



Control Number: 49421



Item Number: 631

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SOAH DOCKET NO. 473-19-3864
PUC DOCKET NO. 49421

APPLICATION OF CENTERPOINT § BEFORE THE STATE OFFICE
ENERGY HOUSTON ELECTRIC, LLC § OF
FOR AUTHORITY TO CHANGE RATES § ADMINISTRATIVE HEARINGS

REBUTTAL TESTIMONY WORKPAPERS
OF
KRISTIE L. COLVIN
ON BEHALF OF
CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC

June 20, 2019

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
1	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.25
2	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.49
3	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
4	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2
5	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.4
7	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.9
9	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
10	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
11	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
12	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
13	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2
14	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.8
15	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
17	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.37
18	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
19	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
20	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
22	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.25
23	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
25	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
27	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
28	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
29	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
30	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
31	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
32	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
33	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.38
35	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
36	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
38	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
39	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
44	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.06
46	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.46
48	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
49	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
50	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
51	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.54
52	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
56	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
57	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
59	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
60	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.41
61	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
64	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
65	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.44
66	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.7
67	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.3
68	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
73	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
74	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
75	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
77	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.51
80	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
81	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
82	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.6
83	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
84	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
85	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
87	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
88	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
90	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
91	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
92	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
94	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
96	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
97	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.62
98	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.7
99	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
100	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
101	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
105	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
107	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
108	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
111	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.74
113	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
114	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.89
117	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
118	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.25
120	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
121	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
125	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
126	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
131	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.59
134	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.27
135	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
137	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
138	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
139	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
141	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
144	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.42
145	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
147	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
148	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
150	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
152	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
155	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
156	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.3
159	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
161	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.22
162	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
163	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.46
167	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
169	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
170	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
172	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
173	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
174	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.15
176	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.25

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
177	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.45
185	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.75
186	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.59
190	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.31
193	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
196	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
197	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
198	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
199	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
201	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
202	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.68
203	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2
204	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
206	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.59
207	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.4
212	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
213	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
216	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
217	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.4
220	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
224	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
225	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
226	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
232	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
234	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
235	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.99
237	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.7
239	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
241	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
242	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
243	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.4
244	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
246	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
247	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.25
248	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
249	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.7
250	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
251	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
252	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
254	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4.5
257	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
258	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.66
259	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
260	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
265	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.75
268	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
269	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5.5
271	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
272	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
273	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.16
277	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.99
278	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.06
280	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
281	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.25

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
284	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2
287	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.51
290	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
292	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.3
293	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
295	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
296	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
298	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
303	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
304	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
308	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
310	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
314	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.94
316	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.82
317	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.35
319	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.59
320	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
321	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
322	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
324	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
325	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
328	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.51
330	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
331	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.24
332	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
334	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.75
335	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
337	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
340	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.24
341	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
342	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.3
343	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
348	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.25
349	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.69
352	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2
353	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
354	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
355	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4.46
358	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
359	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
362	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
363	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2
368	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
369	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
372	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
374	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.4
375	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
376	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4.5
377	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
379	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
380	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
383	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
385	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
387	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
389	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
391	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
393	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	7.95
397	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
399	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.3
400	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
401	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
403	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.93
405	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
408	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.75
413	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
415	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
416	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.09
420	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
421	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1.1
422	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.93
424	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
426	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
431	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
432	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2
435	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
437	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
439	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2
440	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.54
441	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
443	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
444	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
447	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
449	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
452	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
453	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
457	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
458	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.7
459	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
461	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.15
462	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
467	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.79
471	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
472	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.25
473	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
477	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
481	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
484	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.63
486	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.09
488	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
491	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
492	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4.18
493	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
494	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
495	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.7
502	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
503	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
505	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
506	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.25

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
511	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.37
513	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.6
514	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.01
515	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
519	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
521	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
522	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
523	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
527	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
528	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
529	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
531	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
532	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.9
534	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
536	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
538	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.55
539	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
540	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
544	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
545	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.96
550	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2
551	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
553	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.7
554	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
557	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1.99
559	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.53
560	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
561	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
562	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
564	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
565	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
568	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
569	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.44
575	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
578	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
583	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
585	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.25
587	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
588	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
590	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
592	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
594	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
595	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
598	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
599	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
600	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
601	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.7
604	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
606	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
608	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.51
609	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
612	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.38
614	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
615	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
616	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.25
618	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
620	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
621	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
622	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
623	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
624	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
625	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
626	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
628	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.6
629	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.3
630	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.38
631	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.52
632	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
633	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.91
635	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
636	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
637	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.31
638	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
639	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
642	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
646	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
653	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
654	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.25
656	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
658	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
662	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
666	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.56
667	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
668	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2
669	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
670	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
671	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.66
672	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
673	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
678	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
682	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
684	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
690	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
694	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
695	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
700	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
701	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
706	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
712	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.9
713	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
714	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
715	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
716	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.25
717	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
718	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.29
719	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	1.73
725	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
726	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.39

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
728	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
729	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
730	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
732	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
733	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.53
736	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
737	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
739	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
740	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
741	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
742	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
743	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4.28
744	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.62
746	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.1
747	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.68
748	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.57
749	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
750	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
752	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
754	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.38
755	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
756	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
759	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.72
760	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
761	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.46
762	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.66
765	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
766	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.25
767	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	8
768	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
770	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
771	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
773	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
774	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
775	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
776	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4.5
777	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
778	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.16
779	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
783	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.44
785	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
787	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
788	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
790	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	6.5
791	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
792	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
793	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
795	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
796	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
798	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
800	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
802	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4.5
805	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
806	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
809	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.75
811	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1.5
812	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.4
813	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
814	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
815	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
817	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.7
819	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
821	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
827	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.75
829	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
836	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
840	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
841	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
843	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
845	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
846	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
847	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
848	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
851	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
853	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
855	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
856	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
857	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
858	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
859	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.43
862	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
867	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.25
869	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
872	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
874	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
875	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
876	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
883	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
887	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
890	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.32
892	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
893	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2
895	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
901	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
902	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
903	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.4
904	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
905	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
907	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
908	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
909	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
911	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
912	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
913	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
914	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
915	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
916	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
917	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
923	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.6
925	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.75
926	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
927	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
931	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
932	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.6
933	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
936	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2
938	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	8
942	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
944	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.62
949	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.48
952	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.9
958	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.58
961	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.2
962	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
963	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
964	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.41
969	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
973	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
974	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
975	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
981	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
984	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.62
988	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
989	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
990	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
994	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.25
996	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
998	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
999	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.22
1001	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.56
1002	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1003	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1004	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
1005	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1007	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1008	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.4
1009	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.6
1015	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1018	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.25
1024	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.38
1029	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1030	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1035	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1041	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1044	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1046	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
1047	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1048	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1054	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1057	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	7.63
1058	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1062	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
1065	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.25
1066	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.4
1068	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1069	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
1073	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1077	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1079	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1080	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.75
1081	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1084	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4.5
1085	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1087	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.44
1090	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
1091	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1092	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1098	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.6
1101	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1103	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
1104	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1108	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1109	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1111	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
1112	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.66
1114	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1115	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1116	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1117	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1119	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	1
1124	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1125	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.4
1127	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1128	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1130	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
1131	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1133	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
1136	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1141	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.57
1142	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
1144	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.75
1145	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1146	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.41
1147	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.84
1149	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5.25
1152	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1154	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5.5
1155	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.7
1158	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1160	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1166	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4.5
1167	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.75
1173	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1175	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1178	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
1180	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.38

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
1182	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1183	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1186	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1188	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1189	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1190	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5.5
1191	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1192	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
1193	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1195	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1196	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	6
1200	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
1202	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
1204	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1209	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	0.5
1210	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1211	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.25
1212	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1215	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1218	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1219	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1221	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1222	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1223	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1224	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1225	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1229	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
1233	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.79
1236	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1237	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
1238	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	6
1243	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1255	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1257	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1260	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.61
1262	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1265	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.53
1266	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1267	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1268	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2
1269	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1270	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.21
1272	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1273	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1274	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.8
1275	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.51
1276	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.04
1280	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1281	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1284	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1292	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.67
1294	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1296	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1301	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
1304	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2
1306	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.35
1309	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
1311	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1314	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1317	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1318	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1320	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1323	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1324	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1329	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1330	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1331	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1332	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1333	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1335	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1336	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.25
1338	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1340	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
1341	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1345	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1346	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.24
1350	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.68
1351	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.75
1352	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
1368	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1369	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.26
1370	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1371	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1375	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1378	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
1387	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1391	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1392	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1398	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1402	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1427	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1429	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
1430	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1431	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1444	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.43
1447	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1459	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1461	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1462	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1463	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1466	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1467	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1469	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1475	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1476	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1479	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1481	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1482	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
1483	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1484	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1485	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
1486	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
1487	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1488	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1492	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1495	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1498	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1499	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1500	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1501	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1504	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1519	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1520	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1522	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2
1523	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1524	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1525	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1534	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1555	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
1557	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
1561	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1562	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1564	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1566	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1567	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1568	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1569	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.91
1570	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1571	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1575	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1576	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1579	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1581	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1582	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1583	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1584	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1585	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.66
1586	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1587	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1588	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
1591	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1599	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1604	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1612	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1616	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1618	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.52
1619	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
1625	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1628	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1640	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
1643	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1649	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
1652	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
1653	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1655	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1656	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1657	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1662	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1663	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.97
1664	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1666	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1667	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1684	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1708	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1710	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.7
1711	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1712	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1713	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1714	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
1717	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1722	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2
1723	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1745	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1746	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1747	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1748	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1767	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1779	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.52
1780	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1782	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1783	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
1785	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
1786	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
1788	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
1791	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
1795	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1796	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1797	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2
1798	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
1799	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1804	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1805	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
1825	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1826	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1827	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1828	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1829	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.67
1833	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1835	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1836	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1839	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1840	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
1842	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1844	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1848	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1849	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
1869	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1871	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1872	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1874	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1877	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1882	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1883	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1884	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.65
1886	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1892	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1894	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1895	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1898	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
1901	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1904	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4.09
1908	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
1909	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1913	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1931	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
1932	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
1933	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1943	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
1951	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1955	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
1956	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1957	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1967	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
1968	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1969	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1970	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1973	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.44
1974	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
1975	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1978	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4.5
1979	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
1980	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
1981	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1982	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1983	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.1
1985	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1986	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
1987	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.56
1988	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.25
1989	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.25
1991	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1992	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
1993	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2
1996	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
1999	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2001	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2004	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2005	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
2006	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2007	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
2008	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2009	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
2012	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2013	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2015	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
2016	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
2017	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
2018	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2024	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.75
2031	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
2040	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
2041	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2043	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2044	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2045	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2046	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2047	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2049	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2050	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2051	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2054	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
2055	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2056	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2057	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2059	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2060	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2064	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2066	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.6
2067	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2068	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2069	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2070	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5.5
2071	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2072	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.53
2073	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2076	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.9
2077	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.4
2079	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.89
2081	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2082	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2083	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.53
2087	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2088	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.75
2089	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2092	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2093	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2101	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2102	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2104	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
2105	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
2107	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2120	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2127	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
2129	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
2131	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2140	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2141	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
2145	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2146	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
2147	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2148	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2149	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2151	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2159	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2161	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5.5
2162	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.72
2164	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2166	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2167	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2170	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2171	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.59
2179	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2184	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.37
2186	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2188	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
2189	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2190	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2191	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2192	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2193	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2197	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2198	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.3
2201	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2206	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2207	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2208	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2209	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2210	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4.5
2211	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2212	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	1
2213	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2214	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.6
2215	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.75
2216	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2217	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
2220	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2221	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.4
2229	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.66
2230	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2232	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2233	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2234	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.4
2235	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.4
2236	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.25
2237	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2240	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2242	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2243	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
2251	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.51
2259	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.93
2262	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2263	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2273	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.73
2276	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2282	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2283	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.87
2286	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2
2287	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2289	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5
2290	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2292	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
2294	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2295	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.99
2299	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
2300	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2302	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2308	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2313	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	5.5
2314	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2315	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2
2316	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2318	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2327	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2329	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2330	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2331	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.75
2332	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.25
2334	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.6
2341	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2349	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2350	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2355	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
2358	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.6
2359	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2362	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2363	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.4
2364	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2367	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2368	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2370	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2376	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2377	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2378	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2379	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2380	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.3
2381	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
2382	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2383	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.27
2387	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2393	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
2395	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2396	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
2397	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2400	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2401	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2402	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2403	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2404	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.95
2407	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2409	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.83
2410	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.48
2411	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2412	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2413	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2414	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2420	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2421	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2422	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2431	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2437	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2452	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2454	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
2456	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2459	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2460	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2461	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2463	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2
2464	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
2465	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.3
2469	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.2
2476	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
2555	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
2559	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2560	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
2578	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2590	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2591	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2592	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2594	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2595	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2596	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2597	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2598	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2599	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2604	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2605	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.56
2606	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.97
2607	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.97
2611	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.49
2612	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2613	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.48
2614	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2620	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2621	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
2622	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2623	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3

EMPLOYEE_ID	PERS_SUBAREA_CD	PERS_SUBAREA_TX	PAY_EFF_DT	SALARY_CHANGE_REASON1_DESC_TX	Total
2624	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2625	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2626	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2628	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
2629	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2630	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2631	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2633	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2634	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2635	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	6
2637	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.14
2638	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2639	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.25
2640	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2644	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
2645	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.95
2646	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2653	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.75
2654	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
2656	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4.5
2657	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2658	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3
2659	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3
2669	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.75
2682	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.75
2684	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2687	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2688	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2690	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2696	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	3.5
2697	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2701	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	2.5
2702	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.7
2718	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	1
2722	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	4
2728	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.5
2733	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
2744	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
2745	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	4
2746	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.48
2749	NXMS	NON-EX SALARY	4/1/2019	Competitive Pay Adjustment	3.5
2750	EXMP	EXEMPT	4/1/2019	Competitive Pay Adjustment	2.27

Average

3.14

2019 RATE CASE
 CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC
 TEST YEAR ENDED 12/31/2018

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Requested STI Expense

	Union	Non-Union	Total
Direct	1,373,759	5,932,824	7,306,583
Affiliate	116,563	9,456,742	9,573,305
	<u>1,490,322</u>	<u>15,389,566</u>	<u>16,879,888</u>

Requested STI Expense (Rounded to 1,000s)

	Union	Non-Union	Total
Direct	1,374	5,933	7,307
Affiliate	117	9,457	9,574
	<u>1,491</u>	<u>15,390</u>	<u>16,881</u>

Requested STI Expense

<u>2018 Short Term Goals and Objectives</u>	<u>Overall CenterPoint Energy, Inc.</u>		<u>Overall O&M Expenditures</u>	<u>Customer Satisfaction Composite</u>	<u>Overall Company Safety Performance Composite</u>		<u>Total</u>
	<u>Overall Company Core Operating Income</u>	<u>Consolidated Diluted Earnings Per Share</u>					
Weighting	35.00%	20.00%	25.00%	10.00%	10.00%		100.00%
Achievement Level	121.25%	155.75%	107.75%	113.75%	105.50%		
% of Goal Funding (Weighted Achievement Level)	42.44%	31.15%	26.94%	11.38%	10.55%		122.45%
% of Overall Funding	34.66%	25.44%	22.00%	9.29%	8.62%		100.00%
2018 Expense Short-Term Incentive By Goals (Direct) - Union	476,104	349,470	302,210	127,615	118,360		1,373,759
2018 Expense Short-Term Incentive By Goals (Direct) - Non-Union	2,056,139	1,509,248	1,305,149	551,130	511,158		5,932,824

2019 RATE CASE
 CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC
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Test Year Allocation Factors By CC, GL Account, and FERC

Sum of Amount				FERC Allocation Factor					
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101004	5880	515040	Bonus/Inc-Exempt	35,626 23	35,626 23	-		35,626 23	92 82%
101004	5880	515042	Bonus/Inc-Non-Exempt	2,756 74	2,756 74	-		2,756 74	7 18%
101004	5880	515044	Bonus/Inc-Union	2,155 30	2,155 30	-		2,155 30	100 00%
101004 Total				40,538 27	-	-		-	0 00%
101005	5880	515040	Bonus/Inc-Exempt	25,283 27	25,283 27	-		25,283 27	95 67%
101005	5880	515042	Bonus/Inc-Non-Exempt	1,143 57	1,143 57	-		1,143 57	4 33%
101005	5880	515044	Bonus/Inc-Union	19,934 41	19,934 41	-		19,934 41	100 00%
101005 Total				46,361 25	-	-		-	0 00%
101006	CLRS	515040	Bonus/Inc-Exempt	103,205 09	103,205 09	-		103,205 09	93 43%
101006	CLRS	515042	Bonus/Inc-Non-Exempt	7,254 40	7,254 40	-		7,254 40	6 57%
101006 Total				110,459 49	-	-		-	0 00%
101025	5800	515042	Bonus/Inc-Non-Exempt	3,338 48	3,338 48	-		3,338 48	100 00%
101025 Total				3,338 48	-	-		-	0 00%
101030	5940	515040	Bonus/Inc-Exempt	171,975 31	171,975 31	-		171,975 31	84 87%
101030	5940	515042	Bonus/Inc-Non-Exempt	30,666 48	30,666 48	-		30,666 48	15 13%
101030 Total				202,641 79	-	-		-	0 00%
101039	5880	515040	Bonus/Inc-Exempt	74,335 35	74,335 35	-		74,335 35	100 00%
101039 Total				74,335 35	-	-		-	0 00%
101049	5600	515040	Bonus/Inc-Exempt	49,845 56	49,845 56	-		49,845 56	12 00%
101049	5800	515040	Bonus/Inc-Exempt	365,534 21	365,534 21	-		365,534 21	88 00%
101049 Total				415,379 77	-	-		-	0 00%
101088	5600	515040	Bonus/Inc-Exempt	7,467 83	7,467 83	-		7,467 83	4 88%
101088	5600	515042	Bonus/Inc-Non-Exempt	183 17	183 17	-		183 17	0 12%
101088	5615	515040	Bonus/Inc-Exempt	14,935 65	14,935 65	-		14,935 65	9 76%
101088	5615	515042	Bonus/Inc-Non-Exempt	366 42	366 42	-		366 42	0 24%
101088	5617	515040	Bonus/Inc-Exempt	2,987 12	2,987 12	-		2,987 12	1 95%
101088	5617	515042	Bonus/Inc-Non-Exempt	73 30	73 30	-		73 30	0 05%
101088	5630	515040	Bonus/Inc-Exempt	4,480 69	4,480 69	-		4,480 69	2 93%
101088	5630	515042	Bonus/Inc-Non-Exempt	109 96	109 96	-		109 96	0 07%
101088	5660	515040	Bonus/Inc-Exempt	11,948 51	11,948 51	-		11,948 51	7 81%
101088	5660	515042	Bonus/Inc-Non-Exempt	293 12	293 12	-		293 12	0 19%
101088	5690	515040	Bonus/Inc-Exempt	4,480 69	4,480 69	-		4,480 69	2 93%
101088	5690	515042	Bonus/Inc-Non-Exempt	109 96	109 96	-		109 96	0 07%
101088	5700	515040	Bonus/Inc-Exempt	10,454 96	10,454 96	-		10,454 96	6 83%
101088	5700	515042	Bonus/Inc-Non-Exempt	256 47	256 47	-		256 47	0 17%
101088	5710	515040	Bonus/Inc-Exempt	8,961 39	8,961 39	-		8,961 39	5 86%
101088	5710	515042	Bonus/Inc-Non-Exempt	219 81	219 81	-		219 81	0 14%
101088	5810	515040	Bonus/Inc-Exempt	14,935 65	14,935 65	-		14,935 65	9 76%
101088	5810	515042	Bonus/Inc-Non-Exempt	366 42	366 42	-		366 42	0 24%
101088	5820	515040	Bonus/Inc-Exempt	14,935 65	14,935 65	-		14,935 65	9 76%
101088	5820	515042	Bonus/Inc-Non-Exempt	366 42	366 42	-		366 42	0 24%
101088	5840	515040	Bonus/Inc-Exempt	29,871 28	29,871 28	-		29,871 28	19 52%
101088	5840	515042	Bonus/Inc-Non-Exempt	732 75	732 75	-		732 75	0 48%
101088	5920	515040	Bonus/Inc-Exempt	23,896 98	23,896 98	-		23,896 98	15 62%
101088	5920	515042	Bonus/Inc-Non-Exempt	586 06	586 06	-		586 06	0 38%
101088 Total				153,020 26	-	-		-	0 00%
101089	5600	515040	Bonus/Inc-Exempt	17,537 82	17,537 82	-		17,537 82	11 67%
101089	5600	515042	Bonus/Inc-Non-Exempt	490 76	490 76	-		490 76	0 33%
101089	5800	515040	Bonus/Inc-Exempt	128,610 79	128,610 79	-		128,610 79	85 60%
101089	5800	515042	Bonus/Inc-Non-Exempt	3,598 78	3,598 78	-		3,598 78	2 40%
101089 Total				150,238 15	-	-		-	0 00%
101090	5600	515040	Bonus/Inc-Exempt	7,030 19	7,030 19	-		7,030 19	11 64%
101090	5600	515042	Bonus/Inc-Non-Exempt	219 01	219 01	-		219 01	0 36%
101090	5800	515040	Bonus/Inc-Exempt	51,554 79	51,554 79	-		51,554 79	85 34%

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Sum of Amount					FERC Allocation Factor				
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101090	5800	515042	Bonus/Inc-Non-Exempt	1,606 02	1,606 02	-	-	1,606 02	2 66%
101090 Total				60,410 01	-	-	-	-	0 00%
101092	5600	515040	Bonus/Inc-Exempt	4,780 54	4,780 54	-	-	4,780 54	11 15%
101092	5600	515042	Bonus/Inc-Non-Exempt	364 22	364 22	-	-	364 22	0 85%
101092	5800	515040	Bonus/Inc-Exempt	35,057 19	35,057 19	-	-	35,057 19	81 77%
101092	5800	515042	Bonus/Inc-Non-Exempt	2,670 77	2,670 77	-	-	2,670 77	6 23%
101092 Total				42,872 72	-	-	-	-	0 00%
101093	5600	515040	Bonus/Inc-Exempt	2,612 08	2,612 08	-	-	2,612 08	7 10%
101093	5600	515042	Bonus/Inc-Non-Exempt	1,801 02	1,801 02	-	-	1,801 02	4 90%
101093	5800	515040	Bonus/Inc-Exempt	19,155 26	19,155 26	-	-	19,155 26	52 09%
101093	5800	515042	Bonus/Inc-Non-Exempt	13,207 46	13,207 46	-	-	13,207 46	35 91%
101093 Total				36,775 82	-	-	-	-	0 00%
101095	5600	515040	Bonus/Inc-Exempt	6,466 90	6,466 90	-	-	6,466 90	12 00%
101095	5800	515040	Bonus/Inc-Exempt	47,424 14	47,424 14	-	-	47,424 14	88 00%
101095 Total				53,891 04	-	-	-	-	0 00%
101096	5600	515040	Bonus/Inc-Exempt	14,402 49	14,402 49	-	-	14,402 49	12 00%
101096	5800	515040	Bonus/Inc-Exempt	105,618 40	105,618 40	-	-	105,618 40	88 00%
101096 Total				120,020 89	-	-	-	-	0 00%
101097	5600	515040	Bonus/Inc-Exempt	4,986 50	4,986 50	-	-	4,986 50	10 67%
101097	5600	515042	Bonus/Inc-Non-Exempt	620 77	620 77	-	-	620 77	1 33%
101097	5800	515040	Bonus/Inc-Exempt	36,567 66	36,567 66	-	-	36,567 66	78 26%
101097	5800	515042	Bonus/Inc-Non-Exempt	4,552 62	4,552 62	-	-	4,552 62	9 74%
101097 Total				46,727 55	-	-	-	-	0 00%
101098	5830	515040	Bonus/Inc-Exempt	34,034 51	34,034 51	-	-	34,034 51	22 42%
101098	5830	515042	Bonus/Inc-Non-Exempt	887 19	887 19	-	-	887 19	0 58%
101098	5880	515040	Bonus/Inc-Exempt	29,595 20	29,595 20	-	-	29,595 20	19 49%
101098	5880	515042	Bonus/Inc-Non-Exempt	771 44	771 44	-	-	771 44	0 51%
101098	5930	515040	Bonus/Inc-Exempt	59,190 43	59,190 43	-	-	59,190 43	38 98%
101098	5930	515042	Bonus/Inc-Non-Exempt	1,542 92	1,542 92	-	-	1,542 92	1 02%
101098	5940	515040	Bonus/Inc-Exempt	25,155 92	25,155 92	-	-	25,155 92	16 57%
101098	5940	515042	Bonus/Inc-Non-Exempt	655 70	655 70	-	-	655 70	0 43%
101098 Total				151,833 31	-	-	-	-	0 00%
101101	CLRS	515040	Bonus/Inc-Exempt	31,942 52	31,942 52	-	-	31,942 52	91 99%
101101	CLRS	515042	Bonus/Inc-Non-Exempt	2,782 26	2,782 26	-	-	2,782 26	8 01%
101101 Total				34,724 78	-	-	-	-	0 00%
101103	CLRS	515044	Bonus/Inc-Union	6,778 53	6,778 53	-	-	6,778 53	100 00%
101103 Total				6,778 53	-	-	-	-	0 00%
101104	CLRS	515044	Bonus/Inc-Union	11,500 60	11,500 60	-	-	11,500 60	100 00%
101104 Total				11,500 60	-	-	-	-	0 00%
101105	CLRS	515044	Bonus/Inc-Union	4,548 64	4,548 64	-	-	4,548 64	100 00%
101105 Total				4,548 64	-	-	-	-	0 00%
101111	CLRS	515044	Bonus/Inc-Union	7,989 44	7,989 44	-	-	7,989 44	100 00%
101111 Total				7,989 44	-	-	-	-	0 00%
101112	CLRS	515044	Bonus/Inc-Union	8,404 41	8,404 41	-	-	8,404 41	100 00%
101112 Total				8,404 41	-	-	-	-	0 00%
101113	CLRS	515044	Bonus/Inc-Union	4,546 06	4,546 06	-	-	4,546 06	100 00%
101113 Total				4,546 06	-	-	-	-	0 00%
101114	CLRS	515044	Bonus/Inc-Union	3,955 26	3,955 26	-	-	3,955 26	100 00%
101114 Total				3,955 26	-	-	-	-	0 00%
101115	CLRS	515044	Bonus/Inc-Union	4,547 89	4,547 89	-	-	4,547 89	100 00%
101115 Total				4,547 89	-	-	-	-	0 00%
101117	CLRS	515044	Bonus/Inc-Union	6,764 58	6,764 58	-	-	6,764 58	100 00%
101117 Total				6,764 58	-	-	-	-	0 00%
101119	CLRS	515044	Bonus/Inc-Union	6,812 56	6,812 56	-	-	6,812 56	100 00%

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Sum of Amount				FERC Allocation Factor					
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101119 Total				6,812.56	-	-		-	0.00%
101123	CLRS	515044	Bonus/Inc-Union	8,783.88	8,783.88	-		8,783.88	100.00%
101123 Total				8,783.88	-	-		-	0.00%
101124	CLRS	515044	Bonus/Inc-Union	4,561.66	4,561.66	-		4,561.66	100.00%
101124 Total				4,561.66	-	-		-	0.00%
101125	CLRS	515044	Bonus/Inc-Union	4,561.66	4,561.66	-		4,561.66	100.00%
101125 Total				4,561.66	-	-		-	0.00%
101126	CLRS	515044	Bonus/Inc-Union	8,652.91	8,652.91	-		8,652.91	100.00%
101126 Total				8,652.91	-	-		-	0.00%
101128	CLRS	515044	Bonus/Inc-Union	4,303.80	4,303.80	-		4,303.80	100.00%
101128 Total				4,303.80	-	-		-	0.00%
101130	CLRS	515044	Bonus/Inc-Union	13,054.32	13,054.32	-		13,054.32	100.00%
101130 Total				13,054.32	-	-		-	0.00%
101131	CLRS	515044	Bonus/Inc-Union	10,092.33	10,092.33	-		10,092.33	100.00%
101131 Total				10,092.33	-	-		-	0.00%
101132	CLRS	515040	Bonus/Inc-Exempt	17,905.25	17,905.25	-		17,905.25	100.00%
101132	CLRS	515044	Bonus/Inc-Union	69,157.59	69,157.59	-		69,157.59	100.00%
101132 Total				87,062.84	-	-		-	0.00%
101133	CLRS	515044	Bonus/Inc-Union	2,938.34	2,938.34	-		2,938.34	100.00%
101133 Total				2,938.34	-	-		-	0.00%
101137	CLRS	515040	Bonus/Inc-Exempt	31,882.76	31,882.76	-		31,882.76	100.00%
101137 Total				31,882.76	-	-		-	0.00%
101142	CLRS	515040	Bonus/Inc-Exempt	38,691.80	38,691.80	-		38,691.80	100.00%
101142 Total				38,691.80	-	-		-	0.00%
101158	5880	515040	Bonus/Inc-Exempt	8,816.11	8,816.11	-		8,816.11	81.76%
101158	5880	515042	Bonus/Inc-Non-Exempt	1,966.44	1,966.44	-		1,966.44	18.24%
101158	5880	515044	Bonus/Inc-Union	12,917.20	12,917.20	-		12,917.20	100.00%
101158 Total				23,699.75	-	-		-	0.00%
101218	5860	515040	Bonus/Inc-Exempt	49,993.40	49,993.40	-		49,993.40	100.00%
101218 Total				49,993.40	-	-		-	0.00%
101220	5860	515040	Bonus/Inc-Exempt	126,787.68	126,787.68	-		126,787.68	100.00%
101220 Total				126,787.68	-	-		-	0.00%
101234	5860	515042	Bonus/Inc-Non-Exempt	9,083.04	9,083.04	-		9,083.04	100.00%
101234 Total				9,083.04	-	-		-	0.00%
101235	5860	515040	Bonus/Inc-Exempt	47,315.98	47,315.98	-		47,315.98	100.00%
101235 Total				47,315.98	-	-		-	0.00%
101300	5620	515040	Bonus/Inc-Exempt	2,440.11	2,440.11	-		2,440.11	1.95%
101300	5620	515042	Bonus/Inc-Non-Exempt	67.17	67.17	-		67.17	0.05%
101300	5660	515040	Bonus/Inc-Exempt	14,640.57	14,640.57	-		14,640.57	11.68%
101300	5660	515042	Bonus/Inc-Non-Exempt	402.94	402.94	-		402.94	0.32%
101300	5690	515040	Bonus/Inc-Exempt	8,540.36	8,540.36	-		8,540.36	6.81%
101300	5690	515042	Bonus/Inc-Non-Exempt	235.06	235.06	-		235.06	0.19%
101300	5700	515040	Bonus/Inc-Exempt	28,061.10	28,061.10	-		28,061.10	22.38%
101300	5700	515042	Bonus/Inc-Non-Exempt	772.29	772.29	-		772.29	0.62%
101300	5820	515040	Bonus/Inc-Exempt	15,860.64	15,860.64	-		15,860.64	12.65%
101300	5820	515042	Bonus/Inc-Non-Exempt	436.51	436.51	-		436.51	0.35%
101300	5880	515040	Bonus/Inc-Exempt	1,220.08	1,220.08	-		1,220.08	0.97%
101300	5880	515042	Bonus/Inc-Non-Exempt	33.59	33.59	-		33.59	0.03%
101300	5910	515040	Bonus/Inc-Exempt	3,660.15	3,660.15	-		3,660.15	2.92%
101300	5910	515042	Bonus/Inc-Non-Exempt	100.75	100.75	-		100.75	0.08%
101300	5920	515040	Bonus/Inc-Exempt	46,361.83	46,361.83	-		46,361.83	36.98%
101300	5920	515042	Bonus/Inc-Non-Exempt	1,275.99	1,275.99	-		1,275.99	1.02%
101300	5980	515040	Bonus/Inc-Exempt	1,219.94	1,219.94	-		1,219.94	0.97%
101300	5980	515042	Bonus/Inc-Non-Exempt	33.52	33.52	-		33.52	0.03%

