

HANDY WHITMAN INDEX
Cost Trends of Electric Utility Construction
South Central Region (1973=100)

L i n e	CONSTRUCTION AND EQUIPMENT	COST INDEX NUMBERS														
		1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
		9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
		8	8	8	8	8	8	8	8	9	9	9	9	9	9	9
		2	3	4	5	6	7	8	9	0	1	2	3	4	5	
31	Transmission Plant															
32	Total Transmission Plant	231	237	239	241	241	240	262.8	275.3	285	289.3	290.3	298.8	314.3	327	
33	Station Equipment	239	240	245	247	247	252	261	273.8	290.8	291.8	298.5	308	323.8	335	
34	Towers & Fixtures	221	228	238	239	240	244	250.5	255.5	256.8	247.3	249.5	259.3	273	282	
35	Poles & Fixtures	230	235	240	241	243	244	261.5	281.3	291.8	311.3	324.5	330	352	360	
36	Overhead Conductors & Devices	235	252	244	242	243	232	300.5	309	311.3	319.5	300.3	308.8	321.5	346	
37	Underground Conduit	228	233	233	231	229	231	240.3	252.8	252	248.8	246.3	249.3	254.8	256	
38	Underground Conductors & Devices	254	257	253	244	267	269	280.8	302.3	354	396.5	403	405.8	410.3	417	
39																
40	Distribution Plant															
41	Total Distribution Plant	232	238	240	241	241	241	252.8	264	271	274.5	274.8	279	289	296	
42	Station Equipment	231	233	235	237	238	244	265	285.8	304	305	303	305.3	316.8	329	
43	Poles, Towers & Fixtures	239	241	244	245	245	245	249.8	258	266.8	277	288	295	314.3	323	
44	Overhead Conductors & Devices	236	248	250	250	249	244	285.3	294.3	295.3	301.5	289.5	298.3	313	331	
45	Underground Conduit	211	225	228	224	222	224	233.3	253.3	251.5	243.8	240.3	243.3	251	254	
46	Underground Conductors & Devices	215	217	216	221	230	233	235	249.3	259.5	265	265.8	267.3	270.8	279	
47	Line Transformers	209	212	214	215	216	214	215	222.8	226	225.3	228.8	229.3	233.8	230	
48	Pad Mounted Transformers	190	192	208	209	215	236	257.5	271.5	277	285.8	284	290	291.5	291	
49	Services-Overhead	211	215	229	225	223	226	242.5	255.8	255	255	249	253	265	275	
50	Services-Underground	182	201	204	185	178	189	201.5	218	220	210	205	203.8	213	218	
51	Meters Installed	192	205	206	207	212	210	195.3	185	185.3	198.8	197.3	198.8	189	285	
52	Street Lighting-Overhead	264	265	276	284	282	267	267.8	276.3	284.3	293.5	301.5	313	328.8	340	
53	Mast Arms & Luminaires Installed	264	270	288	298	289	277	276.8	290.5	299.3	311.3	321	329.3	350	360	
54	Street Lighting-Underground	269	270	279	286	284	268	268	275.3	283	291.5	298.8	310.5	323	335	
55																
56																

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L i n e	CONSTRUCTION AND EQUIPMENT	COST INDEX NUMBERS												
		1 9 9 6	1 9 9 7	1 9 9 8	1 9 9 9	2 0 0 0			2002		2003		2004	
							Jan 1	Jul. 1	Jan 1	Jul 1	Jan 1	Jul 1	Jan 1	Jul 1
31														
32	Transmission Plant													
33	Total Transmission Plant	335	339	346	341	360	369	375	379	376	377	375	384	410
34	Station Equipment	337	342	351	355	380	390	396	399	400	402	396	400	441
35	Towers & Fixtures	296	302	305	314	325	329	336	340	341	343	344	368	376
36	Poles & Fixtures	375	382	386	376	379	385	394	400	395	395	397	407	411
37	Overhead Conductors & Devices	352	352	363	334	359	372	378	381	368	369	370	376	404
38	Underground Conduit	261	261	268	274	278	283	286	293	296	298	297	308	328
39	Underground Conductors & Devices	423	422	425	433	434	444	423	428	431	435	436	440	490
40														
41	Distribution Plant													
42	Total Distribution Plant	298	297	303	303	310	316	320	326	326	329	331	335	355
43	Station Equipment	327	329	342	345	348	351	352	354	346	348	346	351	395
44	Poles, Towers & Fixtures	331	335	337	339	344	349	354	359	363	364	368	368	378
45	Overhead Conductors & Devices	338	337	346	335	359	371	376	383	378	384	387	394	413
46	Underground Conduit	260	262	266	273	283	288	291	298	307	308	305	316	319
47	Underground Conductors & Devices	285	283	288	293	301	309	295	300	299	299	301	303	320
48	Line Transformers	225	213	218	218	220	222	228	232	236	235	241	231	251
49	Pad Mounted Transformers	304	307	308	310	313	314	333	335	342	336	336	365	435
50	Services-Overhead	275	271	276	276	286	292	293	298	293	298	298	308	316
51	Services-Underground	217	216	211	209	220	225	220	223	229	229	229	233	234
52	Meters Installed	188	200	206	198	195	205	222	243	254	264	264	300	300
53	Street Lighting-Overhead	360	365	367	372	380	385	391	398	412	432	436	439	445
54	Mast Arms & Luminares Installed	384	389	386	386	392	398	399	405	406	408	415	417	423
55	Street Lighting-Underground	354	359	362	368	377	383	390	397	415	441	444	448	452
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L i n e	CONSTRUCTION AND EQUIPMENT	COST INDEX NUMBERS											
		2005		2006		2007		2008		2009		2010	
		Jan. 1	Jul. 1	Jan. 1	Jul. 1	Jan. 1	Jul. 1	Jan. 1	Jul. 1	Jan. 1	Jul. 1	Jan. 1	Jul. 1
31	Transmission Plant												
32	Total Transmission Plant	424	438	458	475	497	513.7	539	565	576.6	527	557	559
33	Station Equipment	455	466	484	502	534	553.1	572	595	610	611	632	641
34	Towers & Fixtures	381	385	394	398	405	433.3	442	446	453	428	439	441
35	Poles & Fixtures	427	445	446	460	466	468.6	499	508	526	530	542	520
36	Overhead Conductors & Devices	422	449	497	529	555	569.6	617	680	686	478	554	561
37	Underground Conduit	358	358	367	373	384	377.6	389	430	441	421	427	433
38	Underground Conductors & Devices	495	512	551	555	562	567.2	746	784	788	799	797	789
39													
40	Distribution Plant												
41	Total Distribution Plant	368	377	401	422	451	459	521	514	535	522	544	553
42	Station Equipment	409	415	437	447	476	491.1	506	525	534	533	552	559
43	Poles, Towers & Fixtures	395	399	404	414	424	425.5	435	450	467	467	481	478
44	Overhead Conductors & Devices	432	454	488	513	537	551.2	596	641	655	543	601	613
45	Underground Conduit	339	340	358	361	373	369.6	378	387	404	403	402	406
46	Underground Conductors & Devices	346	358	382	387	463	469.7	508	540	604	596	554	560.5
47	Line Transformers	262	269	305	345	392	398.9	585	489	516	539	566	592
48	Pad Mounted Transformers	467	516	534	626	659	790.1	610	727	697	634	639	618
49	Services-Overhead	329	337	356	355	373	373.6	396	406	417	379	403	412
50	Services-Underground	242	256	297	336	315	310.6	306	307	282	283	286	309
51	Meters Installed	287	287	288	294	296	301.8	306	307	311	311	325	325
52	Street Lighting-Overhead	461	469	483	549	568	577.8	591	622	690	702	725	674
53	Mast Arms & Luminaires Installed	450	465	488	519	534	544.9	536	546	669	665	676	690
54	Street Lighting-Underground	466	473	485	563	585	594.6	612	649	708	726	755	682
55													
56													

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Cost Trends of Electric Utility Construction
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L i n e	CONSTRUCTION AND EQUIPMENT	COST INDEX NUMBERS											
		2011		2012		2013		2014		2015		2016	
		Jan 1	Jul 1	Jan 1	Jul 1	Jan 1	Jul 1	Jan 1	Jul 1	Jan 1	Jul 1	Jan 1	Jul 1
31													
32	Transmission Plant												
33	Total Transmission Plant	565	581	573	579	592	590	591	599	607	609	618	620
34	Station Equipment	657	663	671	679	699	690	694	707	718	724	728	731
35	Towers & Fixtures	454	458	470	469	482	472	474	481	487	489	491	495
36	Poles & Fixtures	521	524	529	532	537	539	529	532	537	531	541	545
37	Overhead Conductors & Devices	546	599	537	545	556	570	570	576	581	581	603	603
38	Underground Conduit	445	451	471	472	471	469	488	487	497	493	494	497
39	Underground Conductors & Devices	851	855	865	896	908	930	956	966	976	981	994	994
40													
41	Distribution Plant												
42	Total Distribution Plant	563	578	582	592	606.5	616	627	634	648.5	648.5	658	658
43	Station Equipment	571	577	583	589	589	592	598	599	603	598	599	600
44	Poles, Towers & Fixtures	476	480	485	489	494	498	491	493	501	496	506	507
45	Overhead Conductors & Devices	620	661	630	640	661	676	687	699	716	718	738	738
46	Underground Conduit	418	420	434	434	436	436	443	444	456	455	455	457
47	Underground Conductors & Devices	594.5	608.5	642	665.5	653	680	672.5	685	680.5	689.5	670.5	670.5
48	Line Transformers	604	622	642	657	699	716	754	771	803	805	832	830
49	Pad Mounted Transformers	620	677	679	678	680	658	659	643	646	663	693	632
50	Services-Overhead	434	454	433	435	440	443	452	462	479	481	482	481
51	Services-Underground	349	367	390	410	416	418	414	370	398	392	363	358
52	Meters Installed	316	315	311	314	318	321	326	327	331	331	334	326
53	Street Lighting-Overhead	684	708	720	734	728	736	694	696	693	711	701	699
54	Mast Arms & Luminaires Installed	692	707	728	748	732	748	661	665	656	681	647	647
55	Street Lighting-Underground	697	723	733	746	742	749	716	717	718	736	728	726
56													

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Cost Trends of Electric Utility Construction
South Central Region (1973=100)

L i n e	CONSTRUCTION AND EQUIPMENT	COST INDEX NUMBERS											
		2017		2018		2019		2020		2021		2022	
		Jan 1	Jul 1	Jan 1	Jul 1	Jan 1	Jul 1	Jan 1	Jul 1	Jan 1	Jul 1	Jan 1	Jul 1
31	Transmission Plant												
32	Total Transmission Plant	627	628	649.5	658	677	677	685	694	664	692.5	692.5	
33	Station Equipment	748	749	770	784	803	803	805	824	850	891	891	
34	Towers & Fixtures	503	493	505	520	531	531	517	518	550	603	603	
35	Poles & Fixtures	549	561	557	557	569	569	596	602	593	600	600	
36	Overhead Conductors & Devices	590	590	643	642	673	673	697	697	493	496	496	
37	Underground Conduit	515	519	523	531	543	543	560	558	575	600	600	
38	Underground Conductors & Devices	1007	1056	1111	1127	1178	1178	1199	1239	1276	1399	1399	
39													
40	Distribution Plant												
41	Total Distribution Plant	672	684	698	710	732	732	763	776.5	773	796	796	
42	Station Equipment	614	620	639	648	662	662	673	673	691	722	722	
43	Poles, Towers & Fixtures	515	530	518	520	533	533	574	575	562	573	573	
44	Overhead Conductors & Devices	744	754	779	791	813	813	851	865	770	784	784	
45	Underground Conduit	471	473	485	489	499	499	515	515	529	547	547	
46	Underground Conductors & Devices	651.5	672.5	680.5	693	728	728	754.5	782.5	819.5	859	859	
47	Line Transformers	863	888	920	942	978	978	1014	1052	1089	1127	1127	
48	Pad Mounted Transformers	652	697	699	716	735	735	738	738	787	941	941	
49	Services-Overhead	490	493	468	483	472	472	506	505	501	504	504	
50	Services-Underground	361	378	403	417	422	422	447	448	462	465	465	
51	Meters Installed	329	329	334	334	338	338	355	355	363	363	363	
52	Street Lighting-Overhead	711	687	698	721	785	785	821	831	751	762	762	
53	Mast Arms & Luminaires Installed	667	616	637	669	786	786	762	781	638	663	663	
54	Street Lighting-Underground	739	716	729	750	805	805	854	862	796	801	801	
55													
56													

**2022 RATE CASE
ONCOR ELECTRIC DELIVERY COMPANY LLC
WORKPAPERS FOR
THE DIRECT TESTIMONY OF
GREGORY S. WILSON**

The information is voluminous and is being provided in electronic format in compliance with RFP General Instruction No. 15. Portions of the information are confidential and will be made available only after execution of a certification to be bound by the draft protective order set forth in Section VII of this Rate Filing Package or a protective order issued in this docket.

Additionally, in accordance with RFP General Instruction No. 12(c), below is a list of the files that are being provided electronically:

Testimony Workpapers/Wilson

GSW Workpapers WP-1.pdf

Testimony Workpapers/Confidential/Wilson

Oncor Simulation 2021.xlsx
WP Voluminous Confidential Index.docx

**INDEX TO THE DIRECT TESTIMONY
OF ANGELA Y. GUILLORY, WITNESS FOR
ONCOR ELECTRIC DELIVERY COMPANY LLC**

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III.	OVERVIEW OF HUMAN RESOURCES	4
IV.	HIRING, DEVELOPING AND RETENTION OF SKILLED WORKFORCE	6
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DIRECT TESTIMONY OF ANGELA GUILLORY

I. POSITION AND QUALIFICATIONS

Q. PLEASE STATE YOUR NAME, BUSINESS ADDRESS, AND CURRENT EMPLOYMENT POSITION.

A. My name is Angela Y. Guillory. My business address is 1616 Woodall Rodgers Freeway, Dallas, Texas, 75202. I am currently the Senior Vice President of Human Resources and Corporate Affairs for Oncor Electric Delivery Company LLC ("Oncor" or "Company"). I am also a member of Oncor's Senior Leadership Team.

Q. PLEASE DESCRIBE YOUR EDUCATIONAL BACKGROUND AND PROFESSIONAL EXPERIENCE.

A. I received a Bachelor of Science Degree in Electrical Engineering from the University of Texas in Austin, Texas. I received a Masters of Business Administration from the University of North Texas in Denton, Texas. I have been employed in several roles in my 28-year career with Oncor, its predecessors and affiliates, including roles within the Human Resources ("HR") Department. I was hired by Oncor in January 2010 as a Director of External Affairs. I became the Vice President of Customer and Market Operations in 2013, the Vice President of Human Resources and Corporate Affairs in 2018, and assumed my current role of Senior Vice President of Human Resources and Corporate Affairs in 2020. Prior to joining Oncor, I served as the Vice President of Performance Optimization for TXU Energy for five years. My experience in HR includes developing and implementing the strategy, design, and administration of HR programs related to culture and business objectives, compensation, benefits, workforce strategy, staffing and recruiting, training, development, payroll, employee relations, and compliance.

Q. HAVE YOU PREVIOUSLY SUBMITTED TESTIMONY BEFORE THE PUBLIC UTILITY COMMISSION OF TEXAS ("COMMISSION")?

1 A. Yes. I filed testimony with the Commission in Docket No. 38929 and Docket
2 No. 22350, the latter of which was filed under my maiden name, Angela Y.
3 Williams.

4 **II. PURPOSE OF DIRECT TESTIMONY**

5 Q. WHAT IS THE PURPOSE OF YOUR DIRECT TESTIMONY?

6 A. The purpose of my direct testimony is to: (1) provide a detailed discussion
7 of Oncor's HR organization; (2) provide a discussion of Oncor's processes
8 and programs to ensure the hiring, development, and retention of a skilled
9 workforce; (3) describe Oncor's overall labor expense philosophy and the
10 reasonableness and necessity of the test-year expense incurred by Oncor
11 related to employee and executive compensation, including base and
12 incentive pay; and (4) support the reasonableness and necessity of Oncor's
13 related known and measureable labor expense adjustments.

14 Q. WHY IS IT IMPORTANT FOR THE COMMISSION TO APPROVE
15 ONCOR'S REQUESTED LABOR EXPENSES, INCLUDING LABOR
16 EXPENSE ADJUSTMENTS?

17 A. Oncor's labor expenses, including employee base compensation, incentive
18 compensation programs, and benefits, and the regular adjustments made
19 to our overall labor expenses are necessary to providing the services that
20 the Company offers to its customers. The adjustments the Company
21 regularly makes to compensation and benefits are key components to the
22 Company's ability to recruit, retain, and reward a skilled workforce. Without
23 such approval, Oncor risks not being able to effectively and competitively
24 benchmark compensation and benefits against our peers in the industry,
25 which threatens Oncor's ability to compete for talent necessary to provide
26 safe and reliable service and encourage employee/team innovation in the
27 achievement of results that support the fundamental objectives of the
28 Company.

1 Q. DO YOU SPONSOR OR CO-SPONSOR ANY SCHEDULES IN THE RATE
2 FILING PACKAGE ("RFP")?

3 A. Yes. I sponsor Schedules II-D-3.1 Payroll Information and II-D-3.5 Number
4 of Employees. I co-sponsor Schedules II-D-3.6 Payments Other Than
5 Compensation By Function, II-D-3.7 General Employee Benefit Information,
6 II-D-3.8 Pension Expense, II-D-3.9 Postretirement Benefits Other than
7 Pension and II-D-3.10 Administration Fees.

8 Q. WAS YOUR DIRECT TESTIMONY PREPARED BY YOU OR UNDER
9 YOUR DIRECT SUPERVISION?

10 A. Yes. My direct testimony, exhibit, and the schedules that I sponsor or co-
11 sponsor were prepared by me or under my direction, supervision, or control
12 and are true and correct. I will address each topic in the same order
13 reflected in the above listing.

14 **III. OVERVIEW OF HUMAN RESOURCES**

15 Q. PLEASE DESCRIBE ONCOR'S HR ORGANIZATION.

16 A. I lead Oncor's HR organization, and Exhibit AG-1 to my direct testimony is
17 an organization chart that depicts the various groups included within the HR
18 organization. I describe below the leadership and activities performed by
19 each of these groups:

20 Workforce Strategy, Employee, and Labor Relations

21 Kyle R. Davis has been with the Company for 38 years and has experience
22 in nuclear operations and HR. He is the Senior Director of Workforce
23 Strategy, Employee, and Labor Relations. This group is responsible for
24 employment related compliance with applicable laws and regulations,
25 employee relations and bargaining unit (union) relations, labor and
26 workforce strategy, and staffing.

27 Total Rewards

28 Kerri D. Veitch has been with the Company for 13 years and is the Senior
29 Director of Total Rewards. She is responsible for the strategy, design, and

1 delivery of compensation and benefit programs, including executive
2 compensation as well as payroll and the HR Information System.

3 Training and Development

4 Craig Cravey, Director of Training and Development, has 29 years with the
5 Company, and over 39 years of experience in nuclear operations and in
6 craft, technical, and corporate training. This team is responsible for training
7 and development strategies and programs to support strategic business
8 goals, including corporate-wide training programs for new employees, new
9 managers and supervisors, and the Oncor Leader Model, in addition to
10 administration of the Company's Learning Management System for on-line
11 training and training records.

12 Corporate Security

13 Jim Stockton, Director of Corporate Security, has over 40 years of
14 investigative experience and has 37 years with the Company. Mr. Stockton
15 actively communicates with the United States Department of Homeland
16 Security and receives briefings regarding threats to infrastructure. Our
17 Corporate Security team provides security of the Company facilities as well
18 as at large Company events within our service area.

19 Diversity, Equity, and Inclusion

20 Scott Trapp, Vice President of Diversity, Equity and Inclusion, joined the
21 Company in November 2020. Oncor recruited Mr. Trapp to lead the
22 refinement and execution of Oncor's diversity, equity, and inclusion
23 strategy, including new and ongoing initiatives to build a more inclusive,
24 equitable culture at Oncor based upon the foundation of a diverse workforce
25 that resembles the customers and communities we serve. Mr. Trapp has
26 over 20 years of experience in talent acquisition and diversity and inclusion.

27 Q. HOW MANY EMPLOYEES DID THE HR ORGANIZATION HAVE AS OF
28 DECEMBER 31, 2021?

29 A. HR had 52 employees as of December 31, 2021.

1 **IV. HIRING, DEVELOPMENT, AND RETENTION**
2 **OF A SKILLED WORKFORCE**

3 Q. WHAT PROCESSES AND PROGRAMS DOES ONCOR HAVE IN PLACE
4 TO ENSURE THE HIRING, DEVELOPMENT, AND RETENTION OF A
5 SKILLED WORKFORCE?

6 A. Oncor's Talent Management Framework defines our comprehensive
7 approach to creating and developing a high performing engaged workforce
8 that owns the Company's success and positions the Company to meet
9 future needs. This includes various strategies to attract, develop, and retain
10 a talented workforce to meet current and future needs. Oncor's talent
11 acquisition function cultivates and manages various pipelines for recruiting
12 talent for craft, technician, and professional level roles. This includes
13 partnerships with high schools, community colleges and universities, as well
14 as trade and industry organizations. Oncor's compensation and benefits
15 programs are important tools to recruit and retain highly qualified people
16 from outside the organization and promote and retain employees from
17 within. Oncor's performance management philosophy guides the process
18 and tools used to manage, reward, and recognize employee performance
19 and development against established goals. The Talent Development
20 Framework, in furtherance of Oncor's performance management
21 philosophy, provides programs and processes to train, develop, and retain
22 our skilled workforce.

23 Q. WHAT ARE THE ELEMENTS OF ONCOR'S TALENT DEVELOPMENT
24 FRAMEWORK?

25 A. The Talent Development Framework has three elements. The first element
26 is "Foundational Components." This includes components such as our Core
27 Values, our Code of Conduct, Workforce Diversity, Power On Deliver Strong
28 (our Lean Six Sigma program), and our Competency Model.

