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SOAH DOCKET NO. 473-17-5771
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APPLICATION OF SOUTHWESTERN § BEFORE THE STATE OFFICE
PUBLIC SERVICE COMPANY FOR § OF
AUTHORITY TO CHANGE RATES § ADMINISTRATIVE HEARINGS

SOUTHWESTERN PUBLIC SERVICE COMPANY'S
RESPONSE TO COMMISSION STAFF'S
NINTH REQUEST FOR INFORMATION
QUESTION NOS. 9-1 THROUGH 9-8

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QUESTION NOS. 9-1 THROUGH 9-8**

Southwestern Public Service Company ("SPS") files this response to Commission Staff's ("Staff") Ninth Request for Information, Question Nos. 9-1 through 9-8.

I. WRITTEN RESPONSES

SPS's written responses to Staff's Ninth Request for Information are attached and incorporated by reference. Each response is stated on or attached to a separate page on which the request has been restated. SPS's responses are made in the spirit of cooperation without waiving SPS's right to contest the admissibility of any of these matters at hearing. In accordance with 16 Tex. Admin. Code § 22.144(c)(2)(A) ("TAC"), each response lists the preparer or person under whose direct supervision the response was prepared and any sponsoring witness. When SPS provides certain information sought by the request while objecting to the provision of other information, it does so without prejudice to its objection in the interests of narrowing discovery disputes under 16 TAC § 22.144(d)(5). Pursuant to 16 TAC § 22.144(c)(2)(F), SPS stipulates that its responses may be treated by all parties as if they were made under oath.

II. INSPECTIONS.

If responsive documents are more than 100 pages but less than eight linear feet in length, the response will indicate that the attachment is voluminous ("(V)") and, pursuant to 16 TAC

§ 22.144(h)(2), the exhibit will be made available for inspection at SPS's voluminous room at 401 Congress Avenue, Suite 2100, Austin, Texas 78701; telephone number (512) 370-2867. Voluminous exhibits will also be provided on CD to any requesting party. Further, SPS will upload all voluminous documents, along with all native files for review to SPS's SharePoint website:

<https://collaboration.xcelenergy.com/sps/SPSFinalRateCases/default.aspx>

All parties will be provided a log in id number at time of intervention to access the SharePoint website.

If a response or the responsive documents are provided pursuant to the protective order in this docket, the response will indicate that it or the attachment is either confidential ("CONF") or highly Sensitive ("HS") as appropriate under the protective order. Confidential and Highly Sensitive materials will be served on all parties that have signed and filed the certification under the protective order entered in this docket. Confidential and Highly Sensitive responsive documents will also be made available for inspection at SPS's voluminous room, unless they form a part of a response that exceeds eight linear feet in length; then they will be available at their usual repository in accordance with the following paragraph. Please call in advance for an appointment to ensure that there is sufficient space to accommodate your inspection.

If responsive documents exceed eight linear feet in length, the response will indicate that the attachment is subject to the FREIGHT CAR DOCTRINE, and, pursuant to 16 TAC § 22.144(h)(3), the attachment will be available for inspection at its usual repository, SPS's offices in Amarillo, Texas, unless otherwise indicated. SPS requests that parties wishing to inspect this material provide at least 48 hour notice of their intent by contacting Ron Moss of Winstead PC, 401 Congress

Avenue, Suite 2100, Austin, Texas 78701; telephone number (512) 370-2867; facsimile transmission number (512) 370-2850; email address rhmoss@winstead.com. Inspections will be scheduled to accommodate all requests with as little inconvenience to the requesting party and to SPS's operations as possible.

Respectfully submitted,

XCEL ENERGY SERVICES INC.

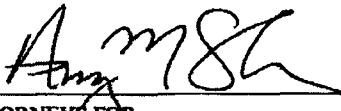
WINSTEAD PC

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BY: 

ATTORNEYS FOR
SOUTHWESTERN PUBLIC SERVICE COMPANY

SOAH Docket No. 473-17-5771

PUC Docket No. 47527

Southwestern Public Service Company's Response to
Commission Staff's Ninth Request for Information

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RESPONSES

QUESTION NO. Staff 9-1:

Please provide the following for each class with a power factor demand adjustment charge:

- a) The power factor demand adjustment charge approved in each base rate change within the last five calendar years
- b) The effective date for each base rate change within the last five calendar years.
- c) The power factor demand adjustment billing determinants for each month for the last five calendar years.

