Company Recipient	Louque, Kelly L		1,116
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2RE	Accounting Govern. & Controls	Benefits and Pension Allocation	Louque, Kelly L		987
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2RE	Accounting Govern. & Controls	Payroll Loader Allocation	Louque, Kelly L	89	3,297
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2RE	Accounting Govern. & Controls	Salaries & Wages - Part Time	Toncrey, Lori B		1,763
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2RE	Accounting Govern. & Controls	Service Company Recipient	Toncrey, Lori B		389
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2RE	Accounting Govern. & Controls	Benefits and Pension Allocation	Toncrey, Lori B		344
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2RE	Accounting Govern. & Controls	Payroll Loader Allocation	Toncrey, Lori B	46	1,148
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2RE	Accounting Govern. & Controls	Salaries & Wages - Exempt	Wrubleski, Patricia T		1,467
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2RE	Accounting Govern. & Controls	Service Company Recipient	Wrubleski, Patricia T		323
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2RE	Accounting Govern. & Controls	Benefits and Pension Allocation	Wrubleski, Patricia T		286
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FN2RE	Accounting Govern. & Controls	Payroll Loader Allocation	Wrubleski, Patricia T	48	955
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FBPUT	UTILITY FBP	Salaries & Wages - Exempt	Weaver, Abigail Barnett		22,541
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FBPUT	UTILITY FBP	Service Company Recipient	Weaver, Abigail Barnett		4,969
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FBPUT	UTILITY FBP	Benefits and Pension Allocation	Weaver, Abigail Barnett		4,393
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FBPUT	UTILITY FBP	Payroll Loader Allocation	Weaver, Abigail Barnett	358	14,679
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FBTRA	Transmission FBP	Salaries & Wages - Exempt	Blake-Finley, William Duncan		170
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FBTRA	Transmission FBP	Service Company Recipient	Blake-Finley, William Duncan		38
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FBTRA	Transmission FBP	Benefits and Pension Allocation	Blake-Finley, William Duncan		33
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FBTRA	Transmission FBP	Payroll Loader Allocation	Blake-Finley, William Duncan	5	111
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	RA2IA	Internal Audit	Salaries & Wages - Exempt	Hill, Samantha Frailey		12,489
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	RA2IA	Internal Audit	Service Company Recipient	Hill, Samantha Frailey		2,753

F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	RA21A	Internal Audit	Benefits and Pension Allocation	Hill, Samantha Frailey		2,434
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	RA21A	Internal Audit	Payroll Loader Allocation	Hill, Samantha Frailey	211	8,132
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	CP236	Planning Analysis	Salaries & Wages - Exempt	Wiese, Kevin D		1,159
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	CP236	Planning Analysis	Service Company Recipient	Wiese, Kevin D		255
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	CP236	Planning Analysis	Benefits and Pension Allocation	Wiese, Kevin D		226
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	CP236	Planning Analysis	Payroll Loader Allocation	Wiese, Kevin D	37	755
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FA272	Payroll	Salaries & Wages - Exempt	Chighizola, Maria F		332
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FA272	Payroll	Service Company Recipient	Chighizola, Maria F		73
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FA272	Payroll	Benefits and Pension Allocation	Chighizola, Maria F		65
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	FA272	Payroll	Payroll Loader Allocation	Chighizola, Maria F	6	216
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	BDREV	Revenue Forecasting & Analysis	Salaries & Wages - Exempt	Sasser, Ina Kristin		4,757
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	BDREV	Revenue Forecasting & Analysis	Service Company Recipient	Sasser, Ina Kristin		1,049
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	BDREV	Revenue Forecasting & Analysis	Benefits and Pension Allocation	Sasser, Ina Kristin		927
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	BDREV	Revenue Forecasting & Analysis	Payroll Loader Allocation	Sasser, Ina Kristin	71	3,098
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	BDREV	Revenue Forecasting & Analysis	Salaries & Wages - Exempt	White, Carrie C		1,998
