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**SOAH DOCKET NO. 473-22-04394
PUC DOCKET NO. 53719**

APPLICATION OF ENTERGY TEXAS, INC. FOR AUTHORITY TO CHANGE RATES	§ § §	STATE OFFICE OF ADMINISTRATIVE HEARINGS
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**RESPONSE OF ENTERGY TEXAS, INC.
TO STAFF’S SEVENTH REQUEST FOR INFORMATION:
STAFF 7:1 THROUGH 13**

Entergy Texas, Inc. (“ETI” or the “Company”) files its Response to Staff’s Seventh Request for Information. The response to such request is attached and is numbered as in the request. An additional copy is available for inspection at the Company’s office in Austin, Texas.

ETI believes the foregoing response is correct and complete as of the time of the response, but the Company will supplement, correct or complete the response if it becomes aware that the response is no longer true and complete, and the circumstance is such that failure to amend the answer is in substance misleading. The parties may treat this response as if it were filed under oath.

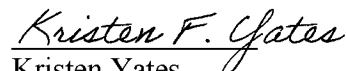
Respectfully submitted,


Kristen Yates
ENTERGY SERVICES, LLC
919 Congress Avenue, Suite 701
Austin, Texas 78701
Office: (512) 487-3962
Facsimile: (512) 487-3958

Attachments: **STAFF 7:1 THROUGH 13**

CERTIFICATE OF SERVICE

I certify that a copy of the foregoing Response of Entergy Texas, Inc. to Staff’s Seventh Request for Information has been sent by either hand delivery, electronic delivery, facsimile, overnight delivery, or U.S. Mail to the party that initiated this request in this docket on this the 20th day of October 2022.


Kristen Yates

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Lauren Hayes, Lynsi Oster
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. PI2036
Ending Sequence No. PI2036

Question No.: STAFF 7-1

Part No.:

Addendum:

Question:

Since 1999, how many times has ETI, or its parent, determined that it would not pay annual incentive compensation because of a failure to meet EPS targets?

Response:

None.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Lauren Hayes, Lynsi Oster
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No. PI2037
Ending Sequence No. PI2037

Question No.: STAFF 7-2

Part No.:

Addendum:

Question:

If the answer to Staff 7-1 is other than none, please identify which years ETI failed to pay, and the associated target EPS and actual EPS.

Response:

Not applicable. Please see the Company's response to Staff 7-1.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Kelly Louque
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. PI2038
Ending Sequence No. PI2038

Question No.: STAFF 7-3

Part No.:

Addendum:

Question:

Please provide the relocation expenses that ETI incurred over the last 5 years.

Response:

Entergy Texas, Inc. incurred the following relocation expenses over the last five years:

Entergy Texas, Inc. Relocation Expense Incurred	
Year	Amount
2017	\$ 766,017
2018	\$ 828,102
2019	\$ 1,410,468
2020	\$ 507,968
2021	\$ 804,311

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
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Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Cheryl Piccininni, Kelly
Louque, Travis Guidry, Teresa Gray
Sponsoring Witness: Jennifer A. Raeder
Beginning Sequence No.
Ending Sequence No.

Question No.: STAFF 7-4

Part No.:

Addendum:

Question:

Does ETI maintain a telecommuting policy? If yes, since the pandemic, please explain in full whether the effects of the telecommuting policy has been reflected in the relocation expense amount included in the requested revenue requirement.

Response:

Yes, the Company's telecommuting policy is called the Entergy System Policies & Procedures Work Location Flexibility Policy ("Policy"). Entergy Texas Inc.'s telecommuting policy since the pandemic may have an effect on relocation costs.

The Policy allows for work location flexibility within controlled locations. However, relocation costs may be affected by several provisions of the Policy, including the application of the policy to non-bargaining employees only, the requirement that the employee's telecommuting location be an authorized work location, and evaluation of each position for eligibility for partial or full-time telecommuting based on the nature of the tasks and activities performed in the role and business needs.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
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Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Kaitlyn Roberts
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. EV2421
Ending Sequence No. EV2423

Question No.: STAFF 7-5

Part No.:

Addendum:

Question:

Reference Staff RFI 1-65. Please describe in full whether ETI plans to replace the Edison Plaza lease that expires in 2024 with another rental space?

Response:

Information included in the response contains highly sensitive protected (“highly sensitive”) materials. Specifically, the responsive materials are protected pursuant to Texas Government Code Sections 552.101 and/or 552.110. Highly sensitive materials will be provided pursuant to the terms of the Protective Order in this docket.

[REDACTED] Highly sensitive materials have been included on the secure ShareFile site provided to the parties that have executed protective order certifications in this proceeding.

