

TX102P01 F5 00.02

TX2016 05-102
Ver. 7.0 (Rev. 9-15/33)

Texas Franchise Tax Public Information Report

To be filed by Corporations, Limited Liability Companies (LLC), Limited Partnerships (LP),
Professional Associations (PA) and Financial Institutions

Tcode 13196

Taxpayer number

Report year

18413934011

2016

You have certain rights under Chapter 552 and 559,
Government Code, to review, request, and correct information
we have on file about you. Contact us at 1-800-252-1381.

Taxpayer name XCEL ENERGY SERVICES INC.			<input type="checkbox"/> Check box if the mailing address has changed.
Mailing address 414 NICOLLET MALL		Secretary of State (SOS) file number or Comptroller file number	
City MINNEAPOLIS	State MN	ZIP code plus 4 55401	0011609506

☐ Check box if there are currently no changes from previous year; if no information is displayed, complete the applicable information in Sections A, B and C.

Principal office 414 NICOLLET MALL, MINNEAPOLIS	MN 55401
Principal place of business 414 NICOLLET MALL	MINNEAPOLIS MN 55401

You must report officer, director, member, general partner and manager information as of the date you complete this report.

Please sign below! This report must be signed to satisfy franchise tax requirements.**SECTION A** Name, title and mailing address of each officer, director, member, general partner or manager.

Name	Title	Director	Term expiration
BENJAMIN GS FOWKE III	CHAIRMAN, PRES & CEO	<input checked="" type="checkbox"/> YES	m m d d y y
Mailing address 414 NICOLLET MALL	City MINNEAPOLIS	State MN	ZIP Code 55401
ROBERT C. FRENZEL	EXECUTIVE VP & CFO	<input checked="" type="checkbox"/> YES	m m d d y y
Mailing address 414 NICOLLET MALL	City MINNEAPOLIS	State MN	ZIP Code 55401
SCOTT M. WILENSKY	EXECUTIVE VP & GC	<input checked="" type="checkbox"/> YES	m m d d y y
Mailing address 414 NICOLLET MALL	City MINNEAPOLIS	State MN	ZIP Code 55401

SECTION B Enter information for each corporation, LLC, LP, PA or financial institution, if any, in which this entity owns an interest of 10 percent or more.

Name of owned (subsidiary) corporation, LLC, LP, PA or financial institution	State of formation	Texas SOS file number, if any	Percentage of ownership
Name of owned (subsidiary) corporation, LLC, LP, PA or financial institution	State of formation	Texas SOS file number, if any	Percentage of ownership

SECTION C Enter information for each corporation, LLC, LP, PA or financial institution, if any, that owns an interest of 10 percent or more in this entity.

Name of owned (parent) corporation, LLC, LP, PA or financial institution	State of formation	Texas SOS file number, if any	Percentage of ownership
XCEL ENERGY INC.	MN		100

Registered agent and registered office currently on file. (see instructions if you need to make changes) You must make a filing with the Secretary of State to change registered agent, registered office or general partner information.

Agent: CORPORATION SERVICE COMPANY

Office: 211 EAST 7TH STREET, SUITE 620 City AUSTIN State TX ZIP Code 78701

The information on this form is required by Section 171.203 of the Tax Code for each corporation, LLC, LP, PA or financial institution that files a Texas Franchise Tax Report. Use additional sheets for Sections A, B, and C, if necessary. The information will be available for public inspection.

I declare that the information in this document and any attachments is true and correct to the best of my knowledge and belief, as of the date below, and that a copy of this report has been mailed to each person named in this report who is an officer, director, member, general partner or manager and who is not currently employed by this or a related corporation, LLC, LP, PA or financial institution.

sign here	Title ASST SECRETARY	Date	Area code and phone number (612) 330-5708
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Texas Comptroller Official Use Only



VE/DE	<input type="checkbox"/>	PIR IND	<input type="checkbox"/>
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1023

XCEL ENERGY SERVICES INC.

18413934011

Public Information Report
Section A - Officers & Directors (continued)

Name	Title	Director
Marvin E. McDaniel, Jr.	Exec VP, Group Pres., Utilities & CAO	
Address		
414 Nicollet Mall	Minneapolis, MN 55401	
Name	Title	Director
Kent T. Larson	Exec VP & Group Pres., Operations	
Address		
414 Nicollet Mall	Minneapolis, MN 55401	
Name	Title	Director
Timothy J. O'Connor	Senior VP & Chief Nuclear Officer	
Address		
414 Nicollet Mall	Minneapolis, MN 55401	
Name	Title	Director
Judy M. Pofert	Senior VP, Corp. Sec. & Exec Services	
Address		
414 Nicollet Mall	Minneapolis, MN 55401	
Name	Title	Director
Jeffrey S. Savage	Senior Vice President, Controller	
Address		
414 Nicollet Mall	Minneapolis, MN 55401	
Name	Title	Director
Brian J. Van Abel	Vice President, Treasurer	
Address		
414 Nicollet Mall	Minneapolis, MN 55401	
Name	Title	Director
Patricia K. Drury	Assistant Secretary	
Address		
414 Nicollet Mall	Minneapolis, MN 55401	
Name	Title	Director
Tara M. Heine	Assistant Secretary	
Address		
414 Nicollet Mall	Minneapolis, MN 55401	

XCEL ENERGY SERVICES INC.

18413934011

Public Information Report
Section A - Officers & Directors (continued)

Name	Title	Director
Wendy B. Mahling	Assistant Secretary	
Address		
414 Nicollet Mall	Minneapolis, MN	55401
Name	Title	Director
Paul A. Johnson	Assistant Treasurer	
Address		
414 Nicollet Mall	Minneapolis, MN	55401
Name	Title	Director
Mary P. Schell	Assistant Treasurer	
Address		
414 Nicollet Mall	Minneapolis, MN	55401

Exhibit SPS-Staff 1-19

Pages 14 through 31 of

Exhibit SPS-Staff 1-19

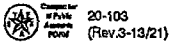
Are

Confidential Protected Information

**CONFIDENTIAL PROTECTED MATERIALS
PROVIDED PURSUANT TO PROTECTIVE ORDER**

KT188U71

EFT PAYOR ++

20-103
(Rev. 3-13/21)**Texas Gross Receipts Tax Report****Gas, Electric Light, Electric Power or Water Works Plants**

You have certain rights under Chapters 552 and 559, Government Code, to review, request and correct information we have on file about you. Contact us at the address or phone numbers listed on this form.

a. T Code 23100 • Type or print. • Do NOT write in shaded areas.	d. Taxable receipts for previous quarter ending QTR ENDING 03/31/2016	f. Due date 05/02/2016
c. Taxpayer number 1-75-0575400-6		

g. Name and mailing address (Make any necessary name or address changes below.)

**SOUTHWESTERN PUBLIC SERVICE COMPANY
1800 LARIMER ST FL 12
DENVER CO 80202-1402**

2H92

h. IMPORTANT

Blacken this box if your mailing address has changed. Show changes by the preprinted information. → ☐ 1.

Blacken this box if you are no longer in business and write in the date you went out of business. → ☐ 2.

Month Day Year

See the Instructions on the back for completing this report.

Population Bracket	Taxable Receipts	Tax Rate	Tax Due (Multiply Taxable Receipts by Rate)
GAS			
1. 1,000-2,499	•	.00581	1. •
2. 2,500-9,999	•	.01070	2. •
3. OVER 9,999	•	.01997	3. •
4. Total tax due for gas (Total of Items 1, 2 and 3)			4. •
ELECTRICITY			
5. 1,000-2,499	8,725,800.05	.00581	5. 50,696.90
6. 2,500-9,999	16,348,491.87	.01070	6. 174,928.86
7. OVER 9,999	58,390,363.49	.01997	7. 1,166,055.56
8. Total tax due for electricity (Total of Items 5, 6 and 7)			8. 1,391,681.32
WATER			
9. 1,000-2,499	•	.00581	9. •
10. 2,500-9,999	•	.01070	10. •
11. OVER 9,999	•	.01997	11. •
12. Total tax due for water (Total of Items 9, 10 and 11)			12. •
13. TOTAL TAX DUE (Total of Items 4, 8 and 12)			13. 1,391,681.32
*** DO NOT DETACH ***			
14. Penalty due (See Instructions)			14. 0.
15. Interest due (See Instructions)			15. 0.
16. TOTAL AMOUNT DUE AND PAYABLE (Item 13 plus Item 14 and Item 15)			16. 1,391,681.32
Taxpayer name SOUTHWESTERN PUBLIC SERVICE COMPANY EFT PAYOR			

T Code **23020** Taxpayer number **17505754006** Period **161** 9

Make the amount in Item 16 payable to State Comptroller.

Mail to: Comptroller of Public Accounts
P.O. Box 149361
Austin, TX 78714-9361

20-103 (Rev. 3-13/21)

I declare that the information in this document and any attachments is true and correct to the best of my knowledge and belief.

sign here

Taxpayer or duly authorized agent

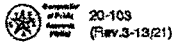
Business phone

Date

111 A

RT188071

EFT PAYOR ++



Texas Gross Receipts Tax Report

Gas, Electric Light, Electric Power or Water Works Plants

a. T Code ■ 23100

■ Type or print.

■ Do NOT write in shaded areas.

You have certain rights under Chapters 552 and 550, Government Code, to review, request and correct information we have on file about you. Contact us at the address or phone numbers listed on this form.

 Taxpayer number
 1-75-0575400-6

 d. Taxable receipts for previous quarter ending
 QTR ENDING 06/30/2016

 f. Due date
 08/01/2016

g. Name and mailing address (Make any necessary name or address changes below.)

 SOUTHWESTERN PUBLIC SERVICE COMPANY.
 1800 LARIMER ST FL 12
 DENVER CO 80202-1402

2H92

h. IMPORTANT

 Blacken this box if your mailing address has changed. Show changes by the preprinted information. → 1. ☐

 Blacken this box if you are no longer in business and write in the date you went out of business. → 2. ☐

 Month Day Year
 | | |

See the instructions on the back for completing this report.

Population Bracket	Taxable Receipts	Tax Rate	Tax Due (Multiply Taxable Receipts by Rate)
GAS			
1. 1,000-2,499 ■	_____	.00581	1. ■ _____
2. 2,500-9,999 ■	_____	.01070	2. ■ _____
3. OVER 9,999 ■	_____	.01997	3. ■ _____
4. Total tax due for gas (Total of Items 1, 2 and 3) -----			4. ■ _____
ELECTRICITY			
5. 1,000-2,499 ■	6,823,270.46	.00581	5. ■ 397,643.20
6. 2,500-9,999 ■	13,731,008.88	.01070	6. ■ 146,921.80
7. OVER 9,999 ■	52,607,563.58	.01997	7. ■ 1,050,573.04
8. Total tax due for electricity (Total of Items 5, 6 and 7) -----			8. ■ 1,237,138.04
WATER			
9. 1,000-2,499 ■	_____	.00581	9. ■ _____
10. 2,500-9,999 ■	_____	.01070	10. ■ _____
11. OVER 9,999 ■	_____	.01997	11. ■ _____
12. Total tax due for water (Total of Items 9, 10 and 11) -----			12. ■ _____
13. TOTAL TAX DUE (Total of Items 4, 8 and 12) -----			13. ■ 1,237,138.04

*** DO NOT DETACH ***

 14. Penalty due (See Instructions) ----- 14. _____
 15. Interest due (See Instructions) ----- 15. _____
 16. TOTAL AMOUNT DUE AND PAYABLE (Item 13 plus Item 14 and Item 15) ----- 16. ■ 1,237,138.04 ✓
Taxpayer name
SOUTHWESTERN PUBLIC SERVICE COMPANY

EFT PAYOR

 ■ T Code ■ Taxpayer number ■ Period
 23020 17505754006 162 8

Make the amount in Item 16 payable to State Comptroller.

 Mail to: Comptroller of Public Accounts
 P.O. Box 149361
 Austin, TX 78714-9361

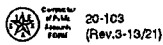
I declare that the information in this document and any attachments is true and correct to the best of my knowledge and belief.

 sign here Taxpayer or duly authorized agent
 Business phone Date 7/18/2016

111 A

RT188071

EFT PAYOR ++

20-103
(Rev. 3-13/21)

Texas Gross Receipts Tax Report

Gas, Electric Light, Electric Power or Water Works Plants

a. T Code ■ 23100

• Type or print.

• Do NOT write in shaded areas.

c. Taxpayer number

■ 1-75-0575400-6

d. Taxable receipts for previous quarter ending

QTR ENDING 09/30/2016

e. ■ 163

f. Due date

10/31/2016

g. Name and mailing address (Make any necessary name or address changes below.)

SOUTHWESTERN PUBLIC SERVICE COMPANY
1800 LARIMER ST FL 12
DENVER CO 80202-1402

2H92

h. IMPORTANT

Blacken this box if your mailing address has changed. Show changes by the preprinted information. → 1. ☐

Blacken this box if you are no longer in business and write in the date you went out of business. → 2. ☐

Month Day Year

See the instructions on the back for completing this report.

Population Bracket	Taxable Receipts	Tax Rate	Tax Due (Multiply Taxable Receipts by Rate)
GAS			
1. 1,000-2,499	■ .	.00581	1. ■ .
2. 2,500-9,999	■ .	.01070	2. ■ .
3. OVER 9,999	■ .	.01997	3. ■ .
4. Total tax due for gas (Total of Items 1, 2 and 3)			4. ■ .
ELECTRICITY			
5. 1,000-2,499	■ 11,086,330.81	.00581	5. ■ 64,411.58
6. 2,500-9,999	■ 21,120,220.49	.01070	6. ■ 225,986.36
7. OVER 9,999	■ 83,011,746.13	.01997	7. ■ 1,657,744.57
8. Total tax due for electricity (Total of Items 5, 6 and 7)			8. ■ 1,948,142.51
WATER			
9. 1,000-2,499	■ .	.00581	9. ■ .
10. 2,500-9,999	■ .	.01070	10. ■ .
11. OVER 9,999	■ .	.01997	11. ■ .
12. Total tax due for water (Total of Items 9, 10 and 11)			12. ■ .
13. TOTAL TAX DUE (Total of Items 4, 8 and 12)			13. ■ 1,948,142.51
*** DO NOT DETACH ***			
14. Penalty due (See instructions)			14. ■ 0.00
15. Interest due (See instructions)			15. ■ 0.00
16. TOTAL AMOUNT DUE AND PAYABLE (Item 13 plus Item 14 and Item 15)			16. ■ 1,948,142.51
Taxpayer name SOUTHWESTERN PUBLIC SERVICE COMPANY			
EFT PAYOR			

T Code

Taxpayer number

Period

23020

17505754006

163

7

I declare that the information in this document and any attachments is true and correct to the best of my knowledge and belief.

sign here

Taxpayer or duly authorized agent

Business phone

Date

Make the amount in Item 16 payable to State Comptroller.

Mail to: Comptroller of Public Accounts
P.O. Box 149361
Austin, TX 78714-9361

20-103 (Rev. 3-13/21)

111 A

RT188071

EFT PAYOR ++

20-103
(Rev.10-16/22)

Texas Gross Receipts Tax Report

Gas, Electric Light, Electric Power or Water Works Plants

You have certain rights under Chapters 552 and 559, Government Code, to review, request and correct information we have on file about you. Contact us at the address or phone numbers listed on this form.

a. T Code ■ 23100

• Type or print.

• Do NOT write in shaded areas.

c. Taxpayer number

1-75-0575400-6

d. Taxable receipts for previous quarter ending

QTR ENDING 12/31/2016

164

f. Due date

01/31/2017

g. Name and mailing address (Make any necessary name or address changes below.)

SOUTHWESTERN PUBLIC SERVICE COMPANY
1800 LARIMER ST FL 12
DENVER CO 80202-1402

2H92

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Month Day Year

See the instructions on the back for completing this report.

Population Bracket	Taxable Receipts	Tax Rate	Tax Due (Multiply Taxable Receipts by Rate)
GAS			
1. 1,000-2,499	■	.00581	1. ■
2. 2,500-9,999	■	.01070	2. ■
3. OVER 9,999	■	.01997	3. ■
4. Total tax due for gas (Total of Items 1, 2 and 3)			4. ■
ELECTRICITY			
5. 1,000-2,499	7,996,158.73	.00581	5. 46,457.68
6. 2,500-9,999	14,737,761.79	.01070	6. 1,576,940.5
7. OVER 9,999	54,626,826.22	.01997	7. 1,090,897.72
8. Total tax due for electricity (Total of Items 5, 6 and 7)			8. 1,295,049.45
WATER			
9. 1,000-2,499	■	.00581	9. ■
10. 2,500-9,999	■	.01070	10. ■
11. OVER 9,999	■	.01997	11. ■
12. Total tax due for water (Total of Items 9, 10 and 11)			12. ■
13. TOTAL TAX DUE (Total of Items 4, 8 and 12)			13. 1,295,049.45
*** DO NOT DETACH ***			
14. Penalty due (See instructions)			14. 0.00
15. Interest due (See instructions)			15. 0.00
16. TOTAL AMOUNT DUE AND PAYABLE (Item 13 plus Item 14 and Item 15)			16. 1,295,049.45

Taxpayer name: SOUTHWESTERN PUBLIC SERVICE COMPANY EFT PAYOR

T Code: 23020 Taxpayer number: 17505754006 Period: 164

Make the amount in Item 16 payable to State Comptroller.

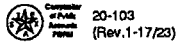
Mail to: Comptroller of Public Accounts
P.O. Box 149361
Austin, TX 78714-9361

I declare that the information in this document and any attachments is true and correct to the best of my knowledge and belief.

sign here: Taxpayer or duly authorized agent
Business phone: _____ Date: 1/25/2017

RT188071

EFT PAYOR ++

20-103
(Rev. 1-17/23)
Texas Miscellaneous Gross Receipts Tax Report
Gas, Electric Light, Electric Power or Water Works Plants

a. T Code ■ 23100

• Type or print.

• Do NOT write in shaded areas.

You have certain rights under Chapters 652 and 659, Government Code,
to review, request and correct information we have on file about you.
Contact us at the address or phone numbers listed on this form.

c. Taxpayer number

1-75-0575400-6

d. Taxable receipts for previous quarter ending

QTR ENDING 03/31/2017

f. Due date

05/01/2017

g. Name and mailing address (Make any necessary name or address changes below.)

SOUTHWESTERN PUBLIC SERVICE COMPANY
1800 LARIMER ST FL 12
DENVER CO 80202-1402

2H92

h. IMPORTANT

Blacken this box if your mailing address has changed. Show changes by the preprinted information. 1. ☐

Blacken this box if you are no longer in business and write in the date you went out of business. 2. ☐

Month Day Year

See the instructions on the back for completing this report.

Population Bracket	Taxable Receipts	Tax Rate	Tax Due (Multiply Taxable Receipts by Rate)
GAS			
1. 1,000-2,499	■ .	.00581	1. ■ .
2. 2,500-9,999	■ .	.01070	2. ■ .
3. OVER 9,999	■ .	.01997	3. ■ .
4. Total tax due for gas (Total of Items 1, 2 and 3)			4. ■ .
ELECTRICITY			
5. 1,000-2,499	■ 8,836,006.50	.00581	5. ■ 51,337.20
6. 2,500-9,999	■ 16,839,391.09	.01070	6. ■ 180,181.48
7. OVER 9,999	■ 61,534,652.43	.01997	7. ■ 1,228,847.01
8. Total tax due for electricity (Total of Items 5, 6 and 7)			8. ■ 1,460,365.69
WATER			
9. 1,000-2,499	■ .	.00581	9. ■ .
10. 2,500-9,999	■ .	.01070	10. ■ .
11. OVER 9,999	■ .	.01997	11. ■ .
12. Total tax due for water (Total of Items 9, 10 and 11)			12. ■ .
13. TOTAL TAX DUE (Total of Items 4, 8 and 12)			13. ■ 1,460,365.69
*** DO NOT DETACH ***			
14. Penalty due (See instructions)			14. ■ .
15. Interest due (See instructions)			15. ■ .
16. TOTAL AMOUNT DUE AND PAYABLE (Item 13 plus Item 14 and Item 15)			16. ■ 1,460,365.69

Taxpayer name

SOUTHWESTERN PUBLIC SERVICE COMPANY

EFT PAYOR

■ T Code

■ Taxpayer number

■ Period

23020

17505754006

171

7

I declare that the information in this document and any attachments is true and correct to the best of my knowledge and belief.

Taxpayer or duly authorized agent

sign here

Business phone

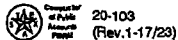
Date 4/21/2017

Make the amount in Item 16 payable to State Comptroller.

Mail to: Comptroller of Public Accounts
P.O. Box 149361
Austin, TX 78714-9361

RT188071

EFT PAYOR ++

20-103
(Rev. 1-17/23)
Texas Miscellaneous Gross Receipts Tax Report
Gas, Electric Light, Electric Power or Water Works Plants
a. T Code ☒ 23100

Type or print.

Do NOT write in shaded areas.

You have certain rights under Chapters 552 and 559, Government Code, to review, request and correct information we have on file about you. Contact us at the address or phone numbers listed on this form.

c. Taxpayer number

1-75-0575400-6

d. Taxable receipts for previous quarter ending

QTR ENDING 06/30/2017

f. Due date

07/31/2017

g. Name and mailing address (Make any necessary name or address changes below.)

SOUTHWESTERN PUBLIC SERVICE COMPANY
 1800 LARIMER ST FL 12
 DENVER CO 80202-1402

2H92

h. IMPORTANT

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Month Day Year

See the instructions on the back for completing this report.

Population Bracket	Taxable Receipts	Tax Rate	Tax Due (Multiply Taxable Receipts by Rate)
GAS			
1. 1,000-2,499	<input type="checkbox"/>	.00581	1. <input type="checkbox"/>
2. 2,500-9,999	<input type="checkbox"/>	.01070	2. <input type="checkbox"/>
3. OVER 9,999	<input type="checkbox"/>	.01997	3. <input type="checkbox"/>
4. Total tax due for gas (Total of Items 1, 2 and 3)			4. <input type="checkbox"/>
ELECTRICITY			
5. 1,000-2,499	<input checked="" type="checkbox"/> 7,188,619 .01	.00581	5. <input checked="" type="checkbox"/> 41,765 .88
6. 2,500-9,999	<input checked="" type="checkbox"/> 15,026,006 .47	.01070	6. <input checked="" type="checkbox"/> 160,778 .27
7. OVER 9,999	<input checked="" type="checkbox"/> 59,129,172 .44	.01997	7. <input checked="" type="checkbox"/> 1,180,809 .57
8. Total tax due for electricity (Total of Items 5, 6 and 7)			8. <input checked="" type="checkbox"/> 1,383,353 .72
WATER			
9. 1,000-2,499	<input type="checkbox"/>	.00581	9. <input type="checkbox"/>
10. 2,500-9,999	<input type="checkbox"/>	.01070	10. <input type="checkbox"/>
11. OVER 9,999	<input type="checkbox"/>	.01997	11. <input type="checkbox"/>
12. Total tax due for water (Total of Items 9, 10 and 11)			12. <input type="checkbox"/>
13. TOTAL TAX DUE (Total of Items 4, 8 and 12)			13. <input checked="" type="checkbox"/> 1,383,353 .72
DO NOT DETACH			
14. Penalty due (See Instructions)			14. <input type="checkbox"/>
15. Interest due (See Instructions)			15. <input type="checkbox"/>
16. TOTAL AMOUNT DUE AND PAYABLE (Item 13 plus Item 14 and Item 15)			16. <input checked="" type="checkbox"/> 1,383,353 .72

Taxpayer name
SOUTHWESTERN PUBLIC SERVICE COMPANY

EFT PAYOR

T Code Taxpayer number Period

23020 17505754006 172 6

I declare that the information in this document and any attachments is true and correct to the best of my knowledge and belief.

Taxpayer or duly authorized agent

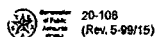
sign here

Business phone

Date

Make the amount in Item 16 payable to State Comptroller.

Mail to: Comptroller of Public Accounts
 P.O. Box 149361
 Austin, TX 78714-9361



GROSS RECEIPTS ASSESSMENT REPORT

Do not write in the space above

Taxpayer number 1-75-0575400-6	Commission certificate number	For Comptroller's use only T. Code 90100 Deposit Code 230
Taxpayer name and mailing address Southwestern Public Service, Co. 1800 Larimer St, Suite 1200 Denver, CO 80202-1414		Check business type <input checked="" type="checkbox"/> Electric <input type="checkbox"/> Telephone

Enter the annual reporting period for which this report is being filed.

Calendar Reporting Period	Reporting Period	Assessment Period	Due Date
<input checked="" type="checkbox"/> 2013	<input checked="" type="checkbox"/> Annual	July through June	August 15

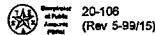
REPORTING PERIOD	MONTHLY GROSS RECEIPTS			QUARTERLY TOTALS
	1st month	2nd month	3rd month	
1st Quarter	\$79,868,646.69	\$83,899,252.74	\$71,622,232.73	\$235,390,132.16
2nd Quarter	\$65,058,767.36	\$55,394,610.33	\$41,946,218.99	\$162,399,596.68
3rd Quarter	\$64,067,509.95	\$56,234,219.38	\$56,151,015.26	\$176,452,744.59
4th Quarter	\$59,076,626.06	\$59,610,637.08	\$69,648,320.78	\$188,335,583.92
Annual	July through June			\$762,578,057.35

1. Enter total receipts for the year	1. \$ 762,578,057.35
2. TOTAL ASSESSMENT DUE (Multiply Item 1 by .001667)	2. 1,271,217.62
3. Deduct authorized overpayments applied to this period (The deduction must be net of any penalties and/or interest assessed)	3.
4. NET ASSESSMENT DUE (Item 2 minus Item 3)	4. 1,271,217.62
5. Late filing penalty: 10% of Item 4 if report filed after due date	5.
6. Amount due (Item 4 plus Item 5)	6. 1,271,217.62
7. Late payment interest starting 31 days after due date: 12 % per annum simple interest, based on Item 6.	7.
8. TOTAL AMOUNT DUE AND PAYABLE (Item 6 plus Item 7)	8. \$ 1,217,217.62

Complete this report and make amount in Item 8 payable to STATE COMPTROLLER
Mail to: COMPTROLLER OF PUBLIC ACCOUNTS 111 E. 17th Street Austin, Texas 78774-0100

I declare that the above information is true and correct to the best of my knowledge and belief.	
sign here	Taxpayer or duly authorized agent
Business phone	Date
303-571-2814	8/14/13

For tax assistance call 1-800-531-5441, Ext. 3-4276 toll free nationwide, or call 512/463-4276.
(From a Telecommunications Device for the Deaf (TDD) ONLY call 1-800-248-4099 toll free, or call 512/463-4621.)



