



Attachment 23: Montana Power Station Emergency Action Plan

PAGES 5-56 HAVE BEEN REDACTED

Attachment 24

 <p>El Paso Electric</p>	<div style="display: flex; justify-content: space-between; align-items: center;"> <div> <h2 style="margin: 0;">Montana Power Station Seasonal Readiness Procedure</h2> </div> <div>  </div> </div>		
<p>Number: MPS</p>	<p>Subject: Winter Readiness Procedure</p>		
<p>Approved for use by: Pete Flores</p>	<p>Current Issue: Rev 0</p>	<p>Issue Date: 10/25/2021</p>	<p>Last Revision Date: 10/25/2021</p>
<p>Page 1 of X</p>	<p>Prepared by:</p>		

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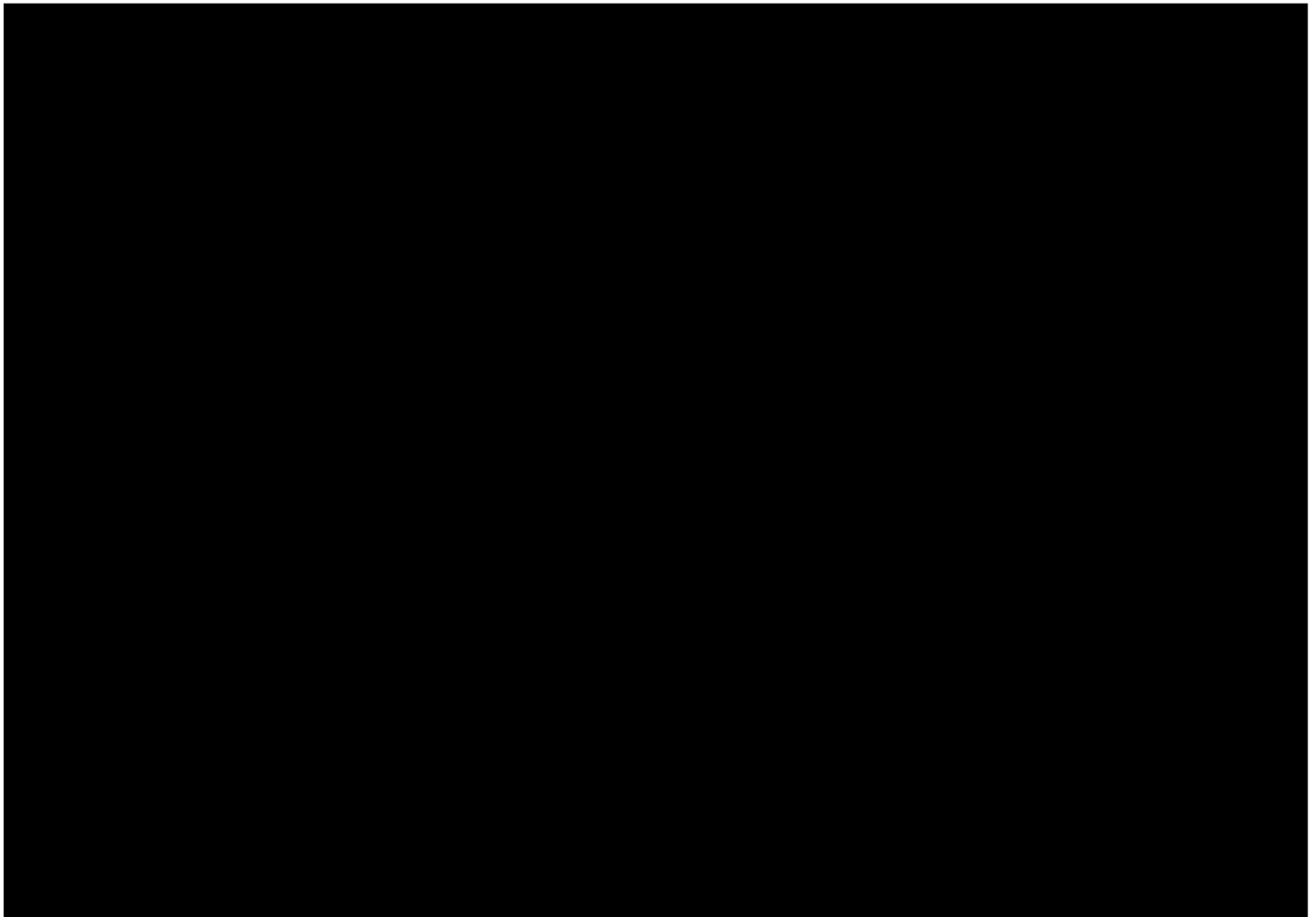
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1.0 PURPOSE

This purpose of this procedure is to provide the guidelines and descriptions of the necessary steps required for ensuring that Montana Power Station is prepared for the winter run season.