**DESIGNATION OF PROTECTED MATERIALS PURSUANT TO
PARAGRAPH 4 OF DOCKET NO. 53719 PROTECTIVE ORDER**

The Response to this Request for Information includes Protected Materials within the meaning of the Protective Order in force in this Docket. Public Information Act exemptions applicable to this information include Tex. Gov't Code Sections 552.101 and/or 552.110. ETI asserts that this information is exempt from public disclosure under the Public Information Act and subject to treatment as Protected Materials because it concerns competitively sensitive commercial and/or financial information and/or information designated confidential by law.

Counsel for ETI has reviewed this information sufficiently to state in good faith that the information is exempt from public disclosure under the Public Information Act and merits the Protected Materials Designation.

Kristen F. Yates
Entergy Services, LLC.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Kaitlyn Roberts
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. PI2039
Ending Sequence No. PI2039

Question No.: STAFF 7-6

Part No.:

Addendum:

Question:

If the answer to Staff 7-5 is no, please explain why the expense should be included as an annual expense for the duration of the rates established in this proceeding.

Response:

Please see the Company's response to Staff 7-5.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
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Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Kaitlyn Roberts
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. PI2040
Ending Sequence No. PI2040

Question No.: STAFF 7-7

Part No.:

Addendum:

Question:

Please provide a list of any capitalized fees or penalties associated with plant in service included in rate base since the last rate case. Please provide the amounts by FERC account.

Response:

Penalties, if any, are not capitalized. Instead, penalties are recorded in Federal Energy Regulatory Commission Account 426 and are excluded from the cost of service.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
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Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Kelly Louque
Sponsoring Witness: Ryan M. Dumas
Beginning Sequence No. PI2041
Ending Sequence No. PI2041

Question No.: STAFF 7-8

Part No.:

Addendum:

Question:

Please provide copies of Entergy Services, LLC's FERC Form 60 for each of the years 2017, 2018, 2019, 2020, and 2021.

Response:

Please see the links below to the publicly available Federal Energy Regulatory Commission Form 60s.

2017 : https://elibrary.ferc.gov/eLibrary/docinfo?accession_number=20180430-8014
2018 : https://elibrary.ferc.gov/eLibrary/docinfo?accession_number=20190430-8021
2019 : https://elibrary.ferc.gov/eLibrary/docinfo?accession_number=20200430-8007
2020 : https://elibrary.ferc.gov/eLibrary/docinfo?accession_number=20210503-8017
2021 : https://elibrary.ferc.gov/eLibrary/docinfo?accession_number=20220429-8007

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.	Prepared By: Beverly Gale, Allegra Ellis, Paula R. Waters, Ryan M. Dumas, Allison P. Lofton
to the Seventh Set of Data Requests	Sponsoring Witnesses: Beverly Gale, Melanie L. Taylor, Paula R. Waters, Ryan M. Dumas, Allison P. Lofton
of Requesting Party: Commission Staff	Beginning Sequence No. PI2046 Ending Sequence No. PI2047

Question No.: STAFF 7-9

Part No.:

Addendum:

Question:

Please refer to ETI's Annual Report of Affiliate Activities filed in Project No. 36867 for the years 2017 and 2021 and provide detailed explanations and justifications for the increases in allocations from Entergy Services, LLC to ETI from 2017 to 2021 for the following FERC accounts:

FERC Acct	Description	2017	2021
514000	Maintenance of Misc Steam Plt	324,107	1,042,064
580000	Operation Supervision & Engineer	1,165,952	2,173,162
588000	Misc Distribution Expense	825,064	1,425,854
903001	Customer Records	2,989,280	9,452,427
930200	Miscellaneous General Expense	1,277,633	4,287,652

Response:

- FERC Account 514000: The increase relates to support for the Hardin County Facility ("Hardin") Acquisition and support for the Montgomery County Power Station ("MCPS") operational readiness setup. Also, the addition of MCPS and Hardin increased the Entergy Texas, Inc. ("ETI") generation resource MWs in-service by approximately 1200 MW, which increased ETI's allocation of Power Generation affiliate costs for resource operations. Also, other Entergy Operating Companies ("EOCs") subsequently retired generation, thereby further increasing ETI's share of operating costs.
- FERC Accounts 580000 & 588000: Increases in expenses were primarily attributed to the reasons listed below.