GROSS RECEIPTS ASSESSMENT REPORT

Do not write in the space above

Taxpayer number 1-75-0575400-6	Commission certificate number 	For Comptroller's use only Code: 90100 Deposit Code: 230
Taxpayer name and mailing address Southwestern Public Service Co. 1800 Larimer St., Suite 1200 Denver, CO 80202-1414		Check business type <input checked="" type="checkbox"/> Electric <input type="checkbox"/> Telephone

Enter the annual reporting period for which this report is being filed.

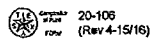
Calendar Reporting Period	Reporting Period	Assessment Period	Due Date
<input checked="" type="checkbox"/> 2014	<input checked="" type="checkbox"/> Annual	July through June	August 15

REPORTING PERIOD	MONTHLY GROSS RECEIPTS			QUARTERLY TOTALS
	1st month	2nd month	3rd month	
1st Quarter	\$90,835,740.68	\$91,125,800.40	\$87,270,142.02	\$269,231,683.10
2nd Quarter	\$78,497,986.33	\$63,530,801.94	\$73,054,075.44	\$215,082,863.71
3rd Quarter	\$78,286,209.82	\$66,852,301.77	\$68,287,380.95	\$213,425,892.54
4th Quarter	\$67,746,060.78	\$68,202,508.98	\$77,466,909.35	\$213,415,479.11
Annual	July through June			\$911,155,918.46

1. Enter total receipts for the year	1. \$ 911,155,918.46
2. TOTAL ASSESSMENT DUE (Multiply Item 1 by .001667)	2. 1,518,896.92
3. Deduct authorized overpayments applied to this period (The deduction must be net of any penalties and/or interest assessed)	3.
4. NET ASSESSMENT DUE (Item 2 minus Item 3)	4. 1,518,896.92
5. Late filing penalty: 10% of Item 4 if report filed after due date	5.
6. Amount due (Item 4 plus Item 5)	6. 1,518,896.92
7. Late payment interest starting 31 days after due date: 12 % per annum simple interest, based on Item 6.	7.
8. TOTAL AMOUNT DUE AND PAYABLE (Item 6 plus Item 7)	8. \$ 1,518,896.92

Complete this report and make amount in Item 8 payable to STATE COMPTROLLER Mail to: COMPTROLLER OF PUBLIC ACCOUNTS 111 E. 17th Street Austin, Texas 78774-0100	I declare that the above information is true and correct to the best of my knowledge and belief. sign here Taxpayer or duly authorized agent Business phone 303-571-2814 Date 8/5/14
---	---

For tax assistance call 1-800-531-5441, Ext. 3-4276 toll free nationwide, or call 512/463-4276.
 (From a Telecommunications Device for the Deaf (TDD) ONLY call 1-800-248-4099 toll free, or call 512/463-4621.)



Gross Receipts Assessment Report



Taxpayer number 1-75-0575400-6	Commission certificate number	For Comptroller's use only
Taxpayer name and mailing address Southwestern Public Service Co. 1800 Larimer St., Suite 1200 Denver, CO 80202-1414		T Code 90100 Deposit Code 230
		Check business type <input checked="" type="checkbox"/> Electric <input type="checkbox"/> Telephone

Enter the annual reporting period for which this report is being filed.

Calendar Reporting Period	Reporting Period	Assessment Period	Due Date
<input type="checkbox"/> 2015	<input checked="" type="checkbox"/> Annual	July through June	August 15

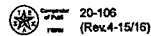
REPORTING PERIOD	MONTHLY GROSS RECEIPTS			QUARTERLY TOTALS
	1st month	2nd month	3rd month	
1st Quarter	\$91,422,028.57	\$91,097,841.19	\$93,160,361.04	\$275,680,230.80
2nd Quarter	\$77,719,391.02	\$65,965,508.26	\$76,473,504.32	\$220,158,403.60
3rd Quarter	\$82,017,577.96	\$71,420,955.25	\$76,584,777.74	\$230,023,310.95
4th Quarter	\$65,954,939.64	\$61,900,803.70	\$71,885,213.67	\$199,740,957.01
Annual	July through June			\$925,602,902.36

1. Enter total receipts for the year	1. \$ 925,602,902.36
2. TOTAL ASSESSMENT DUE (Multiply Item 1 by .001667)	2. 1,542,980.04
3. Deduct authorized overpayments applied to this period (The deduction must be net of any penalties and/or interest assessed)	3.
4. NET ASSESSMENT DUE (Item 2 minus Item 3)	4. 1,542,980.04
5. Late filing penalty: 10% of Item 4 if report filed after due date	5.
6. Amount due (Item 4 plus Item 5)	6. 1,542,980.04
7. Late payment interest starting 31 days after due date: 12 % per annum simple interest, based on Item 6.....	7.
8. TOTAL AMOUNT DUE AND PAYABLE (Item 6 plus Item 7)	8. \$ 1,542,980.04

Complete this report and make amount in Item 8 payable to STATE COMPTROLLER
Mail to COMPTROLLER OF PUBLIC ACCOUNTS 111 E. 17th Street Austin, Texas 78774-0100

I declare that the above information is true and correct to the best of my knowledge and belief.	
sign here	Taxpayer or duly authorized agent
Daytime phone	Date
303-571-2814	12 Aug 2015

For tax assistance call 1-800-531-5441, extension 3-4276.

20-106
(Rev. 4-15/16)**Gross Receipts Assessment Report**

Taxpayer number 1-75-0575400-6	Commission certificate number	For Comptroller's use only T Code ■ 90100 Deposit Code ■ 230
Taxpayer name and mailing address Southwestern Public Service Co. 1800 Larimer St., Suite 1200 Denver, Colorado 80202-1414		Check business type <input checked="" type="checkbox"/> Electric <input type="checkbox"/> Telephone

Enter the annual reporting period for which this report is being filed.

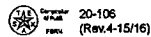
Calendar Reporting Period	Reporting Period	Assessment Period	Due Date
<input checked="" type="checkbox"/> 1, 2016	<input checked="" type="checkbox"/> Annual	July through June	August 16

REPORTING PERIOD	MONTHLY GROSS RECEIPTS			QUARTERLY TOTALS
	1st month	2nd month	3rd month	
1st Quarter	\$86,158,819.65	\$86,987,451.10	\$85,760,299.93	\$258,906,570.68
2nd Quarter	\$73,203,264.07	\$51,738,008.03	\$57,977,702.32	\$182,918,974.42
3rd Quarter	\$72,055,693.90	\$62,092,031.17	\$59,769,029.65	\$193,916,754.72
4th Quarter	\$56,314,648.45	\$56,358,204.99	\$67,310,689.27	\$179,983,542.71
Annual	July through June			\$815,725,842.53

1. Enter total receipts for the year	1. \$ 815,725,842.53
2. TOTAL ASSESSMENT DUE (Multiply Item 1 by .001667)	2. 1,359,814.98
3. Deduct authorized overpayments applied to this period (The deduction must be net of any penalties and/or interest assessed)	3.
4. NET ASSESSMENT DUE (Item 2 minus Item 3)	4. 1,359,814.98
5. Late filing penalty: 10% of Item 4 if report filed after due date	5.
6. Amount due (Item 4 plus Item 5)	6. 1,359,814.98
7. Late payment interest starting 31 days after due date: 12 % per annum simple interest, based on Item 6	7.
8. TOTAL AMOUNT DUE AND PAYABLE (Item 6 plus Item 7)	8. \$ 1,359,814.98

Complete this report and make amount in Item 8 payable to STATE COMPTROLLER	I declare that the above information is true and correct to the best of my knowledge and belief.
Mail to COMPTROLLER OF PUBLIC ACCOUNTS 111 E. 17th Street Austin, Texas 78774-0100	sign here Taxpayer or duly authorized agent
	Daytime phone 303-571-2782 Date 8/12/16

For tax assistance call 1-800-531-5441, extension 3-4276.



Gross Receipts Assessment Report

Taxpayer number 1-75-0575400-6	Commission certificate number	For Comptroller's use only
Taxpayer name and mailing address Southwestern Public Service Co. 1800 Larimer St., Suite 1200 Denver, Colorado 80202-1414		T Code 90100 Deposit Code 230
		Check business type <input checked="" type="checkbox"/> Electric <input type="checkbox"/> Telephone

Enter the annual reporting period for which this report is being filed.

Calendar Reporting Period	Reporting Period	Assessment Period	Due Date
<input checked="" type="checkbox"/> 2017	<input checked="" type="checkbox"/> Annual	July through June	August 15

REPORTING PERIOD	MONTHLY GROSS RECEIPTS			QUARTERLY TOTALS
	1st month	2nd month	3rd month	
1st Quarter	\$82,693,800.41	\$91,441,602.49	\$78,749,498.56	\$252,884,901.46
2nd Quarter	\$67,559,476.32	\$61,461,323.35	\$66,057,094.92	\$195,077,894.59
3rd Quarter	\$77,208,330.55	\$65,252,641.97	\$67,940,829.02	\$210,401,801.54
4th Quarter	\$63,062,172.52	\$67,788,585.35	\$78,180,703.96	\$209,031,461.83
Annual	July through June			\$867,396,059.42

1. Enter total receipts for the year	1. \$ 867,396,059.42
2. TOTAL ASSESSMENT DUE (Multiply Item 1 by .001667)	2. 1,445,949.23
3. Deduct authorized overpayments applied to this period (The deduction must be net of any penalties and/or interest assessed)	3.
4. NET ASSESSMENT DUE (Item 2 minus Item 3)	4. 1,445,949.23
5. Late filing penalty: 10% of Item 4 if report filed after due date	5.
6. Amount due (Item 4 plus Item 5)	6. 1,445,949.23
7. Late payment interest starting 31 days after due date: 12 % per annum simple interest, based on Item 6.....	7.
8. TOTAL AMOUNT DUE AND PAYABLE (Item 6 plus Item 7)	8. \$ 1,445,949.23

Complete this report and make amount in Item 8 payable to STATE COMPTROLLER	I declare that the above information is true and correct to the best of my knowledge and belief.
Mail to COMPTROLLER OF PUBLIC ACCOUNTS 111 E. 17th Street Austin, Texas 78774-0100	sign here Taxpayer or duly authorized agent <i>[Signature]</i>
	Daytime phone 303-294-2482 Date 8/10/2017

For tax assistance call 1-800-531-5441, extension 3-4276.

Form 941 for 2016: Employer's QUARTERLY Federal Tax Return
(Rev. January 2016) Department of the Treasury — Internal Revenue Service

950114

OMB No. 1545-0028

Employer identification number (EIN) **7 5 - 0 5 7 5 4 0 0**

Name (not your trade name) **Southwestern Public Service Company**

Trade name (if any) _____

Address **414 Nicollet Mall**
Number Street Suite or room number

Minneapolis **MN** **55401**
City State ZIP code

Foreign country name Foreign province/county Foreign postal code

Report for this Quarter of 2016
(Check one)

☐ 1: January, February, March

☐ 2: April, May, June

☒ 3: July, August, September

☐ 4: October, November, December

Instructions and prior year forms are available at www.irs.gov/form941.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1 Number of employees who received wages, tips, or other compensation for the pay period including: Mar. 12 (Quarter 1), June 12 (Quarter 2), Sept. 12 (Quarter 3), or Dec. 12 (Quarter 4) **1,341**

2 Wages, tips, and other compensation **30,156,290 90**

3 Federal income tax withheld from wages, tips, and other compensation **4,357,248 43**

4 If no wages, tips, and other compensation are subject to social security or Medicare tax ☐ Check and go to line 6.

	Column 1		Column 2
5a Taxable social security wages	31,682,151 97	$\times .124 =$	3,928,586 84
5b Taxable social security tips		$\times .124 =$	
5c Taxable Medicare wages & tips	32,219,685 16	$\times .029 =$	934,370 86
5d Taxable wages & tips subject to Additional Medicare Tax withholding	210,988 24	$\times .009 =$	1,898 89
5e Add Column 2 from lines 5a, 5b, 5c, and 5d			4,864,856 59
5f Section 3121(q) Notice and Demand—Tax due on unreported tips (see instructions)			
6 Total taxes before adjustments. Add lines 3, 5e, and 5f			9,222,105 02
7 Current quarter's adjustment for fractions of cents			-0 07
8 Current quarter's adjustment for sick pay			
9 Current quarter's adjustments for tips and group-term life insurance			-6 76
10 Total taxes after adjustments. Combine lines 6 through 9			9,222,098 19
11 Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X, or 944-X (SP) filed in the current quarter			9,222,098 19
12 Balance due. If line 10 is more than line 11, enter the difference and see instructions			0 00
13 Overpayment. If line 11 is more than line 10, enter the difference	0 00	Check one: <input type="checkbox"/> Apply to next return. <input type="checkbox"/> Send a refund.	

▶ You MUST complete both pages of Form 941 and SIGN it.

Next ▶

For Privacy Act and Paperwork Reduction Act Notice, see the back of the Payment Voucher.

Cat. No. 17001Z

Form 941 (Rev. 1-2016)

950214

Name (not your trade name) Southwestern Public Service Company	Employer identification number (EIN) 75-0575400
---	--

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see section 11 of Pub. 15.

- 14 Check one: ☐ Line 10 on this return is less than \$2,500 or line 10 on the return for the prior quarter was less than \$2,500, and you did not incur a \$100,000 next-day deposit obligation during the current quarter. If line 10 for the prior quarter was less than \$2,500 but line 10 on this return is \$100,000 or more, you must provide a record of your federal tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

- ☐ You were a monthly schedule depositor for the entire quarter. Enter your tax liability for each month and total liability for the quarter; then go to Part 3.

Tax liability: Month 1 Month 2 Month 3 Total liability for quarter

Total must equal line 10.

- ☐ You were a semiweekly schedule depositor for any part of this quarter. Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

- 15 If your business has closed or you stopped paying wages ☐ Check here, and

enter the final date you paid wages

- 16 If you are a seasonal employer and you do not have to file a return for every quarter of the year ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

- ☒ Yes. Designee's name and phone number

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS.

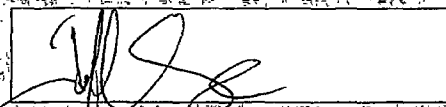
- ☐ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

X

Sign your name here



Print your name here

Print your title here

Date Best daytime phone **Paid Preparer Use Only**Check if you are self-employed ☐Preparer's name PTIN Preparer's signature Date Firm's name (or yours if self-employed) EIN Address Phone City State ZIP code

Schedule B (Form 941):

960311

Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2014)

Department of the Treasury — Internal Revenue Service

OMB No. 1545-0029

Employer identification number
(EIN)

7 5 - 0 5 7 5 4 0 0

Name (not your trade name)

Southwestern Public Service Company

Calendar year

2 0 1 6

(Also check quarter)

Report for this Quarter...

(Check one.)

- ☐ 1: January, February, March
- ☐ 2: April, May, June
- ☒ 3: July, August, September
- ☐ 4: October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; DO NOT use it to show your deposits. When you file this form with Form 941 or Form 941-SS, DO NOT change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you are a semiweekly schedule depositor or became one because your accumulated tax liability on any day was \$100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in Pub. 15 (Circular E), Employer's Tax Guide, for details.

Month 1							
1		9		17		25	
2		10		18		26	
3		11		19		27	
4		12		20	1,712	91	
5		13		21		28	
6		14	1,620	22	900,884	32	
7		15	262,657	23		31	
8	799,453	16		24			
Tax liability for Month 1							
2,222,495 78							
Month 2							
1		9	184	17		25	
2		10		18		26	
3		11		19	904,742	41	
4		12		20		28	
5	876,353	13		21		29	
6		14		22		30	3,716 52
7		15	253,500	23		31	250,829 15
8		16		24			
Tax liability for Month 2							
2,289,327 19							
Month 3							
1		9		17		25	
2	2,311,706	10		18		26	
3		11		19		27	
4		12		20		28	
5		13		21		29	
6		14		22		30	1,308,182 18
7		15	253,899	23		31	
8		16	836,487	24			
Tax liability for Month 3							
4,710,275 22							
Total liability for the quarter							
9,222,098 19							

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3) ►

Total must equal line 10 on Form 941 or Form 941-SS.

For Paperwork Reduction Act Notice, see separate instructions.

IRS.gov/form941

Cat. No. 11967Q

Schedule B (Form 941) (Rev. 1-2014)

Form 941 for 2016: Employer's QUARTERLY Federal Tax Return
 (Rev. January 2016) Department of the Treasury — Internal Revenue Service

950114
 OMB No. 1545-0029

Employer identification number (EIN) **7 5 - 0 5 7 5 4 0 0**

Name (not your trade name) **Southwestern Public Service Company**

Trade name (if any) _____

Address **414 Nicollet Mall**
 Number Street Suite or room number

Minneapolis **MN** **55401**
 City State ZIP code

Foreign country name Foreign province/county Foreign postal code

Report for this Quarter of 2016
 (Check one.)

- ☐ 1: January, February, March
☐ 2: April, May, June
☐ 3: July, August, September
☒ 4: October, November, December

Instructions and prior year forms are available at www.irs.gov/form941.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1 Number of employees who received wages, tips, or other compensation for the pay period including: Mar. 12 (Quarter 1), June 12 (Quarter 2), Sept. 12 (Quarter 3), or Dec. 12 (Quarter 4) 1 **1,237**

2 Wages, tips, and other compensation 2 **23,442,333 . 21**

3 Federal income tax withheld from wages, tips, and other compensation 3 **3,407,113 . 55**

4 If no wages, tips, and other compensation are subject to social security or Medicare tax ☐ Check and go to line 6.

	Column 1		Column 2
5a Taxable social security wages	22,969,723 . 46	$\times .124 =$	2,848,245 . 70
5b Taxable social security tips . . . . .	.	$\times .124 =$	.
5c Taxable Medicare wages & tips	25,016,232 . 29	$\times .029 =$	725,470 . 73
5d Taxable wages & tips subject to Additional Medicare Tax withholding 352,299 . 99		$\times .009 =$	3,170 . 69
5e Add Column 2 from lines 5a, 5b, 5c, and 5d			3,576,887 . 12
5f Section 3121(q) Notice and Demand—Tax due on unreported tips (see instructions) . . . . .			.
6 Total taxes before adjustments. Add lines 3, 5e, and 5f			6,984,000 . 67
7 Current quarter's adjustment for fractions of cents . . . . .			.
8 Current quarter's adjustment for sick pay . . . . .			.
9 Current quarter's adjustments for tips and group-term life insurance			-6 . 26
10 Total taxes after adjustments. Combine lines 6 through 9			6,983,994 . 41
11 Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X, or 944-X (SP) filed in the current quarter			6,985,928 . 01
12 Balance due. If line 10 is more than line 11, enter the difference and see instructions . . . . .			.
13 Overpayment. If line 11 is more than line 10, enter the difference 1,933 . 60 Check one: <input type="checkbox"/> Apply to next return. <input type="checkbox"/> Send a refund.			

► You MUST complete both pages of Form 941 and SIGN it.

For Privacy Act and Paperwork Reduction Act Notice, see the back of the Payment Voucher.

Cat. No. 170012

Form 941 (Rev. 1-2016)

Next ►

Form **941 for 2016: Employer's QUARTERLY Federal Tax Return**
 (Rev. January 2016) Department of the Treasury — Internal Revenue Service

950114

OMB No. 1545-0029

Employer identification number (EIN) **75-0575400**

Name (not your trade name) **Southwestern Public Service Company**

Trade name (if any) _____

Address **414 Nicollet Mall**
 Number Street Suite or room number

Minneapolis **MN** **55401**
 City State ZIP code

Foreign country name Foreign province/county Foreign postal code

Report for this Quarter of 2016
 (Check one.)

- ☐ 1: January, February, March
☐ 2: April, May, June
☐ 3: July, August, September
☒ 4: October, November, December

Instructions and prior year forms are available at www.irs.gov/form941.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1 Number of employees who received wages, tips, or other compensation for the pay period including: Mar. 12 (Quarter 1), June 12 (Quarter 2), Sept. 12 (Quarter 3), or Dec. 12 (Quarter 4) 1 **1,237**

2 Wages, tips, and other compensation 2 **23,442,333 . 21**

3 Federal income tax withheld from wages, tips, and other compensation 3 **3,407,113 . 55**

4 If no wages, tips, and other compensation are subject to social security or Medicare tax ☐ Check and go to line 6.

	Column 1		Column 2
5a Taxable social security wages . . .	22,969,723 . 46	$\times .124 =$	2,848,245 . 70
5b Taxable social security tips . . .	0 . 00	$\times .124 =$	0 . 00
5c Taxable Medicare-wages & tips . . .	25,016,232 . 29	$\times .029 =$	725,470 . 73
5d Taxable wages & tips subject to Additional Medicare Tax withholding	352,299 . 99	$\times .009 =$	3,170 . 69
5e Add Column 2 from lines 5a, 5b, 5c, and 5d . . .			3,576,887 . 12
5f Section 3121(q) Notice and Demand—Tax due on unreported tips (see instructions) . . .			0 . 00
6 Total taxes before adjustments. Add lines 3, 5e, and 5f . . .			6,984,000 . 67
7 Current quarter's adjustment for fractions of cents . . .			0 . 00
8 Current quarter's adjustment for sick pay . . .			0 . 00
9 Current quarter's adjustments for tips and group-term life insurance . . .			-6 . 26
10 Total taxes after adjustments. Combine lines 6 through 9 . . .			6,983,994 . 41
11 Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X, or 944-X (SP) filed in the current quarter . . .			6,985,928 . 01
12 Balance due. If line 10 is more than line 11, enter the difference and see instructions . . .			0 . 00
13 Overpayment. If line 11 is more than line 10, enter the difference 1,933 . 60 Check one: <input type="checkbox"/> Apply to next return. <input type="checkbox"/> Send a refund.			

▶ You MUST complete both pages of Form 941 and SIGN it.

For Privacy Act and Paperwork Reduction Act Notice, see the back of the Payment Voucher.

Cat. No. 170012Z

Form 941 (Rev. 1-2016)

Next ▶▶

950214	
Name (not your trade name) Southwestern Public Service Company	Employer identification number (EIN) 75-0575400

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see section 11 of Pub. 15.

14 Check one: ☐ Line 10 on this return is less than \$2,500 or line 10 on the return for the prior quarter was less than \$2,500, and you did not incur a \$100,000 next-day deposit obligation during the current quarter. If line 10 for the prior quarter was less than \$2,500 but line 10 on this return is \$100,000 or more, you must provide a record of your federal tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

☐ You were a monthly schedule depositor for the entire quarter. Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability: Month 1	<input type="text"/>	<input type="text"/>	
Month 2	<input type="text"/>	<input type="text"/>	
Month 3	<input type="text"/>	<input type="text"/>	
Total liability for quarter	<input type="text"/>	<input type="text"/>	Total must equal line 10.

☐ You were a semiweekly schedule depositor for any part of this quarter. Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

15 If your business has closed or you stopped paying wages ☐ Check here, and enter the final date you paid wages .

16 If you are a seasonal employer and you do not have to file a return for every quarter of the year . . . ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.


☒ Yes. Designee's name and phone number Samantha Carr 612-330-2978

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. 5 5 4 0 1

☐ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

	Sign your name here	<input type="text"/>	Print your name here	<input type="text"/>
			Print your title here	<input type="text"/>
	Date	<input type="text"/>	Best daytime phone	<input type="text"/>

Paid Preparer Use Only

Preparer's name	Check if you are self-employed <input type="checkbox"/>
Preparer's signature	PTIN
Firm's name (or yours if self-employed)	Date
Address	EIN
City	Phone
State	ZIP code

Schedule B (Form 941):

960311

Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2014)

Department of the Treasury — Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) **7 5 - 0 5 7 5 4 0 0**Name (not your trade name) **Southwestern Public Service Company**

Calendar year

2 0 1 6

(Also check quarter)

Report for this Quarter...

(Check one.)

- ☐ 1: January, February, March
- ☐ 2: April, May, June
- ☐ 3: July, August, September
- ☒ 4: October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; DO NOT use it to show your deposits. When you file this form with Form 941 or Form 941-SS, DO NOT change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you are a semiweekly schedule depositor or became one because your accumulated tax liability on any day was \$100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in Pub. 15 (Circular E), Employer's Tax Guide, for details.

Month 1

1		9		17		25	
2		10		18	595	85	
3		11		19			
4		12		20			930,632 29
5		13		21			
6		14	1,218,078	30			
7		15		23			256,324 43
8		16		24			

Tax liability for Month 1

2,405,630 87

Month 2

1		9		17		25	
2		10	928,146	74			
3		11		19			
4		12		20			
5		13		21			
6		14		22			240,227 13
7		15	240,858	48	873,654	33	
8		16		24			

Tax liability for Month 2

2,282,886 68

Month 3

1		9	889,521	07		25	
2		10				26	
3		11				27	
4		12				28	
5		13				29	
6		14			918,225	76	244,718 33
7		15	243,011	70		31	
8		16					

Tax liability for Month 3

2,295,476 86

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3) ▶

Total must equal line 10 on Form 941 or Form 941-SS.

Total liability for the quarter

6,983,994 41

Form 941 for 2017: Employer's QUARTERLY Federal Tax Return
 (Rev. January 2017) Department of the Treasury — Internal Revenue Service

950117

OMB No. 1545-0029

Employer identification number (EIN) **75-0575400**

Name (not your trade name) **Southwestern Public Service Company**

Trade name (if any) _____

Address **414 Nicollet Mall**

Number _____ Street _____ Suite or room number _____

Minneapolis **MN** **55401**

City _____ State _____ ZIP code _____

Foreign country name _____ Foreign province/county _____ Foreign postal code _____

Report for this Quarter of 2017
 (Check one.)