1 Q. PLEASE DESCRIBE ONCOR'S PHILOSOPHY ON WAGES AND
2 BENEFITS.

3 A. Oncor's approach to employee compensation, including executive
4 compensation, is based on the following key principles that are intended to
5 serve as guidelines in the development and administration of the
6 Company's total compensation programs:

- 7 • compensation programs, in combination with benefit and other
8 programs, should attract, retain, and motivate the appropriate talent
9 necessary to provide safe and reliable service pursuant to Oncor's
10 tariffs;
- 11 • compensation and benefits are designed to be market-competitive,
12 performance-driven, and balance the diverse needs of our workforce;
- 13 • base pay and incentive compensation programs are designed to reflect
14 the appropriate mix of base and incentive pay in the relevant markets;
- 15 • compensation programs are intended to encourage employee/team
16 innovation and creativity in the achievement of results that support the
17 fundamental objectives of the Company;
- 18 • compensation programs are designed to support career development,
19 facilitate the promotion of effective, talented people from within, and help
20 recruit highly qualified people from outside the organization;
- 21 • incentive compensation programs are based on operational
22 performance measures that improve the services we provide;
- 23 • compensation programs are reviewed annually to ensure programs are
24 current, results-oriented, cost-effective, and internally equitable with pay
25 differentiation for levels of performance;
- 26 • benefit programs are designed to be, among other things, available to
27 help protect employees and their families financially in the event of a
28 serious illness, injury, disability, or death, and should also provide cost-
29 and tax-effective capital accumulation options; and

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1 • compensation and benefit programs comply with all applicable laws and
2 regulations.
3 These fundamentals comprise Oncor's Total Rewards philosophy.
4 Q. WHAT IS ONCOR'S TARGETED COMPENSATION POSITION IN
5 RELATION TO THE MARKET?
6 A. Oncor's base salaries continue to be targeted around the median (50th
7 percentile) of the appropriate market with incentive opportunities that could
8 bring total cash compensation to the 75th percentile or above, based on
9 individual and Company performance.
10 Q. HOW DOES ONCOR DETERMINE WAGES AND BENEFITS?
11 A. The Oncor compensation team conducts market assessments each year to
12 determine the competitiveness of Oncor's compensation programs against
13 utility/energy services companies and general industry companies. The
14 process begins with the completion of independent salary surveys covering
15 a broad array of functional areas within Oncor. Upon receipt of the
16 completed survey information from multiple surveys from third-party
17 organizations and consulting firms such as World at Work, Aon Hewitt
18 Associates, Willis Towers Watson, Mercer, and Southwest Human
19 Resources Group, an analysis is conducted of competitive market
20 information in relation to Oncor benchmark positions. The analysis includes
21 market data for planned and actual salary increases from salary benchmark
22 surveys for companies in the utility/energy services and general industry
23 segments. This data is used by the compensation team in establishing
24 merit budget and salary structure movement recommendations. The
25 analysis of the market data results in the following information:
26 • actual base salary and total cash compensation in comparison to market
27 median (50th percentile) for Oncor benchmark positions. This index is
28 an indicator of how Oncor's current pay compares to market levels;

1 • actual midpoint base salary to market (50th percentile) base pay for
2 Oncor benchmark positions. This index is an indicator of how the Oncor
3 salary structures compare to market; and

4 • short-term incentive practices by pay grade.

5 Based on this information, the compensation team establishes a
6 recommendation for the following:

7 • base salary structure movement;

8 • merit increase budget; and

9 • short-term incentive program updates (if necessary).

10 Those recommendations are presented to the HR leadership team, who
11 reviews the recommendations in detail. If HR leadership agrees with the
12 recommendations proposed by the compensation team, those
13 recommendations are presented to Company management for
14 consideration and approval.

15 Q. HOW OFTEN ARE WAGES AND BENEFITS REVIEWED AND
16 ADJUSTED?

17 A. Company management reviews compensation programs on an annual
18 basis as outlined above. Changes and adjustments to the benefit programs
19 are less frequent than for the compensation programs. Cost and
20 competitiveness of the benefit programs are reviewed periodically by the
21 Total Rewards team. No significant adjustments to the current benefit plan
22 designs are contemplated at this time, other than those that may be required
23 by law.

24 Q. HOW DOES ONCOR ENSURE THAT WAGES AND BENEFITS ARE SET
25 AT APPROPRIATE LEVELS?

26 A. Oncor relies on the market assessments I discussed above. Those market
27 assessments determine the competitiveness of Oncor's compensation and
28 benefit programs against appropriate market segments and peer

1 companies. Oncor targets the market-median levels of compensation for
2 its workforce.

3 Q. DOES ONCOR USE ANY THIRD-PARTY INFORMATION OR
4 BENCHMARKING TO ENSURE THAT WAGES AND BENEFITS ARE SET
5 AT APPROPRIATE LEVELS?

6 A. Yes. As I mentioned earlier, Oncor uses an analysis of third-party
7 benchmark salary and benefit data to determine salary and benefit program
8 designs. Salary benchmark surveys focus on participants in the
9 utility/energy services and general industry segments.

10 Q. DO ONCOR EMPLOYEES RECEIVE INCENTIVE COMPENSATION?

11 A. Yes, most non-executive Oncor employees are eligible to participate in the
12 Company's Performance Enhancement Plan ("PEP"). PEP is an annual
13 incentive program that rewards employees when performance goals are
14 achieved. Payout is based on actual performance results compared with
15 established operational performance metrics and is subject to an individual
16 performance modifier. The performance metrics include multiple levels of
17 achievement corresponding to different award opportunities, which are
18 established at the Company level. Each year, Company management
19 develops a scorecard with specific operational performance metrics, such
20 as safety, reliability, operational efficiency (determined as operation and
21 maintenance expense and sales, general and administrative expense on a
22 cost per customer basis to promote lower rates for customers by keeping
23 expenses low), and infrastructure readiness (measured by a metric based
24 on capital expenditures per three year average kW peak). The operational
25 metrics on the scorecard may be weighted at different levels. Actual results,
26 as compared to the metrics on the scorecard, are used by Company
27 management to determine the ultimate funding and payout levels in the
28 aggregate.

1 Target annual incentive awards for non-executive employees can
2 range from 5% to 40% of base salary. For the 2021 Plan Year (payouts in
3 March 2022), Oncor paid out approximately \$46.4 million for the PEP
4 program.

5 Q. HOW DOES THE PAYOUT FOR THE 2021 PLAN YEAR COMPARE WITH
6 AVERAGE EXPECTED PAYOUTS?

7 A: The actual payout for the 2021 Plan Year was based on our scorecard
8 weighting of safety, reliability, operational efficiency and infrastructure
9 readiness. Oncor's performance is then measured against the threshold for
10 funding, the target, superior, or aspirational performance measures. For
11 the 2021 plan year, Oncor performed well against each of the operational
12 performance goals, and the PEP payouts were made at the 127.4% level,
13 which equates to exceeding Oncor's threshold levels. Over time, it is
14 expected that the PEP payout will average about 120% of the base annual
15 incentive level.

16 Q: HAS ONCOR'S INCENTIVE COMPENSATION PLAN CHANGED SINCE
17 THE COMPANY'S LAST BASE-RATE CASE?

18 A. Yes. Oncor's PEP incentive compensation plan for non-executives has
19 changed since the last base-rate case (Docket No. 46957) that was filed in
20 2017. Effective as of January 1, 2020, Oncor updated certain aspects of the
21 PEP program to reflect changes in nomenclature and administration of the
22 program. Before January 1, 2020, Oncor's earnings before interest, taxes,
23 depreciation, and amortization ("EBITDA") was considered in determining
24 overall funding for the incentive program. Since the modification of the PEP
25 program, the considerations are safety, reliability, operational efficiency and
26 infrastructure readiness, without taking into account EBITDA. The incentive
27 compensation plan continues to clearly and closely align the incentive
28 compensation that is paid to employees with the achievement of clearly
29 defined operational performance goals. For example, the operations and

1 maintenance ("O&M") and other support, general, and administrative
2 ("SG&A") goal is measured on a per-customer basis so that any associated
3 incentive compensation that is paid out is more directly a function of
4 Company operational efficiencies that are achieved. This measure of
5 operational efficiencies does not take into account the financial
6 performance of the Company.

7 Q. IS ONCOR'S INCENTIVE COMPENSATION PLAN REASONABLE AND
8 NECESSARY?

9 A. Yes. The PEP incentive compensation plan continues to be based on
10 operational criteria and is part of the overall compensation paid to Oncor
11 employees. This type of compensation is necessary both to attract and
12 retain the high-quality employees who are essential for Oncor to provide
13 safe and reliable service to the public pursuant to the requirements of the
14 Public Utility Regulatory Act ("PURA"), the Commission's rules, and the
15 Company's tariffs.

16 Q. WHAT LEVEL OF COST WAS INCURRED BY ONCOR FOR LABOR AND
17 BENEFITS DURING THE TEST-YEAR?

18 A. During the test-year ended December 31, 2021, Oncor incurred more than
19 \$925.4 M in costs related to employee salaries, wages, and benefits. As
20 shown in the Company's RFP Schedules, the test-year level labor-related
21 cost is approximately \$603 M (as summarized on RFP Schedule _II-D-3.4),
22 \$75.8 M of compensation other than standard compensation (as
23 summarized on RFP Schedule II-D-3.6), and \$246.5 M of general employee
24 benefit expense, which includes pension and other post-retirement
25 employee benefits (as summarized on RFP Schedules II-D-3.7 – 3.10).

26 Q. WERE THE COSTS INCURRED BY ONCOR DURING THE TEST-YEAR
27 FOR WAGES AND BENEFITS REASONABLE AND NECESSARY?

28 A. Yes. Oncor continues to have a highly experienced and skilled workforce.
29 Whether those employees are directly involved in maintaining and operating

1 Oncor's T&D system or work in the other business units that support the
2 Company's functions, they are essential for Oncor to provide service to the
3 public pursuant to the Commission's rules and the Company's tariffs. Oncor
4 goes to great lengths, as I describe above, to ensure that the wages and
5 benefits provided to Oncor employees are set at appropriate levels.
6 Accordingly, the cost associated with the wages and benefits paid by Oncor
7 are reasonable and necessary. Adjustments to the test-year level of labor
8 and labor-related costs, which are also reasonable and necessary, are
9 discussed separately below.

10 **B. Executive Compensation**

11 Q. PLEASE DESCRIBE ONCOR'S EXECUTIVE COMPENSATION
12 PROGRAM.

13 A. To attract and retain the executive leadership of the Company, Oncor's
14 Board of Directors utilizes a compensation program for executives and is
15 advised by the executive compensation consulting firm of
16 PricewaterhouseCoopers. The executive compensation program is
17 reviewed annually and includes base pay, annual incentive pay, long-term
18 incentive pay, and other benefits.

19 Base Pay

20 The program targets base pay at the median or 50th percentile considering
21 peer and general industry companies.

22 Annual Incentive Pay

23 In addition to a base salary that is market competitive, the program includes
24 an annual incentive compensation opportunity, based on operational
25 performance, through the Executive Annual Incentive Plan ("EAIP"). The
26 EAIP is similar to the Company's PEP for non-executives. Under the EAIP,
27 the final funding percentage for a plan participant is equal to the achieved
28 operational funding percentage, unless the operational funding percentage
29 is less than 50% or more than 150%, in which case the percentage will be

1 50% or 150%, respectively. An individual executive's award will then be
2 calculated using the target award, final funding percentage and any other
3 performance modifiers applied by the Organization & Compensation
4 Committee ("O&C Committee") of the Oncor Board of Directors. The
5 performance metrics for EAIP are identical to PEP, but the targeted bonus
6 percentages are higher, putting more pay at risk, and the individual
7 performance modifiers applied by the O&C Committee have a wider range,
8 also putting more pay at risk. For the test-year ended December 31, 2021,
9 Oncor paid out approximately \$6.16 million for the EAIP program in March,
10 2022.

11 Long-Term Incentive Pay

12 Long-term incentive pay is a necessary component of the Company's
13 executive compensation program to continue to successfully attract, retain,
14 and motivate executives and key employees who are committed to and
15 capable of supporting Oncor's provision of safe and reliable service to the
16 public consistent with the requirements of PURA, the Commission's rules,
17 and Oncor's tariffs. Beginning in 2013, the long-term, performance-based,
18 at-risk portion of executive compensation has been provided through the
19 Oncor Long-Term Incentive Program ("LTIP"). Oncor executives and other
20 key employees are eligible to participate, and target awards are set based
21 on market data of Oncor's industry peers. The LTIP operational
22 performance metrics are similar to EAIP and PEP, but are cumulative over
23 a three-year period. For example, awards paid in March 2022 cover
24 operational performance over 2019, 2020 and 2021. For performance
25 periods starting in 2020 or later, awards under the LTIP are calculated
26 based on an individual's target award opportunity and Oncor's level of
27 achievement of certain weighted performance goals, as adjusted by any
28 modifiers set by the O&C Committee. The LTIP calculates these awards
29 based solely on the performance metrics established by the O&C

1 Committee each year relating to operational performance, namely safety
2 and reliability, and an adjustment for growth in net income. The final funding
3 percentage under the LTIP will equal the weighted performance goal
4 percentage, unless the weighted performance goal percentage is less than
5 50% or more than 150%, in which case the percentage will be 50% or 150%,
6 respectively. Under the LTIP, an individual's final award is calculated as his
7 or her target opportunity amount, as specified in the award agreement,
8 multiplied by the final funding percentage.

9 Other Benefits

10 Oncor executives are eligible for all other benefits of a regular employee
11 and are also eligible to participate in the Oncor Salary Deferral Program, as
12 are non-officers at or above a specified pay grade with a qualifying minimum
13 annual salary established each year. Officers are also eligible for Executive
14 Financial Counseling and an Executive Annual Physical Examination.

15 Q. WHAT ARE THE REASONS THAT THE LTIP TAKES NET INCOME
16 GROWTH INTO ACCOUNT IN CALCULATING AWARDS?

17 A. The LTIP uses net income growth over a three-year period as a component
18 in calculating long term incentive compensation awards to align our financial
19 performance with our investors' expectations. Oncor is making significant
20 capital investments to serve the growing infrastructure needs of Texas, and
21 its investors expect growth in net income as they fund these investments.
22 Since this component is structured as an adder, the overall impact on the
23 total award is small relative to the other two operational performance
24 metrics. Incorporated in this way, management's focus on growth is
25 balanced with our continued ability to perform on key operational metrics.

26 Pension and Other Postretirement Benefit Plans

27 Q. CAN YOU DESCRIBE ANY OTHER BENEFIT PLANS THAT HAVE
28 CHANGED SINCE LAST REVIEWED BY THE COMMISSION?

1 A. Yes. Effective January 1, 2018, Oncor established a second other
2 postemployment benefits plan ("OPEB"), the Shared Retiree Welfare Plan,
3 to cover eligible retirees of Oncor and Vistra Energy whose employment
4 services were assigned to both Oncor (or a predecessor regulated utility
5 business) and the non-regulated business of Vistra Energy. Participants in
6 the Shared Retiree Welfare Plan are known as "Shared Retirees." The
7 Shared Retiree Plan is further described in the direct testimony of Company
8 witnesses Mr. Alan S. Taper and Mr. Kevin R. Fease.

9 Q. WHY DID ONCOR ESTABLISH THE SHARED RETIREE WELFARE
10 PLAN?

11 A. Because the non-regulated businesses were spun off to a separate
12 company now known as Vistra Energy. Shared Retirees could no longer
13 participate in the current Oncor Retiree Welfare Plan. Therefore, Oncor
14 established the Shared Retiree Welfare Plan.

15 Q. WHY COULDN'T SHARED RETIREES PARTICIPATE IN THE ONCOR
16 RETIREE WELFARE PLAN AFTER DECEMBER 31, 2017?

17 A. Vistra Energy was no longer affiliated with Oncor after its spin off on October
18 3, 2016. Therefore, participation of Vistra Energy employees in the Oncor
19 Retiree Welfare Plan after December 31, 2017 would have caused that plan
20 to be considered a multi-employer welfare arrangement ("MEWA") under
21 applicable Department of Labor ("DOL") requirements. The Oncor Retiree
22 Welfare Plan did not comply with the DOL MEWA requirements so a
23 separate DOL-compliant plan, the Shared Retiree Welfare Plan, was
24 created.

25 Q. WHAT DOL REQUIREMENTS DID THE ONCOR RETIREE WELFARE
26 PLAN NOT SATISFY?

27 A. The Oncor Retiree Welfare Plan is self-funded for health care coverage,
28 which is a common practice for larger employers like Oncor. However,
29 MEWAs that are self-funded are subject to state insurance laws and must

1 satisfy additional requirements which would be burdensome for Oncor.
2 Therefore, the Shared Retiree Welfare Plan was established as a fully
3 insured plan in order to comply with state insurance laws and satisfy the
4 DOL requirements.

5 Q. ARE THE COVERAGE PROVISIONS OF THE SHARED RETIREEE
6 WELFARE PLAN THE SAME AS THE ONCOR RETIREE WELFARE
7 PLAN?

8 A. No. While the fully insured coverage of the Shared Retiree Welfare Plan is
9 very similar to the Oncor Retiree Welfare Plan coverage, Oncor was unable
10 to exactly replicate the coverage under a fully insured arrangement.

11 **C. Labor and Labor-Related Adjustments**

12 Q. IS THE COMPANY PROPOSING ANY ADJUSTMENTS TO THE TEST-
13 YEAR LEVEL OF LABOR AND LABOR-RELATED COSTS?

14 A. Yes. Based on the annual market assessment that I discussed above,
15 Oncor management has determined that the test-year level of employment
16 compensation expense is no longer representative of the current costs of
17 labor and that it should be adjusted to remain market-competitive. Thus,
18 for the Company to be able to continue to successfully attract, retain, and
19 motivate employees who are committed to and capable of supporting
20 Oncor's provision of safe and reliable service to the public consistent with
21 the requirements of PURA, the Commission's rules, and Oncor's tariffs,
22 Oncor is requesting a post-test-year adjustment to account for a 3% general
23 base salary increase for Craft employees, a 3.5% general base increase for
24 employees in the Technician and Non-Exempt Supervisor salary plans that
25 became effective at the end of 2021, and a 3.5% general base salary
26 increase that became effective in March 2022 for all other employees.
27 Company witness Mr. W. Alan Ledbetter addresses this adjustment in more
28 detail in his direct testimony.

1 This known and measurable adjustment accounts for actual
2 increases in labor expenses to ensure Oncor's compensation programs
3 remain competitive against appropriate market segments and peer
4 companies. Accordingly, I agree with and support Mr. Ledbetter's
5 adjustment because these additional costs are reasonable and necessary
6 to allow the Company to continue its high level of service and meet its
7 regulatory obligations.

8 **VI. SUMMARY AND CONCLUSION**

9 Q. PLEASE SUMMARIZE YOUR DIRECT TESTIMONY.

10 A. In my leadership role for Oncor's HR organization, I ensure that Oncor's
11 compensation and benefit philosophy is aligned with the Company's
12 objective to recruit and retain highly qualified personnel. Oncor utilizes
13 compensation and benefits to manage, reward, and recognize employee
14 performance and development against established goals. Oncor regularly
15 benchmarks its compensation and benefit offerings against the market and
16 receives market assessments from outside consultants to ensure that the
17 compensation metrics and benefit plans it offers are aligned with utility and
18 energy services industry segments. In summary, Oncor's overall labor
19 expense philosophy and its labor expenses, including the associated known
20 and measurable adjustment, as included in the Company's cost of service
21 are reasonable and necessary for the provision of service to the public.

22 Q. DOES THIS CONCLUDE YOUR DIRECT TESTIMONY?

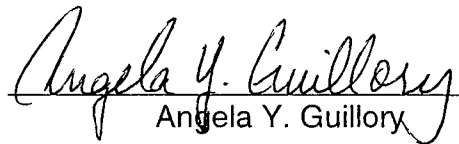
23 A. Yes.

AFFIDAVIT

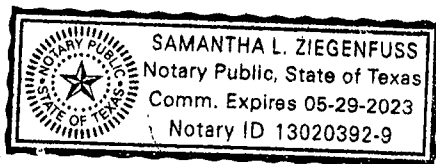
STATE OF TEXAS §
 §
COUNTY OF DALLAS §

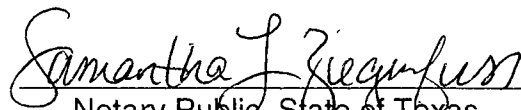
BEFORE ME, the undersigned authority, on this day personally appeared Angela Y. Guillory, who, having been placed under oath by me, did depose as follows:

My name is Angela Y. Guillory. I am of legal age and a resident of the State of Texas. The foregoing direct testimony and attached exhibit offered by me is true and correct, and the opinions stated therein are, to the best of my knowledge and belief, accurate, true and correct.


Angela Y. Guillory

SUBSCRIBED AND SWORN TO BEFORE ME by the said Angela Y. Guillory
this 15th day of April, 2022.