- ETI's transition to a new work force management system, Enterprise Asset Management ("EAM"), in 2020. EAM was implemented to improve work planning, scheduling, and execution with improved technology in prioritizing outstanding work as well as providing a further line of sight on pending work resource optimization. Associated advanced technologies deployed include, Distribution Management System ("DMS"), Outage Management System ("OMS"), and Distribution Automation ("DA").
- Safety & Skills Training organization expenses tied to the deployment/utilization of advanced technologies (*e.g.*, DMS, OMS, EAM, Distribution Automation ("DA")). In addition, training is needed to create a safe work environment, reduce the human suffering and expenses caused by accidents, and manage compliance with safety regulations. Specifically, the Safety & Skills Training organization provides the following services: (1) reviews OSHA and DOT-RSPA regulations to ensure all applicable regulations have been addressed; (2) provides public safety demonstrations; (3) provides support in emergency situations in accordance with established emergency restoration plans; (4) compliance with all reporting requirements, as specified by law; (5) develops, implements, and conducts all safety training for the Distribution, Transmission, and Customer Service Organizations; and (6) facilitates safety procedures within work groups.
- FERC Account 903001: The driver for the increase in affiliate allocations was a modification to the way that ETI paid the Customer Contact Centers ("CCC") vendors' invoices. Prior to 2018, the invoices were allocated to each of the EOCs and paid directly by the EOCs. Beginning in late 2018, ESL paid the CCC vendors and allocated the charges via the billing methods for affiliate costs. Please see the Direct Testimony of Paula R. Waters.
- FERC Account 930200: The increase relates primarily to Information Technologies ("IT") system maintenance costs for Advanced Metering Infrastructure ("AMI"), IT support, IT Infrastructure/Shared Services, Asset Suite support, OSISoft License Renewal, IT Transmission Support, Utility management support, and eFRX electronic request tool.

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Josh Paternostro
Sponsoring Witness: Allison P. Lofton
Beginning Sequence No. PI2048
Ending Sequence No. PI2048

Question No.: STAFF 7-10

Part No.:

Addendum:

Question:

Please refer to Schedule G-14 and provide a detailed explanation and breakdown of the \$810,289 in regulatory commission expenses ETI incurred in 2021 for the 2018 Texas rate case. Please separately provide the amounts for expenses incurred directly by ETI and those incurred and charged to ETI by Entergy Services LLC.

Response:

Please see the chart below for a breakdown and description of the \$810,289 in regulatory commission expenses incurred in 2021 for the 2018 Texas rate case by Entergy Texas, Inc. ("ETI") either directly or allocated to ETI by Entergy Services, LLC ("ESL").

Company	Description	Amount (\$)
ETI - Direct	Rate Case expenses related to Docket No. 48371 recovered through rider RCE-4 approved in Docket No. 48439.	811,745
ESL allocated to ETI	Correcting entry to reverse charges associated with the annual incentive compensation true-up process.	(1,456)
	Total:	810,289

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Megin Murphy, Kaitlyn
Roberts
Sponsoring Witnesses: Richard E. Lain,
Jennifer A. Raeder
Beginning Sequence No. PI2042
Ending Sequence No. PI2042

Question No.: STAFF 7-11

Part No.:

Addendum:

Question:

If ETI's requested internal rate-case expenses include any amount for incentive compensation paid to ESI employees, provide separately by proceeding (Docket No. 49916 and Docket No. 53719) the total amount included by plan type as well as the amount for each that is based on financial measures. Provide detailed explanations and supporting calculations/documentation for any amount of financial based incentive compensation identified.

Response:

Please see the attachment (TP-53719-00PUS007-X011) for the total amount of incentive compensation by plan for Docket Nos. 49916 and 53719. Please see the Direct Testimony of Jennifer A. Raeder, pages 9-15, for further explanation on financially based incentive compensation.

Docket No. 53719 (Project F3PPTRCT22) - ESL Incentive Data
For the Time Period November 2021 - August 2022

	EAIP	EXIP	SMIP	TSIP	Total
ESL billed to ETI	1,084.90	56,887.74	110,420.75	603.96	168,997.35

EAIP Ratio	4.929%
Financially Based Incentive Comp	8,329.89
Non-Financially Based Incentive Comp	160,667.46

Amounts are approximations only

Docket No. 49916 (Project F3PPTXFRCT) - ESL Incentive Data
For the Time Period March 2019 - October 2020

	EXIP	SMIP	TSIP	Total
ESL billed to ETI	6,563.84	32,049.73	2,224.59	40,838.16

Amounts are approximations only

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: John H. Bearden
Sponsoring Witness: Richard E. Lain
Beginning Sequence No. PI2043
Ending Sequence No. PI2043

Question No.: STAFF 7-12

Part No.:

Addendum:

Question:

Refer to ETI's proposed adjustments AJ19A - Affiliate Non-recoverable Expenses, AJ19H - Affiliate Non-qualified Pension Plan, AJ19O - Affiliate Aircraft Costs, AJ22B - Affiliate Incentive Compensation wherein ETI removed certain affiliate expenses from its requested rates. Do ETI's requested internal rate-case expenses for Docket No. 49916 and Docket No. 53719 include any amounts for such items that were removed from ETI's requested cost of service either through the Service Company Recipient Loader, Payroll Loader or Benefits and Pension Loader or otherwise? If so, provide the amount by type of such expense included in the requested internal rate-case expenses by proceeding. If not, please provide a detailed explanation (and supporting calculations/documentation) detailing how such costs were removed or otherwise excluded.