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	BDREV	Revenue Forecasting & Analysis	Service Company Recipient	White, Carrie C		440
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	BDREV	Revenue Forecasting & Analysis	Benefits and Pension Allocation	White, Carrie C		389
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	BDREV	Revenue Forecasting & Analysis	Payroll Loader Allocation	White, Carrie C	59	1,301
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	BDREV	Revenue Forecasting & Analysis	Salaries & Wages - Exempt	Windle, Jacquelyn Ann		3,693
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	BDREV	Revenue Forecasting & Analysis	Service Company Recipient	Windle, Jacquelyn Ann		814
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	BDREV	Revenue Forecasting & Analysis	Benefits and Pension Allocation	Windle, Jacquelyn Ann		720
F3PPTRCT18	Weaver, Abigail Barnett	FINANCIAL SERVICES	BDREV	Revenue Forecasting & Analysis	Payroll Loader Allocation	Windle, Jacquelyn Ann	85	2,405
FINANCIAL SERVICES Total							3,713	341,606
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Salaries & Wages - Exempt	Hoffmeister, Patricia Monique		539
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Service Company Recipient	Hoffmeister, Patricia Monique		119
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Benefits and Pension Allocation	Hoffmeister, Patricia Monique		105
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Payroll Loader Allocation	Hoffmeister, Patricia Monique	7	351
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Salaries & Wages - Exempt	Hunter, Elizabeth Smith		1,539
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Service Company Recipient	Hunter, Elizabeth Smith		339
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Benefits and Pension Allocation	Hunter, Elizabeth Smith		300
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Payroll Loader Allocation	Hunter, Elizabeth Smith	30	1,002
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Salaries & Wages - Exempt	Murphy, Megan A		47
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Service Company Recipient	Murphy, Megan A		10
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Benefits and Pension Allocation	Murphy, Megan A		9
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Payroll Loader Allocation	Murphy, Megan A	1	30
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Salaries & Wages - Exempt	Stone, Nicholas J		153
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Service Company Recipient	Stone, Nicholas J		34
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Benefits and Pension Allocation	Stone, Nicholas J		30
F3PPTRCT18	Weaver, Abigail Barnett	TREASURY OPERATIONS	FN300	Corporate Finance	Payroll Loader Allocation	Stone, Nicholas J	4	100
TREASURY OPERATIONS Total							42	4,706
F3PPTRCT18	Burke, Christopher Kevin	NELSON 6 CO-OWNER	FSSPF	Business Support-Fossil	Salaries & Wages - Exempt	Gallien, Annette Griffith		827
F3PPTRCT18	Burke, Christopher Kevin	NELSON 6 CO-OWNER	FSSPF	Business Support-Fossil	Service Company Recipient	Gallien, Annette Griffith		182
F3PPTRCT18	Burke, Christopher Kevin	NELSON 6 CO-OWNER	FSSPF	Business Support-Fossil	Benefits and Pension Allocation	Gallien, Annette Griffith		161
F3PPTRCT18	Burke, Christopher Kevin	NELSON 6 CO-OWNER	FSSPF	Business Support-Fossil	Payroll Loader Allocation	Gallien, Annette Griffith	16	538
F3PPTRCT18	Burke, Christopher Kevin	NELSON 6 CO-OWNER	FSSPF	Business Support-Fossil	Salaries & Wages - Exempt	Gill, Ajit		12,380
F3PPTRCT18	Burke, Christopher Kevin	NELSON 6 CO-OWNER	FSSPF	Business Support-Fossil	Service Company Recipient	Gill, Ajit		2,729
F3PPTRCT18	Burke, Christopher Kevin	NELSON 6 CO-OWNER	FSSPF	Business Support-Fossil	Benefits and Pension Allocation	Gill, Ajit		2,413
F3PPTRCT18	Burke, Christopher Kevin	NELSON 6 CO-OWNER	FSSPF	Business Support-Fossil	Payroll Loader Allocation	Gill, Ajit	279	8,062
F3PPTRCT18	Burke, Christopher Kevin	NELSON 6 CO-OWNER	FSSPF	Business Support-Fossil	Salaries & Wages - Exempt	Lundeen, Jennifer Lynn		1,066
F3PPTRCT18	Burke, Christopher Kevin	NELSON 6 CO-OWNER	FSSPF	Business Support-Fossil	Service Company Recipient	Lundeen, Jennifer Lynn		235
F3PPTRCT18	Burke, Christopher Kevin	NELSON 6 CO-OWNER	FSSPF	Business Support-Fossil	Benefits and Pension Allocation	Lundeen, Jennifer Lynn		208
F3PPTRCT18	Burke, Christopher Kevin	NELSON 6 CO-OWNER	FSSPF	Business Support-Fossil	Payroll Loader Allocation	Lundeen, Jennifer Lynn	33	694
NELSON 6 CO-OWNER Total							328	29,495
F3PPTRCT18	Burke, Christopher Kevin	FOSSIL PLANT OPERATIONS	FSSC2	Asset Management & Planning	Salaries & Wages - Exempt	Overbeck, Sherry G		2,367