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Sum of Amount				FERC Allocation Factor					
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101300 Total				125,362 60	-	-		-	0 00%
101301	5600	515040	Bonus/Inc-Exempt	16,927 12	16,927 12	-		16,927 12	23 94%
101301	5600	515042	Bonus/Inc-Non-Exempt	748 51	748 51	-		748 51	1 06%
101301	5600	515044	Bonus/Inc-Union	44,112 53	44,112 53	-		44,112 53	25 00%
101301	5630	515040	Bonus/Inc-Exempt	10,156 26	10,156 26	-		10,156 26	14 36%
101301	5630	515042	Bonus/Inc-Non-Exempt	449 11	449 11	-		449 11	0 64%
101301	5630	515044	Bonus/Inc-Union	26,467 50	26,467 50	-		26,467 50	15 00%
101301	5660	515040	Bonus/Inc-Exempt	16,927 12	16,927 12	-		16,927 12	23 94%
101301	5660	515042	Bonus/Inc-Non-Exempt	748 51	748 51	-		748 51	1 06%
101301	5660	515044	Bonus/Inc-Union	44,112 53	44,112 53	-		44,112 53	25 00%
101301	5710	515040	Bonus/Inc-Exempt	23,698 03	23,698 03	-		23,698 03	33 52%
101301	5710	515042	Bonus/Inc-Non-Exempt	1,047 91	1,047 91	-		1,047 91	1 48%
101301	5710	515044	Bonus/Inc-Union	61,757 50	61,757 50	-		61,757 50	35 00%
101301 Total				247,152 63	-	-		-	0 00%
101302	9302	515040	Bonus/Inc-Exempt	76,337 89	76,337 89	-		76,337 89	96 63%
101302	9302	515042	Bonus/Inc-Non-Exempt	2,660 10	2,660 10	-		2,660 10	3 37%
101302 Total				78,997 99	-	-		-	0 00%
101303	5600	515040	Bonus/Inc-Exempt	2,671 38	2,671 38	-		2,671 38	13 00%
101303	5800	515040	Bonus/Inc-Exempt	5,959 26	5,959 26	-		5,959 26	29 00%
101303	5900	515040	Bonus/Inc-Exempt	11,918 57	11,918 57	-		11,918 57	58 00%
101303 Total				20,549 21	-	-		-	0 00%
101306	5800	515040	Bonus/Inc-Exempt	3,252 31	3,252 31	-		3,252 31	5 00%
101306	5860	515040	Bonus/Inc-Exempt	32,523 19	32,523 19	-		32,523 19	50 00%
101306	5880	515040	Bonus/Inc-Exempt	16,261 60	16,261 60	-		16,261 60	25 00%
101306	5930	515040	Bonus/Inc-Exempt	9,756 95	9,756 95	-		9,756 95	15 00%
101306	5940	515040	Bonus/Inc-Exempt	3,252 28	3,252 28	-		3,252 28	5 00%
101306 Total				65,046 33	-	-		-	0 00%
101308	9302	515040	Bonus/Inc-Exempt	14,078 58	14,078 58	-		14,078 58	93 60%
101308	9302	515042	Bonus/Inc-Non-Exempt	963 14	963 14	-		963 14	6 40%
101308 Total				15,041 72	-	-		-	0 00%
101311	5800	515040	Bonus/Inc-Exempt	6,620 31	6,620 31	-		6,620 31	6 79%
101311	5800	515042	Bonus/Inc-Non-Exempt	200 85	200 85	-		200 85	0 21%
101311	5800	515044	Bonus/Inc-Union	7,918 65	7,918 65	-		7,918 65	7 00%
101311	5810	515040	Bonus/Inc-Exempt	14,186 36	14,186 36	-		14,186 36	14 56%
101311	5810	515042	Bonus/Inc-Non-Exempt	430 47	430 47	-		430 47	0 44%
101311	5810	515044	Bonus/Inc-Union	16,968 51	16,968 51	-		16,968 51	15 00%
101311	5830	515040	Bonus/Inc-Exempt	33,101 53	33,101 53	-		33,101 53	33 97%
101311	5830	515042	Bonus/Inc-Non-Exempt	1,004 34	1,004 34	-		1,004 34	1 03%
101311	5830	515044	Bonus/Inc-Union	39,593 22	39,593 22	-		39,593 22	35 00%
101311	5840	515040	Bonus/Inc-Exempt	14,186 36	14,186 36	-		14,186 36	14 56%
101311	5840	515042	Bonus/Inc-Non-Exempt	430 47	430 47	-		430 47	0 44%
101311	5840	515044	Bonus/Inc-Union	16,968 51	16,968 51	-		16,968 51	15 00%
101311	5860	515040	Bonus/Inc-Exempt	6,620 31	6,620 31	-		6,620 31	6 79%
101311	5860	515042	Bonus/Inc-Non-Exempt	200 85	200 85	-		200 85	0 21%
101311	5860	515044	Bonus/Inc-Union	7,918 65	7,918 65	-		7,918 65	7 00%
101311	5870	515040	Bonus/Inc-Exempt	6,620 31	6,620 31	-		6,620 31	6 79%
101311	5870	515042	Bonus/Inc-Non-Exempt	200 85	200 85	-		200 85	0 21%
101311	5870	515044	Bonus/Inc-Union	7,918 65	7,918 65	-		7,918 65	7 00%
101311	5880	515040	Bonus/Inc-Exempt	6,620 31	6,620 31	-		6,620 31	6 79%
101311	5880	515042	Bonus/Inc-Non-Exempt	200 85	200 85	-		200 85	0 21%
101311	5880	515044	Bonus/Inc-Union	7,918 65	7,918 65	-		7,918 65	7 00%
101311	5900	515040	Bonus/Inc-Exempt	6,620 30	6,620 30	-		6,620 30	6 79%
101311	5900	515042	Bonus/Inc-Non-Exempt	200 91	200 91	-		200 91	0 21%
101311	5900	515044	Bonus/Inc-Union	7,918 59	7,918 59	-		7,918 59	7 00%

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Sum of Amount					FERC Allocation Factor				
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101311 Total				210,568 81	-	-		-	0 00%
101312	5880	515040	Bonus/Inc-Exempt	61,348 87	61,348 87	-		61,348 87	100 00%
101312 Total				61,348 87	-	-		-	0 00%
101313	5730	515040	Bonus/Inc-Exempt	20,557 97	20,557 97	-		20,557 97	28 96%
101313	5730	515042	Bonus/Inc-Non-Exempt	2,867 37	2,867 37	-		2,867 37	4 04%
101313	5880	515040	Bonus/Inc-Exempt	39,247 05	39,247 05	-		39,247 05	55 29%
101313	5880	515042	Bonus/Inc-Non-Exempt	5,474 05	5,474 05	-		5,474 05	7 71%
101313	5900	515040	Bonus/Inc-Exempt	2,491 89	2,491 89	-		2,491 89	3 51%
101313	5900	515042	Bonus/Inc-Non-Exempt	347 57	347 57	-		347 57	0 49%
101313 Total				70,985 90	-	-		-	0 00%
101321	5600	515040	Bonus/Inc-Exempt	10,240 17	10,240 17	-		10,240 17	23 23%
101321	5600	515042	Bonus/Inc-Non-Exempt	778 52	778 52	-		778 52	1 77%
101321	5630	515040	Bonus/Inc-Exempt	6,144 09	6,144 09	-		6,144 09	13 94%
101321	5630	515042	Bonus/Inc-Non-Exempt	467 10	467 10	-		467 10	1 06%
101321	5660	515040	Bonus/Inc-Exempt	10,240 17	10,240 17	-		10,240 17	23 23%
101321	5660	515042	Bonus/Inc-Non-Exempt	778 52	778 52	-		778 52	1 77%
101321	5710	515040	Bonus/Inc-Exempt	14,336 21	14,336 21	-		14,336 21	32 53%
101321	5710	515042	Bonus/Inc-Non-Exempt	1,089 97	1,089 97	-		1,089 97	2 47%
101321 Total				44,074 75	-	-		-	0 00%
101325	5620	515040	Bonus/Inc-Exempt	4,395 36	4,395 36	-		4,395 36	6 07%
101325	5620	515042	Bonus/Inc-Non-Exempt	674 54	674 54	-		674 54	0 93%
101325	5690	515040	Bonus/Inc-Exempt	5,651 20	5,651 20	-		5,651 20	7 80%
101325	5690	515042	Bonus/Inc-Non-Exempt	867 28	867 28	-		867 28	1 20%
101325	5700	515040	Bonus/Inc-Exempt	17,581 46	17,581 46	-		17,581 46	24 27%
101325	5700	515042	Bonus/Inc-Non-Exempt	2,698 19	2,698 19	-		2,698 19	3 73%
101325	5820	515040	Bonus/Inc-Exempt	15,697 73	15,697 73	-		15,697 73	21 67%
101325	5820	515042	Bonus/Inc-Non-Exempt	2,409 10	2,409 10	-		2,409 10	3 33%
101325	5880	515040	Bonus/Inc-Exempt	1,883 73	1,883 73	-		1,883 73	2 60%
101325	5880	515042	Bonus/Inc-Non-Exempt	289 12	289 12	-		289 12	0 40%
101325	5920	515040	Bonus/Inc-Exempt	17,581 42	17,581 42	-		17,581 42	24 27%
101325	5920	515042	Bonus/Inc-Non-Exempt	2,698 14	2,698 14	-		2,698 14	3 73%
101325 Total				72,427 27	-	-		-	0 00%
101334	5620	515040	Bonus/Inc-Exempt	12,900 50	12,900 50	-		12,900 50	7 00%
101334	5620	515044	Bonus/Inc-Union	37,584 46	37,584 46	-		37,584 46	7 00%
101334	5690	515040	Bonus/Inc-Exempt	16,586 37	16,586 37	-		16,586 37	9 00%
101334	5690	515044	Bonus/Inc-Union	48,322 90	48,322 90	-		48,322 90	9 00%
101334	5700	515040	Bonus/Inc-Exempt	51,601 99	51,601 99	-		51,601 99	28 00%
101334	5700	515044	Bonus/Inc-Union	150,337 90	150,337 90	-		150,337 90	28 00%
101334	5820	515040	Bonus/Inc-Exempt	46,073 21	46,073 21	-		46,073 21	25 00%
101334	5820	515044	Bonus/Inc-Union	134,230 26	134,230 26	-		134,230 26	25 00%
101334	5880	515040	Bonus/Inc-Exempt	5,528 78	5,528 78	-		5,528 78	3 00%
101334	5880	515044	Bonus/Inc-Union	16,107 63	16,107 63	-		16,107 63	3 00%
101334	5920	515040	Bonus/Inc-Exempt	51,601 98	51,601 98	-		51,601 98	28 00%
101334	5920	515044	Bonus/Inc-Union	150,337 85	150,337 85	-		150,337 85	28 00%
101334 Total				721,213 83	-	-		-	0 00%
101335	5660	515040	Bonus/Inc-Exempt	11,698 44	11,698 44	-		11,698 44	18 39%
101335	5660	515042	Bonus/Inc-Non-Exempt	390 23	390 23	-		390 23	0 61%
101335	5660	515044	Bonus/Inc-Union	11,014 61	11,014 61	-		11,014 61	19 00%
101335	5690	515040	Bonus/Inc-Exempt	4,309 95	4,309 95	-		4,309 95	6 77%
101335	5690	515042	Bonus/Inc-Non-Exempt	143 77	143 77	-		143 77	0 23%
101335	5690	515044	Bonus/Inc-Union	4,058 01	4,058 01	-		4,058 01	7 00%
101335	5700	515040	Bonus/Inc-Exempt	11,082 73	11,082 73	-		11,082 73	17 42%
101335	5700	515042	Bonus/Inc-Non-Exempt	369 67	369 67	-		369 67	0 58%
101335	5700	515044	Bonus/Inc-Union	10,434 89	10,434 89	-		10,434 89	18 00%

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Sum of Amount					FERC Allocation Factor				
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101335	5820	515040	Bonus/Inc-Exempt	1,231.44	1,231.44	-		1,231.44	1.94%
101335	5820	515042	Bonus/Inc-Non-Exempt	41.07	41.07	-		41.07	0.06%
101335	5820	515044	Bonus/Inc-Union	1,159.43	1,159.43	-		1,159.43	2.00%
101335	5910	515040	Bonus/Inc-Exempt	4,309.95	4,309.95	-		4,309.95	6.77%
101335	5910	515042	Bonus/Inc-Non-Exempt	143.77	143.77	-		143.77	0.23%
101335	5910	515044	Bonus/Inc-Union	4,058.01	4,058.01	-		4,058.01	7.00%
101335	5920	515040	Bonus/Inc-Exempt	27,706.81	27,706.81	-		27,706.81	43.55%
101335	5920	515042	Bonus/Inc-Non-Exempt	924.18	924.18	-		924.18	1.45%
101335	5920	515044	Bonus/Inc-Union	26,087.21	26,087.21	-		26,087.21	45.00%
101335	5930	515040	Bonus/Inc-Exempt	1,231.35	1,231.35	-		1,231.35	1.94%
101335	5930	515042	Bonus/Inc-Non-Exempt	41.01	41.01	-		41.01	0.06%
101335	5930	515044	Bonus/Inc-Union	1,159.43	1,159.43	-		1,159.43	2.00%
101335 Total				121,595.96	-	-		-	0.00%
101337	5850	515040	Bonus/Inc-Exempt	9,086.75	9,086.75	-		9,086.75	20.00%
101337	5880	515040	Bonus/Inc-Exempt	2,271.70	2,271.70	-		2,271.70	5.00%
101337	5960	515040	Bonus/Inc-Exempt	34,075.32	34,075.32	-		34,075.32	75.00%
101337 Total				45,433.77	-	-		-	0.00%
101351	5840	515040	Bonus/Inc-Exempt	58,869.43	58,869.43	-		58,869.43	94.44%
101351	5840	515042	Bonus/Inc-Non-Exempt	3,466.58	3,466.58	-		3,466.58	5.56%
101351 Total				62,336.01	-	-		-	0.00%
101359	5840	515040	Bonus/Inc-Exempt	34,326.68	34,326.68	-		34,326.68	80.36%
101359	5840	515042	Bonus/Inc-Non-Exempt	8,391.33	8,391.33	-		8,391.33	19.64%
101359	5840	515044	Bonus/Inc-Union	114,774.01	114,774.01	-		114,774.01	100.00%
101359 Total				157,492.02	-	-		-	0.00%
101372	CLRT	515040	Bonus/Inc-Exempt	74,868.22	74,868.22	-		74,868.22	97.03%
101372	CLRT	515042	Bonus/Inc-Non-Exempt	2,292.54	2,292.54	-		2,292.54	2.97%
101372	CLRT	515044	Bonus/Inc-Union	124,893.54	124,893.54	-		124,893.54	100.00%
101372 Total				202,054.30	-	-		-	0.00%
101374	CLRT	515044	Bonus/Inc-Union	4,713.61	4,713.61	-		4,713.61	100.00%
101374 Total				4,713.61	-	-		-	0.00%
101384	5880	515040	Bonus/Inc-Exempt	4,907.95	4,907.95	-		4,907.95	69.53%
101384	5880	515042	Bonus/Inc-Non-Exempt	2,150.39	2,150.39	-		2,150.39	30.47%
101384	5880	515044	Bonus/Inc-Union	36,779.72	36,779.72	-		36,779.72	100.00%
101384 Total				43,838.06	-	-		-	0.00%
101388	5860	515040	Bonus/Inc-Exempt	62,587.86	62,587.86	-		62,587.86	100.00%
101388	5860	515044	Bonus/Inc-Union	136,390.91	136,390.91	-		136,390.91	100.00%
101388 Total				198,978.77	-	-		-	0.00%
101389	5850	515040	Bonus/Inc-Exempt	4,901.59	4,901.59	-		4,901.59	20.00%
101389	5880	515040	Bonus/Inc-Exempt	1,225.43	1,225.43	-		1,225.43	5.00%
101389	5960	515040	Bonus/Inc-Exempt	18,380.97	18,380.97	-		18,380.97	75.00%
101389 Total				24,507.99	-	-		-	0.00%
101390	5860	515040	Bonus/Inc-Exempt	21,890.13	21,890.13	-		21,890.13	77.39%
101390	5860	515042	Bonus/Inc-Non-Exempt	6,394.29	6,394.29	-		6,394.29	22.61%
101390	5860	515044	Bonus/Inc-Union	65,705.71	65,705.71	-		65,705.71	100.00%
101390 Total				93,990.13	-	-		-	0.00%
101391	5600	515040	Bonus/Inc-Exempt	2,030.87	2,030.87	-		2,030.87	4.50%
101391	5600	515042	Bonus/Inc-Non-Exempt	224.44	224.44	-		224.44	0.50%
101391	5600	515044	Bonus/Inc-Union	1,813.76	1,813.76	-		1,813.76	5.00%
101391	5800	515040	Bonus/Inc-Exempt	19,090.38	19,090.38	-		19,090.38	42.32%
101391	5800	515042	Bonus/Inc-Non-Exempt	2,109.66	2,109.66	-		2,109.66	4.68%
101391	5800	515044	Bonus/Inc-Union	17,049.43	17,049.43	-		17,049.43	47.00%
101391	5880	515040	Bonus/Inc-Exempt	5,686.49	5,686.49	-		5,686.49	12.61%
101391	5880	515042	Bonus/Inc-Non-Exempt	628.43	628.43	-		628.43	1.39%
101391	5880	515044	Bonus/Inc-Union	5,078.56	5,078.56	-		5,078.56	14.00%

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Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101391	5900	515040	Bonus/Inc-Exempt	5,686 49	5,686 49	-		5,686 49	12 61%
101391	5900	515042	Bonus/Inc-Non-Exempt	628 43	628 43	-		628 43	1 39%
101391	5900	515044	Bonus/Inc-Union	5,078 56	5,078 56	-		5,078 56	14 00%
101391	5930	515040	Bonus/Inc-Exempt	8,123 58	8,123 58	-		8,123 58	18 01%
101391	5930	515042	Bonus/Inc-Non-Exempt	897 66	897 66	-		897 66	1 99%
101391	5930	515044	Bonus/Inc-Union	7,255 07	7,255 07	-		7,255 07	20 00%
101391 Total				81,381 81	-	-		-	0 00%
101428	5860	515040	Bonus/Inc-Exempt	11,552 88	11,552 88	-		11,552 88	37 72%
101428	5860	515042	Bonus/Inc-Non-Exempt	19,074 74	19,074 74	-		19,074 74	62 28%
101428 Total				30,627 62	-	-		-	0 00%
101449	9030	515040	Bonus/Inc-Exempt	57,004 45	57,004 45	-		57,004 45	95 78%
101449	9030	515042	Bonus/Inc-Non-Exempt	2,511 19	2,511 19	-		2,511 19	4 22%
101449 Total				59,515 64	-	-		-	0 00%
101451	9302	515040	Bonus/Inc-Exempt	3,207,394 03	3,207,394 03	-	1,210,874 73	4,418,268 76	100 00%
101451	9302	515044	Bonus/Inc-Union	(1,370,000 00)	(1,370,000 00)	-		(1,370,000 00)	100 00%
101451 Total				1,837,394 03	-	-		-	0 00%
101455	9030	515040	Bonus/Inc-Exempt	186,003 78	186,003 78	-		186,003 78	80 97%
101455	9030	515042	Bonus/Inc-Non-Exempt	43,720 58	43,720 58	-		43,720 58	19 03%
101455 Total				229,724 36	-	-		-	0 00%
101464	9030	515040	Bonus/Inc-Exempt	114,050 95	114,050 95	-		114,050 95	97 37%
101464	9030	515042	Bonus/Inc-Non-Exempt	3,085 65	3,085 65	-		3,085 65	2 63%
101464 Total				117,136 60	-	-		-	0 00%
101465	5830	515040	Bonus/Inc-Exempt	14,718 01	14,718 01	-		14,718 01	23 00%
101465	5880	515040	Bonus/Inc-Exempt	12,798 28	12,798 28	-		12,798 28	20 00%
101465	5930	515040	Bonus/Inc-Exempt	25,596 55	25,596 55	-		25,596 55	40 00%
101465	5940	515040	Bonus/Inc-Exempt	10,878 51	10,878 51	-		10,878 51	17 00%
101465 Total				63,991 35	-	-		-	0 00%
101466	5830	515040	Bonus/Inc-Exempt	11,260 90	11,260 90	-		11,260 90	21 79%
101466	5830	515042	Bonus/Inc-Non-Exempt	622 85	622 85	-		622 85	1 21%
101466	5880	515040	Bonus/Inc-Exempt	9,792 07	9,792 07	-		9,792 07	18 95%
101466	5880	515042	Bonus/Inc-Non-Exempt	541 61	541 61	-		541 61	1 05%
101466	5930	515040	Bonus/Inc-Exempt	19,584 18	19,584 18	-		19,584 18	37 90%
101466	5930	515042	Bonus/Inc-Non-Exempt	1,083 22	1,083 22	-		1,083 22	2 10%
101466	5940	515040	Bonus/Inc-Exempt	8,323 29	8,323 29	-		8,323 29	16 11%
101466	5940	515042	Bonus/Inc-Non-Exempt	460 43	460 43	-		460 43	0 89%
101466 Total				51,668 55	-	-		-	0 00%
101467	5830	515040	Bonus/Inc-Exempt	13,336 92	13,336 92	-		13,336 92	22 11%
101467	5830	515042	Bonus/Inc-Non-Exempt	539 05	539 05	-		539 05	0 89%
101467	5880	515040	Bonus/Inc-Exempt	11,597 30	11,597 30	-		11,597 30	19 22%
101467	5880	515042	Bonus/Inc-Non-Exempt	468 76	468 76	-		468 76	0 78%
101467	5930	515040	Bonus/Inc-Exempt	23,194 64	23,194 64	-		23,194 64	38 45%
101467	5930	515042	Bonus/Inc-Non-Exempt	937 49	937 49	-		937 49	1 55%
101467	5940	515040	Bonus/Inc-Exempt	9,857 76	9,857 76	-		9,857 76	16 34%
101467	5940	515042	Bonus/Inc-Non-Exempt	398 43	398 43	-		398 43	0 66%
101467 Total				60,330 35	-	-		-	0 00%
101468	5830	515040	Bonus/Inc-Exempt	20,311 02	20,311 02	-		20,311 02	23 00%
101468	5880	515040	Bonus/Inc-Exempt	17,661 77	17,661 77	-		17,661 77	20 00%
101468	5930	515040	Bonus/Inc-Exempt	35,323 51	35,323 51	-		35,323 51	40 00%
101468	5940	515040	Bonus/Inc-Exempt	15,012 47	15,012 47	-		15,012 47	17 00%
101468 Total				88,308 77	-	-		-	0 00%
101472	9030	515040	Bonus/Inc-Exempt	61,304 39	61,304 39	-		61,304 39	91 44%
101472	9030	515042	Bonus/Inc-Non-Exempt	5,741 33	5,741 33	-		5,741 33	8 56%
101472 Total				67,045 72	-	-		-	0 00%
101473	9030	515040	Bonus/Inc-Exempt	43,751 79	43,751 79	-		43,751 79	100 00%

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Sum of Amount				FERC Allocation Factor					
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101473 Total				43,751 79	-	-		-	0 00%
101474	9030	515040	Bonus/Inc-Exempt	11,150 46	11,150 46	-		11,150 46	100 00%
101474 Total				11,150 46	-	-		-	0 00%
101488	5880	515040	Bonus/Inc-Exempt	20,582 50	20,582 50	-		20,582 50	86 12%
101488	5880	515042	Bonus/Inc-Non-Exempt	3,317 87	3,317 87	-		3,317 87	13 88%
101488 Total				23,900 37	-	-		-	0 00%
101500	9020	515042	Bonus/Inc-Non-Exempt	23,080 74	23,080 74	-		23,080 74	100 00%
101500 Total				23,080 74	-	-		-	0 00%
101505	9080	515040	Bonus/Inc-Exempt	82,516 42	82,516 42	-		82,516 42	96 25%
101505	9080	515042	Bonus/Inc-Non-Exempt	3,218 42	3,218 42	-		3,218 42	3 75%
101505 Total				85,734 84	-	-		-	0 00%
101510	5830	515040	Bonus/Inc-Exempt	12,585 79	12,585 79	-		12,585 79	21 70%
101510	5830	515042	Bonus/Inc-Non-Exempt	754 81	754 81	-		754 81	1 30%
101510	5880	515040	Bonus/Inc-Exempt	10,944 18	10,944 18	-		10,944 18	18 87%
101510	5880	515042	Bonus/Inc-Non-Exempt	656 33	656 33	-		656 33	1 13%
101510	5930	515040	Bonus/Inc-Exempt	21,888 35	21,888 35	-		21,888 35	37 74%
101510	5930	515042	Bonus/Inc-Non-Exempt	1,312 70	1,312 70	-		1,312 70	2 26%
101510	5940	515040	Bonus/Inc-Exempt	9,302 53	9,302 53	-		9,302 53	16 04%
101510	5940	515042	Bonus/Inc-Non-Exempt	557 84	557 84	-		557 84	0 96%
101510 Total				58,002 53	-	-		-	0 00%
101511	5830	515040	Bonus/Inc-Exempt	13,213 17	13,213 17	-		13,213 17	22 09%
101511	5830	515042	Bonus/Inc-Non-Exempt	545 59	545 59	-		545 59	0 91%
101511	5880	515040	Bonus/Inc-Exempt	11,489 72	11,489 72	-		11,489 72	19 21%
101511	5880	515042	Bonus/Inc-Non-Exempt	474 43	474 43	-		474 43	0 79%
101511	5930	515040	Bonus/Inc-Exempt	22,979 41	22,979 41	-		22,979 41	38 41%
101511	5930	515042	Bonus/Inc-Non-Exempt	948 85	948 85	-		948 85	1 59%
101511	5940	515040	Bonus/Inc-Exempt	9,766 23	9,766 23	-		9,766 23	16 33%
101511	5940	515042	Bonus/Inc-Non-Exempt	403 28	403 28	-		403 28	0 67%
101511 Total				59,820 68	-	-		-	0 00%
101512	5830	515040	Bonus/Inc-Exempt	16,030 04	16,030 04	-		16,030 04	22 15%
101512	5830	515042	Bonus/Inc-Non-Exempt	613 33	613 33	-		613 33	0 85%
101512	5880	515040	Bonus/Inc-Exempt	13,939 16	13,939 16	-		13,939 16	19 26%
101512	5880	515042	Bonus/Inc-Non-Exempt	533 35	533 35	-		533 35	0 74%
101512	5930	515040	Bonus/Inc-Exempt	27,878 31	27,878 31	-		27,878 31	38 53%
101512	5930	515042	Bonus/Inc-Non-Exempt	1,066 67	1,066 67	-		1,066 67	1 47%
101512	5940	515040	Bonus/Inc-Exempt	11,848 25	11,848 25	-		11,848 25	16 37%
101512	5940	515042	Bonus/Inc-Non-Exempt	453 27	453 27	-		453 27	0 63%
101512 Total				72,362 38	-	-		-	0 00%
101513	5830	515040	Bonus/Inc-Exempt	5,783 30	5,783 30	-		5,783 30	22 87%
101513	5830	515042	Bonus/Inc-Non-Exempt	33 61	33 61	-		33 61	0 13%
101513	5880	515040	Bonus/Inc-Exempt	5,028 95	5,028 95	-		5,028 95	19 88%
101513	5880	515042	Bonus/Inc-Non-Exempt	29 22	29 22	-		29 22	0 12%
101513	5930	515040	Bonus/Inc-Exempt	10,057 91	10,057 91	-		10,057 91	39 77%
101513	5930	515042	Bonus/Inc-Non-Exempt	58 44	58 44	-		58 44	0 23%
101513	5940	515040	Bonus/Inc-Exempt	4,274 61	4,274 61	-		4,274 61	16 90%
101513	5940	515042	Bonus/Inc-Non-Exempt	24 85	24 85	-		24 85	0 10%
101513 Total				25,290 89	-	-		-	0 00%
101516	9070	515040	Bonus/Inc-Exempt	2,850 34	2,850 34	(2,850 34)		-	1 87%
101516	9070	515042	Bonus/Inc-Non-Exempt	198 32	198 32	(198 32)		-	0 13%
101516	9080	515040	Bonus/Inc-Exempt	139,665 64	139,665 64	(139,665 64)		-	91 62%
101516	9080	515042	Bonus/Inc-Non-Exempt	9,717 96	9,717 96	(9,717 96)		-	6 38%
101516 Total				152,432 26	-	-		-	0 00%
101518	5830	515040	Bonus/Inc-Exempt	16,149 74	16,149 74	-		16,149 74	23 00%
101518	5880	515040	Bonus/Inc-Exempt	14,043 27	14,043 27	-		14,043 27	20 00%

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Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101518	5930	515040	Bonus/Inc-Exempt	28,086 55	28,086 55	-		28,086 55	40 00%
101518	5940	515040	Bonus/Inc-Exempt	11,936 78	11,936 78	-		11,936 78	17 00%
101518 Total				70,216 34	-	-		-	0 00%
101519	5830	515040	Bonus/Inc-Exempt	13,369 69	13,369 69	-		13,369 69	22 08%
101519	5830	515042	Bonus/Inc-Non-Exempt	559 26	559 26	-		559 26	0 92%
101519	5880	515040	Bonus/Inc-Exempt	11,625 81	11,625 81	-		11,625 81	19 20%
101519	5880	515042	Bonus/Inc-Non-Exempt	486 32	486 32	-		486 32	0 80%
101519	5930	515040	Bonus/Inc-Exempt	23,251 61	23,251 61	-		23,251 61	38 39%
101519	5930	515042	Bonus/Inc-Non-Exempt	972 62	972 62	-		972 62	1 61%
101519	5940	515040	Bonus/Inc-Exempt	9,881 94	9,881 94	-		9,881 94	16 32%
101519	5940	515042	Bonus/Inc-Non-Exempt	413 38	413 38	-		413 38	0 68%
101519 Total				60,560 63	-	-		-	0 00%
101527	5870	515040	Bonus/Inc-Exempt	115,557 10	115,557 10	-		115,557 10	80 03%
101527	5870	515042	Bonus/Inc-Non-Exempt	28,837 49	28,837 49	-		28,837 49	19 97%
101527 Total				144,394 59	-	-		-	0 00%
101542	5600	515040	Bonus/Inc-Exempt	13,163 68	13,163 68	-		13,163 68	24 55%
101542	5600	515042	Bonus/Inc-Non-Exempt	239 34	239 34	-		239 34	0 45%
101542	5630	515040	Bonus/Inc-Exempt	7,898 19	7,898 19	-		7,898 19	14 73%
101542	5630	515042	Bonus/Inc-Non-Exempt	143 60	143 60	-		143 60	0 27%
101542	5660	515040	Bonus/Inc-Exempt	13,163 68	13,163 68	-		13,163 68	24 55%
101542	5660	515042	Bonus/Inc-Non-Exempt	239 34	239 34	-		239 34	0 45%
101542	5710	515040	Bonus/Inc-Exempt	18,429 06	18,429 06	-		18,429 06	34 37%
101542	5710	515042	Bonus/Inc-Non-Exempt	335 01	335 01	-		335 01	0 62%
101542 Total				53,611 90	-	-		-	0 00%
101543	9080	515040	Bonus/Inc-Exempt	51,620 38	51,620 38	-		51,620 38	95 55%
101543	9080	515042	Bonus/Inc-Non-Exempt	2,402 69	2,402 69	-		2,402 69	4 45%
101543 Total				54,023 07	-	-		-	0 00%
101544	5600	515040	Bonus/Inc-Exempt	3,767 51	3,767 51	-		3,767 51	25 00%
101544	5630	515040	Bonus/Inc-Exempt	2,260 52	2,260 52	-		2,260 52	15 00%
101544	5660	515040	Bonus/Inc-Exempt	3,767 51	3,767 51	-		3,767 51	25 00%
101544	5710	515040	Bonus/Inc-Exempt	5,274 50	5,274 50	-		5,274 50	35 00%
101544 Total				15,070 04	-	-		-	0 00%
101552	5830	515040	Bonus/Inc-Exempt	17,460 70	17,460 70	-		17,460 70	22 30%
101552	5830	515042	Bonus/Inc-Non-Exempt	544 22	544 22	-		544 22	0 70%
101552	5880	515040	Bonus/Inc-Exempt	15,183 20	15,183 20	-		15,183 20	19 40%
101552	5880	515042	Bonus/Inc-Non-Exempt	473 25	473 25	-		473 25	0 60%
101552	5930	515040	Bonus/Inc-Exempt	30,366 42	30,366 42	-		30,366 42	38 79%
101552	5930	515042	Bonus/Inc-Non-Exempt	946 45	946 45	-		946 45	1 21%
101552	5940	515040	Bonus/Inc-Exempt	12,905 73	12,905 73	-		12,905 73	16 49%
101552	5940	515042	Bonus/Inc-Non-Exempt	402 28	402 28	-		402 28	0 51%
101552 Total				78,282 25	-	-		-	0 00%
101554	5800	515040	Bonus/Inc-Exempt	1,087 96	1,087 96	-		1,087 96	3 46%
101554	5800	515042	Bonus/Inc-Non-Exempt	3,635 29	3,635 29	-		3,635 29	11 54%
101554	5860	515040	Bonus/Inc-Exempt	6,164 94	6,164 94	-		6,164 94	19 58%
101554	5860	515042	Bonus/Inc-Non-Exempt	20,599 93	20,599 93	-		20,599 93	65 42%
101554 Total				31,488 12	-	-		-	0 00%
101555	5600	515042	Bonus/Inc-Non-Exempt	441 04	441 04	-		441 04	13 00%
101555	5800	515042	Bonus/Inc-Non-Exempt	983 74	983 74	-		983 74	29 00%
101555	5900	515042	Bonus/Inc-Non-Exempt	1,967 48	1,967 48	-		1,967 48	58 00%
101555 Total				3,392 26	-	-		-	0 00%
101558	5600	515042	Bonus/Inc-Non-Exempt	371 19	371 19	-		371 19	13 00%
101558	5800	515042	Bonus/Inc-Non-Exempt	828 04	828 04	-		828 04	29 00%
101558	5900	515042	Bonus/Inc-Non-Exempt	1,656 04	1,656 04	-		1,656 04	58 00%
101558 Total				2,855 27	-	-		-	0 00%

