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Item Number: 458

Addendum StartPage: 0

SOAH DOCKET NO. 473-19-3864
PUC DOCKET NO. 49421

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APPLICATION OF CENTERPOINT § BEFORE THE STATE OFFICE
ENERGY HOUSTON ELECTRIC, LLC § OF
FOR AUTHORITY TO CHANGE RATES § ADMINISTRATIVE HEARINGS

June 7, 2019

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TABLE OF CONTENTS

<u>Description</u>	<u>Page</u>
CenterPoint Energy Houston Electric, LLC's Response to City of Houston's Third Requests for Information, Questions COH03-26R, COH03-28R & COH03-29R	2-20
Certificate of Service	21

458

**CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC
2019 CEHE RATE CASE
DOCKET 49421-SOAH DOCKET NO. 473-19-3864**

**CITY OF HOUSTON
REQUEST NO.: COH03-26R**

QUESTION:

Payroll: Please provide the payroll for the test year and each of the three years preceding the test year, showing for average number of employees, the amount of base pay, the amount of overtime pay, the overtime hours, the amount of incentives paid, and the amount of other pay. Please provide this information separately for CenterPoint Houston Electric and for each affiliate or work group with costs allocated to CenterPoint Houston Electric. Please provide this response in Excel compatible format with all formulas fully functional and intact.

ANSWER:

Please see COH03-26R Attachment 1.xlsx for direct payroll amounts paid and COH03-26R Attachment 2.xlsx direct overtime hours for the test year and the three years preceding.

Schedule II-D-3.5 shows the average number of direct employees for the test year and each of the three preceding years.

Please see the following attachments for Service Company and CERC for payroll amount paid, overtime hours for the test year and three years preceding:

COH03-26R Attachment 3.xlsx for Service Company
COH03-26R Attachment 4.xlsx for CERC

This response and its attachments replace COH03-26 for direct and affiliate companies.

SPONSOR (PREPARER):

Kristie Colvin / Michelle Townsend (Kristie Colvin / Michelle Townsend)

RESPONSIVE DOCUMENTS:

COH03-26R Attachment 1.xlsx
COH03-26R Attachment 2.xlsx
COH03-26R Attachment 3.xlsx
COH03-26R Attachment 4.xlsx

CenterPoint Energy Houston Electric, LLC
Payroll Pay Type By Employee Groups
For the Year Ended 12/31/2018

Employee Group	Pay Type	2018
Non-Union	Base Pay	123,516,609
Non-Union	Bonus	14,106,172
Non-Union	Overtime	830,444
Non-Union	Other Pay	1,099,835
Non-Union Total		139,553,060
Union	Base Pay	113,616,598
Union	Bonus	2,978,244
Union	Overtime	49,479,760
Union	Other Pay	2,280,220
Union Total		168,354,822
Grand Total		307,907,882

CenterPoint Energy Houston Electric, L.L.C.
Payroll Pay Type By Employee Groups
For the Year Ended 12/31/2017

Employee Group	Pay Type	2017
Non-Union	Base Pay	119,000,478
Non-Union	Bonus	11,517,422
Non-Union	Overtime	3,554,791
Non-Union	Other Pay	674,596
Non-Union Total		134,747,287
Union	Base Pay	107,779,269
Union	Bonus	1,737,504
Union	Overtime	51,050,274
Union	Other Pay	2,022,221
Union Total		162,589,268
Grand Total		297,336,555

**CenterPoint Energy Houston Electric, LLC
 Payroll Pay Type By Employee Groups
 For the Year Ended 12/31/2016**

Employee Group	Pay Type	2016
Non-Union	Base Pay	114,945,573
Non-Union	Bonus	10,987,516
Non-Union	Overtime	313,970
Non-Union	Other Pay	572,402
Non-Union Total		126,819,461
Union	Base Pay	103,509,070
Union	Bonus	1,106,562
Union	Overtime	34,807,751
Union	Other Pay	1,839,460
Union Total		141,262,842
Grand Total		268,082,303