- ☒ 1: January, February, March
☐ 2: April, May, June
☐ 3: July, August, September
☐ 4: October, November, December

Instructions and prior year forms are available at www.irs.gov/form941.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1 Number of employees who received wages, tips, or other compensation for the pay period including: Mar. 12 (Quarter 1), June 12 (Quarter 2), Sept. 12 (Quarter 3), or Dec. 12 (Quarter 4) 1 **1,208**

2 Wages, tips, and other compensation 2 **30,251,934 . 19**

3 Federal income tax withheld from wages, tips, and other compensation 3 **4,699,676 . 37**

4 If no wages, tips, and other compensation are subject to social security or Medicare tax ☐ Check and go to line 6.

	Column 1		Column 2
5a Taxable social security wages . . .	31,835,387 . 83	$\times 0.124 =$	3,947,588 . 09
5b Taxable social security tips . . .	.	$\times 0.124 =$	.
5c Taxable Medicare wages & tips . . .	32,630,470 . 55	$\times 0.029 =$	946,283 . 64
5d Taxable wages & tips subject to Additional Medicare Tax withholding	443,737 . 71	$\times 0.009 =$	3,993 . 63
5e Add Column 2 from lines 5a, 5b, 5c, and 5d . . .			4,897,865 . 36
5f Section 3121(q) Notice and Demand—Tax due on unreported tips (see instructions) . . .			.
6 Total taxes before adjustments. Add lines 3, 5e, and 5f . . .			9,597,541 . 73
7 Current quarter's adjustment for fractions of cents . . .			0 . 16
8 Current quarter's adjustment for sick pay . . .			.
9 Current quarter's adjustments for tips and group-term life insurance . . .			-6 . 52
10 Total taxes after adjustments. Combine lines 6 through 9 . . .			9,597,535 . 37
11 Qualified small business payroll tax credit for increasing research activities. Attach Form 8974 . . .			.
12 Total taxes after adjustments and credits. Subtract line 11 from line 10 . . .			9,597,535 . 37
13 Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X, or 944-X (SP) filed in the current quarter . . .			9,597,537 . 59
14 Balance due. If line 12 is more than line 13, enter the difference and see instructions . . .			.
15 Overpayment. If line 13 is more than line 12, enter the difference 2 . 22 Check one: <input checked="" type="checkbox"/> Apply to next return. <input type="checkbox"/> Send a refund.			

► You MUST complete both pages of Form 941 and SIGN it.

For Privacy Act and Paperwork Reduction Act Notice, see the back of the Payment Voucher.

Cat. No. 17001Z

Form 941 (Rev. 1-2017)

Next ►

Name (not your trade name) Southwestern Public Service Company	750217 Employer identification number (EIN) 75-1575400
---	--

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see section 11 of Pub. 15.

- 16 Check one: ☐ Line 12 on this return is less than \$2,500 or line 12 (line 10 if the prior quarter was the fourth quarter of 2016) on the return for the prior quarter was less than \$2,500, and you didn't incur a \$100,000 next-day deposit obligation during the current quarter. If line 12 (line 10 if the prior quarter was the fourth quarter of 2016) for the prior quarter was less than \$2,500 but line 12 on this return is \$100,000 or more, you must provide a record of your federal tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule D (Form 941). Go to Part 3.

- ☐ You were a monthly schedule depositor for the entire quarter. Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability: Month 1

Month 2

Month 3

Total liability for quarter

Total must equal line 12.

- ☐ You were a semiweekly schedule depositor for any part of this quarter. Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

- 17 If your business has closed or you stopped paying wages ☐ Check here, and

enter the final date you paid wages / / .

- 18 If you are a seasonal employer and you don't have to file a return for every quarter of the year . . . ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☒ Yes. Designee's name and phone number

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS.

☐ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

X

Sign your name here



Print your name here

Print your title here

Date

Best daytime phone

Paid Preparer Use Only

Check if you are self-employed ☐

Preparer's name

PTIN

Preparer's signature

Date

Firm's name (or yours if self-employed)

EIN

Address

Phone

City

State

ZIP code

Schedule B (Form 941):

960311

Report of Tax Liability for Semiweekly Schedule Depositors

OMB No. 1545-0029

(Rev. January 2017)

Department of the Treasury — Internal Revenue Service

Employer identification number
(EIN)

7 5 - 0 5 7 5 4 0 0

Name (not your trade name)

Southwestern Public Service Company

Calendar year

2 0 1 7

(Also check quarter)

Report for this Quarter...

(Check one.)

- ☒ 1: January, February, March
- ☐ 2: April, May, June
- ☐ 3: July, August, September
- ☐ 4: October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was \$100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in Pub. 15 for details.

Month 1

1		9		17		25	
2		10		18		26	
3		11		19		27	
4		12		20	940,752	96	
5		13	260,361	62		29	
6	874,104	27		22		30	
7		15		23		31	263,047 36
8		16		24			

Tax liability for Month 1

2,338,266 • 21

Month 2

1		9		17	887,104	74	
2		10		18		26	
3	1,024,395	67		19		27	260,439 31
4		12		20		28	258,042 26
5		13		21		29	
6		14		22		30	
7		15	263,441	15		31	
8		16		24	66,918	64	

Tax liability for Month 2

2,760,341 • 77

Month 3

1		9		17	939,974	92	
2	14,822	08	1,089,729	91		26	
3	945,273	45		19		27	
4		12		20		28	
5		13		21		29	
6		14		22		30	
7		15	264,827	66		31	1,244,299 37
8		16		24			

Tax liability for Month 3

4,498,927 • 39

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3) ▶

Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter

9,597,535 • 37

Form **941 for 2017: Employer's QUARTERLY Federal Tax Return**
(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

950117

OMB No. 1545-0028

Employer identification number (EIN) **75-0575400**

Name (not your trade name) **Southwestern Public Service Company**

Trade name (if any) _____

Address **414 Nicollet Mall**
Number Street Suite or room number
Minneapolis **MN** **55401**
City State ZIP code
Foreign country name Foreign province/county Foreign postal code

Report for this Quarter of 2017
(Check one.)

- ☐ 1: January, February, March
☒ 2: April, May, June
☐ 3: July, August, September
☐ 4: October, November, December

Instructions and prior year forms are available at www.irs.gov/form941.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1 Number of employees who received wages, tips, or other compensation for the pay period including: Mar. 12 (Quarter 1), June 12 (Quarter 2), Sept. 12 (Quarter 3), or Dec. 12 (Quarter 4) 1 **1,192**

2 Wages, tips, and other compensation 2 **24,568,942 . 59**

3 Federal income tax withheld from wages, tips, and other compensation 3 **3,578,157 . 90**

4 If no wages, tips, and other compensation are subject to social security or Medicare tax ☐ Check and go to line 6.

	Column 1	Column 2
5a Taxable social security wages	25,919,625 . 66	3,214,033 . 58
5b Taxable social security tips		
5c Taxable Medicare wages & tips	26,341,283 . 08	763,897 . 20
5d Taxable wages & tips subject to Additional Medicare Tax withholding 196,626 . 34	1,769 . 63	
5e Add Column 2 from lines 5a, 5b, 5c, and 5d		3,979,700 . 41
5f Section 3121(q) Notice and Demand—Tax due on unreported tips (see instructions)		
6 Total taxes before adjustments. Add lines 3, 5e, and 5f		7,557,858 . 31
7 Current quarter's adjustment for fractions of cents		0 . 05
8 Current quarter's adjustment for sick pay		
9 Current quarter's adjustments for tips and group-term life insurance		-6 . 66
10 Total taxes after adjustments. Combine lines 6 through 9		7,557,851 . 70
11 Qualified small business payroll tax credit for increasing research activities. Attach Form 8974		
12 Total taxes after adjustments and credits. Subtract line 11 from line 10		7,557,851 . 70
13 Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X, or 944-X (SP) filed in the current quarter		7,557,851 . 70
14 Balance due. If line 12 is more than line 13, enter the difference and see instructions		00 . 00
15 Overpayment. If line 13 is more than line 12, enter the difference		

► You MUST complete both pages of Form 941 and SIGN it.

For Privacy Act and Paperwork Reduction Act Notice, see the back of the Payment Voucher.

Cat. No. 17001Z

Form 941 (Rev. 1-2017)

Check one: ☐ Apply to next return. ☐ Send a refund.

Next ►

950217

Name (not your trade name) Southwestern Public Service Company
Employer identification number (EIN) 75-0575400

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see section 11 of Pub. 15.

- 16 Check one: ☐ Line 12 on this return is less than \$2,500 or line 12 (line 10 if the prior quarter was the fourth quarter of 2016) on the return for the prior quarter was less than \$2,500, and you didn't incur a \$100,000 next-day deposit obligation during the current quarter. If line 12 (line 10 if the prior quarter was the fourth quarter of 2016) for the prior quarter was less than \$2,500 but line 12 on this return is \$100,000 or more, you must provide a record of your federal tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

- ☐ You were a monthly schedule depositor for the entire quarter. Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability: Month 1

Month 2

Month 3

Total liability for quarter Total must equal line 12.

- ☐ You were a semiweekly schedule depositor for any part of this quarter. Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

- 17 If your business has closed or you stopped paying wages ☐ Check here, and enter the final date you paid wages .

- 18 If you are a seasonal employer and you don't have to file a return for every quarter of the year . . . ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

- ☒ Yes. Designee's name and phone number Samantha Carr (612)330-2978

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. 55401

☐ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign your name here

Print your name here

Jeff Savage

Print your title here

Senior V.P. & Controller

Date

7/26/17

Best daytime phone

Paid Preparer Use Only

Check if you are self-employed ☐

Preparer's name

PTIN

Preparer's signature

Date

Firm's name (or yours if self-employed)

EIN

Address

Phone

City

State

ZIP code

Schedule B (Form 941):

960311

Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017)

Department of the Treasury — Internal Revenue Service

OMB No. 1545-0029

Employer identification number
(EIN)

7 5 - 0 5 7 5 4 0 0

Name (not your trade name)

Southwestern Public Service Company

Calendar year

2 0 1 7

(Also check quarter)

Report for this Quarter...

(Check one.)

- ☐ 1: January, February, March
☒ 2: April, May, June
☐ 3: July, August, September
☐ 4: October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was \$100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in Pub. 15 for details.

Month 1

1		9		17		25	
2		10		18		26	2,098. 73
3		11		19		27	
4		12		20	333. 29	28	1,499,625. 96
5		13	979,063. 30	21		29	
6		14	258,892. 05	22		30	
7		15		23		31	
8		16		24			

Tax liability for Month 1

2,740,013. 33

Month 2

1		9		17		25	
2		10		18		26	935,997. 60
3		11		19		27	
4		12	1,001,566. 55	20		28	
5		13		21		29	
6		14		22		30	
7		15	255,092. 22	23		31	255,042. 46
8		16		24			

Tax liability for Month 2

2,447,698. 83

Month 3

1		9	922,429. 66	17		25	
2		10		18		26	
3		11		19		27	
4		12	1,968. 47	20		28	
5		13		21		29	
6		14		22		30	263,752. 41
7		15	255,411. 61	23	926,577. 39	31	
8		16		24			

Tax liability for Month 3

2,370,139. 54

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3) ▶

Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter

7,557,851. 70

Form **940 for 2016: Employer's Annual Federal Unemployment (FUTA) Tax Return** 850113
Department of the Treasury — Internal Revenue Service OMB No. 1545-0028

Employer identification number (EIN)	7	5	-	0	5	7	5	4	0	0
Name (not your trade name)	Southwestern Public Service Company									
Trade name (if any)										
Address	414 Nicollet Mall									
	Number		Street		Suite or room number					
	Minneapolis				MN		55401			
	City				State		ZIP code			
	Foreign country name				Foreign province/county			Foreign postal code		

Type of Return (Check all that apply.)
<input type="checkbox"/> a. Amended
<input type="checkbox"/> b. Successor employer
<input type="checkbox"/> c. No payments to employees in 2016
<input type="checkbox"/> d. Final: Business closed or stopped paying wages
Instructions and prior-year forms are available at www.irs.gov/form940 .

Read the separate instructions before you complete this form. Please type or print within the boxes.

Part 1: Tell us about your return. If any line does NOT apply, leave it blank. See instructions before completing Part 1.

- 1a If you had to pay state unemployment tax in one state only, enter the state abbreviation 1a ☐ ☐
- 1b If you had to pay state unemployment tax in more than one state, you are a multi-state employer 1b ☒ Check here. Complete Schedule A (Form 940).
- 2 If you paid wages in a state that is subject to CREDIT REDUCTION 2 ☐ Check here. Complete Schedule A (Form 940).

Part 2: Determine your FUTA tax before adjustments. If any line does NOT apply, leave it blank.

- 3 Total payments to all employees 3 110,824,451 . 50
- 4 Payments exempt from FUTA tax 4 5,681,620 . 95
- Check all that apply: 4a ☒ Fringe benefits 4c ☒ Retirement/Pension 4e ☐ Other
4b ☒ Group-term life insurance 4d ☒ Dependent care
- 5 Total of payments made to each employee in excess of \$7,000 5 95,706,937 . 97
- 6 Subtotal (line 4 + line 5 = line 6) 6 101,388,558 . 92
- 7 Total taxable FUTA wages (line 3 - line 6 = line 7). See instructions. 7 9,435,892 . 58
- 8 FUTA tax before adjustments (line 7 x 0.006 = line 8) 8 56,615 . 36

Part 3: Determine your adjustments. If any line does NOT apply, leave it blank.

- 9 If ALL of the taxable FUTA wages you paid were excluded from state unemployment tax, multiply line 7 by 0.054 (line 7 x 0.054 = line 9). Go to line 12 9 .
- 10 If SOME of the taxable FUTA wages you paid were excluded from state unemployment tax, OR you paid ANY state unemployment tax late (after the due date for filing Form 940), complete the worksheet in the instructions. Enter the amount from line 7 of the worksheet 10 .
- 11 If credit reduction applies, enter the total from Schedule A (Form 940) 11 .

Part 4: Determine your FUTA tax and balance due or overpayment. If any line does NOT apply, leave it blank.

- 12 Total FUTA tax after adjustments (lines 8 + 9 + 10 + 11 = line 12) 12 56,615 . 36
- 13 FUTA tax deposited for the year, including any overpayment applied from a prior year 13 56,615 . 36
- 14 Balance due. If line 12 is more than line 13, enter the excess on line 14.
• If line 14 is more than \$500, you must deposit your tax.
• If line 14 is \$500 or less, you may pay with this return. See instructions 14 0 . 00
- 15 Overpayment. If line 13 is more than line 12, enter the excess on line 15 and check a box below 15 0 . 00
▶ You MUST complete both pages of this form and SIGN it. Check one: ☐ Apply to next return. ☐ Send a refund.

Next ▶

850212

Name (not your trade name) Southwestern Public Service Company	Employer identification number (EIN) 75-0575400
---	--

Part 5: Report your FUTA tax liability by quarter only if line 12 is more than \$500. If not, go to Part 6.

16 Report the amount of your FUTA tax liability for each quarter; do NOT enter the amount you deposited. If you had no liability for a quarter, leave the line blank.

16a 1st quarter (January 1 – March 31) 16a 52,579 ■ 64

16b 2nd quarter (April 1 – June 30) 16b 1,110 ■ 57

16c 3rd quarter (July 1 – September 30) 16c 1,933 ■ 14

16d 4th quarter (October 1 – December 31) 16d 992 ■ 01

17 Total tax liability for the year (lines 16a + 16b + 16c + 16d = line 17) 17 56,615 ■ 36 Total must equal line 12.

Part 6: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☒ Yes. Designee's name and phone number Samantha Carr 612-330-2978

Select a 5-digit Personal Identification Number (PIN) to use when talking to IRS

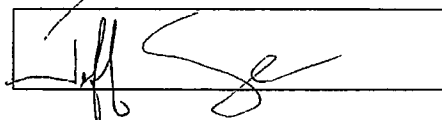
5 5 4 0 1

☐ No.

Part 7: Sign here. You MUST complete both pages of this form and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that no part of any payment made to a state unemployment fund claimed as a credit was, or is to be, deducted from the payments made to employees. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

X Sign your name here



Print your name here Jeff Savage

Print your title here Senior V.P. & Controller

Date / /

Best daytime phone

Paid Preparer Use OnlyCheck if you are self-employed ☐

Preparer's name PTIN

Preparer's signature Date / /

Firm's name (or yours if self-employed) EIN

Address Phone

City State ZIP code

Schedule A (Form 940) for 2016:

860312

Multi-State Employer and Credit Reduction Information

OMB No. 1545-0028

Department of the Treasury — Internal Revenue Service

Employer identification number (EIN)	7	5	-	0	5	7	5	4	0	0
Name (not your trade name)	Southwestern Public Service Company									

See the instructions on page 2. File this schedule with Form 940.

Place an "X" in the box of EVERY state in which you had to pay state unemployment tax this year. For each state with a credit reduction rate greater than zero, enter the FUTA taxable wages, multiply by the reduction rate, and enter the credit reduction amount. Don't include in the *FUTA Taxable Wages* box wages that were excluded from state unemployment tax (see the instructions for Step 2). If any states don't apply to you, leave them blank.

Postal Abbreviation	FUTA Taxable Wages	Reduction Rate	Credit Reduction	Postal Abbreviation	FUTA Taxable Wages	Reduction Rate	Credit Reduction
<input type="checkbox"/> AK	.	x 0.000	.	<input type="checkbox"/> NC	.	x 0.000	.
<input type="checkbox"/> AL	.	x 0.000	.	<input type="checkbox"/> ND	.	x 0.000	.
<input type="checkbox"/> AR	.	x 0.000	.	<input type="checkbox"/> NE	.	x 0.000	.
<input type="checkbox"/> AZ	.	x 0.000	.	<input type="checkbox"/> NH	.	x 0.000	.
<input type="checkbox"/> CA	.	x 0.018	.	<input type="checkbox"/> NJ	.	x 0.000	.
<input checked="" type="checkbox"/> CO	.	x 0.000	.	<input checked="" type="checkbox"/> NM	.	x 0.000	.
<input type="checkbox"/> CT	.	x 0.000	.	<input type="checkbox"/> NV	.	x 0.000	.
<input type="checkbox"/> DC	.	x 0.000	.	<input type="checkbox"/> NY	.	x 0.000	.
<input type="checkbox"/> DE	.	x 0.000	.	<input type="checkbox"/> OH	.	x 0.000	.
<input type="checkbox"/> FL	.	x 0.000	.	<input type="checkbox"/> OK	.	x 0.000	.
<input type="checkbox"/> GA	.	x 0.000	.	<input type="checkbox"/> OR	.	x 0.000	.
<input type="checkbox"/> HI	.	x 0.000	.	<input type="checkbox"/> PA	.	x 0.000	.
<input type="checkbox"/> IA	.	x 0.000	.	<input type="checkbox"/> RI	.	x 0.000	.
<input type="checkbox"/> ID	.	x 0.000	.	<input type="checkbox"/> SC	.	x 0.000	.
<input type="checkbox"/> IL	.	x 0.000	.	<input type="checkbox"/> SD	.	x 0.000	.
<input type="checkbox"/> IN	.	x 0.000	.	<input type="checkbox"/> TN	.	x 0.000	.
<input type="checkbox"/> KS	.	x 0.000	.	<input checked="" type="checkbox"/> TX	.	x 0.000	.
<input type="checkbox"/> KY	.	x 0.000	.	<input type="checkbox"/> UT	.	x 0.000	.
<input type="checkbox"/> LA	.	x 0.000	.	<input type="checkbox"/> VA	.	x 0.000	.
<input type="checkbox"/> MA	.	x 0.000	.	<input type="checkbox"/> VT	.	x 0.000	.
<input type="checkbox"/> MD	.	x 0.000	.	<input type="checkbox"/> WA	.	x 0.000	.
<input type="checkbox"/> ME	.	x 0.000	.	<input type="checkbox"/> WI	.	x 0.000	.
<input checked="" type="checkbox"/> MI	.	x 0.000	.	<input type="checkbox"/> WV	.	x 0.000	.
<input type="checkbox"/> MN	.	x 0.000	.	<input type="checkbox"/> WY	.	x 0.000	.
<input type="checkbox"/> MO	.	x 0.000	.	<input type="checkbox"/> PR	.	x 0.000	.
<input type="checkbox"/> MS	.	x 0.000	.	<input type="checkbox"/> VI	.	x 0.018	.
<input type="checkbox"/> MT	.	x 0.000	.				

Total Credit Reduction. Add all amounts shown in the *Credit Reduction* boxes. Enter the total here and on Form 940, line 11

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RESPONSIBLE BY NATURE™

Accounting (Corporate Policy 2.1)

Purpose

Accounting policies must align with the framework of the Securities and Exchange Commission (SEC), Financial Accounting Standards Board (FASB), Federal Energy Regulatory Commission (FERC) and state regulatory requirements.

This policy sets forth the role of the Controller to establish and maintain effective internal controls as they relate to the books and records of Xcel Energy and the preparation of all consolidated internal and external financial reports as required by the SEC, FERC and the state regulators.

Applicability

This policy applies to all employees of Xcel Energy Inc.'s subsidiaries and affiliates ("Xcel Energy").

This policy also applies to contract workers.

Requirements and Responsibilities

Xcel Energy Accounting Policies

All Xcel Energy accounting transactions will be in accordance with SEC, FASB, FERC and state regulatory requirements.

The Controller:

- Has ultimate accountability and decision-making authority for interpretation of current accounting regulations.
- Is responsible for evaluating and communicating the expected impact of new accounting requirements proposed by a regulatory agency.
- Has decision-making authority for the accounting for new business venture transactions.

Xcel Energy Internal Controls

The Controller establishes internal controls relating to the following:

- Account reconciliation
- Accounting personnel staffing standards
- Transaction approval limits
- Service agreements
- Financial systems standards
- Forecast/budget/actual reporting
- Risk management

The Controller meets periodically with senior management and the Audit Committee of the Xcel Energy Board of Directors to review internal control issues.

Xcel Energy Consolidated Internal and External Reporting

The Controller:

- Oversees the preparation of Xcel Energy and other consolidated external reports required by the SEC, FERC and state regulatory agencies.
- Prepares and/or reviews consolidated financial reports created for Xcel Energy management and the board of directors.
- Supports Xcel Energy Investor Relations in providing financial information and analysis to meet requirements of financial analysts and the financial community.

Definitions

Controller	The use of "Controller" is synonymous with the position of senior vice president and controller.
FASB	Financial Accounting Standards Board, an independent board responsible for establishing and interpreting <u>generally accepted accounting principles</u> (or GAAP)
FERC	Federal Energy Regulatory Commission, the U.S. federal agency responsible for overseeing the wholesale energy market in the United States and regulating interstate trade in electrical energy
GAAP	Generally accepted accounting principles: guidelines that explain what should be done in specific accounting situations as determined by the <u>Financial Accounting Standards Board</u>
SEC	Securities and Exchange Commission, which has the primary mission to protect investors and

maintain the integrity of the securities markets

Xcel Energy

Xcel Energy Inc.'s subsidiaries and affiliates. The use of "we," "ours," or "the Company" is synonymous with Xcel Energy

References

Read and follow other Corporate Accounting policies and procedures.

Read and follow the Code of Conduct and other corporate policies.

History of Revisions

August 22, 2016

March 9, 2015

December 19, 2013

January 21, 2011

February 5, 2010

January 12, 2009 – Reviewed Only

January 23, 2006 – Reviewed Only

March 29, 2005

October 2, 2000 – Initial Issuance

Approval

This policy was approved by Bob Frenzel, executive vice president and chief financial officer and Marvin E. McDaniel Jr., executive vice president, group president - utilities and chief administrative officer.

Southwestern Public Service Company**Changes in Accounting Policies since Docket No. 45524****I. Accounting Policies, Practices or Procedures of SPS**

On January 1, 2016, Xcel Energy and all affiliates, including SPS, implemented a new SAP general ledger system. Generally, the system change did not materially impact most areas of accounting; however, the changes that did occur are discussed below:

Overhead Rates – Engineering and Supervision – The Engineering and Supervision (“E&S”) Overhead is used by engineering departments to assist in assigning their labor and certain other department costs to those maintenance and construction projects that they support when it is not cost beneficial to track and direct charge the job. In 2016, the process for defining the rate by which the E&S overhead pools are charged to construction was changed to result in a complete clearing of the overhead pool each month. In previous years, an overhead rate was manually calculated monthly based on forecasted dollars to be charged to the overhead pool and forecasted charges eligible for the overheads. In addition, with the conversion from JDE to SAP, the E&S functions were consolidated at higher levels, as was the capital/O&M allocation. In 2015 the allocation of capital and O&M was tied to an individual task on a work order. A study was performed prior to SAP implementation to group several individual tasks into 5 overall categories. As a result, the capital/O&M allocation in SAP is an overall average of the individual tasks. Additionally, costs are spread over fewer FERC accounts within the same functional FERC group.

Fleet Residue Charges - Fleet Focus is the software used by the Company to assign fleet costs to the fleet units by business area. Any costs or credits left in the fleet balance sheet accounts (residue) are then transferred back to the business areas. Prior to January 1, 2016, the residue in the balance sheet accounts was manually cleared each quarter. With the implementation of SAP in 2016, the residue is cleared monthly.

Purchasing and Warehouse Overhead - With the implementation of SAP in 2016, purchasing and warehouse overhead costs are cleared monthly from the cost pools instead of quarterly.

Derivation of Construction Work in Progress (“CWIP”) and Retirement Work in Progress (“RWIP”) - With the implementation of SAP in 2016, charges are allocated to an internal order to CWIP, RWIP, or to an expense based on the Unit Estimate split by expenditure type. This occurs through the PowerPlan derivation process. Previously, charges were specifically identified as CWIP, RWIP, or expense based on the object account selected on the transaction.

In addition, there were other Accounting changes in 2016, as follows:

Meter Turn On/Offs for Delinquent Accounts – Effective January 1, 2016, SPS records costs for meter turn on and turn off for delinquent accounts to FERC Account 903, Customer Records and Collection Expenses instead of FERC Account 586, Distribution Operations Expense - Meter Expenses.

Air Quality Permits – Starting in 2016, air quality permits and fees are recorded in FERC Account 506, Miscellaneous Steam Power Expenses, instead of FERC Account 502, Steam Expenses (\$500,000 annual amount).

Capital Policy Changes – Effective January 1, 2016, capitalization of certain end of life rebuild and overhaul activities that result in the extension of the useful life of the equipment beyond the original expectations are now able to be capitalized when certain criteria are met. If the end of life rebuilds result in significant modifications to the equipment and extend the life beyond original expectations, they are now able to be capitalized even without replacement of the underlying asset, i.e., rebuilding all internal parts of a pump instead of replacing the entire pump. Previously, the capital policy only allowed capitalization if the property unit was replaced.

Production Formula Rate True Ups – In 2016, the Production Formula Rate True Ups are treated as either a Regulatory Asset recorded in FERC Account 182.3 or as a Regulatory Liability recorded in FERC Account 254. In previous years these balances were recorded in FERC Account 173, Accrued Utility Revenues or in FERC Account 242, Miscellaneous Accrued Liabilities. This change aligns the treatment of Production Formula Rate True Ups with the treatment of Transmission Formula Rate True Ups.

Capitalization of Certain Property Tax – In 2016, SPS began capitalizing the portion of property tax related to Construction Work in Process (“CWIP”) in accordance with a Public Utility Commission of Texas in Docket No. 43695.