RESPONSE:

- a) Please refer to Exhibit SPS-Staff 9-1.
- b) Please refer to Exhibit SPS-Staff 9-1.
- c) Please refer to Exhibit SPS-Staff 9-1, which has power factor demand billing determinants going back to April 2016. The power factor demand adjustment began billing in April 2016, so there was no power factor demand adjustment billing determinants prior to then.

Preparer: Jason Smith
Sponsor: Richard M. Luth

QUESTION NO. Staff 9-2:

Please explain the rationale for the change in class allocation of FERC Account No. 904, Uncollectible Accounts from the Commission-approved class allocation in docket No. 43695.

RESPONSE:

Please refer to the Direct Testimony of Richard M. Luth, at pages 53-54 (Vol. RD1, pages 117-118 of 613).

Preparer: Richard M. Luth
Sponsor: Richard M. Luth

SOAH Docket No. 473-17-5771

PUC Docket No. 47527

*Southwestern Public Service Company's Response to
Commission Staff's Ninth Request for Information*

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QUESTION NO. Staff 9-3:

Regarding the class allocation of FERC Account No. 904, Uncollectible Accounts:

- a) Please provide the class allocation data by class for each function.
- b) Explain how the class allocation for each function was determined.

RESPONSE:

- a) Please refer to Exhibit SPS-Staff 9-3.
- b) The class allocation for each function is the same as the percentage of each function included in revenue at present rates. For example, FERC Account No. 904, Uncollectible Accounts, applicable to the Production Demand function for Residential Service in Exhibit SPS-Staff 9-3 totals \$631,306. This amount is 25.104% of \$2,514,810 of the total FERC Account No. 904 allocated to Residential Service. Production Demand costs of \$37,602,370 represent 25.104% of \$149,789,152 total Residential Service base rate revenue at present rates.

Preparer: Jason Smith
Sponsor: Richard M. Luth

QUESTION NO. Staff 9-4:

Please refer to SPS's response to AXM RFI 4-3. SPS indicates in its response that overtime hours are not maintained or available. If overtime hours are not maintained, please provide detailed information as to how SPS management monitors its reasonableness of overtime hours worked and overtime dollars paid in real time. What controls are in place for management to review and monitor overtime hours? If any policies exist regarding overtime, please provide copies.

RESPONSE:

As clarification, SPS's response to Question No. AXM 4-3 did not mean overtime hours are not maintained or available. SPS's response indicated that it was providing accounting-based per book amounts from the general ledger. Overtime hours are maintained for SPS native and/or XES native in total, but the amount of hours are not maintained in the general ledger, nor are they maintained down to an O&M level or for affiliate allocations which is the level of data provided in the response to Question No. AXM 4-3. SPS does have payroll information related to overtime hours (in total prior to any allocations to O&M, capital, etc.).

Please refer to Exhibit SPS-Staff 9-4 for a copy of the general overtime policy.

Preparers: Michael Deselich, Kristin Lindeman
Sponsor: Jill H. Reed

QUESTION NO. Staff 9-5:

- a) Please provide a listing, by employee, of SPS's bargaining employee payroll for the pay period directly after the November 2017 pay increase went into effect. Please break out the dollars into regular pay and overtime pay. Employees do not need to be identified by name, but please include their classification (i.e. apprentice, etc.).
- b) Please provide a similar listing to part (a), but for the pay period directly before the November 2017 pay increase went into effect.

RESPONSE:

- a) Please refer to Exhibit SPS-Staff 9-5 for the bargaining employee payroll both directly after and before the November 2017 pay increase, represented on separate tabs. This exhibit also identifies the overtime pay earned during the identified pay period by these same bargaining employees.
- b) Please refer to Exhibit SPS-Staff 9-5.

Preparer: Michael Deselich
Sponsor: Jill H. Reed

QUESTION NO. Staff 9-6:

Please refer to SPS's response to Staff RFI 2-12. This response seems to point to AIP amounts that are included in SPS's requested updated test year, not the actual amounts that were paid to employees during the test year (i.e. payments that were made in March 2017). If this is correct, please provide the actual paid amounts from March 2017, broken down by FERC account. Please also provide the target level of expense associated with this same timeframe.