CenterPoint Energy Houston Electric, L.L.C.
Payroll Pay Type By Employee Groups
For the Year Ended 12/31/2015

Employee Group	Pay Type	2015
Non-Union	Base Pay	110,361,660
Non-Union	Bonus	11,184,905
Non-Union	Overtime	527,020
Non-Union	Other Pay	478,719
Non-Union Total		122,552,304
Union	Base Pay	97,138,250
Union	Bonus	1,151,949
Union	Overtime	37,248,910
Union	Other Pay	1,859,399
Union Total		137,398,508
Grand Total		259,950,812

CenterPoint Energy Houston Electric, LLC
Overtime Hours By Employee Group
For the Years 2015-2018

Employee Group	Hours Type	2018	2017	2016	2015
Non-Union	Overtime	6,955	17,569	5,172	6,890
Union	Overtime	687,600	709,673	522,310	592,473
	Grand Total	694,555	727,242	527,482	599,363

CenterPoint Energy Service Company
Payroll Pay Type By Employee Groups
For the Year Ended 12/31/2018

Employee Group	Pay Type	2018
Non-Union	Base Pay	129,481,088
Non-Union	Bonus	21,945,148
Non-Union	Overtime	1,480,035
Non-Union	Other Pay	1,795,872
Non-Union Total		154,702,143
Union	Base Pay	6,208,389
Union	Bonus	219,679
Union	Overtime	460,787
Union	Other Pay	56,917
Union Total		6,945,771
Grand Total		161,647,915
Non-Union	Total Employee Count	1,710
Union	Total Employee Count	176
Non-Union	Over Time Hours	42,829
Union	Over Time Hours	12,157

CenterPoint Energy Service Company
Payroll Pay Type By Employee Groups
For the Year Ended 12/31/2017

Employee Group	Pay Type	2017
Non-Union	Base Pay	123,652,548
Non-Union	Bonus	17,830,199
Non-Union	Overtime	2,526,341
Non-Union	Other Pay	1,574,447
Non-Union Total		145,583,536
Union	Base Pay	6,151,627
Union	Bonus	180,577
Union	Overtime	365,398
Union	Other Pay	54,327
Union Total		6,751,928
Grand Total		152,335,464
Non-Union	Total Employee Count	1,607
Union	Total Employee Count	161
Non Union	Over Time Hours	41,935
Union	Over Time Hours	9,903

CenterPoint Energy Service Company
Payroll Pay Type By Employee Groups
For the Year Ended 12/31/2016

Employee Group	Pay Type	2016
Non-Union	Base Pay	115,536,885
Non-Union	Bonus	17,141,066
Non-Union	Overtime	963,955
Non-Union	Other Pay	1,371,651
Non-Union Total		135,013,557
Union	Base Pay	5,200,287
Union	Bonus	121,006
Union	Overtime	313,764
Union	Other Pay	52,452
Union Total		5,687,509
Grand Total		140,701,065
Non-Union	Total Employee Count	1,545
Union	Total Employee Count	150
Non Union	Over Time Hours	28,442
Union	Over Time Hours	8,608

CenterPoint Energy Service Company
Payroll Pay Type By Employee Groups
For the Year Ended 12/31/2015

Employee Group	Pay Type	2015
Non-Union	Base Pay	112,670,887
Non-Union	Bonus	20,056,789
Non-Union	Overtime	1,211,273
Non-Union	Other Pay	1,521,088
	Non-Union Total	135,460,036
Union	Base Pay	5,144,063
Union	Bonus	154,912
Union	Overtime	387,583
Union	Other Pay	18,528
	Union Total	5,705,086
	Grand Total	141,165,122
Non-Union	Total Employee Count	1,525
Union	Total Employee Count	154
Non Union	Over Time Hours	35,669
Union	Over Time Hours	13,371