Equity Reclassification - From 2001 to 2015, SPS received contributions of capital from the parent company, allocations of holding company tax benefit, and allocations of unitary tax. These transactions were recorded in FERC Account 207, Premium on Capital Stock. The FERC USoA defines Account 207 as the excess of cash received over the par value when stock is issued. When the operating companies receive a contribution of capital from the parent company, an allocation of holding company tax benefit, or an allocation of unitary tax, no stock is being issued. Thus the FERC USoA would dictate the transaction should be recorded to Account 211 and not recorded to Account 207. A reclassification entry was made in December 2016 to move \$1 billion from Account 207 to Account 211.

Commodity Management Software Life True-up - Phase 4 of the Commodity Management Software was placed in service in 2014 and assigned an incorrect life of 5 years rather than 10 years as was determined for Phases 1 through 3 of the project. A correction was made to update the remaining life on these assets to 10 years effective in March 2016, and SPS recorded an expense true-up to reverse the excess depreciation taken under the previously assigned life. This asset is recorded as General Plant in FERC Account 303, Miscellaneous Intangible Plant (Software). The true-up to General Plant Depreciation and Amortization expense is \$386,000.

II. FERC-Related Items

There were no material changes

III. GAAP-Related Items

Presentation of Debt Issuance Costs—In April 2015, the FASB issued Simplifying the Presentation of Debt Issuance Costs, Subtopic 835-30(ASU No. 2015-03), which requires the presentation of debt issuance costs on the balance sheet as a deduction from the carrying amount of the related debt, instead of presentation as an asset. Xcel Energy implemented the new guidance as required on Jan. 1, 2016, and there was no change to the FERC treatment of debt issuance costs.

Presentation of Deferred Taxes — In November 2015, the FASB issued Balance Sheet Classification of Deferred Taxes, Topic 740 (ASU No. 2015-17), which eliminates the requirement to present deferred tax assets and liabilities as current and noncurrent on the consolidated balance sheet based on the classification of the related asset or liability, and instead requires classification of all deferred tax assets and liabilities as noncurrent. Xcel Energy early adopted the new guidance in the fourth quarter of 2016 for purposes of its GAAP financial statements; however there was no change to the FERC balance sheet presentation of deferred taxes, which requires presentation of deferred taxes in FERC accounts 190, 281, 282 and 283.

Interest on Customer-related Activity - In 2016, SPS began recording interest on customer-related activity to Operating Income. Previously this had been reported as Non-operating Income. There was no change to the FERC reporting of this activity. The impact of the change to Operating Income was as follows (amounts shown in debit/credit format):

Operating Revenue – Electric:	(\$169,942.19)
Operating Expense – Electric Fuel and Purchased Power:	\$167,684.84

When possible, interest on customer-related activity now follows the underlying transactions and is recorded to the same accounts. For example, interest on the Texas deferred fuel balance follows the deferred fuel transactions to Electric Fuel and Purchased Power, regardless of whether the interest for a given period is income or expense. In the case of the NM RPS rider, interest is recorded to Operating Revenue.

XCEL ENERGY INC. EMPLOYEE SEVERANCE PLAN

SUMMARY PLAN DESCRIPTION

March 1, 2016

1. Introduction

Xcel Energy Inc. originally adopted the Xcel Energy Inc. Employee Severance Plan (the “Plan”) for Non-Bargaining Unit employees effective April 1, 2002. The Plan has been amended and restated in its entirety effective March 1, 2016. The Plan is designed to provide eligible employees of the Xcel Energy Inc.’s operating companies: Northern States Power Company Minnesota, Northern States Power Company Wisconsin, Public Service Company of Colorado, Southwestern Public Service Company, and Xcel Energy Services Inc. (collectively the “Company”), with compensation and benefits in the event their position is eliminated or when their position is consolidated with another position under circumstances described within this summary.

This document constitutes the Summary Plan Description (“SPD”) required by the Employee Retirement Income Security Act of 1974, as amended (“ERISA”) §102. It contains information about the Plan and how it works. In the event of a conflict between this summary and the Plan, the terms of the Plan will control.

2. General Information About the Plan

<u>Plan Name:</u>	Xcel Energy Inc. Employee Severance Plan
<u>Type of Plan:</u>	Severance Plan (a type of welfare benefits plan that is subject to the provisions of ERISA).
<u>Plan Year:</u>	January 1 – December 31
<u>Plan Number:</u>	#550 (a component of the Xcel Energy Inc. Employee Welfare Benefit Plan)
<u>Original Effective Date:</u>	April 1, 2002
<u>Amended and Restated:</u> <u>Effective Date:</u>	March 1, 2016

Funding Medium and Type of Plan:

This plan is self-insured. Benefits are provided solely from the general assets of the Company. Claims for benefits are sent to the Company. The Company is responsible for paying claims. Note that the Company has responsibility for administering the plan, as discussed in Section 5 below.

The Plan is non-contributory. It is funded exclusively by the Company.

Plan Sponsor: Xcel Energy Inc.
414 Nicollet Mall,
Minneapolis, MN 55401
612-330-5500

Plan Sponsor's Employer Identification Number: 41-0448030

Plan Administrator: Xcel Energy Inc.
414 Nicollet Mall
Minneapolis, MN 55401
612-330-5500

Agent for Service of Legal Process: General Counsel
Xcel Energy Inc.
414 Nicollet Mall
Minneapolis, MN 55401
612-330-5500

3. Eligibility and Participation Requirements

If you are a full-time or part-time regular benefit employee of the Company and are classified as a non-bargaining employee, you will be eligible for severance benefits under the Plan if your employment is terminated due to the elimination of your position or the consolidation of your position with another.

You must receive a written notice from the Company stating that the elimination or consolidation of your position, qualifies you for benefits under this Plan. You must also timely sign and not revoke a Severance Agreement and Release ("Release") waiving your right to sue the Company for any benefit or employment-related claims. If you do not sign the Release you will receive a maximum benefit of two weeks of your base pay.

The Company may offer you a comparable position, may require you to apply for a comparable position with the Company or may reassign you to a new position or a reclassification of your current position. A new position will be considered as "comparable" if the salary is within 90% of your current salary and the new position is located within 50 geographic miles of your current primary work location. Provided that your salary remains within 90%, the new position may have a lower salary grade and/or pay range and still be considered comparable. If you refuse to accept a comparable position or fail to apply for a comparable position when required by the Company, you will be ineligible for benefits under this Plan.

4. Summary of Plan Benefits

Benefits Provided

An employee who is notified and who is eligible for severance benefits under the Plan will receive:

1. **Lump Sum Payment:** Your severance benefit will be paid in the form of a lump sum. Lump sum payments under the Plan will be treated as wages and will be subject to payroll tax withholding. The amount of your severance benefit depends on your base pay and your years of continuous service with the Company, as detailed below.

Full-time employees will receive your severance based on base pay, which excludes overtime, shift differentials, accrued but unused PTO, LTD or disability pay and other similar items. Part-time employees will receive severance based on your base pay (hourly rate times the average hours paid over the past 26 weeks, annualized). Please note that as part of the severance process, employees with accrued but unused PTO will receive a separate payment for this amount.

The calculation of your severance payment will also be based on the greater of eight weeks, or one and one-half weeks for each of your full and partial, continuous years of service with the Company. In no case will a severance benefit under the Plan exceed a maximum of 26 weeks.

Example 1: Employee A has been a full-time, non-bargaining unit employee of Xcel Energy Services Inc. for four years. During a Company-wide reorganization, A's position is eliminated and A is notified of eligibility under the Plan. A's base salary is \$35,000 per year. If A signs the Release form, A will be eligible for a severance benefit of eight weeks of pay (because this is greater than four times one and one half continuous years of service or 6 weeks). Employee A will receive a gross lump sum benefit of \$5,385, subject to required tax withholding. If A chooses not to sign the Release form, A will receive two weeks of base pay (\$1,346).

Example 2: Employee B has been a full-time, non-bargaining unit employee of NSP Minnesota for fourteen years. During a Company-wide reorganization, B's position is eliminated. B's base salary is \$55,000 per year. If B signs the Release form, B will be eligible for a severance benefit of twenty-one weeks of pay (greater than the minimum payment of eight weeks). B will receive a gross lump sum benefit of \$22,212, subject to required tax withholding. If B chooses not to sign the Release form, B will receive two weeks of base pay (\$2,115).

2. **Group Insurance:** Medical, dental, vision and group term life insurance coverage will be available to all employees eligible for a severance benefit under the terms of this Plan, through COBRA federal law and equivalent state law continuation rights. If you elect to continue coverage of these benefits, you will do so subject to the regular continuation of coverage rules. However, for the first six months of electing to continue medical and dental coverage through COBRA, you will pay the same premium rates applicable to active employees. After the six month subsidy period, if you chose to continue your medical and dental coverage under COBRA, you will pay the full COBRA premium. For a description of medical and dental costs and coverage after the six month period, please refer to the continuation of coverage provisions of the medical and dental summary plan descriptions. For a description of vision and group term life insurance coverage and costs upon termination of employment, please refer to the vision and group term life insurance summary plan descriptions. You will be billed separately for premiums attributed to continuation of benefits.

3. **Pension Credits:** Employees will cease to be eligible to earn additional pension credits due to service, upon separation of employment. After termination, eligible employees will receive a packet of information regarding pension distribution options. No additional 401(k) plan contributions may be made after your termination date, and no 401(k) deferrals may be taken from your severance benefit.

4. **Outplacement:** You will be eligible to receive a variety of outplacement services through the Company's contracted outplacement provider based on the schedule below.

Salary Grade	Amount of Outplacement Assistance
Non- Exempt; Exempt M-T	3 months of outplacement services
Exempt U-X	6 months of outplacement services

You will be provided professional guidance during your transition to a new job. The Company will be billed directly for your outplacement assistance. During your transition you will have access to a Career Coach and the latest and most innovative outplacement solutions to find your next job.

5. How the Plan Is Administered

Plan Administration

Xcel Energy Inc. is the Plan Administrator and plan sponsor.

The principal duty of the Plan Administrator is to see that the Plan is carried out, in accordance with its terms, for the exclusive benefit of persons entitled to participate in the Plan without discrimination among them. The Plan Administrator has the sole authority and discretion to interpret the terms of the Plan.

The Company bears all incidental costs of administering the Plan.

Questions

If you have any general questions regarding the Plan, please contact the Plan Administrator.

However, if you have questions concerning the eligibility for and/or the amount of any benefits payable under the Plan, please contact the Xcel Energy Human Resources Service Center, 1.800.689.7662.

6. Circumstances Which May Affect Benefits

You will cease to be eligible for benefits if you:

- Die before signing the Release form (if you die after signing the Release form, but before benefits are paid, the severance benefit will be paid to your estate);
- Are terminated for misconduct, poor performance or cause;
- Are receiving long-term disability benefits under a Company-sponsored long-term disability plan;
- Retire or voluntarily terminate your employment prior to signing the Release form; or

- Your position moves or is transferred to an unrelated company through a sale, spin-off or other similar transaction, a joint venture or as a result of a decision to outsource certain jobs or functions and you are offered a comparable position (regardless of whether you refuse or accept the comparable position).

7. Amendment or Termination of the Plan

The Plan may be amended or terminated by a written instrument signed by the Plan Administrator, who is authorized to amend or terminate the Plan, in whole or in part, at any time and in any way.

8. Other Information

The Plan is not intended to be, and may not be construed as a contract or other arrangement between you and the Plan Sponsor guaranteeing you employment for any specific period of time.

Participant's rights to payment (until payment actually commences) may not be pledged, assigned, alienated or subject to attachment, garnishment or levy.

The Plan will be administered and subject to the laws of the State of Minnesota to the extent not preempted by federal law.

9. Claims Procedures

Benefit Claim

The Plan Administrator is responsible for evaluating all benefit claims under the Plan. The Plan Administrator has the discretion to interpret the Plan, and will decide your claim in accordance with its reasonable claims procedures, as required by ERISA. The Plan Administrator has the right to secure independent advice and to require such other evidence as it deems necessary in order to decide your claim.

If you feel that you were denied a benefit, or a part of a benefit, it is your duty to submit a claim in writing to the Plan Administrator. This must be done within twelve months of your date of employment termination.

If the Plan Sponsor denies your claim, in whole or in part, you will receive written notification within ninety days of filing your claim setting forth the reason(s) for the denial, the Plan sections upon which the decision is based, any additional information that may be needed, and the appeal procedures described below.

Appealing Denied Claim

If your claim is denied, you may, within sixty days from the date your claim is denied, appeal to The Plan Administrator for a review of the denied claim. The Plan Administrator will, within sixty days following receipt of your notice of appeal, decide your appeal in accordance with its reasonable claims procedures, as required by ERISA. If you don't appeal on time, you will lose your right to file

suit in a state or federal court, as you will not have exhausted your internal administrative appeal rights (which is generally a prerequisite to bringing a suit in federal court).

10. Statement of ERISA Rights

Your Rights

As a participant in the Plan you are entitled to certain rights and protections under the employee Retirement Income Security Act of 1974 ("ERISA"). ERISA provides that all participants shall be entitled to:

Receive Information About Your Plan and Benefits

Examine, without charge, at the Plan Administrator's office and at other specified locations, such as worksites, all documents governing the Plan, including insurance contracts, and a copy of the latest annual report (Form 5500 Series), if any, filed by the Plan with the U.S. Department of Labor and available at the Public Disclosure Room of the Employee Benefit Security Administration.

Obtain, on written request to the Plan Administrator, copies of documents governing the operation of the Plan, including insurance contracts and collective bargaining agreements, and copies of the latest annual report (Form 5500 Series) and updated summary plan description. The Administrator may make reasonable charge for the copies.

Receive a summary of the Plan's annual financial report, if any is required by ERISA to be prepared. The Plan Administrator is required by law to furnish each participant with a copy of any required summary annual report.

Prudent Actions by Plan Fiduciaries

In addition to creating rights for plan participants, ERISA imposes duties on the people who are responsible for the operation for the employee benefit plan. The people who operate your Plan, called "fiduciaries" of the Plan, have a duty to do so prudently and in the interest of you and other plan participants and beneficiaries. No one, including your employer or any other person, may fire you or otherwise discriminate against you in any way to prevent you from obtaining a plan benefit or exercising your rights under ERISA.

Enforce Your Rights

If your claim for a benefit is denied or ignored, in whole or in part, you have a right to know why this was done, to obtain copies of documents relating to the decision without charge, and to appeal any denial, all within certain time schedules. Under ERISA, there are steps you can take to enforce the above rights. For instance, if you request a copy of plan documents or the latest annual report (if any) from the Plan and do not receive them within 30 days, you may file suit in a Federal Court. In such a case, the Court may require the Plan Administrator to provide the materials and pay you up to \$110 a day until you receive the materials, unless the materials were not sent because of

reasons beyond the control of the Administrator. If you have a claim for benefits that is denied or ignored, in whole or in part, you may file suit in a state or Federal Court.

If it should happen that plan fiduciaries misuse the Plan's money, or if you are discriminated against for asserting your rights, you may seek assistance from the U.S. Department of Labor, or you may file suit in a Federal Court. The Court will decide who should pay court costs and legal fees. If you are successful, the court may order the person you have sued to pay these costs and fees. If you lose, the court may order you to pay these costs and fees, for example, if it finds your claim to be frivolous.

Assistance with Your Questions

If you have any questions about your Plan, you should contact the Plan Administrator. If you have any questions about this statement or about your rights under ERISA or HIPAA, or if you need assistance in obtaining documents from the Plan Administrator, you should contact the nearest office of the Employee Benefit Security Administration, U.S. Department of Labor, listed in your telephone directory or the Division of Technical Assistance and Inquiries, Employee Benefit Security Administration, U.S. Department of Labor, 200 Constitution Avenue N.W., Washington, D.C. 20210. You may also obtain certain publications about your rights and responsibilities under ERISA by calling the publications hotline of the Pension and Welfare Benefits Administration.

2013				
	FERC Account	SPS O&M	XES to SPS O&M	Total
Moving Allowances	500	42,731		42,731
	506	81,195		81,195
	560	27,517		27,517
	580	86,011		86,011
	583	30,000		30,000
	586	16,633		16,633
	588	121,323		121,323
	592	15,000		15,000
	921	30,293	172,784	203,077
		<u>\$ 450,703</u>	<u>\$ 172,784</u>	<u>\$ 623,486</u>
Signing Bonuses	584	2,000		
	921		22,046	
		<u>\$ 2,000</u>	<u>\$ 22,046</u>	<u>\$ 24,046</u>
Severance Packages	920		21,733	21,733
Total		<u>\$ 452,703</u>	<u>\$ 216,563</u>	<u>\$ 669,266</u>

2014				
	FERC Account	SPS O&M	XES to SPS O&M	Total
Moving Allowances	500	17,009		17,009
	506	45,364		45,364
	560	27,354		27,354
	561.2	5,791		5,791
	580	13,349		13,349
	581	15,000		15,000
	583	7,500		7,500
	586	7,500		7,500
	588	107,153		107,153
	593	22,500		22,500
	908	5,877		5,877
	921	80,196	207,616	287,812
		<u>\$ 354,593</u>	<u>\$ 207,616</u>	<u>\$ 562,209</u>
Signing Bonuses	921		11,291	11,291
Severance Packages	920		185,979	185,979
Total		<u>\$ 354,593</u>	<u>\$ 404,886</u>	<u>\$ 759,479</u>

2015				
	FERC Account	SPS O&M	XES to SPS O&M	Total
Moving Allowances	500	26,822		26,822
	506	7,966		7,966
	560	8,181		8,181
	580	12,750		12,750
	583	15,000		15,000
	586	1,734		1,734
	588	119,723		119,723
	593	1,633		1,633
	921	43,945	237,660	281,605
		\$ 237,755	\$ 237,660	\$ 475,414
Signing Bonuses	588	16,243		16,243
	921		67,373	67,373
		\$ 16,243	\$ 67,373	\$ 83,615
Severance Packages	920		102,902	102,902
Total		\$ 253,997	\$ 407,934	\$ 661,932

2016				
	FERC Account	SPS O&M	XES to SPS O&M	Total
Moving Allowances	500	1,853	1,260	3,113
	505	20,763		20,763
	506	66,720		66,720
	510	8,250		8,250
	511		750	750
	556		192	192
	557		110,345	110,345
	560		37,537	37,537
	561.2	7,500	3,055	10,555
	563	12,136		12,136
	580	7,679	750	8,429
	581	5,801	1,065	6,866
	586	2,449	85	2,534
	588	63,910		63,910
	592	5,801		5,801
	593	2,449		2,449
	903		250	250
	921	19,228	7,857	27,085
		\$ 224,539	\$ 163,146	\$ 387,685
Signing Bonuses	560		4,661	4,661
	561.2		863	863
	921		20,987	20,987
		\$ -	\$ 26,510	\$ 26,510
Severance Packages	920		34,071	34,071
Total		\$ 224,539	\$ 223,727	\$ 448,266

2017 Actuals				
	FERC Account	SPS O&M	XES to SPS O&M	Total
Moving Allowances	505	35,421	2,007	37,428
	506	25,924		25,924
	510	12,650		12,650
	513		1,714	1,714
	514	20,261		20,261
	557		1,603	1,603
	560	25,435	23,086	48,521
	561.2		670	670
	563	8,250		8,250
	566	8,250		8,250
	580	21,495		21,495
	586	8,250		8,250
	587	2,449		2,449
	588	37,713		37,713
	592	9,000		9,000
	921	31,452	60,339	91,791
		\$ 246,548	\$ 89,420	\$ 335,968
Signing Bonuses	506	16,540		16,540
	921		2,946	2,946
		\$ 16,540	\$ 2,946	\$ 19,486
Severance Packages	560		55,075	55,075
	903		2,067	2,067
	920		45,280	45,280
		\$ -	\$ 102,423	\$ 102,423
Total		\$ 263,088	\$ 194,788	\$ 457,877

Updated Testimony July 2016, June 2017

	FERC Account	SPS O&M	XES to SPS O&M	Total
Moving Allowances	500		2,007	2,007
	505	35,421		35,421
	506	73,575		73,575
	510	19,000		19,000
	511		750	750
	513		1,714	1,714
	514	750		750
	556		143.98	144
	557		34,661	34,661
	560	750	49,887	50,637
	561.2	7,500	2,965	10,465
	563	12,136		12,136
	566	8,250		8,250
	580	27,444	750	28,194
	581	5,801	800	6,601
	586	8,250	85	8,335
	587	2,449		2,449
	588	35,784		35,784
	592	8,250		8,250
	903		250	250
	921	39,398	(17,066)	22,332
		\$ 284,757	\$ 76,948	\$ 361,705
Signing Bonuses	506	16,540		16,540
	560		2,742	2,742
	561.2		863	863
	921		17,541	17,541
		\$ 16,540	\$ 21,145	\$ 37,685
Severance Packages	903		2,067	2,067
	920		60,337	60,337
		\$ -	\$ 62,404	\$ 62,404
Total		\$ 301,297	\$ 160,497	\$ 461,794

Xcel Energy

HR Relocation Guidebook 2016

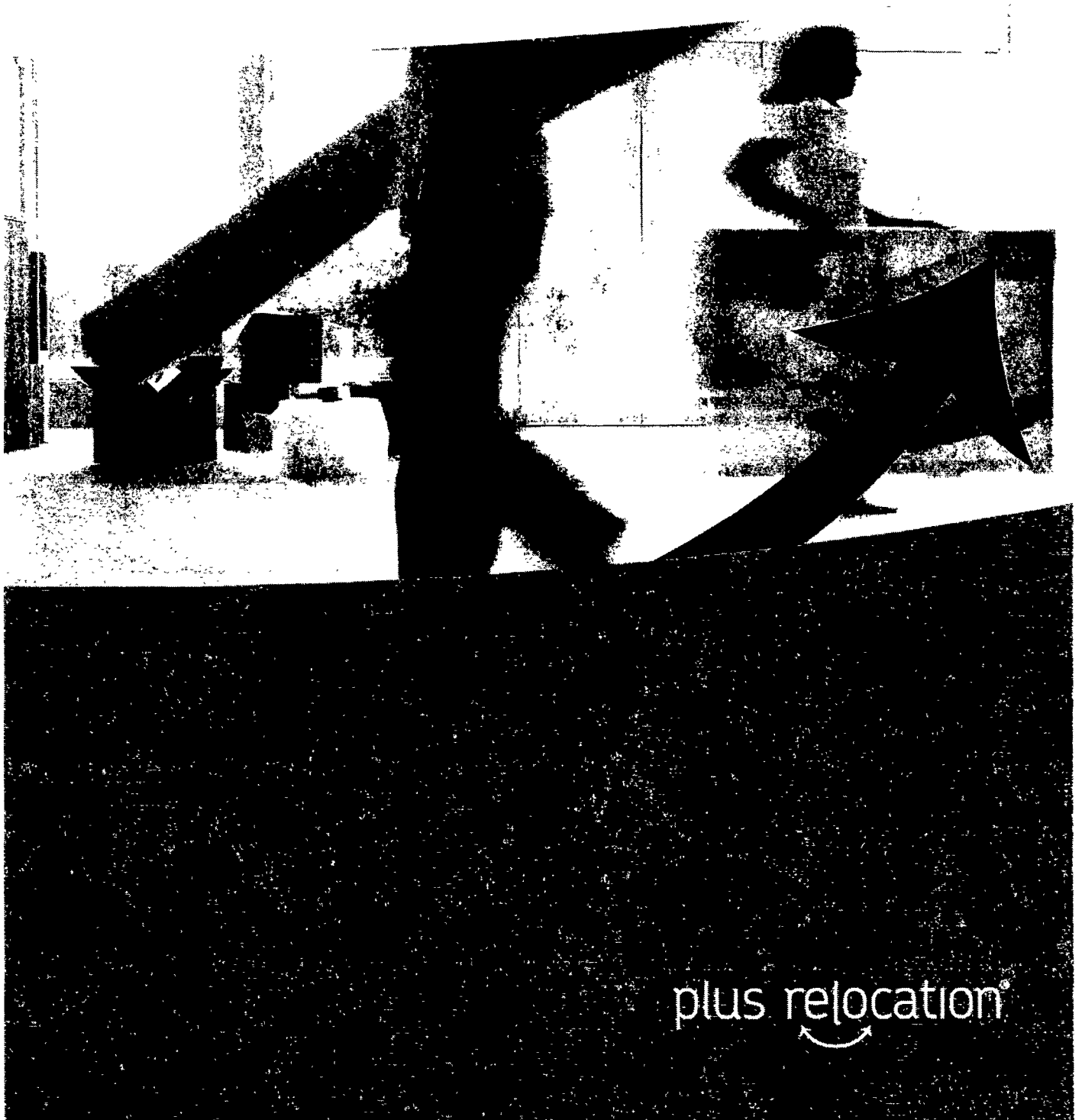


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INTRODUCTION

The relocation program is designed to provide flexible and cost-effective assistance and services for Hiring Managers and employees who relocate at the request of Xcel Energy, Inc. (Xcel), and whose relocation conforms to certain eligibility requirements.

Xcel has selected Plus Relocation Services, Inc. (Plus) to administer its relocation program. The role of Plus is to provide information, make contacts, support, and provide materials to assist relocating employees and their families.

PLUS PARTNERSHIP BENEFITS

- Regional Client Program Managers, Relocation Counselors, newly-enhanced technology, and our global Certified Plus Partner Program combine to bring the highest level of service support.
- Highly successful, consistent programs, in combination with the right people on staff, allows Plus to act as an extension of the Xcel Energy company culture.
- Relocation Counselors and Home Sale Counselors orchestrate and coordinate a move plan for each individual family, which is critical for cost management and employee satisfaction.
- Easy-to-use, flexible reporting methods provide reliable information directly to Xcel Energy staff to facilitate the comprehensive tax reporting process.

ELIGIBILITY AND REQUIREMENTS

This program applies to employee and new hire relocations, which are: (i) at the request of Xcel Energy; and (ii), in compliance with Internal Revenue Service (IRS) guidelines.

Relocation taxability can be one of the most complex topics for global mobility professionals. IRS compliancy and efficiently-structured relocation policies top the list of concerns. Here is what you need to know about the basics of relocation and taxability:

IRS Guidelines

Certain relocation expenses, whether reimbursed to an employee, or paid by Xcel on his or her behalf, are considered income to the transferee. For these expenses to be considered qualified moving expenses, excludable from income, the relocation must meet three criteria – the move related to start of work, time, and distance tests.