RESPONSE:

The 2016 annual incentive plan was paid in March 2017 and the expense related to the payment is \$7,107,057. The associated target level of expense is \$6,532,043. Please note the payment is made out of the liability account since these costs are accrued during the plan year, so there are no expense FERC accounts associated with the payment.

Preparer: Michael Deselich
Sponsor: Jill H. Reed

QUESTION NO. Staff 9-7:

Please refer to the Direct Testimony of Douglas H. Benevento, pages 11 – 12, lines 17 – 2 (on page 12). Do any business areas within the GC Policy & Strategy affiliate class perform activities prohibited by 16 TAC 25.231(b)(2)? If so, please elaborate on which business areas perform these activities, and approximately what percent of the time? Have any adjustments been made to SPS's requested revenue requirement to account for any such activities?

RESPONSE:

Counsel for Staff has granted SPS an extension to January 2, 2018 to respond to this question.

QUESTION NO. Staff 9-8:

Please refer to Staff RFI 6-7. Please indicate to which FERC account the Cousins Properties lease expense is posted.

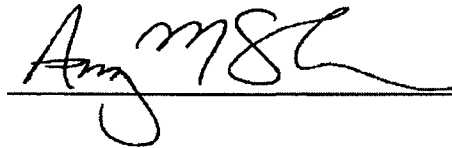
RESPONSE:

Please refer to SPS's Sixth Supplemental Response to Question No. Staff 1-53, specifically Exhibit SPS-Staff 1.53.2(SUPP6)(CD), which lists the FERC accounts to which the Cousins Properties lease expense is posted and the amount posted to each account in the Updated Test Year.

Preparers: Kelsey Fitzgerald, Stephanie Niemi
Sponsors: Lawrence A. Bick, Arthur P. Freitas

CERTIFICATE OF SERVICE

I certify that on the 21st day of December, 2017, a true and correct copy of the foregoing instrument was served on all parties of record by electronic service and by either hand-delivery, Federal Express, regular first class mail, certified mail, or facsimile transmission.

_____

SOAH Docket No. 473-17-5771

PUC Docket No. 47527

*Southwestern Public Service Company's Response to
Commission Staff's Ninth Request for Information*

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SOUTHWESTERN PUBLIC SERVICE COMPANY
Texas Retail

Exhibit SPS-Staff 9-1
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Effective Date:		1/1/2012 (kVar based)	5/1/2013 (kVar based)	9/1/2013 (kVar based)	6/1/2014 (kVar based)	6/11/2015 (kW based)	7/20/2016 (kW based)
Secondary	Winter	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.54	\$ 11.05	\$ 13.06
General	Summer	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.54	\$ 13.59	\$ 15.12
Primary	Winter	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.51	\$ 9.36	\$ 10.98
General	Summer	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.51	\$ 12.20	\$ 12.76
LGST	Winter	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.55	\$ 8.08	\$ 8.13
69-115	Summer	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.55	\$ 11.60	\$ 11.68
LGST	Winter	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.55	\$ 7.70	\$ 7.81
115+ kV	Summer	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.55	\$ 11.00	\$ 11.16
LMS-Sec	Winter	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.55	\$ 9.01	\$ 8.90
	Summer	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.55	\$ 11.43	\$ 10.87
LMS-Pri	Winter	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.55	\$ 10.42	\$ 8.80
	Summer	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.55	\$ 8.21	\$ 10.73
LSS-Sec	Winter	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.55	\$ 9.45	\$ 11.21
	Summer	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.55	\$ 11.94	\$ 13.66
LSS-Pri	Winter	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.55	\$ 8.10	\$ 9.85
	Summer	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.55	\$ 10.40	\$ 11.97