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Sum of Amount				FERC Allocation Factor				
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus
101561	5600	515042	Bonus/Inc-Non-Exempt	384 51	384 51	-		384 51
101561	5800	515042	Bonus/Inc-Non-Exempt	857 84	857 84	-		857 84
101561	5900	515042	Bonus/Inc-Non-Exempt	1,715 67	1,715 67	-		1,715 67
101561 Total				2,958 02	-	-		-
101564	5600	515042	Bonus/Inc-Non-Exempt	437 66	437 66	-		437 66
101564	5800	515042	Bonus/Inc-Non-Exempt	976 44	976 44	-		976 44
101564	5900	515042	Bonus/Inc-Non-Exempt	1,952 80	1,952 80	-		1,952 80
101564 Total				3,366 90	-	-		-
101568	5600	515040	Bonus/Inc-Exempt	36,736 45	36,736 45	-		36,736 45
101568	5600	515042	Bonus/Inc-Non-Exempt	450 42	450 42	-		450 42
101568	5600	515044	Bonus/Inc-Union	1,356 26	1,356 26	-		1,356 26
101568	5800	515040	Bonus/Inc-Exempt	81,950 54	81,950 54	-		81,950 54
101568	5800	515042	Bonus/Inc-Non-Exempt	1,004 74	1,004 74	-		1,004 74
101568	5800	515044	Bonus/Inc-Union	3,025 49	3,025 49	-		3,025 49
101568	5900	515040	Bonus/Inc-Exempt	163,901 04	163,901 04	-		163,901 04
101568	5900	515042	Bonus/Inc-Non-Exempt	2,009 51	2,009 51	-		2,009 51
101568	5900	515044	Bonus/Inc-Union	6,051 01	6,051 01	-		6,051 01
101568 Total				296,485 46	-	-		-
101601	5840	515040	Bonus/Inc-Exempt	42,632 52	42,632 52	-		42,632 52
101601	5840	515044	Bonus/Inc-Union	110,072 09	110,072 09	-		110,072 09
101601 Total				152,704 61	-	-		-
101605	5600	515040	Bonus/Inc-Exempt	15,344 27	15,344 27	-		15,344 27
101605	5600	515042	Bonus/Inc-Non-Exempt	565 82	565 82	-		565 82
101605	5600	515044	Bonus/Inc-Union	6,832 50	6,832 50	-		6,832 50
101605	5630	515040	Bonus/Inc-Exempt	9,206 55	9,206 55	-		9,206 55
101605	5630	515042	Bonus/Inc-Non-Exempt	339 48	339 48	-		339 48
101605	5630	515044	Bonus/Inc-Union	4,099 49	4,099 49	-		4,099 49
101605	5660	515040	Bonus/Inc-Exempt	15,344 27	15,344 27	-		15,344 27
101605	5660	515042	Bonus/Inc-Non-Exempt	565 82	565 82	-		565 82
101605	5660	515044	Bonus/Inc-Union	6,832 50	6,832 50	-		6,832 50
101605	5710	515040	Bonus/Inc-Exempt	21,481 92	21,481 92	-		21,481 92
101605	5710	515042	Bonus/Inc-Non-Exempt	792 03	792 03	-		792 03
101605	5710	515044	Bonus/Inc-Union	9,565 45	9,565 45	-		9,565 45
101605 Total				90,970 10	-	-		-
101608	9250	515040	Bonus/Inc-Exempt	9,856 59	9,856 59	-		9,856 59
101608	9302	515040	Bonus/Inc-Exempt	66,092 99	66,092 99	-		66,092 99
101608 Total				75,949 58	-	-		-
101609	9080	515040	Bonus/Inc-Exempt	11,464 27	11,464 27	-		11,464 27
101609	9090	515040	Bonus/Inc-Exempt	11,464 21	11,464 21	-		11,464 21
101609	9250	515040	Bonus/Inc-Exempt	2,207 69	2,207 69	-		2,207 69
101609 Total				25,136 17	-	-		-
101610	5930	515040	Bonus/Inc-Exempt	94,305 53	94,305 53	-		94,305 53
101610	5930	515042	Bonus/Inc-Non-Exempt	2,893 74	2,893 74	-		2,893 74
101610 Total				97,199 27	-	-		-
101616	5800	515040	Bonus/Inc-Exempt	9,067 30	9,067 30	-		9,067 30
101616	5800	515042	Bonus/Inc-Non-Exempt	1,530 98	1,530 98	-		1,530 98
101616	5800	515044	Bonus/Inc-Union	26,890 50	26,890 50	-		26,890 50
101616	5830	515040	Bonus/Inc-Exempt	9,067 30	9,067 30	-		9,067 30
101616	5830	515042	Bonus/Inc-Non-Exempt	1,530 98	1,530 98	-		1,530 98
101616	5830	515044	Bonus/Inc-Union	26,890 50	26,890 50	-		26,890 50
101616	5860	515040	Bonus/Inc-Exempt	7,253 83	7,253 83	-		7,253 83
101616	5860	515042	Bonus/Inc-Non-Exempt	1,224 78	1,224 78	-		1,224 78
101616	5860	515044	Bonus/Inc-Union	21,512 39	21,512 39	-		21,512 39
101616	5870	515040	Bonus/Inc-Exempt	2,417 95	2,417 95	-		2,417 95

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Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101616	5870	515042	Bonus/Inc-Non-Exempt	408 26	408 26	-		408 26	0 58%
101616	5870	515044	Bonus/Inc-Union	7,170 80	7,170 80	-		7,170 80	4 00%
101616	5880	515040	Bonus/Inc-Exempt	3,626 91	3,626 91	-		3,626 91	5 13%
101616	5880	515042	Bonus/Inc-Non-Exempt	612 40	612 40	-		612 40	0 87%
101616	5880	515044	Bonus/Inc-Union	10,756 19	10,756 19	-		10,756 19	6 00%
101616	5930	515040	Bonus/Inc-Exempt	21,157 00	21,157 00	-		21,157 00	29 94%
101616	5930	515042	Bonus/Inc-Non-Exempt	3,572 24	3,572 24	-		3,572 24	5 06%
101616	5930	515044	Bonus/Inc-Union	62,744 49	62,744 49	-		62,744 49	35 00%
101616	5940	515040	Bonus/Inc-Exempt	4,231 41	4,231 41	-		4,231 41	5 99%
101616	5940	515042	Bonus/Inc-Non-Exempt	714 43	714 43	-		714 43	1 01%
101616	5940	515044	Bonus/Inc-Union	12,548 89	12,548 89	-		12,548 89	7 00%
101616	5960	515040	Bonus/Inc-Exempt	1,208 97	1,208 97	-		1,208 97	1 71%
101616	5960	515042	Bonus/Inc-Non-Exempt	204 12	204 12	-		204 12	0 29%
101616	5960	515044	Bonus/Inc-Union	3,585 41	3,585 41	-		3,585 41	2 00%
101616	9030	515040	Bonus/Inc-Exempt	2,417 88	2,417 88	-		2,417 88	3 42%
101616	9030	515042	Bonus/Inc-Non-Exempt	408 19	408 19	-		408 19	0 58%
101616	9030	515044	Bonus/Inc-Union	7,170 81	7,170 81	-		7,170 81	4 00%
101616 Total				249,924 91	-	-		-	0 00%
101617	5800	515040	Bonus/Inc-Exempt	9,005 91	9,005 91	-		9,005 91	13 37%
101617	5800	515042	Bonus/Inc-Non-Exempt	1,097 61	1,097 61	-		1,097 61	1 63%
101617	5800	515044	Bonus/Inc-Union	22,825 67	22,825 67	-		22,825 67	15 00%
101617	5830	515040	Bonus/Inc-Exempt	9,005 91	9,005 91	-		9,005 91	13 37%
101617	5830	515042	Bonus/Inc-Non-Exempt	1,097 61	1,097 61	-		1,097 61	1 63%
101617	5830	515044	Bonus/Inc-Union	22,825 67	22,825 67	-		22,825 67	15 00%
101617	5860	515040	Bonus/Inc-Exempt	7,204 72	7,204 72	-		7,204 72	10 70%
101617	5860	515042	Bonus/Inc-Non-Exempt	878 07	878 07	-		878 07	1 30%
101617	5860	515044	Bonus/Inc-Union	18,260 52	18,260 52	-		18,260 52	12 00%
101617	5870	515040	Bonus/Inc-Exempt	2,401 59	2,401 59	-		2,401 59	3 57%
101617	5870	515042	Bonus/Inc-Non-Exempt	292 66	292 66	-		292 66	0 43%
101617	5870	515044	Bonus/Inc-Union	6,086 82	6,086 82	-		6,086 82	4 00%
101617	5880	515040	Bonus/Inc-Exempt	3,602 36	3,602 36	-		3,602 36	5 35%
101617	5880	515042	Bonus/Inc-Non-Exempt	439 04	439 04	-		439 04	0 65%
101617	5880	515044	Bonus/Inc-Union	9,130 28	9,130 28	-		9,130 28	6 00%
101617	5930	515040	Bonus/Inc-Exempt	21,013 78	21,013 78	-		21,013 78	31 20%
101617	5930	515042	Bonus/Inc-Non-Exempt	2,561 03	2,561 03	-		2,561 03	3 80%
101617	5930	515044	Bonus/Inc-Union	53,259 89	53,259 89	-		53,259 89	35 00%
101617	5940	515040	Bonus/Inc-Exempt	4,202 72	4,202 72	-		4,202 72	6 24%
101617	5940	515042	Bonus/Inc-Non-Exempt	512 19	512 19	-		512 19	0 76%
101617	5940	515044	Bonus/Inc-Union	10,651 97	10,651 97	-		10,651 97	7 00%
101617	5960	515040	Bonus/Inc-Exempt	1,200 79	1,200 79	-		1,200 79	1 78%
101617	5960	515042	Bonus/Inc-Non-Exempt	146 38	146 38	-		146 38	0 22%
101617	5960	515044	Bonus/Inc-Union	3,043 43	3,043 43	-		3,043 43	2 00%
101617	9030	515040	Bonus/Inc-Exempt	2,401 56	2,401 56	-		2,401 56	3 57%
101617	9030	515042	Bonus/Inc-Non-Exempt	292 62	292 62	-		292 62	0 43%
101617	9030	515044	Bonus/Inc-Union	6,086 82	6,086 82	-		6,086 82	4 00%
101617 Total				219,527 62	-	-		-	0 00%
101618	5800	515040	Bonus/Inc-Exempt	6,086 22	6,086 22	-		6,086 22	14 30%
101618	5800	515042	Bonus/Inc-Non-Exempt	298 19	298 19	-		298 19	0 70%
101618	5800	515044	Bonus/Inc-Union	13,760 14	13,760 14	-		13,760 14	15 00%
101618	5830	515040	Bonus/Inc-Exempt	6,086 22	6,086 22	-		6,086 22	14 30%
101618	5830	515042	Bonus/Inc-Non-Exempt	298 19	298 19	-		298 19	0 70%
101618	5830	515044	Bonus/Inc-Union	13,760 14	13,760 14	-		13,760 14	15 00%
101618	5860	515040	Bonus/Inc-Exempt	4,869 01	4,869 01	-		4,869 01	11 44%
101618	5860	515042	Bonus/Inc-Non-Exempt	238 54	238 54	-		238 54	0 56%

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Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	Adjusted Test Year 2017 STI True-Up Bonus
101618	5860	515044	Bonus/Inc-Union	11,008 10	11,008 10	-	11,008 10 12 00%
101618	5870	515040	Bonus/Inc-Exempt	1,623 03	1,623 03	-	1,623 03 3 81%
101618	5870	515042	Bonus/Inc-Non-Exempt	79 51	79 51	-	79 51 0 19%
101618	5870	515044	Bonus/Inc-Union	3,669 36	3,669 36	-	3,669 36 4 00%
101618	5880	515040	Bonus/Inc-Exempt	2,434 49	2,434 49	-	2,434 49 5 72%
101618	5880	515042	Bonus/Inc-Non-Exempt	119 27	119 27	-	119 27 0 28%
101618	5880	515044	Bonus/Inc-Union	5,504 07	5,504 07	-	5,504 07 6 00%
101618	5930	515040	Bonus/Inc-Exempt	14,201 20	14,201 20	-	14,201 20 33 37%
101618	5930	515042	Bonus/Inc-Non-Exempt	695 76	695 76	-	695 76 1 63%
101618	5930	515044	Bonus/Inc-Union	32,106 99	32,106 99	-	32,106 99 35 00%
101618	5940	515040	Bonus/Inc-Exempt	2,840 26	2,840 26	-	2,840 26 6 67%
101618	5940	515042	Bonus/Inc-Non-Exempt	139 15	139 15	-	139 15 0 33%
101618	5940	515044	Bonus/Inc-Union	6,421 40	6,421 40	-	6,421 40 7 00%
101618	5960	515040	Bonus/Inc-Exempt	811 46	811 46	-	811 46 1 91%
101618	5960	515042	Bonus/Inc-Non-Exempt	39 76	39 76	-	39 76 0 09%
101618	5960	515044	Bonus/Inc-Union	1,834 68	1,834 68	-	1,834 68 2 00%
101618	9030	515040	Bonus/Inc-Exempt	1,622 95	1,622 95	-	1,622 95 3 81%
101618	9030	515042	Bonus/Inc-Non-Exempt	79 56	79 56	-	79 56 0 19%
101618	9030	515044	Bonus/Inc-Union	3,669 38	3,669 38	-	3,669 38 4 00%
101618 Total				134,297 03	-	-	- 0 00%
101619	5800	515040	Bonus/Inc-Exempt	5,959 30	5,959 30	-	5,959 30 13 15%
101619	5800	515042	Bonus/Inc-Non-Exempt	840 73	840 73	-	840 73 1 85%
101619	5800	515044	Bonus/Inc-Union	15,734 84	15,734 84	-	15,734 84 15 00%
101619	5830	515040	Bonus/Inc-Exempt	5,959 30	5,959 30	-	5,959 30 13 15%
101619	5830	515042	Bonus/Inc-Non-Exempt	840 73	840 73	-	840 73 1 85%
101619	5830	515044	Bonus/Inc-Union	15,734 84	15,734 84	-	15,734 84 15 00%
101619	5860	515040	Bonus/Inc-Exempt	4,767 43	4,767 43	-	4,767 43 10 52%
101619	5860	515042	Bonus/Inc-Non-Exempt	672 58	672 58	-	672 58 1 48%
101619	5860	515044	Bonus/Inc-Union	12,587 89	12,587 89	-	12,587 89 12 00%
101619	5870	515040	Bonus/Inc-Exempt	1,589 15	1,589 15	-	1,589 15 3 51%
101619	5870	515042	Bonus/Inc-Non-Exempt	224 17	224 17	-	224 17 0 49%
101619	5870	515044	Bonus/Inc-Union	4,195 96	4,195 96	-	4,195 96 4 00%
101619	5880	515040	Bonus/Inc-Exempt	2,383 73	2,383 73	-	2,383 73 5 26%
101619	5880	515042	Bonus/Inc-Non-Exempt	336 31	336 31	-	336 31 0 74%
101619	5880	515044	Bonus/Inc-Union	6,293 93	6,293 93	-	6,293 93 6 00%
101619	5930	515040	Bonus/Inc-Exempt	13,905 03	13,905 03	-	13,905 03 30 67%
101619	5930	515042	Bonus/Inc-Non-Exempt	1,961 74	1,961 74	-	1,961 74 4 33%
101619	5930	515044	Bonus/Inc-Union	36,714 65	36,714 65	-	36,714 65 35 00%
101619	5940	515040	Bonus/Inc-Exempt	2,781 01	2,781 01	-	2,781 01 6 13%
101619	5940	515042	Bonus/Inc-Non-Exempt	392 35	392 35	-	392 35 0 87%
101619	5940	515044	Bonus/Inc-Union	7,342 91	7,342 91	-	7,342 91 7 00%
101619	5960	515040	Bonus/Inc-Exempt	794 58	794 58	-	794 58 1 75%
101619	5960	515042	Bonus/Inc-Non-Exempt	112 10	112 10	-	112 10 0 25%
101619	5960	515044	Bonus/Inc-Union	2,097 98	2,097 98	-	2,097 98 2 00%
101619	9030	515040	Bonus/Inc-Exempt	1,589 10	1,589 10	-	1,589 10 3 51%
101619	9030	515042	Bonus/Inc-Non-Exempt	224 29	224 29	-	224 29 0 49%
101619	9030	515044	Bonus/Inc-Union	4,196 01	4,196 01	-	4,196 01 4 00%
101619 Total				150,232 64	-	-	- 0 00%
101620	5800	515040	Bonus/Inc-Exempt	5,979 14	5,979 14	-	5,979 14 14 01%
101620	5800	515042	Bonus/Inc-Non-Exempt	423 52	423 52	-	423 52 0 99%
101620	5800	515044	Bonus/Inc-Union	15,022 69	15,022 69	-	15,022 69 15 00%
101620	5830	515040	Bonus/Inc-Exempt	5,979 14	5,979 14	-	5,979 14 14 01%
101620	5830	515042	Bonus/Inc-Non-Exempt	423 52	423 52	-	423 52 0 99%
101620	5830	515044	Bonus/Inc-Union	15,022 69	15,022 69	-	15,022 69 15 00%

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Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus
101620	5860	515040	Bonus/Inc-Exempt	4,783 30	4,783 30	-		4,783 30
101620	5860	515042	Bonus/Inc-Non-Exempt	338 78	338 78	-		338 78
101620	5860	515044	Bonus/Inc-Union	12,018 15	12,018 15	-		12,018 15
101620	5870	515040	Bonus/Inc-Exempt	1,594 42	1,594 42	-		1,594 42
101620	5870	515042	Bonus/Inc-Non-Exempt	112 91	112 91	-		112 91
101620	5870	515044	Bonus/Inc-Union	4,006 03	4,006 03	-		4,006 03
101620	5880	515040	Bonus/Inc-Exempt	2,391 64	2,391 64	-		2,391 64
101620	5880	515042	Bonus/Inc-Non-Exempt	169 45	169 45	-		169 45
101620	5880	515044	Bonus/Inc-Union	6,009 08	6,009 08	-		6,009 08
101620	5930	515040	Bonus/Inc-Exempt	13,951 31	13,951 31	-		13,951 31
101620	5930	515042	Bonus/Inc-Non-Exempt	988 21	988 21	-		988 21
101620	5930	515044	Bonus/Inc-Union	35,052 94	35,052 94	-		35,052 94
101620	5940	515040	Bonus/Inc-Exempt	2,790 25	2,790 25	-		2,790 25
101620	5940	515042	Bonus/Inc-Non-Exempt	197 65	197 65	-		197 65
101620	5940	515044	Bonus/Inc-Union	7,010 58	7,010 58	-		7,010 58
101620	5960	515040	Bonus/Inc-Exempt	797 22	797 22	-		797 22
101620	5960	515042	Bonus/Inc-Non-Exempt	56 49	56 49	-		56 49
101620	5960	515044	Bonus/Inc-Union	2,003 03	2,003 03	-		2,003 03
101620	9030	515040	Bonus/Inc-Exempt	1,594 45	1,594 45	-		1,594 45
101620	9030	515042	Bonus/Inc-Non-Exempt	112 92	112 92	-		112 92
101620	9030	515044	Bonus/Inc-Union	4,006 05	4,006 05	-		4,006 05
101620 Total				142,835 56	-	-		-
101621	5800	515040	Bonus/Inc-Exempt	7,636 50	7,636 50	-		7,636 50
101621	5800	515042	Bonus/Inc-Non-Exempt	1,035 82	1,035 82	-		1,035 82
101621	5800	515044	Bonus/Inc-Union	18,198 86	18,198 86	-		18,198 86
101621	5830	515040	Bonus/Inc-Exempt	7,636 50	7,636 50	-		7,636 50
101621	5830	515042	Bonus/Inc-Non-Exempt	1,035 82	1,035 82	-		1,035 82
101621	5830	515044	Bonus/Inc-Union	18,198 86	18,198 86	-		18,198 86
101621	5860	515040	Bonus/Inc-Exempt	6,109 22	6,109 22	-		6,109 22
101621	5860	515042	Bonus/Inc-Non-Exempt	828 66	828 66	-		828 66
101621	5860	515044	Bonus/Inc-Union	14,559 10	14,559 10	-		14,559 10
101621	5870	515040	Bonus/Inc-Exempt	2,036 42	2,036 42	-		2,036 42
101621	5870	515042	Bonus/Inc-Non-Exempt	276 20	276 20	-		276 20
101621	5870	515044	Bonus/Inc-Union	4,853 03	4,853 03	-		4,853 03
101621	5880	515040	Bonus/Inc-Exempt	3,054 60	3,054 60	-		3,054 60
101621	5880	515042	Bonus/Inc-Non-Exempt	414 34	414 34	-		414 34
101621	5880	515044	Bonus/Inc-Union	7,279 55	7,279 55	-		7,279 55
101621	5930	515040	Bonus/Inc-Exempt	17,818 54	17,818 54	-		17,818 54
101621	5930	515042	Bonus/Inc-Non-Exempt	2,416 94	2,416 94	-		2,416 94
101621	5930	515044	Bonus/Inc-Union	42,464 04	42,464 04	-		42,464 04
101621	5940	515040	Bonus/Inc-Exempt	3,563 69	3,563 69	-		3,563 69
101621	5940	515042	Bonus/Inc-Non-Exempt	483 37	483 37	-		483 37
101621	5940	515044	Bonus/Inc-Union	8,492 82	8,492 82	-		8,492 82
101621	5960	515040	Bonus/Inc-Exempt	1,018 18	1,018 18	-		1,018 18
101621	5960	515042	Bonus/Inc-Non-Exempt	138 13	138 13	-		138 13
101621	5960	515044	Bonus/Inc-Union	2,426 51	2,426 51	-		2,426 51
101621	9030	515040	Bonus/Inc-Exempt	2,036 45	2,036 45	-		2,036 45
101621	9030	515042	Bonus/Inc-Non-Exempt	276 25	276 25	-		276 25
101621	9030	515044	Bonus/Inc-Union	4,853 04	4,853 04	-		4,853 04
101621 Total				179,141 44	-	-		-
101623	5860	515040	Bonus/Inc-Exempt	4,405 89	4,405 89	-		4,405 89
101623	5860	515042	Bonus/Inc-Non-Exempt	18,099 53	18,099 53	-		18,099 53
101623	9030	515040	Bonus/Inc-Exempt	2,937 30	2,937 30	-		2,937 30
101623	9030	515042	Bonus/Inc-Non-Exempt	12,066 34	12,066 34	-		12,066 34

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Sum of Amount					FERC Allocation Factor				
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101623 Total				37,509 06	-	-		-	0 00%
101625	5830	515040	Bonus/Inc-Exempt	7,917 17	7,917 17	-		7,917 17	23 00%
101625	5880	515040	Bonus/Inc-Exempt	6,884 47	6,884 47	-		6,884 47	20 00%
101625	5930	515040	Bonus/Inc-Exempt	13,768 98	13,768 98	-		13,768 98	40 00%
101625	5940	515040	Bonus/Inc-Exempt	5,851 80	5,851 80	-		5,851 80	17 00%
101625 Total				34,422 42	-	-		-	0 00%
101629	5830	515040	Bonus/Inc-Exempt	6,804 22	6,804 22	-		6,804 22	21 05%
101629	5830	515042	Bonus/Inc-Non-Exempt	631 04	631 04	-		631 04	1 95%
101629	5880	515040	Bonus/Inc-Exempt	5,916 72	5,916 72	-		5,916 72	18 30%
101629	5880	515042	Bonus/Inc-Non-Exempt	548 71	548 71	-		548 71	1 70%
101629	5930	515040	Bonus/Inc-Exempt	11,833 42	11,833 42	-		11,833 42	36 61%
101629	5930	515042	Bonus/Inc-Non-Exempt	1,097 45	1,097 45	-		1,097 45	3 39%
101629	5940	515040	Bonus/Inc-Exempt	5,029 19	5,029 19	-		5,029 19	15 56%
101629	5940	515042	Bonus/Inc-Non-Exempt	466 47	466 47	-		466 47	1 44%
101629 Total				32,327 22	-	-		-	0 00%
101632	5860	515040	Bonus/Inc-Exempt	4,497 39	4,497 39	-		4,497 39	11 07%
101632	5860	515042	Bonus/Inc-Non-Exempt	19,880 40	19,880 40	-		19,880 40	48 93%
101632	9030	515040	Bonus/Inc-Exempt	2,998 29	2,998 29	-		2,998 29	7 38%
101632	9030	515042	Bonus/Inc-Non-Exempt	13,253 58	13,253 58	-		13,253 58	32 62%
101632 Total				40,629 66	-	-		-	0 00%
101636	5800	515040	Bonus/Inc-Exempt	7,489 56	7,489 56	-		7,489 56	13 06%
101636	5800	515042	Bonus/Inc-Non-Exempt	1,113 98	1,113 98	-		1,113 98	1 94%
101636	5800	515044	Bonus/Inc-Union	19,894 81	19,894 81	-		19,894 81	15 00%
101636	5830	515040	Bonus/Inc-Exempt	7,489 56	7,489 56	-		7,489 56	13 06%
101636	5830	515042	Bonus/Inc-Non-Exempt	1,113 98	1,113 98	-		1,113 98	1 94%
101636	5830	515044	Bonus/Inc-Union	19,894 81	19,894 81	-		19,894 81	15 00%
101636	5860	515040	Bonus/Inc-Exempt	5,991 66	5,991 66	-		5,991 66	10 45%
101636	5860	515042	Bonus/Inc-Non-Exempt	891 20	891 20	-		891 20	1 55%
101636	5860	515044	Bonus/Inc-Union	15,915 85	15,915 85	-		15,915 85	12 00%
101636	5870	515040	Bonus/Inc-Exempt	1,997 21	1,997 21	-		1,997 21	3 48%
101636	5870	515042	Bonus/Inc-Non-Exempt	297 08	297 08	-		297 08	0 52%
101636	5870	515044	Bonus/Inc-Union	5,305 29	5,305 29	-		5,305 29	4 00%
101636	5880	515040	Bonus/Inc-Exempt	2,995 82	2,995 82	-		2,995 82	5 22%
101636	5880	515042	Bonus/Inc-Non-Exempt	445 61	445 61	-		445 61	0 78%
101636	5880	515044	Bonus/Inc-Union	7,957 93	7,957 93	-		7,957 93	6 00%
101636	5930	515040	Bonus/Inc-Exempt	17,475 70	17,475 70	-		17,475 70	30 47%
101636	5930	515042	Bonus/Inc-Non-Exempt	2,599 30	2,599 30	-		2,599 30	4 53%
101636	5930	515044	Bonus/Inc-Union	46,421 23	46,421 23	-		46,421 23	35 00%
101636	5940	515040	Bonus/Inc-Exempt	3,495 14	3,495 14	-		3,495 14	6 09%
101636	5940	515042	Bonus/Inc-Non-Exempt	519 87	519 87	-		519 87	0 91%
101636	5940	515044	Bonus/Inc-Union	9,284 25	9,284 25	-		9,284 25	7 00%
101636	5960	515040	Bonus/Inc-Exempt	998 61	998 61	-		998 61	1 74%
101636	5960	515042	Bonus/Inc-Non-Exempt	148 54	148 54	-		148 54	0 26%
101636	5960	515044	Bonus/Inc-Union	2,652 65	2,652 65	-		2,652 65	2 00%
101636	9030	515040	Bonus/Inc-Exempt	1,997 28	1,997 28	-		1,997 28	3 48%
101636	9030	515042	Bonus/Inc-Non-Exempt	297 01	297 01	-		297 01	0 52%
101636	9030	515044	Bonus/Inc-Union	5,305 23	5,305 23	-		5,305 23	4 00%
101636 Total				189,989 16	-	-		-	0 00%
101638	5800	515040	Bonus/Inc-Exempt	5,069 76	5,069 76	-		5,069 76	13 06%
101638	5800	515042	Bonus/Inc-Non-Exempt	753 44	753 44	-		753 44	1 94%
101638	5800	515044	Bonus/Inc-Union	13,286 86	13,286 86	-		13,286 86	15 00%
101638	5830	515040	Bonus/Inc-Exempt	5,069 76	5,069 76	-		5,069 76	13 06%
101638	5830	515042	Bonus/Inc-Non-Exempt	753 44	753 44	-		753 44	1 94%
101638	5830	515044	Bonus/Inc-Union	13,286 86	13,286 86	-		13,286 86	15 00%

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Sum of Amount				FERC Allocation Factor					
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101638	5860	515040	Bonus/Inc-Exempt	4,055 82	4,055 82	-		4,055 82	10 45%
101638	5860	515042	Bonus/Inc-Non-Exempt	602 76	602 76	-		602 76	1 55%
101638	5860	515044	Bonus/Inc-Union	10,629 48	10,629 48	-		10,629 48	12 00%
101638	5870	515040	Bonus/Inc-Exempt	1,351 93	1,351 93	-		1,351 93	3 48%
101638	5870	515042	Bonus/Inc-Non-Exempt	200 91	200 91	-		200 91	0 52%
101638	5870	515044	Bonus/Inc-Union	3,543 16	3,543 16	-		3,543 16	4 00%
101638	5880	515040	Bonus/Inc-Exempt	2,027 93	2,027 93	-		2,027 93	5 22%
101638	5880	515042	Bonus/Inc-Non-Exempt	301 35	301 35	-		301 35	0 78%
101638	5880	515044	Bonus/Inc-Union	5,314 75	5,314 75	-		5,314 75	6 00%
101638	5930	515040	Bonus/Inc-Exempt	11,829 48	11,829 48	-		11,829 48	30 47%
101638	5930	515042	Bonus/Inc-Non-Exempt	1,758 05	1,758 05	-		1,758 05	4 53%
101638	5930	515044	Bonus/Inc-Union	31,002 70	31,002 70	-		31,002 70	35 00%
101638	5940	515040	Bonus/Inc-Exempt	2,365 88	2,365 88	-		2,365 88	6 09%
101638	5940	515042	Bonus/Inc-Non-Exempt	351 59	351 59	-		351 59	0 91%
101638	5940	515044	Bonus/Inc-Union	6,200 54	6,200 54	-		6,200 54	7 00%
101638	5960	515040	Bonus/Inc-Exempt	675 96	675 96	-		675 96	1 74%
101638	5960	515042	Bonus/Inc-Non-Exempt	100 44	100 44	-		100 44	0 26%
101638	5960	515044	Bonus/Inc-Union	1,771 58	1,771 58	-		1,771 58	2 00%
101638	9030	515040	Bonus/Inc-Exempt	1,351 95	1,351 95	-		1,351 95	3 48%
101638	9030	515042	Bonus/Inc-Non-Exempt	201 05	201 05	-		201 05	0 52%
101638	9030	515044	Bonus/Inc-Union	3,543 16	3,543 16	-		3,543 16	4 00%
101638 Total				127,400 59	-	-		-	0 00%
101644	5830	515040	Bonus/Inc-Exempt	5,683 87	5,683 87	-		5,683 87	23 00%
101644	5880	515040	Bonus/Inc-Exempt	4,942 48	4,942 48	-		4,942 48	20 00%
101644	5930	515040	Bonus/Inc-Exempt	9,884 97	9,884 97	-		9,884 97	40 00%
101644	5940	515040	Bonus/Inc-Exempt	4,201 11	4,201 11	-		4,201 11	17 00%
101644 Total				24,712 43	-	-		-	0 00%
101645	5860	515040	Bonus/Inc-Exempt	4,515 00	4,515 00	-		4,515 00	13 76%
101645	5860	515042	Bonus/Inc-Non-Exempt	15,173 20	15,173 20	-		15,173 20	46 24%
101645	9030	515040	Bonus/Inc-Exempt	3,010 03	3,010 03	-		3,010 03	9 17%
101645	9030	515042	Bonus/Inc-Non-Exempt	10,115 43	10,115 43	-		10,115 43	30 83%
101645 Total				32,813 66	-	-		-	0 00%
101647	5860	515040	Bonus/Inc-Exempt	4,504 91	4,504 91	-		4,504 91	12 21%
101647	5860	515042	Bonus/Inc-Non-Exempt	17,638 41	17,638 41	-		17,638 41	47 79%
101647	9030	515040	Bonus/Inc-Exempt	3,003 29	3,003 29	-		3,003 29	8 14%
101647	9030	515042	Bonus/Inc-Non-Exempt	11,758 94	11,758 94	-		11,758 94	31 86%
101647 Total				36,905 55	-	-		-	0 00%
101658	5800	515040	Bonus/Inc-Exempt	7,747 85	7,747 85	-		7,747 85	13 77%
101658	5800	515042	Bonus/Inc-Non-Exempt	691 91	691 91	-		691 91	1 23%
101658	5800	515044	Bonus/Inc-Union	20,493 98	20,493 98	-		20,493 98	15 00%
101658	5830	515040	Bonus/Inc-Exempt	7,747 85	7,747 85	-		7,747 85	13 77%
101658	5830	515042	Bonus/Inc-Non-Exempt	691 91	691 91	-		691 91	1 23%
101658	5830	515044	Bonus/Inc-Union	20,493 98	20,493 98	-		20,493 98	15 00%
101658	5860	515040	Bonus/Inc-Exempt	6,198 29	6,198 29	-		6,198 29	11 02%
101658	5860	515042	Bonus/Inc-Non-Exempt	553 51	553 51	-		553 51	0 98%
101658	5860	515044	Bonus/Inc-Union	16,395 19	16,395 19	-		16,395 19	12 00%
101658	5870	515040	Bonus/Inc-Exempt	2,066 10	2,066 10	-		2,066 10	3 67%
101658	5870	515042	Bonus/Inc-Non-Exempt	184 53	184 53	-		184 53	0 33%
101658	5870	515044	Bonus/Inc-Union	5,465 06	5,465 06	-		5,465 06	4 00%
101658	5880	515040	Bonus/Inc-Exempt	3,099 12	3,099 12	-		3,099 12	5 51%
101658	5880	515042	Bonus/Inc-Non-Exempt	276 78	276 78	-		276 78	0 49%
101658	5880	515044	Bonus/Inc-Union	8,197 61	8,197 61	-		8,197 61	6 00%
101658	5930	515040	Bonus/Inc-Exempt	18,078 33	18,078 33	-		18,078 33	32 13%
101658	5930	515042	Bonus/Inc-Non-Exempt	1,614 50	1,614 50	-		1,614 50	2 87%