Move Related to Start of Work

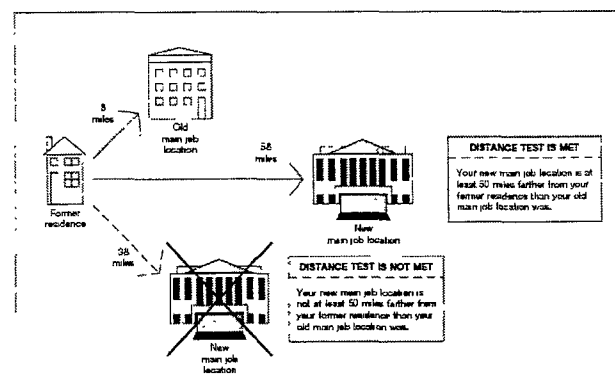
The move must be closely related, both in time and place, to the start of work at the new job location. Generally, expenses should be incurred within the first year after the employee reports to the new location. There are exceptions to the rule, and expenses incurred after this date may also be considered to qualify if the delay in relocating was due to extenuating circumstances. For example, if the family's move was delayed for a year so a child could finish school, those expenses would still be deductible. Employers are encouraged to document justifications for extensions beyond 12 months.

Time Test

The transferee must be a full-time employee for at least 39 weeks in the 12-month period following the move to the general area of the new job.

Distance Test

The distance between the former residence and the new place of employment must be at least 50 miles greater than the distance between the former residence and the former workplace. In other words, if



the employee did *not* relocate, the one-way commute to the new job would have been at least 50 miles farther than the commute to the old job.

Please refer to IRS Publication 521 for specific information about U.S. tax laws at <http://www.irs.gov/publications/p521>.

When the above requirements are not met, tax-excludable items become taxable. Moves that do not meet IRS compliance will be treated as exceptions and must be approved at the Director level.

TAX ASSISTANCE

Because certain relocation expenses are taxable income to an employee, tax assistance, also known as “gross-up”, is a relocation benefit that can be provided to reduce the tax liabilities incurred as a result of an employee’s relocation. Tax assistance payments are remitted to the tax authorities on an employee’s behalf. The taxability of specific benefits will be outlined in the policy document provided to the employee by Plus.

Taxability of Common Benefits

	Taxable	Excludable
Temporary Lodging	✓	
Lease Termination Fees	✓	
Reimbursement of Home Sale	✓	
Home Finding Trip	✓	
Home Purchase Closing Costs	✓	
Final Move Trip		✓
Household Goods Move		✓
Automobile Shipment		✓
Storage	Beyond 30 days	First 30 days
Rental Tour	✓	
Miscellaneous Allowance	✓	
Lump Sum Payment	✓	

Please note: Not all of the above benefits will apply to all policies.

The previous table provides a summary of some tax regulations related to relocation benefits. It is not inclusive, and is not intended to provide legal or accounting advice. Plus recommends consulting a tax provider for specific tax opinions.

Final move trip meals, hotel stays of more than one night in either location, and a portion of mileage are taxable. Mileage rates are set by the IRS.

The provisions of this program apply to the employee and members of the employee’s family unit who permanently reside with the employee in their primary residence, and who plan to relocate to the new location with the employee.

All provisions must be completed within one (1) year from the effective date of transfer.

The employee must sign and return a Payback Agreement. The standard repayment timeframe for the program is twelve (12) months from the last date benefits were received. Hiring Managers can extend the repayment timeframe as desired. The Manager should contact Plus with directions to amend the form.

PROGRAM OPTIONS

Xcel's relocation program is composed of three (3) different options. The program options are designed to provide Hiring Managers the flexibility to meet business needs and budgets.

Core+ Program: Core+ ("+") benefits, including a small household goods shipment, final move trip, and a miscellaneous allowance, are provided in this package. Based on the business unit's budget and the employee's needs, additional benefits may be added to the Core benefits. The Core+ Authorization Worksheet may be reviewed with the relocating employee to select which "+" benefits will be offered. The program can be offered with or without an overall move cap.

Recommended Relocation Budget:

Pay Grades (or equivalent)	Recommended Relocation Budget
A, B, M-P	Up to \$15,000
C, Q, R	Up to \$25,000
D, E, S and Above	Up to \$60,000

Lump Sum Program: If a business unit's budget for relocation may not exceed \$10,000, a one-time lump sum payment may be offered to the relocating employee.

PSCo Program: This program is designed for **internal** Bargaining Unit employees only. The benefits include a small household goods shipment and reimbursement for the final move trip. The program can be offered with or without an overall move cap.

Non-Bargaining "Core+" Package

CORE BENEFITS	Household Goods	<ul style="list-style-type: none"> Packing, Transporting, and Insuring up to 7,500 lbs. (approx. apartment/townhome) Customary Crating and Appliance Services Shipment of one (1) automobile, if over 750 miles
	Final Trip	<ul style="list-style-type: none"> One-Way Economy Airfare if over 750 miles OR Mileage for up to two (2) autos at current rate (based on 500 miles/day) One (1) night's lodging at departure and destination locations
	Miscellaneous Allowance	<ul style="list-style-type: none"> Lump Sum of \$2,000, taxes deducted

Estimated Total for Core Benefits: \$12,500

Flex benefits allow the transferee to customize their relocation package and reduce exceptions. The employee may use the allotted amount on the below benefits. Any funds not used will not be provided to the employee.

"+" BENEFITS	Household Goods	Additional Household Goods weight beyond 7,500 lbs.:	
		<ul style="list-style-type: none"> 2,500 lbs., totaling 10,000 lbs. (approx. 2 bedroom house) 7,500 lbs., totaling 15,000 lbs. (approx. 3-4 bedroom house) 12,500 lbs., totaling 20,000 lbs. (approx. 4+ bedroom house) 	\$2,600 \$9,000 \$11,000

“+” BENEFITS	Storage	30 days storage for: • 7,500 lbs. • 10,000 lbs. • 15,000 lbs. • 20,000 lbs.	\$2,700 \$3,600 \$5,200 \$6,900
	Auto Shipment	• Additional automobile shipment	\$1,700
	Miscellaneous Allowance	• Additional miscellaneous allowance up to \$3,000, less taxes	\$3,000
	Home Finding Trip	• One (1) trip; three (3) days/two (2) nights • Employee and spouse • RT Economy Airfare or mileage for one (1) auto at current rate • Reasonable Meals, Lodging, and Rental Car	\$1,800
	Temporary Living	• Additional 30 days temporary lodging	\$3,000
	Rental Car	• Rental car up to 14 days while auto is being shipped	\$850
	Home Sale Assistance	• Buyer Value Option*	8% sales price
	Home Purchase Assistance	• Customary Closing Costs (no points or pre-pays)	\$5,000
	Lease Termination	• Up to two (2) months' rent	\$1,500
	Rental Tour	• One (1) day rental tour	\$500
	Tax Assistance	• Flat Supplemental	Determine by usage of taxable benefits

*The actual cost of the Buyer Value Option may exceed the 8% in the event the resale falls through and Xcel takes the home into inventory. Contact Plus for further details.

Bargaining PSCo Package

Household Goods	<ul style="list-style-type: none"> • Packing, Transporting and Insuring • Self-Haul Reimbursement or Van Line Carrier • Customary Crating • Appliance Services • No Bulky Articles • No Storage • No Pets
En Route Trip	• Mileage for one car at current rate
Departure Home Sale Assistance	<ul style="list-style-type: none"> • Plus Marketing Assistance • No monetary benefits
Destination Home Purchase Assistance	<ul style="list-style-type: none"> • Plus Home Purchase Assistance • No monetary benefits
Rental Assistance	<ul style="list-style-type: none"> • Plus Home Finding Assistance • No monetary benefits

XCEL ENERGY TEAM CONTACTS



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Manager, Client Relations

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Rachel serves as the Xcel Energy mobility team's strategic point of contact, monitoring program costs and operational metrics, and reviewing employee feedback. She works closely with Xcel to assess the performance and competitiveness of the program by analyzing benchmarking data, reviewing industry trends and regulatory changes, and addressing historical performance of the current policies.



ASHLEY BARTOLETTI
Relocation Counselor

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Ashley is a dedicated point of contact for Xcel employees throughout their move. She is responsible for policy counseling, move and supplier coordination, and managing expenses and timelines, allowing Xcel employees to focus on emerging in their new role. Ashley serves as an advocate for relocating employees, educating them about the relocation process and their specific benefits, and giving them assurance that their move will be successful.

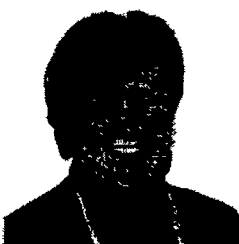


ELIZABETH HILL
Relocation Counselor

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E: ehill@plusrelocation.com

Elizabeth is a dedicated point of contact for Xcel employees throughout their move. She is responsible for policy counseling, move and supplier coordination, and managing expenses and timelines, allowing Xcel employees to focus on emerging in their new role. Elizabeth serves as an advocate for relocating employees, educating them about the relocation process and their specific benefits, and giving them assurance that their move will be successful.

XCEL ENERGY TEAM CONTACTS (continued)



ANNIE LANGER
Home Sale Counselor

T: 888.251.2825, ext. 1586

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E: alanger@plusrelocation.com

Annie is an experienced real estate expert who manages the sale of Xcel's employees' homes from marketing, to negotiating purchase agreements, to closing the sale, ensuring high-quality service and peace of mind for Xcel and Xcel employees. Backed by an in-house team of real estate experts, Annie takes ownership of managing Xcel's costs and selling Xcel's employees' homes quickly and at the highest dollar.



DAN LEAVELL
Expense Analyst

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Dan is the primary contact for Xcel's payroll and accounting team(s), serving as an informational resource with regard to payroll, tax, and reporting questions and options. He is responsible for calculating tax gross-up and collaborating with tax providers regarding U.S. expat and inpat policies. Dan engages with Xcel and the Client Relations Manager at a strategic level to determine specific reporting needs and to review program data for trends and anomalies. He also works with Xcel to set up electronic data interfaces, custom reports, and scheduled reporting.

Plus is also available to Hiring Managers should there be any questions on the process or benefits.

Plus Relocation Services, Inc.
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Minneapolis, MN 55426
www.plusrelocation.com
xcel@plusrelocation.com

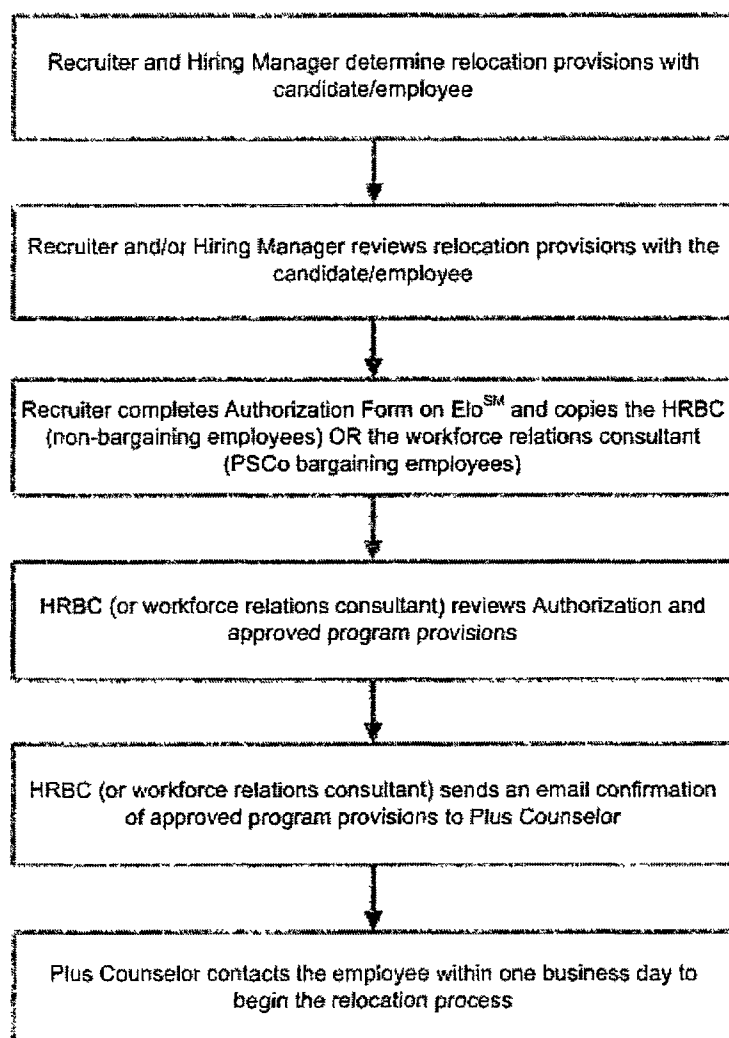
888.251.2825 toll free
952.512.5500 main
952.593.2748 fax

AUTHORIZING A MOVE WITH PLUS

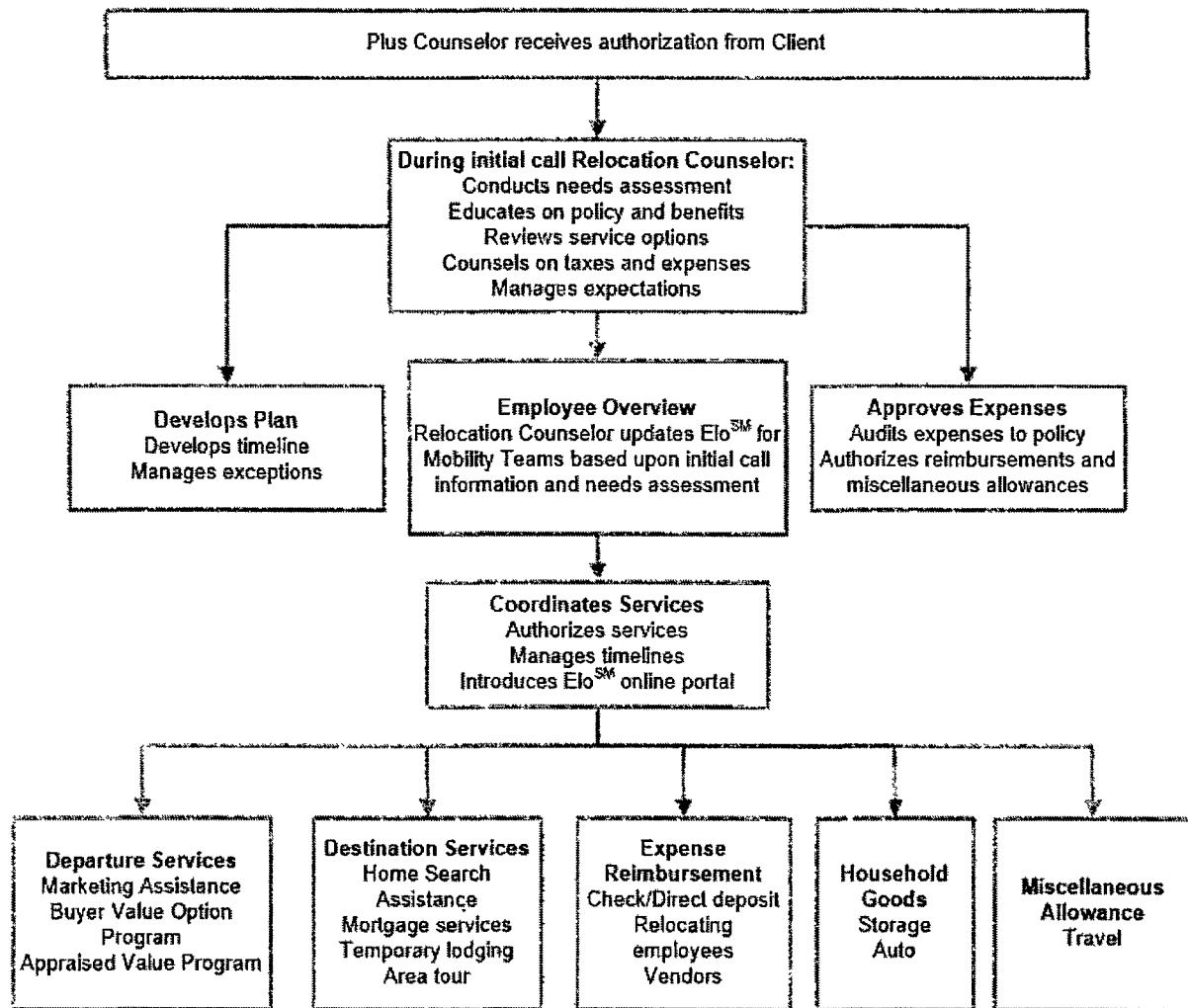
1. All relocation authorizations should be sent to Plus as soon as possible to ensure program compliance and a smooth relocation process for each employee.
2. All authorizations and cost estimate requests should be sent to Plus via EloSM. If the Core "+" program is offered, attach the Core+ Authorization Worksheet to the authorization. Please reference the Elo Online Authorization Guide for further instructions.
3. Plus will facilitate and collect a Payback Agreement from each relocating employee after authorization. No payments may be made until the Payback Agreement has been completed and returned to Plus.

Please note that any exceptions requested after the Relocation Authorization Form has been submitted to Plus will require a Director's approval.

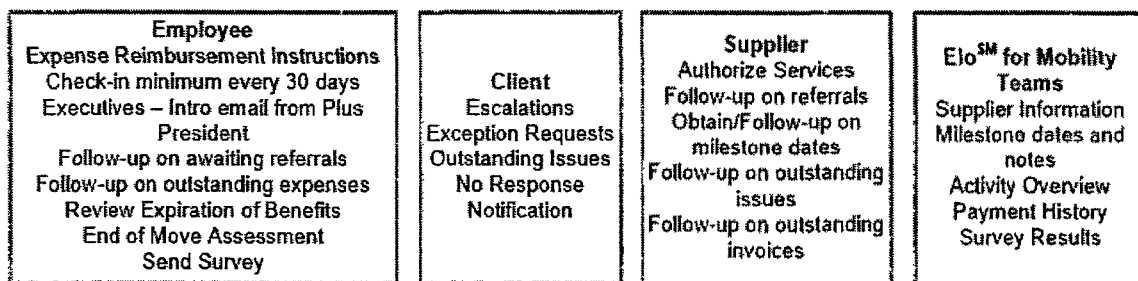
Xcel Authorization Process



personal move management



ongoing touch points



plus relocation

EXPLANATION OF RELOCATION BENEFITS

The below describes, in further detail, the benefit components that may be offered within the Core+ and PSCo relocation programs.

The Lump Sum Program does not include the below benefits, as the employee receives a one-time lump sum payment to cover all costs associated with their relocation. While preferred providers will be offered by Plus, the employee will be responsible for the selection and management of any providers utilized.

Household Goods Shipment and Storage in Transit

Xcel covers expenses related to packing, loading, and transporting normal household goods by Xcel's contracted carrier. This includes the cost of normal servicing of appliances at origin and destination. Employees are eligible for reimbursement of personal automobile mileage if they elect to drive during the en route trip. If the distance between departure and destination locations exceeds 750 miles, employees may transfer one (1) or two (2) automobile(s), as determined by the employee's authorized benefits.

En Route Trip

Xcel covers actual and reasonable expenses related to transporting the employee and their family to their new location. Reimbursable expenses include personal automobile mileage at the current company mileage rate for distances of 750 miles or less, tolls, lodging, and meal expenses. Travel by automobile should consist of at least 400 miles per day by the most direct route. If the distance exceeds 750 miles, employees may choose to travel by air. The cost for one-way coach airfare for the employee and the employee's immediate family members living in the household will be covered. Receipts are required for reimbursement.

Home Finding Trip

Employees who wish to buy a house or find an apartment at their new location before their transfer may be offered advanced home finding visit(s) to the new location with their spouse. Reimbursable expenses include personal automobile or round-trip coach airfare, meals, lodging, and rental car. The number of trips and length of each trip varies based on the employee's authorized benefits.

Temporary Lodging

Employees who must begin working at their new location prior to being able to occupy new permanent housing may be provided with temporary lodging. Temporary lodging may include receipted meals, up to \$25 per day. It does NOT include incidentals, laundry, gas, entertainment, or long-distance phone calls. A rental car may be provided. The length of stay, meal per diem, and rental car benefits are determined by the employee's authorized benefits.

Rental Assistance

Leasing an apartment can often be as challenging as purchasing a home. A rental tour provides employees the information needed to make informed decisions about a rental location in their new community, and assists employees in asking questions to avoid potential problems. Should the employee incur a lease cancellation fee for terminating their lease prior to scheduled termination, they may be offered up to two (2) months' rent to assist with or cover this fee.

Corporate Home Sale Program

The home sale program outlined below covers all customary, seller-paid closing costs. Under a correctly-executed program, all costs associated with the home sale transaction are not considered personal income – a significant benefit to the employee. As the expenses are not considered taxable income, Xcel avoids the cost of gross-up.

Xcel's Human Resources team and Hiring Managers should not make real estate referrals to relocating employees. Real estate decisions must not be made without first talking to Plus. This reduces the overall cost of the relocation to your department/cost center and ensures an IRS-compliant home sale transaction.

Buyer Value Option (BVO) Home Sale Program

Employees selling their home in the BVO program must work with Plus to list and market their primary residence. The Plus Home Sale Counselor will identify qualified listing agents for the employee and work with the selected agent. Additionally, the Plus Home Sale Counselor will offer advice for making the employee's home more attractive in the current marketplace, and will help establish a realistic listing price. When an outside buyer has been identified, Plus will purchase the home from the employee and then resell it to the outside buyer at the agreed-upon terms. This purchase and resale is necessary to meet IRS requirements.

The BVO program costs may not be capped. Additionally, in the unlikely event that the resale falls through, Xcel will be required to take the home into inventory and incur additional costs. For this reason, the BVO should generally not be offered in a capped program unless the Hiring Manager is willing to incur the risk of inventory.

Home Purchase Assistance

Xcel's Human Resources team and Hiring Managers should not make real estate referrals to relocating employees. This reduces the overall cost of the relocation to your department/cost center.

Note: The home purchase benefit is only offered to employees who are homeowners in the departure location.

Xcel reimburses employees for the customary, non-recurring, buyer-paid closing costs on a new home purchase. This reimbursement is capped at a maximum of 3% of the purchase price of the home, and does not include discount points or pre-paid fees. Plus will assist employees with coordinating this process and facilitating the reimbursement. Should the employee elect to work with the Plus Relocation Mortgage team, he or she will be eligible for additional benefits and services, including a direct bill of closings costs (employee would not have to bring those funds to closing).

Miscellaneous Expense Allowance

To assist employees and their families with incidental costs associated with relocation not covered by this program, Xcel provides a miscellaneous expense allowance. The allowance amount varies based on the benefits selected. The Core benefit offers a \$2,000 allowance and the Plus benefit offers an additional \$3,000 allowance (\$5,000 total). The IRS considers this payment compensation, and payroll taxes will be deducted at the time of disbursement. Employees may choose to utilize this allowance for items such as pet transportation, driver and automobile license re-issues, utility hook-ups, or additional services and goods not reimbursed by Xcel elsewhere in their relocation benefits package.

Tax Assistance/Gross-up

Corporate relocations may have significant tax implications for employees. Employees are encouraged to seek professional tax counsel and to keep careful records. Payments for household goods and travel to the new location (excluding meals and a portion of the mileage allowance) are excludable and do not need to be reported as income to the relocating employee. Most other expense reimbursements are taxable to employees and need to be reported as income to them.

As an additional benefit, employees may be eligible for a contribution, often called "gross-up", toward their potential tax liability for certain expenses reimbursed to them or paid on their behalf. In some cases, this gross-up may not totally compensate for their tax liability, but rather provide a contribution toward tax expenses.

	Gross Amount	Net Amount Employee Receives	Gross-Up	Cost to Xcel
Lump Sum no Gross-Up	\$5,000.00	\$3,000.00	N/A	\$5,000.00
Lump Sum with Gross-Up	\$5,000.00	\$5,000.00	\$3,000.00	\$8,000.00

EXPENSE REIMBURSEMENT

It is important for employees to save all receipts associated with their relocation. Plus audits all expenses and facilitates reimbursements based on the guidelines of the Xcel program. Relocation Expense Reports should be submitted via the employee website, EloSM.

RELOCATION PAYBACK AGREEMENT

To be eligible for relocation benefits, the relocating employee will be required to sign and return a Payback Agreement to Plus. Under the terms of the agreement, the employee will be required to reimburse Xcel all or a portion of the relocation costs paid or incurred on their behalf. Termination reimbursement will be administered according to the following table in the event employment terminates within twelve (12) months of relocation, or date of last relocation payment, whichever is later.

Number of Months between Measurement Date and Employment Termination	Percent Repayment Obligation
0-12	100%

FREQUENTLY ASKED QUESTIONS

When will Plus contact the transferee?

The Plus Relocation Counselor will contact the relocating employee by phone or email within one business day of receiving Xcel's service authorization. After this, the employee will need to make arrangements to schedule and take their initiation call. They will need to schedule approximately 30-45 minutes to discuss their relocation benefits with Plus.

What is Plus's role?

Xcel partners with Plus to support its relocation program. The Relocation Counselors at Plus are educators, coordinators, and advocates for the transferee. They will be the employee's main point of contact for the relocation, providing them with detailed information on policy benefits, access to resources and community information via their Elo website, and facilitating the service providers involved with the move.

What is a Payback Agreement?

The employee will be required to reimburse Xcel relocation costs paid or incurred on their behalf if they voluntarily terminate their employment, or are terminated for cause within one year of the effective transfer date to the new location (current employee) or start date (new hire first day of employment) as stated in the offer letter. The Payback Agreement is provided to the employee by their Plus Relocation Counselor, and needs to be signed and returned to Plus before relocation services can move forward.

When will the employee hear from the other relocation vendors, like the moving company?

Plus will make arrangements with the relocation vendors once they have received the employee's signed Payback Agreement and have completed the full initiation call. It is recommended that the employee does not make any arrangements for a professional moving company before speaking with Plus.

Why should the employee use a Plus-approved real estate agent?

Xcel requires relocating employees to use a Plus-approved real estate agent, and they must contact their Plus Relocation Counselor prior to contacting a real estate agent or signing any agreement to list their home and/or purchase a new home. Plus has established relationships with qualified, national real estate brokers and agents who will assist the employee with the listing and marketing of their home. Plus-approved agents are vetted, and have experience with providing support and specialized services to relocating employees. They are equipped to help with unique relocation needs and concerns.

How does the employee submit expenses?