SOUTHWESTERN PUBLIC SERVICE COMPANY

Texas Retail

2012 (kVar based) ¹												
	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12
LMS												
Charges (kVar)	2,015	1,679	2,348	1,936	2,740	3,106	2,930	2,701	2,772	2,546	2,537	2,879
Credits (kVar)	(1,303)	(1,218)	(1,158)	(1,090)	(1,556)	(792)	(2,235)	(1,859)	(1,243)	(1,608)	(650)	(482)
LSS												
Charges (kVar)	508	558	664	971	2,255	2,508	1,990	3,211	2,287	2,329	1,374	1,029
Credits (kVar)	(180)	(159)	(170)	(263)	(259)	(399)	(165)	(79)	(130)	(147)	(229)	(193)
PG												
Charges (kVar)	50,370	50,749	51,208	52,608	55,243	52,107	59,591	56,005	53,277	55,714	53,135	50,373
Credits (kVar)	(9,375)	(10,506)	(9,258)	(8,371)	(8,468)	(8,384)	(6,923)	(7,309)	(7,281)	(9,057)	(9,024)	(8,088)
SG												
Charges (kVar)	48,801	40,243	38,957	40,021	42,876	41,145	43,311	41,358	42,664	69,033	63,870	57,657
Credits (kVar)	(3,199)	(2,902)	(2,044)	(1,614)	(1,429)	(1,505)	(1,447)	(1,488)	(1,467)	(1,583)	(1,757)	(2,356)
LGST 69-115												
Charges (kVar)	19,091	24,251	23,031	24,108	24,470	25,019	26,058	24,704	25,381	21,234	18,194	23,913
Credits (kVar)	(1,274)	(1,577)	(1,188)	(1,005)	(1,059)	(1,220)	(1,482)	(748)	(1,034)	(1,832)	(1,515)	(1,355)
LGST 115+												
Charges (kVar)	71,547	68,383	71,096	68,414	67,882	82,661	84,160	80,610	81,741	78,129	77,733	78,054
Credits (kVar)	(61,133)	(62,986)	(49,781)	(49,541)	(46,361)	(46,248)	(49,840)	(46,174)	(48,307)	(56,572)	(56,596)	(58,033)

2013 (kVar based)												
	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13
LMS												
Charges (kVar)	2,380	2,578	2,316	2,779	2,368	3,035	2,310	3,211	2,831	3,080	3,230	2,082
Credits (kVar)	(956)	(949)	(1,321)	(1,097)	(1,194)	(1,364)	(1,074)	(1,531)	(1,493)	(1,331)	(1,054)	(1,066)
LSS												
Charges (kVar)	891	898	791	793	1,631	1,819	2,378	2,800	2,340	2,621	1,914	1,043
Credits (kVar)	(440)	(369)	(585)	(758)	(317)	(307)	(263)	(192)	(522)	(254)	(539)	(462)
PG												
Charges (kVar)	57,655	53,086	50,986	55,413	54,311	58,530	64,431	60,110	54,157	59,582	55,028	55,513
Credits (kVar)	(11,181)	(8,825)	(8,698)	(9,320)	(9,724)	(7,900)	(8,629)	(8,093)	(7,544)	(9,107)	(8,526)	(9,474)
SG												
Charges (kVar)	47,636	32,946	34,671	36,124	36,773	40,550	44,116	45,547	36,430	50,900	63,259	62,155
Credits (kVar)	(4,004)	(4,009)	(4,569)	(4,197)	(3,628)	(2,026)	(1,872)	(1,702)	(998)	(1,876)	(2,119)	(3,236)
LGST 69-115												
Charges (kVar)	27,004	24,490	20,939	22,799	25,034	26,842	26,338	26,117	26,132	18,754	24,892	21,623
Credits (kVar)	(5,397)	(5,680)	(8,765)	(5,757)	(6,676)	(6,424)	(6,302)	(5,669)	(3,554)	(4,680)	(6,583)	(6,531)
LGST 115+												
Charges (kVar)	77,248	75,599	74,863	75,555	82,889	88,905	86,012	87,088	89,830	83,016	79,067	76,260
Credits (kVar)	(58,849)	(69,464)	(64,153)	(58,816)	(54,150)	(54,426)	(49,263)	(51,783)	(51,790)	(54,678)	(58,368)	(62,750)

¹KVar charge if kVar was greater than 0.33 x kW, kVar credit if kVar was less than 0.33 x kW. Charge or credit was based upon kVar above or (below) 0.33 x kW.