F3PPTRCT18	Burke, Christopher Kevin	FOSSIL PLANT OPERATIONS	FSSC2	Asset Management & Planning	Service Company Recipient	Overbeck, Sherry G		522
F3PPTRCT18	Burke, Christopher Kevin	FOSSIL PLANT OPERATIONS	FSSC2	Asset Management & Planning	Benefits and Pension Allocation	Overbeck, Sherry G		461
F3PPTRCT18	Burke, Christopher Kevin	FOSSIL PLANT OPERATIONS	FSSC2	Asset Management & Planning	Payroll Loader Allocation	Overbeck, Sherry G	39	1,542
F3PPTRCT18	Burke, Christopher Kevin	FOSSIL PLANT OPERATIONS	FSRFM	Mgr, Fleet Maint-Risk/Planning	Salaries & Wages - Exempt	Gill, Ajit		4,001
F3PPTRCT18	Burke, Christopher Kevin	FOSSIL PLANT OPERATIONS	FSRFM	Mgr, Fleet Maint-Risk/Planning	Service Company Recipient	Gill, Ajit		882

F3PPTRCT18	Burke,Christopher Kevin	FOSSIL PLANT OPERATIONS	FSRFM	Mgr, Fleet Maint-Risk/Planning	Benefits and Pension Allocation	Gill,Ajit	780
F3PPTRCT18	Burke,Christopher Kevin	FOSSIL PLANT OPERATIONS	FSRFM	Mgr, Fleet Maint-Risk/Planning	Payroll Loader Allocation	Gill,Ajit	83 2,605
F3PPTRCT18	Burke,Christopher Kevin	FOSSIL PLANT OPERATIONS	FSSR4	Vp Fossil Plant Operations-ETI	Salaries & Wages - Exempt	Burke,Christopher Kevin	2,191
F3PPTRCT18	Burke,Christopher Kevin	FOSSIL PLANT OPERATIONS	FSSR4	Vp Fossil Plant Operations-ETI	Service Company Recipient	Burke,Christopher Kevin	483
F3PPTRCT18	Burke,Christopher Kevin	FOSSIL PLANT OPERATIONS	FSSR4	Vp Fossil Plant Operations-ETI	Benefits and Pension Allocation	Burke,Christopher Kevin	427
F3PPTRCT18	Burke,Christopher Kevin	FOSSIL PLANT OPERATIONS	FSSR4	Vp Fossil Plant Operations-ETI	Payroll Loader Allocation	Burke,Christopher Kevin	27 1,427
FOSSIL PLANT OPERATIONS Total							149 17,688
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Salaries & Wages - Non-Exempt	Lansing,Pamela R	396
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Service Company Recipient	Lansing,Pamela R	87
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Benefits and Pension Allocation	Lansing,Pamela R	77
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Payroll Loader Allocation	Lansing,Pamela R	9 258
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Salaries & Wages - Exempt	Roberts,Rory Luther	13,070
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Service Company Recipient	Roberts,Rory Luther	2,881
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Benefits and Pension Allocation	Roberts,Rory Luther	2,547
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Payroll Loader Allocation	Roberts,Rory Luther	116 8,511
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Salaries & Wages - Exempt	Sens,Michelle K	900
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Service Company Recipient	Sens,Michelle K	198
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Benefits and Pension Allocation	Sens,Michelle K	175
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Payroll Loader Allocation	Sens,Michelle K	16 586
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Salaries & Wages - Exempt	Shroyer-Ladeira,Vanessa Maria	1,764
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Service Company Recipient	Shroyer-Ladeira,Vanessa Maria	389
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Benefits and Pension Allocation	Shroyer-Ladeira,Vanessa Maria	344
F3PPTRCT18	Roberts,Rory Luther	TAX SERVICES	FN21C	Exec Dir - Tax Services	Payroll Loader Allocation	Shroyer-Ladeira,Vanessa Maria	42 1,149
TAX SERVICES Total							183 33,333
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Salaries & Wages - Exempt	Atwater,Michael G	4,262
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Service Company Recipient	Atwater,Michael G	940
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Benefits and Pension Allocation	Atwater,Michael G	831
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Payroll Loader Allocation	Atwater,Michael G	75 2,775
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Salaries & Wages - Exempt	Derbes,Nicholas Bryan	1,890
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Service Company Recipient	Derbes,Nicholas Bryan	417
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Benefits and Pension Allocation	Derbes,Nicholas Bryan	368
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Payroll Loader Allocation	Derbes,Nicholas Bryan	43 1,231
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Salaries & Wages - Exempt	Patel,Sukeshy	52
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Service Company Recipient	Patel,Sukeshy	11
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Benefits and Pension Allocation	Patel,Sukeshy	10
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Payroll Loader Allocation	Patel,Sukeshy	1 34