Response:

The Company did not include in its requested internal rate case expenses any amounts that were removed in the adjustments that Staff has listed in this request. The Company removes all rate case expenses from its cost of service ("COS") in AJ11 Rate Case Expenses and AJ19C Affiliate Rate Case Expenses.

Please reference the workpapers to Schedule P, WP/Schedule P – Volume 2, pages 36 and 82, which provides the amount of rate case expenses that were removed from the COS.

The Company removed non-recoverable costs from its internal rate case expense request such as stock options and financially based incentive compensation. Please see the attachment (TP-53719-00PUS007-X012).

The Company determined there were no non-recoverable costs to be removed. Additionally, there were no aircraft costs, items listed as luxury items by Staff in its request, Staff 1-9, or meals in excess of \$25 included in the Company's rate case expense request as of August 2022.

Entergy Texas, Inc
ESL Affiliate Payroll
Workpaper to remove financially based Incentive Compensation and Stock Options

	<u>Nov-21</u>	<u>Dec-21</u>	<u>Jan-22</u>	<u>Feb-22</u>	<u>Mar-22</u>	<u>Apr-22</u>	<u>May-22</u>	<u>Jun-22</u>	<u>Jul-22</u>	<u>Aug-22</u>	<u>Per Books</u>	<u>Affiliate Incentive Compensation</u> ¹	<u>Affiliate Stock Options</u>	<u>Affiliate Total Adjusted</u>
Affiliate Payroll														
Incentive Compensation	1,745	3,605	5,623	17,677	20,524	23,768	24,429	25,997	26,716	18,913	168,997	(8,330)		160,667
Salaries & Wages - Exempt	9,193	18,993	28,544	87,656	103,463	118,518	118,495	130,097	128,750	93,960	837,667			837,667
Salaries & Wages - Non-Exempt	-	-	-	-	-	-	-	-	3,063	7,488	10,551			10,551
Salaries & Wages - Part Time	-	-	-	-	-	40	422	271	-	-	732			732
Payroll Accrual	4,705	(2,333)	10,324	15,708	16,794	15,608	9,781	18,435	(60,742)	11,574	39,856			39,856
Benefits Alloc - Standard Rate	1,621	4,491	5,034	15,360	28,770	20,528	21,829	29,781	24,147	17,017	168,579			168,579
Teamsharing Loading	-	705	-	-	230	-	-	-	-	-	936			936
Non-Exempt-Overtime	-	-	-	-	-	-	-	-	287	3,041	3,327			3,327
Loaned Labor-Exempt	-	-	-	2,437	851	2,506	6,470	2,307	7,015	-	21,588			21,588
OPEB Service Cost Loader	174	359	540	1,460	1,682	1,959	2,046	3,556	2,264	1,636	15,675			15,675
OPEB Non-Service Cost Loader	(20)	(42)	(63)	199	194	253	333	808	365	189	2,215			2,215
Qual Pension Svc Cost Loader	1,282	2,648	3,980	10,941	12,640	14,692	15,272	27,799	16,907	12,293	118,454			118,454
Qual Pens Non-Svc Cost Loader	840	717	2,609	4,255	4,950	5,727	5,886	7,971	6,519	4,814	44,288			44,288
Payroll Tax Loader	801	1,654	2,516	8,051	9,234	10,784	11,336	11,793	12,544	9,140	77,852			77,852
Payroll Tax Accrual	353	(175)	774	1,178	1,260	1,171	734	1,383	(4,556)	868	2,989			2,989
Payroll Tax Allocation Offset	-	-	-	-	122	-	-	-	-	-	122			122
Non-Productive Loader	599	1,389	2,054	6,681	7,576	8,915	9,548	9,725	10,559	7,368	64,413			64,413
Stock Options	108	223	336	1,030	1,216	1,394	1,398	1,532	1,549	1,183	9,968		(9,968)	-
Vacation Loader	724	1,496	2,338	7,562	8,608	10,104	10,755	11,030	11,897	8,373	72,889			72,889
To Bill QP Sett Exp	-	4,541	-	-	-	-	-	-	-	-	4,541			4,541
Total	22,125	38,272	64,608	180,196	218,116	235,965	238,733	282,482	187,286	197,856	1,665,640	(8,330)	(9,968)	1,647,342