To ensure relocation expense taxability is reported accurately, Xcel requires the employee to submit relocation expenses for reimbursement through Plus. Relocation expenses cannot be submitted as internal business expenses. The Plus Relocation Counselor will provide the employee with expense reimbursement instructions, which can also be found in the relocation policy guidelines.

How long do reimbursements take?

Provided all the appropriate receipts are attached, reimbursements typically take about 2-4 weeks to process. The expense reimbursement timing is dictated by both the Plus review process and Xcel's funding timeline.

How does the employee receive the reimbursement?

Reimbursements can be paid by direct deposit (ACH), international wire (outside the USA), or mailed check (USD funds only). The employee must ensure they complete, sign, and return the Request for Bank Information form to their Plus Relocation Counselor, and clearly indicate the preferred reimbursement method on their reimbursement request form.

How does the employee obtain Elo login credentials?

The employee will have access to a personalized online web tool, Elo, that contains customized relocation information and important resources to assist them throughout their move. The Relocation Counselor will provide the employee with a unique username and password once the move is initiated.

Who does the employee ask if they have questions about their relocation benefits?

The Relocation Counselor will help answer questions about relocation benefits.

Can the employee change their relocation benefits?

Similar to other company benefit plans, Xcel has a structured relocation policy to help balance employee equity, compliance, business needs, and relocating employees' needs. While no policy can meet every possible situation, Xcel has designed the policy to accommodate reasonable relocation expenses for many individuals and families. The employee should rely on their Relocation Counselor's experience and creative problem solving to help them work within the relocation policy guidelines. Any policy exception requests will be addressed by Xcel's mobility contact, and must be approved by a Director.

How do I receive Elo for Mobility Teams login credentials so I can authorize a move with Plus?

All members of the Xcel Talent Acquisition team have been sent an introductory email from Elo with your login credentials. If you did not receive an email please contact the Plus Client Relations Manager, Rachel Ostovich at rostovich@plusrelocation.com. If you can't find your email or need to re-set your login credentials, please visit the website <https://elo.plusrelocation.com> and click on 'Forgot Password'. Your username will always be your Xcel Energy email address.

How do I know what Service to authorize on Elo for Mobility Teams?

If you have a question on what service to authorize please feel free to ask the Plus team for assistance.

- Cost Estimate Only: To request a cost estimate without any candidate contact.
- Cost Estimate and Candidate Assistance: To request a cost estimate as well as candidate assessment and/or candidate services (preview trip, area tour, etc.)
- Candidate Assistance Only: To request candidate needs assessment and/or services (preview trip, area tour, etc.)
- Full-Service Authorization: To request relocation assistance once an offer has been approved and accepted. This is the only service that incurs a Plus service fee.

What is a capped move and how is it calculated?

The business may choose to cap a relocation budget for an employee at a certain dollar amount. Please keep in mind that there are two caps to be aware of, the cap or budget that the business approves and the cap that is shared with the employee. Xcel requires that gross-up is offered on all relocation packages. Gross-up is not calculated within the cap that is provided to the employee since it is a mandatory benefit. Gross-up should be considered when calculating the total budget that the business is approving. Please ask a Plus service team member at xcel@plusrelocation.com if you have questions regarding capped moves.

Relocation cap shared with employee	Additional Costs including Gross-up and Plus service fee	Total budget approved by the business
\$35,000	\$15,000	\$50,000

Who do I contact at Plus if I have a question?

Please use the general email alias that goes to the Xcel team at Plus: xcel@plusrelocation.com. One of our team members will respond to your request and forward to the appropriate Plus contact if necessary.

I have read the terms and conditions of the Xcel Energy Relocation Policy, and understand that if my employment with Xcel Energy (including any of its subsidiaries and/or affiliates) terminates within 12 months of the date of my relocation, or if later, the date I receive the last payment under this Policy (the "Measurement Date"), that any expenses incurred or advanced that I receive in relation to my relocation must be reimbursed to Xcel Energy Inc.

I further agree to the following pay back schedule for those expenses listed above:

Number of Months between Measurement Date and Employment Termination	Percent Repayment Obligation
0-12	100%

I agree to the terms and conditions listed above as a precondition to receiving any benefits under the Policy.

Employee Signature

Employee (Print Name)

Date

This form must be completed and returned to Plus Relocation Services, Inc. **prior** to any expenses being submitted and processed for reimbursement.

Plus Relocation Services, Inc.
Attn: Xcel Energy Relocation Counselor
600 HWY 169 South, Suite 500
Minneapolis, Minnesota 55426

ELO REPORT GLOSSARY

TERM	DEFINITION
Allowances	The costs associated with the payment of the relocating employee's miscellaneous allowance, assignment allowance or lump sum.
Business	The business expenses associated with the relocating employee. These expenses are generally incurred by an employee while on a short-term assignment. These costs may include, but not limited to, airfare, transportation, and lodging. These expenses are non-taxable to the employee.
COLA	The costs associated with providing the relocating employee with a "cost of living adjustment."
Departure Assistance	The costs associated with providing departure services to the relocating employee. This may include utilities, house cleaning and selling of auto at departure location.
Destination Services	The costs associated with providing destination services to the relocating employee. These costs may include, but not limited to, visa/work permit, immigration, int'l destination assistance, int'l area tour, settling in services, int'l school search assistance and medical (physical, immunizations).
Employee Support Services	The costs associated with providing employee support services to the relocating employee. These costs may include, but not limited to, language support, cultural training, spousal assistance, annual home leave while on assignment and educational assistance.
Final Move	The costs associated with the relocating employee's final move from the departure location to destination location. This may include airfare, mileage, meals, lodging, and miscellaneous expenses incurred.
Home Finding Trip	The costs associated with the relocating employee's home finding trip to the destination location. This may include transportation, meals, lodging, miscellaneous expenses, per diem, and car rental.
Home Purchase	The costs associated with the relocating employee's home purchase. This may include closing costs incurred on home purchase, loan origination fees, and points on purchase of new home.
Home Sale	The costs associated with the relocating employee's tax protected home sale program.
Host Housing	The costs associated with providing housing to the relocating employee at the destination location while on assignment. This may include housing payments, housing allowances, and security deposits.
Host Transit	The costs associated with providing transportation to the relocating employee at the destination location while on assignment. This may include payments and allowances for an automobile or other transportation.
HHG	The costs associated with shipping the relocating employee's household goods and personal effects. This may include shipping, transportation, auto shipment, storage, and transporting a pet.
Miscellaneous	The costs associated with miscellaneous expenses for the relocating employee. This typically includes items not otherwise identified in the policy.
On-Assignment Support	The costs associated with providing on-assignment support to the relocating employee. These costs may include, but not limited to, mail forwarding, gardener/lawn/pool fees, property management of home country house and banking fees.
Rental	The costs associated with helping the relocating employee find a rental property at the destination address or breaking a lease at the departure address. This may include lease termination fees, finder fees in obtaining a lease, rental tours, pre-payments of rent, security deposits, and area tours.
Service Fees	The service fees paid to Plus Relocation Services for performing services. These costs include program administration, expense management, home sale, service fee adjustments, and funding fees.
Tax Assistance (Gross-Up)	The costs associated with the tax assistance provided to the relocating employee.
TERM	DEFINITION
Tax Preparation	The costs associated with the tax preparation of the relocating employee by a tax service provider. This may include tax preparation or tax planning.
Taxable Home Sale	The taxable costs associated with the relocating employee's home sale. This may include reimbursed home sale expenses, home sale bonuses, mortgage cancellation fees, taxable negative equity, double deeds, and pre-payment penalties.
Temporary Living	The costs associated with the relocating employee's temporary living. This may include lodging, meals, miscellaneous expenses, car rental, per diem, and home visits.

Southwestern Public Service Company**2013**

<u>Line No</u>	<u>Vendor</u>	<u>Total</u>
1	361 SERVICES INCORPORATED	3,699
2	A 1 LOCK PROS INC	40
3	ACCENTURE LLP	1,397,231
4	ACCUVANT INC	4,267
5	ACLARA TECHNOLOGIES LLC	6,173
6	ACME \$ OF ORMOND BEACH INC	150
7	ACT TELECONFERENCING SERVICES INC	1,597
8	ACXIOM IDENTITY SOLUTIONS INC	1,688
9	AEROSPACE TURBINE ROTA	51
10	AFFILIATED CREDIT SERVICES INC	25,732
11	AGRESEARCH.INFO	558
12	ALCHEMY SECURITY, LLC	27,780
13	ALLEN INTERACTIONS INC	3,524
14	ALLIANCE CONSULTING GROUP	5,581
15	ALLIANCE HEALTH RESOURCE	27,405
16	AMERICAN COUNCIL FOR AN ENERGY EFFICIENT ECONOMY (ACI	1,456
17	AMERICAN INFOSOURCE, LP	264
18	AMERICAN MESSAGING	25,429
19	AMERICAN QUARTERHORSE	73
20	AMERICAN SOLUTIONS FOR BUSINESS	37,639
21	APL*APPLE ITUNES STORE	1
22	APPIRIO, INC	9,619
23	ARCHITECTURAL ENERGY CORP.	117,552
24	ARCOS INC	440
25	Arrent Fox	24
26	ARROWOOD PRODUCTIONS INC	89
27	ASL INTERPRETING SERVI	19
28	AT&T	7,927
29	AVAYA, INC.	84
30	BAYER & CASEY PC	(1)
31	BC SERVICES INC - COLLECTION CORP	5,156
32	BEARD EXECUTIVE CONSULTING	1,931
33	BLOOMBERG BNA	841
34	BNA 3	755
35	BOLGER VISION BEYOND PRINT	1,440
36	BOSE NRTG	23
37	BREZONIK CONSULTING LLC	1,358
38	BRINKS INC	120
39	BROPHY & ASSOCIATES	(4)
40	BROWN, WILLIAMS, MOORHEAD & QUINN, INC	1,800

Southwestern Public Service Company**2013**

41 BROWNSTEIN HYATT FARBER SCHRECK	16,913
42 BROWNSWORTH INCORPORATED	60
43 CAMBRIDGE ENERGY SOLUTIONS	(858)
44 CANYON CHAMBER OF COMM	200
45 CENTURYLINK	407
46 CHARTWELL INC	2,401
47 CHECKFREE SERVICES CORPORATION	(1,642)
48 CINE MECHANICS INC	371
49 CINEQUIPT LLC	61
50 CITY OF AMARILLO	20,107
51 CITY OF EGAN	(0)
52 CITY OF MINNEAPOLIS	(1)
53 CITY OF NEW HOPE	(1)
54 CITY OF ROSEVILLE	(1)
55 CITY OF ST PAUL	(1)
56 CITY OF STILLWATER	(1)
57 CITY OF THORNTON	(1)
58 CLEAN HARBORS ENVIRONMENTAL SERVICES INC.	(24,830)
59 COLLINS ELECTRICAL CONSTR CO	323
60 COLORADO LEGAL SERVICES	(1)
61 COMCAST CABLE COMM	72
62 COMPLETE GRAPHICS INC	60
63 COMPLEX LEGAL SERVICES	(1)
64 COMPUWARE CORPORATION	3,753
65 CONSUMER ELECTRONCS	1,000
66 CONVERGENT OUTSOURCING INC	43,470
67 CORPORATE EXECUTIVE BOARD	3,922
68 COURTNEY, COUNTISS, BRIAN & BAILEY	882
69 CREDITRISK MONITOR	337
70 CRISTO REY JESUIT HIGH SCHOOL	3,657
71 CURA HR	9,578
72 CURTIS 1000 INC.	1,715
73 DATALINK CORPORATION	1,070
74 DAVIS RESEARCH LLC	841
75 DAWN E MOFFIT	129
76 DELL COMPUTER CORPORATION	3,081,018
77 DELOITTE & TOUCHE LLP	633,446
78 DIGICOPY	1,986
79 DIGITAL PROTOTYPE SYSTEMS, INC	190
80 DIRECTORY CONCEPTS, INC	21,238
81 DIVERSIFIED ADJUSTMENT SERVICE INC	30,185
82 DORSEY AND WHITNEY LLP	5,557
83 DREAMWISE MARKETING SOLUTIONS	2,053

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84 DST OUTPUT, INC.	428,858
85 DUN & BRADSTREET, INC	14,546
86 DUNCAN AVIATION INC	748
87 DYNAMEX	531
88 E & E COMMUNICATIONS	1,672
89 E SOURCE COMPANIES LLC	10,936
90 ECOMMERCE SYSTEMS INC	7,062
91 EDUCATION AND OUTREACH	(79)
92 EISELE & ASSOCIATES INC	3
93 ELECTRIC EYE LLC	359
94 ELOCAL CAFE, LLC	172
95 ENERGY INFRASTRUCTURE ADVOCATES LLC	238
96 ENERGY RESOURCES OF MINNESOTA	21,121
97 ENGLOBAL U.S. INC	3,521
98 EQUIFAX CREDIT INFORMATION SVC	10,745
99 ERAZERBELT LLC	3,024
100 EURASIA BUSINESS SERVICES INC	5,466
101 EVOLVING SOLUTIONS INC.	20,816
102 EXACTTARGET INC	8,921
103 EXCEPTIONAL INSIGHTS, INC.	2,668
104 EXECUTIVE RECRUITING, INC	1,409
105 EXPERIAN	5,045
106 EYEDEA WORX, LLC	413
107 FAEGRE BAKER DANIELS LLP	780
108 FEDERAL EXPRESS CORP	773
109 FIRSTCOM	287
110 FISERV	90,404
111 FONTS.COM	342
112 FORESEE RESULTS INC	11,544
113 FORRESTER RESEARCH, INC.	460
114 FORSYTHE SOLUTIONS GROUP, INC.	4,915
115 FRM ASSOCIATES LLC	2
116 FRONTIER ASSOCIATES LLC	3,046
117 FURSTPERSON INC	2,533
118 G & H ELECTRIC CO.	1,937
119 G4S SECURE SOLUTIONS USA INC	365,397
120 GALLOWAY RESEARCH SERVICES	19,178
121 GANDER MOUNTAIN	234
122 GARDNER	1,190
123 GARFIELD COUNTY SUBPOENA	(1)
124 GARTNER GROUP INC	7,201
125 GELMAN & NORBERT LLC	(0)
126 GEMINI SOLUTIONS INC	29

Southwestern Public Service Company**2013**

127 GENESYS WORKS	4,281
128 GHI LLC	38
129 GLOBAL CONNECT LLC	6,806
130 GM VOICES INC	2,016
131 GNET GROUP, LLC	12,606
132 GONZALES	14
133 GOOGLE *Site Search	288
134 GP STRATEGIES CORPORATION	1,309
135 GRA INC	219
136 GRAHAM	167
137 GRAVES, DOUGHERTY, HEARON & MOODY PC	138
138 GRAYBAR ELECTRIC CO	31
139 GREENTECH MEDIA, INC	4,414
140 GREG STARK, P.E.	(2,148)
141 GREG STIEVER PRODUCTIONS	3,135
142 GREGORY L STARK PE	12,816
143 GREIFE BUSINESS SERVICES	222
144 GRIDPOINT INC	5,881
145 GROUP HEALTH INC	2,588
146 GRUEN MARKETING SERVICES INC	1,974
147 GUIRY S LODO	2
148 GUZMAN	2,269
149 HAGGAN AVIATION	(188)
150 HALLMARK BUSINESS CONNECTIONS	714
151 HANCOCK FABRICS 1511	5
152 HANSEN CORPORATION PTY LTD	22,533
153 HARD DOLLAR CORP	542
154 HARTWIG MUSIC & SOUND	302
155 HASLER FONFARA & GODDARD LLP	(1)
156 HAWKINS PARNELL THACKSTON & YOUNG LLP	3,993
157 HAYDEN GROOMS PRODUCTION SERVICES	287
158 HEALTHPARTNERS MEDICAL GROUP	229
159 HEIDRICK & STRUGGLES INC	16,624
160 HENNEPIN COUNTY	(5)
161 HERMAN NIEUWOUDT VIDEO	592
162 HEWITT ASSOCIATES LLC	704
163 HEWLETT PACKARD	14,681
164 HINKLE, HENSLEY, SHANOR & MARTIN, LLP	41,965
165 HORTON WORKS	3,727
166 HUNT ELECTRIC CORPORATION	395,797
167 IBM CORPORATION	1,234,770
168 ICF RESOURCES LLC	4,040
169 ICR RESOURCES LLC	18,180

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170 IHS GLOBAL	8,080
171 IMPACT ADVERTISING	4
172 IMPLEX.NET INC	2,276
173 INFOLAWGROUP LLP	4,547
174 INFORMATICA GROUP	10,876
175 INSTRUMENTAL RESEARCH INC.	10
176 INTEGRATIVE GROWTH INC	1,449
177 INVER HILLS COMMUNITY COLLEGE	1,638
178 IQ NAVIGATOR INC	3,384,440
179 IRON MOUNTAIN RECORDS MANAGEMENT INC	1,035
180 IRS SUBPOENA RESEARCH	(1)
181 ISTOCK *INTERNATIONAL	64
182 ITRON, INC	77,356
183 J2T RECRUITING CONSULTANTS INC	6,776
184 JACKSON KELLY PLLC	5,265
185 JANALEE CARD CHMEL	915
186 JD POWER AND ASSOCIATES	31,982
187 JEWISH FAMILY SERVICE	179
188 JOE WISMANN-HORTHER	669
189 JOHN ROBERTS COMPANY	14,386
190 JONES DAY	39,298
191 JPW ASSOCIATES, INC.	64,931
192 JUDICIAL ARBITER GROUP INC	393
193 KAUFER PRODUCTION INC	962
194 KEMA INC	1,668
195 KENS REPRODUCTIONS LLC	123
196 KIND	1,305
197 KINNEYPHOTO	35
198 KOFAX, INC	(13)
199 LANGUAGE LINE SERVICES INC	9,579
200 LATHAM & WATKINS LLP	125
201 LDIS LLC	2,074
202 LEGAL RESEARCH CENTER	406
203 LESTER BALDOCK CONSULTING	3,272
204 LEXISNEXIS RISK DATA MANAGEMENT INC	1,184
205 LIFESTORY RESEARCH	4,545
206 LIVEDATA, INC.	1,073
207 LOMINGER LIMITED INC	698
208 LOOMIS	50
209 LUCAS GROUP	1,645
210 MARIS GROUP	48
211 MARK D WILLIAMS	(3)
212 MARKETS	747

Southwestern Public Service Company**2013**

213 MARSHALL DENNEHEY WARNER COLEMAN & GOGGIN	3,933
214 MATHIAS LOCK & KEY	11
215 MB&W CONSUMER COLLECTIONS INC.	20,414
216 MCKINSEY & COMPANY	30,200
217 MEAGHER GEET	(1)
218 MERIDIAN COMPENSATION PARTNERS, LLC	23,542
219 MESTIZA LEADERSHIP	22
220 MINNEAPOLIS FINANCE DEPT	35
221 MINNEHAHA COUNTY	(1)
222 MONOTYPE IMAGING	(109)
223 MOREOVER TECHNOLOGIES	519
224 MORGAN LEWIS	837
225 MORROW & CO LLC	2,541
226 MOSS & BARNETT, PA	2,582
227 MSP AERO LLC	358
228 NAVEX GLOBAL INC	(700)
229 NAVIGANT CONSULTING, INC.	22,176
230 NBCUNIVERSALARCHIVES.C	188
231 NET SOURCE INC	784
232 NET TO ZERO	(1,633)
233 NETSCOUT SYSTEMS INC	73
234 NEUSTAR, INC.	10,088
235 NICOLETTI-FLATER ASSOCIATES	66
236 NIELSEN LLC CLARITAS	11,551
237 NIELSEN SEGMENTATION & LOCAL MARKET SOLUTIONS	19,918
238 NILAN JOHNSON LEWIS PA	2,926
239 NORTH AMERICAN COMMUNICATIONS RESOURCES INC	(3,908)
240 NVISION RESEARCH INC	19,236
241 NW NETRO DRUG TASK FORCE	(2)
242 OC TANNER	1,345
243 OFFICE DEPOT	21
244 OFFICE MAX	11
245 OFFICE SCAPES	5
246 OGGI LLC	3,243
247 OMEGA LITHOGRAPH INC	1,562
248 ONVISOURCE INC	4,907
249 OPEN TEXT INC	163
250 OPEX CORPORATION	423
251 OPOWER INC	9,934
252 ORACLE AMERICA INC	14,500
253 ORANGESEED DESIGN INC	3,438
254 PA CONSULTING GROUP	1,362
255 PADILLA SPEER BEARDSLEY INC	8,997

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256 PANHANDLE FENCE	2,541
257 PAR PLUS INCORPORATED	52
258 PASSPORT CLOSE	5
259 PAYPAL *PEAKALIGNME	140
260 PAYPAL *SHARROCKAIR	5
261 PAYPAL *UPROARMUSIC	203
262 PEAK RESOURCES, INC.	12,378
263 PERSONNEL DECISIONS INTL CORP	16,206
264 PHILANTHROPY EXPERT, LLC	1,335
265 PICTURA GRAPHICS INC	68
266 PID ANALYZERS LLC	250
267 PIONEER PROJECT SERVICES LLC	1,906
268 PIONEER SOLUTIONS LLC	8,983
269 PLS CONSULTING INC	7,122
270 POSSIBLENOW INC	3,158
271 POST UP STAND INC	58
272 POWER PLAN CONSULTANTS INC	10,012
273 PR NEWswire ASSOCIATION LLC	5,068
274 PRACTITIONERS PUBLISH	21
275 PRECISION RESOURCE CO	719
276 PRICEWATERHOUSECOOPERS LLP	364,036
277 PRINTGLOBE INC	35
278 PRINTING DESIGNLINE	259
279 PROFESSIONAL FINANCE CO INC	113
280 PURCHASE CLEARING	(42,627)
281 PYRAMID PRINTGRAPH	1,278
282 QUALITY RESOURCE GROUP INC	68
283 QWEST COMMUNICATIONS	9
284 RAMSEY COUNTY	(7)
285 RESEARCH DATA GROUP	102
286 RESTORE REST	58
287 RICOH AMERICAS CORP	12
288 RICOH USA INC	3
289 RODEY DICKASON SLOAN AKIN & ROBB, PA	118
290 ROMA WORLDWIDE, INC	1,848
291 RSM ENTERPRISES INC	6,975
292 SALESFORCE.COM INC.	5,847
293 SANCHEZ TENNIS & ASSOCIATES LLC	1,930
294 SAS INSTITUTE, INC	29,556
295 SATISFACTION MANAGEMENT SYSTEMS INC	1,386
296 SHEPHERD SECURITY, LLC	206,302
297 SHI INTERNATIONAL CORP	14,420
298 SIGNATURE FLIGHT SUPPO	(926)

Southwestern Public Service Company**2013**

299 SIR SPEEDY	1,747
300 SKADDEN, ARPS, SLATE, MEAGHER	17,100
301 SLALOM CONSULTING LLC	(3,287)
302 SLALOM, LLC	39,462
303 SOLUTIONS MARKETING INC	26,932
304 SONIA PHILLIPS CONSULTING, LLC	36,714
305 SOUND CHECK INC	334
306 SOURCE ONE MANAGEMENT INC	11,951
307 SPACE150 INC	83,523
308 SPECIAL COUNSEL INC	7,211
309 SPRINT PRESS DENVER	15,377
310 SPROUSE SHRADER SMITH PC	206
311 SQ *JOSHUA STOKES PHOT	49
312 STARBUCKS COFFEE COMPANY	7,002
313 STATE OF CO DEPT OF LAW SUBPOE	(1)
314 STATE OF MN	(1)
315 STEEN CONSTRUCTION CO	7,243
316 STOCKARD, JOHNSTON & BROWN PC	250
317 STOP PROCESSING CENTER	71
318 SUB BMD AUDIO CONFERENCE	24
319 SUCCESSFACTORS, INC	119
320 SUDDENLINK-NAT L SITE	44
321 SUMMIT STRATEGIES	430
322 SUMTOTAL SYSTEMS INC	1,282
323 SUNRISE	(350,000)
324 SUNRISE ENERGY VENTURES LLC	353,500
325 SUSAN STEGER WELSH	515
326 SYNTES LANGUAGE GROUP, INC.	143
327 T*BILL PAYMENT	375
328 TALON	(7,417)
329 TANGLETOWN POST INC	2,338
330 TELLY AWARDS	70
331 TERADATA OPERATIONS INC.	6,135
332 THE EURICH GROUP LLC	1,604
333 THE GALLERY COLLECTION	342
334 THE HIBBERT GROUP	1,922
335 THE JOHN ROBERTS COMPANY	5,084
336 THE MARIS GROUP	5,663
337 THE MPX GROUP	1,669
338 THE SOURCING INSTIT	55
339 THE STRUCTURE GROUP	37,311
340 THE TRISPECTIVE GROUP LLC	39,111
341 THE UPS STORE 1024	6

Southwestern Public Service Company**2013**

342 THE WEBSTAURANTSTORE	4
343 THINK BIG SOLUTIONS	36
344 THOMAS POLLART MILLER	(10)
345 THOMSON REUTERS	14,657
346 TIFFEN ACQUISITION LLC	79
347 TOWERS WATSON DELAWARE INC	47,249
348 TQS RESEARCH, INC	3,246
349 TRELEVEN PHOTOGRAPHY INC	3,349
350 TRINITY CONSULTANTS, INC	41,985
351 TRISSENTIAL LLC	19,011
352 TWC*TIME WARNER CABLE	1,503
353 TWENTY FIRST CENTURY COMMUNICATIONS INC	3,738
354 U OF M ACCT REC OL	208
355 ULTRIUM LTO	486
356 UNITED BUSINESS MAIL	790
357 UP	45
358 UPPEREDGE LLC	111,935
359 UPROAR MUSIC AND SOUND	408
360 UTILLIGENT LLC	94,454
361 VAISALA INC	9,350
362 VANTAGE POINT CONSULTANTS INC	25,479
363 VARIOUS	(6)
364 VELOCITY EXPRESS LLC	952
365 VENTEON	2,039
366 VENTYX INC	(450)
367 VERIFICATIONS, INC	5,363
368 VERINT AMERICAS INC	724
369 VERUS CONSULTING LLC	4,103
370 VINCI LAW OFFICE LLC	1,747
371 VISION CRITICAL COMMUNICATIONS (US) INC	3,485
372 VISTAPRINT.COM	41
373 VISUAL HORIZON COMMUNICATIONS	242
374 VLADIMIR JONES	116
375 VTI SECURITY INTEGRATORS	248,628
376 WALGREENS #5611	77
377 WALL STREET WEBCASTING	135
378 WAL-MART #0611	396
379 WASHINGTON COUNTY SUBPOENA	(3)
380 WAUSAU FINANCIAL SYSTEMS INC	2,458
381 WEBFILINGS	7,872
382 WEBTRENDS INC	5,806
383 WELBORN SULLIVAN MECK & TOOLEY	378
384 WEST ASSET MANAGEMENT INC.	48,228