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Sum of Amount				FERC Allocation Factor				
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus
101658	5930	515044	Bonus/Inc-Union	47,819 29	47,819 29	-		47,819 29
101658	5940	515040	Bonus/Inc-Exempt	3,615 64	3,615 64	-		3,615 64
101658	5940	515042	Bonus/Inc-Non-Exempt	322 92	322 92	-		322 92
101658	5940	515044	Bonus/Inc-Union	9,563 85	9,563 85	-		9,563 85
101658	5960	515040	Bonus/Inc-Exempt	1,033 04	1,033 04	-		1,033 04
101658	5960	515042	Bonus/Inc-Non-Exempt	92 25	92 25	-		92 25
101658	5960	515044	Bonus/Inc-Union	2,732 53	2,732 53	-		2,732 53
101658	9030	515040	Bonus/Inc-Exempt	2,066 14	2,066 14	-		2,066 14
101658	9030	515042	Bonus/Inc-Non-Exempt	184 58	184 58	-		184 58
101658	9030	515044	Bonus/Inc-Union	5,465 06	5,465 06	-		5,465 06
101658 Total				192,891 80	-	-		-
101659	5800	515040	Bonus/Inc-Exempt	6,283 42	6,283 42	-		6,283 42
101659	5800	515042	Bonus/Inc-Non-Exempt	783 41	783 41	-		783 41
101659	5800	515044	Bonus/Inc-Union	16,632 21	16,632 21	-		16,632 21
101659	5830	515040	Bonus/Inc-Exempt	6,283 42	6,283 42	-		6,283 42
101659	5830	515042	Bonus/Inc-Non-Exempt	783 41	783 41	-		783 41
101659	5830	515044	Bonus/Inc-Union	16,632 21	16,632 21	-		16,632 21
101659	5860	515040	Bonus/Inc-Exempt	5,026 76	5,026 76	-		5,026 76
101659	5860	515042	Bonus/Inc-Non-Exempt	626 68	626 68	-		626 68
101659	5860	515044	Bonus/Inc-Union	13,305 78	13,305 78	-		13,305 78
101659	5870	515040	Bonus/Inc-Exempt	1,675 60	1,675 60	-		1,675 60
101659	5870	515042	Bonus/Inc-Non-Exempt	208 88	208 88	-		208 88
101659	5870	515044	Bonus/Inc-Union	4,435 28	4,435 28	-		4,435 28
101659	5880	515040	Bonus/Inc-Exempt	2,513 37	2,513 37	-		2,513 37
101659	5880	515042	Bonus/Inc-Non-Exempt	313 36	313 36	-		313 36
101659	5880	515044	Bonus/Inc-Union	6,652 89	6,652 89	-		6,652 89
101659	5930	515040	Bonus/Inc-Exempt	14,661 38	14,661 38	-		14,661 38
101659	5930	515042	Bonus/Inc-Non-Exempt	1,827 91	1,827 91	-		1,827 91
101659	5930	515044	Bonus/Inc-Union	38,808 49	38,808 49	-		38,808 49
101659	5940	515040	Bonus/Inc-Exempt	2,932 31	2,932 31	-		2,932 31
101659	5940	515042	Bonus/Inc-Non-Exempt	365 57	365 57	-		365 57
101659	5940	515044	Bonus/Inc-Union	7,761 70	7,761 70	-		7,761 70
101659	5960	515040	Bonus/Inc-Exempt	837 78	837 78	-		837 78
101659	5960	515042	Bonus/Inc-Non-Exempt	104 48	104 48	-		104 48
101659	5960	515044	Bonus/Inc-Union	2,217 63	2,217 63	-		2,217 63
101659	9030	515040	Bonus/Inc-Exempt	1,675 55	1,675 55	-		1,675 55
101659	9030	515042	Bonus/Inc-Non-Exempt	208 87	208 87	-		208 87
101659	9030	515044	Bonus/Inc-Union	4,435 28	4,435 28	-		4,435 28
101659 Total				157,993 63	-	-		-
101661	5800	515040	Bonus/Inc-Exempt	7,528 58	7,528 58	-		7,528 58
101661	5800	515042	Bonus/Inc-Non-Exempt	757 37	757 37	-		757 37
101661	5800	515044	Bonus/Inc-Union	24,113 86	24,113 86	-		24,113 86
101661	5830	515040	Bonus/Inc-Exempt	7,528 58	7,528 58	-		7,528 58
101661	5830	515042	Bonus/Inc-Non-Exempt	757 37	757 37	-		757 37
101661	5830	515044	Bonus/Inc-Union	24,113 86	24,113 86	-		24,113 86
101661	5860	515040	Bonus/Inc-Exempt	6,022 86	6,022 86	-		6,022 86
101661	5860	515042	Bonus/Inc-Non-Exempt	605 86	605 86	-		605 86
101661	5860	515044	Bonus/Inc-Union	19,291 08	19,291 08	-		19,291 08
101661	5870	515040	Bonus/Inc-Exempt	2,007 62	2,007 62	-		2,007 62
101661	5870	515042	Bonus/Inc-Non-Exempt	201 97	201 97	-		201 97
101661	5870	515044	Bonus/Inc-Union	6,430 36	6,430 36	-		6,430 36
101661	5880	515040	Bonus/Inc-Exempt	3,011 44	3,011 44	-		3,011 44
101661	5880	515042	Bonus/Inc-Non-Exempt	302 93	302 93	-		302 93
101661	5880	515044	Bonus/Inc-Union	9,645 54	9,645 54	-		9,645 54

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Test Year Allocation Factors By CC, GL Account, and FERC

Sum of Amount					FERC Allocation Factor				
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101661	5930	515040	Bonus/Inc-Exempt	17,566 72	17,566 72	-	-	17,566 72	31 80%
101661	5930	515042	Bonus/Inc-Non-Exempt	1,767 15	1,767 15	-	-	1,767 15	3 20%
101661	5930	515044	Bonus/Inc-Union	56,265 65	56,265 65	-	-	56,265 65	35 00%
101661	5940	515040	Bonus/Inc-Exempt	3,513 37	3,513 37	-	-	3,513 37	6 36%
101661	5940	515042	Bonus/Inc-Non-Exempt	353 43	353 43	-	-	353 43	0 64%
101661	5940	515044	Bonus/Inc-Union	11,253 13	11,253 13	-	-	11,253 13	7 00%
101661	5960	515040	Bonus/Inc-Exempt	1,003 82	1,003 82	-	-	1,003 82	1 82%
101661	5960	515042	Bonus/Inc-Non-Exempt	100 96	100 96	-	-	100 96	0 18%
101661	5960	515044	Bonus/Inc-Union	3,215 18	3,215 18	-	-	3,215 18	2 00%
101661	9030	515040	Bonus/Inc-Exempt	2,007 62	2,007 62	-	-	2,007 62	3 63%
101661	9030	515042	Bonus/Inc-Non-Exempt	201 92	201 92	-	-	201 92	0 37%
101661	9030	515044	Bonus/Inc-Union	6,430 29	6,430 29	-	-	6,430 29	4 00%
101661 Total				215,998 52	-	-	-	-	0 00%
101662	5800	515040	Bonus/Inc-Exempt	7,566 15	7,566 15	-	-	7,566 15	13 04%
101662	5800	515042	Bonus/Inc-Non-Exempt	1,137 64	1,137 64	-	-	1,137 64	1 96%
101662	5800	515044	Bonus/Inc-Union	19,967 71	19,967 71	-	-	19,967 71	15 00%
101662	5830	515040	Bonus/Inc-Exempt	7,566 15	7,566 15	-	-	7,566 15	13 04%
101662	5830	515042	Bonus/Inc-Non-Exempt	1,137 64	1,137 64	-	-	1,137 64	1 96%
101662	5830	515044	Bonus/Inc-Union	19,967 71	19,967 71	-	-	19,967 71	15 00%
101662	5860	515040	Bonus/Inc-Exempt	6,052 91	6,052 91	-	-	6,052 91	10 43%
101662	5860	515042	Bonus/Inc-Non-Exempt	910 12	910 12	-	-	910 12	1 57%
101662	5860	515044	Bonus/Inc-Union	15,974 16	15,974 16	-	-	15,974 16	12 00%
101662	5870	515040	Bonus/Inc-Exempt	2,017 63	2,017 63	-	-	2,017 63	3 48%
101662	5870	515042	Bonus/Inc-Non-Exempt	303 39	303 39	-	-	303 39	0 52%
101662	5870	515044	Bonus/Inc-Union	5,324 74	5,324 74	-	-	5,324 74	4 00%
101662	5880	515040	Bonus/Inc-Exempt	3,026 46	3,026 46	-	-	3,026 46	5 22%
101662	5880	515042	Bonus/Inc-Non-Exempt	455 05	455 05	-	-	455 05	0 78%
101662	5880	515044	Bonus/Inc-Union	7,987 08	7,987 08	-	-	7,987 08	6 00%
101662	5930	515040	Bonus/Inc-Exempt	17,654 32	17,654 32	-	-	17,654 32	30 43%
101662	5930	515042	Bonus/Inc-Non-Exempt	2,654 49	2,654 49	-	-	2,654 49	4 57%
101662	5930	515044	Bonus/Inc-Union	46,591 34	46,591 34	-	-	46,591 34	35 00%
101662	5940	515040	Bonus/Inc-Exempt	3,530 85	3,530 85	-	-	3,530 85	6 09%
101662	5940	515042	Bonus/Inc-Non-Exempt	530 89	530 89	-	-	530 89	0 91%
101662	5940	515044	Bonus/Inc-Union	9,318 26	9,318 26	-	-	9,318 26	7 00%
101662	5960	515040	Bonus/Inc-Exempt	1,008 84	1,008 84	-	-	1,008 84	1 74%
101662	5960	515042	Bonus/Inc-Non-Exempt	151 70	151 70	-	-	151 70	0 26%
101662	5960	515044	Bonus/Inc-Union	2,662 36	2,662 36	-	-	2,662 36	2 00%
101662	9030	515040	Bonus/Inc-Exempt	2,017 55	2,017 55	-	-	2,017 55	3 48%
101662	9030	515042	Bonus/Inc-Non-Exempt	303 36	303 36	-	-	303 36	0 52%
101662	9030	515044	Bonus/Inc-Union	5,324 70	5,324 70	-	-	5,324 70	4 00%
101662 Total				191,143 20	-	-	-	-	0 00%
101700	9302	515040	Bonus/Inc-Exempt	10,111 25	10,111 25	-	-	10,111 25	100 00%
101700 Total				10,111 25	-	-	-	-	0 00%
101704	5614	515040	Bonus/Inc-Exempt	66,323 99	66,323 99	-	-	66,323 99	66 82%
101704	5614	515042	Bonus/Inc-Non-Exempt	2,167 05	2,167 05	-	-	2,167 05	2 18%
101704	5810	515040	Bonus/Inc-Exempt	29,797 74	29,797 74	-	-	29,797 74	30 02%
101704	5810	515042	Bonus/Inc-Non-Exempt	973 64	973 64	-	-	973 64	0 98%
101704 Total				99,262 42	-	-	-	-	0 00%
101705	5611	515040	Bonus/Inc-Exempt	10,193 57	10,193 57	-	-	10,193 57	9 00%
101705	5612	515040	Bonus/Inc-Exempt	38,508 99	38,508 99	-	-	38,508 99	34 00%
101705	5613	515040	Bonus/Inc-Exempt	19,254 49	19,254 49	-	-	19,254 49	17 00%
101705	5614	515040	Bonus/Inc-Exempt	10,193 57	10,193 57	-	-	10,193 57	9 00%
101705	5810	515040	Bonus/Inc-Exempt	35,111 11	35,111 11	-	-	35,111 11	31 00%
101705 Total				113,261 73	-	-	-	-	0 00%

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Sum of Amount					FERC Allocation Factor				
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101708	9302	515040	Bonus/Inc-Exempt	41,016 94	41,016 94	-	-	41,016 94	93 04%
101708	9302	515042	Bonus/Inc-Non-Exempt	3,067 37	3,067 37	-	-	3,067 37	6 96%
101708 Total				44,084 31	-	-	-	-	0 00%
101710	9302	515040	Bonus/Inc-Exempt	53,816 19	53,816 19	-	-	53,816 19	100 00%
101710 Total				53,816 19	-	-	-	-	0 00%
101725	CLRO	515040	Bonus/Inc-Exempt	70,356 23	70,356 23	-	-	70,356 23	95 67%
101725	CLRO	515042	Bonus/Inc-Non-Exempt	3,180 47	3,180 47	-	-	3,180 47	4 33%
101725 Total				73,536 70	-	-	-	-	0 00%
101726	5880	515040	Bonus/Inc-Exempt	21,886 09	21,886 09	-	-	21,886 09	100 00%
101726 Total				21,886 09	-	-	-	-	0 00%
101727	5880	515040	Bonus/Inc-Exempt	22,273 70	22,273 70	-	-	22,273 70	100 00%
101727 Total				22,273 70	-	-	-	-	0 00%
101728	CLRO	515040	Bonus/Inc-Exempt	16,652 16	16,652 16	-	-	16,652 16	100 00%
101728 Total				16,652 16	-	-	-	-	0 00%
101729	9302	515040	Bonus/Inc-Exempt	44,758 13	44,758 13	-	-	44,758 13	94 53%
101729	9302	515042	Bonus/Inc-Non-Exempt	2,588 56	2,588 56	-	-	2,588 56	5 47%
101729 Total				47,346 69	-	-	-	-	0 00%
101730	5660	515040	Bonus/Inc-Exempt	8,451 55	8,451 55	-	-	8,451 55	11 94%
101730	5660	515042	Bonus/Inc-Non-Exempt	1,455 25	1,455 25	-	-	1,455 25	2 06%
101730	5880	515040	Bonus/Inc-Exempt	51,916 62	51,916 62	-	-	51,916 62	73 37%
101730	5880	515042	Bonus/Inc-Non-Exempt	8,939 51	8,939 51	-	-	8,939 51	12 63%
101730 Total				70,762 93	-	-	-	-	0 00%
101731	CLRO	515040	Bonus/Inc-Exempt	46,438 58	46,438 58	-	-	46,438 58	100 00%
101731 Total				46,438 58	-	-	-	-	0 00%
101732	5600	515040	Bonus/Inc-Exempt	14,903 26	14,903 26	-	-	14,903 26	12 00%
101732	5800	515040	Bonus/Inc-Exempt	109,290 52	109,290 52	-	-	109,290 52	88 00%
101732 Total				124,193 78	-	-	-	-	0 00%
101733	9302	515042	Bonus/Inc-Non-Exempt	29,393 31	29,393 31	-	-	29,393 31	100 00%
101733 Total				29,393 31	-	-	-	-	0 00%
101746	5600	515040	Bonus/Inc-Exempt	26,520 65	26,520 65	-	-	26,520 65	12 74%
101746	5600	515042	Bonus/Inc-Non-Exempt	536 26	536 26	-	-	536 26	0 26%
101746	5800	515040	Bonus/Inc-Exempt	59,161 44	59,161 44	-	-	59,161 44	28 43%
101746	5800	515042	Bonus/Inc-Non-Exempt	1,196 27	1,196 27	-	-	1,196 27	0 57%
101746	5900	515040	Bonus/Inc-Exempt	118,322 86	118,322 86	-	-	118,322 86	56 85%
101746	5900	515042	Bonus/Inc-Non-Exempt	2,392 55	2,392 55	-	-	2,392 55	1 15%
101746 Total				208,130 03	-	-	-	-	0 00%
101749	5600	515040	Bonus/Inc-Exempt	2,506 28	2,506 28	-	-	2,506 28	13 00%
101749	5800	515040	Bonus/Inc-Exempt	5,590 94	5,590 94	-	-	5,590 94	29 00%
101749	5900	515040	Bonus/Inc-Exempt	11,181 96	11,181 96	-	-	11,181 96	58 00%
101749 Total				19,279 18	-	-	-	-	0 00%
101750	9302	515040	Bonus/Inc-Exempt	10,340 28	10,340 28	-	-	10,340 28	48 76%
101750	9302	515042	Bonus/Inc-Non-Exempt	10,866 91	10,866 91	-	-	10,866 91	51 24%
101750 Total				21,207 19	-	-	-	-	0 00%
101752	5600	515040	Bonus/Inc-Exempt	7,799 32	7,799 32	-	-	7,799 32	13 00%
101752	5800	515040	Bonus/Inc-Exempt	17,398 47	17,398 47	-	-	17,398 47	29 00%
101752	5900	515040	Bonus/Inc-Exempt	34,796 99	34,796 99	-	-	34,796 99	58 00%
101752 Total				59,994 78	-	-	-	-	0 00%
101754	5840	515040	Bonus/Inc-Exempt	44,355 58	44,355 58	-	-	44,355 58	100 00%
101754	5840	515044	Bonus/Inc-Union	124,679 81	124,679 81	-	-	124,679 81	100 00%
101754 Total				169,035 39	-	-	-	-	0 00%
101756	5600	515040	Bonus/Inc-Exempt	32,392 95	32,392 95	-	-	32,392 95	24 70%
101756	5600	515042	Bonus/Inc-Non-Exempt	399 32	399 32	-	-	399 32	0 30%
101756	5630	515040	Bonus/Inc-Exempt	19,435 76	19,435 76	-	-	19,435 76	14 82%
101756	5630	515042	Bonus/Inc-Non-Exempt	239 60	239 60	-	-	239 60	0 18%

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Sum of Amount				FERC Allocation Factor						
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus		
101756	5660	515040	Bonus/Inc-Exempt	32,392 95	32,392 95	-	-	32,392 95	24	70%
101756	5660	515042	Bonus/Inc-Non-Exempt	399 32	399 32	-	-	399 32	0	30%
101756	5710	515040	Bonus/Inc-Exempt	45,350 02	45,350 02	-	-	45,350 02	34	57%
101756	5710	515042	Bonus/Inc-Non-Exempt	559 02	559 02	-	-	559 02	0	43%
101756 Total				131,168 94	-	-	-	-	0	00%
101757	5600	515040	Bonus/Inc-Exempt	3,681 48	3,681 48	-	-	3,681 48	25	00%
101757	5630	515040	Bonus/Inc-Exempt	2,208 90	2,208 90	-	-	2,208 90	15	00%
101757	5660	515040	Bonus/Inc-Exempt	3,681 48	3,681 48	-	-	3,681 48	25	00%
101757	5710	515040	Bonus/Inc-Exempt	5,154 06	5,154 06	-	-	5,154 06	35	00%
101757 Total				14,725 92	-	-	-	-	0	00%
101761	5840	515040	Bonus/Inc-Exempt	174,056 73	174,056 73	-	-	174,056 73	87	30%
101761	5840	515042	Bonus/Inc-Non-Exempt	25,316 68	25,316 68	-	-	25,316 68	12	70%
101761 Total				199,373 41	-	-	-	-	0	00%
101763	9080	515040	Bonus/Inc-Exempt	57,800 27	57,800 27	-	-	57,800 27	100	00%
101763 Total				57,800 27	-	-	-	-	0	00%
101764	5600	515040	Bonus/Inc-Exempt	257 54	257 54	-	-	257 54	13	00%
101764	5800	515040	Bonus/Inc-Exempt	574 51	574 51	-	-	574 51	29	00%
101764	5900	515040	Bonus/Inc-Exempt	1,149 02	1,149 02	-	-	1,149 02	58	00%
101764 Total				1,981 07	-	-	-	-	0	00%
101765	5600	515040	Bonus/Inc-Exempt	23,076 46	23,076 46	-	-	23,076 46	12	61%
101765	5600	515042	Bonus/Inc-Non-Exempt	713 93	713 93	-	-	713 93	0	39%
101765	5800	515040	Bonus/Inc-Exempt	51,478 23	51,478 23	-	-	51,478 23	28	13%
101765	5800	515042	Bonus/Inc-Non-Exempt	1,592 65	1,592 65	-	-	1,592 65	0	87%
101765	5900	515040	Bonus/Inc-Exempt	102,956 44	102,956 44	-	-	102,956 44	56	26%
101765	5900	515042	Bonus/Inc-Non-Exempt	3,185 30	3,185 30	-	-	3,185 30	1	74%
101765 Total				183,003 01	-	-	-	-	0	00%
101766	5600	515040	Bonus/Inc-Exempt	10,291 11	10,291 11	-	-	10,291 11	12	44%
101766	5600	515042	Bonus/Inc-Non-Exempt	459 87	459 87	-	-	459 87	0	56%
101766	5800	515040	Bonus/Inc-Exempt	22,957 07	22,957 07	-	-	22,957 07	27	76%
101766	5800	515042	Bonus/Inc-Non-Exempt	1,025 84	1,025 84	-	-	1,025 84	1	24%
101766	5900	515040	Bonus/Inc-Exempt	45,914 16	45,914 16	-	-	45,914 16	55	52%
101766	5900	515042	Bonus/Inc-Non-Exempt	2,051 76	2,051 76	-	-	2,051 76	2	48%
101766 Total				82,699 81	-	-	-	-	0	00%
101768	5600	515040	Bonus/Inc-Exempt	9,542 29	9,542 29	-	-	9,542 29	12	51%
101768	5600	515042	Bonus/Inc-Non-Exempt	371 27	371 27	-	-	371 27	0	49%
101768	5800	515040	Bonus/Inc-Exempt	21,286 67	21,286 67	-	-	21,286 67	27	91%
101768	5800	515042	Bonus/Inc-Non-Exempt	828 23	828 23	-	-	828 23	1	09%
101768	5900	515040	Bonus/Inc-Exempt	42,573 30	42,573 30	-	-	42,573 30	55	83%
101768	5900	515042	Bonus/Inc-Non-Exempt	1,656 50	1,656 50	-	-	1,656 50	2	17%
101768 Total				76,258 26	-	-	-	-	0	00%
101770	5660	515040	Bonus/Inc-Exempt	14,412 46	14,412 46	-	-	14,412 46	18	18%
101770	5660	515042	Bonus/Inc-Non-Exempt	650 56	650 56	-	-	650 56	0	82%
101770	5690	515040	Bonus/Inc-Exempt	5,309 84	5,309 84	-	-	5,309 84	6	70%
101770	5690	515042	Bonus/Inc-Non-Exempt	239 68	239 68	-	-	239 68	0	30%
101770	5700	515040	Bonus/Inc-Exempt	13,653 92	13,653 92	-	-	13,653 92	17	22%
101770	5700	515042	Bonus/Inc-Non-Exempt	616 34	616 34	-	-	616 34	0	78%
101770	5820	515040	Bonus/Inc-Exempt	1,517 10	1,517 10	-	-	1,517 10	1	91%
101770	5820	515042	Bonus/Inc-Non-Exempt	68 52	68 52	-	-	68 52	0	09%
101770	5910	515040	Bonus/Inc-Exempt	5,309 84	5,309 84	-	-	5,309 84	6	70%
101770	5910	515042	Bonus/Inc-Non-Exempt	239 68	239 68	-	-	239 68	0	30%
101770	5920	515040	Bonus/Inc-Exempt	34,134 79	34,134 79	-	-	34,134 79	43	06%
101770	5920	515042	Bonus/Inc-Non-Exempt	1,540 76	1,540 76	-	-	1,540 76	1	94%
101770	5930	515040	Bonus/Inc-Exempt	1,517 12	1,517 12	-	-	1,517 12	1	91%
101770	5930	515042	Bonus/Inc-Non-Exempt	68 39	68 39	-	-	68 39	0	09%

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Sum of Amount				FERC Allocation Factor					
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101770 Total				79,279 00	-	-		-	0 00%
101771	5660	515040	Bonus/Inc-Exempt	40,664 29	40,664 29	-		40,664 29	16 62%
101771	5660	515042	Bonus/Inc-Non-Exempt	5,811 81	5,811 81	-		5,811 81	2 38%
101771	5690	515040	Bonus/Inc-Exempt	14,981 59	14,981 59	-		14,981 59	6 12%
101771	5690	515042	Bonus/Inc-Non-Exempt	2,141 18	2,141 18	-		2,141 18	0 88%
101771	5700	515040	Bonus/Inc-Exempt	38,524 06	38,524 06	-		38,524 06	15 75%
101771	5700	515042	Bonus/Inc-Non-Exempt	5,505 91	5,505 91	-		5,505 91	2 25%
101771	5820	515040	Bonus/Inc-Exempt	4,280 45	4,280 45	-		4,280 45	1 75%
101771	5820	515042	Bonus/Inc-Non-Exempt	611 77	611 77	-		611 77	0 25%
101771	5910	515040	Bonus/Inc-Exempt	14,981 59	14,981 59	-		14,981 59	6 12%
101771	5910	515042	Bonus/Inc-Non-Exempt	2,141 18	2,141 18	-		2,141 18	0 88%
101771	5920	515040	Bonus/Inc-Exempt	96,310 18	96,310 18	-		96,310 18	39 37%
101771	5920	515042	Bonus/Inc-Non-Exempt	13,764 77	13,764 77	-		13,764 77	5 63%
101771	5930	515040	Bonus/Inc-Exempt	4,280 46	4,280 46	-		4,280 46	1 75%
101771	5930	515042	Bonus/Inc-Non-Exempt	611 76	611 76	-		611 76	0 25%
101771 Total				244,611 00	-	-		-	0 00%
101773	5660	515040	Bonus/Inc-Exempt	39,366 77	39,366 77	-		39,366 77	18 91%
101773	5660	515042	Bonus/Inc-Non-Exempt	178 28	178 28	-		178 28	0 09%
101773	5690	515040	Bonus/Inc-Exempt	14,503 56	14,503 56	-		14,503 56	6 97%
101773	5690	515042	Bonus/Inc-Non-Exempt	65 69	65 69	-		65 69	0 03%
101773	5700	515040	Bonus/Inc-Exempt	37,294 85	37,294 85	-		37,294 85	17 92%
101773	5700	515042	Bonus/Inc-Non-Exempt	168 90	168 90	-		168 90	0 08%
101773	5820	515040	Bonus/Inc-Exempt	4,143 88	4,143 88	-		4,143 88	1 99%
101773	5820	515042	Bonus/Inc-Non-Exempt	18 76	18 76	-		18 76	0 01%
101773	5910	515040	Bonus/Inc-Exempt	14,503 56	14,503 56	-		14,503 56	6 97%
101773	5910	515042	Bonus/Inc-Non-Exempt	65 69	65 69	-		65 69	0 03%
101773	5920	515040	Bonus/Inc-Exempt	93,237 09	93,237 09	-		93,237 09	44 80%
101773	5920	515042	Bonus/Inc-Non-Exempt	422 25	422 25	-		422 25	0 20%
101773	5930	515040	Bonus/Inc-Exempt	4,143 83	4,143 83	-		4,143 83	1 99%
101773	5930	515042	Bonus/Inc-Non-Exempt	18 75	18 75	-		18 75	0 01%
101773 Total				208,131 86	-	-		-	0 00%
101776	CLRO	515040	Bonus/Inc-Exempt	378,862 66	378,862 66	-		378,862 66	81 07%
101776	CLRO	515042	Bonus/Inc-Non-Exempt	88,459 63	88,459 63	-		88,459 63	18 93%
101776 Total				467,322 29	-	-		-	0 00%
101784	9302	515040	Bonus/Inc-Exempt	16,110 74	16,110 74	-		16,110 74	32 39%
101784	9302	515042	Bonus/Inc-Non-Exempt	33,627 17	33,627 17	-		33,627 17	67 61%
101784 Total				49,737 91	-	-		-	0 00%
101785	9200	515040	Bonus/Inc-Exempt	106,461 43	106,461 43	-		106,461 43	97 17%
101785	9200	515042	Bonus/Inc-Non-Exempt	3,102 70	3,102 70	-		3,102 70	2 83%
101785 Total				109,564 13	-	-		-	0 00%
101786	9302	515040	Bonus/Inc-Exempt	56,957 47	56,957 47	-		56,957 47	100 00%
101786 Total				56,957 47	-	-		-	0 00%
101878	5612	515040	Bonus/Inc-Exempt	64,288 31	64,288 31	-		64,288 31	45 00%
101878	5613	515040	Bonus/Inc-Exempt	17,143 56	17,143 56	-		17,143 56	12 00%
101878	5614	515040	Bonus/Inc-Exempt	17,143 56	17,143 56	-		17,143 56	12 00%
101878	5810	515040	Bonus/Inc-Exempt	44,287 46	44,287 46	-		44,287 46	31 00%
101878 Total				142,862 89	-	-		-	0 00%
101879	5600	515040	Bonus/Inc-Exempt	14,176 16	14,176 16	-		14,176 16	25 00%
101879	5630	515040	Bonus/Inc-Exempt	8,505 69	8,505 69	-		8,505 69	15 00%
101879	5660	515040	Bonus/Inc-Exempt	14,176 16	14,176 16	-		14,176 16	25 00%
101879	5710	515040	Bonus/Inc-Exempt	19,846 55	19,846 55	-		19,846 55	35 00%
101879 Total				56,704 56	-	-		-	0 00%
101880	5615	515040	Bonus/Inc-Exempt	71,362 25	71,362 25	-		71,362 25	59 00%
101880	5615	515042	Bonus/Inc-Non-Exempt	1,213 83	1,213 83	-		1,213 83	1 00%

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Sum of Amount					FERC Allocation Factor				
Cost Center	Functional area	G/L Account	GL Account Name	Total	Test Year Bonus	Less EECRF	2017 STI True-Up	Adjusted Test Year Bonus	
101880	5617	515040	Bonus/Inc-Exempt	47,574 84	47,574 84	-		47,574 84	39 33%
101880	5617	515042	Bonus/Inc-Non-Exempt	809 20	809 20	-		809 20	0 67%
101880 Total				120,960 12	-	-		-	0 00%
101881	5612	515040	Bonus/Inc-Exempt	282,265 64	282,265 64	-		282,265 64	68 52%
101881	5612	515042	Bonus/Inc-Non-Exempt	1,988 43	1,988 43	-		1,988 43	0 48%
101881	5810	515040	Bonus/Inc-Exempt	126,815 00	126,815 00	-		126,815 00	30 78%
101881	5810	515042	Bonus/Inc-Non-Exempt	893 33	893 33	-		893 33	0 22%
101881 Total				411,962 40	-	-		-	0 00%
101888	5600	515040	Bonus/Inc-Exempt	30,245 88	30,245 88	-		30,245 88	30 00%
101888	5615	515040	Bonus/Inc-Exempt	50,409 86	50,409 86	-		50,409 86	50 00%
101888	5700	515040	Bonus/Inc-Exempt	10,081 95	10,081 95	-		10,081 95	10 00%
101888	5920	515040	Bonus/Inc-Exempt	10,081 93	10,081 93	-		10,081 93	10 00%
101888 Total				100,819 62	-	-		-	0 00%
101973	9250	515040	Bonus/Inc-Exempt	8,735 40	8,735 40	-		8,735 40	100 00%
101973 Total				8,735 40	-	-		-	0 00%
101974	9250	515040	Bonus/Inc-Exempt	3,086 59	3,086 59	-		3,086 59	100 00%
101974 Total				3,086 59	-	-		-	0 00%
101975	9250	515040	Bonus/Inc-Exempt	7,114 62	7,114 62	-		7,114 62	92 97%
101975	9250	515042	Bonus/Inc-Non-Exempt	537 66	537 66	-		537 66	7 03%
101975 Total				7,652 28	-	-		-	0 00%
101976	9250	515040	Bonus/Inc-Exempt	3,864 38	3,864 38	-		3,864 38	100 00%
101976 Total				3,864 38	-	-		-	0 00%
101977	9250	515042	Bonus/Inc-Non-Exempt	762 63	762 63	-		762 63	100 00%
101977 Total				762 63	-	-		-	0 00%
101978	9250	515040	Bonus/Inc-Exempt	7,734 19	7,734 19	-		7,734 19	100 00%
101978 Total				7,734 19	-	-		-	0 00%
101979	9250	515040	Bonus/Inc-Exempt	23,933 20	23,933 20	-		23,933 20	93 47%
101979	9250	515042	Bonus/Inc-Non-Exempt	1,670 96	1,670 96	-		1,670 96	6 53%
101979 Total				25,604 16	-	-		-	0 00%
101980	9250	515040	Bonus/Inc-Exempt	22,993 04	22,993 04	-		22,993 04	100 00%
101980	9250	515044	Bonus/Inc-Union	30,261 53	30,261 53	-		30,261 53	100 00%
101980 Total				53,254 57	-	-		-	0 00%
101981	9250	515040	Bonus/Inc-Exempt	1,941 57	1,941 57	-		1,941 57	100 00%
101981	9250	515044	Bonus/Inc-Union	935 22	935 22	-		935 22	100 00%
101981 Total				2,876 79	-	-		-	0 00%
101982	9250	515040	Bonus/Inc-Exempt	1,801 06	1,801 06	-		1,801 06	100 00%
101982	9250	515044	Bonus/Inc-Union	927 41	927 41	-		927 41	100 00%
101982 Total				2,728 47	-	-		-	0 00%
101983	9250	515040	Bonus/Inc-Exempt	29,734 42	29,734 42	-		29,734 42	96 14%
101983	9250	515042	Bonus/Inc-Non-Exempt	1,194 36	1,194 36	-		1,194 36	3 86%
101983 Total				30,928 78	-	-		-	0 00%
101984	5600	515040	Bonus/Inc-Exempt	4,253 92	4,253 92	-		4,253 92	12 00%
101984	5800	515040	Bonus/Inc-Exempt	31,195 38	31,195 38	-		31,195 38	88 00%
101984 Total				35,449 30	-	-		-	0 00%
Grand Total				16,089,873 89	16,089,873 89	(152,432 26)	1,210,874 73	17,148,316 36	
Exclude Clearing Fercs				1,236,336 18	1,236,336 18	-	-	1,236,336 18	
Total Excl Clearing				14,853,537 71	14,853,537 71	(152,432 26)	1,210,874 73	15,911,980 18	
Expense Rate (from WP II D-3f)					47 68%	47 68%	47 68%	47 68%	
Total STI Expense					7,082,221 66	(72,680 26)	577,349 54	7,586,890 94	