CenterPoint Energy Resources Corp
Payroll Pay Type By Employee Group
For the Year Ended 12/31/2018

Employee Group	Pay Type	Total	Amount to CenterPoint Energy Houston Electric
Non-Union	Base Pay	5,864,700	758,137
Non-Union	Bonus	641,412	66,730
Non-Union	Overtime	158,853	57,718
Non-Union	Other Pay	44,431	5,811
Non-Union Total		6,709,395	888,396
Union	Base Pay	867,389	338,282
Union	Bonus	41,911	16,345
Union	Overtime	177,157	69,091
Union	Other Pay	10,680	4,165
Union Total		1,097,136	427,883
Grand Total		7,806,531	1,316,279
Non-Union	Total Employee Count	111	
Union	Total Employee Count	16	
Non-Union	Over Time Hours	3,830	
Union	Over Time Hours	3,974	

CenterPoint Energy Resources Corp
Payroll Pay Type By Employee Groups
For the Year Ended 12/31/2017

Employee Group	Pay Type	Total	Amount to CenterPoint Energy Houston Electric
Non-Union	Base Pay	7,540,285	724,024
Non-Union	Bonus	687,665	52,089
Non-Union	Overtime	251,925	63,715
Non-Union	Other Pay	41,272	4,600
Non-Union Total		8,521,146	844,428
Union	Base Pay	896,970	325,600
Union	Bonus	28,699	10,418
Union	Overtime	198,973	72,227
Union	Other Pay	10,594	3,846
Union Total		1,135,236	412,091
Grand Total		9,656,382	1,256,519
Non-Union	Total Employee Count	131	
Union	Total Employee Count	16	
Non-Union	Over Time Hours	2,823	
Union	Over Time Hours	4,550	

CenterPoint Energy Resources Corp
Payroll Pay Type By Employee Groups
For the Year Ended 12/31/2016

Employee Group	Pay Type	Total	Amount to CenterPoint Energy Houston Electric
Non-Union	Base Pay	5,837,717	696,251
Non-Union	Bonus	574,048	54,520
Non-Union	Overtime	26,500	11,033
Non-Union	Other Pay	40,337	1,362
Non-Union Total		6,478,602	763,167
Union	Base Pay	912,978	317,716
Union	Bonus	37,640	13,003
Union	Overtime	158,304	55,084
Union	Other Pay	12,475	4,341
Union Total		1,121,396	390,145
Grand Total		7,599,998	1,153,312
Non-Union	Total Employee Count	92	
Union	Total Employee Count	19	
Non-Union	Over Time Hours	524	
Union	Over Time Hours	3,746	

CenterPoint Energy Resources Corp
 Payroll Pay Type By Employee Groups
 For the Year Ended 12/31/2015

Employee Group	Pay Type	Total	Amount to CenterPoint Energy Houston Electric
Non-Union	Base Pay	3,953,991	623,716
Non-Union	Bonus	396,941	66,086
Non-Union	Overtime	43,519	9,031
Non-Union	Other Pay	28,630	1,988
Non-Union Total		4,423,081	700,821
Union	Base Pay	888,275	289,666
Union	Bonus	39,624	12,921
Union	Overtime	126,103	41,122
Union	Other Pay	12,442	4,057
Union Total		1,066,444	347,767
Grand Total		5,489,525	1,048,588

Non-Union	Total Employee Count	72
Union	Total Employee Count	19

Non-Union	Over Time Hours	451
Union	Over Time Hours	3,117

**CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC
2019 CEHE RATE CASE
DOCKET 49421-SOAH DOCKET NO. 473-19-3864**

**CITY OF HOUSTON
REQUEST NO.: COH03-28R**

QUESTION:

Payroll: If pay increases are granted on a uniform date for groups of employees, please provide the dates each general pay increase was granted during the test year, identify the applicable payroll groups for each pay increase, and for each identified payroll group provide the number of employees and base pay by payroll period in the test year and for each pay period following the test year through the latest available date.