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SOUTHWESTERN PUBLIC SERVICE COMPANY
Texas Retail

2014 (kVar based)												
	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14
LMS												
Charges (kVar)	2,376	2,294	2,339	2,202	2,403	2,534	2,629	3,069	2,600	3,271	3,306	2,618
Credits (kVar)	(801)	(958)	(1,177)	(1,343)	(1,595)	(1,518)	(1,277)	(963)	(1,097)	(931)	(859)	(857)
LSS												
Charges (kVar)	914	781	777	844	1,354	1,929	2,311	3,128	2,726	2,212	1,669	1,356
Credits (kVar)	(678)	(494)	(699)	(657)	(434)	(245)	(195)	(98)	(604)	(266)	(403)	(822)
PG												
Charges (kVar)	52,016	48,536	58,681	54,678	53,038	70,742	56,633	54,932	65,058	56,826	55,186	56,813
Credits (kVar)	(10,105)	(9,235)	(12,221)	(9,422)	(8,867)	(8,823)	(7,972)	(6,699)	(7,587)	(8,245)	(8,862)	(9,084)
SG												
Charges (kVar)	56,604	33,366	33,519	35,697	39,351	41,753	40,660	39,415	42,494	55,134	59,228	63,244
Credits (kVar)	(3,832)	(3,881)	(4,048)	(2,420)	(1,789)	(1,529)	(1,328)	(1,248)	(1,457)	(1,673)	(2,279)	(3,439)
LGST 69-115												
Charges (kVar)	22,191	7,929	21,864	17,333	24,409	22,641	27,451	18,689	29,005	22,953	25,807	26,766
Credits (kVar)	(6,744)	(6,561)	(6,702)	(6,900)	(4,346)	(3,795)	(4,541)	(3,613)	(3,330)	(4,390)	(4,246)	(6,371)
LGST 115+												
Charges (kVar)	77,552	76,111	77,048	74,276	80,684	84,788	86,776	89,125	90,387	90,187	94,778	81,938
Credits (kVar)	(64,188)	(68,668)	(66,762)	(60,673)	(48,004)	(54,793)	(54,251)	(50,509)	(51,977)	(49,511)	(51,345)	(56,453)
2015 (kVar based)												
	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15
LMS												
Charges (kVar)	4,633	2,132	2,396	2,188	2,595	3,972	3,305	3,670	2,971	3,262	2,759	1,581
Credits (kVar)	(975)	(998)	(859)	(1,073)	(1,030)	(900)	(773)	(1,185)	(1,149)	(1,016)	(1,232)	(1,206)
LSS												
Charges (kVar)	2,086	719	2,134	1,497	1,941	2,670	3,563	4,824	5,707	6,537	3,421	2,521
Credits (kVar)	(886)	(1,112)	(1,065)	(1,015)	(673)	(531)	(286)	(376)	(423)	(527)	(548)	(1,013)
PG												
Charges (kVar)	54,819	47,337	60,080	59,645	51,630	65,710	59,114	57,741	57,276	57,101	52,010	53,737
Credits (kVar)	(10,049)	(9,286)	(9,410)	(9,387)	(8,191)	(9,152)	(8,253)	(9,207)	(8,349)	(9,246)	(8,793)	(9,341)
SG												
Charges (kVar)	61,517	49,462	42,938	38,695	36,679	42,819	45,353	40,230	45,201	55,823	61,673	70,273
Credits (kVar)	(4,150)	(3,169)	(3,836)	(2,237)	(2,203)	(1,761)	(1,554)	(1,517)	(1,640)	(1,591)	(2,054)	(3,728)
LGST 69-115												
Charges (kVar)	26,763	29,989	27,066	26,847	25,366	26,479	31,338	26,443	34,436	32,298	32,924	38,471
Credits (kVar)	(5,444)	(6,923)	(5,394)	(2,209)	(1,052)	(4,654)	(708)	(3,597)	(3,313)	(3,080)	(5,195)	(5,866)
LGST 115+												
Charges (kVar)	82,725	81,809	87,089	93,707	86,862	85,858	95,780	94,136	101,161	102,930	103,910	84,032
Credits (kVar)	(67,204)	(60,901)	(51,926)	(58,159)	(51,902)	(52,997)	(51,269)	(48,587)	(48,873)	(51,073)	(48,602)	(55,277)

2016 (kW Demand Adjustment)