Notary Public, State of Texas

PUC Docket No. _____

**Guillory - Direct
Oncor Electric Delivery
2022 Rate Case**

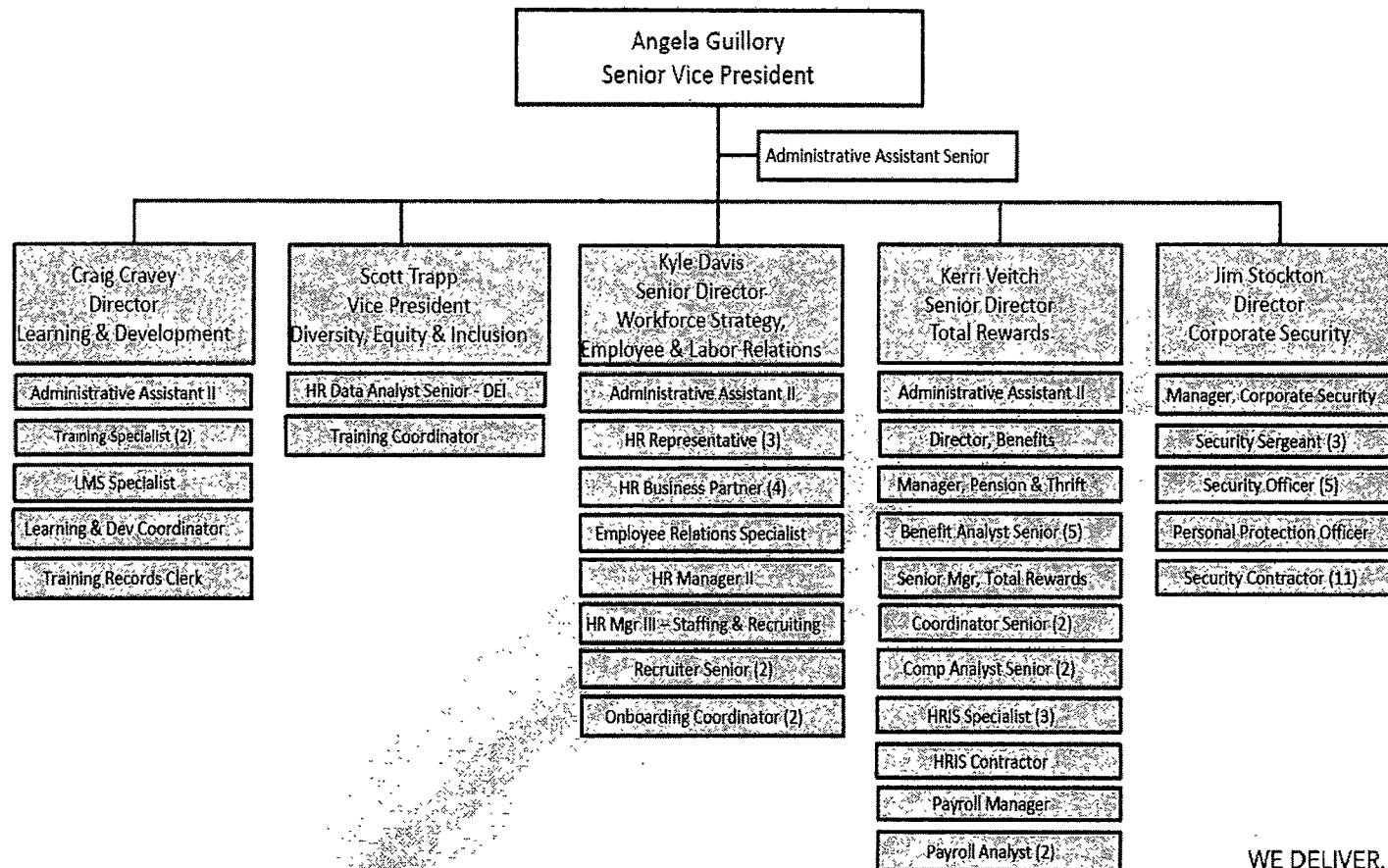


Exhibit AYG-1 Human Resources Organizational Chart

WE DELIVER.



**2022 RATE CASE
ONCOR ELECTRIC DELIVERY COMPANY LLC
WORKPAPERS FOR
THE DIRECT TESTIMONY OF
ANGELA Y. GUILLORY**

Ms. Guillory has no supporting workpapers for her direct testimony.

**INDEX TO THE DIRECT TESTIMONY
OF BONNIE L. CLUTTER, WITNESS FOR
ONCOR ELECTRIC DELIVERY COMPANY LLC**

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PUC Docket No. _____

**Clutter - Direct
Oncor Electric Delivery
2022 Rate Case**

DIRECT TESTIMONY OF BONNIE L. CLUTTER

I. POSITION AND QUALIFICATIONS

Q. PLEASE STATE YOUR NAME, BUSINESS ADDRESS, AND CURRENT EMPLOYMENT POSITION.

A. My name is Bonnie L. Clutter. My business address is 1616 Woodall Rodgers Freeway, Dallas, Texas 75202. I am the Assistant Controller at Oncor Electric Delivery Company LLC ("Oncor" or "Company").

Q. PLEASE DESCRIBE YOUR EDUCATIONAL BACKGROUND AND PROFESSIONAL EXPERIENCE.

A. I graduated from Baylor University in August 1997 with a Bachelor of Business Administration degree in Accounting and a Masters degree in Business Administration. In 1997, I began my career at Texas Utilities Services, Inc. where I worked in various accounting departments, including corporate accounting and tax accounting. In 2002, I became an Accounting Specialist for Oncor, supporting transactional accounting functions, monthly financial analysis, internal reporting, and external reporting. In 2012, I became the Tax Accounting Manager where I was responsible for managing the federal, state, and local tax accounting and compliance functions for Oncor. I started in my current role as Assistant Controller in September 2021.

Q. DO YOU HOLD ANY PROFESSIONAL CERTIFICATIONS?

A. Yes. I am licensed as a Certified Public Accountant in the State of Texas.

Q. ARE YOU A MEMBER OF ANY PROFESSIONAL ORGANIZATIONS?

A. Yes. I am a member of the Texas Society of Certified Public Accountants.

Q. WHAT ARE YOUR RESPONSIBILITIES IN YOUR CURRENT POSITION?

A. As Assistant Controller, I manage Oncor's Corporate Accounting organization which includes general accounting, property accounting, accounts receivables and payables, revenue accounting, and tax accounting. These organizations are responsible for ensuring that financial information is recorded and reported in accordance with generally accepted

1 accounting principles ("GAAP"). Additionally, the Corporate Accounting
2 organization is responsible for seeing that the books and records of Oncor
3 are maintained in a manner consistent with sound regulatory policies and
4 procedures reflecting compliance with rules established, and regulatory
5 orders issued, by the Public Utility Commission of Texas ("Commission")
6 and other regulatory bodies.

7 Q. HAVE YOU EVER SUBMITTED TESTIMONY BEFORE THE
8 COMMISSION?

9 A. Yes, I have pre-filed testimony in Docket Nos. 38929, 39552, 41814, 46957,
10 48231, 48325, 49427, 49721, 50734 and 51996.

11 **II. PURPOSE OF DIRECT TESTIMONY**

12 Q. WHAT IS THE PURPOSE OF YOUR DIRECT TESTIMONY?

13 A. The purpose of my direct testimony is to:

- 14 • Describe and support the amount and functional assignment of ad
15 valorem taxes, payroll taxes, state taxes, and municipal franchise fees
16 included in Oncor's cost of service;
- 17 • Describe and support the amount and functional assignment of federal
18 income tax ("FIT") expense included in Oncor's cost of service;
- 19 • Support the amount of accumulated deferred federal income taxes
20 ("ADFIT") for the test year by function; and
- 21 • Support the amount and functional assignment of tax-related regulatory
22 assets and liabilities for Oncor.

23 I sponsor Rate Filing Package ("RFP") Schedules II-E-2, and II-E-2.1
24 related to taxes other than federal income taxes, and the associated
25 workpapers ("WPs"). I sponsor RFP Schedules II-E-3 through II-E-3.24
26 related to FIT, and the associated WPs. I also co-sponsor RFP Schedules
27 II-B-11 and II-B-12, related to other rate base items and regulatory assets,
28 respectively.

29 This testimony, my exhibits, and the schedules and WPs mentioned
30 above were prepared under my direction, supervision, or control and are

1 true and correct. My testimony is organized consistent with the topics set
2 forth above.

3 Q. WITH RESPECT TO FUNCTIONAL ASSIGNMENT, WHAT ARE THE
4 FUNCTIONS TO WHICH YOU REFER?

5 A. The following are the five regulated business functions defined by the
6 applicable RFP instructions:

- 7 • Transmission ("TRAN");
- 8 • Distribution ("DIST");
- 9 • Transmission and Distribution Utility Metering System Services
10 ("MET");
- 11 • Transmission and Distribution Utility Billing System Services
12 ("TBILL"); and
- 13 • Transmission and Distribution Utility Customer Services ("TDCS").

14 Oncor combines the TBILL and TDCS functions into one category labeled
15 TDCS which represents the customer charge. Also, to provide
16 transparency, additional sub-functions within TRAN and DIST have been
17 included to separately present the amounts related to Oncor Electric
18 Delivery Company NTU LLC ("Oncor NTU"). As discussed in Company
19 witness Mr. W. Alan Ledbetter's direct testimony, Oncor has assigned costs
20 to these regulated business functions by either direct assignment or
21 allocation by a functionalization factor.

22 **III. AD VALOREM TAX**

23 Q. PLEASE EXPLAIN THE AMOUNT OF AD VALOREM TAX EXPENSE
24 RECORDED DURING THE TEST YEAR.

25 A. Ad valorem taxes are assessed by taxing authorities on a calendar year
26 basis using the prior year-end assessed value of the Company's tangible
27 property and the appropriate tax rates. These tax rates are established
28 locally by the various taxing jurisdictions. The ad valorem tax expense
29 recorded during the test year is based on the property in service at
30 December 31, 2020, at the rates established during the 2021 test year.

- 1 Q. HAVE YOU MADE ANY ADJUSTMENTS TO THE TEST-YEAR LEVEL OF
2 AD VALOREM TAX EXPENSE?
- 3 A. Yes. Ad valorem tax expense has been adjusted to accurately reflect the
4 amount of ad valorem taxes Oncor will pay related to utility property on the
5 books at December 31, 2021. I have excluded any expense recorded on
6 the books during the test year that relates to prior periods. I have also
7 excluded the expense recorded on the books related to nonutility property.
8 In addition, I have adjusted for property additions and retirements that
9 occurred during the test year. The adjusted test-year ad valorem tax
10 expense is presented on Schedule II-E-2 of the RFP.
- 11 Q. HAVE YOU ASSIGNED THE APPROPRIATE AMOUNT OF AD VALOREM
12 TAX TO THE REGULATED BUSINESS FUNCTIONS OF ONCOR FOR
13 THE TEST YEAR?
- 14 A. Yes.
- 15 Q. PLEASE EXPLAIN HOW YOU DETERMINED THE ASSIGNMENT OF AD
16 VALOREM TAX TO EACH FUNCTION FOR THE TEST YEAR.
- 17 A. As shown on RFP Schedule II-E-2, I have assigned the level of ad valorem
18 taxes to each function based on the ratio of each function's net plant
19 investment using the functionalization factor Net Plant in Service, PLTSVC-
20 N. Functionalization factors are presented on RFP Schedule II-F.
- 21 **IV. PAYROLL TAX**
- 22 Q. PLEASE DESCRIBE THE VARIOUS PAYROLL-RELATED TAXES THAT
23 ONCOR PAYS.
- 24 A. Oncor, like most employers, is required by state and federal law to pay Old
25 Age Survivor Disability Insurance ("OASDI") or "Social Security", Medicare
26 taxes (together OASDI and Medicare are often referred to as "FICA" taxes),
27 federal unemployment taxes ("FUTA"), and state unemployment taxes
28 ("SUTA"). Oncor's payroll tax expense, by type of payroll tax, is presented
29 on RFP Schedule II-E-2.
- 30 Q. HOW IS ONCOR'S FICA TAX EXPENSE DETERMINED?

1 A. Oncor's FICA taxes consist of two components – OASDI tax and Medicare
2 tax. For the test year, the employer's portion of the combined FICA tax rate
3 was 7.65%. The OASDI tax rate of 6.2% was levied against the first
4 \$142,800 of each employee's earnings in the test year. The Medicare tax
5 rate of 1.45% was levied against every dollar of each employee's earnings
6 in the test year.

7 Q. HOW IS ONCOR'S FUTA EXPENSE DETERMINED?

8 A. The net effective federal unemployment tax rate, as determined by the
9 Internal Revenue Service, was 0.6% for 2021. This rate was levied against
10 the first \$7,000 of each employee's earnings in the test year.

11 Q. HOW IS ONCOR'S SUTA EXPENSE DETERMINED?

12 A. The state unemployment tax rate, or experience rate, as provided by the
13 Texas Workforce Commission, was 0.61% for 2021 and will continue at
14 0.61% for 2022. This rate was levied against the first \$9,000 of each
15 employee's earnings in the test year.

16 Q. PLEASE EXPLAIN HOW THE ADJUSTED PAYROLL TAX EXPENSE
17 AMOUNTS WERE DETERMINED.

18 A. The test-year amounts show the actual level of payroll tax expense
19 recorded. The adjusted payroll tax expense was determined by applying
20 payroll tax effective rates to the adjusted labor expense. The payroll tax
21 adjustment is presented on WP/II-E-2/4. The payroll tax effective rates
22 were calculated for each type of payroll tax by dividing the test-year level of
23 payroll tax expense by the test-year level of O&M labor dollars. This
24 adjustment is necessary so that the payroll tax expense being requested is
25 reflective of the amount of tax the Company will pay on the amount of
26 adjusted labor expense included in the test year. The payroll tax effective
27 rates are calculated on WP/II-E-2/4. Company witness Mr. Ledbetter
28 provided the amount of test-year O&M labor dollars and the labor expense
29 adjustment.

1 Q. HAVE YOU ASSIGNED THE APPROPRIATE AMOUNT OF EACH
2 PAYROLL-RELATED TAX TO THE FUNCTIONS OF ONCOR FOR THE
3 TEST YEAR?

4 A. Yes.

5 Q. PLEASE EXPLAIN HOW YOU DETERMINED THE ASSIGNMENT OF
6 PAYROLL-RELATED TAX TO EACH FUNCTION FOR THE TEST YEAR.

7 A. As shown on RFP Schedule II-E-2, I have assigned the level of payroll taxes
8 to each function based on the Payroll, excluding Administrative and General
9 ("A&G") Salaries functionalization factor, PAYXAG.

10 **V. TEXAS GROSS MARGIN TAX**

11 Q. PLEASE EXPLAIN THE TEXAS GROSS MARGIN TAX.

12 A. As part of the school finance revisions made in HB 1 in 2006, the Texas
13 Legislature enacted reforms to the Texas franchise tax system and replaced
14 it with a new tax system, referred to as the Texas Gross Margin Tax ("margin
15 tax"). In general, all business entities registered with the State of Texas
16 who are engaged in an active business pursuit are subject to the tax. The
17 margin tax applies to total taxable revenues minus the largest elected
18 deduction of:

- 19 a. cost of goods sold;
20 b. employee compensation; or
21 c. 30% of total taxable revenue.

22 Texas law, however, defines the transmission and delivery of electricity as
23 a service, making the cost of goods sold election unavailable for Oncor.
24 Therefore, because 30% of Oncor's total taxable revenue amounts to a
25 greater deduction than employee compensation, this is the method that
26 most beneficially applies to Oncor.

27 Q. PLEASE EXPLAIN THE EFFECT OF THE TAX SHARING AGREEMENT
28 ON ONCOR'S REQUEST FOR MARGIN TAX.

29 A. As I will discuss later in my direct testimony, a tax sharing agreement
30 ("TSA") between Oncor and Energy Future Holdings Corp. ("EFH"), now

1 known as Sempra Texas Holdings Corp. ("STH"), was executed on October
2 10, 2007, and amended and restated on November 5, 2008. Based on the
3 provisions of the TSA, Oncor's margin tax is calculated and recorded on the
4 books of the Company on a stand-alone basis.

5 Q. HAS THE COMMISSION RULED ON ONCOR'S TREATMENT AS A
6 STAND-ALONE CORPORATION IN CALCULATING ITS MARGIN TAX
7 EXPENSE?

8 A. Yes. In Finding of Fact Nos. 128D and 132A of its Order on Rehearing in
9 Docket No. 35717, the Commission ruled that Oncor's request for margin
10 tax recovery was reasonable and necessary and supported Oncor's
11 position that its margin tax expense should be calculated on a stand-alone
12 basis. The Texas Supreme Court upheld the Commission's use of the
13 stand-alone methodology in Docket No. 35717 with respect to Oncor's FIT
14 expense.

15 Q. WHAT IS THE TOTAL AMOUNT OF MARGIN TAX INCLUDED IN
16 ONCOR'S COST OF SERVICE?

17 A. The Company's total margin tax expense for the test year is shown on RFP
18 Schedule II-E-2. This amount reflects Oncor's tax liability per the TSA with
19 STH as applied to the Company's test year cost of service. The calculation
20 supporting Oncor's margin tax expense included in cost of service is
21 presented on WP/II-E-2/3.

22 Q. PLEASE EXPLAIN HOW YOU DETERMINED THE ASSIGNMENT OF
23 MARGIN TAX TO THE FUNCTIONS FOR THE TEST YEAR.

24 A. Because the margin tax is a revenue-based tax, each function's margin tax
25 expense is calculated based on its share of total cost of service as provided
26 to me by Company witness Mr. Ledbetter.

27 **VI. MUNICIPAL FRANCHISE FEES**

28 Q. PLEASE EXPLAIN HOW ONCOR'S MUNICIPAL FRANCHISE FEES ARE
29 DETERMINED.

1 A. Under Public Utility Regulatory Act ("PURA") § 33.008, Oncor pays
2 municipalities a fee for the use of their streets, alleys, and public ways.
3 While this charge is now set out in PURA, previously the amounts paid were
4 set out in the utility's franchise and thus are often referred to as "municipal
5 franchise fees," a short-hand term I use for convenience. Pursuant to PURA
6 § 33.008(b), municipal franchise fees are based on a cents per kilowatt-
7 hour ("kWh") charge on all retail kWh delivered within municipalities. The
8 per-kWh rate varies from city to city. The rate for each city is based upon
9 its franchise fee revenues for calendar year 1998 divided by the kilowatt-
10 hours delivered to retail customers in that city during 1998, as adjusted in
11 accordance with each city's franchise agreement, including amendments,
12 pursuant to PURA § 33.008(f). Additionally, in accordance with each city's
13 franchise agreement with the Company, Oncor pays a 4% franchise fee on
14 revenues from certain discretionary services performed for customers
15 within the municipality.

16 Q. HAVE YOU MADE ANY ADJUSTMENTS TO THE TEST-YEAR AMOUNT
17 OF MUNICIPAL FRANCHISE FEES?

18 A. Yes. There are two adjustments to the municipal franchise fees. First, the
19 municipal franchise fees have been adjusted based on adjusted test-year
20 kWh deliveries. And second, there is an adjustment to the franchise fees
21 paid on discretionary services.

22 Q. PLEASE EXPLAIN THE ADJUSTMENT TO THE TEST-YEAR AMOUNT
23 OF MUNICIPAL FRANCHISE FEES BASED ON TEST-YEAR KWH
24 DELIVERIES.

25 A. The amount of municipal franchise fees has been adjusted based on the
26 weather and customer-adjusted billed kWh included in the test year as
27 addressed by Company witness Mr. Darryl E. Nelson. This adjustment is
28 necessary to accurately reflect the amount of kWh-based municipal
29 franchise fees the Company will be obligated to pay based on the expected
30 level of kWh deliveries. To make this adjustment, I first calculated an

1 average franchise fee factor based on each city's franchise fees and kWh
2 delivered during the test year. I then applied the average factor to the
3 adjusted kWh franchise fee basis, which is reflective of adjusted kWh
4 deliveries during the test year. This calculation is presented on WP/II-E-
5 2/6.

6 Q. PLEASE EXPLAIN THE ADJUSTMENT TO THE TEST YEAR MUNICIPAL
7 FRANCHISE FEES BASED ON DISCRETIONARY SERVICES.

8 A. The amount of municipal franchise fees has been adjusted based on the
9 adjustment to discretionary service revenue. This adjustment is necessary
10 because a higher or lower level of discretionary revenue will result in a
11 correspondingly higher or lower level of municipal franchise fees. To make
12 this adjustment, I calculated a municipal franchise fee effective tax rate by
13 dividing the adjusted test-year municipal franchise fees for discretionary
14 services by the test-year billed discretionary charges. I then applied this
15 effective tax rate to the adjusted test year discretionary revenue. This
16 calculation is presented on WP/II-E-2/6.

17 Q. PLEASE EXPLAIN HOW YOU DETERMINED THE APPROPRIATE
18 ASSIGNMENT OF MUNICIPAL FRANCHISE FEES TO EACH FUNCTION
19 FOR THE TEST YEAR.

20 A. Under PURA § 33.008(a) and (b), municipalities are authorized to assess
21 the municipal franchise fee on a transmission and distribution utility that
22 "provides distribution service within the municipality," as a charge based on
23 "each kilowatt hour of electricity delivered by the utility to each retail
24 customer whose consuming facility's point of delivery is located within the
25 municipality's boundaries." Therefore, the distribution function is
26 responsible for the payment of the entire municipal franchise fee and has
27 been assigned this expense for the test year.

28 Q. WHAT IS THE TOTAL ADJUSTED MUNICIPAL FRANCHISE FEE
29 EXPENSE FOR THE TEST YEAR?

1 A. The total adjusted municipal franchise fee expense is presented on
2 Schedule II-E-2 in the RFP. I have also included as Exhibit BLC-1 to my
3 direct testimony a list of municipal franchise fee factors by city.

4 **VII. INCOME TAX NORMALIZATION PRINCIPLES**

5 Q. WHAT IS THE BASIS OF THE FIT CALCULATION IN THIS RFP?

6 A. The FIT expense presented in the RFP has been computed on a normalized
7 basis in accordance with 16 Tex. Admin. Code ("TAC") § 25.231(b)(1)(D),
8 which states that allowable expenses include federal income taxes on a
9 normalized basis according to the provisions of PURA § 36.060.

10 Q. WHAT IS MEANT BY THE TERM "NORMALIZATION"?

11 A. Normalization is a method of calculating FIT expense using comprehensive
12 interperiod income tax allocation in a manner consistent with GAAP,
13 equitable ratemaking principles, and regulatory requirements. Under
14 normalization, FIT expense included in the cost of service equals the
15 statutory federal income tax rate (currently 21%) times the regulated book
16 income before taxes and then adjusted for certain items such as
17 amortization of investment tax credits ("ITCs") and excess ADFIT (a term I
18 will discuss later). In this manner, the fully normalized income tax expense
19 is matched to the pre-tax revenue, income and expense recorded on the
20 books. The difference between fully normalized FIT expense and the
21 amount of the current income tax liability related to those items actually
22 reflected on the federal income tax return for the current year (in accordance
23 with the Internal Revenue Code ("IRC")) is known as deferred federal
24 income tax expense. The accumulated balance of deferred federal income
25 tax is known as ADFIT.

26 Q. WHAT DO YOU MEAN BY "NORMALIZED" FIT EXPENSE?

27 A. From a ratemaking perspective, normalization of income tax expense is the
28 method of calculating income tax expense or benefit for inclusion in the cost
29 of service that results in a "normal" level of income tax expense or benefit
30 that matches (*i.e.*, is commensurate with) the level of revenues, income,

1 and expenses included in cost of service (the determination of revenue
2 requirements). The term normalization also has a specific meaning from an
3 IRC perspective. From an IRC perspective, normalization refers to the
4 process of recording deferred taxes on differences between book
5 depreciation and tax depreciation using an accelerated depreciation
6 method and life permitted under the IRC. Normalization for public utility
7 property also applies to excess ADFIT. Finally, the concept relates to the
8 manner in which ITCs are amortized for ratemaking purposes.
9 Normalization for public utility property is important under the IRC because
10 compliance is a condition for being able to claim accelerated depreciation
11 and ITCs when determining current income taxes payable to the U.S.
12 Treasury. From a GAAP perspective, specific accounting principles relating
13 to recording current and deferred income taxes are set forth in the Financial
14 Accounting Standards Board ("FASB") Accounting Standards Codification
15 ("ASC") 740, Income Taxes.