1) Reference WP 1.1

	<u>Nov-21</u>	<u>Dec-21</u>	<u>Jan-22</u>	<u>Feb-22</u>	<u>Mar-22</u>	<u>Apr-22</u>	<u>May-22</u>	<u>Jun-22</u>	<u>Jul-22</u>	<u>Aug-22</u>	<u>Total</u>
Affiliate Payroll											
Incentive Compensation	1,745.02	3,605.06	5,622.75	17,676.71	20,524.09	23,767.83	24,429.37	25,996.76	26,716.43	18,913.33	168,997.35
Applicable Financial Incentive Rate	0.07329164	0.07329164	0.04850539	0.048505388	0.048505388	0.04850539	0.048505388	0.048505388	0.048505388	0.048505388	
Incentive Compensation to Remove	127.90	264.22	272.73	857.42	995.53	1,152.87	1,184.96	1,260.98	1,295.89	917.40	8,329.89

Company	Financial	Other Goal Categories	Total Incentives	Financial / Total
ESL	4,688,504	91,970,940	96,659,444	0.048505
ETI	-	4,911,152	4,911,152	
Total Incentives	4,688,504	96,882,092	101,570,596	

Company	Financial	Other Goal Categories	Total Incentives	Financial / Total
ESL	6,327,594	80,006,869	86,334,463	0.073292
ETI	-	4,945,728	4,945,728	
Total Incentives	6,327,594	84,952,597	91,280,191	

ENTERGY TEXAS, INC.
PUBLIC UTILITY COMMISSION OF TEXAS
DOCKET NO. 53719

Response of: Entergy Texas, Inc.
to the Seventh Set of Data Requests
of Requesting Party: Commission Staff

Prepared By: Josh Paternostro, John
Bearden
Sponsoring Witness: Richard E. Lain
Beginning Sequence No. PI2044
Ending Sequence No. PI2044

Question No.: STAFF 7-13

Part No.:

Addendum:

Question:

Please refer to Exhibit REL-5 to the testimony of Richard E. Lain and provide separately by month each Service Company Recipient allocation factor, Payroll Loader allocation factor, and Benefits and Pension Allocation factor by component. For each component and allocation factor that is different than the corresponding component and allocation factor applied during the 2021 test year, provide a detailed explanation and justification of the reasonableness of the difference.

Response:

Please see the attachment (TP-53719-00PUS007-X013) for the Service Company Recipient allocation factor, Payroll Loader allocation factor, and Benefits and Pension allocation factor by component.

The methodologies used to calculate the factors are the same as were applied during the 2021 Test Year. The allocation factors will differ as a result of changes in components used in the calculations over time.

TP-53719-00PUS007-X013

	2022 Service Comp																	
	Function	January	February	March	April	May	June	July	August	September								
Nuclear	100	19.93%	20.58%	14.37%	14.47%	14.02%	16.26%	12.20%	13.70%	16.89%								
Fossil	105	23.57%	21.41%	26.81%	15.60%	19.21%	15.63%	13.28%	14.42%	19.43%								
Transmission	200	22.61%	18.53%	21.11%	23.71%	17.41%	23.11%	18.56%	24.01%	25.07%								
CEO	686	21.51%	18.19%	27.43%	12.61%	16.35%	18.11%	14.48%	17.53%	23.86%								
IT	697	33.03%	28.65%	36.28%	44.93%	34.92%	48.15%	31.26%	42.28%	46.76%								
Support/Corp	699	25.05%	22.31%	21.82%	18.56%	18.36%	18.73%	14.31%	17.49%	21.87%								
	2021 SCR Rates																	
	Function	January	February	March	April	May	June	July	August	September	October	November	December					
Nuclear	100	10.88%	14.43%	12.13%	12.79%	11.36%	16.62%	9.97%	12.41%	13.51%	14.14%	13.33%	17.45%					
Fossil	105	20.67%	17.27%	21.96%	23.00%	23.64%	29.08%	19.97%	22.83%	22.26%	24.49%	23.63%	26.96%					
Transmission	200	19.34%	12.40%	18.30%	21.52%	21.63%	26.65%	16.69%	19.89%	20.68%	23.51%	25.28%	30.00%					
CEO	686	20.89%	25.34%	21.58%	23.43%	23.16%	29.44%	17.12%	21.31%	18.95%	21.66%	21.13%	26.49%					
IT	697	33.58%	33.85%	34.82%	36.28%	36.26%	42.29%	27.53%	34.71%	39.04%	37.68%	38.85%	46.86%					
Support/Corp	699	20.19%	15.75%	15.66%	21.82%	21.38%	26.90%	16.39%	20.51%	21.18%	22.26%	20.98%	24.47%					
	2020 SCR Rates																	
	Function	January	February	March	April	May	June	July	August	September	October	November	December					
Nuclear	100	11.54%	12.14%	15.11%	13.26%	13.94%	7.83%	7.91%	9.85%	24.28%	10.73%	11.19%	13.72%					
Fossil	105	18.28%	20.52%	27.31%	23.45%	25.74%	14.90%	13.84%	18.88%	39.15%	22.96%	21.78%	23.94%					
Transmission	200	19.23%	22.44%	29.77%	25.21%	27.44%	13.14%	13.37%	19.99%	34.92%	22.05%	19.93%	24.19%					
CEO	686	21.49%	24.11%	33.03%	26.98%	29.74%	16.42%	15.86%	21.74%	31.08%	20.15%	20.83%	27.54%					
IT	697	26.59%	40.02%	46.54%	38.28%	42.15%	28.99%	23.00%	31.70%	54.98%	32.76%	34.06%	36.54%					
Support/Corp	699	19.27%	21.97%	28.55%	24.50%	26.39%	14.59%	13.69%	14.50%	36.91%	21.60%	19.66%	21.05%					
	2019 SCR Rates																	
	Function	January	February	March	April	May	June	July	August	September	October	November	December					
Nuclear	100	9.56%	12.90%	7.59%	9.75%	8.97%	9.91%	11.19%	15.28%	10.97%	8.60%	8.78%	16.36%					
Fossil	105	16.65%	27.86%	16.11%	18.54%	18.42%	20.50%	22.80%	31.60%	23.30%	19.68%	19.56%	34.12%					
Transmission	200	20.34%	27.49%	18.00%	21.01%	20.81%	21.52%	22.40%	14.19%	24.70%	21.84%	19.65%	39.27%					
CEO	686	24.96%	28.51%	20.57%	23.54%	21.60%	20.07%	24.90%	6.51%	25.34%	20.89%	20.27%	38.34%					
IT	697	37.41%	65.64%	44.83%	48.30%	42.91%	47.65%	50.43%	14.77%	51.62%	41.65%	38.26%	93.80%					
Support/Corp	699	16.16%	30.63%	17.54%	21.87%	20.91%	21.73%	23.27%	15.16%	24.84%	20.45%	19.99%	32.77%					