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Cost Center	Functional area	G/L Account	GL Account Name	STI Non-Union	STI Union	Total STI
101004	5880	515040	Bonus/Inc-Exempt	59,483 73	-	59,483 73
101004	5880	515042	Bonus/Inc-Non-Exempt	4,602 82	-	4,602 82
101004	5880	515044	Bonus/Inc-Union	-	21,099 38	21,099 38
101004 Total				-	-	-
101005	5880	515040	Bonus/Inc-Exempt	-	-	-
101005	5880	515042	Bonus/Inc-Non-Exempt	-	-	-
101005	5880	515044	Bonus/Inc-Union	-	-	-
101005 Total				-	-	-
101006	CLRS	515040	Bonus/Inc-Exempt	122,355 95	-	122,355 95
101006	CLRS	515042	Bonus/Inc-Non-Exempt	8,600 54	-	8,600 54
101006 Total				-	-	-
101025	5800	515042	Bonus/Inc-Non-Exempt	4,198 14	-	4,198 14
101025 Total				-	-	-
101030	5940	515040	Bonus/Inc-Exempt	218,590 87	-	218,590 87
101030	5940	515042	Bonus/Inc-Non-Exempt	38,978 92	-	38,978 92
101030 Total				-	-	-
101039	5880	515040	Bonus/Inc-Exempt	119,220 19	-	119,220 19
101039 Total				-	-	-
101049	5600	515040	Bonus/Inc-Exempt	65,654 94	-	65,654 94
101049	5800	515040	Bonus/Inc-Exempt	481,469 73	-	481,469 73
101049 Total				-	-	-
101088	5600	515040	Bonus/Inc-Exempt	10,861 72	-	10,861 72
101088	5600	515042	Bonus/Inc-Non-Exempt	266 41	-	266 41
101088	5615	515040	Bonus/Inc-Exempt	21,723 43	-	21,723 43
101088	5615	515042	Bonus/Inc-Non-Exempt	532 95	-	532 95
101088	5617	515040	Bonus/Inc-Exempt	4,344 67	-	4,344 67
101088	5617	515042	Bonus/Inc-Non-Exempt	106 61	-	106 61
101088	5630	515040	Bonus/Inc-Exempt	6,517 02	-	6,517 02
101088	5630	515042	Bonus/Inc-Non-Exempt	159 93	-	159 93
101088	5660	515040	Bonus/Inc-Exempt	17,378 73	-	17,378 73
101088	5660	515042	Bonus/Inc-Non-Exempt	426 33	-	426 33
101088	5690	515040	Bonus/Inc-Exempt	6,517 02	-	6,517 02
101088	5690	515042	Bonus/Inc-Non-Exempt	159 93	-	159 93
101088	5700	515040	Bonus/Inc-Exempt	15,206 41	-	15,206 41
101088	5700	515042	Bonus/Inc-Non-Exempt	373 03	-	373 03
101088	5710	515040	Bonus/Inc-Exempt	13,034 06	-	13,034 06
101088	5710	515042	Bonus/Inc-Non-Exempt	319 71	-	319 71
101088	5810	515040	Bonus/Inc-Exempt	21,723 43	-	21,723 43
101088	5810	515042	Bonus/Inc-Non-Exempt	532 95	-	532 95
101088	5820	515040	Bonus/Inc-Exempt	21,723 43	-	21,723 43
101088	5820	515042	Bonus/Inc-Non-Exempt	532 95	-	532 95
101088	5840	515040	Bonus/Inc-Exempt	43,446 83	-	43,446 83
101088	5840	515042	Bonus/Inc-Non-Exempt	1,065 76	-	1,065 76
101088	5920	515040	Bonus/Inc-Exempt	34,757 40	-	34,757 40
101088	5920	515042	Bonus/Inc-Non-Exempt	852 41	-	852 41
101088 Total				-	-	-
101089	5600	515040	Bonus/Inc-Exempt	26,132 54	-	26,132 54
101089	5600	515042	Bonus/Inc-Non-Exempt	731 27	-	731 27
101089	5800	515040	Bonus/Inc-Exempt	191,638 81	-	191,638 81
101089	5800	515042	Bonus/Inc-Non-Exempt	5,362 43	-	5,362 43
101089 Total				-	-	-
101090	5600	515040	Bonus/Inc-Exempt	9,098 19	-	9,098 19
101090	5600	515042	Bonus/Inc-Non-Exempt	283 43	-	283 43
101090	5800	515040	Bonus/Inc-Exempt	66,720 12	-	66,720 12

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101090	5800	515042	Bonus/Inc-Non-Exempt	2,078 45	-	2,078 45
101090 Total				-	-	-
101092	5600	515040	Bonus/Inc-Exempt	6,009 85	-	6,009 85
101092	5600	515042	Bonus/Inc-Non-Exempt	457 88	-	457 88
101092	5800	515040	Bonus/Inc-Exempt	44,072 13	-	44,072 13
101092	5800	515042	Bonus/Inc-Non-Exempt	3,357 56	-	3,357 56
101092 Total				-	-	-
101093	5600	515040	Bonus/Inc-Exempt	3,276 76	-	3,276 76
101093	5600	515042	Bonus/Inc-Non-Exempt	2,259 31	-	2,259 31
101093	5800	515040	Bonus/Inc-Exempt	24,029 59	-	24,029 59
101093	5800	515042	Bonus/Inc-Non-Exempt	16,568 28	-	16,568 28
101093 Total				-	-	-
101095	5600	515040	Bonus/Inc-Exempt	7,399 56	-	7,399 56
101095	5800	515040	Bonus/Inc-Exempt	54,263 64	-	54,263 64
101095 Total				-	-	-
101096	5600	515040	Bonus/Inc-Exempt	11,695 97	-	11,695 97
101096	5800	515040	Bonus/Inc-Exempt	85,770 57	-	85,770 57
101096 Total				-	-	-
101097	5600	515040	Bonus/Inc-Exempt	6,470 51	-	6,470 51
101097	5600	515042	Bonus/Inc-Non-Exempt	805 51	-	805 51
101097	5800	515040	Bonus/Inc-Exempt	47,450 42	-	47,450 42
101097	5800	515042	Bonus/Inc-Non-Exempt	5,907 51	-	5,907 51
101097 Total				-	-	-
101098	5830	515040	Bonus/Inc-Exempt	43,910 81	-	43,910 81
101098	5830	515042	Bonus/Inc-Non-Exempt	1,144 64	-	1,144 64
101098	5880	515040	Bonus/Inc-Exempt	38,183 28	-	38,183 28
101098	5880	515042	Bonus/Inc-Non-Exempt	995 30	-	995 30
101098	5930	515040	Bonus/Inc-Exempt	76,366 60	-	76,366 60
101098	5930	515042	Bonus/Inc-Non-Exempt	1,990 65	-	1,990 65
101098	5940	515040	Bonus/Inc-Exempt	32,455 79	-	32,455 79
101098	5940	515042	Bonus/Inc-Non-Exempt	845 97	-	845 97
101098 Total				-	-	-
101101	CLRS	515040	Bonus/Inc-Exempt	40,224 71	-	40,224 71
101101	CLRS	515042	Bonus/Inc-Non-Exempt	3,503 66	-	3,503 66
101101 Total				-	-	-
101103	CLRS	515044	Bonus/Inc-Union	-	6,073 57	6,073 57
101103 Total				-	-	-
101104	CLRS	515044	Bonus/Inc-Union	-	11,100 14	11,100 14
101104 Total				-	-	-
101105	CLRS	515044	Bonus/Inc-Union	-	4,073 00	4,073 00
101105 Total				-	-	-
101111	CLRS	515044	Bonus/Inc-Union	-	7,248 26	7,248 26
101111 Total				-	-	-
101112	CLRS	515044	Bonus/Inc-Union	-	8,040 97	8,040 97
101112 Total				-	-	-
101113	CLRS	515044	Bonus/Inc-Union	-	4,073 00	4,073 00
101113 Total				-	-	-
101114	CLRS	515044	Bonus/Inc-Union	-	4,086 82	4,086 82
101114 Total				-	-	-
101115	CLRS	515044	Bonus/Inc-Union	-	4,075 76	4,075 76
101115 Total				-	-	-
101117	CLRS	515044	Bonus/Inc-Union	-	6,062 51	6,062 51
101117 Total				-	-	-
101119	CLRS	515044	Bonus/Inc-Union	-	6,081 86	6,081 86

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Cost Center	Functional area	G/L Account	GL Account Name	STI Non-Union	STI Union	Total STI
101119 Total				-	-	-
101123	CLRS	515044	Bonus/Inc-Union	-	8,035.44	8,035.44
101123 Total				-	-	-
101124	CLRS	515044	Bonus/Inc-Union	-	4,086.82	4,086.82
101124 Total				-	-	-
101125	CLRS	515044	Bonus/Inc-Union	-	4,086.82	4,086.82
101125 Total				-	-	-
101126	CLRS	515044	Bonus/Inc-Union	-	8,065.84	8,065.84
101126 Total				-	-	-
101128	CLRS	515044	Bonus/Inc-Union	-	4,086.82	4,086.82
101128 Total				-	-	-
101130	CLRS	515044	Bonus/Inc-Union	-	12,019.99	12,019.99
101130 Total				-	-	-
101131	CLRS	515044	Bonus/Inc-Union	-	8,103.98	8,103.98
101131 Total				-	-	-
101132	CLRS	515040	Bonus/Inc-Exempt	22,536.75	-	22,536.75
101132	CLRS	515044	Bonus/Inc-Union	-	60,359.23	60,359.23
101132 Total				-	-	-
101133	CLRS	515044	Bonus/Inc-Union	-	1,981.22	1,981.22
101133 Total				-	-	-
101137	CLRS	515040	Bonus/Inc-Exempt	40,074.07	-	40,074.07
101137 Total				-	-	-
101142	CLRS	515040	Bonus/Inc-Exempt	32,267.31	-	32,267.31
101142 Total				-	-	-
101158	5880	515040	Bonus/Inc-Exempt	11,075.37	-	11,075.37
101158	5880	515042	Bonus/Inc-Non-Exempt	2,470.37	-	2,470.37
101158	5880	515044	Bonus/Inc-Union	-	11,578.31	11,578.31
101158 Total				-	-	-
101218	5860	515040	Bonus/Inc-Exempt	65,228.05	-	65,228.05
101218 Total				-	-	-
101220	5860	515040	Bonus/Inc-Exempt	174,493.72	-	174,493.72
101220 Total				-	-	-
101234	5860	515042	Bonus/Inc-Non-Exempt	11,451.70	-	11,451.70
101234 Total				-	-	-
101235	5860	515040	Bonus/Inc-Exempt	62,550.25	-	62,550.25
101235 Total				-	-	-
101300	5620	515040	Bonus/Inc-Exempt	3,071.69	-	3,071.69
101300	5620	515042	Bonus/Inc-Non-Exempt	84.56	-	84.56
101300	5660	515040	Bonus/Inc-Exempt	18,430.04	-	18,430.04
101300	5660	515042	Bonus/Inc-Non-Exempt	507.23	-	507.23
101300	5690	515040	Bonus/Inc-Exempt	10,750.89	-	10,750.89
101300	5690	515042	Bonus/Inc-Non-Exempt	295.90	-	295.90
101300	5700	515040	Bonus/Inc-Exempt	35,324.25	-	35,324.25
101300	5700	515042	Bonus/Inc-Non-Exempt	972.18	-	972.18
101300	5820	515040	Bonus/Inc-Exempt	19,965.90	-	19,965.90
101300	5820	515042	Bonus/Inc-Non-Exempt	549.49	-	549.49
101300	5880	515040	Bonus/Inc-Exempt	1,535.88	-	1,535.88
101300	5880	515042	Bonus/Inc-Non-Exempt	42.28	-	42.28
101300	5910	515040	Bonus/Inc-Exempt	4,607.52	-	4,607.52
101300	5910	515042	Bonus/Inc-Non-Exempt	126.83	-	126.83
101300	5920	515040	Bonus/Inc-Exempt	58,361.82	-	58,361.82
101300	5920	515042	Bonus/Inc-Non-Exempt	1,606.26	-	1,606.26
101300	5980	515040	Bonus/Inc-Exempt	1,535.70	-	1,535.70
101300	5980	515042	Bonus/Inc-Non-Exempt	42.20	-	42.20

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Cost Center	Functional area	G/L Account	GL Account Name	STI Non-Union	STI Union	Total STI
101300 Total				-	-	-
101301	5600	515040	Bonus/Inc-Exempt	21,808 75	-	21,808 75
101301	5600	515042	Bonus/Inc-Non-Exempt	964 37	-	964 37
101301	5600	515044	Bonus/Inc-Union	-	37,997 46	37,997 46
101301	5630	515040	Bonus/Inc-Exempt	13,085 23	-	13,085 23
101301	5630	515042	Bonus/Inc-Non-Exempt	578 63	-	578 63
101301	5630	515044	Bonus/Inc-Union	-	22,798 46	22,798 46
101301	5660	515040	Bonus/Inc-Exempt	21,808 75	-	21,808 75
101301	5660	515042	Bonus/Inc-Non-Exempt	964 37	-	964 37
101301	5660	515044	Bonus/Inc-Union	-	37,997 46	37,997 46
101301	5710	515040	Bonus/Inc-Exempt	30,532 33	-	30,532 33
101301	5710	515042	Bonus/Inc-Non-Exempt	1,350 12	-	1,350 12
101301	5710	515044	Bonus/Inc-Union	-	53,196 41	53,196 41
101301 Total				-	-	-
101302	9302	515040	Bonus/Inc-Exempt	101,916 11	-	101,916 11
101302	9302	515042	Bonus/Inc-Non-Exempt	3,551 41	-	3,551 41
101302 Total				-	-	-
101303	5600	515040	Bonus/Inc-Exempt	3,378 33	-	3,378 33
101303	5800	515040	Bonus/Inc-Exempt	7,536 31	-	7,536 31
101303	5900	515040	Bonus/Inc-Exempt	15,072 67	-	15,072 67
101303 Total				-	-	-
101306	5800	515040	Bonus/Inc-Exempt	4,040 62	-	4,040 62
101306	5860	515040	Bonus/Inc-Exempt	40,406 28	-	40,406 28
101306	5880	515040	Bonus/Inc-Exempt	20,203 14	-	20,203 14
101306	5930	515040	Bonus/Inc-Exempt	12,121 87	-	12,121 87
101306	5940	515040	Bonus/Inc-Exempt	4,040 58	-	4,040 58
101306 Total				-	-	-
101308	9302	515040	Bonus/Inc-Exempt	-	-	-
101308	9302	515042	Bonus/Inc-Non-Exempt	-	-	-
101308 Total				-	-	-
101311	5800	515040	Bonus/Inc-Exempt	7,615 76	-	7,615 76
101311	5800	515042	Bonus/Inc-Non-Exempt	231 05	-	231 05
101311	5800	515044	Bonus/Inc-Union	-	7,370 58	7,370 58
101311	5810	515040	Bonus/Inc-Exempt	16,319 47	-	16,319 47
101311	5810	515042	Bonus/Inc-Non-Exempt	495 20	-	495 20
101311	5810	515044	Bonus/Inc-Union	-	15,794 07	15,794 07
101311	5830	515040	Bonus/Inc-Exempt	38,078 78	-	38,078 78
101311	5830	515042	Bonus/Inc-Non-Exempt	1,155 36	-	1,155 36
101311	5830	515044	Bonus/Inc-Union	-	36,852 86	36,852 86
101311	5840	515040	Bonus/Inc-Exempt	16,319 47	-	16,319 47
101311	5840	515042	Bonus/Inc-Non-Exempt	495 20	-	495 20
101311	5840	515044	Bonus/Inc-Union	-	15,794 07	15,794 07
101311	5860	515040	Bonus/Inc-Exempt	7,615 76	-	7,615 76
101311	5860	515042	Bonus/Inc-Non-Exempt	231 05	-	231 05
101311	5860	515044	Bonus/Inc-Union	-	7,370 58	7,370 58
101311	5870	515040	Bonus/Inc-Exempt	7,615 76	-	7,615 76
101311	5870	515042	Bonus/Inc-Non-Exempt	231 05	-	231 05
101311	5870	515044	Bonus/Inc-Union	-	7,370 58	7,370 58
101311	5880	515040	Bonus/Inc-Exempt	7,615 76	-	7,615 76
101311	5880	515042	Bonus/Inc-Non-Exempt	231 05	-	231 05
101311	5880	515044	Bonus/Inc-Union	-	7,370 58	7,370 58
101311	5900	515040	Bonus/Inc-Exempt	7,615 75	-	7,615 75
101311	5900	515042	Bonus/Inc-Non-Exempt	231 12	-	231 12
101311	5900	515044	Bonus/Inc-Union	-	7,370 52	7,370 52

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Cost Center	Functional area	G/L Account	GL Account Name	STI Non-Union	STI Union	Total STI
101311 Total				-	-	-
101312	5880	515040	Bonus/Inc-Exempt	82,245 85	-	82,245 85
101312 Total				-	-	-
101313	5730	515040	Bonus/Inc-Exempt	25,866 44	-	25,866 44
101313	5730	515042	Bonus/Inc-Non-Exempt	3,607 78	-	3,607 78
101313	5880	515040	Bonus/Inc-Exempt	49,381 41	-	49,381 41
101313	5880	515042	Bonus/Inc-Non-Exempt	6,887 56	-	6,887 56
101313	5900	515040	Bonus/Inc-Exempt	3,135 34	-	3,135 34
101313	5900	515042	Bonus/Inc-Non-Exempt	437 32	-	437 32
101313 Total				-	-	-
101321	5600	515040	Bonus/Inc-Exempt	12,417 68	-	12,417 68
101321	5600	515042	Bonus/Inc-Non-Exempt	944 07	-	944 07
101321	5630	515040	Bonus/Inc-Exempt	7,450 60	-	7,450 60
101321	5630	515042	Bonus/Inc-Non-Exempt	566 43	-	566 43
101321	5660	515040	Bonus/Inc-Exempt	12,417 68	-	12,417 68
101321	5660	515042	Bonus/Inc-Non-Exempt	944 07	-	944 07
101321	5710	515040	Bonus/Inc-Exempt	17,384 72	-	17,384 72
101321	5710	515042	Bonus/Inc-Non-Exempt	1,321 75	-	1,321 75
101321 Total				-	-	-
101325	5620	515040	Bonus/Inc-Exempt	5,490 88	-	5,490 88
101325	5620	515042	Bonus/Inc-Non-Exempt	842 67	-	842 67
101325	5690	515040	Bonus/Inc-Exempt	7,059 73	-	7,059 73
101325	5690	515042	Bonus/Inc-Non-Exempt	1,083 45	-	1,083 45
101325	5700	515040	Bonus/Inc-Exempt	21,963 55	-	21,963 55
101325	5700	515042	Bonus/Inc-Non-Exempt	3,370 70	-	3,370 70
101325	5820	515040	Bonus/Inc-Exempt	19,610 31	-	19,610 31
101325	5820	515042	Bonus/Inc-Non-Exempt	3,009 56	-	3,009 56
101325	5880	515040	Bonus/Inc-Exempt	2,353 24	-	2,353 24
101325	5880	515042	Bonus/Inc-Non-Exempt	361 18	-	361 18
101325	5920	515040	Bonus/Inc-Exempt	21,963 50	-	21,963 50
101325	5920	515042	Bonus/Inc-Non-Exempt	3,370 64	-	3,370 64
101325 Total				-	-	-
101334	5620	515040	Bonus/Inc-Exempt	16,064 13	-	16,064 13
101334	5620	515044	Bonus/Inc-Union	-	35,602 73	35,602 73
101334	5690	515040	Bonus/Inc-Exempt	20,653 90	-	20,653 90
101334	5690	515044	Bonus/Inc-Union	-	45,774 96	45,774 96
101334	5700	515040	Bonus/Inc-Exempt	64,256 51	-	64,256 51
101334	5700	515044	Bonus/Inc-Union	-	142,410 96	142,410 96
101334	5820	515040	Bonus/Inc-Exempt	57,371 89	-	57,371 89
101334	5820	515044	Bonus/Inc-Union	-	127,152 64	127,152 64
101334	5880	515040	Bonus/Inc-Exempt	6,884 62	-	6,884 62
101334	5880	515044	Bonus/Inc-Union	-	15,258 32	15,258 32
101334	5920	515040	Bonus/Inc-Exempt	64,256 50	-	64,256 50
101334	5920	515044	Bonus/Inc-Union	-	142,410 92	142,410 92
101334 Total				-	-	-
101335	5660	515040	Bonus/Inc-Exempt	14,850 04	-	14,850 04
101335	5660	515042	Bonus/Inc-Non-Exempt	495 36	-	495 36
101335	5660	515044	Bonus/Inc-Union	-	10,017 15	10,017 15
101335	5690	515040	Bonus/Inc-Exempt	5,471 06	-	5,471 06
101335	5690	515042	Bonus/Inc-Non-Exempt	182 50	-	182 50
101335	5690	515044	Bonus/Inc-Union	-	3,690 53	3,690 53
101335	5700	515040	Bonus/Inc-Exempt	14,068 45	-	14,068 45
101335	5700	515042	Bonus/Inc-Non-Exempt	469 26	-	469 26
101335	5700	515044	Bonus/Inc-Union	-	9,489 93	9,489 93

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Cost Center	Functional area	G/L Account	GL Account Name	STI Non-Union	STI Union	Total STI
101335	5820	515040	Bonus/Inc-Exempt	1,563 19	-	1,563 19
101335	5820	515042	Bonus/Inc-Non-Exempt	52 13	-	52 13
101335	5820	515044	Bonus/Inc-Union	-	1,054 43	1,054 43
101335	5910	515040	Bonus/Inc-Exempt	5,471 06	-	5,471 06
101335	5910	515042	Bonus/Inc-Non-Exempt	182 50	-	182 50
101335	5910	515044	Bonus/Inc-Union	-	3,690 53	3,690 53
101335	5920	515040	Bonus/Inc-Exempt	35,171 11	-	35,171 11
101335	5920	515042	Bonus/Inc-Non-Exempt	1,173 16	-	1,173 16
101335	5920	515044	Bonus/Inc-Union	-	23,724 81	23,724 81
101335	5930	515040	Bonus/Inc-Exempt	1,563 08	-	1,563 08
101335	5930	515042	Bonus/Inc-Non-Exempt	52 06	-	52 06
101335	5930	515044	Bonus/Inc-Union	-	1,054 43	1,054 43
101335 Total				-	-	-
101337	5850	515040	Bonus/Inc-Exempt	11,238 77	-	11,238 77
101337	5880	515040	Bonus/Inc-Exempt	2,809 71	-	2,809 71
101337	5960	515040	Bonus/Inc-Exempt	42,145 39	-	42,145 39
101337 Total				-	-	-
101351	5840	515040	Bonus/Inc-Exempt	72,184 05	-	72,184 05
101351	5840	515042	Bonus/Inc-Non-Exempt	4,250 62	-	4,250 62
101351 Total				-	-	-
101359	5840	515040	Bonus/Inc-Exempt	42,386 57	-	42,386 57
101359	5840	515042	Bonus/Inc-Non-Exempt	10,361 61	-	10,361 61
101359	5840	515044	Bonus/Inc-Union	-	97,919 72	97,919 72
101359 Total				-	-	-
101372	CLRT	515040	Bonus/Inc-Exempt	92,901 27	-	92,901 27
101372	CLRT	515042	Bonus/Inc-Non-Exempt	2,844 73	-	2,844 73
101372	CLRT	515044	Bonus/Inc-Union	-	116,190 31	116,190 31
101372 Total				-	-	-
101374	CLRT	515044	Bonus/Inc-Union	-	1,944 12	1,944 12
101374 Total				-	-	-
101384	5880	515040	Bonus/Inc-Exempt	11,070 57	-	11,070 57
101384	5880	515042	Bonus/Inc-Non-Exempt	4,850 50	-	4,850 50
101384	5880	515044	Bonus/Inc-Union	-	38,632 73	38,632 73
101384 Total				-	-	-
101388	5860	515040	Bonus/Inc-Exempt	78,651 86	-	78,651 86
101388	5860	515044	Bonus/Inc-Union	-	119,075 42	119,075 42
101388 Total				-	-	-
101389	5850	515040	Bonus/Inc-Exempt	6,170 97	-	6,170 97
101389	5880	515040	Bonus/Inc-Exempt	1,542 78	-	1,542 78
101389	5960	515040	Bonus/Inc-Exempt	23,141 13	-	23,141 13
101389 Total				-	-	-
101390	5860	515040	Bonus/Inc-Exempt	28,449 51	-	28,449 51
101390	5860	515042	Bonus/Inc-Non-Exempt	8,310 34	-	8,310 34
101390	5860	515044	Bonus/Inc-Union	-	60,321 32	60,321 32
101390 Total				-	-	-
101391	5600	515040	Bonus/Inc-Exempt	1,486 79	-	1,486 79
101391	5600	515042	Bonus/Inc-Non-Exempt	164 31	-	164 31
101391	5600	515044	Bonus/Inc-Union	-	1,839 09	1,839 09
101391	5800	515040	Bonus/Inc-Exempt	13,975 98	-	13,975 98
101391	5800	515042	Bonus/Inc-Non-Exempt	1,544 47	-	1,544 47
101391	5800	515044	Bonus/Inc-Union	-	17,287 53	17,287 53
101391	5880	515040	Bonus/Inc-Exempt	4,163 05	-	4,163 05
101391	5880	515042	Bonus/Inc-Non-Exempt	460 07	-	460 07
101391	5880	515044	Bonus/Inc-Union	-	5,149 48	5,149 48

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Cost Center	Functional area	G/L Account	GL Account Name	STI Non-Union	STI Union	Total STI
101391	5900	515040	Bonus/Inc-Exempt	4,163 05	-	4,163 05
101391	5900	515042	Bonus/Inc-Non-Exempt	460 07	-	460 07
101391	5900	515044	Bonus/Inc-Union	-	5,149 48	5,149 48
101391	5930	515040	Bonus/Inc-Exempt	5,947 24	-	5,947 24
101391	5930	515042	Bonus/Inc-Non-Exempt	657 17	-	657 17
101391	5930	515044	Bonus/Inc-Union	-	7,356 39	7,356 39
101391 Total				-	-	-
101428	5860	515040	Bonus/Inc-Exempt	14,978 94	-	14,978 94
101428	5860	515042	Bonus/Inc-Non-Exempt	24,731 44	-	24,731 44
101428 Total				-	-	-
101449	9030	515040	Bonus/Inc-Exempt	69,997 07	-	69,997 07
101449	9030	515042	Bonus/Inc-Non-Exempt	3,083 55	-	3,083 55
101449 Total				-	-	-
101451	9302	515040	Bonus/Inc-Exempt	-	-	-
101451	9302	515044	Bonus/Inc-Union	-	-	-
101451 Total				-	-	-
101455	9030	515040	Bonus/Inc-Exempt	233,998 25	-	233,998 25
101455	9030	515042	Bonus/Inc-Non-Exempt	55,001 78	-	55,001 78
101455 Total				-	-	-
101464	9030	515040	Bonus/Inc-Exempt	138,644 90	-	138,644 90
101464	9030	515042	Bonus/Inc-Non-Exempt	3,751 04	-	3,751 04
101464 Total				-	-	-
101465	5830	515040	Bonus/Inc-Exempt	18,881 45	-	18,881 45
101465	5880	515040	Bonus/Inc-Exempt	16,418 66	-	16,418 66
101465	5930	515040	Bonus/Inc-Exempt	32,837 31	-	32,837 31
101465	5940	515040	Bonus/Inc-Exempt	13,955 83	-	13,955 83
101465 Total				-	-	-
101466	5830	515040	Bonus/Inc-Exempt	14,350 31	-	14,350 31
101466	5830	515042	Bonus/Inc-Non-Exempt	793 73	-	793 73
101466	5880	515040	Bonus/Inc-Exempt	12,478 50	-	12,478 50
101466	5880	515042	Bonus/Inc-Non-Exempt	690 20	-	690 20
101466	5930	515040	Bonus/Inc-Exempt	24,957 06	-	24,957 06
101466	5930	515042	Bonus/Inc-Non-Exempt	1,380 40	-	1,380 40
101466	5940	515040	Bonus/Inc-Exempt	10,606 77	-	10,606 77
101466	5940	515042	Bonus/Inc-Non-Exempt	586 75	-	586 75
101466 Total				-	-	-
101467	5830	515040	Bonus/Inc-Exempt	16,684 75	-	16,684 75
101467	5830	515042	Bonus/Inc-Non-Exempt	674 36	-	674 36
101467	5880	515040	Bonus/Inc-Exempt	14,508 45	-	14,508 45
101467	5880	515042	Bonus/Inc-Non-Exempt	586 43	-	586 43
101467	5930	515040	Bonus/Inc-Exempt	29,016 94	-	29,016 94
101467	5930	515042	Bonus/Inc-Non-Exempt	1,172 82	-	1,172 82
101467	5940	515040	Bonus/Inc-Exempt	12,332 25	-	12,332 25
101467	5940	515042	Bonus/Inc-Non-Exempt	498 44	-	498 44
101467 Total				-	-	-
101468	5830	515040	Bonus/Inc-Exempt	24,221 97	-	24,221 97
101468	5880	515040	Bonus/Inc-Exempt	21,062 60	-	21,062 60
101468	5930	515040	Bonus/Inc-Exempt	42,125 17	-	42,125 17
101468	5940	515040	Bonus/Inc-Exempt	17,903 17	-	17,903 17
101468 Total				-	-	-
101472	9030	515040	Bonus/Inc-Exempt	76,985 33	-	76,985 33
101472	9030	515042	Bonus/Inc-Non-Exempt	7,209 89	-	7,209 89
101472 Total				-	-	-
101473	9030	515040	Bonus/Inc-Exempt	49,970 51	-	49,970 51

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Cost Center	Functional area	G/L Account	GL Account Name	STI Non-Union	STI Union	Total STI
101473 Total				-	-	-
101474	9030	515040	Bonus/Inc-Exempt	20,152.67	-	20,152.67
101474 Total				-	-	-
101488	5880	515040	Bonus/Inc-Exempt	37,405.89	-	37,405.89
101488	5880	515042	Bonus/Inc-Non-Exempt	6,029.78	-	6,029.78
101488 Total				-	-	-
101500	9020	515042	Bonus/Inc-Non-Exempt	28,930.94	-	28,930.94
101500 Total				-	-	-
101505	9080	515040	Bonus/Inc-Exempt	103,656.29	-	103,656.29
101505	9080	515042	Bonus/Inc-Non-Exempt	4,042.95	-	4,042.95
101505 Total				-	-	-
101510	5830	515040	Bonus/Inc-Exempt	20,855.28	-	20,855.28
101510	5830	515042	Bonus/Inc-Non-Exempt	1,250.76	-	1,250.76
101510	5880	515040	Bonus/Inc-Exempt	18,135.05	-	18,135.05
101510	5880	515042	Bonus/Inc-Non-Exempt	1,087.57	-	1,087.57
101510	5930	515040	Bonus/Inc-Exempt	36,270.08	-	36,270.08
101510	5930	515042	Bonus/Inc-Non-Exempt	2,175.21	-	2,175.21
101510	5940	515040	Bonus/Inc-Exempt	15,414.75	-	15,414.75
101510	5940	515042	Bonus/Inc-Non-Exempt	924.37	-	924.37
101510 Total				-	-	-
101511	5830	515040	Bonus/Inc-Exempt	20,915.05	-	20,915.05
101511	5830	515042	Bonus/Inc-Non-Exempt	863.61	-	863.61
101511	5880	515040	Bonus/Inc-Exempt	18,187.01	-	18,187.01
101511	5880	515042	Bonus/Inc-Non-Exempt	750.97	-	750.97
101511	5930	515040	Bonus/Inc-Exempt	36,373.98	-	36,373.98
101511	5930	515042	Bonus/Inc-Non-Exempt	1,501.93	-	1,501.93
101511	5940	515040	Bonus/Inc-Exempt	15,458.91	-	15,458.91
101511	5940	515042	Bonus/Inc-Non-Exempt	638.35	-	638.35
101511 Total				-	-	-
101512	5830	515040	Bonus/Inc-Exempt	17,762.47	-	17,762.47
101512	5830	515042	Bonus/Inc-Non-Exempt	679.61	-	679.61
101512	5880	515040	Bonus/Inc-Exempt	15,445.62	-	15,445.62
101512	5880	515042	Bonus/Inc-Non-Exempt	590.99	-	590.99
101512	5930	515040	Bonus/Inc-Exempt	30,891.23	-	30,891.23
101512	5930	515042	Bonus/Inc-Non-Exempt	1,181.95	-	1,181.95
101512	5940	515040	Bonus/Inc-Exempt	13,128.74	-	13,128.74
101512	5940	515042	Bonus/Inc-Non-Exempt	502.26	-	502.26
101512 Total				-	-	-
101513	5830	515040	Bonus/Inc-Exempt	10,278.05	-	10,278.05
101513	5830	515042	Bonus/Inc-Non-Exempt	59.73	-	59.73
101513	5880	515040	Bonus/Inc-Exempt	8,937.42	-	8,937.42
101513	5880	515042	Bonus/Inc-Non-Exempt	51.93	-	51.93
101513	5930	515040	Bonus/Inc-Exempt	17,874.86	-	17,874.86
101513	5930	515042	Bonus/Inc-Non-Exempt	103.86	-	103.86
101513	5940	515040	Bonus/Inc-Exempt	7,596.81	-	7,596.81
101513	5940	515042	Bonus/Inc-Non-Exempt	44.16	-	44.16
101513 Total				-	-	-
101516	9070	515040	Bonus/Inc-Exempt	-	-	-
101516	9070	515042	Bonus/Inc-Non-Exempt	-	-	-
101516	9080	515040	Bonus/Inc-Exempt	-	-	-
101516	9080	515042	Bonus/Inc-Non-Exempt	-	-	-
101516 Total				-	-	-
101518	5830	515040	Bonus/Inc-Exempt	20,543.16	-	20,543.16
101518	5880	515040	Bonus/Inc-Exempt	17,863.64	-	17,863.64