16 Q. PLEASE SUMMARIZE THE THEORY AND CONCEPT OF
17 NORMALIZATION DISCUSSED ABOVE AND THE RESULT OF
18 NORMALIZATION.

19 A. The general theory of income tax normalization is that any revenue, income
20 or expense transaction recorded on the books, has a related tax cost or
21 benefit and that tax cost or benefit should be recognized and classified
22 consistently with the revenue, income or expense transactions that caused
23 that tax effect. Simply put, income taxes do not have an independent
24 existence of their own. Instead, recording revenues or income gives rise to
25 income tax obligations and recording expenses gives rise to income tax
26 deductions. As such, income tax expense applicable to regulated
27 operations should be based on the tax impacts of revenues, income,
28 expenses, and investments included in the determination of revenue
29 requirements. The corollary is that cost of service should not include the
30 income tax effects of transactions engaged in by other companies, or the

1 nonregulated operations or below the line activities within a single utility,
2 unless the applicable revenues and expenses are included in the
3 determination of revenue requirements as well. The components of income
4 tax expense should include both a current expense (based on the estimated
5 amount of income taxes that will be payable in the current period) and a
6 deferred income tax expense (based on temporary differences between tax
7 treatment and book treatment of specific items that will become payable or
8 provide a tax benefit in the future when the temporary difference reverses).
9 To do otherwise would be inconsistent with the matching and normalization
10 concepts.

11 Q. HOW ARE INCOME TAX LIABILITIES DEFERRED?

12 A. Income tax liabilities may be deferred due to differences in methods of
13 computing revenue, income, and expenses for ratemaking and accounting
14 purposes on the one hand, and for income tax purposes as allowed by the
15 IRC on the other. For example, for ratemaking and accounting purposes,
16 the cost of a long-lived asset is capitalized and generally depreciated over
17 its estimated useful life by using a systematic and rational (e.g., straight-
18 line) method. For income tax purposes, however, the IRC provides
19 accelerated depreciation methods and shorter recovery periods for the
20 same long-lived asset, resulting in a higher tax deduction in the early years
21 of the asset's life. Importantly, under either accounting and ratemaking or
22 income tax purposes, total depreciation of the asset is limited to the cost of
23 the asset. Thus, while in the early years, the depreciation tax deduction
24 may exceed accounting and ratemaking depreciation expense (reducing
25 the currently payable income tax liability/expense), in later years the level
26 of annual depreciation expense used for ratemaking and accounting
27 purposes will continue on a straight-line basis that exceeds the amount of
28 depreciation used for income tax purposes. When this occurs, higher
29 current taxes become due. This future tax payment is the settlement of the
30 deferred tax liability that arose in an asset's early years when depreciation

1 for tax purposes was greater than depreciation for ratemaking and
2 accounting purposes. Because total depreciation is limited to the cost of
3 the asset, accelerated tax depreciation represents a **temporary** difference
4 between book income and tax income and the resultant temporary deferral
5 of a tax liability. A utility may have numerous different temporary differences
6 between book income and tax income in addition to temporary differences
7 resulting from different book and tax depreciation methods. At each
8 balance sheet date, the amount of the income tax liability or tax benefit
9 related to temporary differences is shown as ADFIT. Generally, for
10 ratemaking purposes, the net balance of ADFIT is included as a rate base
11 component because the cash flow timing differences between book income
12 and tax income represent cost-free capital supplied by the federal
13 government.

14 Q. ARE ALL DIFFERENCES BETWEEN BOOK AND TAX TEMPORARY
15 DIFFERENCES?

16 A. No. There are some differences that do not reverse over time. These are
17 called permanent differences. A permanent difference is a revenue or
18 expense item that is reported on the tax return or on the books in one period
19 but will not reverse. An example of a permanent difference is meals and
20 entertainment expense. For book purposes, such expenses are reported
21 as expense, but under the IRC, only 50% of some meals and none of
22 entertainment expenses are deductible. The amount that is not deductible
23 is a permanent difference.

24 Q. HOW ARE PERMANENT DIFFERENCES TREATED IN THE INCOME
25 TAX CALCULATION?

26 A. Permanent differences are either expenses that are never deductible or
27 income that is exempt from taxation. Thus, deferred taxes are not required
28 for such items. In the income tax calculation, permanent differences
29 increase or decrease total FIT expense.

1 Q. DO YOU BELIEVE THAT NORMALIZATION ACCOUNTING
2 REPRESENTS EQUITABLE RATEMAKING?

3 A. Yes. Normalization accounting matches the tax consequences of
4 transactions to the recognition of the transactions for ratemaking purposes.
5 This matching ensures the tax benefit associated with a given expense is
6 equitably spread over the entire period that the expense is included in the
7 utility's cost of service. On the other hand, non-normalized accounting, also
8 known as flow-through accounting, results in a mismatch of expenses and
9 tax benefits. In "flow-through" accounting and ratemaking, only current
10 income tax expense is permitted in the determination of revenue
11 requirements. Deferred taxes are not recorded. Under this method, the tax
12 benefit of the accelerated tax deduction "flows through" to customers as a
13 reduction in the current income tax expense/liability included in the revenue
14 requirement of current customers. However, when the temporary difference
15 reverses, higher current income tax occurs, but because there is no ADFIT
16 to offset the increase in current taxes, there is an increase in customer rates
17 at that time. Flow-through accounting therefore treats current customers
18 and future customers differently, which is contrary to fair and equitable
19 ratemaking.

20 Q. WHAT SUPPORTS YOUR CONCLUSION THAT NORMALIZATION IS
21 REQUIRED BY THE COMMISSION?

22 A. 16 TAC § 25.231(b)(1)(D) requires that taxes be computed on a normalized
23 basis.

24 Q. DOES THE IRC ADDRESS THE SUBJECT OF NORMALIZATION
25 ACCOUNTING AS APPLIED TO UTILITY RATEMAKING?

26 A. Yes. The IRC and the Tax Cuts and Jobs Act ("TCJA") contain guidance
27 that must be followed by regulatory commissions with respect to the use of
28 a normalization method for ratemaking purposes for certain accelerated tax
29 depreciation deductions, ITCs, and excess ADFIT caused by changes in

1 federal tax rates. As I will address later, the penalties for not complying with
2 the normalization rules are quite severe.

3 To utilize accelerated depreciation for federal income tax purposes,
4 Oncor must comply with the provisions found in prior IRC Section 167(l) and
5 current IRC Sections 168(f)(2) and 168(i)(9). Fluctuations in the current
6 income tax liability resulting from depreciation temporary differences must
7 not reduce total regulated income tax expense (must not be flowed-through
8 to current customers). Instead, the tax effects of the temporary differences
9 must be retained on the balance sheet in the form of an ADFIT reserve that
10 is used later to satisfy the higher income tax liabilities that will occur once
11 the temporary differences reverse consistent with the treatment under ASC
12 740 (assuming no change in the statutory federal income tax rate).

13 For ITCs, the IRC provides guidance on the appropriate sharing of
14 ITCs between customers and investors. Under the IRC election made by
15 Oncor pursuant to IRC Section 46(f)(2), ITCs are deferred in the year
16 realized and amortized as a reduction to FIT expense over the book lives of
17 the related property, benefiting customers. The unamortized balance does
18 not reduce rate base.

19 Excess ADFIT is the amount of net deferred taxes incurred on
20 temporary differences when the corporate federal tax rate was other than
21 the current rate of 21%. When the federal tax rate was changed from 35%
22 to 21% with the passage of the TCJA, the balance of ADFIT that was
23 provided at higher statutory tax rates became "excess" ADFIT. The TCJA
24 contains guidance on the timing at which certain components of excess
25 ADFIT can be reversed to reduce customer rates.

26 Q. WHAT DOES THE IRC STATE WITH RESPECT TO RATEMAKING
27 TREATMENT FOR THE ADFIT RESERVE?

28 A. The IRC provides regulatory authorities permission to reduce rate base by
29 the amount of ADFIT associated with certain book and tax temporary
30 differences, primarily related to depreciation. This is because such ADFIT

1 represents cost-free capital supplied by the federal government, upon which
2 no return need be provided. The benefit of the cost-free capital associated
3 with ADFIT is provided to customers through a reduction in rate base.

4 Q. WHY IS IT IMPORTANT TO COMPLY WITH THESE NORMALIZATION
5 RULES?

6 A. A failure to satisfy the IRC's depreciation normalization requirements is
7 referred to as a normalization violation and would result in the regulated
8 utility's loss of its ability to claim accelerated tax depreciation on its federal
9 income tax return. Were this to occur, the utility could only use straight-line
10 depreciation rates based on book lives on its income tax return. The loss
11 of the cost-free capital available as a result of the IRC's liberalized
12 depreciation allowances would increase financing costs (as any
13 replacement capital would have an associated cost), increase rate base due
14 to a reduction in ADFIT, and increase rates charged to customers.

15 The IRC also requires consistency in the assumptions used to
16 determine tax expense, rate base, depreciation expense, and the reserve
17 for deferred federal income taxes. A normalization violation would occur if
18 a procedure or adjustment that is inconsistent with the normalization
19 requirements is used for ratemaking purposes. An adjustment that uses an
20 estimate or projection of tax expense, depreciation expense, or the reserve
21 for deferred taxes required by the normalization rules, will be considered
22 "inconsistent" unless the estimate is also used in determining the other
23 items and in computing rate base.

24 Q. HOW DO THE RING-FENCING REQUIREMENTS FROM DOCKET NOS.
25 34077 AND 47675 AFFECT ONCOR'S NORMALIZED FIT EXPENSE?

26 A. Oncor was required to conduct itself as a separate business to satisfy the
27 commitments made in the final orders issued by the Commission in Docket
28 Nos. 34077 and 47675. These commitments supported the ring-fencing
29 requirements as ordered by the Commission.

1 The TSA was executed to facilitate the ring-fencing. This TSA,
2 entered into on October 10, 2007, and amended and restated on November
3 5, 2008, stipulates that the tax liability of Oncor will be calculated on a stand-
4 alone basis as if Oncor were a corporation unrelated to STH, formally known
5 as EFH, or any of STH's affiliates for tax years beginning January 1, 2007.
6 Oncor normalizes its FIT expense, and the TSA is properly taken into
7 account in determining Oncor's normalized FIT expense. I will discuss the
8 TSA in more detail later in my direct testimony.

9 Q. DOES ONCOR'S REQUESTED FIT EXPENSE, AS SHOWN ON RFP
10 SCHEDULE II-E-3, COMPLY WITH EQUITABLE RATEMAKING,
11 ACCOUNTING, AND NORMALIZATION REQUIREMENTS?

12 A. Yes. Normalization matches income tax expense with pretax book income.
13 The income tax expense and tax-related rate base items are only included
14 in the revenue requirement determination to the extent the related
15 revenues, income, and expenses that caused the income tax effect are
16 included in the requested rates. In this manner, a fair and equitable result
17 is obtained. In summary, Oncor's requested FIT expense is matched to the
18 requested ratemaking net income, adjusted for permanent book/tax
19 differences for each regulated function. Ratemaking net income equals the
20 equity return on invested capital.

21 **VIII. DESCRIPTION OF FIT CALCULATION AND COMPONENTS**

22 Q. PLEASE EXPLAIN THE COMPONENTS OF THE CALCULATION OF FIT
23 EXPENSE AS SHOWN ON RFP SCHEDULES II-E-3.

24 A. First, I will explain the nature of the components of the calculation of FIT as
25 presented on RFP Schedule II-E-3. In addition, I will explain any adjustment
26 to or elimination from any component for unusual and nonrecurring amounts
27 included in the test year. In the next section of my testimony, I will explain
28 the assignment of each normal and recurring component of the FIT
29 calculation to the regulated business functions as prescribed by the RFP
30 instructions.

1 Return

2 The amount of return on RFP Schedule II-E-3, line 3 in the Total Company
3 column represents the after-tax operating income of Oncor. FIT for each of
4 the functions for the test year has been determined as part of their individual
5 revenue requirement determinations. The return is discussed in Company
6 witness Mr. Ledbetter's direct testimony.

7 Less: Synchronized Interest

8 Interest costs are deductible for income tax purposes. Synchronized
9 interest on line 6 of RFP Schedule II-E-3 represents the amount of interest
10 expense included in line 3, return on invested capital. For each dollar of
11 interest the customer is charged in the return calculation, the customer
12 receives the income tax benefit from the interest deduction associated with
13 that dollar of return.

14 Less: ITC Amortization

15 Consistent with its election under former IRC Section 46(f)(2), Oncor is
16 amortizing ITCs related to property included in rate base ratably over the
17 book lives of such property as a reduction to tax expense (without reducing
18 rate base). As shown on prior FIT returns, all ITCs that were generated in
19 prior periods have been utilized. To comply with the normalization rules for
20 ITCs, a known and measurable adjustment has been made so that the
21 unamortized ITCs are amortized over the revised book lives of property
22 requested in this case.

23 Less: Excess ADFIT Amortization

24 Excess ADFIT is the amount of deferred taxes incurred on temporary
25 differences when the federal tax rate was higher than the current rate of
26 21%. When the federal tax rate was reduced from 35% to 21% by the TCJA,
27 which was signed into law on December 22, 2017, the balance of deferred
28 taxes that was in excess of the new, lower rate became "excess" ADFIT.
29 Excess ADFIT is characterized as either "protected" or "non-protected", as
30 described below. In Docket No. 48325, *Application of Oncor Electric*

1 *Delivery Company LLC for Authority to Decrease Rates Based on the Tax*
2 *Cuts and Jobs Act of 2017, Oncor addressed its excess ADFIT balance and*
3 *classification between protected and non-protected. Excess ADFIT is*
4 *amortized as a benefit to income tax expense as the underlying temporary*
5 *differences reverse (in the case of protected excess ADFIT) or a prescribed*
6 *reversal period (in the case of non-protected excess ADFIT).*

7 Amortization of Protected Excess ADFIT

8 Protected excess ADFIT represents excess ADFIT attributable to certain
9 property-related timing differences recorded in prior years when the
10 corporate income tax rate was other than the current 21% rate. These
11 certain timing differences result from accelerated depreciation methods and
12 shorter recovery lives for income tax purposes as compared to the straight-
13 line method over a longer life for accounting and ratemaking purposes. The
14 ratemaking treatment of deferred taxes related to these differences are
15 statutorily determined to comply with the IRS normalization rules, hence the
16 characterization of these excess deferred taxes as "statutory" or
17 "protected." The adjusted amount on RFP Schedule II-E-3, line 8
18 represents the reversal of protected excess ADFIT for the test year using
19 the Average Rate Assumption Method ("ARAM"). Section 13001(d) of the
20 TCJA essentially "protects" the reversal of the statutorily required ADFIT
21 originally established at rates higher than the statutory federal income tax
22 rate of 21% by stating that the ADFIT reserves are not to be reduced more
23 rapidly or to a greater extent than such reserve would be reduced under the
24 ARAM. The ARAM reverses the ADFIT as the related temporary difference
25 reverses (*i.e.*, when book depreciation exceeds tax depreciation). A
26 reversal of protected excess ADFIT faster than the ARAM would result in a
27 normalization violation, which would preclude Oncor from claiming
28 accelerated tax depreciation on its tax return in addition to requiring Oncor
29 to remit to the IRS amounts that were returned to customers more rapidly
30 than under the ARAM requirement.

1 Amortization of Non-protected Excess ADFIT

2 Non-Protected excess ADFIT represents un-reversed “excess” deferred
3 taxes attributable to certain timing differences that originated when the
4 corporate tax rate was higher than the current tax rate of 21% that are not
5 protected under normalization provisions of the TCJA. These temporary
6 timing differences primarily arise from the treatment of regulatory assets,
7 employee retirement costs, and certain other financial events whereby the
8 costs are deducted for income tax purposes but are capitalized and
9 amortized or included in the cost of depreciable assets for book and
10 ratemaking purposes. In accordance with the final order in Docket No.
11 48325, Oncor is presently amortizing its non-protected excess ADFIT over
12 a 10-year period.

13 Amortization of Excess ADFIT Reserve

14 Reserve accounting for any protected excess ADFIT amortization under the
15 ARAM method that differs from the level of protected excess ADFIT
16 amortization established in setting rates was ordered by the Commission in
17 Docket No. 48325. The intent of the reserve mechanism is to track and
18 return to or collect from ratepayers any amount accumulated in the reserve
19 since the last rate proceeding over a reasonable period of time in the
20 subsequent rate proceeding. I have tracked and reconciled the excess
21 ADFIT amortization based on the ARAM and have reserved any amounts
22 that differed from the level of protected excess amortization established in
23 Docket No. 48325. I have included the excess ADFIT reserve amortization
24 in the FIT calculation on RFP Schedule II-E-3, line 10.

25 Less: Research and Development (“R&D”) Tax Credit

26 The R&D tax credit presented on RFP Schedule II-E-3, line 11 is a tax credit
27 taken in accordance with IRC Section 41 for qualified research expenses
28 and payments made to energy research consortiums. The known and
29 measurable adjustment reflects the exclusion of the FIN 48 reserve
30 adjustment recorded on Oncor’s books during the test year due to the

1 uncertainty that Oncor's claim for the tax credit will be accepted in its
2 entirety by the IRS.

3 Less: Amortization of Organizational Expenditures

4 In November 2008, a third-party investor acquired a minority interest in
5 Oncor, and Oncor became a partnership for federal income tax purposes.
6 Expenditures made by the Company related to the formation of the
7 partnership are capitalized and amortized, straight-line, over 15 years for
8 federal income tax purposes. These expenditures are recorded into equity
9 for book purposes and are therefore never reflected in net income. This
10 creates a permanent difference for tax purposes, and the impact is reflected
11 in the requested income tax expense on RFP Schedule II-E-3, line 12.

12 Add: Depreciation Differences

13 The depreciation differences amount presented on RFP Schedule II-E-3,
14 line 17, accounts for the increase in the current tax liability for the portion of
15 book depreciation that is not tax deductible and on which ADFIT is not
16 available to be reversed through earnings. The adjustment accounts for
17 certain timing differences that were flowed through in the years before
18 Oncor's predecessors adopted full normalization. The reversal of
19 previously flowed-through temporary differences increases current tax
20 expense and, accordingly, increases revenue requirements in the year the
21 differences reverse (*i.e.*, when book depreciation exceeds tax depreciation).
22 The depreciation difference adjustment also accounts for property costs
23 that are never deductible for income tax purposes, such as book
24 depreciation on the equity component of the Allowance for Funds Used
25 During Construction ("AFUDC"), which is capitalized in construction work in
26 process during the construction period but not included as taxable income.

27 Add: Meals & Entertainment, Social Club Dues and Commuter Expenses

28 The meals, entertainment, social club dues and commuter expense
29 amounts shown on lines 18, 19 and 20 of RFP Schedule II-E-3 represent
30 three permanent differences. The meals and entertainment amount arises

1 from the IRC's permanent exclusion of 50% of some business meals and
2 100% of entertainment expenses as a tax-deductible expense. The social
3 club dues amount arises from the IRC's permanent exclusion of amounts
4 paid for employee memberships to social clubs. The commuter expense
5 amount arises from the IRC's permanent exclusion of certain transportation
6 fringe benefits and commuting expenses. An adjustment has been made
7 to remove the tax costs associated with the amount of social club dues.
8 Add: Employee Compensation Plans
9 The amount shown on line 21 of RFP Schedule II-E-3 represents the total
10 tax effect of the employee compensation plans. The majority of the
11 adjustment relates to adjustments to the cash surrender value of insurance
12 policies, which is not taxable income under tax law.
13 Add: FIN 48 Interest
14 The amount shown on line 22 of Schedule II-E-3 is for the interest accrued
15 on uncertain tax positions ("UTPs") which is recorded as tax expense on
16 Oncor's books. An adjustment has been made to remove the interest from
17 the calculation to represent the appropriate test-year level of tax expense.
18 Add: Prior Period Adjustments
19 The amount shown for the test year on line 23 of RFP Schedule II-E-3
20 represents tax adjustments for prior tax years. Prior year adjustments on
21 which deferred income taxes are not recorded are permanent increases or
22 decreases in FIT expense that are not eligible for inclusion in cost of service.
23 As such, these items have been removed from the calculation to represent
24 the appropriate test-year level of tax expense.
25 Multiplied by: Tax Factor
26 Because the return method, which is used on this schedule, starts with
27 return after federal income taxes, the tax factor is necessary to calculate the
28 tax component of the ratemaking equity return (after adjusting for the
29 previously listed differences). The tax factor of 26.58228% on line 26 of
30 RFP Schedule II-E-3 is calculated as the FIT rate divided by 1 minus the

1 tax rate, or .21/.79. This ratio calculates the FIT expense associated with
2 an after-tax return. Simply stated, about \$1.27 of pre-tax equity return is
3 needed to generate \$1.00 of after-tax equity return.

4 Less: Tax Credits

5 Amounts on lines 31 through 35 of RFP Schedule II-E-3 represent:

- 6 (a) ITC amortization,
7 (b) Excess ADFIT amortization, and
8 (c) R&D Tax Credit,

9 all of which reduce tax expense.

10 Add: Depreciation Differences

11 As I discuss above, the depreciation differences adjustment accounts for
12 (1) certain timing differences that were flowed through in the years before
13 Oncor's predecessors adopted full normalization, and (2) property costs
14 that are never deductible for income tax purposes, such as book
15 depreciation recorded on capitalized AFUDC equity. The reversal of these
16 two differences increases current tax expense and, accordingly, increases
17 revenue requirements in the year the differences reverse.

18 Add: FIN 48 Interest

19 As discussed above, this amount has not been included in the tax
20 calculation of the cost of service and has been adjusted out of the test-year
21 level of FIT expense as a known and measurable adjustment.

22 Add: Prior Period Adjustments

23 Prior year adjustments are a permanent increase or decrease in FIT
24 expense. This amount has not been included in the tax calculation of the
25 cost of service and has been adjusted out of the test-year level of FIT
26 expense as a known and measurable adjustment.