1.1 Section 7 has been divided into the following subsections:

<u>Subsection</u>	<u>Title</u>	<u>Page</u>
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Attachment 24: Montana Power Station Seasonal Readiness Procedure

PAGES 3-22 HAVE BEEN REDACTED

Attachment 25



NEWMAN POWER STATION EMERGENCY ACTION PLAN

SEPTEMBER 2017



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NEWMAN POWER STATION EMERGENCY ACTION PLAN

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NEWMAN POWER STATION EMERGENCY ACTION PLAN

PROMULGATION

The El Paso Electric Company (EPE) Newman Power Station (NPS) Emergency Action Plan (EAP or Plan), is composed of the Incident Team Members (ITM or Team), the authorization protocol that will be implemented in the event of an emergency, and the defined roles and responsibilities of each of the team members. The NPS EAP sets forth the general procedures, governing framework, and evacuation procedures that will be utilized in different types of emergency situations. These activities will be carried out by EPE in order to provide a unified, safe, and efficient approach to managing each type of emergency situation.

This Plan has been approved by EPE's Executive Management (EM) and has been reviewed by the El Paso Fire Department (EPFD) which is in accordance with the 2015 International Fire Code. This document is hereby promulgated as the authoritative document for the EPE NPS Building. A copy of this Plan will be made available to the EPFD upon request. In the event of the unavailability of the Chief Executive Officer and the Incident Commander (IC), we hereby grant the designated alternates of the NPS EAP the authority to activate and implement this Plan.

APPROVAL

The undersigned, agreed to and approved this NPS EAP for EPE.

Vice President, Compliance and Chief Risk Officer
El Paso Electric

Date: _____

NEWMAN POWER STATION EMERGENCY ACTION PLAN

Revision History

The NPS EAP Drafting Team Members, made up of the following EPE employees, developed the EAP:

- Jaime Viramontes
- Kyle Olson
- Jay Castro
- Mitch McClellan
- Linda Barker
- Enrique Hernandez
- Carmen Santillan
- Kayleigh Perez
- Mike Alonzo
- Oscar Trillo
- George Shaffer
- Justin Sack
- Rachelle Williams

The EAP Drafting Team conducted meetings with EPE executives and subject matter experts to establish the expectations, scope, and the purpose of the NPS EAP. This Plan is developed in consideration of best practices and procedures for effectively managing different types of emergency situations. In addition, the Plan was reviewed by the EPFD to ensure that appropriate notification protocols, evacuation plans, and governing structure are in place to effectively implement an EAP and interact with Emergency Responders. Also, the EAP Drafting Team determined that EPE may need to act before an EAP is activated based on other EPE preauthorized plans as the situation would warrant and a simultaneous decision may have to be made to notify Emergency Responders, depending on the severity of the emergency. The EAP serves as a guiding framework that can be utilized in its current state or used in conjunction with other EPE plans:

- Business Continuity Plan
- Crisis Communications Plan
- Crisis Management Plan
- Cyber Security Incident Response Plan
- Emergency Evacuation Procedure
- Emergency Evacuation Safety Operation Policies & Procedures
- Incident Management Plan
- Pandemic Preparedness Plan
- Spill Prevention and Control & Countermeasure Plan
- Work Continuation Plan

Revision	Date	Remarks
0.1		Approval of NPS Emergency Action Plan
0.2		

NEWMAN POWER STATION EMERGENCY ACTION PLAN**Section 1: Introduction****1.1 Purpose and Scope**



The NPS EAP establishes emergency responses that EPE and occupants of NPS would take in the event of an emergency. In accordance with the U.S. Department of Homeland Security (DHS) National Incident Management System (NIMS), as well as in conformance with the 2015 Fire Code, this EAP was developed to assist in emergency planning and training, to reinforce desired emergency response actions on the part of and for the safety of all occupants. This EAP describes the various types of emergencies that could trigger plan activation, the activation protocol and the EPE incident command organizational structure. It also describes the various means of alerting NPS occupants of the different types of emergencies as well as the procedures that will be utilized by the NPS IC and NPS Incident Team Members (NITM) in each of the emergency situations in order to ensure the safety of all employees and building occupants, while underscoring El Paso Electric's ongoing commitment to safety, reliability, and the community.

Therefore, the purpose of the EAP is for EPE to effectively manage any incident or emergency in a safe and expedited manner through the activation of this comprehensive emergency plan that details the emergency protocols for each type of emergency situation that could occur at the NPS Building. These emergencies may be natural events, such as windstorms or floods, or non-natural events, such as an active shooter/armed intruder scenario. EPE will use the EAP, in coordination with other plans, to prepare for and respond to such emergency situations.

