



Control Number: 49421



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SOAH DOCKET NO. 473-19-3864
PUC DOCKET NO. 49421

APPLICATION OF CENTERPOINT § BEFORE THE STATE OFFICE
ENERGY HOUSTON ELECTRIC, LLC § OF
FOR AUTHORITY TO CHANGE RATES § ADMINISTRATIVE HEARINGS

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May 6, 2019

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The response to PUC02-18 is highly sensitive and is being provided under separate cover.	

**CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC
2019 CEHE RATE CASE
DOCKET 49421-SOAH DOCKET NO. 473-19-3864**

**PUBLIC UTILITY COMMISSION OF TEXAS
REQUEST NO.: PUC02-15**

QUESTION:

Payroll

Has the Company experienced any reductions in force since the end of the test year or does the Company anticipate any reductions in force during the rate year? If yes, please describe and quantify.

ANSWER:

As discussed in the Direct Testimony of M. Shane Kimzey, the transaction between CenterPoint Energy, Inc. (CNP) and Vectren Corporation closed on February 1, 2019, after the test year for this rate filing. The completion of this transaction resulted in the restructuring of several departments across the enterprise. As a result, the Company experienced a reduction in headcount of 32 FTEs.

SPONSOR (PREPARER):

Lynne Harkel-Rumford (Lynne Harkel-Rumford)

RESPONSIVE DOCUMENTS:

None

**CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC
2019 CEHE RATE CASE
DOCKET NO. 49421-SOAH DOCKET NO. 473-19-3864**

**PUBLIC UTILITY COMMISSION OF TEXAS
REQUEST NO.: PUC02-21**

QUESTION:

Payroll

Does the Company's requested revenue requirement include any amounts for moving allowances, signing bonuses, or severance packages? If so, please specify by type, amount, and FERC account.

ANSWER:

Please see PUC02-21 Attachment 1.xlsx for moving allowances, signing bonuses, or severance expense included in the Company's requested revenue requirement.

For the Affiliate transactions, please see response PUC02-22 Attachment 2.xlsx

SPONSOR (PREPARER):

Kristie Colvin (Kristie Colvin)

RESPONSIVE DOCUMENTS:

PUC02-21 Attachment 1.xlsx

CenterPoint Energy Houston Electric, LLC
Direct Moving Allowance, Signing Bonuses, Severance Expense
Twelve Months Ended December 31, 2018

FERC	FERC Name	Moving Allowance	Signing Bonus	Severance
5600	Oper Supv & Eng	\$ 6,060	\$ -	\$ -
5612	LdDsptch-Mntr&OpTransSyst	5,717	-	-
5613	LdDsptch-TransSrv&Sched	264	-	-
5614	Schd,SystCntrl&DsptchSrv	264	-	-
5630	Overhead Line Exp	2,613	-	-
5660	Misc Transmission Ex	7,282	-	-
5690	Maint of Structures	1,079	-	-
5700	Maint of Sta Equip	2,774	-	-
5710	Maint of Ovrhd Lines	6,096	-	-
5800	Oper Supv & Eng	5,151	-	-
5810	Load Dispatching	2,806	-	-
5820	Station Exp	308	-	-
5830	Ovrhd Line Exp	3,039	-	-
5840	Undrgr Line Exp	9,241	-	-
5860	Meter Exp	-	13,033	-
5880	Misc Distrib Exp	2,642	-	-
5900	Maint Supv & Eng	6,433	-	-
5910	Maint of Structures	1,079	-	-
5920	Maint of Sta Equip	6,935	-	-
5930	Maint of Ovhd Lines	5,593	-	-
5940	Maint of Undrg Lines	2,246	-	-
Total		\$ 77,621	\$ 13,033	\$ -

**CENTERPOINT ENERGY HOUSTON ELECTRIC, LLC
2019 CEHE RATE CASE
DOCKET 49421-SOAH DOCKET NO. 473-19-3864**

**PUBLIC UTILITY COMMISSION OF TEXAS
REQUEST NO.: PUC02-22**

QUESTION:

Payroll

Reference the Company's response to Staff 2-21. Please provide the level of moving allowances, signing bonuses, and severance payments for the previous three calendar years and the current calendar year to date.