ANSWER:

Please refer to response COH03-29R for pay increase dates for each employee group for CenterPoint Houston and Affiliates for the test year.

For the number of employees and base pay by period for the test year, please see response in COH03-23R and see response COH03-24R for the number of employees and base pay for each pay period following the test year through the most available date.

SPONSOR (PREPARER):

Kristie Colvin / Michelle Townsend (Kristie Colvin / Michelle Townsend)

RESPONSIVE DOCUMENTS:

None

**CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC
2019 CEHE RATE CASE
DOCKET 49421-SOAH DOCKET NO. 473-19-3864**

**CITY OF HOUSTON
REQUEST NO.: COH03-29R**

QUESTION:

Payroll: If pay increases are granted on a uniform date for groups of employees, please provide the dates each general pay increase was granted in each of the three years preceding the test year, and for each applicable payroll group provide the base pay in the twelve months preceding and following each pay increase.

ANSWER:

With reference to Lynne Harkel-Rumford's Direct Testimony, bates pages 1845-1848, pay increase dates by employee group for CenterPoint Houston and Affiliates for each of the three years preceding the test year are as follow:

Direct Company	2015	2016	2017	2018
Union	May 26	May 26	May 26	May 26
Non Union	March 23	March 21	March 20	March 19
	April 1	April 1	April 1	April 1

Service Company	2015	2016	2017	2018
Union	April 1	April 1	April 1	April 1
	June 1	June 1	June 1	June 1
Non Union	March 23	March 21	March 20	March 19
	April 1	April 1	April 1	April 1

CERC	2015	2016	2017	2018
Union	July 1	July 1	July 1	July 1
Non Union	March 23	March 21	March 20	March 19
	April 1	April 1	April 1	April 1

Please refer to COH03-29R Attachment 1.xlsx and COH03-29R Attachment 2.xlsx for direct and affiliate base pay, respectively, by employee group for the twelve months preceding and following each pay date increase.

SPONSOR (PREPARER):

Kristie Colvin / Michelle Townsend (Kristie Colvin / Michelle Townsend)

RESPONSIVE DOCUMENTS:

COH03-29R Attachment 1.xlsx

COH03-29R Attachment 2.xlsx

**CenterPoint Energy Houston Electric, LLC.
Direct Base Pay Amounts - 12 Months Preceding Pay Increase Date
For the Years 2015 - Most Available Pay Date**

Direct Company	Pay Increase Effective Date			
	2015	2016	2017	2018
Union	May 26	May 26	May 26	May 26
Non Union - Bi-Weekly	March 23	March 21	March 20	March 19
Non Union - Semi-Monthly	April 1	April 1	April 1	April 1

Direct Company	12 Months Preceding Pay Increase Date				
	2015	2016	2017	2018	2019*
Union	May 26 - May 25, 2015	May 26 - May 25, 2016	May 26 - May 25, 2017	May 26 - May 25, 2018	May 26 - May 25, 2019
Non Union - Bi-Weekly	March 23- March 22, 2015	March 23- March 20, 2016	March 21- March 19, 2017	March 20- March 18, 2018	March 19- March 17, 2019
Non Union - Semi-Monthly	April 1 - March 31, 2015	April 1 - March 31, 2016	April 1 - March 31, 2017	April 1 - March 31, 2018	April 1 - March 31, 2019

Direct Company	12 Months Preceding Pay Increase Amounts				
	2015	2016	2017	2018	2019*
Union	109,983,917	124,601,615	106,490,058	129,931,319	145,184,162
Non Union - Bi-Weekly	1,587,364	1,575,524	1,499,215	1,583,213	1,747,751
Non Union - Semi-Monthly	122,438,919	110,490,301	114,501,033	137,786,226	118,710,874

* Last available payroll date is May 6, 2019

CenterPoint Energy Houston Electric, L.L.C.
Affiliate Base Pay Amounts - 12 Months Preceding Pay Increase Date
For the Years 2015 - Most Available Pay Date

