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APPLICATION OF SOUTHWESTERN § BEFORE THE STATE OFFICE OF
PUBLIC SERVICE COMPANY FOR §
AUTHORITY TO CHANGE RATES § ADMINISTRATIVE HEARINGS

**SOUTHWESTERN PUBLIC SERVICE COMPANY'S
INDEX OF DOCUMENTS CONTAINING
CONFIDENTIAL OR HIGHLY SENSITIVE PROTECTED MATERIALS RESPONSIVE
TO OFFICE OF PUBLIC UTILITY COUNSEL'S
EIGHTH REQUEST FOR INFORMATION
QUESTION NO. OPUC 8-8
(Filename: OPUC8thConfHSIndex.doc; Total Pages: 5)**

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EIGHTH REQUEST FOR INFORMATION**

In accordance with Paragraph 4 of the Protective Order in this docket, Southwestern Public Service Company ("SPS") files this index of documents containing Confidential Information or Highly Sensitive Confidential Information responsive to Office of Public Utility Counsel's ("OPUC") Eighth Request for Information, Question No. 8-8, and states the following in support.

An index of the documents containing Confidential Information or Highly Sensitive Confidential Information is attached as Exhibit A. This index indicates for each document: (a) the designation of information as Confidential or Highly Sensitive; (b) a description of the document; (c) the applicable exemptions under the Public Information Act of Texas; (d) an explanation of the designation of Confidential or Highly Sensitive; and (e) certification that the designation is made in good faith.

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EXHIBIT A – INDEX OF DOCUMENTS

1. Exhibit SPS-OPUC 8-8(CONF)

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| (a) Designation of Information: | Confidential Material |
| (b) Description of Document: | Actual Annual Incentive Plan (“AIP”) payouts in March of 2021 |
| (c) Applicable Exemptions: | Public Information Act of Texas, §§ 552.101 and 552.110 |
| (d) Explanation of Designation: | This exhibit contains that 2020 AIP compensation amounts paid out in March 2021 for 2020 performance. This exhibit lists employees individually and includes not only incentive pay but also base pay. Public disclosure of employee compensation would violate individual employees’ personal privacy. Furthermore, because these costs are requested in the aggregate, public disclosure of individual employee compensation data is not necessary, nor does it outweigh the need to protect individual employees’ personal privacy. |
| (e) Certification of Counsel: | The undersigned counsel has reviewed the information sufficiently to state in good faith that the information is exempt from discovery under the Public Information Act of Texas and is entitled to its classification specified above. |

CERTIFICATE OF SERVICE

I certify that on the 29th day of April 2021, notice of the filing of the foregoing instrument with the PUCT was served on all parties of record by electronic service and was posted to SPS's file sharing platform.

/s/ Amy M. Shelhamer