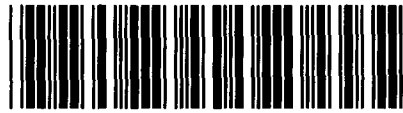


Control Number: 49421



Item Number: 238

Addendum StartPage: 0

SOAH DOCKET NO. 473-19-3864
PUC DOCKET NO. 49421

2019 MAY 17 PM 2: 24

APPLICATION OF CENTERPOINT § BEFORE THE STATE OFFICE
ENERGY HOUSTON ELECTRIC, LLC § OF
FOR AUTHORITY TO CHANGE RATES § ADMINISTRATIVE HEARINGS

May 17, 2019

Contact: Denise Hardcastle
CenterPoint Energy Houston Electric, LLC
1111 Louisiana Street
Houston, Texas 77002
Tel No: (713) 207-5767
Fax: (713) 207-9840
Denise.Hardcastle@CenterPointEnergy.com

TABLE OF CONTENTS

<u>Description</u>	<u>Page</u>
CenterPoint Energy Houston Electric, LLC's Response to Public Utility Commission of Texas Third Requests for Information, Question PUC03-01U	2
Certificate of Service	4

238

**CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC
2019 CEHE RATE CASE
DOCKET 49421-SOAH DOCKET NO. 473-19-3864**

**PUBLIC UTILITY COMMISSION OF TEXAS
REQUEST NO.: PUC03-01U**

QUESTION:

Payroll

Please identify—by FERC account, by incentive plan type (short-term, long-term, etc.), and by entity (CenterPoint, specific affiliate, etc.)—all amounts included in rates in CenterPoint's request relating to financially-based incentive compensation. For the purposes of answering this RFI, consider incentive compensation to be financially-based if the incentive compensation's payment or amount of payment is based, in whole or in part, on the achievement of any financial metric, including any balance sheet metric, income sheet metric, blended metric, or other financial amount. For the purpose of answering this RFI, any incentive compensation which involves both financial and operational metrics shall be considered to be financially-based incentive compensation.

ANSWER:

Refer to the response to COH03-17 for the STI amounts allocated from CERC to CenterPoint Houston. In addition, Attachment PUC03-01U includes the requested expense and capital amounts.

SPONSOR (PREPARER):

Kristie Colvin / Michelle Townsend (Kristie Colvin / Michelle Townsend)

RESPONSIVE DOCUMENTS:

PUC03-01U Attachment 1.xlsx

CenterPoint Energy Houston Electric, LLC
Short-Term Incentive by FERC Account
For the Year 2018

FERC Acct	Direct
5600	\$ 522,392
5611	10,194
5612	387,051
5613	36,398
5614	95,828
5615	138,288
5617	51,444
5620	119,879
5630	164,429
5640	61,817
5660	324,749
5690	130,547
5700	451,314
5710	361,532
5720	61,817
5730	23,425
5800	1,683,147
5810	284,766
5820	304,899
5830	734,429
5840	926,764
5850	137,622
5860	1,039,501
5870	307,006
5880	850,223
5900	586,326
5910	49,514
5920	598,550
5930	1,323,955
5940	514,952
5960	95,484
5970	61,817
5980	1,253
9020	23,081
9030	673,523
9070	3,049
9080	358,406
9090	11,464
9200	109,564
9250	159,293
9302	2,310,181
Total	16,089,874
9302 - 2017 True Up	1,210,875
Grand Total	\$ 17,300,749

CERTIFICATE OF SERVICE

I hereby certify that on this 17th day of May 2019, a true and correct copy of the foregoing document was served on all parties of record in accordance with 16 Tex. Admin. Code § 22.74.