ANSWER:

Please see PUC02-22 Attachment 1.xlsx for the direct moving allowances, signing bonuses, or severance expense for the previous three calendar years and the current calendar year to date.

For the requested Affiliate costs, please see PUC02-22 Attachment 2.xlsx.

SPONSOR (PREPARER):

Kristie Colvin / Michelle Townsend (Kristie Colvin / Michelle Townsend)

RESPONSIVE DOCUMENTS:

PUC02-22 Attachment 1.xlsx

PUC02-22 Attachment 2.xlsx

CenterPoint Energy Houston Electric, LLC
Moving Allowance, Signing Bonuses, Severance

FERC	Moving Allowance	Signing Bonus	Severance
5600	\$ 4,867	\$ 6,450	\$ 80
5611	191	-	-
5612	720	-	-
5613	360	-	-
5614	191	6,900	-
5630	2,659	3,150	-
5660	5,025	8,470	-
5690	212	1,150	-
5700	551	2,990	-
5710	6,204	7,350	-
5800	7,715	16,150	586
5810	656	3,100	-
5820	127	690	-
5830	2,961	1,380	-
5840	6,442	6,000	-
5850	424	-	-
5880	2,681	1,200	9,500
5900	8,395	13,650	-
5910	339	1,840	-
5920	2,289	12,420	-
5930	7,515	6,590	-
5940	2,449	1,020	-
5960	1,589	-	-
9030	-	3,000	-
9080	-	-	193,700
Total	\$ 64,561	\$ 103,500	\$ 203,866

CenterPoint Energy Houston Electric, LLC**Moving Allowance, Signing Bonuses, Severance**

FERC	Moving Allowance	Signing Bonus	Severance
5600	\$ 7,151	\$ 2,450	\$ -
5611	403	-	-
5612	4,557	2,070	-
5613	761	-	-
5614	403	-	-
5615	1,678	2,250	-
5617	559	750	-
5630	-	750	-
5660	929	2,790	-
5690	332	550	-
5700	863	1,430	-
5710	-	1,750	-
5800	55,549	15,100	-
5810	2,751	930	-
5820	199	330	-
5830	3,798	-	-
5840	2,399	5,000	-
5850	448	-	-
5860	-	10,000	-
5880	3,415	-	-
5900	5,768	11,700	-
5910	531	880	-
5920	3,584	5,940	-
5930	6,804	5,330	-
5940	984	-	-
5960	1,678	-	-
Total	\$ 105,543	\$ 70,000	\$ -

CenterPoint Energy Houston Electric, LLC
Moving Allowance, Signing Bonuses, Severance

FERC	Moving Allowance	Signing Bonus	Severance
5611	\$ -	\$ 270	\$ -
5612	1,380	4,440	-
5613	-	870	-
5614	-	1,320	-
5615	1,682	2,250	-
5617	561	750	-
5630	-	-	-
5660	314	420	-
5690	112	150	-
5700	292	390	-
5710	-	-	-
5800	9,958	6,650	3,252
5810	620	3,100	-
5820	67	90	-
5830	2,346	1,150	3,252
5840	19,792	9,000	-
5850	400	-	-
5860	-	-	2,601
5870	-	-	867
5880	2,140	1,000	1,301
5900	18,493	12,350	-
5910	179	240	-
5920	1,211	1,620	-
5930	4,146	2,090	7,587
5940	1,734	850	1,517
5960	1,500	-	434
9030	-	-	867
Total	\$ 66,926	\$ 49,000	\$ 21,678