27 Q. PLEASE EXPLAIN HOW YOU DETERMINED THE TEST-YEAR LEVEL
28 OF PROTECTED EXCESS ADFIT AMORTIZATION.

29 A. As I previously described, the protected excess ADFIT is required to be
30 amortized using the ARAM, under which amounts are amortized over the

1 remaining life of the plant to which the deferred taxes relate. Oncor uses
2 the tax fixed asset solution, PowerTax, to track its tax depreciation and
3 plant-related ADFIT. PowerTax is specifically designed for the utility
4 industries and other asset-intensive companies. PowerTax tracks the
5 reversals of timing differences normalized at rates different than the current
6 corporate income tax rate and calculates the excess ADFIT reversal using
7 the ARAM. The amount of protected excess ADFIT amortization shown on
8 RFP Schedule II-E-3, line 8 is the test-year level of amortization as
9 calculated using PowerTax. The known and measurable adjustment shown
10 in column (g) represents (1) an adjustment to the amount of protected
11 excess ADFIT amortization recorded on the books during the test year,
12 which was based on an estimate and (2) the test-year level of protected
13 excess ADFIT amortization related to plant recorded on the books of Oncor
14 NTU.

15 Q. PLEASE EXPLAIN HOW YOU DETERMINED THE TEST-YEAR LEVEL
16 OF NON-PROTECTED EXCESS ADFIT AMORTIZATION.

17 A. Oncor requested in Docket No. 48325 that the non-protected excess ADFIT
18 be appropriately amortized over the same life as the reversal of the
19 underlying temporary differences. However, Oncor agreed in a
20 Commission-approved settlement of the docket to amortize the non-
21 protected excess ADFIT over 10 years. The amount of non-protected
22 excess ADFIT included in Docket No. 48325 was an estimate. That amount
23 has been adjusted to reflect the final reconciliation of tax year-end 2017
24 timing difference balances. I have included a level of non-protected excess
25 ADFIT amortization based on the unamortized balance at the end of the test
26 year over a five-year amortization period. The known and measurable
27 adjustment shown in column (g) represents (1) an adjustment to the annual
28 amortization due to the revised beginning balance and a shorter five-year
29 amortization period, and (2) the amortization of Oncor NTU's non-protected
30 excess ADFIT based on a five-year amortization period. The total amount

1 of non-protected excess ADFIT amortization for the test year is shown on
2 RFP Schedule II-E-3, line 9.

3 Q. PLEASE EXPLAIN HOW YOU DETERMINED THE TEST-YEAR LEVEL
4 OF PROTECTED EXCESS ADFIT RESERVE AMORTIZATION.

5 A. As I previously described, I have tracked and reconciled the excess ADFIT
6 amortization using the ARAM and have reserved any amounts that differed
7 from the level of protected excess amortization included in current rates.
8 The actual cumulative amount of Oncor's protected excess ADFIT
9 amortization as a result of TCJA is lower than the amount estimated in
10 Docket No. 48325 primarily due to the impact of retirements and cost of
11 removal on ADFIT reversals. I have also included the amount of protected
12 excess ADFIT reversal related to Oncor NTU in the reserve. As of the end
13 of the test year, the excess ADFIT reserve balance is \$8,044,643. I am
14 recommending a five-year amortization period for the excess ADFIT
15 reserve. This amortization period aligns with the amortization period of
16 other regulatory assets and liabilities. Additionally, due to unresolved
17 issues regarding the proper treatment of retirements as it relates to excess
18 ADFIT reversals, which I discuss later in my testimony, a shorter
19 amortization period is necessary to mitigate any potential normalization
20 issues. I have included the excess ADFIT reserve amortization of
21 \$1,608,929 as a known and measurable adjustment on RFP Schedule II-E-
22 3, line 10.

23 Q. PLEASE EXPLAIN WHY IT IS APPROPRIATE TO INCLUDE A KNOWN
24 AND MEASURABLE ADJUSTMENT FOR THE EXCESS ADFIT
25 AMORTIZATION RELATED TO ONCOR NTU.

26 A. Under the commitment reflected in the Docket No. 48929 final order, none
27 of the excess ADFIT recorded for Oncor NTU as a result of TCJA has been
28 amortized or otherwise reduced because current rates do not reflect any
29 such amortization. As agreed by the parties and ordered by the
30 Commission in Docket No. 48929, the amortization of Oncor NTU's excess

1 ADFIT is included in this rate proceeding. Oncor NTU's protected excess
2 ADFIT amortization is calculated using the ARAM and the non-protected
3 ADFIT amortization is based on a five-year amortization period.

4 Q. PLEASE DESCRIBE THE TSA IN PLACE RELATED TO ONCOR.

5 A. As I previously mentioned, a TSA between EFH and Oncor was executed
6 on October 10, 2007, and amended and restated on November 5, 2008. On
7 March 9, 2018, Sempra Energy ("Sempra") acquired EFH and its
8 approximately 80% ownership interest in Oncor. As part of the acquisition,
9 EFH was renamed STH, and STH assumed the TSA without any
10 modifications. STH is wholly owned by Sempra and is included in Sempra's
11 consolidated tax return. Prior to 2007, the entities filing in the then-EFH
12 consolidated return were allocated a portion of the consolidated liability
13 based on their stand-alone taxable income in relation to the consolidated
14 taxable income. To the extent that an affiliate generated a tax benefit that
15 reduced the overall consolidated payment, the affiliate was compensated
16 for the amount of benefit utilized by the consolidated group members.
17 Beginning on November 5, 2008, when a 19.75% interest in Oncor was sold
18 to an unrelated third-party investor, Oncor became a partnership for federal
19 income tax purposes, ceased to be a member of EFH's consolidated group,
20 became ineligible to file a tax return as part of the EFH consolidated group,
21 and became treated as a separate tax entity. This tax treatment remained
22 appropriate after Sempra's acquisition of EFH.

23 The TSA entered into on October 10, 2007 (and amended and
24 restated on November 5, 2008), stipulates that the tax liability (not just
25 taxable income) of Oncor will be calculated on a stand-alone basis as if
26 Oncor were a corporation unrelated to STH, Sempra, or any of its affiliates
27 for tax years beginning January 1, 2007. In effect, Oncor's tax liability under
28 the TSA approximates the tax liability Oncor would owe to the applicable
29 taxing authorities if income taxes were based on the revenues and
30 deductions reflected on the consolidated income tax return attributable to

1 Oncor. The required Oncor tax payments since 2007 have been
2 determined on this basis.

3 Q. DID SEMPRA'S ACQUISITION OF EFH AND EFH'S MAJORITY
4 OWNERSHIP OF ONCOR IN MARCH 2018 HAVE ANY IMPACT ON THE
5 TSA OR ONCOR'S TAX TREATMENT?

6 A. No. As I mentioned earlier, Sempra's acquisition of EFH did not change the
7 TSA or Oncor's tax treatment. As part of the acquisition of EFH, STH
8 assumed the TSA as written, and the TSA remained in place without any
9 modification. Oncor is still treated as a stand-alone entity and remains a
10 partnership for tax purposes.

11 Q. HAS THE COMMISSION RENDERED ANY DECISION AS TO THE
12 TREATMENT OF ONCOR'S TSA?

13 A. Yes. Although the Commission acknowledged that the TSA was not binding
14 on its determination, it nonetheless held that "[i]t is appropriate to treat
15 Oncor as a stand-alone, conventional corporation for the purpose of
16 determining its tax expense," and "to determine Oncor's federal income tax
17 expense included in its revenue requirement as if it were a stand-alone,
18 conventional corporation." See Finding of Fact Nos. 128B-128F, Order on
19 Rehearing, Docket No. 35717. Based on this finding, the Commission
20 concluded that, as a matter of law, "[e]stablishing Oncor's federal tax
21 expense as if it were a stand-alone conventional corporation will result in
22 rates that are just and reasonable." See Conclusion of Law ("COL") No.
23 19D, Order on Rehearing, Docket No. 35717. Further, the Commission
24 concluded that, as a matter of law, "[e]ven though Oncor is a pass-through
25 entity and not liable for federal income taxes, the Commission is required to
26 include an amount for such taxes in its cost of service." See COL No. 19C,
27 Order on Rehearing, Docket No. 35717, citing *Suburban Utility Corp. v.*
28 *Public Utility Commission*, 652 S.W.2d 358, 364 (Tex. 1983). These
29 findings were upheld by the Texas Supreme Court in *Oncor Electric Delivery*
30 *v. Public Utility Commission of Texas*, 507 S.W.3d 706, 714-17 (Tex. 2017).

1 Q. WHAT IS THE APPROPRIATE INCOME TAX RATE UPON WHICH
2 ONCOR'S FIT EXPENSE SHOULD BE BASED?

3 A. Oncor is currently, and was during the entire test year, a partnership for
4 federal income tax purposes. Following the decision made by the
5 Commission in Docket No. 35717, Oncor's FIT rate should be 21%, since
6 that is the current rate at which a stand-alone, conventional corporation is
7 required to pay. In addition, this is the rate Oncor is obligated to pay under
8 the TSA. This is the appropriate amount that should be included in the
9 computation of rates.

10 Even ignoring the TSA requirements and the Commission's previous
11 findings that Oncor's FIT expense should be determined as if Oncor is a
12 stand-alone, conventional corporation, the appropriate rate for determining
13 Oncor's FIT expense would be 21%. For a "pass-through" entity like a
14 partnership, utilities are allowed to recover the actual or potential tax
15 liabilities of its owners. There are two partners who own Oncor, as follows:

- 16 • 80.25% ownership interest, STH, a Texas C corporation through its
17 wholly-owned subsidiaries Sempra Texas Intermediate Holding
18 Company LLC and Oncor Electric Delivery Holdings Company
19 LLC, which are both Delaware limited liability companies; and
- 20 • 19.75% ownership interest, Texas Transmission Investment LLC, a
21 Delaware limited liability company.

22 Texas Transmission Investment LLC ("TTLLC") filed an election to be taxed
23 as a C corporation on October 14, 2008. I have attached the Form 8832,
24 Entity Classification Election that was filed with the IRS as Exhibit BLC-2.
25 In addition, I have attached a tax organizational chart as my Exhibit BLC-3.
26 Therefore, the 80.25% and the 19.75% ownership interests in Oncor,
27 totaling 100%, are all taxable to corporations at the 21% statutory rate.
28 Oncor has not only established that under the TSA its income is taxed at
29 the 21% C corporation rate, it has also established that: (1) the STH and
30 TTLLC ownership interests have an actual income tax obligation at rate of

1 21%; and (2) Oncor has provided a reasonable measurement of that
2 obligation.

3 **IX. ASSIGNMENT OF TEST-YEAR FIT BY FUNCTION**

4 Q. HOW DID YOU DETERMINE THE TEST-YEAR FIT EXPENSE FOR EACH
5 OF THE REGULATED BUSINESS FUNCTIONS?

6 A. I determined FIT expense for each function as part of each function's test
7 year revenue requirement. I started with return on rate base for each
8 function, which was determined and provided to me by Company witness
9 Mr. Ledbetter. From this amount I deducted synchronized interest based
10 on each function's rate base, amortization of ITCs, excess ADFIT
11 amortization, and other items for each function. I also added back meals
12 and entertainment, the depreciation differences adjustment, and other
13 permanent items for each function. The assignment methodology of these
14 items to each function is shown in column I of RFP Schedule II-E-3. The
15 result of these deducts and addbacks to return on rate base is the taxable
16 component of the return for each function. Because the FIT expense
17 calculation starts with the calculated after-tax return, it is necessary to apply
18 the tax factor discussed above to the taxable component of the return to
19 determine federal income taxes before adjustments. ITCs and excess
20 deferred taxes (items that do not have a related taxable receipt or
21 deduction) are then deducted from the federal income taxes before
22 adjustments to determine total federal income taxes for each function.

23 Q. HOW DID YOU ASSIGN THE TEST-YEAR COMPONENTS OF THE FIT
24 CALCULATION YOU JUST DESCRIBED TO THE REGULATED
25 BUSINESS FUNCTIONS?

26 A. I have assigned the components of the test-year FIT calculation in
27 accordance with the RFP instructions. The components of the test-year
28 FIT calculation have either been:

- 29
 - directly assigned;

1 • assigned based on other directly assigned costs or appropriate cost-
2 causation principles; or
3 • assigned using a functionalization factor prescribed in RFP Schedule
4 F.

5 Q. HOW DID YOU ASSIGN ONCOR'S TEST-YEAR RETURN ON RATE
6 BASE TO THE FUNCTIONS?

7 A. The return on rate base by function on line 3 of RFP Schedule II-E-3 was
8 provided by Company witness Mr. Ledbetter as described above and is
9 presented on RFP Schedule II-B.

10 Q. HOW DID YOU ASSIGN THE SYNCHRONIZED INTEREST
11 COMPONENT OF ONCOR'S TEST-YEAR FIT CALCULATION TO THE
12 REGULATED BUSINESS FUNCTIONS?

13 A. As presented on WP/II-E-3.3, synchronized interest has been directly
14 assigned to each function based on each function's total rate base
15 multiplied by the long-term debt component of the Company's requested
16 weighted average cost of capital.

17 Q. HOW DID YOU ASSIGN THE TEST-YEAR LEVEL OF ONCOR'S
18 AMORTIZATION OF ITCS?

19 A. The adjusted test-year level of ITC amortization has been directly assigned
20 to the TRAN and DIST functions based on each functions gross amount of
21 ITC multiplied by its respective life-only book depreciation rate.

22 Q. HOW DID YOU ASSIGN THE TEST-YEAR LEVEL OF PROTECTED
23 EXCESS ADFIT AMORTIZATION?

24 A. Because the protected excess ADFIT balance is entirely attributable to
25 using accelerated depreciation methods and shorter lives for income tax
26 purposes as compared to book purposes for fixed assets, the test-year level
27 of Oncor's and Oncor NTU's excess ADFIT amortization was assigned to
28 the functions based on the ratio of each function's net plant investment –
29 functionalization factors PLTSVC-ONC and PLTSVC-NTU, respectively.

- 1 Q. HOW DID YOU ASSIGN THE TEST-YEAR LEVEL OF NON-PROTECTED
2 EXCESS ADFIT AMORTIZATION?
- 3 A. The non-protected excess ADFIT balance is almost entirely attributable to
4 book and tax temporary differences related to plant; therefore, the plant-
5 related portion of the amortization was assigned to the functions based on
6 the ratio of each function's net plant investment for Oncor and Oncor NTU -
7 functionalization factors PLTSVC-ONC and PLTSVC-NTU, respectively.
8 The remaining non-protected excess amortization that is not related to net
9 plant investment was directly assigned to the functions based on the
10 assignment of the underlying temporary difference giving rise to the excess
11 ADFIT.
- 12 Q. HOW DID YOU ASSIGN THE TEST-YEAR LEVEL OF THE EXCESS
13 ADFIT RESERVE AMORTIZATION?
- 14 A. Because Oncor's excess ADFIT reserve balance is entirely attributable to
15 book and tax temporary differences related to fixed assets, the test-year
16 level of excess ADFIT reserve amortization was assigned to the functions
17 based on the ratio of each function's net plant investment – functionalization
18 factors PLTSVC-ONC for legacy Oncor and PLTSVC-NTU for Oncor NTU.
- 19 Q. HOW DID YOU ASSIGN THE TEST-YEAR LEVEL OF R&D TAX CREDIT?
- 20 A. The test-year level of R&D tax credit was assigned to the functions based
21 on the ratio of each function's net plant investment for Oncor –
22 functionalization factor PLTSVC-ONC.
- 23 Q. HOW DID YOU ASSIGN THE TEST-YEAR LEVEL OF AMORTIZATION
24 OF ORGANIZATIONAL EXPENDITURES TO THE FUNCTIONS?
- 25 A. The adjusted test-year level of amortization associated with organizational
26 expenditures was assigned to the functions based on the ratio of each
27 function's total cost of service for legacy Oncor – functionalization factor
28 TCS_ONC.

1 Q. HOW DID YOU ASSIGN THE TEST-YEAR LEVEL OF DEPRECIATION
2 DIFFERENCES TO THE FUNCTIONS?

3 A. Oncor's depreciation differences amount shown on line 17 of RFP Schedule
4 II-E-3 consists of the reversal of prior flow-through amounts and non-
5 deductible AFUDC equity. All of Oncor's depreciation adjustment is
6 assigned to the functions based on the ratio of each function's net plant
7 investment – functionalization factor PLTSVC-ONC.

8 Q. HOW DID YOU ASSIGN THE TEST-YEAR LEVEL OF MEALS AND
9 ENTERTAINMENT TO THE FUNCTIONS?

10 A. Oncor's employees incur meals and entertainment expenses. Therefore, I
11 have assigned the test-year level of the non-deductible portion of meals and
12 entertainment costs to the functions based on payroll excluding A&G
13 salaries – functionalization factor PAYXAG.

14 Q. HOW DID YOU ASSIGN THE TEST-YEAR LEVEL OF COMMUTER
15 EXPENSES TO THE FUNCTIONS?

16 A. Because the commuter expenses are related to the cost of transportation
17 expenses for Oncor's employees, I have assigned the test-year level of
18 commuter expenses to the functions based on payroll excluding A&G
19 salaries – functionalization factor PAYXAG.

20 Q. HOW DID YOU ASSIGN THE TEST-YEAR LEVEL OF EMPLOYEE
21 COMPENSATION PLANS TO THE FUNCTIONS?

22 A. The adjustment related to employee compensation plans has been
23 assigned to the functions based on other directly assigned costs in FERC
24 Account 926, employee pensions and benefits expense.

25 **X. ACCUMULATED DEFERRED FEDERAL INCOME TAXES**

26 Q. HAVE YOU DETERMINED THE ADFIT COMPONENT OF RATE BASE BY
27 FUNCTION FOR THE TEST YEAR?

28 A. Yes, I have. RFP Schedule II-E-3.5 presents the ADFIT component of rate
29 base for the test year, functionalized in accordance with the RFP
30 instructions.

1 Q. PLEASE EXPLAIN THE REDUCTION IN RATE BASE FOR ADFIT.

2 A. As I described previously, ADFIT represents the cumulative tax cash flow
3 difference for items treated differently for book and tax purposes. To the
4 extent the net ADFIT balance is a liability, the ADFIT is in effect a cost-free
5 loan provided by the federal government and represents a source of non-
6 investor-supplied capital available for investment in utility property. This
7 cost-free capital has therefore been deducted from rate base to provide
8 ratepayers the benefit of such cost-free capital.

9 Q. HAVE YOU ASSIGNED THE ADFIT BALANCES INCLUDED IN RATE
10 BASE TO THE REGULATED BUSINESS FUNCTIONS?

11 A. Yes, I have. RFP Schedule II-E-3.5, page 2, presents the functional
12 allocations of ADFIT included in the Company's test-year rate base.

13 Q. HOW DID YOU DETERMINE THE FUNCTIONAL ASSIGNMENTS FOR
14 ONCOR'S TEST-YEAR BALANCE OF ADFIT THAT IS INCLUDED IN
15 RATE BASE?

16 A. Oncor's rate base ADFIT balances have largely been assigned to the
17 regulated business functions on a functionalization factor method. For
18 example, the property-related deferred tax balance in FERC account 282
19 comprises the largest amount of Oncor's net rate base ADFIT amount. The
20 property-related ADFIT essentially results from the temporary difference
21 between the accelerated depreciation (including "bonus" depreciation when
22 applicable) allowed for income tax purposes and the straight-line
23 depreciation recorded for book (and ratemaking) purposes. The assets
24 making up this balance have been directly assigned to the transmission and
25 distribution functions in the same manner as Oncor's property records. The
26 property-related ADFIT amount has been assigned to the regulated
27 business functions based on the ratio of each function's net plant
28 investment for Oncor and Oncor NTU – functionalization factors
29 PLTSVC-ONC and PLTSVC-NTU, respectively.

1 Generally, ADFIT balances that are not related to depreciable
2 property for Oncor are either directly identifiable with a particular function or
3 have been directly assigned to the functions based on the assignment of
4 the temporary difference giving rise to the ADFIT. For example, another
5 major component of Oncor's ADFIT balances is attributable to the self-
6 insurance reserve regulatory asset. Such ADFIT results from the
7 differences between the timing of when the property damage or liability
8 claim costs are deductible for income tax purposes and when those costs
9 are recorded as expense for book purposes. For instance, the property
10 damage losses are deductible on Oncor's tax return in the year that the loss
11 occurs. However, for book purposes, an expected amount of property
12 damage losses are accrued to expense each year. To the extent the actual
13 amount of losses are greater or less than the book expense, a temporary
14 difference is created for which ADFIT is recorded. Because the self-
15 insurance reserve ADFIT balance is directly related to the self-insurance
16 reserve regulatory asset balance, the ADFIT balance is directly assigned to
17 the same regulated business functions as the self-insurance reserve
18 balance. RFP Schedule II-E-3.5, column I, lists the assignment
19 methodology used for each ADFIT balance.

20 Q. WHAT ARE THE MATERIAL KNOWN AND MEASURABLE
21 ADJUSTMENTS TO ADFIT INCLUDED IN THE RFP?

22 A. The material adjustments included in the RFP are for regulatory assets and
23 liabilities not included in the rate base calculation.

24 Q. PLEASE EXPLAIN THE KNOWN AND MEASURABLE ADJUSTMENTS
25 TO ADFIT RELATED TO REGULATORY ASSETS AND LIABILITIES.

26 A. Oncor made numerous commitments related to the merger that were
27 adopted by the Commission in Docket No. 34077. The tax-related
28 implications of these commitments were excluded from cost of service.
29 Specifically, all effects of the energy efficiency obligation have been
30 removed. The tax implications of several other tax-related regulatory assets

1 and liabilities that are not included in the rate base calculation have also
2 been removed.

3 Q. HAS THE COMPANY IMPLEMENTED THE ACCOUNTING
4 REQUIREMENTS OF ASC 740 FOR INCOME TAXES?

5 A. Yes. In 1993, the Company implemented the accounting requirements of
6 ASC 740 (formerly SFAS No. 109), as required by GAAP.