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Salaries & Wages - Exempt	Sison,Bert W	1,501
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Service Company Recipient	Sison,Bert W	331
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Benefits and Pension Allocation	Sison,Bert W	292
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SCPPF	SC Enablement	Payroll Loader Allocation	Sison,Bert W	26 977
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SC2P3	VP & Chief Supply Officer	Salaries & Wages - Exempt	Corkran,Shawn B	935
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SC2P3	VP & Chief Supply Officer	Service Company Recipient	Corkran,Shawn B	206
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SC2P3	VP & Chief Supply Officer	Benefits and Pension Allocation	Corkran,Shawn B	182
F3PPTRCT18	Renton, Dawn	SUPPLY CHAIN	SC2P3	VP & Chief Supply Officer	Payroll Loader Allocation	Corkran,Shawn B	10 609
SUPPLY CHAIN Total							155 17,855
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP22T	Vp Regulatory Services	Salaries & Wages - Exempt	Lovorn-Marriage,Shauna	132
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP22T	Vp Regulatory Services	Service Company Recipient	Lovorn-Marriage,Shauna	29
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP22T	Vp Regulatory Services	Benefits and Pension Allocation	Lovorn-Marriage,Shauna	26
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP22T	Vp Regulatory Services	Payroll Loader Allocation	Lovorn-Marriage,Shauna	1 86
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	PR162	Vp Regulatory Services	Salaries & Wages - Exempt	Brown,Matthew T	3,771
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	PR162	Vp Regulatory Services	Service Company Recipient	Brown,Matthew T	831
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	PR162	Vp Regulatory Services	Benefits and Pension Allocation	Brown,Matthew T	735
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	PR162	Vp Regulatory Services	Payroll Loader Allocation	Brown,Matthew T	37 2,456
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Salaries & Wages - Exempt	Griffin Jr.,Rudolph	33,161
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Service Company Recipient	Griffin Jr.,Rudolph	7,310
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Benefits and Pension Allocation	Griffin Jr.,Rudolph	6,462
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Payroll Loader Allocation	Griffin Jr.,Rudolph	728 21,594
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Salaries & Wages - Exempt	Klucher,Matthew S	1,251
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Service Company Recipient	Klucher,Matthew S	276

F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Benefits and Pension Allocation	Klucher,Matthew S		244
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Payroll Loader Allocation	Klucher,Matthew S	15	815
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Salaries & Wages - Exempt	Regan,Jared		15,666
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Service Company Recipient	Regan,Jared		3,454
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Benefits and Pension Allocation	Regan,Jared		3,053
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Payroll Loader Allocation	Regan,Jared	542	10,202
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Salaries & Wages - Exempt	Talkington,Myra L		16,308
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Service Company Recipient	Talkington,Myra L		3,595
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Benefits and Pension Allocation	Talkington,Myra L		3,178
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU188	Regulatory Compliance	Payroll Loader Allocation	Talkington,Myra L	245	10,619
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU18J	Regulatory Strategy	Salaries & Wages - Exempt	Elbe,Crystal K		100
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU18J	Regulatory Strategy	Service Company Recipient	Elbe,Crystal K		22
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU18J	Regulatory Strategy	Benefits and Pension Allocation	Elbe,Crystal K		19
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU18J	Regulatory Strategy	Payroll Loader Allocation	Elbe,Crystal K	2	65
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU18J	Regulatory Strategy	Salaries & Wages - Exempt	Nichols,Blake M		779
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU18J	Regulatory Strategy	Service Company Recipient	Nichols,Blake M		172
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU18J	Regulatory Strategy	Benefits and Pension Allocation	Nichols,Blake M		152