**CenterPoint Energy Houston Electric, LLC
Moving Allowance, Signing Bonuses, Severance**

FERC	Moving Allowance	Signing Bonus	Severance
5600	\$ 237	\$ -	\$ -
5612	(1,519)	-	-
5800	1,878	-	-
5810	(683)	-	-
5830	460	-	-
5880	400	-	-
5900	(120)	-	-
5930	800	-	-
5940	340	-	-
9260	-	-	439,456
9302	39,214	-	3,951,449
Total	\$ 41,007	\$ -	\$ 4,390,905

CenterPoint Energy Houston Electric, LLC
Affiliate transactions by FERC
Moving Allowance, Signing Bonuses, Severance

G/L	FERC *	FERC Name	Dollars Allocated to CEHE *				
			2015	2016	2017	2018	2019 Jan-Mar
522100	Empl Relocation/Moving						
	9210	Office Supplies & Ex	\$ 152,592.45	\$ 86,691.16	\$ 48,549.96	\$ 135,009.52	\$ (3,913.56)
	CLRO	Clearing Other	\$ (9.41)	\$ -	\$ -	\$ -	\$ -
	4264	Expd For Civic Act	\$ -	\$ 8,800.70	\$ -	\$ -	\$ -
515070	Severance						
	CLRO	Clearing Other	\$ (48,518.51)	\$ -	\$ -	\$ -	\$ -
	9200	Admin & Gen Salaries	\$ 635,842.19	\$ 461,849.23	\$ 214,730.85	\$ 958,343.30	\$ 4,606,600.32
	4264	Expd For Civic Act	\$ 463.08	\$ -	\$ -	\$ -	\$ -
722181	Misc Empl Tax (Severance entries only)						
	4081	Other Taxes-Non-Inc	\$ (5,932.37)	\$ (14,570.89)	\$ 0.00	\$ 33,197.72	\$ (5,664.30)
515050	Non prod Exempt (Severance entries only)						
	4264	Expd For Civic Act	\$ (49.00)	\$ (8.33)	\$ -	\$ 353.01	\$ (672.06)
	9200	Admin & Gen Salaries	\$ (7,002.84)	\$ (1,190.49)	\$ -	\$ 50,455.65	\$ (29,482.89)
	CLRO	Clearing Other	\$ 5.50	\$ 0.94	\$ -	\$ (39.66)	\$ (6.66)
543040	Admin Services (Severance entries only)						
	9230	Outside Services Emp	\$ (10,260.15)	\$ 6,166.81	\$ 701.51	\$ 3,610.73	\$ 40,742.89
	CLRO	Clearing Other	\$ 36.93	\$ (22.19)	\$ (2.53)	\$ (13.00)	\$ (2.18)
	4264	Expd For Civic Act	\$ 11.79	\$ (7.08)	\$ (0.81)	\$ (4.15)	\$ (0.70)
518020	Medical (Severance entries only)						
	9260	Empl Pensions&Ben	\$ (89,818.59)	\$ (25,624.70)	\$ (5,803.01)	\$ 30,000.00	\$ 528,497.57
	CLRO	Clearing Other	\$ 2,928.05	\$ 835.35	\$ 189.18	\$ (977.99)	\$ (184.18)
	Signing Bonus						
	9200	Admin & Gen Salaries	\$ 68,716.34	\$ 68,077.43	\$ 110,507.45	\$ 41,589.10	\$ 13,344.10
	4264	Expd For Civic Act	\$ 199.58	\$ 197.72	\$ 320.95	\$ 120.79	\$ 38.76
	8700	Oper Supervision Engineering	\$ 692.46	\$ 686.03	\$ 1,113.60	\$ 419.10	\$ 134.47
	8850	Maint Supervision Engineering	\$ 1,012.78	\$ 1,003.36	\$ 1,628.72	\$ 612.96	\$ 196.67

*Portion allocated to CenterPoint Energy Houston Electric and the FERC assignment is estimated based on Service Company billings.

CERTIFICATE OF SERVICE

I hereby certify that on this 6st day of May 2019, a true and correct copy of the foregoing document was served on all parties of record in accordance with 16 Tex. Admin. Code § 22.74.

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