Attachment 25: Newman Power Station Emergency Action Plan

PAGES 7-50 HAVE BEEN REDACTED

Attachment 26

 <p>El Paso Electric</p>	<h1 style="text-align: center;">Newman Power Station Seasonal Readiness Procedure</h1> <div style="text-align: right;">  </div>		
Number: NM-BOP-OP-008	Subject: Winter Readiness Procedure		
Approved for use by: <i>Fred R. Prutch</i>	Current Issue: Rev0	Issue Date: 09/24/2021	Last Revision Date: 09/24/2021
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1.0 PURPOSE

This purpose of this procedure is to provide the guidelines and descriptions of the necessary steps required for ensuring that Newman Station is prepared for the winter run season.

1.1 Section 7 has been divided into the following subsections:

<u>Subsection</u>	<u>Title</u>	<u>Page</u>
7.1	ACTIONS and CHECKLISTS	3

Attachment 26: Newman Power Station Seasonal Readiness Procedure

PAGES 2-28 HAVE BEEN REDACTED

Attachment 27



RIO GRANDE POWER STATION EMERGENCY ACTION PLAN

SEPTEMBER 2017



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RIO GRANDE POWER STATION EMERGENCY ACTION PLAN

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RIO GRANDE POWER STATION EMERGENCY ACTION PLAN

PROMULGATION

The El Paso Electric Company (EPE) Rio Grande Power Station (RGPS) Emergency Action Plan (EAP or Plan), is composed of the Incident Team Members (ITM or Team), the authorization protocol that will be implemented in the event of an emergency, and the defined roles and responsibilities of each of the team members. The RGPS EAP sets forth the general procedures, governing framework, and evacuation procedures that will be utilized in different types of emergency situations. These activities will be carried out by EPE in order to provide a unified, safe, and efficient approach to managing each type of emergency situation.

This Plan has been approved by EPE's Executive Management (EM) and has been reviewed by the El Paso Fire Department (EPFD) and the Sunland Park Fire Department (SPFD) which is in accordance with the 2015 International Fire Code. This document is hereby promulgated as the authoritative document for the EPE RGPS Building. A copy of this Plan will be made available to the EPFD upon request. In the event of the unavailability of the Chief Executive Officer and the Incident Commander (IC), we hereby grant the designated alternates of the RGPS EAP the authority to activate and implement this Plan.

APPROVAL

The undersigned, agreed to and approved this RGPS EAP for EPE.

Vice President, Compliance and Chief Risk Officer
El Paso Electric

Date: _____

RIO GRANDE POWER STATION EMERGENCY ACTION PLAN**Revision History**

The RGPS EAP Drafting Team Members, made up of the following EPE employees, developed the EAP:

- David Aranda
- David Barraza
- Micah Manns
- Mitch McClellan
- Linda Barker
- Enrique Hernandez
- Joel Hernandez
- Dorothy Wells
- Kayleigh Perez
- Mike Alonzo
- Oscar Trillo
- George Shaffer
- Justin Sack
- Rachelle Williams

The EAP Drafting Team conducted meetings with EPE executives and subject matter experts to establish the expectations, scope, and the purpose of the RGPS EAP. This Plan is developed in consideration of best practices and procedures for effectively managing different types of emergency situations. In addition, the Plan was reviewed by the EPFD and SPFD to ensure that appropriate notification protocols, evacuation plans, and governing structure are in place to effectively implement an EAP and interact with Emergency Responders. Also, the EAP Drafting Team determined that EPE may need to act before an EAP is activated based on other EPE preauthorized plans as the situation would warrant and a simultaneous decision may have to be made to notify Emergency Responders, depending on the severity of the emergency. The EAP serves as a guiding framework that can be utilized in its current state or used in conjunction with other EPE plans:

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- Incident Management Plan
- Pandemic Preparedness Plan
- Spill Prevention and Control & Countermeasure Plan
- Work Continuation Plan

Revision	Date	Remarks
0.1		Approval of RGPS Emergency Action Plan
0.2		

RIO GRANDE POWER STATION EMERGENCY ACTION PLAN**Section 1: Introduction****1.1 Purpose and Scope**



The RGPS EAP establishes emergency responses that EPE and occupants of RGPS would take in the event of an emergency. In accordance with the U.S. Department of Homeland Security (DHS) National Incident Management System (NIMS), as well as in conformance with the 2015 Fire Code, this EAP was developed to assist in emergency planning and training, to reinforce desired emergency response actions on the part of and for the safety of all occupants. This EAP describes the various types of emergencies that could trigger plan activation, the activation protocol and the EPE incident command organizational structure. It also describes the various means of alerting RGPS occupants of the different types of emergencies as well as the procedures that will be utilized by the RGPS IC and RGPS Incident Team Members (RGITM) in each of the emergency situations in order to ensure the safety of all employees and building occupants, while underscoring El Paso Electric's ongoing commitment to safety, reliability, and the community.