7 Q. ARE THERE ANY RATEMAKING IMPACTS FROM IMPLEMENTING ASC
8 740?

9 A. No. ASC 740 continues the concept of tax normalization followed by
10 Accounting Principles Board Opinion No. 11, Accounting for Income Taxes
11 ("APB 11"). While there are a number of procedural changes and a basic
12 philosophical change from an emphasis on tax expense in income under
13 APB 11 to the tax liability on the balance sheet under ASC 740, the net
14 effect on setting rates is zero. RFP Schedule II-E-3.5 lists the ASC 740
15 related ADFIT liabilities and assets, and RFP Schedule II-B-12 lists the
16 corresponding regulatory tax assets and liabilities recorded on the
17 Company's books at the end of the test year. Such balances offset each
18 other, so they are removed from the amount of ADFIT included in rate base.

19 Q. AS REQUIRED IN DOCKET NO. 46957, ONCOR'S LAST BASE-RATE
20 CASE, DID ONCOR SEEK A PRIVATE LETTER RULING ("PLR") FROM
21 THE IRS CONCERNING ONCOR'S PROPOSED TREATMENT OF ADFIT
22 RELATED TO THE ASSET EXCHANGE WITH SHARYLAND
23 DISTRIBUTION & TRANSMISSION SERVICES, LLC ("SDTS")?

24 A. Yes. On September 27, 2017, Oncor and SDTS filed a joint PLR requesting
25 a ruling on the normalization rules related to the proposed treatment of
26 ADFIT on the exchange of like kind properties between Oncor and SDTS.
27 On March 23, 2018, Oncor received a favorable ruling from the IRS whereby
28 the IRS concluded that Oncor's proposed treatment of ADFIT was not in
29 violation of the normalization rules. This allowed Oncor to retain its rate

1 base after the asset exchange at a level approximately equal to the rate
2 base before the asset exchange.

3 **FIN 48**

4 Q. PLEASE EXPLAIN WHAT IS MEANT BY FIN 48 AND DESCRIBE THE
5 IMPACT OF ITS ADOPTION.

6 A. FASB Interpretation No. 48, Accounting for Uncertainty in Income Taxes
7 ("FIN 48"), now codified by the FASB as ASC 740-10 was issued in June
8 2006 and it is intended to provide greater consistency in criteria used to
9 recognize financial statement impacts related to UTPs taken in a company's
10 annual income tax filings. FIN 48 is effective for fiscal years beginning after
11 December 15, 2006. In accordance with the interpretation, Oncor adopted
12 FIN 48 on January 1, 2007.

13 Prior to the issuance of FIN 48, the standard that controlled UTPs
14 was Statement of Financial Accounting Standard No. 5 – Accounting for
15 Contingencies ("SFAS 5"). FIN 48 deviates from SFAS 5 in that it
16 establishes criteria for the initial financial statement recognition of tax
17 positions, the de-recognition of tax positions, and the measurement of tax
18 benefits, whereas SFAS 5 only provided criteria for de-recognizing
19 ("reserving") previously booked benefits. Although there was diversity in
20 companies' prior practice, most companies did not record the SFAS 5
21 income tax reserve against ADFIT. FIN 48 requires a two-step process for
22 recognizing the effects of UTPs. In step one, the Company needs to assess
23 whether the tax position has a "more-likely-than-not" probability of success
24 (i.e., sustained upon IRS audit). If this step cannot be passed, no benefit of
25 any portion of a tax position (including the entire tax position, if applicable)
26 is recognized for financial statement purposes. If the UTP meets the more-
27 likely-than-not probability of success criteria, a tax benefit can be recorded
28 at the largest amount where the cumulative probability of settlement
29 exceeds 50%. At the time of adoption, FIN 48 provided that all previously
30 recognized tax positions that did not meet the FIN 48 requirement for

1 recognition be adjusted to reflect the provisions under FIN 48 for benefit
2 recognition. As such, on January 1, 2007, Oncor adjusted its financial
3 statements to reflect the adoption of FIN 48. For previously recorded
4 permanent tax benefits that did not meet the standard of benefit recognition
5 under FIN 48, Oncor established a non-current reserve to reflect the
6 existence of a potential tax payment related to the tax position and accrued
7 interest on the exposure item as prescribed by the IRS. For previously
8 recorded tax benefits that represented temporary differences (and for which
9 ADFIT had been recorded) that did not meet the standard of benefit
10 recognition under FIN 48, Oncor reclassified the tax benefit from ADFIT to
11 a non-current reserve to reflect the existence of a potential tax payment
12 related to the deferred tax position and accrued interest on the exposure
13 item at the rate prescribed by the IRS (the reserves recorded for such
14 permanent and temporary items are known as the "FIN 48 Reserves").
15 Oncor continues to accrue interest on any recorded net liability.

16 Q. IS ONCOR PROPOSING ANY TYPE OF SPECIFIC TREATMENT FOR
17 FIN 48, SUCH AS REMOVAL FROM ADFIT OR SOME TYPE OF
18 TRACKING MECHANISM SIMILAR TO ONE PREVIOUSLY APPROVED
19 FOR CENTERPOINT ENERGY?

20 A. No. Oncor's FIN 48 balance is currently quite low, and thus Oncor does not
21 believe it is necessary to implement a tracking mechanism as part of this
22 rate case. However, Oncor reserves the right to request such a tracking
23 mechanism in a future proceeding, should it believe that one is appropriate
24 at the time.

25 Q. HAVE YOU INCLUDED AMOUNTS RELATED TO FIN 48 IN ANY OF
26 ONCOR'S TAX BALANCES?

27 A. No, I have not.

28 **XI. TAX-RELATED REGULATORY ASSETS AND LIABILITIES**

29 Q. HAVE YOU INCLUDED ANY TAX-RELATED REGULATORY ASSETS OR
30 LIABILITIES ON THE COMPANY'S RFP SCHEDULE II-B-12?

1 A. Yes. I have included both tax-related regulatory assets and tax-related
2 regulatory liabilities on RFP Schedule II-B-12.

3 Q. ARE SUCH REGULATORY ASSETS AND LIABILITIES INCLUDED AS A
4 COMPONENT OF RATE BASE?

5 A. The only tax-related regulatory assets or liabilities that are included in rate
6 base for the test year are those associated with excess ADFIT. These are
7 shown in FERC Accounts 182 and 254 on RFP Schedule II-B-12. See RFP
8 Schedule II-B-12 for a listing of the tax related regulatory assets and
9 liabilities. Earlier in my testimony I have previously explained the concept
10 of excess ADFIT and the various components comprising the balances.

11 Q. HAS ONCOR AMORTIZED ANY EXCESS ADFIT RECORDED ON THE
12 BOOKS OF ONCOR NTU AS A RESULT OF TCJA?

13 A. No. Under the commitment reflected in the Docket No. 48929 final order,
14 none of the excess ADFIT recorded for Oncor NTU has been amortized.

15 Q. HAVE YOU ASSIGNED THE TEST-YEAR LEVEL OF THE EXCESS
16 DEFERRED TAX-RELATED REGULATORY LIABILITIES TO THE
17 REGULATED BUSINESS FUNCTIONS?

18 A. Yes, I have. I have assigned the tax-related regulatory liability balances for
19 protected excess ADFIT, plant-related non-protected excess ADFIT, and
20 the excess ADFIT reserve based on the ratio of each functions' net plant
21 investment for Oncor and Oncor NTU – functionalization factors
22 PLTSVC-ONC and PLTSVC-NTU, respectively, consistent with the
23 functionalization of the excess ADFIT amortization. The remaining
24 non-protected excess ADFIT balance that is not related to Oncor's net plant
25 investment was directly assigned to the functions based on the assignment
26 of the temporary differences giving rise to the excess ADFIT.

27 Q. ARE THERE ANY PENDING MATTERS OUTSTANDING THAT COULD
28 HAVE AN IMPACT ON THE EXCESS ADFIT BALANCES OR LEVEL OF
29 AMORTIZATION THAT HAVE BEEN INCLUDED IN THIS CASE?

1 A. Yes. Oncor is aware of several utilities that have requested PLRs from the
2 IRS regarding the treatment of excess ADFIT related to removal costs. In
3 response to several requests for PLR, the IRS indicated that the excess
4 ADFIT related to removal costs is not protected by the normalization rules.
5 As discussed in the direct testimony of Oncor witness Mr. Dane A. Watson,
6 estimated net removal costs are included as book depreciation expense
7 over the operating lives of the assets for accounting and ratemaking
8 purposes. For income tax purposes, the removal costs are deductible when
9 the asset is removed from service and the removal costs are incurred. This
10 timing difference of when the removal costs are expensed creates a
11 deferred tax asset because the cumulative amount of removal costs
12 included in book depreciation is greater than the cumulative amount
13 included on the income tax return. Currently, Oncor is treating its excess
14 ADFIT asset related to removal costs as protected. Should the IRS issue
15 additional guidance regarding the normalization requirements for excess
16 ADFIT, the Company may be required to reclassify its excess ADFIT asset
17 related to removal costs from protected to non-protected. If this
18 reclassification is necessary, the net amount of protected excess ADFIT
19 would increase while the net amount of non-protected excess ADFIT would
20 decrease.

21 **XII. CORPORATE TAX LEGISLATION**

22 Q. IS THERE ANY PENDING TAX LEGISLATION THAT WOULD HAVE AN
23 IMPACT ON THE AMOUNT OF TAXES INCLUDED IN THIS CASE?

24 A. Possibly. President Biden's Build Back Better agenda ("BBB") included,
25 among other things, a corporate alternative minimum tax ("CAMT") that
26 would potentially impact Oncor's ADFIT balance over time. While a
27 corporate income tax rate change is not included in the most recent version
28 of the BBB, it is within the realm of possibility that a federal income tax rate
29 increase could be enacted in addition to or in place of the CAMT.

1 In order to ensure that both Oncor and Oncor's ratepayers are
2 unaffected by any FIT rate changes that might be enacted, and consistent
3 with the final order in Docket No. 46957, Oncor requests that, if the
4 corporate FIT rate is increased before Oncor's next base-rate case, when
5 the change becomes effective, Oncor is authorized to record as a regulatory
6 asset any amount that Oncor does not collect for FIT through the approved
7 revenue requirement. If the corporate FIT rate is decreased before Oncor's
8 next base-rate case, when the change becomes effective, Oncor requests
9 authorization to record as a regulatory liability any amount that Oncor
10 collects for FIT through the approved revenue requirement that is above the
11 new corporate FIT rate. Any excess or deficient deferred taxes created by
12 a tax rate change will be returned to or collected from ratepayers as
13 prescribed by the Commission and in accordance with the normalization
14 rules prescribed under federal income tax law. In addition to a corporate
15 tax rate change, should there be any other changes to corporate tax
16 regulations that would affect Oncor's rates, such as the reenactment of a
17 CAMT, Oncor requests the authority to include the tax impact of such
18 changes in Oncor's next base-rate case.

19 **XIII. AFFILIATE TAX SERVICES**

20 Q. PLEASE DESCRIBE THE SERVICES THAT THE TAX DEPARTMENT OF
21 SEMPRA PROVIDES TO ONCOR.

22 A. Sempra is contractually obligated under the terms of the TSA and other
23 service-level agreements to provide tax services to Oncor. The overall
24 objective of Sempra's tax department with respect to Oncor is to comply
25 with the tax, reporting, and regulatory requirements applicable to Oncor.
26 Oncor relies on Sempra's in-depth tax knowledge, business expertise, and
27 established methodologies to provide reliable and accurate tax compliance,
28 planning, and controversy services. It is Sempra's primary responsibility to
29 monitor and research the latest tax developments and their application to
30 Oncor to proactively pursue tax compliance and savings opportunities.

1 Semptra utilizes its knowledge of the utility business and tax law to assist
2 Oncor with filing complete and accurate tax returns, as well as managing
3 tax audits and controversies as they arise. By actively and responsibly
4 managing Oncor's tax obligations, Oncor, with the assistance of Semptra's
5 tax department, has been successful in avoiding significant penalties for
6 failure to correctly report each of its tax positions.

7 Q. HOW DOES SEMPRA DETERMINE THE COST OF THE TAX SERVICES
8 PROVIDED TO ONCOR?

9 A. For these tax services, Semptra assigns costs to Oncor based on an
10 evaluation of the time and effort spent by Semptra Tax personnel on behalf
11 of Oncor.

12 Q. IS IT APPROPRIATE FOR SEMPRA TO PROVIDE THESE TAX
13 SERVICES TO ONCOR?

14 A. Yes. Semptra is able to leverage its resources, tax experience, business
15 knowledge, networking contacts, and tax filing systems to provide tax
16 services more efficiently and effectively than a third-party provider. It is also
17 less costly than if Oncor staffed an equivalent stand-alone tax department.

18 Q. HOW MUCH DOES ONCOR PAY SEMPRA FOR TAX SERVICES?

19 A. The total cost of tax services provided by Semptra during the test year was
20 \$115,750. Please see the direct testimony of Company witness Mr. Michael
21 G. Grable for further explanation of Semptra's tax service costs.

22 Q. DID ONCOR MAKE ANY KNOWN AND MEASURABLE ADJUSTMENTS
23 IN THE TEST YEAR FOR THE AMOUNT CHARGED BY SEMPRA FOR
24 TAX SERVICES?

25 A. Yes. The amount recorded in Oncor's expense during the test year for the
26 estimated cost of the tax services provided by Semptra was slightly higher
27 than the final amount Semptra charged. Therefore, a known and
28 measurable adjustment was included to reduce the amount of affiliate costs
29 included in cost of service by \$4,250.

XIV. SUMMARY AND CONCLUSION

1

2 Q. PLEASE SUMMARIZE YOUR DIRECT TESTIMONY IN THIS
3 PROCEEDING.

4 A. My direct testimony supports the level of state, local, and federal income
5 taxes requested in the cost of service, as adjusted and functionalized, to
6 reasonably and appropriately reflect the results of Oncor for the test year
7 ended December 31, 2021. It also supports the level of ADFIT and excess
8 ADFIT reflected by Oncor in the RFP. These costs are reasonable,
9 necessary, and properly reflect the Company's regulated activities.

10 Q. DOES THIS CONCLUDE YOUR DIRECT TESTIMONY?


11 A. Yes.

AFFIDAVIT

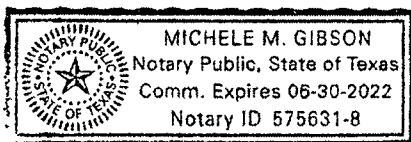
STATE OF TEXAS §
 §
COUNTY OF DALLAS §

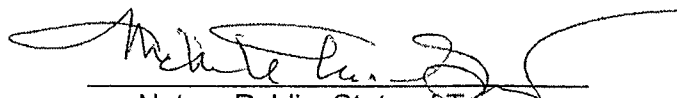
BEFORE ME, the undersigned authority, on this day personally appeared Bonnie L. Clutter, who, having been placed under oath by me, did depose as follows:

My name is Bonnie L. Clutter. I am of legal age and a resident of the State of Texas. The foregoing direct testimony and attached exhibits offered by me is true and correct, and the opinions stated therein are, to the best of my knowledge and belief, accurate, true and correct.


Bonnie L. Clutter

SUBSCRIBED AND SWORN TO BEFORE ME by the said Bonnie L. Clutter this 13th day of April, 2022.




Notary Public, State of Texas

PUC Docket No. _____

Clutter - Direct
Oncor Electric Delivery
2022 Rate Case

**ONCOR ELECTRIC DELIVERY COMPANY LLC
MUNICIPAL FRANCHISE FEE FACTORS IN EFFECT IN 2021
SPONSOR: BONNIE L. CLUTTER**

Line No.	City	Franchise Fee Factor	Rate on Discretionary Services
1	ABBOTT	0.003593	0.040000
2	ACKERLY	0.003702	0.040000
3	ADDISON	0.002671	0.040000
4	ALEDO	0.003375	0.040000
5	ALLEN	0.002934	0.040000
6	ALMA	0.003247	0.040000
7	ALTO	0.002103	0.040000
8	ALVARADO	0.003251	0.040000
9	ALVORD	0.003419	0.040000
10	ANDREWS	0.003302	0.040000
11	ANGUS	0.003274	0.040000
12	ANNA	0.003453	0.040000
13	ANNETTA	0.003072	0.040000
14	ANNETTA NORTH	0.003132	0.040000
15	ANNETTA SOUTH	0.003108	0.040000
16	ANNONA	0.003508	0.040000
17	APPLEBY	0.003362	0.040000
18	ARCHER CITY	0.003438	0.040000
19	ARGYLE	0.003372	0.040000
20	ARLINGTON	0.002904	0.040000
21	ARP	0.002148	0.040000
22	ATHENS	0.003114	0.040000
23	AURORA	0.003395	0.040000
24	AUSTIN	0.001980	0.000000
25	AZLE	0.003147	0.040000
26	BALCH SPRINGS	0.003229	0.040000
27	BANGS	0.003449	0.040000
28	BARDWELL	0.003491	0.040000
29	BARRY	0.003447	0.040000
30	BARTLETT	0.003502	0.040000
31	BEDFORD	0.003044	0.040000
32	BELLEVUE	0.003372	0.040000
33	BELLMEAD	0.002965	0.040000
34	BELLS	0.003521	0.040000
35	BELTON	0.003271	0.040000
36	BENBROOK	0.003152	0.040000
37	BEVERLY HILLS	0.003125	0.040000
38	BIG SPRING	0.002804	0.040000
39	BLANKET	0.003651	0.040000
40	BLOOMING GROVE	0.003495	0.040000
41	BLUE MOUND	0.003353	0.040000

**ONCOR ELECTRIC DELIVERY COMPANY LLC
MUNICIPAL FRANCHISE FEE FACTORS IN EFFECT IN 2021
SPONSOR: BONNIE L. CLUTTER**

Line No.	City	Franchise Fee Factor	Rate on Discretionary Services
42	BONHAM	0.002643	0.040000
43	BOYD	0.003401	0.040000
44	BRADY	0.004565	0.000000
45	BRECKENRIDGE	0.002364	0.040000
46	BRIDGEPORT	0.002674	0.040000
47	BROWNSBORO	0.003410	0.040000
48	BROWNWOOD	0.003222	0.040000
49	BRUCEVILLE-EDDY	0.003296	0.040000
50	BUCKHOLTS	0.003835	0.040000
51	BUFFALO	0.003290	0.040000
52	BULLARD	0.002757	0.040000
53	BURKBURNETT	0.003153	0.040000
54	BURKE	0.003504	0.040000
55	BURLESON	0.003125	0.040000
56	BYNUM	0.003543	0.040000
57	CADDO MILLS	0.003589	0.000000
58	CAMERON	0.003017	0.040000
59	CAMPBELL	0.003423	0.040000
60	CANEY CITY	0.003453	0.040000
61	CANTON	0.003377	0.040000
62	CARBON	0.003669	0.040000
63	CARROLLTON	0.002830	0.040000
64	CASHION COMMUNITY	0.003372	0.040000
65	CEDAR HILL	0.003057	0.040000
66	CELINA	0.003360	0.040000
67	CENTERVILLE	0.003308	0.040000
68	CHANDLER	0.003224	0.040000
69	CHICO	0.003399	0.040000
70	CHIRENO	0.003515	0.040000
71	CLARKSVILLE	0.003239	0.040000
72	CLEBURNE	0.002472	0.040000
73	COAHOMA	0.003421	0.040000
74	COCKRELL HILL	0.003477	0.040000
75	COLLEYVILLE	0.003133	0.040000
76	COLLINSVILLE	0.003373	0.040000
77	COLORADO CITY	0.003134	0.040000
78	COMANCHE	0.003363	0.040000
79	COMMERCE	0.002608	0.040000
80	COMO	0.003581	0.040000
81	COOL	0.003597	0.040000
82	COOLIDGE	0.002553	0.040000

**ONCOR ELECTRIC DELIVERY COMPANY LLC
MUNICIPAL FRANCHISE FEE FACTORS IN EFFECT IN 2021
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Line No.	City	Franchise Fee Factor	Rate on Discretionary Services
83	COOPER	0.003440	0.040000
84	COPPELL	0.003056	0.040000
85	COPPERAS COVE	0.003249	0.040000
86	CORINTH	0.003046	0.040000
87	CORSICANA	0.002766	0.040000
88	COUPLAND	0.003587	0.040000
89	CRANDALL	0.003326	0.040000
90	CRANE	0.003376	0.040000
91	CRESSON	0.003597	0.040000
92	CROCKETT	0.003227	0.040000
93	CROSS ROADS	0.003430	0.040000
94	CROWLEY	0.003250	0.040000
95	CUMBY	0.003494	0.040000
96	CUSHING	0.003378	0.040000
97	DALLAS	0.002753	0.040000
98	DALWORTHINGTON GARDEN	0.003174	0.040000
99	DAWSON	0.003506	0.040000
100	DE LEON	0.003444	0.040000
101	DEAN	0.003270	0.040000
102	DECATUR	0.002855	0.040000
103	DENISON	0.002904	0.040000
104	DENTON	0.003002	0.040000
105	DESOTO	0.003173	0.040000
106	DIBOLL	0.001835	0.040000
107	DISH	0.004502	0.040000
108	DODD CITY	0.003607	0.040000
109	DORCHESTER	0.002612	0.040000
110	DUBLIN	0.003417	0.040000
111	DUNCANVILLE	0.003179	0.040000
112	EARLY	0.003382	0.040000
113	EASTLAND	0.003305	0.040000
114	ECTOR	0.003516	0.040000
115	EDGECLIFF VILLAGE	0.002936	0.040000
116	EDGEWOOD	0.003472	0.040000
117	EDOM	0.003408	0.040000
118	ELECTRA	0.003334	0.040000
119	ELGIN	0.003292	0.040000
120	ELKHART	0.003592	0.040000
121	EMHOUSE	0.003680	0.040000
122	ENCHANTED OAKS	0.003195	0.040000
123	ENNIS	0.002753	0.040000