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Cost Center	Functional area	G/L Account	GL Account Name	STI Non-Union	STI Union	Total STI
101518	5930	515040	Bonus/Inc-Exempt	35,727 29	-	35,727 29
101518	5940	515040	Bonus/Inc-Exempt	15,184 09	-	15,184 09
101518 Total				-	-	-
101519	5830	515040	Bonus/Inc-Exempt	19,204 32	-	19,204 32
101519	5830	515042	Bonus/Inc-Non-Exempt	803 33	-	803 33
101519	5880	515040	Bonus/Inc-Exempt	16,699 40	-	16,699 40
101519	5880	515042	Bonus/Inc-Non-Exempt	698 55	-	698 55
101519	5930	515040	Bonus/Inc-Exempt	33,398 78	-	33,398 78
101519	5930	515042	Bonus/Inc-Non-Exempt	1,397 08	-	1,397 08
101519	5940	515040	Bonus/Inc-Exempt	14,194 49	-	14,194 49
101519	5940	515042	Bonus/Inc-Non-Exempt	593 78	-	593 78
101519 Total				-	-	-
101527	5870	515040	Bonus/Inc-Exempt	145,730 21	-	145,730 21
101527	5870	515042	Bonus/Inc-Non-Exempt	36,367 25	-	36,367 25
101527 Total				-	-	-
101542	5600	515040	Bonus/Inc-Exempt	18,615 35	-	18,615 35
101542	5600	515042	Bonus/Inc-Non-Exempt	338 46	-	338 46
101542	5630	515040	Bonus/Inc-Exempt	11,169 18	-	11,169 18
101542	5630	515042	Bonus/Inc-Non-Exempt	203 07	-	203 07
101542	5660	515040	Bonus/Inc-Exempt	18,615 35	-	18,615 35
101542	5660	515042	Bonus/Inc-Non-Exempt	338 46	-	338 46
101542	5710	515040	Bonus/Inc-Exempt	26,061 36	-	26,061 36
101542	5710	515042	Bonus/Inc-Non-Exempt	473 75	-	473 75
101542 Total				-	-	-
101543	9080	515040	Bonus/Inc-Exempt	69,533 65	-	69,533 65
101543	9080	515042	Bonus/Inc-Non-Exempt	3,236 47	-	3,236 47
101543 Total				-	-	-
101544	5600	515040	Bonus/Inc-Exempt	5,786 83	-	5,786 83
101544	5630	515040	Bonus/Inc-Exempt	3,472 12	-	3,472 12
101544	5660	515040	Bonus/Inc-Exempt	5,786 83	-	5,786 83
101544	5710	515040	Bonus/Inc-Exempt	8,101 54	-	8,101 54
101544 Total				-	-	-
101552	5830	515040	Bonus/Inc-Exempt	20,101 18	-	20,101 18
101552	5830	515042	Bonus/Inc-Non-Exempt	626 52	-	626 52
101552	5880	515040	Bonus/Inc-Exempt	17,479 27	-	17,479 27
101552	5880	515042	Bonus/Inc-Non-Exempt	544 82	-	544 82
101552	5930	515040	Bonus/Inc-Exempt	34,958 56	-	34,958 56
101552	5930	515042	Bonus/Inc-Non-Exempt	1,089 58	-	1,089 58
101552	5940	515040	Bonus/Inc-Exempt	14,857 39	-	14,857 39
101552	5940	515042	Bonus/Inc-Non-Exempt	463 11	-	463 11
101552 Total				-	-	-
101554	5800	515040	Bonus/Inc-Exempt	1,368 28	-	1,368 28
101554	5800	515042	Bonus/Inc-Non-Exempt	4,571 93	-	4,571 93
101554	5860	515040	Bonus/Inc-Exempt	7,753 35	-	7,753 35
101554	5860	515042	Bonus/Inc-Non-Exempt	25,907 56	-	25,907 56
101554 Total				-	-	-
101555	5600	515042	Bonus/Inc-Non-Exempt	556 08	-	556 08
101555	5800	515042	Bonus/Inc-Non-Exempt	1,240 34	-	1,240 34
101555	5900	515042	Bonus/Inc-Non-Exempt	2,480 67	-	2,480 67
101555 Total				-	-	-
101558	5600	515042	Bonus/Inc-Non-Exempt	467 47	-	467 47
101558	5800	515042	Bonus/Inc-Non-Exempt	1,042 83	-	1,042 83
101558	5900	515042	Bonus/Inc-Non-Exempt	2,085 60	-	2,085 60
101558 Total				-	-	-

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101561	5600	515042	Bonus/Inc-Non-Exempt	483 69	-	483 69
101561	5800	515042	Bonus/Inc-Non-Exempt	1,079 11	-	1,079 11
101561	5900	515042	Bonus/Inc-Non-Exempt	2,158 21	-	2,158 21
101561 Total				-	-	-
101564	5600	515042	Bonus/Inc-Non-Exempt	550 36	-	550 36
101564	5800	515042	Bonus/Inc-Non-Exempt	1,227 87	-	1,227 87
101564	5900	515042	Bonus/Inc-Non-Exempt	2,455 65	-	2,455 65
101564 Total				-	-	-
101568	5600	515040	Bonus/Inc-Exempt	46,404 33	-	46,404 33
101568	5600	515042	Bonus/Inc-Non-Exempt	568 96	-	568 96
101568	5600	515044	Bonus/Inc-Union	-	-	-
101568	5800	515040	Bonus/Inc-Exempt	103,517 34	-	103,517 34
101568	5800	515042	Bonus/Inc-Non-Exempt	1,269 16	-	1,269 16
101568	5800	515044	Bonus/Inc-Union	-	-	-
101568	5900	515040	Bonus/Inc-Exempt	207,034 62	-	207,034 62
101568	5900	515042	Bonus/Inc-Non-Exempt	2,538 35	-	2,538 35
101568	5900	515044	Bonus/Inc-Union	-	-	-
101568 Total				-	-	-
101601	5840	515040	Bonus/Inc-Exempt	53,566 72	-	53,566 72
101601	5840	515044	Bonus/Inc-Union	-	101,391 18	101,391 18
101601 Total				-	-	-
101605	5600	515040	Bonus/Inc-Exempt	21,799 39	-	21,799 39
101605	5600	515042	Bonus/Inc-Non-Exempt	803 85	-	803 85
101605	5600	515044	Bonus/Inc-Union	-	8,435 13	8,435 13
101605	5630	515040	Bonus/Inc-Exempt	13,079 62	-	13,079 62
101605	5630	515042	Bonus/Inc-Non-Exempt	482 29	-	482 29
101605	5630	515044	Bonus/Inc-Union	-	5,061 07	5,061 07
101605	5660	515040	Bonus/Inc-Exempt	21,799 39	-	21,799 39
101605	5660	515042	Bonus/Inc-Non-Exempt	803 85	-	803 85
101605	5660	515044	Bonus/Inc-Union	-	8,435 13	8,435 13
101605	5710	515040	Bonus/Inc-Exempt	30,519 06	-	30,519 06
101605	5710	515042	Bonus/Inc-Non-Exempt	1,125 23	-	1,125 23
101605	5710	515044	Bonus/Inc-Union	-	11,809 12	11,809 12
101605 Total				-	-	-
101608	9250	515040	Bonus/Inc-Exempt	9,562 65	-	9,562 65
101608	9302	515040	Bonus/Inc-Exempt	64,121 99	-	64,121 99
101608 Total				-	-	-
101609	9080	515040	Bonus/Inc-Exempt	14,548 81	-	14,548 81
101609	9090	515040	Bonus/Inc-Exempt	14,548 73	-	14,548 73
101609	9250	515040	Bonus/Inc-Exempt	2,801 68	-	2,801 68
101609 Total				-	-	-
101610	5930	515040	Bonus/Inc-Exempt	125,426 11	-	125,426 11
101610	5930	515042	Bonus/Inc-Non-Exempt	3,848 67	-	3,848 67
101610 Total				-	-	-
101616	5800	515040	Bonus/Inc-Exempt	11,039 93	-	11,039 93
101616	5800	515042	Bonus/Inc-Non-Exempt	1,864 05	-	1,864 05
101616	5800	515044	Bonus/Inc-Union	-	24,318 71	24,318 71
101616	5830	515040	Bonus/Inc-Exempt	11,039 93	-	11,039 93
101616	5830	515042	Bonus/Inc-Non-Exempt	1,864 05	-	1,864 05
101616	5830	515044	Bonus/Inc-Union	-	24,318 71	24,318 71
101616	5860	515040	Bonus/Inc-Exempt	8,831 93	-	8,831 93
101616	5860	515042	Bonus/Inc-Non-Exempt	1,491 24	-	1,491 24
101616	5860	515044	Bonus/Inc-Union	-	19,454 96	19,454 96
101616	5870	515040	Bonus/Inc-Exempt	2,943 99	-	2,943 99

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101616	5870	515042	Bonus/Inc-Non-Exempt	497 08	-	497 08
101616	5870	515044	Bonus/Inc-Union	-	6,484 99	6,484 99
101616	5880	515040	Bonus/Inc-Exempt	4,415 96	-	4,415 96
101616	5880	515042	Bonus/Inc-Non-Exempt	745 63	-	745 63
101616	5880	515044	Bonus/Inc-Union	-	9,727 47	9,727 47
101616	5930	515040	Bonus/Inc-Exempt	25,759 80	-	25,759 80
101616	5930	515042	Bonus/Inc-Non-Exempt	4,349 40	-	4,349 40
101616	5930	515044	Bonus/Inc-Union	-	56,743 65	56,743 65
101616	5940	515040	Bonus/Inc-Exempt	5,151 97	-	5,151 97
101616	5940	515042	Bonus/Inc-Non-Exempt	869 86	-	869 86
101616	5940	515044	Bonus/Inc-Union	-	11,348 72	11,348 72
101616	5960	515040	Bonus/Inc-Exempt	1,471 99	-	1,471 99
101616	5960	515042	Bonus/Inc-Non-Exempt	248 53	-	248 53
101616	5960	515044	Bonus/Inc-Union	-	3,242 50	3,242 50
101616	9030	515040	Bonus/Inc-Exempt	2,943 90	-	2,943 90
101616	9030	515042	Bonus/Inc-Non-Exempt	496 99	-	496 99
101616	9030	515044	Bonus/Inc-Union	-	6,485 00	6,485 00
101616 Total				-	-	-
101617	5800	515040	Bonus/Inc-Exempt	11,643 91	-	11,643 91
101617	5800	515042	Bonus/Inc-Non-Exempt	1,419 12	-	1,419 12
101617	5800	515044	Bonus/Inc-Union	-	21,204 85	21,204 85
101617	5830	515040	Bonus/Inc-Exempt	11,643 91	-	11,643 91
101617	5830	515042	Bonus/Inc-Non-Exempt	1,419 12	-	1,419 12
101617	5830	515044	Bonus/Inc-Union	-	21,204 85	21,204 85
101617	5860	515040	Bonus/Inc-Exempt	9,315 11	-	9,315 11
101617	5860	515042	Bonus/Inc-Non-Exempt	1,135 27	-	1,135 27
101617	5860	515044	Bonus/Inc-Union	-	16,963 87	16,963 87
101617	5870	515040	Bonus/Inc-Exempt	3,105 06	-	3,105 06
101617	5870	515042	Bonus/Inc-Non-Exempt	378 39	-	378 39
101617	5870	515044	Bonus/Inc-Union	-	5,654 60	5,654 60
101617	5880	515040	Bonus/Inc-Exempt	4,657 56	-	4,657 56
101617	5880	515042	Bonus/Inc-Non-Exempt	567 64	-	567 64
101617	5880	515044	Bonus/Inc-Union	-	8,481 95	8,481 95
101617	5930	515040	Bonus/Inc-Exempt	27,169 10	-	27,169 10
101617	5930	515042	Bonus/Inc-Non-Exempt	3,311 20	-	3,311 20
101617	5930	515044	Bonus/Inc-Union	-	49,477 99	49,477 99
101617	5940	515040	Bonus/Inc-Exempt	5,433 77	-	5,433 77
101617	5940	515042	Bonus/Inc-Non-Exempt	662 22	-	662 22
101617	5940	515044	Bonus/Inc-Union	-	9,895 59	9,895 59
101617	5960	515040	Bonus/Inc-Exempt	1,552 52	-	1,552 52
101617	5960	515042	Bonus/Inc-Non-Exempt	189 26	-	189 26
101617	5960	515044	Bonus/Inc-Union	-	2,827 32	2,827 32
101617	9030	515040	Bonus/Inc-Exempt	3,105 02	-	3,105 02
101617	9030	515042	Bonus/Inc-Non-Exempt	378 33	-	378 33
101617	9030	515044	Bonus/Inc-Union	-	5,654 60	5,654 60
101617 Total				-	-	-
101618	5800	515040	Bonus/Inc-Exempt	7,768 16	-	7,768 16
101618	5800	515042	Bonus/Inc-Non-Exempt	380 60	-	380 60
101618	5800	515044	Bonus/Inc-Union	-	12,731 90	12,731 90
101618	5830	515040	Bonus/Inc-Exempt	7,768 16	-	7,768 16
101618	5830	515042	Bonus/Inc-Non-Exempt	380 60	-	380 60
101618	5830	515044	Bonus/Inc-Union	-	12,731 90	12,731 90
101618	5860	515040	Bonus/Inc-Exempt	6,214 57	-	6,214 57
101618	5860	515042	Bonus/Inc-Non-Exempt	304 46	-	304 46

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101618	5860	515044	Bonus/Inc-Union	-	10,185 51	10,185 51
101618	5870	515040	Bonus/Inc-Exempt	2,071 56	-	2,071 56
101618	5870	515042	Bonus/Inc-Non-Exempt	101 48	-	101 48
101618	5870	515044	Bonus/Inc-Union	-	3,395 16	3,395 16
101618	5880	515040	Bonus/Inc-Exempt	3,107 27	-	3,107 27
101618	5880	515042	Bonus/Inc-Non-Exempt	152 23	-	152 23
101618	5880	515044	Bonus/Inc-Union	-	5,092 77	5,092 77
101618	5930	515040	Bonus/Inc-Exempt	18,125 73	-	18,125 73
101618	5930	515042	Bonus/Inc-Non-Exempt	888 03	-	888 03
101618	5930	515044	Bonus/Inc-Union	-	29,707 76	29,707 76
101618	5940	515040	Bonus/Inc-Exempt	3,625 17	-	3,625 17
101618	5940	515042	Bonus/Inc-Non-Exempt	177 60	-	177 60
101618	5940	515044	Bonus/Inc-Union	-	5,941 55	5,941 55
101618	5960	515040	Bonus/Inc-Exempt	1,035 71	-	1,035 71
101618	5960	515042	Bonus/Inc-Non-Exempt	50 75	-	50 75
101618	5960	515044	Bonus/Inc-Union	-	1,697 58	1,697 58
101618	9030	515040	Bonus/Inc-Exempt	2,071 46	-	2,071 46
101618	9030	515042	Bonus/Inc-Non-Exempt	101 55	-	101 55
101618	9030	515044	Bonus/Inc-Union	-	3,395 18	3,395 18
101618 Total				-	-	-
101619	5800	515040	Bonus/Inc-Exempt	7,321 09	-	7,321 09
101619	5800	515042	Bonus/Inc-Non-Exempt	1,032 85	-	1,032 85
101619	5800	515044	Bonus/Inc-Union	-	14,073 65	14,073 65
101619	5830	515040	Bonus/Inc-Exempt	7,321 09	-	7,321 09
101619	5830	515042	Bonus/Inc-Non-Exempt	1,032 85	-	1,032 85
101619	5830	515044	Bonus/Inc-Union	-	14,073 65	14,073 65
101619	5860	515040	Bonus/Inc-Exempt	5,856 86	-	5,856 86
101619	5860	515042	Bonus/Inc-Non-Exempt	826 27	-	826 27
101619	5860	515044	Bonus/Inc-Union	-	11,258 93	11,258 93
101619	5870	515040	Bonus/Inc-Exempt	1,952 29	-	1,952 29
101619	5870	515042	Bonus/Inc-Non-Exempt	275 40	-	275 40
101619	5870	515044	Bonus/Inc-Union	-	3,752 97	3,752 97
101619	5880	515040	Bonus/Inc-Exempt	2,928 45	-	2,928 45
101619	5880	515042	Bonus/Inc-Non-Exempt	413 16	-	413 16
101619	5880	515044	Bonus/Inc-Union	-	5,629 45	5,629 45
101619	5930	515040	Bonus/Inc-Exempt	17,082 53	-	17,082 53
101619	5930	515042	Bonus/Inc-Non-Exempt	2,410 03	-	2,410 03
101619	5930	515044	Bonus/Inc-Union	-	32,838 53	32,838 53
101619	5940	515040	Bonus/Inc-Exempt	3,416 51	-	3,416 51
101619	5940	515042	Bonus/Inc-Non-Exempt	482 01	-	482 01
101619	5940	515044	Bonus/Inc-Union	-	6,567 69	6,567 69
101619	5960	515040	Bonus/Inc-Exempt	976 15	-	976 15
101619	5960	515042	Bonus/Inc-Non-Exempt	137 72	-	137 72
101619	5960	515044	Bonus/Inc-Union	-	1,876 49	1,876 49
101619	9030	515040	Bonus/Inc-Exempt	1,952 23	-	1,952 23
101619	9030	515042	Bonus/Inc-Non-Exempt	275 54	-	275 54
101619	9030	515044	Bonus/Inc-Union	-	3,753 02	3,753 02
101619 Total				-	-	-
101620	5800	515040	Bonus/Inc-Exempt	7,519 78	-	7,519 78
101620	5800	515042	Bonus/Inc-Non-Exempt	532 65	-	532 65
101620	5800	515044	Bonus/Inc-Union	-	13,626 54	13,626 54
101620	5830	515040	Bonus/Inc-Exempt	7,519 78	-	7,519 78
101620	5830	515042	Bonus/Inc-Non-Exempt	532 65	-	532 65
101620	5830	515044	Bonus/Inc-Union	-	13,626 54	13,626 54

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101620	5860	515040	Bonus/Inc-Exempt	6,015 81	-	6,015 81
101620	5860	515042	Bonus/Inc-Non-Exempt	426 07	-	426 07
101620	5860	515044	Bonus/Inc-Union	-	10,901 23	10,901 23
101620	5870	515040	Bonus/Inc-Exempt	2,005 25	-	2,005 25
101620	5870	515042	Bonus/Inc-Non-Exempt	142 00	-	142 00
101620	5870	515044	Bonus/Inc-Union	-	3,633 73	3,633 73
101620	5880	515040	Bonus/Inc-Exempt	3,007 89	-	3,007 89
101620	5880	515042	Bonus/Inc-Non-Exempt	213 11	-	213 11
101620	5880	515044	Bonus/Inc-Union	-	5,450 62	5,450 62
101620	5930	515040	Bonus/Inc-Exempt	17,546 13	-	17,546 13
101620	5930	515042	Bonus/Inc-Non-Exempt	1,242 84	-	1,242 84
101620	5930	515044	Bonus/Inc-Union	-	31,795 27	31,795 27
101620	5940	515040	Bonus/Inc-Exempt	3,509 21	-	3,509 21
101620	5940	515042	Bonus/Inc-Non-Exempt	248 58	-	248 58
101620	5940	515044	Bonus/Inc-Union	-	6,359 05	6,359 05
101620	5960	515040	Bonus/Inc-Exempt	1,002 64	-	1,002 64
101620	5960	515042	Bonus/Inc-Non-Exempt	71 05	-	71 05
101620	5960	515044	Bonus/Inc-Union	-	1,816 88	1,816 88
101620	9030	515040	Bonus/Inc-Exempt	2,005 29	-	2,005 29
101620	9030	515042	Bonus/Inc-Non-Exempt	142 02	-	142 02
101620	9030	515044	Bonus/Inc-Union	-	3,633 74	3,633 74
101620 Total				-	-	-
101621	5800	515040	Bonus/Inc-Exempt	9,627 38	-	9,627 38
101621	5800	515042	Bonus/Inc-Non-Exempt	1,305 86	-	1,305 86
101621	5800	515044	Bonus/Inc-Union	-	15,374 42	15,374 42
101621	5830	515040	Bonus/Inc-Exempt	9,627 38	-	9,627 38
101621	5830	515042	Bonus/Inc-Non-Exempt	1,305 86	-	1,305 86
101621	5830	515044	Bonus/Inc-Union	-	15,374 42	15,374 42
101621	5860	515040	Bonus/Inc-Exempt	7,701 93	-	7,701 93
101621	5860	515042	Bonus/Inc-Non-Exempt	1,044 70	-	1,044 70
101621	5860	515044	Bonus/Inc-Union	-	12,299 55	12,299 55
101621	5870	515040	Bonus/Inc-Exempt	2,567 33	-	2,567 33
101621	5870	515042	Bonus/Inc-Non-Exempt	348 21	-	348 21
101621	5870	515044	Bonus/Inc-Union	-	4,099 85	4,099 85
101621	5880	515040	Bonus/Inc-Exempt	3,850 95	-	3,850 95
101621	5880	515042	Bonus/Inc-Non-Exempt	522 36	-	522 36
101621	5880	515044	Bonus/Inc-Union	-	6,149 77	6,149 77
101621	5930	515040	Bonus/Inc-Exempt	22,463 94	-	22,463 94
101621	5930	515042	Bonus/Inc-Non-Exempt	3,047 05	-	3,047 05
101621	5930	515044	Bonus/Inc-Union	-	35,873 68	35,873 68
101621	5940	515040	Bonus/Inc-Exempt	4,492 77	-	4,492 77
101621	5940	515042	Bonus/Inc-Non-Exempt	609 39	-	609 39
101621	5940	515044	Bonus/Inc-Union	-	7,174 75	7,174 75
101621	5960	515040	Bonus/Inc-Exempt	1,283 63	-	1,283 63
101621	5960	515042	Bonus/Inc-Non-Exempt	174 14	-	174 14
101621	5960	515044	Bonus/Inc-Union	-	2,049 92	2,049 92
101621	9030	515040	Bonus/Inc-Exempt	2,567 36	-	2,567 36
101621	9030	515042	Bonus/Inc-Non-Exempt	348 27	-	348 27
101621	9030	515044	Bonus/Inc-Union	-	4,099 85	4,099 85
101621 Total				-	-	-
101623	5860	515040	Bonus/Inc-Exempt	5,541 06	-	5,541 06
101623	5860	515042	Bonus/Inc-Non-Exempt	22,762 86	-	22,762 86
101623	9030	515040	Bonus/Inc-Exempt	3,694 09	-	3,694 09
101623	9030	515042	Bonus/Inc-Non-Exempt	15,175 22	-	15,175 22

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101623 Total				-	-	-
101625	5830	515040	Bonus/Inc-Exempt	10,229 03	-	10,229 03
101625	5880	515040	Bonus/Inc-Exempt	8,894 78	-	8,894 78
101625	5930	515040	Bonus/Inc-Exempt	17,789 61	-	17,789 61
101625	5940	515040	Bonus/Inc-Exempt	7,560 56	-	7,560 56
101625 Total				-	-	-
101629	5830	515040	Bonus/Inc-Exempt	9,235 41	-	9,235 41
101629	5830	515042	Bonus/Inc-Non-Exempt	856 51	-	856 51
101629	5880	515040	Bonus/Inc-Exempt	8,030 80	-	8,030 80
101629	5880	515042	Bonus/Inc-Non-Exempt	744 77	-	744 77
101629	5930	515040	Bonus/Inc-Exempt	16,061 58	-	16,061 58
101629	5930	515042	Bonus/Inc-Non-Exempt	1,489 58	-	1,489 58
101629	5940	515040	Bonus/Inc-Exempt	6,826 15	-	6,826 15
101629	5940	515042	Bonus/Inc-Non-Exempt	633 14	-	633 14
101629 Total				-	-	-
101632	5860	515040	Bonus/Inc-Exempt	5,661 60	-	5,661 60
101632	5860	515042	Bonus/Inc-Non-Exempt	25,026 71	-	25,026 71
101632	9030	515040	Bonus/Inc-Exempt	3,774 44	-	3,774 44
101632	9030	515042	Bonus/Inc-Non-Exempt	16,684 45	-	16,684 45
101632 Total				-	-	-
101636	5800	515040	Bonus/Inc-Exempt	9,543 05	-	9,543 05
101636	5800	515042	Bonus/Inc-Non-Exempt	1,419 41	-	1,419 41
101636	5800	515044	Bonus/Inc-Union	-	17,870 02	17,870 02
101636	5830	515040	Bonus/Inc-Exempt	9,543 05	-	9,543 05
101636	5830	515042	Bonus/Inc-Non-Exempt	1,419 41	-	1,419 41
101636	5830	515044	Bonus/Inc-Union	-	17,870 02	17,870 02
101636	5860	515040	Bonus/Inc-Exempt	7,634 45	-	7,634 45
101636	5860	515042	Bonus/Inc-Non-Exempt	1,135 55	-	1,135 55
101636	5860	515044	Bonus/Inc-Union	-	14,296 02	14,296 02
101636	5870	515040	Bonus/Inc-Exempt	2,544 81	-	2,544 81
101636	5870	515042	Bonus/Inc-Non-Exempt	378 53	-	378 53
101636	5870	515044	Bonus/Inc-Union	-	4,765 34	4,765 34
101636	5880	515040	Bonus/Inc-Exempt	3,817 21	-	3,817 21
101636	5880	515042	Bonus/Inc-Non-Exempt	567 79	-	567 79
101636	5880	515044	Bonus/Inc-Union	-	7,148 01	7,148 01
101636	5930	515040	Bonus/Inc-Exempt	22,267 19	-	22,267 19
101636	5930	515042	Bonus/Inc-Non-Exempt	3,311 98	-	3,311 98
101636	5930	515044	Bonus/Inc-Union	-	41,696 71	41,696 71
101636	5940	515040	Bonus/Inc-Exempt	4,453 44	-	4,453 44
101636	5940	515042	Bonus/Inc-Non-Exempt	662 41	-	662 41
101636	5940	515044	Bonus/Inc-Union	-	8,339 35	8,339 35
101636	5960	515040	Bonus/Inc-Exempt	1,272 41	-	1,272 41
101636	5960	515042	Bonus/Inc-Non-Exempt	189 27	-	189 27
101636	5960	515044	Bonus/Inc-Union	-	2,382 68	2,382 68
101636	9030	515040	Bonus/Inc-Exempt	2,544 89	-	2,544 89
101636	9030	515042	Bonus/Inc-Non-Exempt	378 44	-	378 44
101636	9030	515044	Bonus/Inc-Union	-	4,765 29	4,765 29
101636 Total				-	-	-
101638	5800	515040	Bonus/Inc-Exempt	7,315 27	-	7,315 27
101638	5800	515042	Bonus/Inc-Non-Exempt	1,087 16	-	1,087 16
101638	5800	515044	Bonus/Inc-Union	-	12,305 73	12,305 73
101638	5830	515040	Bonus/Inc-Exempt	7,315 27	-	7,315 27
101638	5830	515042	Bonus/Inc-Non-Exempt	1,087 16	-	1,087 16
101638	5830	515044	Bonus/Inc-Union	-	12,305 73	12,305 73

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101638	5860	515040	Bonus/Inc-Exempt	5,852 23	-	5,852 23
101638	5860	515042	Bonus/Inc-Non-Exempt	869 74	-	869 74
101638	5860	515044	Bonus/Inc-Union	-	9,844 58	9,844 58
101638	5870	515040	Bonus/Inc-Exempt	1,950 73	-	1,950 73
101638	5870	515042	Bonus/Inc-Non-Exempt	289 90	-	289 90
101638	5870	515044	Bonus/Inc-Union	-	3,281 53	3,281 53
101638	5880	515040	Bonus/Inc-Exempt	2,926 15	-	2,926 15
101638	5880	515042	Bonus/Inc-Non-Exempt	434 82	-	434 82
101638	5880	515044	Bonus/Inc-Union	-	4,922 30	4,922 30
101638	5930	515040	Bonus/Inc-Exempt	17,069 02	-	17,069 02
101638	5930	515042	Bonus/Inc-Non-Exempt	2,536 73	-	2,536 73
101638	5930	515044	Bonus/Inc-Union	-	28,713 40	28,713 40
101638	5940	515040	Bonus/Inc-Exempt	3,413 78	-	3,413 78
101638	5940	515042	Bonus/Inc-Non-Exempt	507 32	-	507 32
101638	5940	515044	Bonus/Inc-Union	-	5,742 68	5,742 68
101638	5960	515040	Bonus/Inc-Exempt	975 36	-	975 36
101638	5960	515042	Bonus/Inc-Non-Exempt	144 93	-	144 93
101638	5960	515044	Bonus/Inc-Union	-	1,640 76	1,640 76
101638	9030	515040	Bonus/Inc-Exempt	1,950 76	-	1,950 76
101638	9030	515042	Bonus/Inc-Non-Exempt	290 10	-	290 10
101638	9030	515044	Bonus/Inc-Union	-	3,281 53	3,281 53
101638 Total				-	-	-
101644	5830	515040	Bonus/Inc-Exempt	7,674 61	-	7,674 61
101644	5880	515040	Bonus/Inc-Exempt	6,673 55	-	6,673 55
101644	5930	515040	Bonus/Inc-Exempt	13,347 11	-	13,347 11
101644	5940	515040	Bonus/Inc-Exempt	5,672 52	-	5,672 52
101644 Total				-	-	-
101645	5860	515040	Bonus/Inc-Exempt	5,901 48	-	5,901 48
101645	5860	515042	Bonus/Inc-Non-Exempt	19,832 62	-	19,832 62
101645	9030	515040	Bonus/Inc-Exempt	3,934 36	-	3,934 36
101645	9030	515042	Bonus/Inc-Non-Exempt	13,221 70	-	13,221 70
101645 Total				-	-	-
101647	5860	515040	Bonus/Inc-Exempt	5,357 70	-	5,357 70
101647	5860	515042	Bonus/Inc-Non-Exempt	20,977 39	-	20,977 39
101647	9030	515040	Bonus/Inc-Exempt	3,571 82	-	3,571 82
101647	9030	515042	Bonus/Inc-Non-Exempt	13,984 93	-	13,984 93
101647 Total				-	-	-
101658	5800	515040	Bonus/Inc-Exempt	9,768 52	-	9,768 52
101658	5800	515042	Bonus/Inc-Non-Exempt	872 36	-	872 36
101658	5800	515044	Bonus/Inc-Union	-	18,315 61	18,315 61
101658	5830	515040	Bonus/Inc-Exempt	9,768 52	-	9,768 52
101658	5830	515042	Bonus/Inc-Non-Exempt	872 36	-	872 36
101658	5830	515044	Bonus/Inc-Union	-	18,315 61	18,315 61
101658	5860	515040	Bonus/Inc-Exempt	7,814 83	-	7,814 83
101658	5860	515042	Bonus/Inc-Non-Exempt	697 87	-	697 87
101658	5860	515044	Bonus/Inc-Union	-	14,652 49	14,652 49
101658	5870	515040	Bonus/Inc-Exempt	2,604 95	-	2,604 95
101658	5870	515042	Bonus/Inc-Non-Exempt	232 66	-	232 66
101658	5870	515044	Bonus/Inc-Union	-	4,884 16	4,884 16
101658	5880	515040	Bonus/Inc-Exempt	3,907 38	-	3,907 38
101658	5880	515042	Bonus/Inc-Non-Exempt	348 97	-	348 97
101658	5880	515044	Bonus/Inc-Union	-	7,326 26	7,326 26
101658	5930	515040	Bonus/Inc-Exempt	22,793 24	-	22,793 24
101658	5930	515042	Bonus/Inc-Non-Exempt	2,035 57	-	2,035 57

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101658	5930	515044	Bonus/Inc-Union	-	42,736 42	42,736 42
101658	5940	515040	Bonus/Inc-Exempt	4,558 61	-	4,558 61
101658	5940	515042	Bonus/Inc-Non-Exempt	407 14	-	407 14
101658	5940	515044	Bonus/Inc-Union	-	8,547 28	8,547 28
101658	5960	515040	Bonus/Inc-Exempt	1,302 46	-	1,302 46
101658	5960	515042	Bonus/Inc-Non-Exempt	116 31	-	116 31
101658	5960	515044	Bonus/Inc-Union	-	2,442 08	2,442 08
101658	9030	515040	Bonus/Inc-Exempt	2,605 00	-	2,605 00
101658	9030	515042	Bonus/Inc-Non-Exempt	232 72	-	232 72
101658	9030	515044	Bonus/Inc-Union	-	4,884 16	4,884 16
101658 Total				-	-	-
101659	5800	515040	Bonus/Inc-Exempt	7,901 73	-	7,901 73
101659	5800	515042	Bonus/Inc-Non-Exempt	985 18	-	985 18
101659	5800	515044	Bonus/Inc-Union	-	15,753 82	15,753 82
101659	5830	515040	Bonus/Inc-Exempt	7,901 73	-	7,901 73
101659	5830	515042	Bonus/Inc-Non-Exempt	985 18	-	985 18
101659	5830	515044	Bonus/Inc-Union	-	15,753 82	15,753 82
101659	5860	515040	Bonus/Inc-Exempt	6,321 41	-	6,321 41
101659	5860	515042	Bonus/Inc-Non-Exempt	788 08	-	788 08
101659	5860	515044	Bonus/Inc-Union	-	12,603 06	12,603 06
101659	5870	515040	Bonus/Inc-Exempt	2,107 15	-	2,107 15
101659	5870	515042	Bonus/Inc-Non-Exempt	262 68	-	262 68
101659	5870	515044	Bonus/Inc-Union	-	4,201 04	4,201 04
101659	5880	515040	Bonus/Inc-Exempt	3,160 69	-	3,160 69
101659	5880	515042	Bonus/Inc-Non-Exempt	394 07	-	394 07
101659	5880	515044	Bonus/Inc-Union	-	6,301 53	6,301 53
101659	5930	515040	Bonus/Inc-Exempt	18,437 45	-	18,437 45
101659	5930	515042	Bonus/Inc-Non-Exempt	2,298 69	-	2,298 69
101659	5930	515044	Bonus/Inc-Union	-	36,758 91	36,758 91
101659	5940	515040	Bonus/Inc-Exempt	3,687 53	-	3,687 53
101659	5940	515042	Bonus/Inc-Non-Exempt	459 72	-	459 72
101659	5940	515044	Bonus/Inc-Union	-	7,351 78	7,351 78
101659	5960	515040	Bonus/Inc-Exempt	1,053 55	-	1,053 55
101659	5960	515042	Bonus/Inc-Non-Exempt	131 39	-	131 39
101659	5960	515044	Bonus/Inc-Union	-	2,100 51	2,100 51
101659	9030	515040	Bonus/Inc-Exempt	2,107 09	-	2,107 09
101659	9030	515042	Bonus/Inc-Non-Exempt	262 66	-	262 66
101659	9030	515044	Bonus/Inc-Union	-	4,201 04	4,201 04
101659 Total				-	-	-
101661	5800	515040	Bonus/Inc-Exempt	9,496 76	-	9,496 76
101661	5800	515042	Bonus/Inc-Non-Exempt	955 37	-	955 37
101661	5800	515044	Bonus/Inc-Union	-	22,395 73	22,395 73
101661	5830	515040	Bonus/Inc-Exempt	9,496 76	-	9,496 76
101661	5830	515042	Bonus/Inc-Non-Exempt	955 37	-	955 37
101661	5830	515044	Bonus/Inc-Union	-	22,395 73	22,395 73
101661	5860	515040	Bonus/Inc-Exempt	7,597 40	-	7,597 40
101661	5860	515042	Bonus/Inc-Non-Exempt	764 25	-	764 25
101661	5860	515044	Bonus/Inc-Union	-	17,916 58	17,916 58
101661	5870	515040	Bonus/Inc-Exempt	2,532 47	-	2,532 47
101661	5870	515042	Bonus/Inc-Non-Exempt	254 77	-	254 77
101661	5870	515044	Bonus/Inc-Union	-	5,972 19	5,972 19
101661	5880	515040	Bonus/Inc-Exempt	3,798 71	-	3,798 71
101661	5880	515042	Bonus/Inc-Non-Exempt	382 12	-	382 12
101661	5880	515044	Bonus/Inc-Union	-	8,958 29	8,958 29