Southwestern Public Service Company**2013**

385 WESTERN UNION FINANCIAL SERVICE	290
386 WIESE RESEARCH ASSOCIATES INC	43,105
387 WILLIAM & MARY COLLEGE OF LAW	746
388 WILLIAM MITCHELL COLLEGE OF LAW	7
389 WINDSTREAM COMMUNICATIONS	10,100
390 WINSTEAD PC	14,671
391 WISCONSIN OCCUPATIONAL HEALTH LABORATORY	26
392 WISCONSIN STATE LABORATORY OF HYGIENE	136
393 WOOD MACKENZIE LTD.	9,927
394 WOODLAND MANAGEMENT CONSULTING LLC	18,166
395 WORKPLACE RESOURCE OF COLORADO	18
396 XCEL ENERGY	39,367
397 XPEDX	126
398 XTREME POWER	(240)
399 Z SYSTEMS INC	1,218
400 (blank)	50,086
401 <u>Grand Total</u>	<u>14,269,137</u>

Southwestern Public Services Company**2014**

<u>Line No</u>	<u>Vendor</u>	<u>Total</u>
1	361 SERVICES INCORPORATED	1,718
2	44 SIGN COMPANY	36
3	A 1 LOCK PROS INC	45
4	ABB INC	1,212
5	ABC BLUEPRINTS	21
6	ACCENTURE LLP	1,599,204
7	ACCUVANT INC	10,917
8	ACME \$ OF ORMOND BEACH INC	126
9	ADAPT, INC.	324
10	AERITAE CONSULTING GROUP, LTD	1,692
11	AFFILIATED CREDIT SERVICES INC	31,276
12	ALCATEL-LUCENT USA INC	131,688
13	ALCHEMY SECURITY, LLC	27,161
14	ALL AMERICAN MOBILE DESIGN LLC	34
15	ALLCONNECT INC	29,339
16	ALLEN INTERACTIONS INC	2,791
17	ALLIANCE CONSULTING GROUP	464
18	AMARILLO COLLEGE	13
19	AMAZON MARKETPLACE PAYMENTS	35
20	AMBRION INC	4,198
21	AMERICAN EAGLE SYSTEMS INC	3,627
22	AMERICAN INFOSOURCE, LP	249
23	AMERICAN MESSAGING	30,648
24	AMERICAN SOLUTIONS FOR BUSINESS	65,516
25	ANALYTIC FINANCIAL ADVISORS LLC	1,381
26	ANDERSON IMAGES INC	280
27	ANDREW REISE LLC	16,813
28	ANYTHING DISPLAY	117
29	APPOLIS INC	1,466
30	ARROWOOD PRODUCTIONS INC	47
31	ASPLUNDH TREE EXPERT CO	174
32	AT&T	2,210
33	AULT AND ASSOCIATES	288
34	AURORA WORLDWIDE DEVELOPMENT CORPORATION	6,195
35	AVTRAK	335
36	AWS TRUEPOWER LLC	3,318
37	BC SERVICES, INC.	10,308
38	BENTLEY SYSTEMS	1,241
39	BIG INK DISPLAY GRAPHICS	46

Southwestern Public Services Company**2014**

40 BLUE BELL CREAMERIES LP	16
41 BNA 3	207
42 BRADDY INVESTIGATIVE GROUP INC	54
43 BREZONIK CONSULTING LLC	1,467
44 BRIAN E NEWELL	47
45 BRINKS INC	113
46 BROWNSWORTH INCORPORATED	214
47 BUSINESS WIRE CORPORATION	3,034
48 CASH CONSULTING	39
49 CARLSON TRAVEL	9
50 CENTER FOR WORK ETHIC	2,163
51 CENTURYLINK	214
52 CHARTWELL INC	2,549
53 CHASE TOWER LLC	6,220
54 CINEQUIPT, INC	250
55 CITRON WORK SPACES	91
56 CITY OF AMARILLO	131,057
57 CITY OF ST PAUL	(3,285)
58 CLAYTON	258
59 COLLINS ELECTRICAL CONSTR CO	149
60 COMCAST CABLE COMMUNICATIONS	525
61 CONTRACT FURNISHINGS	193
62 CONVERGENT OUTSOURCING INC	23,355
63 CORPORATE EXECUTIVE BOARD	6,124
64 CORPORATE RISK SOLUTIONS INC	8,606
65 CORPORATION SERVICE COMPANY	272
66 COURAGE CARDS	31
67 CPP INC	54
68 CREATIVE LAMINATING INC	40
69 CREDITRISK MONITOR	341
70 CRISTO REY JESUIT HIGH SCHOOL	2,119
71 CULLIGAN	49
72 CURA HR, LLC	(907)
73 CURTIS 1000 INC.	2,076
74 CYBER-ARK SOFTWARE INC	931
75 CYBERTEK CORP	7,881
76 DANIEL DINSMORE PHOTOGRAPHY	26
77 DELL COMPUTER CORPORATION	4,408,256
78 DELOITTE & TOUCHE LLP	498,863
79 DELOITTE CONSULTING LLP	18,962
80 DELOITTE TAX LLP	214,884
81 DIGICOPY	134

Southwestern Public Services Company**2014**

82 DIVERSIFIED ADJUSTMENT SERVICE INC	31,524
83 DREAMWISE MARKETING SOLUTIONS	266
84 DROPBOX	7
85 DST OUTPUT, INC.	459,496
86 DTV*DIRECTV SERVICE	45
87 DUKE ELECTRIC COMPANY, INC	4,563
88 DUN & BRADSTREET, INC	11,519
89 DUNCAN AVIATION INC	1,148
90 DYNAMEX	1,763
91 E SOURCE COMPANIES LLC	8,970
92 ECOMMERCE SYSTEMS INC	1,636
93 ENERGY CENTER OF WISCONSIN	3,068
94 ENERGY RESOURCES OF MINNESOTA	45,518
95 ENGLOBAL U.S. INC	20
96 ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE INC	1,437
97 EPS DOUBLET	258
98 EQUIFAX CREDIT INFORMATION SERVICES	13,446
99 EURASIA BUSINESS SERVICES INC	2,785
100 EVOLVING SOLUTIONS INC.	605
101 EXACTTARGET INC	(1)
102 EXECUTIVE RECRUITING SERVICES	2,536
103 EXPERIAN INFORMATION SOLUTIONS INC	4,998
104 EYEDEA WORX, LLC	182
105 EZONLINEDOCUMENTS LLC	276
106 FALCON DISCOVERY A DTI COMPANY	8
107 FEDERAL EXPRESS CORP	970
108 FIRST ENVIRONMENT INC.	10,370
109 FIRST PARTY	(251)
110 FISERV	79,510
111 FLEET GRAPHICS SERVICE	28
112 FONTS COM	352
113 FORESEE RESULTS INC	12,091
114 FORRESTER RESEARCH, INC.	13,432
115 FOXTHREE AVIATION CONSULTING	370
116 FRM ASSOCIATES LLC	2
117 FRONT RANGE DEVELOPMENT SERVICES LLC	1,780
118 FRONT RANGE DEVELOPMENT SERVICES LLC (FRDS)	3,561
119 G & H ELECTRIC CO.	204
120 G4S SECURE SOLUTIONS (USA) INC	413,357
121 GALLOWAY RESEARCH SERVICES	20,298
122 GAPEN COMPANY INC	151
123 GATOR GRAPHIC AND SIGN	154

Southwestern Public Services Company**2014**

124 GE ENERGY MANAGEMENT SERVICES INC	16,782
125 GEMINI SOLUTIONS INC	2,301
126 GENESYS WORKS	3,749
127 GEOMETRIC RESULTS INC	627,592
128 GLOBAL CONNECT LLC	13,960
129 GM VOICES INC	1,578
130 GNET GROUP, LLC	84
131 GOLDSIM TECHNOLOGY GROUP LLC	6,221
132 GOOD WRITING FOR GOOD RESULTS INC	563
133 GRAYBAR ELECTRIC CO	1,044
134 GREAT WESTERN DINING SERVICE, INC.	280
135 GREATAPES MEDIAXPRESS	19
136 GREENTECH MEDIA	4,312
137 GREG STIEVER PRODUCTIONS	3,745
138 GREGORY L STARK PE	10,160
139 GREIFE BUSINESS SERVICES	119
140 GROUP HEALTH INC	2,076
141 GROUP NEWHOUSE INC	9,261
142 GRUEN MARKETING SERVICES INC	27,320
143 HALLMARK BUSINESS CONNECTIONS	(3,120)
144 HANSEN CORPORATION PTY LTD	14,682
145 HARD DOLLAR CORPORATION	1,242
146 HEALTHONE CLINIC SERVICES-OCCUPA MEDICINE LLC	1,056
147 HEALTHPARTNERS MEDICAL GROUP	62
148 HEIDRICK & STRUGGLES INC	9,806
149 HERMAN NIEUWOUDT	875
150 HEWLETT PACKARD	25,250
151 HIGHTAIL	19
152 HILLYER CONSULTING LLC	1,216
153 HI-TECH OF TEXAS	58
154 HORIZON SAFETY LLC	684
155 HORTONWORKS INC	817
156 HRQ DENVER LLC	4,311
157 HUCO CONSULTING INC	8,089
158 HUMAN SYSTEMS TECHNOLOGY CORPORATION	483
159 HUNT ELECTRIC CORPORATION	141,531
160 IBM CORPORATION	275,338
161 IHS GLOBAL INC	1,729
162 IMPACT ADVERTISING LLC	57
163 IMPLEX.NET INC	2,762
164 INDUSTRIAL FLOOR MAINT	45
165 INFORMATICA CORP.	5,069

Southwestern Public Services Company**2014**

166 INGHAM ECON LLC	5,275
167 INSTANT TRANSACTIONS CORPORATION	432
168 INTEGRATIVE GROWTH INC	10,363
169 INVESHARE INC	22
170 IPN/PAYMENTNETWORK	206
171 IQ NAVIGATOR INC	2,704,554
172 IRON MOUNTAIN RECORDS MANAGEMENT INC	903
173 ISTOCK *INTERNATIONAL	38
174 ITRON, INC	9,647
175 J2T RECRUITING CONSULTANTS INC	19,497
176 JANALEE CARD CHMEL	1,188
177 JANE A COFFEY	1,599
178 JC PORTER LLC	1,916
179 JD POWER AND ASSOCIATES	25,440
180 JEWISH FAMILY SERVICE	33
181 JNR ADJUSTMENT COMPANY, INC.	250
182 JOE WISMANN-HORTHER	574
183 JOHN CONNELLY	103
184 JPW ASSOCIATES, INC.	71,640
185 KAUFER PRODUCTION INC	1,547
186 KENS REPRODUCTIONS	141
187 KIND	580
188 KUMANA & ASSOCIATES	718
189 LANGUAGE LINE SERVICES INC	6,901
190 LAZARD FRERES & CO, LLC	61,354
191 LDIS LLC	64
192 LEGAL RESEARCH CENTER	412
193 LEWAN & ASSOCIATES, INC	133
194 LEXISNEXIS RISK DATA MANAGEMENT INC	916
195 LIVEDATA, INC.	1,910
196 LUCAS GROUP	2,147
197 LYNN A VEDEPO RPR CRR	17
198 M J BRADLEY & ASSOCIATES	2,828
199 MANAGER OF REVENUE	1
200 MAPFRAME CORPORATION	3,782
201 MARKET RESEARCH	59
202 MARKET STRATEGIES INC	14,251
203 MARSHALL DENNEHEY WARNER COLEMAN & GOGGIN	45
204 MATHIAS LOCK & KEY	5
205 MERIDIAN COMPENSATION PARTNERS, LLC	22,452
206 MERIDIUM INC	14,026
207 METRO SALES SCANNER	11

Southwestern Public Services Company

2014

208 MICROSOFT CORPORATION	19,882
209 MIDWEST CAD SOLUTIONS LLC	5,173
210 MINDSET CONSULTING LLC	631
211 MISSION MARKETING	304
212 MITCH MONSON	1,104
213 MORROW & CO LLC	1,601
214 MOXIE CCA	287
215 MSP AERO LLC	195
216 MURNEY & ASSOCIATES INC	866
217 NATIONAL TELEPRINTING	383
218 NAVEX GLOBAL INC	17,923
219 NAVIGANT CONSULTING, INC.	18,896
220 NEIGHBOR LLC	1,582
221 NEUSTAR, INC.	(735)
222 NICOLETTI-FLATER ASSOCIATES	48
223 NIELSEN SEGMENTATION & LOCAL MARKET SOLUTIONS	21,926
224 NORESKO LLC	119,937
225 NORTH AMERICAN COMMUNICATIONS	485
226 NUANCE COMMUNICATIONS	1,794
227 NUTS LTD	56
228 NVISION RESEARCH INC	19,575
229 OC TANNER	3,443
230 OFFICE SCAPES	624
231 OGGI LLC	9,075
232 ONVISOURCE INC.	676
233 OPEX CORPORATION	250
234 OPOWER INC	29,175
235 ORACLE AMERICA INC	10,965
236 PA CONSULTING GROUP	1,510
237 PADILLA SPEER BEARDSLEY INC	14,349
238 PAMPA NEWS	10
239 PANHANDLE FENCE	836
240 PARSONS ELECTRIC LLC	139
241 PARTIES PICNICS AND PROMOTIONS LLC	53
242 PASSPORT CLOSE	1,193
243 PAUL BARNETT INC	1,125
244 PBM ENVIRONMENTAL SERVICES	120
245 PCI COMMUNICATIONS INC	31,937
246 PEAK RESOURCES, INC	33,040
247 PEAR LLC	42
248 PETR AND ASSOCIATES INC	30,000
249 PGI- 1-800-891-2609	54

Southwestern Public Services Company**2014**

250 PIONEER PROJECT SERVICES, LLC	331
251 PITNEY BOWES	101
252 PORRAS ENGINEERS AND CO	28
253 POSSIBLENOW INC	8,709
254 POWER COSTS, INC.	4,097
255 POWER TAKEOFF LP	1,515
256 POWERPLAN, INC	39
257 PRACTITIONERS PUBLISH	37
258 PREMIUM WATERS INC	27
259 PRESTIGE CORPORATE RELOCATION	918
260 PRICEWATERHOUSECOOPERS LLP	350,195
261 PROBATA CORPORATION	57
262 Purchase Clearing	(41,939)
263 PWC STRATEGY& (US) INC	3,935
264 PYRAMID PRINTGRAPH	237
265 QWEST COMMUNICATIONS	40
266 RED GIANT	24
267 REFINE SEARCH LLC	15,093
268 REPUTATION INSTITUTE INC	3,000
269 RESEARCH DATA GROUP	102
270 RIGHT MANAGEMENT CONSULT. INC.	1,865
271 RISKMASTER	(31,441)
272 RIVEL RESEARCH GROUP	5,154
273 ROBERT HALF FINANCE & ACCOUNTING	11,445
274 RSM ENTERPRISES INC	6,837
275 S AND C ELECTRIC COMPANY	19
276 SAILPOINT TECHNOLOGIES, INC	1,394
277 SALO LLC	2,301
278 SANCHEZ, TENNIS & ASSOC. LLC	1,124
279 SAP AMERICA INC	231
280 SAS INSTITUTE, INC	1,714
281 SCANTRON COROPORATION	14
282 SCOTT, MADDEN & ASSOCIATES INC	1,268
283 SECURE DIGITAL SOLUTIONS LLC	17,177
284 SENSORY LOGIC INC	4,047
285 SERVICE ENGINEERING REPAIR COMPANY	17,562
286 SHALOM DENVER	51
287 SHARON DAVIS PRODUCTIONS	38
288 SHEFFIELD SCIENTIFIC LLC	24
289 SHEPHERD SECURITY, LLC	140,240
290 SHI INTERNATIONAL CORP	1,764
291 SHL US INC	3,039

Southwestern Public Services Company

2014

292 SIGNATURE FLIGHT SUPPORT	4,941
293 SIR SPEEDY	3,828
294 SITE IMPROVE	375
295 SKILLSOFT	7,347
296 SKYE RECRUITMENT SOLUTIONS INC	25,250
297 SKYWATER SEARCH PARTNERS	3,068
298 SLALOM, LLC	78,268
299 SLOLAM CONSULTING	250
300 SMART DELIVERY SERV	16
301 SMS RESEARCH ADVISORS	933
302 SOLUTIONS MARKETING INC	33,849
303 SOUND CHECK INC	351
304 SOURCE ONE MANAGEMENT INC	13,778
305 SOUTHBFODS	24
306 SOUTHWESTERN PUBLIC SERVICE CO	505
307 SPACE150 INC	46,078
308 SPECIAL COUNSEL INC	1,420
309 SPRINT PRESS DENVER	14,726
310 SSI (U.S.) INC DBA SPENCER STUART	16,872
311 STAPLES	31
312 STEEN CONSTRUCTION CO	3,799
313 STEVENS AVIATION INC-B	431
314 STOP PROCESSING CENTER	66
315 STRATACOM INC	7,383
316 STREAMLINE DETAILING I	310
317 STRUCTURAL INTEGRITY ASSOCIATES, INC	28,000
318 SUCCESSFACTORS, INC	2,067
319 SUDDENLINK-NATIONAL SITE	3,949
320 SUMMIT STRATEGIES	183
321 SUMTOTAL SYSTEMS INC	2,650
322 SUSAN STEGER WELSH	1,335
323 SWIFTY COMMUNIGRAPHICS	1,268
324 SYNTES LANGUAGE GROUP, INC.	330
325 TALON/LPE	(9,415)
326 TANGLETOWN POST INC	1,595
327 TARGET	5
328 TELLY AWARDS	57
329 THE ASH GROUP	1,335
330 THE BRATTLE GROUP INC	6,310
331 THE CENTER FOR WORK ETHIC DEVELOPMENT	1,924
332 THE CHASE GROUP LTD	13,104
333 THE DIMENSION GROUP	245

Southwestern Public Services Company**2014**

334 THE GALLERY COLLECTION	326
335 THE HIBBERT GROUP	1,671
336 THE JOHN ROBERTS COMPANY	14,828
337 THE MARIS GROUP LLC	-
338 THE MPX GROUP	2,379
339 THE PRAXI GROUP INC	20,012
340 THE STRUCTURE GROUP	4,143
341 THE TRISPECTIVE GROUP LLC	23,032
342 THE UPS STORE	79
343 THERMO SCIENTIFIC PORTABLE ANALYTICAL INSTRUMENTS	6,868
344 THEY IMPROV, LLC	297
345 THOMSON REUTERS	123
346 TIGRIS SPONSORSHIP AND MARKETING INC	1,045
347 TIME WARNER CABLE	2,867
348 TMOBILE	3,759
349 TOOLHOUND INC	96
350 TOWERS WATSON DELAWARE INC	13,558
351 TQS RESEARCH, INC	2,738
352 TRADEWINS LLC	176
353 TRELEVEN PHOTOGRAPHY INC	12,469
354 TRIPLE POINT TECHNOLOGY, INC.	27,560
355 TWENTY FIRST CENTURY COMMUNICATIONS INC	4,515
356 UBISENSE INC	1,391
357 UNITED AIRLINES	348
358 UNITED BUSINESS MAIL	307
359 UNIVERSAL ENROLL - PRECHECK	27
360 UNIVERSITY OF COLORADO	5,240
361 UPPEREDGE LLC	71,383
362 UPROAR MUSIC AND SOUND	740
363 UTILITIES INTERNATIONAL INC	28,107
364 UTILLIGENT LLC	44,797
365 V BAR LLC	4,947
366 VANTAGE POINT CONSULTANTS INC	3,068
367 VARIANT PARTNERS	6,442
368 VARIOUS	(1,956)
369 VENTEON HOLDINGS LLC	28
370 VERUS CONSULTING LLC	9,345
371 VISION CRITICAL COMMUNICATIONS (US) INC	1,380
372 VISTAPRINT	9
373 VOCUS INC	4,008
374 VONBANK	115
375 VTI SECURITY INTEGRATORS	146,288

Southwestern Public Services Company

2014

376 WALGREENS	1
377 WAL-MART	311
378 WAUSAU FINANCIAL SYSTEMS INC	48
379 WEBFILINGS	(1,453)
380 WEBTRENDS INC	725
381 WEST ASSET MANAGEMENT INC.	40,942
382 WESTERN UNION FINANCIAL SERVICE	343
383 WESTROHM	504
384 WIESE RESEARCH ASSOCIATES INC	45,858
385 WINDSTREAM COMMUNICATIONS	2,476
386 WOOD MACKENZIE LTD.	11,047
387 WORKPLACE RESOURCE	239
388 WORKZONE LLC	2,703
389 XCEL ENERGY	24,623
390 XPEDX	127
391 Z SYSTEMS	2,823
392 <u>Grand Total</u>	<u>14,539,545</u>

Southwestern Public Service Company**2015**

<u>Line No</u>	<u>Vendor</u>	<u>Total</u>
1	3MCPPro OG53459	427
2	A GREAT AMERICAN PRINT SHOP LLC	114
3	AASONN	1,363
4	ABB ENTERPRISE SOFTWARE INC	254
5	ACCENTURE LLP	2,464,919
6	ACCUVANT INC	15,245
7	ACME	150
8	ACME \$ OF ORMOND BEACH INC	3,679
9	ACT TELECONFERENCING SERVICES INC	281
10	ADVANTA CONSULTING LLC	7,225
11	AERITAE CONSULTING GROUP, LTD	10,248
12	AEROSPACE WELDING MINNEAPOLIS	31
13	AFFILIATED CREDIT SERVICES INC	22,621
14	AGRESEARCH.INFO	14
15	ALCHEMY SECURITY, LLC	(1,653)
16	ALLCLEAR ID	1,777
17	ALLCONNECT INC	(27,667)
18	ALLIANCE COURIER	3
19	ALLIANCE HEALTH RESOURCES	5,514
20	ALLIED VAUGHN	27
21	ALPHAGRAPHS	20
22	ALPINE AERONAUTICS CORPORATION	34
23	ALTERNATIVE BUSINESS FURNITURE INC	60
24	AMARILLO PALO DURO AMBUCS	114
25	AMERICAN EAGLE SYSTEMS INC	16,981
26	AMERICAN INFOSOURCE, LP	724
27	AMERICAN MESSAGING	51,712
28	AMERICAN SOLUTIONS FOR BUSINESS	69,294
29	ANDREW HOKANSON	101
30	AP ACCRUAL - VARIOUS VENDORS	104,539
31	APPOLIS INC	23
32	ARROWOOD PRODUCTIONS INC	59
33	ASSESSMENT ASSOCIATES INTERNATIONAL LLC	85
34	ASSESSMENT ASSOCIATION	922
35	AT&T	391
36	AULT AND ASSOCIATES	626
37	AURORA WORLDWIDE DEVELOPMENT CORPORATION	505
38	AUTOPAY/DISH NTWK	89
39	AUTUMN AVIATION	838

Southwestern Public Service Company**2015**

40 AWS TRUEPOWER LLC	(0)
41 BAKER BOTTS LLP	(213)
42 BANYANRFP	1,912
43 BC SERVICES, INC.	14,214
44 BEEZIX QUICK REFERENCE	13
45 BENTLEY SYSTEMS	1,094
46 BLACK & VEATCH CORPORATION	56,753
47 BLACKLIGHT RESEARCH LLC	528
48 BNA 3	331
49 BNP PARIBAS CAPSTAR PARTNERS	11,312
50 BNP PARIBAS SECURITIES CORPORATION	6,055
51 BOLD TECHNOLOGIES LTD	2,864
52 BREZONIK CONSULTING LLC	2,088
53 BRIGGS & MORGAN P.A.	(58,321)
54 BRINKS INC	125
55 BROWNSTEIN HYATT FARBER SCHRECK, LLP	(14,438)
56 BROWNSWORTH INCORPORATED	191
57 BUSINESS WIRE CORPORATION	137
58 C+R RESEARCH	20,773
59 CADMUS	4,343
60 CALVIN DAUGHERTY	202
61 CAMACK CONSULTING INC	2,761
62 CARLSON W	1
63 CASSANDRA SANDERS	101
64 CEB INC	3,851
65 CENTURYLINK	194
66 CHADBOURNE & PARKE LLP	13
67 CHARTWELL INC	2,870
68 CHRIS FETTIN INC	5,150
69 Cinequipt	26
70 CINTAS	6
71 CITY OF AMARILLO	11,873
72 CLEARPOINT SEARCH GROUP LLC	2,867
73 CLICKSOFTWARE INC	3,168
74 CODY JOE BONDS	101
75 COENEN BROS INC	2,389
76 COMCAST CABLE COMMUNICATIONS	366
77 CONTRACT FURNISHINGS INC	70
78 CONVERGENT OUTSOURCING INC	14,606
79 CORPORATE EXECUTIVE BOARD	7,050
80 CORPORATION SERVICE COMPANY	1,281
81 COURTS/USDC WY-S	31

Southwestern Public Service Company**2015**

82 CPP INC/ MBTIONLINE	14
83 CREATIVE LAMINATING INC	179
84 CREDIT BUREAU COLLECTION SERVICES INC	1,100
85 CREDITRISK MONITOR	750
86 CURTIS 1000 INC.	4,614
87 CYBERGRANTS LLC	1,658
88 CYME INTERNATIONAL T&D INC	49
89 DAMARCO SOLUTIONS	1,141
90 DAVID HOWELL	202
91 DELL COMPUTER CORPORATION	354,725
92 DELL MARKETING L.P.	17
93 DELOITTE & TOUCHE LLP	592,044
94 DEROSA PRINTING CO INC	315
95 DIGICOPY	109
96 DIRECTV	114
97 DIVERSIFIED ADJUSTMENT SERVICE INC	31,052
98 DNBi	931
99 DORSEY AND WHITNEY LLP	(5,814)
100 DR VERA CORNELIA PRICE	71
101 DREAMWISE MARKETING SOLUTIONS	2,182
102 DST OUTPUT, INC.	452,431
103 DTV*DIRECTV SERVICE	42
104 DUN & BRADSTREET, INC	9,027
105 DUNCAN AVIATION INC	22
106 DYNAMEX	1,509
107 E & E PUBLISHING, LLC	1,150
108 E SOURCE COMPANIES LLC	21,857
109 E3 PROFESSIONAL TRAINERS LLC	1,515
110 EAPDIS LLC	268
111 ECOMMERCE SYSTEMS INC	7,924
112 EDGILE INC	6,316
113 EDISON ELECTRIC INSTITUTE	6,488
114 ELECTROLAB LIMITED	33
115 ELLIOTT AVIATION OF MI	901
116 ENERGY INSURANCE MUTUAL (EIM)	(1)
117 ENERGY RESOURCES OF MINNESOTA	203
118 ENGINEERING AND SUPERVISION POOL	(81)
119 ENTERPRISE KNOWLEDGE	(2,964)
120 ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE IN	1,437
121 EPRI	9,570
122 EQUIFAX CREDIT INFORMATION SERVICES	13,100
123 EQUIPMENT USAGE DELL	103,134