2019 PAYROLL LOADER RATES TO USE FOR PROJECT ESTIMATING
(use straight time only, excluding overtime, as basis, unless otherwise indicated)

Business Unit	Benefits - Standard Rate (018) (Apply to Straight Time Payroll for full and part-time employees)			Stock Options (060) (Apply to Straight Time Payroll for full and part-time employees)			Payroll Taxes - (810) (Apply to Gross Pay - Includes Straight Time, Overtime & Special			Payroll Taxes - (810) (Apply to Incentive Compensation)		Non-Productive Time - (890) (Apply to Straight Time Payroll)		Incentive Compensation - (002) (Apply to Straight Time Payroll for full and part-time employees)			OPEB SERVICE COST - (716) (Apply to Straight Time Payroll for full and part-time employees)			OPEB NON-SERVICE COST - (717) (Apply to Straight Time Payroll for full and part-time employees)			PENSION SERVICE COST - (718) (Apply to Straight Time Payroll for full and part-time employees)			PENSION NON-SERVICE COST - (719) (Apply to Straight Time Payroll for full and part-time employees)		
	From Period	Standard		From Period	Standard		From Period	Standard		Standard Rate		Loader Rate		Employee Category	Standard Rate	Loader Rate	From Period	Standard		From Period	Standard		From Period	Standard		From Period	Standard	
		Rate	Loader Rate		Rate	Rate		Rate	Loader Rate									Rate	Loader Rate		Rate	Loader Rate		Rate	Loader Rate		Rate	Loader Rate
ESL (S0000)	Jan	14.02%	16.06%	Jan	1.20%	1.37%	Jan	6.47%	7.40%	6.47%		14.56%		Exempt	16.70%	19.13%	Jan	1.68%	1.92%	Jan	1.75%	2.00%	Jan	10.58%	12.12%	Jan	2.26%	2.59%
	Feb	13.59%	15.56%	Feb	1.17%	1.34%								Non-Exempt	5.00%	5.73%	Feb	1.17%	1.34%	Feb	1.22%	1.40%	Feb	8.50%	9.73%	Feb	3.85%	4.41%
ETI (TX000)	Jan	19.95%	23.58%	Jan	0.03%	0.03%	Jan	7.28%	8.35%	7.28%		18.14%		Part-Time	5.00%	5.73%	Feb			Feb	-13.87%	-16.40%	Feb	-13.24%	-15.64%	Feb	11.73%	13.86%
	Feb	20.11%	23.75%	Feb	0.02%	0.03%								Exempt	11.62%	13.73%	Jan	2.44%	2.88%	Jan	-13.87%	-16.40%	Jan	11.73%	13.86%	Jan	-4.05%	-4.79%
														Non-Exempt	5.00%	5.91%	Feb	1.68%	1.98%	Feb	-13.24%	-15.64%	Feb	9.60%	11.35%	Feb	0.60%	0.71%
														Bargaining	2.10%	2.48%												
														Part-Time	5.00%	5.91%												