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101661	5930	515040	Bonus/Inc-Exempt	22,159 14	-	22,159 14
101661	5930	515042	Bonus/Inc-Non-Exempt	2,229 13	-	2,229 13
101661	5930	515044	Bonus/Inc-Union	-	52,256 69	52,256 69
101661	5940	515040	Bonus/Inc-Exempt	4,431 86	-	4,431 86
101661	5940	515042	Bonus/Inc-Non-Exempt	445 83	-	445 83
101661	5940	515044	Bonus/Inc-Union	-	10,451 34	10,451 34
101661	5960	515040	Bonus/Inc-Exempt	1,266 25	-	1,266 25
101661	5960	515042	Bonus/Inc-Non-Exempt	127 35	-	127 35
101661	5960	515044	Bonus/Inc-Union	-	2,986 10	2,986 10
101661	9030	515040	Bonus/Inc-Exempt	2,532 47	-	2,532 47
101661	9030	515042	Bonus/Inc-Non-Exempt	254 71	-	254 71
101661	9030	515044	Bonus/Inc-Union	-	5,972 13	5,972 13
101661 Total				-	-	-
101662	5800	515040	Bonus/Inc-Exempt	9,514 13	-	9,514 13
101662	5800	515042	Bonus/Inc-Non-Exempt	1,430 54	-	1,430 54
101662	5800	515044	Bonus/Inc-Union	-	18,150 98	18,150 98
101662	5830	515040	Bonus/Inc-Exempt	9,514 13	-	9,514 13
101662	5830	515042	Bonus/Inc-Non-Exempt	1,430 54	-	1,430 54
101662	5830	515044	Bonus/Inc-Union	-	18,150 98	18,150 98
101662	5860	515040	Bonus/Inc-Exempt	7,611 29	-	7,611 29
101662	5860	515042	Bonus/Inc-Non-Exempt	1,144 44	-	1,144 44
101662	5860	515044	Bonus/Inc-Union	-	14,520 78	14,520 78
101662	5870	515040	Bonus/Inc-Exempt	2,537 09	-	2,537 09
101662	5870	515042	Bonus/Inc-Non-Exempt	381 50	-	381 50
101662	5870	515044	Bonus/Inc-Union	-	4,840 28	4,840 28
101662	5880	515040	Bonus/Inc-Exempt	3,805 65	-	3,805 65
101662	5880	515042	Bonus/Inc-Non-Exempt	572 21	-	572 21
101662	5880	515044	Bonus/Inc-Union	-	7,260 39	7,260 39
101662	5930	515040	Bonus/Inc-Exempt	22,199 59	-	22,199 59
101662	5930	515042	Bonus/Inc-Non-Exempt	3,337 91	-	3,337 91
101662	5930	515044	Bonus/Inc-Union	-	42,352 31	42,352 31
101662	5940	515040	Bonus/Inc-Exempt	4,439 90	-	4,439 90
101662	5940	515042	Bonus/Inc-Non-Exempt	667 57	-	667 57
101662	5940	515044	Bonus/Inc-Union	-	8,470 45	8,470 45
101662	5960	515040	Bonus/Inc-Exempt	1,268 58	-	1,268 58
101662	5960	515042	Bonus/Inc-Non-Exempt	190 76	-	190 76
101662	5960	515044	Bonus/Inc-Union	-	2,420 13	2,420 13
101662	9030	515040	Bonus/Inc-Exempt	2,536 99	-	2,536 99
101662	9030	515042	Bonus/Inc-Non-Exempt	381 46	-	381 46
101662	9030	515044	Bonus/Inc-Union	-	4,840 24	4,840 24
101662 Total				-	-	-
101700	9302	515040	Bonus/Inc-Exempt	12,704 51	-	12,704 51
101700 Total				-	-	-
101704	5614	515040	Bonus/Inc-Exempt	82,563 77	-	82,563 77
101704	5614	515042	Bonus/Inc-Non-Exempt	2,697 66	-	2,697 66
101704	5810	515040	Bonus/Inc-Exempt	37,093 88	-	37,093 88
101704	5810	515042	Bonus/Inc-Non-Exempt	1,212 04	-	1,212 04
101704 Total				-	-	-
101705	5611	515040	Bonus/Inc-Exempt	13,231 10	-	13,231 10
101705	5612	515040	Bonus/Inc-Exempt	49,984 09	-	49,984 09
101705	5613	515040	Bonus/Inc-Exempt	24,992 04	-	24,992 04
101705	5614	515040	Bonus/Inc-Exempt	13,231 10	-	13,231 10
101705	5810	515040	Bonus/Inc-Exempt	45,573 70	-	45,573 70
101705 Total				-	-	-

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Cost Center	Functional area	G/L Account	GL Account Name	STI Non-Union	STI Union	Total STI
101708	9302	515040	Bonus/Inc-Exempt	51,641 64	-	51,641 64
101708	9302	515042	Bonus/Inc-Non-Exempt	3,861 92	-	3,861 92
101708 Total				-	-	-
101710	9302	515040	Bonus/Inc-Exempt	67,730 48	-	67,730 48
101710 Total				-	-	-
101725	CLRO	515040	Bonus/Inc-Exempt	88,712 83	-	88,712 83
101725	CLRO	515042	Bonus/Inc-Non-Exempt	4,010 28	-	4,010 28
101725 Total				-	-	-
101726	5880	515040	Bonus/Inc-Exempt	23,409 55	-	23,409 55
101726 Total				-	-	-
101727	5880	515040	Bonus/Inc-Exempt	26,951 52	-	26,951 52
101727 Total				-	-	-
101728	CLRO	515040	Bonus/Inc-Exempt	25,215 95	-	25,215 95
101728 Total				-	-	-
101729	9302	515040	Bonus/Inc-Exempt	38,787 79	-	38,787 79
101729	9302	515042	Bonus/Inc-Non-Exempt	2,243 27	-	2,243 27
101729 Total				-	-	-
101730	5660	515040	Bonus/Inc-Exempt	10,644 18	-	10,644 18
101730	5660	515042	Bonus/Inc-Non-Exempt	1,832 79	-	1,832 79
101730	5880	515040	Bonus/Inc-Exempt	65,385 63	-	65,385 63
101730	5880	515042	Bonus/Inc-Non-Exempt	11,258 74	-	11,258 74
101730 Total				-	-	-
101731	CLRO	515040	Bonus/Inc-Exempt	42,428 60	-	42,428 60
101731 Total				-	-	-
101732	5600	515040	Bonus/Inc-Exempt	19,112 53	-	19,112 53
101732	5800	515040	Bonus/Inc-Exempt	140,158 46	-	140,158 46
101732 Total				-	-	-
101733	9302	515042	Bonus/Inc-Non-Exempt	36,933 63	-	36,933 63
101733 Total				-	-	-
101746	5600	515040	Bonus/Inc-Exempt	32,989 72	-	32,989 72
101746	5600	515042	Bonus/Inc-Non-Exempt	667 07	-	667 07
101746	5800	515040	Bonus/Inc-Exempt	73,592 44	-	73,592 44
101746	5800	515042	Bonus/Inc-Non-Exempt	1,488 07	-	1,488 07
101746	5900	515040	Bonus/Inc-Exempt	147,184 86	-	147,184 86
101746	5900	515042	Bonus/Inc-Non-Exempt	2,976 15	-	2,976 15
101746 Total				-	-	-
101749	5600	515040	Bonus/Inc-Exempt	3,152 75	-	3,152 75
101749	5800	515040	Bonus/Inc-Exempt	7,033 06	-	7,033 06
101749	5900	515040	Bonus/Inc-Exempt	14,066 23	-	14,066 23
101749 Total				-	-	-
101750	9302	515040	Bonus/Inc-Exempt	13,536 41	-	13,536 41
101750	9302	515042	Bonus/Inc-Non-Exempt	14,225 82	-	14,225 82
101750 Total				-	-	-
101752	5600	515040	Bonus/Inc-Exempt	9,582 14	-	9,582 14
101752	5800	515040	Bonus/Inc-Exempt	21,375 53	-	21,375 53
101752	5900	515040	Bonus/Inc-Exempt	42,751 13	-	42,751 13
101752 Total				-	-	-
101754	5840	515040	Bonus/Inc-Exempt	53,366 78	-	53,366 78
101754	5840	515044	Bonus/Inc-Union	-	116,176 32	116,176 32
101754 Total				-	-	-
101756	5600	515040	Bonus/Inc-Exempt	41,307 66	-	41,307 66
101756	5600	515042	Bonus/Inc-Non-Exempt	509 21	-	509 21
101756	5630	515040	Bonus/Inc-Exempt	24,784 58	-	24,784 58
101756	5630	515042	Bonus/Inc-Non-Exempt	305 54	-	305 54

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Cost Center	Functional area	G/L Account	GL Account Name	STI Non-Union	STI Union	Total STI
101756	5660	515040	Bonus/Inc-Exempt	41,307 66	-	41,307 66
101756	5660	515042	Bonus/Inc-Non-Exempt	509 21	-	509 21
101756	5710	515040	Bonus/Inc-Exempt	57,830 58	-	57,830 58
101756	5710	515042	Bonus/Inc-Non-Exempt	712 87	-	712 87
101756 Total				-	-	-
101757	5600	515040	Bonus/Inc-Exempt	4,719 70	-	4,719 70
101757	5630	515040	Bonus/Inc-Exempt	2,831 84	-	2,831 84
101757	5660	515040	Bonus/Inc-Exempt	4,719 70	-	4,719 70
101757	5710	515040	Bonus/Inc-Exempt	6,607 57	-	6,607 57
101757 Total				-	-	-
101761	5840	515040	Bonus/Inc-Exempt	224,260 10	-	224,260 10
101761	5840	515042	Bonus/Inc-Non-Exempt	32,618 80	-	32,618 80
101761 Total				-	-	-
101763	9080	515040	Bonus/Inc-Exempt	72,840 38	-	72,840 38
101763 Total				-	-	-
101764	5600	515040	Bonus/Inc-Exempt	-	-	-
101764	5800	515040	Bonus/Inc-Exempt	-	-	-
101764	5900	515040	Bonus/Inc-Exempt	-	-	-
101764 Total				-	-	-
101765	5600	515040	Bonus/Inc-Exempt	30,889 55	-	30,889 55
101765	5600	515042	Bonus/Inc-Non-Exempt	955 65	-	955 65
101765	5800	515040	Bonus/Inc-Exempt	68,907 43	-	68,907 43
101765	5800	515042	Bonus/Inc-Non-Exempt	2,131 88	-	2,131 88
101765	5900	515040	Bonus/Inc-Exempt	137,814 83	-	137,814 83
101765	5900	515042	Bonus/Inc-Non-Exempt	4,263 76	-	4,263 76
101765 Total				-	-	-
101766	5600	515040	Bonus/Inc-Exempt	10,865 69	-	10,865 69
101766	5600	515042	Bonus/Inc-Non-Exempt	485 55	-	485 55
101766	5800	515040	Bonus/Inc-Exempt	24,238 82	-	24,238 82
101766	5800	515042	Bonus/Inc-Non-Exempt	1,083 12	-	1,083 12
101766	5900	515040	Bonus/Inc-Exempt	48,477 66	-	48,477 66
101766	5900	515042	Bonus/Inc-Non-Exempt	2,166 31	-	2,166 31
101766 Total				-	-	-
101768	5600	515040	Bonus/Inc-Exempt	12,426 48	-	12,426 48
101768	5600	515042	Bonus/Inc-Non-Exempt	483 49	-	483 49
101768	5800	515040	Bonus/Inc-Exempt	27,720 64	-	27,720 64
101768	5800	515042	Bonus/Inc-Non-Exempt	1,078 57	-	1,078 57
101768	5900	515040	Bonus/Inc-Exempt	55,441 24	-	55,441 24
101768	5900	515042	Bonus/Inc-Non-Exempt	2,157 18	-	2,157 18
101768 Total				-	-	-
101770	5660	515040	Bonus/Inc-Exempt	19,553 50	-	19,553 50
101770	5660	515042	Bonus/Inc-Non-Exempt	882 62	-	882 62
101770	5690	515040	Bonus/Inc-Exempt	7,203 90	-	7,203 90
101770	5690	515042	Bonus/Inc-Non-Exempt	325 18	-	325 18
101770	5700	515040	Bonus/Inc-Exempt	18,524 39	-	18,524 39
101770	5700	515042	Bonus/Inc-Non-Exempt	836 19	-	836 19
101770	5820	515040	Bonus/Inc-Exempt	2,058 26	-	2,058 26
101770	5820	515042	Bonus/Inc-Non-Exempt	92 96	-	92 96
101770	5910	515040	Bonus/Inc-Exempt	7,203 90	-	7,203 90
101770	5910	515042	Bonus/Inc-Non-Exempt	325 18	-	325 18
101770	5920	515040	Bonus/Inc-Exempt	46,310 95	-	46,310 95
101770	5920	515042	Bonus/Inc-Non-Exempt	2,090 36	-	2,090 36
101770	5930	515040	Bonus/Inc-Exempt	2,058 29	-	2,058 29
101770	5930	515042	Bonus/Inc-Non-Exempt	92 79	-	92 79

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Test Year Allocation Factors By CC, GL Account, and FERC

Sum of Amount

Cost Center	Functional area	G/L Account	GL Account Name	STI Non-Union	STI Union	Total STI
101770 Total				-	-	-
101771	5660	515040	Bonus/Inc-Exempt	54,454.68	-	54,454.68
101771	5660	515042	Bonus/Inc-Non-Exempt	7,782.76	-	7,782.76
101771	5690	515040	Bonus/Inc-Exempt	20,062.26	-	20,062.26
101771	5690	515042	Bonus/Inc-Non-Exempt	2,867.31	-	2,867.31
101771	5700	515040	Bonus/Inc-Exempt	51,588.64	-	51,588.64
101771	5700	515042	Bonus/Inc-Non-Exempt	7,373.12	-	7,373.12
101771	5820	515040	Bonus/Inc-Exempt	5,732.07	-	5,732.07
101771	5820	515042	Bonus/Inc-Non-Exempt	819.24	-	819.24
101771	5910	515040	Bonus/Inc-Exempt	20,062.26	-	20,062.26
101771	5910	515042	Bonus/Inc-Non-Exempt	2,867.31	-	2,867.31
101771	5920	515040	Bonus/Inc-Exempt	128,971.65	-	128,971.65
101771	5920	515042	Bonus/Inc-Non-Exempt	18,432.79	-	18,432.79
101771	5930	515040	Bonus/Inc-Exempt	5,732.08	-	5,732.08
101771	5930	515042	Bonus/Inc-Non-Exempt	819.22	-	819.22
101771 Total				-	-	-
101773	5660	515040	Bonus/Inc-Exempt	53,656.20	-	53,656.20
101773	5660	515042	Bonus/Inc-Non-Exempt	242.99	-	242.99
101773	5690	515040	Bonus/Inc-Exempt	19,768.09	-	19,768.09
101773	5690	515042	Bonus/Inc-Non-Exempt	89.53	-	89.53
101773	5700	515040	Bonus/Inc-Exempt	50,832.21	-	50,832.21
101773	5700	515042	Bonus/Inc-Non-Exempt	230.21	-	230.21
101773	5820	515040	Bonus/Inc-Exempt	5,648.03	-	5,648.03
101773	5820	515042	Bonus/Inc-Non-Exempt	25.57	-	25.57
101773	5910	515040	Bonus/Inc-Exempt	19,768.09	-	19,768.09
101773	5910	515042	Bonus/Inc-Non-Exempt	89.53	-	89.53
101773	5920	515040	Bonus/Inc-Exempt	127,080.48	-	127,080.48
101773	5920	515042	Bonus/Inc-Non-Exempt	575.52	-	575.52
101773	5930	515040	Bonus/Inc-Exempt	5,647.97	-	5,647.97
101773	5930	515042	Bonus/Inc-Non-Exempt	25.56	-	25.56
101773 Total				-	-	-
101776	CLRO	515040	Bonus/Inc-Exempt	435,423.01	-	435,423.01
101776	CLRO	515042	Bonus/Inc-Non-Exempt	101,665.76	-	101,665.76
101776 Total				-	-	-
101784	9302	515040	Bonus/Inc-Exempt	20,349.54	-	20,349.54
101784	9302	515042	Bonus/Inc-Non-Exempt	42,474.61	-	42,474.61
101784 Total				-	-	-
101785	9200	515040	Bonus/Inc-Exempt	138,485.89	-	138,485.89
101785	9200	515042	Bonus/Inc-Non-Exempt	4,036.02	-	4,036.02
101785 Total				-	-	-
101786	9302	515040	Bonus/Inc-Exempt	74,799.18	-	74,799.18
101786 Total				-	-	-
101878	5612	515040	Bonus/Inc-Exempt	80,605.52	-	80,605.52
101878	5613	515040	Bonus/Inc-Exempt	21,494.82	-	21,494.82
101878	5614	515040	Bonus/Inc-Exempt	21,494.82	-	21,494.82
101878	5810	515040	Bonus/Inc-Exempt	55,528.19	-	55,528.19
101878 Total				-	-	-
101879	5600	515040	Bonus/Inc-Exempt	17,805.97	-	17,805.97
101879	5630	515040	Bonus/Inc-Exempt	10,683.57	-	10,683.57
101879	5660	515040	Bonus/Inc-Exempt	17,805.97	-	17,805.97
101879	5710	515040	Bonus/Inc-Exempt	24,928.27	-	24,928.27
101879 Total				-	-	-
101880	5615	515040	Bonus/Inc-Exempt	94,245.10	-	94,245.10
101880	5615	515042	Bonus/Inc-Non-Exempt	1,603.05	-	1,603.05

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Test Year Allocation Factors By CC, GL Account, and FERC

Sum of Amount

Cost Center	Functional area	G/L Account	GL Account Name	STI Non-Union	STI Union	Total STI
101880	5617	515040	Bonus/Inc-Exempt	62,830 07	-	62,830 07
101880	5617	515042	Bonus/Inc-Non-Exempt	1,068 68	-	1,068 68
101880 Total				-	-	-
101881	5612	515040	Bonus/Inc-Exempt	358,089 68	-	358,089 68
101881	5612	515042	Bonus/Inc-Non-Exempt	2,522 58	-	2,522 58
101881	5810	515040	Bonus/Inc-Exempt	160,880 87	-	160,880 87
101881	5810	515042	Bonus/Inc-Non-Exempt	1,133 30	-	1,133 30
101881 Total				-	-	-
101888	5600	515040	Bonus/Inc-Exempt	33,850 33	-	33,850 33
101888	5615	515040	Bonus/Inc-Exempt	56,417 28	-	56,417 28
101888	5700	515040	Bonus/Inc-Exempt	11,283 43	-	11,283 43
101888	5920	515040	Bonus/Inc-Exempt	11,283 41	-	11,283 41
101888 Total				-	-	-
101973	9250	515040	Bonus/Inc-Exempt	9,900 56	-	9,900 56
101973 Total				-	-	-
101974	9250	515040	Bonus/Inc-Exempt	-	-	-
101974 Total				-	-	-
101975	9250	515040	Bonus/Inc-Exempt	-	-	-
101975	9250	515042	Bonus/Inc-Non-Exempt	-	-	-
101975 Total				-	-	-
101976	9250	515040	Bonus/Inc-Exempt	-	-	-
101976 Total				-	-	-
101977	9250	515042	Bonus/Inc-Non-Exempt	-	-	-
101977 Total				-	-	-
101978	9250	515040	Bonus/Inc-Exempt	15,060 79	-	15,060 79
101978 Total				-	-	-
101979	9250	515040	Bonus/Inc-Exempt	71,631 28	-	71,631 28
101979	9250	515042	Bonus/Inc-Non-Exempt	5,001 13	-	5,001 13
101979 Total				-	-	-
101980	9250	515040	Bonus/Inc-Exempt	56,884 41	-	56,884 41
101980	9250	515044	Bonus/Inc-Union	-	51,703 57	51,703 57
101980 Total				-	-	-
101981	9250	515040	Bonus/Inc-Exempt	-	-	-
101981	9250	515044	Bonus/Inc-Union	-	-	-
101981 Total				-	-	-
101982	9250	515040	Bonus/Inc-Exempt	-	-	-
101982	9250	515044	Bonus/Inc-Union	-	-	-
101982 Total				-	-	-
101983	9250	515040	Bonus/Inc-Exempt	71,474 29	-	71,474 29
101983	9250	515042	Bonus/Inc-Non-Exempt	2,870 95	-	2,870 95
101983 Total				-	-	-
101984	5600	515040	Bonus/Inc-Exempt	-	-	-
101984	5800	515040	Bonus/Inc-Exempt	-	-	-
101984 Total				-	-	-
Grand Total				13,505,671.36	3,171,059.23	16,676,730.59
Exclude Clearing Fercs				1,062,765 43	289,876 46	1,352,641 89
Total Excl Clearing				12,442,905 94	2,881,182 76	15,324,088 70
Expense Rate (from WP II D-3f)				47 68%	47 68%	47 68%
Total STI Expense				5,932,823 52	1,373,758 59	7,306,582 11

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CPA Adjustment - Support Schedule for VK6 - Workpaper CW1

CPA Adjustment - Support Schedule for VK6 - Workpaper CW1											Adjustment Column								
LABOR																			
A		B		C (Act \$ * B)		D (Annn \$ * B)		E (D - C)		F (D * 3% * 9/12)		G		H (C * G)		I ((E + F)*G)		J (H + I)	
FUNCTIONAL AREA	FERC Distribution		(BOOKS)		Annualized		2018 Incr/Decr		Annualized Labor @ 3%		CEHE % Tot Billings		Test yr CEHE Portion		2018 & 2019 Adjustment to CEHE		Adjusted Test Yr CEHE Portion		
	FERC	%	Actual 12 Months																
Executive Management			\$	1,730,052	\$	1,849,359	\$	119,307											
	9302	95.5%	\$	1,652,388	\$	1,766,338	\$	113,951	\$	39,743	15.6%	\$	258,495	\$	24,043	\$	282,539		
	N/A	0.0%	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	\$	-		
	4265	4.5%	\$	77,664	\$	83,020	\$	5,356	\$	1,868	33.9%	\$	26,296	\$	2,446	\$	28,742		
Total Executive Management			\$	1,730,052	\$	1,849,359	\$	119,307	\$	41,611		\$	284,792	\$	26,489	\$	311,281		
Total		100.0%	\$	-	\$	-	\$	-											
Communications			\$	2,852,920	\$	2,708,518	\$	(144,402)											
	4265	0.001%	\$	40	\$	38	\$	(2)	\$	1	105.7%	\$	43	\$	(1)	\$	42		
	N/A	0.0%	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	\$	-		
	9302	61.7%	\$	1,761,243	\$	1,672,097	\$	(89,146)	\$	37,622	51.6%	\$	908,926	\$	(26,590)	\$	882,336		
	4261	38.3%	\$	1,091,636	\$	1,036,383	\$	(55,254)	\$	23,319	65.2%	\$	711,996	\$	(20,829)	\$	691,167		
Total Communications			\$	2,852,920	\$	2,708,518	\$	(144,402)	\$	60,942		\$	1,620,964	\$	(47,420)	\$	1,573,544		
Total		100.0%	\$	-	\$	-	\$	-											
Business & Operations Support			\$	8,363,893	\$	8,558,073	\$	194,180											
	9350	7.1%	\$	597,016	\$	610,877	\$	13,861	\$	13,745	44.2%	\$	263,815	\$	12,198	\$	276,013		
	9302	20.4%	\$	1,702,969	\$	1,742,506	\$	39,537	\$	39,206	65.6%	\$	1,117,905	\$	51,691	\$	1,169,595		
	N/A	0.0%	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	\$	-		
	5600	0.4%	\$	31,053	\$	31,774	\$	721	\$	715	113.6%	\$	35,285	\$	1,632	\$	36,917		
	5620	0.4%	\$	31,053	\$	31,774	\$	721	\$	715	113.6%	\$	35,285	\$	1,632	\$	36,917		
	5630	0.4%	\$	31,053	\$	31,774	\$	721	\$	715	113.6%	\$	35,285	\$	1,632	\$	36,917		
	5640	0.4%	\$	31,053	\$	31,774	\$	721	\$	715	113.6%	\$	35,285	\$	1,632	\$	36,917		
	5700	0.4%	\$	31,053	\$	31,774	\$	721	\$	715	113.6%	\$	35,285	\$	1,632	\$	36,917		
	5710	0.7%	\$	62,106	\$	63,548	\$	1,442	\$	1,430	113.6%	\$	70,570	\$	3,263	\$	73,833		
	5720	0.4%	\$	31,053	\$	31,774	\$	721	\$	715	113.6%	\$	35,285	\$	1,632	\$	36,917		
	5800	0.4%	\$	31,053	\$	31,774	\$	721	\$	715	113.6%	\$	35,285	\$	1,632	\$	36,917		
	5820	0.4%	\$	31,053	\$	31,774	\$	721	\$	715	113.6%	\$	35,285	\$	1,632	\$	36,917		
	5830	0.7%	\$	62,106	\$	63,548	\$	1,442	\$	1,430	113.6%	\$	70,570	\$	3,263	\$	73,833		
	5840	0.7%	\$	62,106	\$	63,548	\$	1,442	\$	1,430	113.6%	\$	70,570	\$	3,263	\$	73,833		
	5850	0.7%	\$	62,106	\$	63,548	\$	1,442	\$	1,430	113.6%	\$	70,570	\$	3,263	\$	73,833		
	5860	0.4%	\$	31,053	\$	31,774	\$	721	\$	715	113.6%	\$	35,285	\$	1,632	\$	36,917		
	5870	0.4%	\$	31,053	\$	31,774	\$	721	\$	715	113.6%	\$	35,285	\$	1,632	\$	36,917		
	5930	0.4%	\$	31,053	\$	31,774	\$	721	\$	715	113.6%	\$	35,285	\$	1,632	\$	36,917		
	5970	0.4%	\$	31,053	\$	31,774	\$	721	\$	715	113.6%	\$	35,285	\$	1,632	\$	36,917		
	CLRS	0.0%	\$	(0)	\$	(0)	\$	(0)	\$	(0)	0.0%	\$	0	\$	0	\$	0		
	1070	1.0%	\$	85,963	\$	87,959	\$	1,996	\$	1,979	100.0%	\$	85,963	\$	3,975	\$	89,938		
	9310	58.8%	\$	4,914,219	\$	5,028,310	\$	114,091	\$	113,137	100.0%	\$	4,914,219	\$	227,228	\$	5,141,447		
	4265	0.0%	\$	1,311	\$	1,341	\$	30	\$	30	98.6%	\$	1,292	\$	60	\$	1,352		
	9210	5.3%	\$	441,350	\$	451,596	\$	10,247	\$	10,161	57.8%	\$	254,994	\$	11,791	\$	266,784		
Total Business & Operations Support			\$	8,363,893	\$	8,558,073	\$	194,180	\$	192,557		\$	7,343,889	\$	339,573	\$	7,683,462		
Total		100.0%	\$	-	\$	-	\$	(0)											
Human Resources																			

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Short Term Incentive (STI)											Adjustment Column
		A	B	C	D	E	F	G	H	I	
		STI @ Avg Achievement 122%					STI Adjustment to CEHE				
FERC	FERC Distribution %	Annualized (Annz \$ * %)		Target at 100% (B / 1.3)		Annualized @ 3% for 9 Months (C * 3% * 9/12)		CEHE %			
		(BOOKS)						Tot Billings		G (A * F)	
		Actual 12 Months								Test yr CEHE Portion	
										Adjusted Test Yr CEHE Portion	
		\$	2,216,795	\$	3,907,772	\$	3,005,978	\$	67,635	\$	82,514
9302	95.5%	\$	2,117,280	\$	3,732,346	\$	2,871,036	\$	64,598	\$	78,810
N/A	0.0%	\$	-	\$	-	\$	-	\$	-	\$	-
4265	4.5%	\$	99,515	\$	175,425	\$	134,943	\$	3,036	\$	3,704
		\$	2,216,795	\$	3,907,772	\$	3,005,978	\$	67,635	\$	82,514
		\$	-	\$	-	\$	-	\$	-	\$	-
		\$	489,037	\$	469,092	\$	360,840	\$	8,119	\$	9,905
4265	0.0%	\$	7	\$	7	\$	5	\$	0	\$	0
N/A	0.0%	\$	-	\$	-	\$	-	\$	-	\$	-
9302	61.7%	\$	301,906	\$	289,593	\$	222,764	\$	5,012	\$	6,115
4261	38.3%	\$	187,124	\$	179,493	\$	138,071	\$	3,107	\$	3,790
	100.0%	\$	489,037	\$	469,092	\$	360,840	\$	8,119	\$	9,905
		\$	-	\$	-	\$	-	\$	-	\$	-
		\$	1,159,184	\$	1,195,851	\$	919,885	\$	20,697	\$	25,251
9350	7.1%	\$	82,743	\$	85,360	\$	65,662	\$	1,477	\$	1,802
9302	20.4%	\$	236,021	\$	243,487	\$	187,297	\$	4,214	\$	5,141
N/A	0.0%	\$	-	\$	-	\$	-	\$	-	\$	-
5600	0.4%	\$	4,304	\$	4,440	\$	3,415	\$	77	\$	94
5620	0.4%	\$	4,304	\$	4,440	\$	3,415	\$	77	\$	94
5630	0.4%	\$	4,304	\$	4,440	\$	3,415	\$	77	\$	94
5640	0.4%	\$	4,304	\$	4,440	\$	3,415	\$	77	\$	94
5700	0.4%	\$	4,304	\$	4,440	\$	3,415	\$	77	\$	94
5710	0.7%	\$	8,608	\$	8,880	\$	6,831	\$	154	\$	188
5720	0.4%	\$	4,304	\$	4,440	\$	3,415	\$	77	\$	94
5800	0.4%	\$	4,304	\$	4,440	\$	3,415	\$	77	\$	94
5820	0.4%	\$	4,304	\$	4,440	\$	3,415	\$	77	\$	94
5830	0.7%	\$	8,608	\$	8,880	\$	6,831	\$	154	\$	188
5840	0.7%	\$	8,608	\$	8,880	\$	6,831	\$	154	\$	188
5850	0.7%	\$	8,608	\$	8,880	\$	6,831	\$	154	\$	188
5860	0.4%	\$	4,304	\$	4,440	\$	3,415	\$	77	\$	94
5870	0.4%	\$	4,304	\$	4,440	\$	3,415	\$	77	\$	94
5930	0.4%	\$	4,304	\$	4,440	\$	3,415	\$	77	\$	94
5970	0.4%	\$	4,304	\$	4,440	\$	3,415	\$	77	\$	94
CLRS	0.0%	\$	(0)	\$	(0)	\$	(0)	\$	(0)	\$	(0)
1070	1.0%	\$	11,914	\$	12,291	\$	9,454	\$	213	\$	260
9310	58.8%	\$	681,080	\$	702,624	\$	540,480	\$	12,161	\$	14,836
4265	0.0%	\$	182	\$	187	\$	144	\$	3	\$	4
9210	5.3%	\$	61,168	\$	63,103	\$	48,541	\$	1,092	\$	1,332
	100.0%	\$	1,159,184	\$	1,195,851	\$	919,885	\$	20,697	\$	25,251
		\$	-	\$	-	\$	-	\$	-	\$	-
		\$	1,017,817	\$	22,171	\$	1,039,989	\$	-	\$	-

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Adjustment Column

LABOR								
A	B	C (Act \$ * B)	D (Annz \$ * B)	E (D - C)	F (D * 3% * 9/12)	G	H (C * G)	I [(E + F) * G]
J (H + I)								

FUNCTIONAL AREA	FERC Distribution	(BOOKS)	Annualized Labor @ 3%	CEHE % Tot Billings	Test yr CEHE Portion	2018 & 2019 Adjustment	Adjusted Test Yr CEHE Portion
		\$ 7,419,372 \$ 7,905,358 \$ 485,986					
9302	99.2%	\$ 7,360,373 \$ 7,842,495 \$ 482,121	\$ 176,456	45.2%	\$ 3,328,306	\$ 297,804	\$ 3,626,110
4265	0.0%	\$ 731 \$ 779 \$ 48	\$ 18	54.3%	\$ 397	\$ 36	\$ 432
5930	0.8%	\$ 58,268 \$ 62,084 \$ 3,817	\$ 1,397	100.0%	\$ 58,268	\$ 5,214	\$ 63,481
	N/A	\$ - \$ - \$ -	\$ -	0.0%	\$ -	\$ -	\$ -
Total Human Resources		\$ 7,419,372 \$ 7,905,358 \$ 485,986	\$ 177,871		\$ 3,386,970	\$ 303,053	\$ 3,690,023
Total	100.0%	\$ - \$ - \$ -					