Service Company	Pay Increase Effective Date			
	2015	2016	2017	2018
Union Local 12	June 1	June 1	June 1	June 1
Union Mankato	April 1	April 1	April 1	April 1
Non Union - Exempt	April 1	April 1	April 1	April 1
Non Union - Non-Exempt Semi Monthly	April 1	April 1	April 1	April 1
Non Union - Non-Exempt Bi Weekly	March 23	March 21	March 20	March 19

CERC	Pay Increase Effective Date			
	2015	2016	2017	2018
Union	July 1	July 1	July 1	July 1
Non Union - Exempt Bi Weekly	March 23	March 21	March 20	March 19
Non Union - Non-Exempt Bi Weekly	March 23	March 21	March 20	March 19

Service Company	12 Months Preceding Pay Increase Date				
	2015	2016	2017	2018	2019*
Union Local 12	June 1 - May 31, 2015	June 1 - May 31, 2016	June 1 - May 31, 2017	June 1 - May 31, 2018	June 1 - May 31, 2019
Union Mankato	April 1 - March 31, 2015	April 1 - March 31, 2016	April 1 - March 31, 2017	April 1 - March 31, 2018	April 1 - March 31, 2019
Non Union - Exempt	April 1 - March 31, 2015	April 1 - March 31, 2016	April 1 - March 31, 2017	April 1 - March 31, 2018	April 1 - March 31, 2019
Non Union - Non-Exempt Semi Monthly	April 1 - March 31, 2015	April 1 - March 31, 2016	April 1 - March 31, 2017	April 1 - March 31, 2018	April 1 - March 31, 2019
Non Union - Non-Exempt Bi Weekly	March 23- March 22, 2015	March 23- March 20, 2016	March 21- March 19, 2017	March 20- March 18, 2018	March 19- March 17, 2019

CERC	12 Months Preceding Pay Increase Date				
	2015	2016	2017	2018	2019*
Union	July 1 - June 30, 2015	July 1 - June 30, 2016	July 1 - June 30, 2017	July 1 - June 30, 2018	July 1 - June 30, 2019
Non Union - Exempt Bi Weekly	March 23- March 22, 2015	March 23- March 20, 2016	March 21- March 19, 2017	March 20- March 18, 2018	March 19- March 17, 2019
Non Union - Non-Exempt Bi Weekly	March 23- March 22, 2015	March 23- March 20, 2016	March 21- March 19, 2017	March 20- March 18, 2018	March 19- March 17, 2019


Service Company	12 Months Preceding Pay Increase Amounts				
	2015	2016	2017	2018	2019*
Union Local 12	2,087,888	4,836,977	5,035,114	5,243,175	5,298,109
Union Mankato	147,132	496,458	505,853	823,675	830,346
Non Union - Exempt	100,963,767	91,502,803	96,938,841	96,676,220	101,948,156
Non Union - Non-Exempt Semi Monthly	22,808,470	23,353,315	23,389,663	25,890,382	26,090,253
Non Union - Non-Exempt Bi Weekly	434,539	535,317	477,704	474,677	562,403

CERC	12 Months Preceding Pay Increase Amounts				
	2015	2016	2017	2018	2019*
Union	832,871	889,749	952,395	844,104	784,969
Non Union - Exempt Bi Weekly	1,091,700	3,253,836	5,028,978	5,251,129	3,291,177
Non Union - Non-Exempt Bi Weekly	282,221	935,242	1,075,522	2,100,913	2,335,663

* Last available payroll date is May 1, 2019

CERTIFICATE OF SERVICE

I hereby certify that on this 7th day of June 2019, a true and correct copy of the foregoing document was served on all parties of record in accordance with 16 Tex. Admin. Code § 22.74.

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CD ATTACHED

TO VIEW PLEASE CONTACT
CENTRAL RECORDS
512-936-7180