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU18J	Regulatory Strategy	Payroll Loader Allocation	Nichols,Blake M	23	507
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU18J	Regulatory Strategy	Salaries & Wages - Exempt	Sperandeo Jr.,Bobby R		20,380
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU18J	Regulatory Strategy	Service Company Recipient	Sperandeo Jr.,Bobby R		4,493
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU18J	Regulatory Strategy	Benefits and Pension Allocation	Sperandeo Jr.,Bobby R		3,971
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	SU18J	Regulatory Strategy	Payroll Loader Allocation	Sperandeo Jr.,Bobby R	399	13,271
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Salaries & Wages - Exempt	Herring,Ginie Darlene		2,916
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Service Company Recipient	Herring,Ginie Darlene		643
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Benefits and Pension Allocation	Herring,Ginie Darlene		568
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Payroll Loader Allocation	Herring,Ginie Darlene	63	1,899
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Salaries & Wages - Exempt	Kearny,Stephen Frederic		1,472
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Service Company Recipient	Kearny,Stephen Frederic		325
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Benefits and Pension Allocation	Kearny,Stephen Frederic		287
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Payroll Loader Allocation	Kearny,Stephen Frederic	49	959
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Salaries & Wages - Exempt	Martin,Melba L		2,523
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Service Company Recipient	Martin,Melba L		556
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Benefits and Pension Allocation	Martin,Melba L		492
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Payroll Loader Allocation	Martin,Melba L	64	1,643
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Salaries & Wages - Exempt	Myles,Jocelyn Kimble		618
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Service Company Recipient	Myles,Jocelyn Kimble		136
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Benefits and Pension Allocation	Myles,Jocelyn Kimble		121
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Payroll Loader Allocation	Myles,Jocelyn Kimble	20	403
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Salaries & Wages - Exempt	Thomas,Keith Loy		9,371
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Service Company Recipient	Thomas,Keith Loy		2,066
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Benefits and Pension Allocation	Thomas,Keith Loy		1,826
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Payroll Loader Allocation	Thomas,Keith Loy	197	6,102
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Salaries & Wages - Exempt	Westmoreland,Amy Michelle		15,195
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Service Company Recipient	Westmoreland,Amy Michelle		3,350
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Benefits and Pension Allocation	Westmoreland,Amy Michelle		2,961
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP178	Rate Administration	Payroll Loader Allocation	Westmoreland,Amy Michelle	252	9,895
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP219	Fuel & Special Riders	Salaries & Wages - Exempt	DeRoche,Meghan		6,694
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP219	Fuel & Special Riders	Service Company Recipient	DeRoche,Meghan		1,476
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP219	Fuel & Special Riders	Benefits and Pension Allocation	DeRoche,Meghan		1,304
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP219	Fuel & Special Riders	Payroll Loader Allocation	DeRoche,Meghan	145	4,359
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Salaries & Wages - Exempt	Crews,Shannon Champagne		41,417
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Service Company Recipient	Crews,Shannon Champagne		9,130
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Benefits and Pension Allocation	Crews,Shannon Champagne		8,071
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Payroll Loader Allocation	Crews,Shannon Champagne	845	26,971
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Salaries & Wages - Exempt	Erwin,Erin Dawson		29,895
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Service Company Recipient	Erwin,Erin Dawson		6,590
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Benefits and Pension Allocation	Erwin,Erin Dawson		5,826
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Payroll Loader Allocation	Erwin,Erin Dawson	800	19,468
