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SOAH DOCKET NO. 473-21-2606
PUC DOCKET NO. 52195

APPLICATION OF EL PASO	§	BEFORE THE STATE OFFICE
ELECTRIC COMPANY TO CHANGE	§	OF
RATES	§	ADMINISTRATIVE HEARINGS

EL PASO ELECTRIC COMPANY'S RESPONSE TO
COMMISSION STAFF'S FIFTEENTH REQUEST FOR INFORMATION
QUESTION NOS. STAFF 15-1 THROUGH STAFF 15-2

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STAFF 15-1:

Payroll

Reference EPE's Amended response to Staff 1-19 and 1-20. Please identify the number of employees and average annual salary of those employees that took advantage of the retirement incentive program. Also please provide the total expected payout to those employees opting to retire.

RESPONSE:

Please see El Paso Electric Company's response to CEP 16-1, Attachment 1-Confidential.

Preparer: Robert M. Almanzan

Title: Senior Director – Human Resources

Sponsor: Cynthia S. Prieto

Title: Vice President – Controller

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STAFF 15-2:

Payroll

Reference EPE's Amended response to Staff 1-19 and 1-20. Please provide the total annual payroll cost included in EPE's requested revenue requirement of those employees that took advantage of the retirement incentive program. Please provide the information by FERC account.

RESPONSE:

The estimated amount of base salary included in the requested revenue requirement for employees that took advantage of the retirement incentive program is \$7,359,227. El Paso Electric Company ("EPE") allocates salaries and wages to FERC accounts based on time spent by employees on various tasks. Because salaries and wages are not allocated based on an employee's position, EPE is unable to provide these amounts by FERC account.

Preparer: Magdalena Rodriguez

Title: Supervisor – Payroll

Sponsor: Cynthia S. Prieto

Title: Vice President – Controller