



Control Number: 49421



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SOAH DOCKET NO. 473-19-3864
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APPLICATION OF CENTERPOINT § BEFORE THE STATE OFFICE
ENERGY HOUSTON ELECTRIC, LLC § OF
FOR AUTHORITY TO CHANGE RATES § ADMINISTRATIVE HEARINGS

May 13, 2019

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**CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC
2019 CEHE RATE CASE
DOCKET 49421-SOAH DOCKET NO. 473-19-3864**

**CITY OF HOUSTON
REQUEST NO.: COH03-29**

QUESTION:

Payroll: If pay increases are granted on a uniform date for groups of employees, please provide the dates each general pay increase was granted in each of the three years preceding the test year, and for each applicable payroll group provide the base pay in the twelve months preceding and following each pay increase.

ANSWER:

With reference to Lynne Harkel-Rumford's Direct Testimony, bates pages 1845-1848, pay increase dates by employee group for CenterPoint Houston and Affiliates for each of the three years preceding the test year are as follow:

Direct Company	2015	2016	2017	2018
Union	May 26	May 26	May 26	May 26
Non Union	March 23	March 21	March 20	March 19
	April 1	April 1	April 1	April 1

Service Company	2015	2016	2017	2018
Union	April 1	April 1	April 1	April 1
	June 1	June 1	June 1	June 1
Non Union	March 23	March 21	March 20	March 19
	April 1	April 1	April 1	April 1

CERC	2015	2016	2017	2018
Union	July 1	July 1	July 1	July 1
Non Union	March 23	March 21	March 20	March 19
	April 1	April 1	April 1	April 1

Please refer to COH03-29 Attachment 1.xlsx and COH03-29 Attachment 2.xlsx for direct and affiliate base pay, respectively, by employee group for the twelve months preceding and following each pay date increase.

SPONSOR (PREPARER):

Kristie Colvin / Michelle Townsend (Kristie Colvin / Michelle Townsend)

RESPONSIVE DOCUMENTS:

COH03-29 Attachment 1.xlsx

COH03-29 Attachment 2.xlsx

CenterPoint Energy Houston Electric, LLC.**Direct Base Pay Amounts - 12 Months Preceding Pay Increase Date****For the Years 2015 - Most Available Pay Date**

Direct Company	Pay Increase Effective Date				
	2015	2016	2017	2018	
Union	May 26	May 26	May 26	May 26	
Non Union - Exempt (Semi-Monthly)	April 1	April 1	April 1	April 1	
Non Union - Non-Exempt (Bi-Weekly)	March 23	March 21	March 20	March 19	
Non Union - Non-Exempt (Semi-Monthly)	April 1	April 1	April 1	April 1	

	12 Months Preceding Pay Increase Date				
	2015	2016	2017	2018	2019*
Union	May 26 - May 25, 2015	May 26 - May 25, 2016	May 26 - May 25, 2017	May 26 - May 25, 2018	May 26 - May 25, 2019
Non Union - Exempt (Semi-Monthly)	April 1 - March 31, 2015	April 1 - March 31, 2016	April 1 - March 31, 2017	April 1 - March 31, 2018	April 1 - March 31, 2019
Non Union - Non-Exempt (Bi-Weekly)	March 23- March 22, 2015	March 23- March 20, 2016	March 21- March 19, 2017	March 20- March 18, 2018	March 19- March 17, 2019
Non Union - Non-Exempt (Semi-Monthly)	April 1 - March 31, 2015	April 1 - March 31, 2016	April 1 - March 31, 2017	April 1 - March 31, 2018	April 1 - March 31, 2019

	12 Months Preceding Pay Increase Amounts				
	2015	2016	2017	2018	2019*
Union	86,147,518	89,342,137	96,841,976	97,446,607	100,270,622
Non Union - Exempt (Semi-Monthly)	90,416,796	90,774,652	98,307,557	100,793,661	100,819,984
Non Union - Non-Exempt (Bi-Weekly)	1,486,763	1,477,711	1,437,144	1,488,132	1,690,682
Non Union - Non-Exempt (Semi-Monthly)	14,872,443	14,293,414	14,947,050	14,820,865	15,105,887