**ONCOR ELECTRIC DELIVERY COMPANY LLC
MUNICIPAL FRANCHISE FEE FACTORS IN EFFECT IN 2021
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Line No.	City	Franchise Fee Factor	Rate on Discretionary Services
124	EULESS	0.003120	0.040000
125	EUREKA	0.003473	0.040000
126	EUSTACE	0.003530	0.040000
127	EVERMAN	0.003357	0.040000
128	FAIRFIELD	0.002707	0.040000
129	FAIRVIEW	0.003120	0.040000
130	FARMERS BRANCH	0.002575	0.040000
131	FARMERSVILLE	0.003112	0.000000
132	FATE	0.003804	0.040000
133	FERRIS	0.003296	0.040000
134	FLORENCE	0.003384	0.040000
135	FLOWER MOUND	0.003183	0.040000
136	FOREST HILL	0.003061	0.040000
137	FORNEY	0.003342	0.040000
138	FORSAN	0.003431	0.040000
139	FORT WORTH	0.002784	0.040000
140	FRANKSTON	0.002852	0.040000
141	FRISCO	0.003112	0.040000
142	FROST	0.003503	0.040000
143	GAINESVILLE	0.002914	0.040000
144	GALLATIN	0.002167	0.040000
145	GARLAND	0.002924	0.040000
146	GARRETT	0.003462	0.040000
147	GEORGETOWN	0.002629	0.040000
148	GHOLSON	0.003431	0.040000
149	GLENN HEIGHTS	0.003266	0.040000
150	GODLEY	0.003402	0.040000
151	GOLINDA	0.003413	0.040000
152	GOODLOW	0.003470	0.040000
153	GORMAN	0.003195	0.040000
154	GRAFORD	0.003451	0.040000
155	GRAHAM	0.003130	0.040000
156	GRAND PRAIRIE	0.002784	0.040000
157	GRANDFALLS	0.003595	0.040000
158	GRANDVIEW	0.003371	0.040000
159	GRANGER	0.003562	0.040000
160	GRAPELAND	0.003484	0.040000
161	GRAPEVINE	0.002672	0.040000
162	GREENVILLE	0.003589	0.000000
163	GROESBECK	0.001954	0.040000
164	GUN BARREL CITY	0.003143	0.040000

**ONCOR ELECTRIC DELIVERY COMPANY LLC
MUNICIPAL FRANCHISE FEE FACTORS IN EFFECT IN 2021
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Line No.	City	Franchise Fee Factor	Rate on Discretionary Services
165	GUNTER	0.003258	0.040000
166	HALTOM CITY	0.003293	0.040000
167	HARKER HEIGHTS	0.003254	0.040000
168	HASLET	0.002416	0.040000
169	HEATH	0.003226	0.040000
170	HEBRON	0.003360	0.040000
171	HENRIETTA	0.003387	0.040000
172	HEWITT	0.003213	0.040000
173	HICKORY CREEK	0.003288	0.040000
174	HIDEAWAY	0.002730	0.040000
175	HIGHLAND PARK	0.003029	0.040000
176	HILLSBORO	0.003075	0.040000
177	HOLLAND	0.003514	0.040000
178	HOLLIDAY	0.003384	0.040000
179	HONEY GROVE	0.003557	0.040000
180	HOWE	0.003407	0.040000
181	HUBBARD	0.003417	0.040000
182	HUDSON	0.003317	0.040000
183	HUDSON OAKS	0.003023	0.040000
184	HUNTINGTON	0.003259	0.040000
185	HURST	0.003128	0.040000
186	HUTCHINS	0.002743	0.040000
187	HUTTO	0.003565	0.040000
188	IOWA PARK	0.003322	0.040000
189	IRVING	0.002783	0.040000
190	ITALY	0.003431	0.040000
191	ITASCA	0.003498	0.040000
192	JACKSBORO	0.003301	0.040000
193	JACKSONVILLE	0.002473	0.040000
194	JARRELL	0.003587	0.040000
195	JEWETT	0.003331	0.040000
196	JOLLY	0.003115	0.040000
197	JOSEPHINE	0.003382	0.040000
198	JOSHUA	0.003346	0.040000
199	JUSTIN	0.003405	0.040000
200	KAUFMAN	0.003180	0.040000
201	KEENE	0.003174	0.040000
202	KELLER	0.003214	0.040000
203	KEMP	0.003502	0.040000
204	KENNEDALE	0.003074	0.040000
205	KERENS	0.003478	0.040000

**ONCOR ELECTRIC DELIVERY COMPANY LLC
MUNICIPAL FRANCHISE FEE FACTORS IN EFFECT IN 2021
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Line No.	City	Franchise Fee Factor	Rate on Discretionary Services
206	KILLEEN	0.003193	0.040000
207	KNOLLWOOD	0.003293	0.040000
208	KRUM	0.003376	0.040000
209	LACY-LAKEVIEW	0.003150	0.040000
210	LADONIA	0.002947	0.040000
211	LAKE BRIDGEPORT	0.003405	0.040000
212	LAKE DALLAS	0.003276	0.040000
213	LAKE WORTH	0.003017	0.040000
214	LAKESIDE	0.003326	0.040000
215	LAKESIDE CITY	0.003149	0.040000
216	LAMESA	0.003197	0.040000
217	LANCASTER	0.003059	0.040000
218	LATEXO	0.003373	0.040000
219	LAVON	0.003544	0.040000
220	LEONA	0.003456	0.040000
221	LEROY	0.003530	0.040000
222	LEWISVILLE	0.004590	0.040000
223	LINDALE	0.003149	0.040000
224	LINDSAY	0.003363	0.040000
225	LIPAN	0.003568	0.040000
226	LITTLE ELM	0.004458	0.040000
227	LITTLE RIVER ACADEMY	0.003314	0.040000
228	LORAIN	0.003721	0.040000
229	LORENA	0.003305	0.040000
230	LOTT	0.002222	0.040000
231	LOVELADY	0.003498	0.040000
232	LOWRY CROSSING	0.003190	0.040000
233	LUCAS	0.003062	0.040000
234	LUFKIN	0.002511	0.040000
235	MABANK	0.003321	0.040000
236	MALAKOFF	0.002989	0.040000
237	MALONE	0.003623	0.040000
238	MANOR	0.003293	0.040000
239	MANSFIELD	0.002976	0.040000
240	MARLIN	0.002640	0.040000
241	MARQUEZ	0.003437	0.040000
242	MART	0.002128	0.040000
243	MAYPEARL	0.003456	0.040000
244	MCGREGOR	0.003305	0.040000
245	MCKINNEY	0.002864	0.040000
246	MCLENDON-CHISHOLM	0.003192	0.000000

**ONCOR ELECTRIC DELIVERY COMPANY LLC
MUNICIPAL FRANCHISE FEE FACTORS IN EFFECT IN 2021
SPONSOR: BONNIE L. CLUTTER**

Line No.	City	Franchise Fee Factor	Rate on Discretionary Services
247	MELISSA	0.003280	0.040000
248	MERTENS	0.003650	0.040000
249	MESQUITE	0.003023	0.040000
250	MEXIA	0.002023	0.040000
251	MIDLAND	0.003091	0.040000
252	MIDLOTHIAN	0.001386	0.040000
253	MILANO	0.003537	0.040000
254	MILDRED	0.003443	0.040000
255	MILFORD	0.003552	0.040000
256	MILLSAP	0.003543	0.040000
257	MINERAL WELLS	0.003033	0.040000
258	MOBILE CITY	0.002892	0.040000
259	MONAHANS	0.003311	0.040000
260	MOODY	0.003468	0.040000
261	MORGANS POINT RESORT	0.003241	0.040000
262	MOUNT CALM	0.003465	0.040000
263	MUENSTER	0.003582	0.040000
264	MURCHISON	0.003519	0.040000
265	MURPHY	0.003232	0.040000
266	MUSTANG	0.003910	0.040000
267	NACOGDOCHES	0.002697	0.040000
268	NAVARRO	0.003368	0.040000
269	NEVADA	0.003388	0.040000
270	NEW CHAPEL HILL	0.003314	0.040000
271	NEW FAIRVIEW	0.003631	0.040000
272	NEW SUMMERFIELD	0.002149	0.040000
273	NEWARK	0.003248	0.040000
274	NEYLANDVILLE	0.003302	0.040000
275	NOLANVILLE	0.002531	0.040000
276	NOONDAY	0.003256	0.040000
277	NORTH RICHLAND HILLS	0.002979	0.040000
278	NORTHLAKE	0.004590	0.040000
279	O DONNELL	0.003499	0.040000
280	OAK GROVE	0.003140	0.040000
281	OAK LEAF	0.003113	0.040000
282	OAK POINT	0.003232	0.040000
283	OAK VALLEY	0.003337	0.040000
284	OAKWOOD	0.003512	0.040000
285	ODESSA	0.003198	0.040000
286	OGLESBY	0.003581	0.040000
287	OVERTON	0.002004	0.040000

**ONCOR ELECTRIC DELIVERY COMPANY LLC
MUNICIPAL FRANCHISE FEE FACTORS IN EFFECT IN 2021
SPONSOR: BONNIE L. CLUTTER**

Line No.	City	Franchise Fee Factor	Rate on Discretionary Services
288	OVILLA	0.003190	0.040000
289	PALESTINE	0.003168	0.040000
290	PALMER	0.003398	0.040000
291	PANTEGO	0.003371	0.040000
292	PARADISE	0.003645	0.040000
293	PARIS	0.002527	0.040000
294	PARKER	0.003183	0.040000
295	PAYNE SPRINGS	0.003321	0.040000
296	PECAN GAP	0.003721	0.040000
297	PECAN HILL	0.003085	0.040000
298	PENELOPE	0.003837	0.040000
299	PFLUGERVILLE	0.003357	0.040000
300	PLANO	0.002867	0.040000
301	PLEASANT VALLEY	0.003372	0.040000
302	POETRY	0.003589	0.040000
303	PONDER	0.003367	0.040000
304	POST OAK BEND	0.003325	0.040000
305	POTTSBORO	0.003324	0.040000
306	POWELL	0.003652	0.040000
307	POYNOR	0.002157	0.040000
308	PRINCETON	0.003544	0.040000
309	PROSPER	0.003476	0.040000
310	PYOTE	0.003735	0.040000
311	QUINLAN	0.003296	0.040000
312	RANGER	0.003394	0.040000
313	RAVENNA	0.003604	0.040000
314	RED OAK	0.003213	0.040000
315	RENO - LAMAR County	0.003183	0.040000
316	RENO - PARKER County	0.003087	0.000000
317	RETREAT	0.001842	0.040000
318	RHOME	0.003339	0.040000
319	RICE	0.003395	0.040000
320	RICHARDSON	0.002738	0.040000
321	RICHLAND	0.003358	0.040000
322	RICHLAND HILLS	0.003249	0.040000
323	RICHLAND SPRINGS	0.004823	0.000000
324	RIESEL	0.002134	0.040000
325	RIVER OAKS	0.003427	0.040000
326	ROANOKE	0.003325	0.040000
327	ROBINSON	0.003275	0.040000
328	ROCKDALE	0.003317	0.040000

**ONCOR ELECTRIC DELIVERY COMPANY LLC
MUNICIPAL FRANCHISE FEE FACTORS IN EFFECT IN 2021
SPONSOR: BONNIE L. CLUTTER**

Line No.	City	Franchise Fee Factor	Rate on Discretionary Services
329	ROCKWALL	0.002954	0.040000
330	ROGERS	0.003445	0.040000
331	ROSCOE	0.003488	0.040000
332	ROSEBUD	0.002198	0.040000
333	ROSSER	0.003421	0.040000
334	ROUND ROCK	0.002927	0.040000
335	ROWLETT	0.003221	0.040000
336	ROXTON	0.003681	0.040000
337	ROYSE CITY	0.003237	0.040000
338	RUNAWAY BAY	0.003260	0.040000
339	RUSK	0.002423	0.040000
340	SACHSE	0.003334	0.040000
341	SADLER	0.003521	0.040000
342	SAGINAW	0.002797	0.040000
343	SALADO	0.003514	0.040000
344	SANCTUARY	0.003241	0.040000
345	SANSOM PARK	0.003408	0.040000
346	SAVOY	0.003287	0.040000
347	SEAGOVILLE	0.003190	0.040000
348	SHADY SHORES	0.003298	0.040000
349	SHERMAN	0.002395	0.040000
350	SNYDER	0.003332	0.040000
351	SOUTHLAKE	0.003183	0.040000
352	SOUTHMAYD	0.002965	0.040000
353	SPRINGTOWN	0.003220	0.040000
354	ST. PAUL	0.003280	0.040000
355	STANTON	0.003462	0.040000
356	STEPHENVILLE	0.002939	0.040000
357	STREETMAN	0.003681	0.040000
358	SULPHUR SPRINGS	0.002905	0.040000
359	SUNNYVALE	0.002555	0.040000
360	SWEETWATER	0.003255	0.040000
361	TAYLOR	0.003182	0.040000
362	TEAGUE	0.002853	0.040000
363	TEHUACANA	0.002953	0.040000
364	TEMPLE	0.002652	0.040000
365	TERRELL	0.002564	0.040000
366	THE COLONY	0.003127	0.040000
367	THORNDALE	0.003573	0.040000
368	THORNTON	0.003025	0.040000
369	THORNTONVILLE	0.003573	0.040000

**ONCOR ELECTRIC DELIVERY COMPANY LLC
MUNICIPAL FRANCHISE FEE FACTORS IN EFFECT IN 2021
SPONSOR: BONNIE L. CLUTTER**

Line No.	City	Franchise Fee Factor	Rate on Discretionary Services
370	THRALL	0.003587	0.040000
371	TIRA	0.003332	0.040000
372	TOOL	0.003295	0.040000
373	TRINIDAD	0.003109	0.040000
374	TROPHY CLUB	0.003125	0.040000
375	TROUP	0.001985	0.040000
376	TROY	0.002793	0.040000
377	TYLER	0.002780	0.040000
378	UNIVERSITY PARK	0.002932	0.040000
379	VALLEY VIEW	0.003173	0.040000
380	VAN	0.003348	0.040000
381	VAN ALSTYNE	0.003325	0.040000
382	VENUS	0.003479	0.040000
383	WACO	0.002762	0.040000
384	WATAUGA	0.003116	0.040000
385	WAXAHACHIE	0.002210	0.040000
386	WEATHERFORD	0.001691	0.040000
387	WEIR	0.003347	0.040000
388	WELLS	0.003353	0.040000
389	WEST	0.003440	0.040000
390	WESTBROOK	0.003696	0.040000
391	WESTOVER HILLS	0.002942	0.040000
392	WESTWORTH VILLAGE	0.002424	0.040000
393	WHITE SETTLEMENT	0.003100	0.040000
394	WHITEHOUSE	0.002733	0.040000
395	WICHITA FALLS	0.002983	0.040000
396	WICKETT	0.002645	0.040000
397	WILLOW PARK	0.002976	0.040000
398	WILLS POINT	0.003327	0.040000
399	WILMER	0.003388	0.040000
400	WINDOM	0.003616	0.040000
401	WINK	0.003440	0.040000
402	WOLFE CITY	0.003308	0.040000
403	WOODWAY	0.002827	0.040000
404	WORTHAM	0.002903	0.040000
405	WYLIE	0.002791	0.040000
406	YANTIS	0.003400	0.040000
407	ZAVALLA	0.003361	0.040000

Form 8832 (Rev. March 2007) Department of the Treasury Internal Revenue Service	Entity Classification Election	OMB No. 1545-1518
Type or Print	Name of eligible entity making election Texas Transmission Investment LLC	
	Employer identification number 98-0597163	
	Number, street, and room or suite no., if a P.O. box, see instructions. 200 Bay Street, Suite 2100	
	City or town, state, and ZIP code. If a foreign address, enter city, province or state, postal code and country. Follow the country's practice for entering the postal code. Toronto, Ontario M5J 2J2 Canada	
	Check if: <input type="checkbox"/> Address change	

1. Type of election (see instructions):

a ☒ Initial classification by a newly-formed entity. Skip lines 2a and 2b and go to line 3.
 b ☐ Change in current classification. Go to line 2a.

2a Has the eligible entity previously filed an entity election that had an effective date within the last 60 months?

☐ Yes. Go to line 2b.
☐ No. Skip line 2b and go to line 3.

2b Was the eligible entity's prior election for initial classification by a newly formed entity effective on the date of formation?

☐ Yes. Go to line 3.
☐ No. Stop here. You generally are not currently eligible to make the election (see instructions).

3 Does the eligible entity have more than one owner?

☐ Yes. You can elect to be classified as a partnership or an association taxable as a corporation. Skip line 4 and go to line 5.
☒ No. You can elect to be classified as an association taxable as a corporation or disregarded as a separate entity. Go to line 4.

4 If the eligible entity has only one owner, provide the following information:

a Name of owner ▶ **Texas Transmission Holdings Corporation**
 b Identifying number of owner ▶ **98-0597159**

5 If the eligible entity is owned by one or more affiliated corporations that file a consolidated return, provide the name and employer identification number of the parent corporation:

a Name of parent corporation ▶
 b Employer identification number ▶

For Paperwork Reduction Act Notice, see Instructions.
 15A

Form 8832 (Rev. 3-2007)

6 Type of entity (see instructions):

- a. ☒ A domestic eligible entity electing to be classified as an association taxable as a corporation.
b. ☐ A domestic eligible entity electing to be classified as a partnership.
c. ☐ A domestic eligible entity with a single owner electing to be disregarded as a separate entity.
d. ☐ A foreign eligible entity electing to be classified as an association taxable as a corporation.
e. ☐ A foreign eligible entity electing to be classified as a partnership.
f. ☐ A foreign eligible entity with a single owner electing to be disregarded as a separate entity.

7 If the eligible entity is created or organized in a foreign jurisdiction, provide the foreign country of organization ▶

8 Election is to be effective beginning (month, day, year) (see instructions) 08/11/08

9 Name and title of contact person whom the IRS may call for more information

10 Contact person's telephone number

Gregg T. Larson - c/o Torys LLP

212 880-6168

Consent Statement and Signature(s) (see instructions)

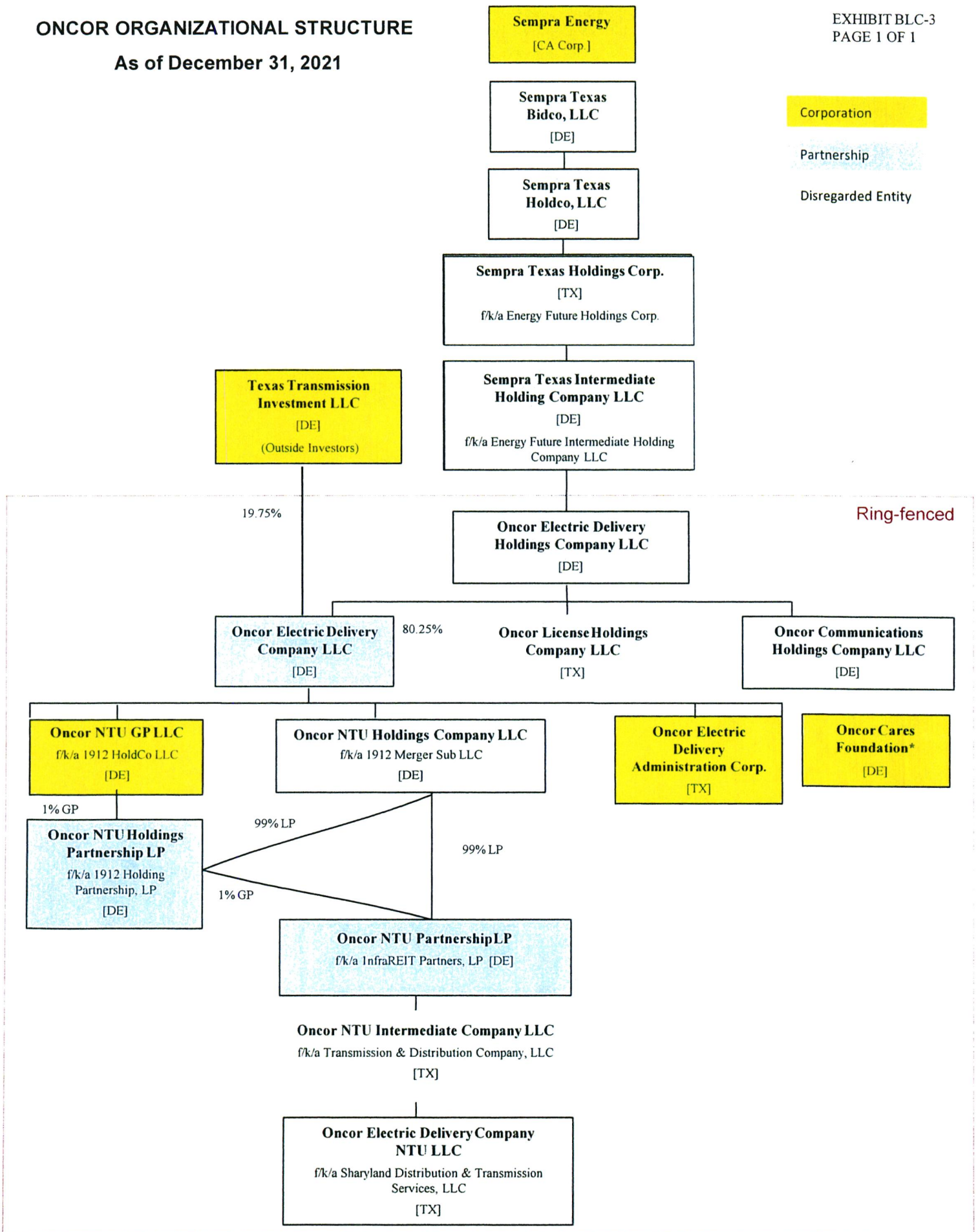
Under penalties of perjury, I (we) declare that I (we) consent to the election of the above-named entity to be classified as indicated above, and that I (we) have examined this consent statement, and to the best of my (our) knowledge and belief, it is true, correct, and complete. If I am an officer, manager, or member signing for all members of the entity, I further declare that I am authorized to execute this consent statement on their behalf.

[illegible]

Form 8832 (Rev. 3-2007)

As of December 31, 2021

EXHIBIT BLC-3
PAGE 1 OF 1



* Oncor Cares Foundation [DE] is a nonstock corporation formed for charitable, scientific, and educational purposes under Section 501(c)(3) of the U.S. Internal Revenue Code; Oncor Electric Delivery Company LLC is the sole member of the Oncor Cares Foundation.

Note: Oncor Electric Delivery Company LLC owns 32% of 926 Pulliam Street, LLC [TX]; the entity is not included in the chart above.

**2022 RATE CASE
ONCOR ELECTRIC DELIVERY COMPANY LLC
WORKPAPERS FOR
THE DIRECT TESTIMONY OF
BONNIE L. CLUTTER**

Ms. Clutter has no supporting workpapers for her direct testimony.