Therefore, the purpose of the EAP is for EPE to effectively manage any incident or emergency in a safe and expedited manner through the activation of this comprehensive emergency plan that details the emergency protocols for each type of emergency situation that could occur at the RGPS Building. These emergencies may be natural events, such as windstorms or floods, or non-natural events, such as an active shooter/armed intruder scenario. EPE will use the EAP, in coordination with other plans, to prepare for and respond to such emergency situations.

Attachment 27: Rio Grande Power Station Emergency Action Plan

PAGES 7-53 HAVE BEEN REDACTED

Attachment 28

	<h1 style="text-align: center;">Rio Grande Power Station Seasonal Readiness Procedure</h1>			
Number: RIO-OP-BOP-001	Subject: Winter Readiness Procedure			
Approved for use by: Jeff Hughes	Current Issue: Rev 0	Issue Date: 08/30/21	Last Revision Date: 10/21/21	
Page 1 o 31	Prepared by: Jorge Garcia			

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1.0 PURPOSE

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1.1 Section 7 has been divided into the following subsections:

<u>Subsection</u>	<u>Title</u>	<u>Page</u>
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2.0 TERMS AND DEFINITIONS

Attachment 28: Rio Grande Power Station Seasonal Readiness Procedure

PAGES 2-32 HAVE BEEN REDACTED

Attachment 29

CONFIDENTIAL

El Paso Electric Company

Work Continuation Plan

2019

Last Revision – July 15, 2019

***This is a confidential document and, as such,
must be treated with appropriate discretion.***

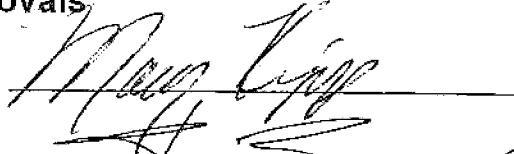
Questions or comments may be directed to:
Wayne Soza (Ext. 4097) or Kirk Clifton (Ext. 4744)

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Mary Kipp



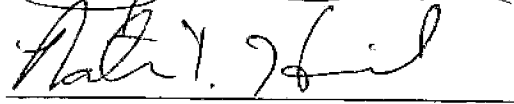
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Steven Buraczyk



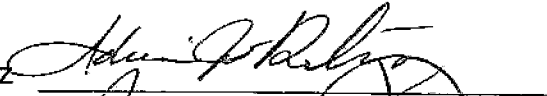
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Nathan Hirschi



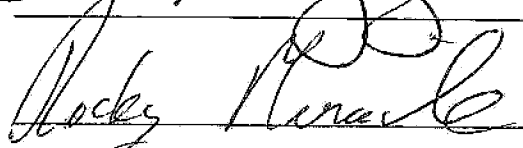
Date 7-19-19

Adrian Rodriguez



Date 07.21.2019

Rocky Miracle



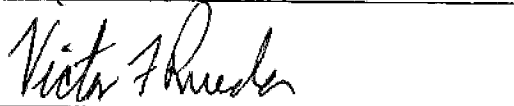
Date 16 JUL 2019

Elaina Ball



Date 07/19/19

Victor Rueda



Date 7/22/19

Introduction

El Paso Electric Company ("EPE" or "the Company") is a public utility serving approximately 417,000 customers in west Texas and southern New Mexico. The Company currently employs approximately 1,123 people, including approximately 418 under a collective bargaining agreement with the International Brotherhood of Electrical Workers, Local 960 ("Local 960"). The current labor agreement between EPE and Local 960 expires at midnight on September 3, 2019. Local 960 is expected to provide proposed contract changes to the Company on July 3, 2019 and contract negotiations are expected to begin on July 22, 2019. As EPE cannot predict the outcome of these negotiations, the Company must plan contingently for a work stoppage that can legally occur as early as September 3, 2019 or sooner if an illegal "wildcat strike" is called.

This document, the **Work Continuation Plan 2019** ("WCP" or "the Plan"), provides the plan for continued operation of the Company in the event Local 960 employees make themselves unavailable for work. General instructions and information are provided on the next pages including implementation details, by area and stage. Security information is also provided. All affected departments have provided input into the development of this document and will be given a copy to ensure they are familiar with the general and security information provided herein, as well as the specific information related to their respective areas.

Attachment 29: Work Continuation Plan

PAGES 9-112 HAVE BEEN REDACTED