SOUTHWESTERN PUBLIC SERVICE COMPANY
Texas Retail

	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16
LMS-Sec												
Charges (kW)	-	-	-	73	766	777	903	893	842	782	828	851
LMS-Pri												
Charges (kW)	-	-	-	359	380	1,000	1,060	1,268	430	562	595	457
LSS-Sec												
Charges (kW)	-	-	-	441	913	1,439	1,753	2,481	2,248	1,819	1,488	981
LSS-Pri												
Charges (kW)	-	-	-	17	23	38	38	22	25	21	-	-
PG												
Charges (kW)	-	-	-	16,515	25,335	23,646	22,823	26,814	26,952	22,934	25,686	24,301
SG												
Charges (kW)	-	-	-	11,940	17,066	17,979	17,814	19,390	19,305	21,994	29,843	29,639
LGST 69-115												
Charges (kW)	-	-	-	15,727	14,982	8,271	15,639	15,018	15,053	11,505	9,814	10,637
LGST 115+												
Charges (kW)	-	-	-	36,483	35,854	40,018	41,175	40,930	37,928	29,099	30,528	24,876

	Test Year (kW Based)											
	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17
LMS-Sec												
Charges (kW)	903	893	842	782	828	851	612	650	661	631	640	824
LMS-Pri												
Charges (kW)	1,060	1,268	430	562	595	457	521	270	217	458	312	444
LSS-Sec												
Charges (kW)	1,753	2,481	2,248	1,819	1,488	981	732	389	257	695	1,177	1,541
LSS-Pri												
Charges (kW)	38	22	25	21	-	-	-	-	-	19	26	34
PG												
Charges (kW)	22,823	26,814	26,952	22,934	25,686	24,301	25,299	20,492	27,887	21,227	26,308	25,666
SG												
Charges (kW)	17,814	19,390	19,305	21,994	29,843	29,639	28,542	23,361	20,238	16,707	18,950	18,286
LGST 69-115												
Charges (kW)	15,639	15,018	15,053	11,505	9,814	10,637	8,554	9,010	8,645	12,101	11,968	12,906
LGST 115+												
Charges (kW)	41,175	40,930	37,928	29,099	30,528	24,876	24,520	27,249	26,529	24,560	27,396	27,202

SOUTHWESTERN PUBLIC SERVICE COMPANY
Texas Retail – Uncollectible Allocation

DESCRIPTION	Total Texas	Residential Service	Residential Space Htg Service	Small General Service	Secondary General Service	Small Municipal & School Service	Primary General Service
PRESENT REVENUES							
PRODUCTION DEMAND COMPONENT	\$ 147,664,352	\$ 37,602,370	\$ 9,802,727	\$ 4,666,988	\$ 29,991,978	\$ 209,973	\$ 17,300,166
PURCHASED CAPACITY COMPONENT	60,592,396	16,371,334	4,162,619	1,893,168	11,408,417	81,266	6,429,413
TRANSMISSION INTERCONNECT COMPONENT	161,901	12,448	6,463	5,786	60,344	380	39,431
TRANSMISSION SYSTEM COMPONENT	112,272,793	27,604,113	7,337,790	3,625,537	24,367,424	167,534	14,085,397
TRANSMISSION RADIAL LINES COMPONENT	1,310,887	135,990	46,028	66,287	576,330	3,605	427,543
DISTRIBUTION SUBSTATIONS COMPONENT	17,781,157	5,466,118	1,443,321	763,739	4,922,038	42,173	4,011,229
DISTRIBUTION PRIMARY COMPONENTS	48,449,763	15,392,224	4,020,072	2,087,662	13,135,938	113,251	10,619,640
DISTRIBUTION SECONDARY COMPONENTS	5,188,800	2,124,049	554,652	287,948	1,811,094	15,616	0
DISTRIBUTION LINE TRANSFORMERS COMPONENT	11,204,816	4,460,437	1,179,101	625,116	4,038,231	34,580	0
DISTRIBUTION SERVICE LATERALS COMPONENTS	4,716,576	2,506,903	543,585	572,799	958,774	58,898	-
METERING COMPONENT	9,721,241	4,518,984	957,602	1,148,758	1,354,858	108,140	1,081,890
STREET AND AREA LIGHTING COMPONENT	5,730,597	0	0	0	0	0	0
METER READING COMPONENT	6,808,422	4,463,201	923,588	871,181	323,703	77,749	104,390
CUST ACCT, SALES, & SERVICE COMPONENT	18,088,725	10,605,623	2,195,463	2,072,286	1,143,060	185,072	643,253
CUSTOMER OTHER	(356,547)	(216,233)	(49,856)	(55,979)	(25,577)	-	(8,814)
PRODUCTION ENERGY COMPONENT	90,304,238	18,741,590	5,286,043	2,435,357	17,252,149	187,994	12,332,133
TOTAL COMPANY	\$ 539,640,117	\$ 149,789,152	\$ 38,409,198	\$ 21,066,632	\$ 111,318,761	\$ 1,286,229	\$ 67,065,671