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Salaries & Wages - Exempt	Fisher,Albert E		10,255

F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Service Company Recipient	Fisher, Albert E	2,261	
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Benefits and Pension Allocation	Fisher, Albert E	1,998	
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Payroll Loader Allocation	Fisher, Albert E	175	6,678
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Salaries & Wages - Exempt	Green, Sandra B		407
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Service Company Recipient	Green, Sandra B		90
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Benefits and Pension Allocation	Green, Sandra B		79
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Payroll Loader Allocation	Green, Sandra B	9	265
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Salaries & Wages - Exempt	Jackson, Kristine T		78,151
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Service Company Recipient	Jackson, Kristine T		17,228
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Benefits and Pension Allocation	Jackson, Kristine T		15,230
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Payroll Loader Allocation	Jackson, Kristine T	1,328	50,891
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Salaries & Wages - Exempt	Lofton, Allison P		68,187
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Service Company Recipient	Lofton, Allison P		15,032
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Benefits and Pension Allocation	Lofton, Allison P		13,288
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Payroll Loader Allocation	Lofton, Allison P	1,336	44,403
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Salaries & Wages - Exempt	Nguyen, Monica		28,522
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Service Company Recipient	Nguyen, Monica		6,288
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Benefits and Pension Allocation	Nguyen, Monica		5,558
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Payroll Loader Allocation	Nguyen, Monica	920	18,573
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Salaries & Wages - Exempt	Stone, Nicholas J		41,195
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Service Company Recipient	Stone, Nicholas J		9,081
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Benefits and Pension Allocation	Stone, Nicholas J		8,028
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Payroll Loader Allocation	Stone, Nicholas J	1,035	26,826
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Salaries & Wages - Exempt	Stoudt, Danielle C		34,361
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Service Company Recipient	Stoudt, Danielle C		7,575
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Benefits and Pension Allocation	Stoudt, Danielle C		6,696
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Payroll Loader Allocation	Stoudt, Danielle C	967	22,376
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Salaries & Wages - Exempt	Thomas, Joshua		8,765
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Service Company Recipient	Thomas, Joshua		1,932
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Benefits and Pension Allocation	Thomas, Joshua		1,708
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Payroll Loader Allocation	Thomas, Joshua	110	5,708
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Salaries & Wages - Exempt	Wotawa, Elizabeth E		14,370
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Service Company Recipient	Wotawa, Elizabeth E		3,168
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Benefits and Pension Allocation	Wotawa, Elizabeth E		2,800
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Payroll Loader Allocation	Wotawa, Elizabeth E	276	9,358
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Salaries & Wages - Exempt	Zakrzewski, Gregory Robert		3,773
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Service Company Recipient	Zakrzewski, Gregory Robert		832
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Benefits and Pension Allocation	Zakrzewski, Gregory Robert		735
F3PPTRCT18	Thomas, Joshua	REGULATORY SERVICES	CP269	Regulatory Filings	Payroll Loader Allocation	Zakrzewski, Gregory Robert	70	2,457
REGULATORY SERVICES Total							10,653	1,011,839
F3PPTRCT18	Vongkhamchanh, Kham	TRANSMISSION OPERATIONS	TPHW8	Trans Regulatory Support	Salaries & Wages - Exempt	Hunter, DMark		16,520
F3PPTRCT18	Vongkhamchanh, Kham	TRANSMISSION OPERATIONS	TPHW8	Trans Regulatory Support	Service Company Recipient	Hunter, DMark		3,642
F3PPTRCT18	Vongkhamchanh, Kham	TRANSMISSION OPERATIONS	TPHW8	Trans Regulatory Support	Benefits and Pension Allocation	Hunter, DMark		3,219