* Last available payroll date is May 6, 2019

**CenterPoint Energy Houston Electric, LLC.
Affiliate Base Pay Amounts - 12 Months Preceding Pay Increase Date
For the Years 2015 - Most Available Pay Date**

Service Company	Pay Increase Effective Date			
	2015	2016	2017	2018
Union Local 12	June 1	June 1	June 1	June 1
Union Mankato	April 1	April 1	April 1	April 1
Non Union - Exempt	April 1	April 1	April 1	April 1
Non Union - Non-Exempt Semi Monthly	April 1	April 1	April 1	April 1
Non Union - Non-Exempt Bi Weekly	March 23	March 21	March 20	March 19

CERC	Pay Increase Effective Date			
	2015	2016	2017	2018
Union	July 1	July 1	July 1	July 1
Non Union - Exempt Bi Weekly	March 23	March 21	March 20	March 19
Non Union - Non-Exempt Bi Weekly	March 23	March 21	March 20	March 19

Service Company	12 Months Preceding Pay Increase Date				
	2015	2016	2017	2018	2019*
Union Local 12	June 1 - May 31, 2015	June 1 - May 31, 2016	June 1 - May 31, 2017	June 1 - May 31, 2018	June 1 - May 31, 2019
Union Mankato	April 1 - March 31, 2015	April 1 - March 31, 2016	April 1 - March 31, 2017	April 1 - March 31, 2018	April 1 - March 31, 2019
Non Union - Exempt	April 1 - March 31, 2015	April 1 - March 31, 2016	April 1 - March 31, 2017	April 1 - March 31, 2018	April 1 - March 31, 2019
Non Union - Non-Exempt Semi Monthly	April 1 - March 31, 2015	April 1 - March 31, 2016	April 1 - March 31, 2017	April 1 - March 31, 2018	April 1 - March 31, 2019
Non Union - Non-Exempt Bi Weekly	March 23- March 22, 2015	March 23- March 20, 2016	March 21- March 19, 2017	March 20- March 18, 2018	March 19- March 17, 2019

CERC	12 Months Preceding Pay Increase Date				
	2015	2016	2017	2018	2019*
Union	July 1 - June 30, 2015	July 1 - June 30, 2016	July 1 - June 30, 2017	July 1 - June 30, 2018	July 1 - June 30, 2019
Non Union - Exempt Bi Weekly	March 23- March 22, 2015	March 23- March 20, 2016	March 21- March 19, 2017	March 20- March 18, 2018	March 19- March 17, 2019
Non Union - Non-Exempt Bi Weekly	March 23- March 22, 2015	March 23- March 20, 2016	March 21- March 19, 2017	March 20- March 18, 2018	March 19- March 17, 2019

Service Company	12 Months Preceding Pay Increase Amounts				
	2015	2016	2017	2018	2019*
Union Local 12	1,973,829	4,418,915	4,865,831	5,039,594	5,055,227
Union Mankato	128,497	444,027	480,518	799,117	791,340
Non Union - Exempt	83,729,241	86,948,996	93,118,660	94,661,048	104,849,359
Non Union - Non-Exempt Semi Monthly	21,132,475	21,600,634	23,193,916	24,551,076	24,964,252
Non Union - Non-Exempt Bi Weekly	403,476	497,314	454,967	462,335	556,478

CERC	12 Months Preceding Pay Increase Amounts				
	2015	2016	2017	2018	2019*
Union	822,838	821,875	866,858	761,375	694,525
Non Union - Exempt Bi Weekly	641,192	1,086,397	1,129,326	1,743,620	3,433,316
Non Union - Non-Exempt Bi Weekly	68,454	509,191	646,737	1,339,084	2,061,696

* Last available payroll date is May 1, 2019

Note: Service Company and CERC pay increase amounts represent total incurred amounts, not amounts allocated to CenterPoint Houston.

CERTIFICATE OF SERVICE

I hereby certify that on this 13th day of May 2019, a true and correct copy of the foregoing document was served on all parties of record in accordance with 16 Tex. Admin. Code § 22.74.