Southwestern Public Service Company**2015**

124 ERNST AND YOUNG LLP	57,592
125 ESPANOLA ELECTRIC, INC	191
126 EVANTA VENTURES INC	3,186
127 EVELYN MILLER	57
128 EXACTTARGET INC	75
129 EXPERIAN INFORMATION SOLUTIONS INC	7,234
130 EZONLINEDOCUMENTS LLC	344
131 FACE IT ENTERPRISE	46
132 FACTORLAB INC	638
133 FAEGRE & BENSON LLP	(8,056)
134 FALCON PUBLISHING	11
135 FAMILYLABELS.COM	5
136 FEDERAL BAR ASSOCIATION - MINNESOTA CHAPTER	15
137 FEDERAL EXPRESS CORP	788
138 FIRST ENVIRONMENT INC.	2,670
139 FIRST LIGHT PICTURES LLC	4,766
140 FISERV	72,818
141 FORESEE RESULTS INC	9,027
142 FORRESTER RESEARCH, INC.	13,303
143 FRANCZEK RADELET P.C.	(8,263)
144 FREDRIKSON & BYRON P.A.	(122,801)
145 FRONT RANGE DEVELOPMENT SERVICES LLC	6,450
146 FULBRIGHT & JAWORSKI	(480)
147 G & H ELECTRIC CO.	13
148 G4S SECURE SOLUTIONS (USA) INC	9,779
149 GABRIEL SANDERS	101
150 GALLAGHER CONSULTING INC	1,270
151 GALLOWAY RESEARCH SERVICES	7,592
152 GALSON LABORATORIES	320
153 GAPEN COMPANY INC	177
154 GBH COMMUNICATIONS 1	18
155 GE ENERGY MANAGEMENT SERVICES LLC	23,717
156 GENESYS WORKS TWIN CITIES	3,382
157 GEOMETRIC RESULTS INC	4,769,284
158 GIMMAL	419
159 GLOBAL CONNECT LLC	18,448
160 GM VOICES INC	255
161 GNET GROUP, LLC	2,129
162 GOLDSIM TECHNOLOGY GROUP LLC	3,485
163 GOODRICH CORPORATION C	320
164 GOOGLE INC	625
165 GRA	378

Southwestern Public Service Company**2015**

166 GRAVES, DOUGHERTY, HEARON & M	(4,981)
167 GRAYBAR ELECTRIC CO	44
168 GREENTECH MEDIA	8,746
169 GREG STIEVER PRODUCTIONS	2,866
170 GREGORY L STARK PE.	(400)
171 GREIFE BUSINESS SERVIC	288
172 GROUP HEALTH INC	142
173 GROUP NEWHOUSE INC	4,200
174 GRUEN MARKETING SERVICES INC	17,040
175 HAGGAN AVIATION	1,554
176 HANSEN CORPORATION PTY LTD	5,165
177 HAYDEN GROOMS PRODUCTION SERVICES, INC	105
178 HAYDEN SEARCH GROUP	2,757
179 HBR CONSULTING, LLC	875
180 HDR ENGINEERING INC	152,712
181 HEALTHONE CLINIC SERVICES-OCCUPA MEDICINE LI	64
182 HEIDRICK & STRUGGLES INC	13,899
183 HEWLETT PACKARD	1,812
184 HIGHER POWER ELECTRICAL LLC	8,726
185 HINKLE HENSLEY SHANO	(71,422)
186 HOGAN LOVELLS US LLP	(7,008)
187 HORIZON SAFETY LLC	19
188 HTL*HIGHTAIL	20
189 HUMAN SYSTEMS TECHNOLOGY CORPORATION	1,330
190 HUNT ELECTRIC CORPORATION	130,410
191 IBM CORPORATION	4,524,594
192 ICR RESOURCES LLC	11,176
193 IHS GLOBAL INC	1,506
194 IIA QUALITY SERVICES LLC	1,783
195 IMPACT ADVERTISING LLC	37
196 IMPLEX.NET INC	1,196
197 IN *ON-CUE PRESENTATIO	698
198 Informatica	221
199 INFORMATION SERVICES GROUP AMERICAS, INC.	6,214
200 INSTANT TRANSACTIONS CORPORATION	268
201 INTERNAL REVENUE SERVICE	2,553
202 IQ NAVIGATOR INC	68,632
203 IRON MOUNTAIN RECORDS MANAGEMENT INC	1,007
204 ISG INFORMATION SERVICES GROUP AMERICAS INC	75,535
205 ISS CORPORATE SERVICES	8,729
206 ISTOCK *INTERNATIONAL	4
207 ITRON, INC	24,115

Southwestern Public Service Company**2015**

208 J2T RECRUITING CONSULTANTS INC	14,650
209 JANALEE CARD CHMEL	1,059
210 JAY NEWTON	202
211 JD POWER AND ASSOCIATES	30,571
212 JEANE THORNE INC	77
213 JEWISH FAMILY SERVICE	160
214 JIM TITLED	(501)
215 JIM TITTLE DB	443
216 JOE WISMANN-HORTHER	628
217 JOHN ROBERTS COMPANY	14,469
218 JONES DAY	(29,719)
219 JONES PRESS	25
220 JPW ASSOCIATES, INC.	5,199
221 KAUFER PRODUCTION INC	1,129
222 KEMA INC	45,450
223 KENS REPRODUCTIONS	303
224 KORN FERRY LEADERSHIP CONSULTING CORPORATI	8,320
225 KUMANA & ASSOCIATES	593
226 LANGUAGE LINE SERVICES INC	8,944
227 LATHAM & WATKINS LLP	(822)
228 LAZARD FRERES & CO. LLC	(182)
229 LEARJET, INC	1,396
230 LEGAL RESEARCH CENTER	449
231 LENSRENTALS.COM	98
232 LERMAN SENTER P LLC	(983)
233 LESTER C BOWNDS	202
234 LEWIS BESS WILLIAMS & WEESE P.	(2,652)
235 LEXISNEXIS RISK DATA MANAGEMENT INC	776
236 LIFESTORY CORPORATION	1,276
237 LIFESTORY RESEARCH	2,476
238 LIGHTING EQUIPMENT	287
239 LITIGATION SOLUTIONS INC	40
240 LIVEDATA, INC.	1,445
241 LLOYD'S REGISTER QUALITY ASSURANCE INC	11,787
242 LOCKARD & WHITE INC	32,068
243 LOOMIS	36
244 LUMINATE LLC	10,871
245 MARIE CUMMINGS	22
246 MARKET STRATEGIES INC	30,792
247 MARTINEZ LAW GROUP	(412)
248 MATHIAS LOCK & KEY	3
249 MCKINSEY & COMPANY INC	126,090

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250 MENTORMATE INC	2,334
251 MERCHANT & GOULD PC	0
252 MERIDIAN COMPENSATION PARTNERS, LLC	37,292
253 MERIDIUM INC	514
254 MHA PETROLEUM CONSULTANTS LLC	(44)
255 MICROSOFT CORPORATION	2,318
256 MIDWEST CAD SOLUTIONS LLC	4,753
257 MIDWEST ELECTRICAL CONSTRUCTION LLC	406
258 MINDSET CONSULTING LLC	8,182
259 MINTED LLC	11
260 MISSION MARKETING	609
261 MORGAN LEWIS	(1,723)
262 MORROW & CO LLC	11,236
263 MOSS & BARNETT, P.A.	414
264 MRIGLOBAL	407
265 MSP AERO LLC	2,219
266 Multiple	(311,141)
267 NARACA SOFTWARE INC	92
268 NATIONAL CAR CHARGING LLC	3,158
269 NAVEX GLOBAL INC	3,547
270 NAVIGANT CONSULTING, INC.	77,774
271 NET TO ZERO	(2,430)
272 NEUROLEADERSHIP INSTITUTE INC	3,388
273 NEUSTAR, INC.	11,748
274 NIELSEN CONSUMER ACTIVATION	5,133
275 NIELSEN SEGMENTATION & LOCAL MARKET SOLUTIO	13,137
276 NIGHTOWL DOCUMENT MANAGEMENT SYSTEMS	(100)
277 NINEMILE FISHING CO	131
278 NORESKO LLC	86,841
279 NORTH AMERICAN COMMUNICATIONS	8,920
280 NORTH AMERICAN ELECTRIC RELIABILITY	15,771
281 NORTON ROSE FULBRIGHT	47
282 NUTS LTD	244
283 NVISION RESEARCH INC	21,556
284 OC TANNER	2,355
285 OGGI LLC	2,616
286 OLSON & BURNS PC	230
287 ON-CUE PRESENTATION INC.	1,148
288 OPEX CORPORATION	231
289 OPOWER INC	25,039
290 OPTIV SECURITY INC	186
291 OPVANTEK INC	293

Southwestern Public Service Company**2015**

292 ORACLE AMERICA INC	5,385
293 PA CONSULTING GROUP	1,534
294 PACER800-676-6856IR	1
295 PADILLA SPEER BEARDSLEY INC	12,280
296 PADILLACRT	12,691
297 PANASONIC	351
298 PARADIGM LIAISON SERVICE, LLC	1,455
299 PARKER AND LYNCH	11,248
300 PCI COMMUNICATIONS INC	11,601
301 PEAK RESOURCES, INC	(15,618)
302 PETER AND ASSOCIATES INC	(29,802)
303 PGI- 1-800-891-2609	587
304 PINNACLE PRODUCTIONS	564
305 POCKETPRESS	29
306 POND5 INC	24
307 POPE REPRODUCTION SUPP	12
308 POWERPLAN, INC	5,864
309 PRACTITIONERS PUBLISH	3
310 PRESTIGE CORPORATE RELOCATION	2,551
311 PRICEWATERHOUSECOOPERS LLP	348,942
312 PROBATA CORPORATION	39
313 PROGRESSIVE BUSINESS P	299
314 PUBLIC UTILITY COMMISSION	10
315 PURCHASE CLEARING	(61,663)
316 QAQC CONSULTING	135,655
317 Radio Shack	(540)
318 RIGHT MANAGEMENT INC	636
319 RKA INTEGRATED SYSTEMS INC	104
320 ROBERT HALF FINANCE & ACCOUNTING	4,033
321 RSM ENTERPRISES INC	6,983
322 SALES FORCE	9,449
323 SALO LLC	6,220
324 SANCHEZ, TENNIS & ASSOC. LLC	219
325 SAP AMERICA INC	60,805
326 SARA'S PROMPTERS	76
327 SECURE DIGITAL SOLUTIONS LLC	6,119
328 SECURITAS SEC SERVICES USA INC	311,195
329 SERVICE ENGINEERING REPAIR COMPANY	11,668
330 SFI*TINYPRINTS	73
331 SHARON DAVIS PRODUCTIONS	151
332 SHEFFIELD SCIENTIFIC LLC	2,266
333 SHEPHERD SECURITY, LLC	2,101

Southwestern Public Service Company**2015**

334 SHI INTERNATIONAL CORP	5,881
335 SHL US INC	380
336 SIGNATURE FLIGHT SUPPORT	1,971
337 SIR SPEEDY	1,885
338 SKYWATER SEARCH PARTNERS	2,280
339 SLALOM, LLC	17,490
340 SMART DELIVERY SERV	24
341 SMS RESEARCH ADVISORS	992
342 SOLAR ELECTRIC POWER ASSOCIATION	6,954
343 SOLUTIONS MARKETING INC	41,434
344 SOUND CHECK INC	91
345 SOURCE ONE MANAGEMENT INC	11,589
346 SPACE150 INC	103,913
347 SPARTAN ENGINEERING INC	2,635
348 SPENCER SRUART	269
349 Sprint Denver Inc	2,331
350 SPRINT PRESS DENVER	9,449
351 SQ *SHARON DAVIS PRODU	175
352 SQ *TERI DEMAREST	44
353 STAR TECH COMPUTING INC.	1,142
354 STEEN CONSTRUCTION CO	361
355 STOP PROCESSING CENTER	66
356 STORJOHANN & ASSOCIATES	921
357 STRATACOM INC	(783)
358 STRATEGEN CONSULTING LLC	21,666
359 STRATEGY 2 MARKET INC	5,057
360 STREAMLINE DETAILING I	472
361 STRUCTURAL INTEGRITY ASSOCIATES, INC	(28,000)
362 SUDDENLINK-NATIONAL SITE	7,174
363 SUMTOTAL SYSTEMS INC	3,506
364 SUNGARD AVANTGARD US INC	280
365 SUNGARD ENERGY SYSTEMS, INC.	590
366 SURVEYMONKEY.COM	99
367 SUSAN STEGER WELSH	95
368 SWA INFLIGHT WIFI	8
369 SWIFTY COMMUNIGRAPHICS	730
370 T*BILL PAYMENT	804
371 TANGLETOWN POST INC	3,257
372 TAPINFLUENCE INC	2,458
373 TCC*COURAGE CARDS/CC	18
374 TERI DEMAREST	43
375 THE BAILEY GROUP	1,677

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376 THE CADMUS GROUP INC	10,368
377 THE CHASE GROUP LTD	5,522
378 THE GALLERY COLLECTION	93
379 THE JOHN ROBERTS COMPANY	111
380 THE MPX GROUP	1,581
381 THE TRISPECTIVE GROUP LLC	14,703
382 THOMAS MEEK	101
383 THOMAS MURPHY	230
384 TIGRIS SPONSORSHIP AND MARKETING INC	13,852
385 TIME WARNER CABLE	277
386 TMOBILE	1,065
387 TOLIN MECHANICAL SYSTEMS, INC	64
388 TOP GUN RECRUITING PARTNERS	2,206
389 TOWERS WATSON DELAWARE INC	11,423
390 TQS RESEARCH, INC	4,705
391 TRADE RESOURCES ANALYTICS LLC	793
392 TRAVIS ANDERSON	182
393 TRELEVEN PHOTOGRAPHY INC	7,803
394 TRI TECH DISPENSING	1
395 TRISPECTIVE GROUP	(319)
396 TRISSENTIAL LLC	18,394
397 TWC*TIME WARNER CABLE	2,752
398 TWENTY FIRST CENTURY COMMUNICATIONS INC	10,233
399 ULINE *SHIP SUPPLIES	31
400 United Way	1,410
401 UNKNOWN	10
402 UPPEREDGE LLC	22,537
403 UPROAR MUSIC AND SOUND	321
404 USABILITY SCIENCES CORPORATION	7,656
405 UTILITIES INTERNATIONAL INC	8,642
406 UTILITY CONSULTING GROUP LLC	12,743
407 UTILLIGENT LLC	47,693
408 UTOPIA GLOBAL INC	99,803
409 VARIANT PARTNERS	2,147
410 VERINT AMERICAS INC	1,206
411 VERTEX INC	462
412 VERTICAL SYSTEMS. INC.	1
413 VINTAGE	13
414 VIRTUOSO SOURCING GROUP LLC	812
415 VISTAPRINT.COM	25
416 VOCUS, INC.	4,676
417 VTI SECURITY INTEGRATORS	102

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418 WAUSAU FINANCIAL SYSTEMS INC	3,669
419 WEST ASSET MANAGEMENT INC.	11,706
420 WESTERN UNION FINANCIAL SERVICE	95
421 WESTROHM	165
422 WHEELER TRIGG O'DONNELL LLP	(711)
423 WIESE RESEARCH ASSOCIATES INC	41,103
424 WILLIS TOWERS WESTON CONSULTING SERVICES	27,645
425 WINSTEAD PC	(9,174)
426 WOOD MACKENZIE INC.	12,306
427 WORKZONE LLC	1,710
428 XCEL ENERGY	25,542
429 XCEL ENERGY EMPLOYEE EXPENSE	(332)
430 Xcel Postage Services	22
431 Xcel Print Services	131
432 XCEL PRINTSERVICES	5,209
433 XPEDX	2,128
434 Z SYSTEMS	383
435 <u>Grand Total</u>	<u>16,249,287</u>

Southwestern Public Service Company**2016**

<u>Line No</u>	<u>Vendor</u>	<u>Total</u>
1	3MCPPO	782
2	A LINE TDS INC	2,438
3	AAA COLLECTIONS	8
4	AASONN LLC	3,745
5	ABB ENTERPRISE SOFTWARE INC	1,099
6	ACCENTURE LLP	2,222,179
7	ACME \$ OF ORMOND BEACH INC	5,484
8	ACR ELECTRONICS	4
9	ACT TELECONFERENCING SERVICES INC	500
10	ACUSEARCH	(3)
11	ADVANTA CONSULTING LLC	7,090
12	AERITAE CONSULTING GROUP LTD	81,277
13	AFFILIATED CREDIT SERVICES INC	26,015
14	ALCATEL LUCENT USA INC	33,320
15	ALINE TDS INC	6,472
16	ALLCLEAR ID INC	10,802
17	ALLIANCE CONSULTING GROUP	5,219
18	ALLIED VAUGHN	26
19	AMERICAN EAGLE SYSTEMS INC	67
20	AMERICAN INFOSOURCE LP	687
21	AMERICAN MESSAGING	40,574
22	AMERICAN SOLUTIONS FOR BUSINESS	36,105
23	ANALYTIC FINANCIAL ADVISORS LLC	2,096
24	ANDREW HOKANSON	100
25	AP ACCRUAL - VARIOUS VENDORS	(280,981)
26	APPOLIS INC	54
27	ARCOS LLC	2,171
28	ARROWHEAD LINE LLC	90,996
29	ARROWOOD PRODUCTIONS INC	46
30	AT&T	455
31	AULT & ASSOCIATES	325
32	AUTOGRID SYSTEMS INC	861
33	AUTUMN AVIATION	2,677
34	AVERY PRODUCTS	2
35	BAY BRIDGE DECISION TECH	93
36	BC SERVICES INC	10,610
37	BENJAMIN TARSHISH	156
38	BENTLEY SYSTEMS INC	2,142
39	BILLTECH *MELTWATER	2,684

Southwestern Public Service Company**2016**

40 BLACK & VEATCH MANAGEMENT CONSULTING L	48,693
41 BNP PARIBAS SECURITIES CORP	17,061
42 BOLD TECHNOLOGIES LTD	2,288
43 BORDER STATES ELECTRIC SUPPLY	2
44 BRIGGS AND MORGAN, P.A.	(169)
45 BRINKS INC	130
46 BROADRIDGE CUSTOMER COMMUNICATIONS	116,140
47 BROWNSWORTH INC	83
48 BRYGHTPATH LLC	9,182
49 BTM INC.	177
50 BUS MGMT DAILY	25
51 C J DOUGHERTY	236
52 C2 IMAGING LLC	699
53 CALVIN DAUGHERTY	200
54 CASSANDRA SANDERS	100
55 CBCS	(8)
56 CEB INC	3,813
57 CENTURYLINK BUSINESS SERVICES	68,028
58 CHARTWELL INC	7,546
59 CHECKFREE SERVICE CORP	(6,640)
60 CHESAPEAKE SYSTEM SOLUTIONS INC	42
61 CHI WUNDERMAN PARTNERSHIP LLC	7,689
62 CHRIS FETTIN INC	98
63 CHUCK DECINO	275
64 CHWMEG INC	6,125
65 CINTAS 754	6
66 CISION USA INC	10,421
67 CITYAMARIL	1,384
68 CLEAN HARBORS ENVIRONMENTAL SERVICES	64,651
69 CLICKSOFTWARE INC	5,125
70 CMS ENVIRONMENTAL SOLUTIONS	11,082
71 CODY TARNISH PLC	1,063
72 COMCAST CABLE COMM	600
73 CONCORD INC	50,469
74 CONSILIO LLC	17,180
75 CONVERGEIN	31
76 CONVERGENT OUTSOURCING INC	13,021
77 CONVERGEONE INC	1,207
78 CORP SERVICE CO	2,041
79 CORPORATE EXECUTIVE BOARD	8,011
80 CREATIVE FINANCIAL STAFFING LLC	2,366
81 CREATIVE LAMINATING INC	38

Southwestern Public Service Company**2016**

82 CREDIT BUREAU COLLECTION SERVICES INC	3,862
83 CREDITRISKMONITORCOM INC	1,073
84 CSC SCIENTIFIC CO INC	(14)
85 CURTIS 1000 INC	6,674
86 CYBERGRALL	559
87 CYLIENT LLC	37,182
88 D DIETRICH ASSOCIATES INC	26
89 DARTDRONES	34
90 DAVID HOWELL	200
91 DELL COMPUTER CORP	212,741
92 DELL MARKETING LP	217,414
93 DELOITTE & TOUCHE LLP	607,933
94 DEMAND RESPONSE MANAGEMENT SYSTEMS	261
95 DENVER PRINT COMPANY	67
96 DEPT OF JUSTICE TREASURY	(16)
97 DIGICOPY	145
98 DIRECTV	75
99 DISH NETWORK	123
100 DIVERSIFIED ADJUSTMENT SERVICE INC	36,702
101 DREAMWISE MARKETING	23
102 DROPBOX	8
103 DST MAILING SERVICES INC	329,020
104 DUGGINS WREN MANN & ROMERO LLP	4,415
105 DUKE ELECTRIC CO INC	20
106 DUN & BRADSTREET INC	37,582
107 DUNN SOLUTIONS GROUP INC	128
108 DYNAMEX INC	1,538
109 E SOURCE COMPANIES LLC	15,525
110 ECOMMERCE SYSTEMS INC	1,998
111 EDGILE INC	11,204
112 ELITE JET SOLUTIONS LL	1,452
113 ELLIOTT AVIATION	7,452
114 ELLIOTT COMPUTER SERVICES INC	2,106
115 EMC CORP	2,611
116 ENERGY CONSERVATION GROUP	231
117 ENERGY MARKET INNOVATIONS INC	7,877
118 ENERGY RESOURCES OF MN	270
119 EQUIFAX INFORMATION SERVICES LLC	11,949
120 ESSENCE PRINTING INC	1,543
121 ETHISPHERE LLC	1,712
122 EVOLVING SOLUTIONS INC	772
123 EXCEPTIONAL INSIGHTS INC	39

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124 EXPERIAN INFORMATION SOLUTIONS	6,972
125 EYEDea WORX LLC	71
126 EZONLINEDOCUMENTS LLC	326
127 FAEGRE BAKER DANIELS LLP	(83)
128 FEDERAL EXPRESS CORP	1,010
129 FEHR ELECTRIC	240
130 FESTIVAL FOODS	9
131 FIRST ADVANTAGE LEGAL	(959)
132 FISERV	73,631
133 FOOTE PARTNERS, LLC	79
134 FORRESTER RESEARCH INC	14,529
135 FOXTHREE AVIATION	564
136 FURMALANSU	407
137 FUSION HILL LLC	11,533
138 GABRIEL SANDERS	100
139 GALSON LABORATORIES	720
140 GAPEN COMPANY INC	194
141 GARTNER GROUP INC	6,501
142 GE ENERGY MANAGEMENT SERVICES LLC	24,999
143 GENESYS WORKS TWIN CITIES	4,716
144 GEODIGITAL INTERNATIONAL	(64,200)
145 GEOMETRIC RESULTS INC	5,598,500
146 GIDEOTAYCO	16
147 GIMMAL LLC	747
148 GLOBAL CONNECT LLC	18,203
149 GM VOICES INC	303
150 GOIMPRINTS.COM	43
151 GOVDOCS, INC.	155
152 GRAVES, DOUGHERTY, HEARON & MOODY	(3,500)
153 GRAYBAR ELECTRIC CO	397
154 GRAYLING	327
155 GREAT LAKES MULTIMEDIA	9
156 GREENTECH MEDIA	10,518
157 GREG STIEVER PRODUCTIONS	400
158 GROUP NEWHOUSE INC	144
159 GRUEN MARKETING SERVICES INC	17,244
160 HAGEMEYER NORTH AMERICA INC	136
161 HAGGAN AVIATION	1,626
162 HANSEN CORP PTY LTD	5,098
163 HBR CONSULTING LLC	539
164 HEALTHPARTNERS MEDICAL GROUP	133
165 HEIDRICK & STRUGGLES INC	46,015

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166 HIGHER POWER ELECTRICAL LLC	228,596
167 HILLYER CONSULTING LLC	18
168 HONEYWELL INC	415
169 HOTEL COMPUTING USD	1
170 HTL*HIGHTAIL	20
171 HUMAN SYSTEMS TECHNOLOGY CORP	215
172 HUNT ELECTRIC CORP	69,908
173 IBM CORPORATION	4,096,969
174 IFACTCONIN	78
175 IHS GLOBAL INC.	3,744
176 IMPLEXNET INC	13,411
177 IN FLIGHT CREW CONNECTIONS LLC	2,201
178 INFORMATICA LLC	212
179 INMOTIONNOW	2,008
180 INSTANT TRANSACTIONS CORP	326
181 INSTITUIONAL SHAREHOLDER SERVICES	(1,294)
182 INSTITUTIONAL INVESTOR LLC	126
183 INSURED AIRCRAFT TITLE	10
184 IR MEDIA GROUP USA INC	383
185 IRON MOUNTAIN RECORDS MANAGEMENT INC	1,525
186 IRS TREASURER	(21)
187 IRTS SOLUTIONS LLC	218
188 ISG INFORMATION SERVICES GROUP AMERICAS I	140,793
189 ITRON INC	25,651
190 J2T RECRUITING CONSULTANTS INC	14,482
191 JANALEE CARD CHMEL	(68)
192 JAY NEWTON	200
193 JD POWER & ASSOCIATES	13,845
194 JEWISH FAMILY SERVICE	223
195 JIM TITTLE DB	5,081
196 JOE WISMANN-HORTHER	384
197 JOHN B BARNARD	10,442
198 JOHN RAYMOND BRUNO	32
199 KAUFER PRODUCTION INC	422
200 KELLY MITCHELL GROUP INC	166
201 KEMA INC	37,308
202 KENS REPRODUCTIONS	180
203 KNOPP INC	2,099
204 LANGUAGE LINE SERVICES INC	7,964
205 LASER SUBSTRATES, INC.	75
206 LEARJET INC	1,456
207 LEGAL RESEARCH CENTER INC	450