2020 PAYROLL LOADER RATES TO USE FOR PROJECT ESTIMATING
(use straight time only, excluding overtime, as basis, unless otherwise indicated)

Business Unit	Benefits - Standard Rate (018) (Apply to Straight Time Payroll for full and part-time employees)			Stock Options (060) (Apply to Straight Time Payroll for full and part-time employees)			Payroll Taxes - (810) (Apply to Gross Pay - Includes Straight Time, Overtime & Special			Payroll Taxes - (810) (Apply to Incentive Compensation)		Non-Productive Time - (890) (Apply to Straight Time Payroll)			Incentive Compensation - (002) (Apply to Straight Time Payroll for full and part-time employees)			OPEB SERVICE COST - (716) (Apply to Straight Time Payroll for full and part-time employees)			OPEB NON-SERVICE COST - (717) (Apply to Straight Time Payroll for full and part-time employees)			PENSION SERVICE COST - (718) (Apply to Straight Time Payroll for full and part-time employees)			PENSION NON-SERVICE COST - (719) (Apply to Straight Time Payroll for full and part-time employees)			
	From Period	Standard Rate	Loader Rate	From Period	Standard Rate	Loader Rate	From Period	Standard Rate	Loader Rate			Standard Rate			Employee Category	Standard Rate	Loader Rate	From Period	Standard Rate	Loader Rate	From Period	Standard Rate	Loader Rate	From Period	Standard Rate	Loader Rate	From Period	Standard Rate	Loader Rate	
ESL (S0000)	Jan	13.59%	15.56%	Jan	1.17%	1.34%	Jan	6.63%	7.58%		6.63%		14.50%		Exempt	16.53%	18.92%	Jan	1.68%	1.92%	Jan	1.75%	2.00%	Jan	10.58%	12.12%	Jan	2.26%	2.59%	
	Feb	14.86%	17.01%	Feb	1.23%	1.41%									Non-Exempt	5.00%	5.72%	Feb	1.55%	1.78%	Feb	0.34%	0.39%	Feb	10.71%	12.26%	Feb	8.13%	9.30%	
ETI (TX000)	Jan	20.11%	23.75%	Jan	0.02%	0.03%	Jan	7.33%	8.39%		7.33%		17.96%		Exempt	11.95%	14.09%	Jan	2.44%	2.88%	Jan	-13.87%	-16.40%	Jan	11.73%	13.86%	Jan	-4.05%	-4.79%	
	Feb	20.98%	24.74%	Feb	0.03%	0.03%									Non-Exempt	5.00%	5.90%	Feb	2.09%	2.47%	Feb	-18.07%	-21.31%	Feb	10.91%	12.87%	Feb	3.96%	4.67%	
	Jan			Jan											Bargaining	2.10%	2.48%													
	Feb			Feb											Part-Time	5.00%	5.90%													

2021 PAYROLL LOADER RATES TO USE FOR PROJECT ESTIMATING
(use straight time only, excluding overtime, as basis, unless otherwise indicated)

Business Unit	Benefits - Standard Rate (018) (Apply to Straight Time Payroll for full and part-time employees)			Stock Options (060) (Apply to Straight Time Payroll for full and part-time employees)			Payroll Taxes - (810) (Apply to Gross Pay - Includes Straight Time, Overtime & Special)			Payroll Taxes - (810) (Apply to Incentive Compensation)		Non-Productive Time - Other - (890) (Apply to Straight Time Payroll)		Non-Productive Time - Vacation (899) (Apply to Straight Time Payroll)		Incentive Compensation - (002) (Apply to Straight Time Payroll for full and part-time employees)			OPEB SERVICE COST - (716) (Apply to Straight Time Payroll for full and part-time employees)			OPEB NON-SERVICE COST (717) (Apply to Straight Time Payroll for full and part-time employees)			PENSION SERVICE COST - (718) (Apply to Straight Time Payroll for full and part-time employees)			PENSION NON-SERVICE COST - (719) (Apply to Straight Time Payroll for full and part-time employees)			
	From Period	Standard Rate	Loader Rate	From Period	Standard Rate	Loader Rate	From Period	Standard Rate	Loader Rate	Standard Rate	Loader Rate	Loader Rate	Loader Rate	Employee Category	Standard Rate	Rate	From Period	Standard Rate	Rate	From Period	Standard Rate	Rate	From Period	Standard Rate	Rate	From Period	Standard Rate	Rate	From Period	Standard Rate	Rate
	Period	Rate	Loader Rate	Period	Rate	Loader Rate	Period	Rate	Loader Rate	Standard Rate	Loader Rate	Loader Rate	Loader Rate	Category	Standard Rate	Rate	From Period	Standard Rate	Rate	From Period	Standard Rate	Rate	From Period	Standard Rate	Rate	From Period	Standard Rate	Rate	From Period	Standard Rate	Rate
ESL (S0000)	Jan	14.88%	17.01%	Jan	1.03%	1.18%	Jan	6.54%	7.47%	6.54%	6.51%	7.88%	Exempt	16.60%	18.98%	Jan	1.55%	1.78%	Jan	0.34%	0.39%	Jan	10.72%	12.26%	Jan	8.14%	9.30%				
	Feb	15.42%	17.64%	Feb	0.00%	0.00%							Non-Exempt	5.00%	5.72%	Feb	1.65%	1.89%	Feb	-0.19%	-0.22%	Feb	12.19%	13.94%	Feb	7.99%	9.14%				
ETI (TX000)	Jan	21.04%	24.74%	Jan	0.02%	0.03%	Jan	7.18%	8.19%	7.18%	8.62%	8.99%	Exempt	12.13%	14.27%	Jan	2.10%	2.47%	Jan	-18.12%	-21.31%	Jan	10.94%	12.87%	Jan	3.97%	4.67%				
	Feb	21.67%	25.49%	Feb	0.00%	0.00%							Non-Exempt	5.00%	5.88%	Feb	2.28%	2.68%	Feb	-20.19%	-23.74%	Feb	11.86%	13.94%	Feb	2.79%	3.28%				

