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COVID-19 PANDEMIC RESPONSE ACTIVITIES

Southwestern Public Service Company (SPS), Thursday, August 19, 2021

SERVICE TERRITORY CASES

	Employee Active Cases
Texas	11
New Mexico	3

STAKEHOLDER COMMUNICATIONS

PUC/PRC

- Regulatory Affairs – Weekly

City/County

- Community Relations – As Needed

OPERATIONS

General

- Xcel Energy has postponed the broad return of employees to the office locations until at least October. Employees will be given at least four weeks notices of return date.
- Onsite employees who have been fully vaccinated and have reported their vaccination are strongly encouraged to wear face coverings and practice social distancing at worksites.
- Onsite employees who are not fully vaccinated are required to wear face coverings and practice social distancing at worksites.
- Crews are allowed to ride together, provided they are fully vaccinated. One employee who is not fully vaccinated and who is wearing a face covering may ride with fully vaccinated individuals.
- Travel restrictions for fully vaccinated employees are lifted, though unvaccinated employees must continue to follow CDC travel guidance.
- Offsite, in-person customer/stakeholder meetings will be allowed for employees who have been fully vaccinated.
- The “no visitor” policy at all our facilities remains in effect.
- Xcel Energy Business travel policy restricts travel to an CDC country Level 3 and DOS Level 4
- Only vendor delivery of essential goods and services are allowed

Distribution

- Distribution Control Center (DCC) has completed sequester plan w/trigger
 - Trailer contracts have been established to provide onsite 48-hour delivery upon activation.

Transmission

- Transmission Control Center (TCC) has completed sequester plan w/trigger
- Substation O&M crews and Relay Technicians can report from home to job site
- Transmission Construction employees reporting to job site

Energy Supply

- Power plant Control Room Employees have been isolated
- Isolated contractors performing capital work
- Control Room has completed sequester plan with trigger

Supply Chain

- Established work from home guidelines for key vendors and consultants

CUSTOMER CARE

Customer Care

- Customer Credit is working with customers and encouraging customers who are behind on bills to make payment arrangements.
 - NM disconnect notices began distribution to customers owing greater than \$280 on July 26th.
 - Physical disconnects began for NM customers owing greater than \$1000 on August 16th.
- Suppressing New Mexico Residential Late Payment Fees.
- Personal Accounts or PAR Department is working with the New Mexico Salvation Army to launch an EnergyShare program for customers in need of assistance with their bills. These are funded through a combination of customer donations and corporate contributions and provide an additional resource and allows for customer donations to stay within the community. The NM Salvation Army will distribute the funds to customers in need in the counties throughout New Mexico.

AMARILLO REGIONAL HEADQUARTERS

Update provided under General Section