2019 RATE CASE
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Short Term Incentive (STI)										Adjustment Column
		A	B	C	D	E	F	G	H	I
		STI @ Avg Achievement 122%					STI Adjustment to CEHE			
FERC Distribution	(BOOKS)	Annualized (Annz \$ * %)	Target at 100% (B / 1.3)	Annualized @ 3% for 9 Months (C * 3% * 9/12)	STI @ Avg Achievement 122% (D * 1.22)	CEHE % Tot Billings	G (A * F) Test yr		E * F	G + H Adjusted Test Yr
		\$	\$	\$	\$	\$	\$	\$	\$	\$
		1,481,701	1,568,015	1,206,166	27,139	33,109				
9302	99.2%	\$ 1,469,919	\$ 1,555,546	\$ 1,196,574	\$ 26,923	\$ 32,846	45.2%	\$ 664,686	\$ 14,853	\$ 679,539
4265	0.0%	\$ 146	\$ 155	\$ 119	\$ 3	\$ 3	54.3%	\$ 79	\$ 2	\$ 81
5930	0.8%	\$ 11,636	\$ 12,314	\$ 9,473	\$ 213	\$ 260	100.0%	\$ 11,636	\$ 260	\$ 11,896
N/A	0.0%	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
	100.0%	\$ 1,481,701	\$ 1,568,015	\$ 1,206,166	\$ 27,139	\$ 33,109		\$ 676,402	\$ 15,114	\$ 691,516
		\$ -	\$ -	\$ -	\$ -	\$ -				

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CPA Adjustment - Support Schedule for VK6 - Workpaper CW1

CPA Adjustment - Support Schedule for VK6 - Workbook CW1										Adjustment Column						
LABOR																
A	B	C (Act \$ * B)		D (Annz \$ * B)		E (D - C)		F (D * 3% * 9/12)		G	H (C * G)	I [(E + F)*G]	J (H + I)			
FUNCTIONAL AREA	FERC Distribution	(BOOKS)				Annualized Labor @ 3%	CEHE % Tot Billings	Test yr CEHE Portion	2018 & 2019 Adjustment	Adjusted Test Yr CEHE Portion						
Legal																
		\$	9,853,573	\$	10,065,820	\$	212,246									
9302	93.3%	\$	9,190,447	\$	9,388,410	\$	197,963	\$	211,239	39.7%	\$	3,651,630	\$	162,588	\$	3,814,218
4264	0.0%	\$	576	\$	589	\$	12	\$	13	100.0%	\$	576	\$	26	\$	602
5930	0.0%	\$	1,334	\$	1,363	\$	29	\$	31	100.0%	\$	1,334	\$	59	\$	1,394
4265	0.0%	\$	2,156	\$	2,203	\$	46	\$	50	53.3%	\$	1,149	\$	51	\$	1,200
1823	3.5%	\$	348,287	\$	355,789	\$	7,502	\$	8,005	100.0%	\$	348,287	\$	15,507	\$	363,794
1810	0.5%	\$	45,278	\$	46,254	\$	975	\$	1,041	100.0%	\$	45,278	\$	2,016	\$	47,294
1070	2.7%	\$	265,494	\$	271,213	\$	5,719	\$	6,102	100.0%	\$	265,494	\$	11,821	\$	277,315
N/A	0.0%	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	\$	-
Total Legal		\$	9,853,573	\$	10,065,820	\$	212,246	\$	226,481	\$	4,313,749	\$	192,068	\$	4,505,817	
	Total	100.0%	\$	-	\$	-	\$	(0)								
Finance																
		\$	23,932,736	\$	24,267,207	\$	334,472									
1070	1.6%	\$	377,361	\$	382,635	\$	5,274	\$	8,609	47.0%	\$	177,376	\$	6,526	\$	183,902
4265	0.2%	\$	36,800	\$	37,314	\$	514	\$	840	54.3%	\$	19,966	\$	735	\$	20,701
9030	0.4%	\$	93,773	\$	95,083	\$	1,311	\$	2,139	6.2%	\$	5,808	\$	214	\$	6,021
5860	0.0%	\$	10,742	\$	10,892	\$	150	\$	245	100.0%	\$	10,742	\$	395	\$	11,137
5600	0.0%	\$	51	\$	52	\$	1	\$	1	100.0%	\$	51	\$	2	\$	53
5800	0.0%	\$	376	\$	381	\$	5	\$	9	100.0%	\$	376	\$	14	\$	390
1810	2.7%	\$	634,276	\$	643,141	\$	8,864	\$	14,471	100.0%	\$	634,276	\$	23,335	\$	657,611
1823	1.3%	\$	303,601	\$	307,844	\$	4,243	\$	6,926	100.0%	\$	303,601	\$	11,169	\$	314,771
9302	93.9%	\$	22,475,755	\$	22,789,865	\$	314,110	\$	512,772	36.6%	\$	8,218,430	\$	302,355	\$	8,520,785
N/A	0.0%	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	\$	-
Total Finance		\$	23,932,736	\$	24,267,207	\$	334,472	\$	546,012	\$	9,370,628	\$	344,745	\$	9,715,372	
	Total	100.0%	\$	-	\$	-	\$	(0)								
Regulatory & Govt Affairs																
		\$	7,050,486	\$	7,262,539	\$	212,054									
4264	49.8%	\$	3,514,385	\$	3,620,085	\$	105,700	\$	81,452	71.9%	\$	2,526,884	\$	134,565	\$	2,661,449
4261	0.0%	\$	830	\$	855	\$	25	\$	19	52.6%	\$	437	\$	23	\$	460
4265	0.0%	\$	519	\$	534	\$	16	\$	12	35.2%	\$	183	\$	10	\$	193
9302	50.8%	\$	3,582,630	\$	3,690,383	\$	107,753	\$	83,034	56.9%	\$	2,039,045	\$	108,586	\$	2,147,631
1823	-0.7%	\$	(47,877)	\$	(49,317)	\$	(1,440)	\$	(1,110)	100.0%	\$	(47,877)	\$	(2,550)	\$	(50,427)
N/A	0.0%	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	\$	-
Total Regulatory & Govt Affairs		\$	7,050,486	\$	7,262,539	\$	212,054	\$	163,407	\$	4,518,671	\$	240,634	\$	4,759,305	
	Total	100.0%	\$	-	\$	-	\$	-								
Environmental Safety & Training																
		\$	1,018,295	\$	1,802,549	\$	784,254									
4265	0%	\$	1,246	\$	2,205	\$	960	\$	50	42.1%	\$	524	\$	425	\$	949
9302	100%	\$	1,017,049	\$	1,800,343	\$	783,294	\$	40,508	40.3%	\$	409,753	\$	331,897	\$	741,651
N/A	0%	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	\$	-
Total Environmental Safety & Training		\$	1,018,295	\$	1,802,549	\$	784,254	\$	40,557	\$	410,278	\$	332,322	\$	742,600	

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Short Term Incentive (STI)														Adjustment Column				
A		B		C		D		E		F		G		H		I		
								STI @ Avg Achievement 122%						STI Adjustment to CEHE				
FERC Distribution	(BOOKS)	Annualized (Annz \$ * %)		Target at 100% (B / 1.3)		Annualized @ 3% for 9 Months (C * 3% * 9/12)		CEHE % (D * 1.22)		Tot Billings		G (A * F) Test yr		E * F		G + H Adjusted Test Yr		
		\$	2,451,013	\$	2,374,754	\$	1,826,734	\$	41,102	\$	50,144							
9302	93.3%	\$	2,286,065	\$	2,214,938	\$	1,703,798	\$	38,335	\$	46,769	39.7%	\$	908,320	\$	18,583	\$	926,902
4264	0.0%	\$	143	\$	139	\$	107	\$	2	\$	3	100.0%	\$	143	\$	3	\$	146
5930	0.0%	\$	332	\$	322	\$	247	\$	6	\$	7	100.0%	\$	332	\$	7	\$	339
4265	0.0%	\$	536	\$	520	\$	400	\$	9	\$	11	53.3%	\$	286	\$	6	\$	292
1823	3.5%	\$	86,634	\$	83,939	\$	64,568	\$	1,453	\$	1,772	100.0%	\$	86,634	\$	1,772	\$	88,406
1810	0.5%	\$	11,263	\$	10,912	\$	8,394	\$	189	\$	230	100.0%	\$	11,263	\$	230	\$	11,493
1070	2.7%	\$	66,040	\$	63,985	\$	49,219	\$	1,107	\$	1,351	100.0%	\$	66,040	\$	1,351	\$	67,391
N/A	0.0%	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	\$	-
100.0%		\$	2,451,013	\$	2,374,754	\$	1,826,734	\$	41,102	\$	50,144		\$	1,073,017	\$	21,952	\$	1,094,970
		\$	-	\$	-	\$	-	\$	-	\$	-							
		\$	4,339,722	\$	4,275,561	\$	3,288,893	\$	74,000	\$	90,280							
1070	1.6%	\$	68,427	\$	67,415	\$	51,858	\$	1,167	\$	1,423	47.0%	\$	32,164	\$	669	\$	32,833
4265	0.2%	\$	6,673	\$	6,574	\$	5,057	\$	114	\$	139	54.3%	\$	3,621	\$	75	\$	3,696
9030	0.4%	\$	17,004	\$	16,752	\$	12,886	\$	290	\$	354	6.2%	\$	1,053	\$	22	\$	1,075
5860	0.0%	\$	1,948	\$	1,919	\$	1,476	\$	33	\$	41	100.0%	\$	1,948	\$	41	\$	1,988
5600	0.0%	\$	9	\$	9	\$	7	\$	0	\$	0	100.0%	\$	9	\$	0	\$	9
5800	0.0%	\$	68	\$	67	\$	52	\$	1	\$	1	100.0%	\$	68	\$	1	\$	70
1810	2.7%	\$	115,013	\$	113,313	\$	87,164	\$	1,961	\$	2,393	100.0%	\$	115,013	\$	2,393	\$	117,406
1823	1.3%	\$	55,052	\$	54,238	\$	41,722	\$	939	\$	1,145	100.0%	\$	55,052	\$	1,145	\$	56,197
9302	93.9%	\$	4,075,528	\$	4,015,273	\$	3,088,671	\$	69,495	\$	84,784	36.6%	\$	1,490,248	\$	31,002	\$	1,521,250
N/A	0.0%	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	\$	-
100.0%		\$	4,339,722	\$	4,275,561	\$	3,288,893	\$	74,000	\$	90,280		\$	1,699,176	\$	35,348	\$	1,734,524
		\$	-	\$	-	\$	-	\$	-	\$	-							
		\$	1,593,992	\$	1,627,981	\$	1,252,293	\$	28,177	\$	34,375							
4264	49.8%	\$	794,541	\$	811,483	\$	624,218	\$	14,045	\$	17,135	71.9%	\$	571,284	\$	12,320	\$	583,605
4261	0.0%	\$	188	\$	192	\$	147	\$	3	\$	4	52.6%	\$	99	\$	2	\$	101
4265	0.0%	\$	117	\$	120	\$	92	\$	2	\$	3	35.2%	\$	41	\$	1	\$	42
9302	50.8%	\$	809,970	\$	827,242	\$	636,340	\$	14,318	\$	17,468	56.9%	\$	460,993	\$	9,942	\$	470,934
1823	-0.7%	\$	(10,824)	\$	(11,055)	\$	(8,504)	\$	(191)	\$	(233)	100.0%	\$	(10,824)	\$	(233)	\$	(11,058)
N/A	0.0%	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	\$	-
100.0%		\$	1,593,992	\$	1,627,981	\$	1,252,293	\$	28,177	\$	34,375		\$	1,021,593	\$	22,031	\$	1,043,624
		\$	-	\$	-	\$	-	\$	-	\$	-							
		\$	203,333	\$	310,194	\$	238,611	\$	5,369	\$	6,550							
4265	0.1%	\$	249	\$	380	\$	292	\$	7	\$	8	42.1%	\$	105	\$	3	\$	108
9302	99.9%	\$	203,085	\$	309,815	\$	238,319	\$	5,362	\$	6,542	40.3%	\$	81,820	\$	2,636	\$	84,455
N/A	0.0%	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	\$	-
100.0%		\$	203,333	\$	310,194	\$	238,611	\$	5,369	\$	6,550		\$	81,924	\$	2,639	\$	84,566

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CPA Adjustment - Support Schedule for VK6 - Workpaper CW1

Adjustment Column

LABOR									
A	B	C (Act \$ * B)	D (Annz \$ * B)	E (D - C)	F (D * 3% * 9/12)	G	H (C * G)	I [(E + F) * G]	J (H + I)

FUNCTIONAL AREA	FERC		(BOOKS)				Annualized Labor @ 3%	CEHE % Tot Billings	Test yr CEHE Portion	2018 & 2019 Adjustment	Adjusted Test Yr CEHE Portion			
	Total	Distribution 100.0%	\$	-	\$	-						\$	-	
Regulated Operations Mgmt														
			\$	32,800,660	\$	33,299,557	\$	498,897						
9302	28.0%	\$	9,197,437	\$	9,337,330	\$	139,893	\$	210.090	59.6%	\$ 5,478,613	\$ 208,473	\$ 5,687,087	
4265	0.0%	\$	12,819	\$	13,014	\$	195	\$	293	21.4%	\$ 2,738	\$ 104	\$ 2,843	
9030	43.4%	\$	14,232,646	\$	14,449,124	\$	216,478	\$	325,105	19.7%	\$ 2,798,649	\$ 106,495	\$ 2,905,143	
9250	9.5%	\$	3,120,018	\$	3,167,473	\$	47,455	\$	71,268	57.9%	\$ 1,805,000	\$ 68,684	\$ 1,873,684	
9080	0.0%	\$	5,302	\$	5,382	\$	81	\$	121	100.0%	\$ 5,302	\$ 202	\$ 5,504	
9090	16.7%	\$	5,467,133	\$	5,550,288	\$	83,155	\$	124,881	36.5%	\$ 1,993,455	\$ 75,855	\$ 2,069,310	
1070	2.3%	\$	765,304	\$	776,945	\$	11,640	\$	17,481	100.0%	\$ 765,304	\$ 29,122	\$ 794,426	
Total Reg Ops Mgmt - NonUnion			\$	32,800,660	\$	33,299,557	\$	498,897	\$	749,240	\$	12,849,061	\$ 488,935	\$ 13,337,996
	Total	100.0%	\$	-	\$	-	\$	(0)						

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Short Term Incentive (STI)										Adjustment Column
	A	B	C	D	E	F	G	H	I	
					STI @ Avg Achievement 122%			STI Adjustment to CEHE		
FERC Distribution	Annualized (Annz \$ * %)	Target at 100% (B / 1.3)	Annualized @ 3% for 9 Months (C * 3% * 9/12)	CEHE % Tot Billings						
(BOOKS)										
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
	-	-	-	-	-	-	-	-	-	-
	\$ 4,325,396	\$ 4,477,239	\$ 3,444,030	\$ 77,491	\$ 94,539					
9302 28.0%	\$ 1,212,858	\$ 1,255,436	\$ 965,720	\$ 21,729	\$ 26,509	59.6%	\$ 722,460	\$ 15,791	\$ 738,251	
4265 0.0%	\$ 1,690	\$ 1,750	\$ 1,346	\$ 30	\$ 37	21.4%	\$ 361	\$ 8	\$ 369	
9030 43.4%	\$ 1,876,847	\$ 1,942,734	\$ 1,494,411	\$ 33,624	\$ 41,022	19.7%	\$ 369,055	\$ 8,066	\$ 377,122	
9250 9.5%	\$ 411,434	\$ 425,878	\$ 327,598	\$ 7,371	\$ 8,993	57.9%	\$ 238,024	\$ 5,202	\$ 243,226	
9080 0.0%	\$ 699	\$ 724	\$ 557	\$ 13	\$ 15	100.0%	\$ 699	\$ 15	\$ 714	
9090 16.7%	\$ 720,946	\$ 746,255	\$ 574,042	\$ 12,916	\$ 15,757	36.5%	\$ 262,875	\$ 5,746	\$ 268,621	
1070 2.3%	\$ 100,920	\$ 104,463	\$ 80,356	\$ 1,808	\$ 2,206	100.0%	\$ 100,920	\$ 2,206	\$ 103,126	
100.0%	\$ 4,325,396	\$ 4,477,239	\$ 3,444,030	\$ 77,491	\$ 94,539		\$ 1,694,395	\$ 37,034	\$ 1,731,429	
	\$ -	\$ -	\$ -	\$ -	\$ -		-			

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CPA Adjustment - Support Schedule for VK6 - Workpaper CW1

LABOR										Adjustment Column
A	B	C (Act \$ * B)	D (Annz \$ * B)	E (D - C)	F (D * 3% * 9/12)	G	H (C * G)	I [(E + F) * G]	J (H + I)	
FUNCTIONAL AREA	UNION	FERC Distribution	(BOOKS)			Annualized Labor @ 3%	CEHE % Tot Billings	Test yr CEHE Portion	2018 & 2019 Adjustment	Adjusted Test Yr CEHE Portion
			\$ 5,360,931	\$ 6,302,726	\$ 941,795					
9302	28.0%	\$	1,503,227	\$ 1,767,310	\$ 264,083	\$ 30,928	59.6%	\$ 895,423	\$ 175,728	\$ 1,071,152
4265	0.0%	\$	2,095	\$ 2,463	\$ 368	\$ 43	21.4%	\$ 448	\$ 88	\$ 535
9030	43.4%	\$	2,326,180	\$ 2,734,837	\$ 408,658	\$ 47,860	19.7%	\$ 457,410	\$ 89,768	\$ 547,178
9250	9.5%	\$	509,935	\$ 599,519	\$ 89,584	\$ 10,492	57.9%	\$ 295,009	\$ 57,896	\$ 352,905
9080	0.0%	\$	867	\$ 1,019	\$ 152	\$ 18	57.9%	\$ 501	\$ 98	\$ 600
9090	16.7%	\$	893,547	\$ 1,050,523	\$ 156,976	\$ 18,384	100.0%	\$ 893,547	\$ 175,360	\$ 1,068,907
1070	2.3%	\$	125,081	\$ 147,055	\$ 21,974	\$ 2,573	36.5%	\$ 45,608	\$ 8,951	\$ 54,558
Total Reg Ops Mgmt - Union		\$	5,360,931	\$ 6,302,726	\$ 941,795	\$ 110,298		\$ 2,587,946	\$ 507,889	\$ 3,095,835
Total	100.0%	\$	-	\$ -	\$ -					
Total Regulated Operations Mgmt		\$	38,161,591	\$ 39,602,284	\$ 1,440,692	\$ 859,538		\$ 15,437,007	\$ 996,824	\$ 16,433,831
Technology Operations		\$	35,058,854	\$ 36,062,539	\$ 1,003,685					
N/A	0.0%	\$	-	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
9302	21.7%	\$	7,591,351	\$ 7,808,680	\$ 217,330	\$ 175,695	52.1%	\$ 3,953,918	\$ 204,705	\$ 4,158,623
4265	0.0%	\$	202	\$ 207	\$ 6	\$ 5	64.7%	\$ 131	\$ 7	\$ 137
9020	0.5%	\$	182,103	\$ 187,316	\$ 5,213	\$ 4,215	47.1%	\$ 85,754	\$ 4,440	\$ 90,194
5930	0.0%	\$	(145)	\$ (149)	\$ (4)	\$ (3)	100.0%	\$ (145)	\$ (7)	\$ (152)
5600	7.1%	\$	2,488,462	\$ 2,559,703	\$ 71,241	\$ 57,593	100.0%	\$ 2,488,462	\$ 128,834	\$ 2,617,297
5800	30.9%	\$	10,831,159	\$ 11,141,239	\$ 310,081	\$ 250,678	100.0%	\$ 10,831,159	\$ 560,758	\$ 11,391,917
9030	9.1%	\$	3,205,073	\$ 3,296,830	\$ 91,757	\$ 74,179	100.0%	\$ 3,205,073	\$ 165,935	\$ 3,371,008
1070	30.7%	\$	10,760,649	\$ 11,068,711	\$ 308,062	\$ 249,046	100.0%	\$ 10,760,649	\$ 557,108	\$ 11,317,757
Total Technology Operations		\$	35,058,854	\$ 36,062,539	\$ 1,003,685	\$ 811,407		\$ 31,325,001	\$ 1,621,780	\$ 32,946,781
Total	100.0%	\$	-	\$ -	\$ (0)					
Grand Total - All Functions		\$	135,441,772	\$ 140,084,245	\$ 4,642,473	\$ 3,120,382		\$ 78,011,949	\$ 4,350,068	\$ 82,362,017
Total by FERC:										
1070		\$	12,379,853	\$ 12,734,517	\$ 354,665	\$ 285,791		\$ 12,100,395	\$ 617,502	\$ 12,717,897
1810		\$	679,555	\$ 689,395	\$ 9,840	\$ 15,511		\$ 679,555	\$ 25,351	\$ 704,906
1823		\$	604,010	\$ 614,316	\$ 10,305	\$ 13,822		\$ 604,010	\$ 24,127	\$ 628,138
4261		\$	1,092,466	\$ 1,037,237	\$ (55,229)	\$ 23,338		\$ 712,432	\$ (20,806)	\$ 691,627
4264		\$	3,514,961	\$ 3,620,674	\$ 105,713	\$ 81,465		\$ 2,527,460	\$ 134,590	\$ 2,662,051
4265		\$	135,584	\$ 143,120	\$ 7,537	\$ 3,208		\$ 53,167	\$ 3,959	\$ 57,125
5600		\$	2,519,567	\$ 2,591,529	\$ 71,963	\$ 58,309		\$ 2,523,798	\$ 130,468	\$ 2,654,266
5620		\$	31,053	\$ 31,774	\$ 721	\$ 715		\$ 35,285	\$ 1,632	\$ 36,917
5630		\$	31,053	\$ 31,774	\$ 721	\$ 715		\$ 35,285	\$ 1,632	\$ 36,917
5640		\$	31,053	\$ 31,774	\$ 721	\$ 715		\$ 35,285	\$ 1,632	\$ 36,917
5700		\$	31,053	\$ 31,774	\$ 721	\$ 715		\$ 35,285	\$ 1,632	\$ 36,917
5710		\$	62,106	\$ 63,548	\$ 1,442	\$ 1,430		\$ 70,570	\$ 3,263	\$ 73,833
5720		\$	31,053	\$ 31,774	\$ 721	\$ 715		\$ 35,285	\$ 1,632	\$ 36,917
5800		\$	10,862,588	\$ 11,173,395	\$ 310,807	\$ 251,401		\$ 10,866,820	\$ 562,404	\$ 11,429,224
5820		\$	31,053	\$ 31,774	\$ 721	\$ 715		\$ 35,285	\$ 1,632	\$ 36,917
5830		\$	62,106	\$ 63,548	\$ 1,442	\$ 1,430		\$ 70,570	\$ 3,263	\$ 73,833
5840		\$	62,106	\$ 63,548	\$ 1,442	\$ 1,430		\$ 70,570	\$ 3,263	\$ 73,833

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2019 RATE CASE
 CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC
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CPA Adjustment - Support Schedule for VK6 - Workpaper CW1

Adjustment Column

LABOR								
A	B	C (Act \$ * B)	D (Annz \$ * B)	E (D - C)	F (D * 3% * 9/12)	G	H (C * G)	I ((E + F)*G)
								J (H + I)

FUNCTIONAL AREA	FERC					Annualized	CEHE %	Test yr	2018 & 2019	Adjusted Test Yr				
	Distribution	(BOOKS)				Labor @ 3%	Tot Billings	CEHE Portion	Adjustment	CEHE Portion				
5850	\$	62,106	\$	63,548	\$	1,442	\$	70,570	\$	3,263	\$	73,833		
5860	\$	41,795	\$	42,666	\$	871	\$	46,027	\$	2,027	\$	48,054		
5870	\$	31,053	\$	31,774	\$	721	\$	35,285	\$	1,632	\$	36,917		
5930	\$	90,510	\$	95,072	\$	4,562	\$	94,742	\$	6,897	\$	101,639		
5970	\$	31,053	\$	31,774	\$	721	\$	35,285	\$	1,632	\$	36,917		
9020	\$	182,103	\$	187,316	\$	5,213	\$	85,754	\$	4,440	\$	90,194		
9030	\$	19,857,672	\$	20,575,875	\$	718,203	\$	6,466,940	\$	362,411	\$	6,829,351		
9080	\$	6,168	\$	6,401	\$	233	\$	5,803	\$	300	\$	6,103		
9090	\$	6,360,680	\$	6,600,811	\$	240,131	\$	2,887,001	\$	251,216	\$	3,138,217		
9210	\$	441,350	\$	451,596	\$	10,247	\$	254,994	\$	11,791	\$	266,784		
9250	\$	3,629,953	\$	3,766,992	\$	137,040	\$	2,100,008	\$	126,580	\$	2,226,589		
9302	\$	67,034,869	\$	69,605,757	\$	2,570,888	\$	30,260,445	\$	1,841,281	\$	32,101,726		
9310	\$	4,914,219	\$	5,028,310	\$	114,091	\$	4,914,219	\$	227,228	\$	5,141,447		
9350	\$	597,016	\$	610,877	\$	13,861	\$	263,815	\$	12,198	\$	276,013		
CLRS	\$	(0)	\$	(0)	\$	(0)	\$	0	\$	0	\$	0		
N/A	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-		
Grand Total By FERC	\$	135,441,772	\$	140,084,245	\$	4,642,473	\$	3,120,382	\$	78,011,949	\$	4,350,068	\$	82,362,017

2019 RATE CASE
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Short Term Incentive (STI)										Adjustment Column
	A	B	C	D	E	F	G	H	I	
					STI @ Avg Achievement 122%			STI Adjustment to CEHE		
		Annualized (Annz \$ * %)	Target at 100% (B / 1.3)	Annualized @ 3% for 9 Months (C * 3% * 9/12)	(D * 1.22)	CEHE % Tot Billings	G (A * F) Test yr	E * F	G + H Adjusted Test Yr	
FERC Distribution	(BOOKS)									
5850	\$ 8,608	\$ 8,880	\$ 6,831	\$ 154	\$ 188	\$	9,781	\$ 213	\$ 9,994	
5860	\$ 6,252	\$ 6,359	\$ 4,892	\$ 110	\$ 134	\$	6,838	\$ 147	\$ 6,985	
5870	\$ 4,304	\$ 4,440	\$ 3,415	\$ 77	\$ 94	\$	4,890	\$ 107	\$ 4,997	
5930	\$ 16,254	\$ 17,057	\$ 13,121	\$ 295	\$ 360	\$	16,841	\$ 373	\$ 17,214	
5970	\$ 4,304	\$ 4,440	\$ 3,415	\$ 77	\$ 94	\$	4,890	\$ 107	\$ 4,997	
9020	\$ 22,537	\$ 23,137	\$ 17,797	\$ 400	\$ 489	\$	10,613	\$ 230	\$ 10,843	
9030	\$ 2,395,526	\$ 2,467,586	\$ 1,898,143	\$ 42,320	\$ 51,631	\$	787,420	\$ 17,012	\$ 804,432	
9080	\$ 738	\$ 761	\$ 586	\$ 13	\$ 16	\$	722	\$ 16	\$ 737	
9090	\$ 761,285	\$ 785,008	\$ 603,853	\$ 13,438	\$ 16,394	\$	303,214	\$ 6,382	\$ 309,596	
9210	\$ 61,168	\$ 63,103	\$ 48,541	\$ 1,092	\$ 1,332	\$	35,341	\$ 770	\$ 36,110	
9250	\$ 434,455	\$ 447,994	\$ 344,610	\$ 7,669	\$ 9,356	\$	251,342	\$ 5,413	\$ 256,754	
9302	\$ 13,720,002	\$ 15,473,371	\$ 11,902,593	\$ 267,558	\$ 326,420	\$	5,500,249	\$ 122,910	\$ 5,623,159	
9310	\$ 681,080	\$ 702,624	\$ 540,480	\$ 12,161	\$ 14,836	\$	681,080	\$ 14,836	\$ 695,916	
9350	\$ 82,743	\$ 85,360	\$ 65,662	\$ 1,477	\$ 1,802	\$	36,563	\$ 796	\$ 37,360	
CLRS	\$ (0)	\$ (0)	\$ (0)	\$ (0)	\$ (0)	\$	0	\$ 0	\$ 0	
N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-	\$ -	\$ -	
Grd Total By FERC	\$ 22,841,090	\$ 24,893,281	\$ 19,148,678	\$ 429,951	\$ 524,540	\$	11,900,730	\$ 261,382	\$ 12,162,112	

WP R-KLC-03 Average OM Expense Calculation
O&M
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O&M
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Norwood	12.46%
CEHE	6.41%

FERC Trial Balance (ZF16) Report Name FERC-016
 Company: 0003 CNP Houston Electric, LLC
 Profit Center Group: *
 Cost Center *
 Rolling Period: 5, 2018 to 4, 2019
 FERC 9250

Lead column	Total
515040 Sal&Wages Exp-Bonus/Inc-Exempt	\$ 148,302.83
515042 Sal&Wages Exp-Bonus/Inc-Non-Exempt	\$ 5,931.02
515044 Sal&Wages Exp-Bonus/Incentive-Union	\$ 50,394.85
515050 Sal&Wages Exp-Non-prod Time-Exempt	\$ 225,343.61
515052 Sal&Wages-Non-prod Time-Non-Exempt	\$ 13,501.59
515054 Sal&Wages Exp-Non-prod Time-Union	\$ 372,193.22
517988 Sal&Wages Exp-Other Comp-Union	\$ 5,244.00
517989 Sal&Wages Exp-Overtime Union - Double	\$ 150,146.81
517990 Sal&Wages Exp-Overtime Union (1 5)	\$ 75,515.73
517991 Sal&Wages Exp-Regular Union	\$ 1,302,188.29
517992 Sal&Wages Exp-Other Comp-Non-Exempt	\$ 220.50
517995 Sal&Wages Exp-Regular Non-Exempt	\$ 104,718.57
517996 Sal&Wages Exp-Other Comp-Exempt	\$ 11,780.36
517998 Sal&Wages Exp-Overtime Exempt	\$ 424.88
517999 Sal&Wages Exp-Regular Exempt	\$ 1,299,402.51
518130 Sal/Burden Exp-Workers Compensation	\$ 1,591,334.88
521989 Sal/Burden Exp-Non-exempt PRB	\$ (4,062.79)
521990 Sal/Burden Exp-Non-exempt OT PRB	\$ (210.21)
521991 Sal/Burden Exp-Union OT PRB	\$ (2,992.49)
521992 Sal/Burden Exp-Union DT PRB	\$ (753.94)
521994 Sal/Burden Exp-Union	\$ (21,273.07)
521999 Sal/Burden Exp-Payroll Burden	\$ (18,716.56)
522010 Employ Rel Exp-Employee Travel	\$ 10,714.98
522020 Employ Rel Exp-Training	\$ 6,051.75
522030 Employ Rel Exp-Registration	\$ 1,189.19
522040 Employ Rel Exp-Dues & Licenses	\$ 460.00
522060 Employ Rel Exp-Bus Meals	\$ 18,369.83
522062 Employ Rel Exp-Bus Entertainment	\$ 115.52
522080 Employ Rel Exp-Park/in-town Travel	\$ 24,448.54
522110 Employ Rel Exp-Occ Health / Safety	\$ 4,422.45
522120 Employ Rel Exp-Books & Subscript	\$ 9,769.99
522130 Employ Rel Exp-Miscellaneous	\$ 664.08
523000 Employ Rel Exp-Reimburse/Deductions	\$ (425.48)
530010 M&S Exp - Non-Inventory	\$ 49,819.87
530999 M&S Expenses - Inventory Issued	\$ 127,873.99
532020 M&S Exp-Equipment	\$ 48.36
532040 M&S Exp-Miscellaneous	\$ 76.22
533010 M&S Exp-Computer Hardware	\$ 2,852.64
533020 M&S Exp-Computr Softwr & Upgrades	\$ 38,915.34
535010 M&S Exp-Office Supplies	\$ 3,791.16
541530 Contr&Svcs Exp-Motor Veh Reg/Lic	\$ 86.14
543010 Contr&Svcs Exp-Prof Svcs-Ded	\$ 8,267.57
543090 Contr&Svcs Exp-Wireless Services	\$ 3,561.34
545040 Contr&Svcs Exp-Additns/Alt/Removal	\$ 25,438.75
546010 Contr&Svcs Exp-Other Services	\$ 14,118.88
550041 Courier Expense	\$ 70.29
560020 Claims/Settlements	\$ 198,793.39
560070 Insurance Exp-Excess Liability	\$ 8,556,265.39
560090 Insurance Exp-General Liability	\$ 9,227,757.56
560100 Insurance Exp-Auto Liability	\$ 909,693.55
560115 Insurance Exp-Other	\$ 6,634.00
560120 Insurance Exp-Umbrella Liability	\$ 53,023.20
565010 Repairs and Maintenance Expenses	\$ 815.00
566040 Contributions-Research & Develop	\$ (62,168.23)
572025 Rental Exp-Office Equipment	\$ 1,514.07
621016 Fleet Maintenance	\$ 31,280.78
621017 Fleet Adjustments, Damages, Modification	\$ 2,572.46
621023 Shops	\$ (830.66)
642074 Construction Overhead	\$ (106,257.48)
642137 Safety & Training Billings	\$ (1,723,548.94)
643001 Union Labor Straight Time-Int Act Alloc	\$ (1,583,757.66)
643002 Union Labor 1 1/2-Internal Activity Alloc	\$ (80,284.72)
643003 Union Labor-Dbl Time-Internal Act Alloc	\$ (171,568.53)
643004 Billable Hours	\$ (12.07)
643101 Labor Straight Time-NonExempt	\$ (177.37)
643102 Labor 1 1/2-NonExempt	\$ (40.58)
643201 Labor Straight Time-Exempt	\$ (25,793.15)
643202 Labor 1 1/2-Exempt	\$ (205.77)
643501 Fleet Fuel	\$ 2,129.14
646383 Claims - Regulated Operations	\$ 1,959,182.51
* 9250 Injuries & Damages	\$ 22,854,351.88
Test Year 2018 (unadjusted)	\$ 22,844,718.00
Difference	\$ 9,633.88