2022 PAYROLL LOADER RATES TO USE FOR PROJECT ESTIMATING
(use straight time only, excluding overtime, as basis, unless otherwise indicated)

Business Unit	Benefits - Standard Rate (018) (Apply to Straight Time Payroll for full and part-time employees)			Stock Options (060) (Apply to Straight Time Payroll for full and part-time employees)			Payroll Taxes - (810) (Apply to Gross Pay - Includes Straight Time, Overtime & Special Awards)			Payroll Taxes - (810) (Apply to Incentive Compensation)		Non-Productive Time - Other - (890) (Apply to Straight Time Payroll)		Non-Productive Time - Vacation (899) (Apply to Straight Time Payroll)		Incentive Compensation - (002) (Apply to Straight Time Payroll for full and part-time employees)			OPEB SERVICE COST - (716) (Apply to Straight Time Payroll for full and part-time employees)			OPEB NON-SERVICE COST - (717) (Apply to Straight Time Payroll for full and part-time employees)			PENSION SERVICE COST - (718) (Apply to Straight Time Payroll for full and part-time employees)			PENSION NON-SERVICE COST - (719) (Apply to Straight Time Payroll for full and part-time employees)			
	From Period	Standard		From Period	Standard		From Period	Standard		Standard Rate	Loader Rate	Loader Rate	Loader Rate	Employee Category	Rate	Rate	From Period	Standard		From Period	Standard		From Period	Standard		From Period	Standard		From Period	Standard	
		Rate	Loader Rate		Rate	Loader Rate		Rate	Rate									Rate	Rate		Rate	Rate		Rate	Rate		Rate	Rate		Rate	Rate
ESL (S0000)	Jan	15.42%	17.64%	Jan	0.00%	1.18%	Jan	6.58%	7.52%	6.58%	7.20%	8.19%	Exempt	17.21%	19.70%	Jan	1.65%	1.89%	Jan	-0.19%	-0.22%	Jan	12.19%	13.94%	Jan	7.99%	9.14%				
	Feb	14.55%	16.65%	Feb	0.00%	1.18%							Non-Exempt	5.00%	5.72%	Feb	1.41%	1.61%	Feb	0.15%	0.17%	Feb	10.57%	12.11%	Feb	4.15%	4.75%				
													Part-Time	5.00%	5.72%																
ETI (TX000)	Jan	21.67%	25.49%	Jan	0.00%	0.00%	Jan	7.47%	8.51%	7.47%	9.04%	8.38%	Exempt	12.07%	14.18%	Jan	2.28%	2.68%	Jan	-20.19%	-23.74%	Jan	11.86%	13.94%	Jan	2.79%	3.28%				
	Feb	19.38%	22.77%	Feb									Non-Exempt	5.00%	5.87%	Feb	1.81%	2.13%	Feb	-17.01%	-19.98%	Feb	8.95%	10.52%	Feb	-1.14%	-1.34%				
													Bargaining	2.10%	2.47%																
													Part-Time	5.00%	5.87%																

The following files are not convertible:

TP-53719-00PUS007-X011.xlsx

TP-53719-00PUS007-X012.xlsx

TP-53719-00PUS007-X013.xlsx

Please see the ZIP file for this Filing on the PUC Interchange in order to access these files.

Contact centralrecords@puc.texas.gov if you have any questions.