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OF ASHLEY THENMADATHIL, WITNESS FOR
ONCOR ELECTRIC DELIVERY COMPANY LLC**

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	Exhibit AT-2 Lead-Lag Study Description	
	Exhibit AT-3 Cash Working Capital Requirement Summary	
	Exhibit AT-4 Self-Insurance Reserve Regulatory Asset Balance	
	Exhibit AT-5 History of Self-Insurance Reserve Regulatory Asset Balance (2010-2021)	

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1 **DIRECT TESTIMONY OF ASHLEY THENMADATHIL**

2 **I. POSITION AND QUALIFICATIONS**

3 Q. PLEASE STATE YOUR NAME, BUSINESS ADDRESS, AND CURRENT
4 EMPLOYMENT POSITION.

5 A. My name is Ashley Thenmadathil. My business address is 1616 Woodall
6 Rodgers Freeway, Dallas, Texas 75202. I am the Manager of Financial
7 Planning and Management Reporting for Oncor Electric Delivery Company
8 LLC ("Oncor" or "Company").

9 Q. WHAT ARE THE KEY RESPONSIBILITIES OF YOUR CURRENT
10 EMPLOYMENT POSITION?

11 A. Oncor's Financial Planning and Management Reporting group is primarily
12 responsible for the Company's internal financial reporting and developing
13 key components of the Company's annual business plans, particularly
14 operating expenses. My duties, some of which may be delegated to other
15 members of my team of financial analysts, generally include:

- 16 • detailed analysis of income statement, balance sheet, and cash flow;
- 17 • facilitating internal reporting and variance analysis versus plan and
18 prior year;
- 19 • preparing Oncor's monthly financial performance reports for its
20 investors;
- 21 • reviewing and preparing quarterly board presentations;
- 22 • reviewing Oncor's external financial reports;
- 23 • monitoring the progress of Oncor's financial performance versus the
24 plan and latest forecast and, in collaboration with other financial
25 planning departments, providing recommended impacts for use in
26 future forecasts; and
- 27 • supporting accounting with the reviewing of journal entries and
28 analysis of the general ledger.

29 Q. PLEASE DESCRIBE YOUR EDUCATIONAL BACKGROUND AND
30 PROFESSIONAL EXPERIENCE.

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1 A. I received a Bachelor's degree in Business Administration, with a focus in
2 Accounting, from the University of Oklahoma in 2002. I have worked for
3 Oncor since 2018 in financial planning and financial management positions.
4 Previously, I worked at Sharyland Utilities, LP ("Sharyland") from 2011
5 through 2018 in a variety of accounting positions. Before that, I worked in
6 other corporate accounting positions between my college graduation and
7 my positions with Sharyland.

8 Q. HAVE YOU PREVIOUSLY TESTIFIED BEFORE ANY REGULATORY
9 AUTHORITIES?

10 A. No.

11 **II. PURPOSE OF DIRECT TESTIMONY**

12 Q. PLEASE PROVIDE AN OVERVIEW OF YOUR DIRECT TESTIMONY.

13 A. My direct testimony supports the Company's rate base inclusion and
14 functionalization of a reasonable working capital allowance, consisting of an
15 allowance for cash working capital ("CWC"), inventories of materials and
16 supplies, and prepaid operating expenses. I also discuss customer
17 deposits. In addition, I describe and support Oncor's self-insurance reserve
18 accounting, including the treatment and functional assignment of the
19 unrecovered reserve balance and the appropriate level and period of
20 recovery for amortization of that balance.

21 Q. WHICH RATE FILING PACKAGE ("RFP") SCHEDULES ARE YOU
22 SPONSORING IN THIS PROCEEDING?

23 A. I sponsor RFP Schedules II-B-8 through II-B-10 and co-sponsor Schedule
24 II-B-11.

25 Q. WERE YOUR TESTIMONY, EXHIBITS, RFP SCHEDULES YOU
26 SPONSOR, AND ASSOCIATED WORKPAPERS PREPARED BY YOU OR
27 UNDER YOUR DIRECT SUPERVISION?

28 A. Yes. My testimony, exhibits, RFP schedules that I sponsor or co-sponsor,
29 and associated workpapers were prepared by me or under my direction,
30 supervision, or control and are true and correct.

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1 **A. Cash Working Capital**

2 Q. PLEASE EXPLAIN THE RATE BASE ITEM IDENTIFIED AS CWC.

3 A. Typically, the term “net working capital” reflects a measure of business
4 liquidity, measured as the difference between the recorded amounts of a
5 company’s current assets and current liabilities. As such, the measurement
6 of a company’s working capital normally reflects a point-in-time computation
7 (e.g., balance sheet date). In general, sources of working capital include
8 investors, customers, vendors, governmental agencies, and employees.
9 Investor-provided working capital increases a utility’s rate base, while
10 customer-, vendor-, governmental-, and employee-supplied working capital
11 components typically serve to reduce the utility’s rate base.

12 For a regulated utility, CWC represents the component of working
13 capital that is not specifically addressed in other rate base items (e.g.,
14 prepayments and M&S inventories). As provided for in 16 TAC
15 § 25.231(c)(2)(B)(i)-(ii), various working capital elements, such as
16 inventories and prepayments, are included separately in a utility’s rate base.
17 Conversely, as described in 16 TAC § 25.231(c)(2)(C), customer-supplied
18 capital (e.g., customer deposits) and governmental-supplied capital (e.g.,
19 deferred federal income taxes) are deducted from rate base. The remainder
20 of the net working capital necessary to provide funds to span the time
21 between the incurrence of costs to provide service delivery and the receipt
22 of compensation for the service delivery constitutes CWC.

23 The CWC study (also known as a lead-lag study) quantifies the days
24 associated with the period between the midpoint of the service period
25 associated with goods and services and the payment date for those same
26 goods and services. The CWC study also quantifies the lag days
27 associated with the delay in the receipt of funds for electric delivery service
28 already provided. The measurement of these leads and lags is expressed
29 in days for various categories of expenses and revenues. The lag for
30 revenue collection is netted against the various expense leads or lags, and

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1 the resulting “net” lead or lag is multiplied by *pro forma* daily revenue
2 requirements, after removing the amortization of prepaid expenses included
3 separately in rate base.

4 Q. WHAT METHOD DID THE COMPANY EMPLOY IN DETERMINING ITS
5 NET CWC REQUIREMENTS?

6 A. As prescribed by the Commission, the Company conducted a cash-method
7 lead-lag study to determine its net CWC requirements. Specifically, 16 TAC
8 § 25.231(c)(2)(B)(iii)(IV) (please see Exhibit AT-1) requires Oncor to
9 conduct such a lead-lag study to calculate a reasonable allowance of CWC
10 to be included in its rate base. In determining its net CWC requirements,
11 Oncor takes guidance from this rule, pertinent Commission precedent, and
12 other relevant sources for conducting the lead-lag study. The prescribed
13 cash method focuses the study only on actual cash receipts and
14 disbursements, thereby eliminating costs related to current non-cash items,
15 such as depreciation, amortization, or prepayments.

16 For the calculation of billing process lag days and certain expense lead-
17 lag days, the study utilizes a sampling methodology to provide an analysis
18 of costs affecting the Company’s CWC requirements during the 12-month
19 period ended September 30, 2021. In this way, an unbiased and
20 reasonable estimation can be made of the related lead days, without
21 incurring an analysis that is so time-consuming that the cost to prepare it
22 would exceed its attendant benefits.

23 Q. WHY DOES ONCOR’S LEAD-LAG STUDY USE THE 12-MONTH PERIOD
24 ENDED SEPTEMBER 30, 2021?

25 A. The Commission’s instructions for Transmission & Distribution (TDU)
26 Investor-Owned Utilities Rate Filing Package for Cost-of-Service
27 Determination (“RFP Instructions”) relating to Schedule II-B-9 states that
28 “[i]f a new lead-lag study is provided, it may end the quarter prior to the Test
29 Year end or the most recent calendar year.” To facilitate timely completion
30 of the lead-lag study, the Company conducted a lead-lag study based on

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1 the 12-month period ended September 30, 2021, the quarter-end date
2 immediately preceding the test year-end date of December 31, 2021.
3 Although this 12-month period was used for purposes of determining the
4 average number of revenue lag or expense lead days, the resultant lead-
5 lag factors have been applied to the operating costs, as adjusted, arising
6 from the test year period ended December 31, 2021, in order to determine
7 the Company's appropriate CWC requirement.

8 Q. WHAT IS MEANT BY THE TERM "SAMPLING METHODOLOGY"?

9 A. Under 16 TAC § 25.231(c)(2)(B)(iii)(IV)(-b-), any "reasonable sampling
10 method that is shown to be unbiased may be used in performing the lead-
11 lag study." While specific lead or lag time spans can be calculated for most
12 elements of CWC, the Company employs statistical sampling techniques to
13 develop an unbiased analysis of the lead days for outside vendor expenses.
14 For these costs, the Company's Internal Audit group selects a stratified,
15 random sample of 242 transactions (including 10 corporate-related
16 transactions), which provides a statistically valid representation (based on
17 a 95% confidence level) of the approximately 136,000 third-party vendor
18 transactions recorded during the lead-lag study period. For other areas of
19 the study (e.g., ad valorem taxes and local gross receipts taxes), the
20 Company examines the top 25 payments (by dollar amount) during the test
21 year, which results in a representative analysis comprising the majority of
22 the payment dollars for each of these categories.

23 Q. HAVE YOU DETAILED THE METHODOLOGIES AND CALCULATIONS
24 FOR THE OTHER COMPONENTS OF THE LEAD-LAG STUDY?

25 A. Yes. Exhibit AT-2 to my direct testimony discusses the methodologies and
26 calculations used to quantify the expense lead-lag days and the revenue
27 lag days and describes the study's compliance with the Commission's
28 Substantive Rules and relevant precedents. In addition, various adjusting
29 items, such as average daily bank balances and miscellaneous deferred
30 debits, are addressed in the exhibit. Exhibit AT-3 to my direct testimony

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1 provides the results of the lead-lag study. The complete lead-lag study and
2 the supporting documentation can be found in the workpapers supporting
3 Schedule II-B-9.

4 Q. WHAT ARE THE RESULTS OF THIS LEAD-LAG STUDY?

5 A. Applying the results of the lead-lag study to the components of Oncor's
6 revenue requirement produces a CWC requirement for Oncor of negative
7 \$73,484,424, as shown on page 1 of my Exhibit AT-3. I have provided this
8 CWC amount to Company witness Mr. Ledbetter for inclusion in his
9 determination of the total invested capital for Oncor.

10 Q. ARE THE RESULTS OF THE LEAD-LAG STUDY REASONABLE?

11 A. Yes. The CWC requirement for Oncor is calculated using a lead-lag study
12 that is consistent with 16 TAC § 25.231 and relevant precedent, including
13 Oncor's prior rate cases. The results reflect an accurate, unbiased, and
14 rational calculation for determining the reasonable level of CWC to include
15 in the rate base of Oncor.

16 **B. Materials and Supplies**

17 Q. PLEASE DESCRIBE THE RATE BASE ITEM IDENTIFIED AS M&S.

18 A. As taken directly from the Company's consolidated books and records and
19 as disclosed in the consolidated balance sheets of Oncor's U.S. Securities
20 and Exchange Commission Form 10-K Report Pursuant to Section 13 or
21 15(d) of the Securities Exchange Act of 1934 for the Fiscal Year Ended
22 December 31, 2021 ("2021 Form 10-K"), the Company had a reported
23 balance of approximately \$171 million in M&S inventories – at average cost
24 – at the end of the test year. This balance reflects the cost of materials
25 purchased for use in utility construction activities and for operation and
26 maintenance purposes, as well as undistributed stores expense, which
27 reflect the costs of supervision, labor, and expenses (including purchasing,
28 storage, handling, distribution, and applicable sales and use taxes) incurred
29 in the operation of general M&S storerooms.

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Schedule II-B-8 (Rate Base Accounts – Materials and Supplies) reflects the month-end book balances of M&S for each month of the test year and the month immediately preceding the test year (*i.e.*, December 2020). Also shown on Schedule II-B-8 is the 13-month adjusted average balance of M&S totaling \$152,038,741 that reflects the reasonable balance of inventories existing during the test year. The adjusted 13-month balance includes a known and measurable change related to certain December 2021 inventory items that were erroneously miscoded and therefore mistakenly booked into two separate inventory accounts simultaneously. The known and measurable change therefore removes those duplicate entries. I have provided this amount to Company witness Mr. Ledbetter for inclusion in the calculation of the Company's overall balance of invested capital (rate base) at the end of the 2021 test year period.

Q. HOW HAS ONCOR FUNCTIONALIZED THE BALANCE IN M&S THAT IS INCLUDED IN ITS RATE BASE?

A. Oncor maintains service centers and storerooms that each contain M&S focused solely on one function—transmission, distribution, or metering. Therefore, Oncor directly assigns the M&S in each facility to the relevant function.

C. Prepayments

Q. PLEASE DESCRIBE THE RATE BASE ITEM IDENTIFIED AS PREPAYMENTS.

A. At the end of the test year, Oncor's accounting records reflected approximately \$109.7 million in prepaid costs. As detailed on Schedule II-B-10, prepayments reflect amounts that have been paid for and recorded as assets before they are used or consumed. In essence, prepayments are amounts required to be paid to municipalities, vendors, industry associations, or other suppliers of goods and services during one accounting period, but for which the underlying asset is not fully consumed until a future accounting period. Thus, the prepayment is expensed to an

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1 appropriate operation, maintenance, tax, or other expense account on a
2 systematic basis (e.g., straight-line) over the term covered by the initial
3 payment. In general, prepayments are recorded in Federal Energy
4 Regulatory Commission ("FERC") Account 165 and represent short-term
5 transaction lives (12 months or less). Regardless, at the end of the 2021
6 test year, approximately 10% of Oncor's prepayment balance reflected
7 longer term prepayment arrangements, primarily related to information
8 technology services.

9 Given materiality thresholds, there are numerous prepaid costs that
10 the Company expenses immediately upon payment if the materiality
11 threshold is met for the relevant payment type. (For example, it is Oncor's
12 standard practice to record a prepayment asset for insurance premiums
13 greater than \$24,000.) Prepaid costs less than applicable threshold
14 amounts (e.g., annual periodical subscriptions, individual accountant and
15 engineer professional licensing fees, minor software licenses, etc.) are
16 expensed when the payment is processed. The cost of invested capital
17 necessary to finance these transactions is considered in the calculation of
18 CWC discussed earlier in my testimony.

19 Q. PLEASE IDENTIFY THE COSTS THAT ARE TREATED AS
20 PREPAYMENTS IN THE COMPANY'S RFP.

21 A. Subject to the threshold levels previously described, Oncor prepays its
22 costs of external insurance premiums, certain municipal franchise fees (also
23 called local gross receipts taxes), industry membership dues, vendor fees,
24 software licensing costs, and various maintenance agreements.

25 Q. HOW HAS ONCOR FUNCTIONALIZED THE PREPAYMENT COSTS
26 THAT ARE INCLUDED IN ITS RATE BASE?

27 A. Similar to M&S inventories, the Company first captured the month-end
28 balance of prepayments for each month of the test year and, together with
29 the month immediately preceding the test year, then calculated the 13-
30 month average balance of prepayments. As detailed on Schedule II-B-10,

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1 the cost of each asset group was directly assigned to a function when
2 possible. For prepayment amounts that could not be directly assigned, the
3 most appropriate functionalization factor (see Schedule II-F) as prescribed
4 for use by the Commission's RFP Instructions was used to spread the costs
5 between Oncor's functional groups.

6 **1. Prepaid Insurance**

7 The 13-month average balance of prepaid premiums for external
8 insurance has been directly assigned to Oncor's functional groups on the
9 same basis as the underlying insurance coverage. In general, prepaid
10 property, liability, and cyber insurance premiums are functionalized on the
11 basis of the underlying policy, while workers' compensation insurance
12 coverage is functionalized on the basis of payroll costs. The 13-month-end
13 balances of the functionalized cost of prepaid insurance may be found in
14 my workpaper WP/II-B-10.

15 **2. Prepaid Membership Dues**

16 The 13-month average balance of membership dues paid to certain
17 electric industry associations has been functionalized using the payroll
18 factors identified in Schedule II-F pursuant to General Instruction 11.c of the
19 Commission's RFP Instructions. The 13-month-end balances of the
20 functionalized cost of prepaid membership dues may be found in my
21 workpaper WP/II-B-10.

22 **3. Prepaid Municipal Franchise Fees**

23 Municipal franchise fees are paid to various cities and towns for use
24 of public rights-of-way. The fees are calculated on a cents per kilowatt-
25 hours ("kWh") basis for all retail kWh deliveries within each municipality
26 served by Oncor. These fees reflect retail service and have been directly
27 assigned 100% to the distribution function. The 13-month-end balances of
28 the functionalized cost of prepaid municipal franchise fees may be found in
29 my workpaper WP/II-B-10.

1 **4. Prepaid Software License and Maintenance Agreements**

2 Oncor also prepay various costs related to software license and
3 maintenance agreements related to certain operating systems employed by
4 the Company to provide electric service. In general, the balances of these
5 prepaid software license and maintenance agreements can be directly
6 assigned to the transmission, distribution, metering, or transmission and
7 distribution utility customer service ("TDCS") functions based on the
8 functional use of each system corresponding to the prepayment. The 13-
9 month-end balances of the functionalized cost of prepaid software license
10 and maintenance agreements may be found in my workpaper WP/II-B-10.

11 Q. HAVE YOU MADE ANY ADJUSTMENTS TO ACTUAL TEST YEAR
12 COSTS WITH RESPECT TO THE COMPANY'S REQUESTED BALANCE
13 OF PREPAYMENTS?

14 A. Yes. The 13-month average balance of prepayments during the 2021 test
15 year, after removing non-recoverable costs, is shown in my workpaper
16 WP/II-B-10. Oncor's 13-month average balance of prepayments, as
17 adjusted, totals \$115,153,396. I have provided this balance to Oncor
18 witness Mr. Ledbetter for inclusion in the Company's overall determination
19 of invested capital (rate base).

20 **IV. CUSTOMER DEPOSITS**

21 Q. PLEASE DESCRIBE THE RATE BASE ITEM IDENTIFIED AS
22 CUSTOMER DEPOSITS.

23 A. Certain third-party entities have provided funds to protect the Company's
24 ratepayers from the failure of such third-parties to remit payment for
25 contractual obligations primarily relating to joint use pole contact
26 arrangements and requested plant construction activities. At the end of the
27 test year, Oncor's balance sheet reflects approximately \$43.0 million of
28 customer deposits. However, approximately \$42.9 million of this \$43.0
29 million total relates to fully-refundable customer advances for construction
30 activities that are primarily short-lived, and these deposited amounts are not

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1 contributions in aid of construction. All of these remaining customer cash
2 deposits related to construction activities, moreover, have been placed in a
3 restricted cash account and, therefore, excluded from Oncor's operating
4 cash. Once the terms of the agreement have been met for the construction
5 activity, the deposit with interest is returned to the customer. Interest for
6 customer deposits are accrued at rates set by the Commission.
7 Accordingly, these customer cash deposits relating to construction activities
8 are effectively set aside in escrow rather than being available as a source
9 of satisfying Oncor's working capital needs. For these reasons, Oncor
10 applied a known and measurable change to its test year-end customer
11 deposit amount to remove these construction-related, refundable customer
12 deposits. The remaining \$162,100 balance of customer deposits has been
13 reflected as a reduction to Oncor's required working capital total. These
14 remaining customer deposits have been directly assigned to the distribution
15 function. I have summarized the total balance of these customer deposit
16 amounts in line 7 of Schedule II-B-11 and have provided that amount to
17 Oncor witness Mr. Ledbetter for inclusion (as a reduction) in the overall
18 determination of the Company's total of invested capital (rate base).

19 **V. SELF-INSURANCE RESERVE ACCOUNTING**

20 **A. Inclusion of Self-Insurance Reserve in Rate Base**

21 Q. PLEASE DESCRIBE ONCOR'S SELF-INSURANCE PLAN AND THE
22 SELF-INSURANCE RESERVE ACCOUNT.

23 A. Consistent with Public Utility Regulatory Act ("PURA") § 36.064 and 16 TAC
24 § 25.231(b)(1)(G), Oncor has established a plan to self-insure part of the
25 utility's potential liability and catastrophic property losses, including but not
26 limited to wind, storm, fire, and explosion losses, that could not have been
27 reasonably anticipated and included under operating and maintenance
28 expenses. Oncor's self-insurance plan is designed to provide a reserve
29 account for coverage for property and liability losses of \$500,000 or more

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1 for which external commercial insurance, if even available, represents a
2 higher cost alternative.

3 The Commission has consistently found Oncor's self-insurance plan
4 to be in the public interest because ratepayers receive the benefits from this
5 lower cost alternative. Accordingly, the Commission has previously allowed
6 for inclusion in rates the annual accruals to the self-insurance reserve and
7 has granted recovery of existing self-insurance reserve deficit balances in
8 the determination of Oncor's revenue requirement.

9 In Oncor's last base rate case, Docket No. 46957, the Commission
10 approved a settlement that authorized recovery of \$75 million annually to
11 provide self-insurance coverage for current losses, as well as approximately
12 \$42.64 million annually to recover the then-existing self-insurance reserve
13 deficit balance of \$426,420,946 over a 10-year amortization period that
14 began on November 27, 2017. Despite these rate allowances, the
15 Company's self-insurance reserve balance remains in a significant deficit
16 position; at the end of the 2021 test year, this deficit totaled approximately
17 \$588.55 million (including approximately \$223.29 million of the remaining
18 unamortized reserve deficit balance existing at the end of the test year in
19 Docket No. 46957).

20 Please refer to the direct testimony of Company witness Mr. Gregory
21 S. Wilson for further details on Oncor's self-insurance plan and reserve.

22 Q. IS ONCOR REQUESTING THAT THE DEFICIT BALANCE IN THE SELF-
23 INSURANCE RESERVE BE INCLUDED AS A COMPONENT OF RATE
24 BASE?

25 A. Yes. As provided for in PURA § 36.064(d)(2) and 16 TAC § 25.231(c)(2)(E),
26 if a self-insurance plan is approved by the Commission, any shortages to
27 the reserve account will be an increase to rate base, and any surpluses will
28 be a decrease to rate base. Oncor's self-insurance reserve account has
29 been in a shortage (*i.e.*, net deficit) position since before the deregulation
30 of the Texas electric utility industry became effective in January 2002. The

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