F3PPTRCT18	Vongkhamchanh, Kham	TRANSMISSION OPERATIONS	TPHW8	Trans Regulatory Support	Payroll Loader Allocation	Hunter, DMark	314	10,757
F3PPTRCT18	Vongkhamchanh, Kham	TRANSMISSION OPERATIONS	TPHW8	Trans Regulatory Support	Salaries & Wages - Exempt	Keys Jr, Harold L		5,818
F3PPTRCT18	Vongkhamchanh, Kham	TRANSMISSION OPERATIONS	TPHW8	Trans Regulatory Support	Service Company Recipient	Keys Jr, Harold L		1,283
F3PPTRCT18	Vongkhamchanh, Kham	TRANSMISSION OPERATIONS	TPHW8	Trans Regulatory Support	Benefits and Pension Allocation	Keys Jr, Harold L		1,134
F3PPTRCT18	Vongkhamchanh, Kham	TRANSMISSION OPERATIONS	TPHW8	Trans Regulatory Support	Payroll Loader Allocation	Keys Jr, Harold L	85	3,789
F3PPTRCT18	Vongkhamchanh, Kham	TRANSMISSION OPERATIONS	TPHW8	Trans Regulatory Support	Salaries & Wages - Exempt	Vongkhamchanh, Khamsune		7,359
F3PPTRCT18	Vongkhamchanh, Kham	TRANSMISSION OPERATIONS	TPHW8	Trans Regulatory Support	Service Company Recipient	Vongkhamchanh, Khamsune		1,622
F3PPTRCT18	Vongkhamchanh, Kham	TRANSMISSION OPERATIONS	TPHW8	Trans Regulatory Support	Benefits and Pension Allocation	Vongkhamchanh, Khamsune		1,434
F3PPTRCT18	Vongkhamchanh, Kham	TRANSMISSION OPERATIONS	TPHW8	Trans Regulatory Support	Payroll Loader Allocation	Vongkhamchanh, Khamsune	96	4,792
TRANSMISSION OPERATIONS Total							495	61,369
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Salaries & Wages - Exempt	Brown, Lesli Lyn		312
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Service Company Recipient	Brown, Lesli Lyn		69
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Benefits and Pension Allocation	Brown, Lesli Lyn		61
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Payroll Loader Allocation	Brown, Lesli Lyn	8	203
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Salaries & Wages - Exempt	Farrell, Christopher P		298
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Service Company Recipient	Farrell, Christopher P		66

F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Benefits and Pension Allocation	Farrell, Christopher P		58
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Payroll Loader Allocation	Farrell, Christopher P	8	194
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Salaries & Wages - Exempt	Gray, Teresa		3,419
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Service Company Recipient	Gray, Teresa		754
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Benefits and Pension Allocation	Gray, Teresa		666
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Payroll Loader Allocation	Gray, Teresa	68	2,226
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Salaries & Wages - Exempt	Heckathorn, Gertrude J		4,003
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Service Company Recipient	Heckathorn, Gertrude J		882
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Benefits and Pension Allocation	Heckathorn, Gertrude J		780
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Payroll Loader Allocation	Heckathorn, Gertrude J	133	2,607
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Salaries & Wages - Exempt	Raeder, Jennifer Aldrene		3,937
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Service Company Recipient	Raeder, Jennifer Aldrene		868
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Benefits and Pension Allocation	Raeder, Jennifer Aldrene		767
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR524	HR - Total Rewards	Payroll Loader Allocation	Raeder, Jennifer Aldrene	42	2,564
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR541	HR - Web-Based Services	Salaries & Wages - Exempt	Wicker, Michelle W		718
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR541	HR - Web-Based Services	Service Company Recipient	Wicker, Michelle W		158
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR541	HR - Web-Based Services	Benefits and Pension Allocation	Wicker, Michelle W		140
F3PPTRCT18	Raeder, Jennifer	HUMAN RESOURCES	HR541	HR - Web-Based Services	Payroll Loader Allocation	Wicker, Michelle W	20	467
HUMAN RESOURCES Total							259	26,216
F3PPTRCT18	Renton, Dawn	ADMINISTRATION	AD479	Facilities Delivery	Salaries & Wages - Exempt	Barry, Donna M		6,899
F3PPTRCT18	Renton, Dawn	ADMINISTRATION	AD479	Facilities Delivery	Service Company Recipient	Barry, Donna M		1,521
F3PPTRCT18	Renton, Dawn	ADMINISTRATION	AD479	Facilities Delivery	Benefits and Pension Allocation	Barry, Donna M		1,344
F3PPTRCT18	Renton, Dawn	ADMINISTRATION	AD479	Facilities Delivery	Payroll Loader Allocation	Barry, Donna M	81	4,492
ADMINISTRATION Total							81	14,256
Grand Total							23,389	2,247,186

CD ATTACHED

TO VIEW PLEASE CONTACT
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