Present Revenue Function Percentages

PRODUCTION DEMAND COMPONENT	25.104%	25.522%	22.153%	26.942%	16.325%	25.796%
PURCHASED CAPACITY COMPONENT	10.930%	10.838%	8.987%	10.248%	6.318%	9.587%
TRANSMISSION INTERCONNECT COMPONENT	0.008%	0.017%	0.027%	0.054%	0.030%	0.059%
TRANSMISSION SYSTEM COMPONENT	18.429%	19.104%	17.210%	21.890%	13.025%	21.002%
TRANSMISSION RADIAL LINES COMPONENT	0.091%	0.120%	0.315%	0.518%	0.280%	0.637%
DISTRIBUTION SUBSTATIONS COMPONENT	3.649%	3.758%	3.625%	4.422%	3.279%	5.981%
DISTRIBUTION PRIMARY COMPONENTS	10.276%	10.466%	9.910%	11.800%	8.805%	15.835%
DISTRIBUTION SECONDARY COMPONENTS	1.418%	1.444%	1.367%	1.627%	1.214%	0.000%
DISTRIBUTION LINE TRANSFORMERS COMPONENTS	2.978%	3.070%	2.967%	3.628%	2.688%	0.000%
DISTRIBUTION SERVICE LATERALS COMPONENTS	1.674%	1.415%	2.719%	0.861%	4.579%	0.000%
METERING COMPONENT	3.017%	2.493%	5.453%	1.217%	8.408%	1.613%
STREET AND AREA LIGHTING COMPONENT	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
METER READING COMPONENT	2.980%	2.405%	4.135%	0.291%	6.045%	0.156%
CUST ACCT, SALES, & SERVICE COMPONENT	7.080%	5.716%	9.837%	1.027%	14.389%	0.959%
CUSTOMER OTHER	-0.144%	-0.130%	-0.266%	-0.023%	0.000%	-0.013%
PRODUCTION ENERGY COMPONENT	12.512%	13.762%	11.560%	15.498%	14.616%	18.388%

SOUTHWESTERN PUBLIC SERVICE COMPANY
Texas Retail -- Uncollectible Allocation

DESCRIPTION	Street Lighting	Area Lighting	LGST 69-115 kV	LGST 115+ kV	Large Municipal Primary Service	Large Municipal Secondary Service	Large School Primary Service	Large School Secondary Service
PRESENT REVENUES								
PRODUCTION DEMAND COMPONENT	\$ 215,227	\$ 168,059	\$ 8,097,311	\$ 35,519,608	\$ 309,774	\$ 1,484,090	\$ 34,457	\$ 2,261,624
PURCHASED CAPACITY COMPONENT	94,584	68,342	3,315,355	15,132,628	141,166	625,585	17,293	851,225
TRANSMISSION INTERCONNECT COMPONENT	44	203	9,101	21,903	(90)	1,120	(59)	4,827
TRANSMISSION SYSTEM COMPONENT	152,252	127,040	6,206,309	25,398,888	216,366	1,109,105	21,728	1,853,310
TRANSMISSION RADIAL LINES COMPONENT	299	597	20,521	(6,147)	(649)	10,104	(2,125)	32,506
DISTRIBUTION SUBSTATIONS COMPONENT	77,017	63,159	(0)	(0)	66,251	293,060	7,571	625,481
DISTRIBUTION PRIMARY COMPONENTS	217,792	172,811	-	-	190,587	813,710	22,942	1,663,136
DISTRIBUTION SECONDARY COMPONENTS	30,056	23,836	-	-	0	112,262	0	229,288
DISTRIBUTION LINE TRANSFORMERS COMPONENT	62,820	51,690	0	0	0	239,488	0	513,354
DISTRIBUTION SERVICE LATERALS COMPONENTS	0	0	-	-	-	40,187	-	35,431
METERING COMPONENT	0	0	59,138	225,989	18,163	101,894	5,651	140,173
STREET AND AREA LIGHTING COMPONENT	2,601,113	3,129,484	0	0	0	0	0	0
METER READING COMPONENT	-	-	293	1,321	309	23,174	100	19,411
CUST ACCT, SALES, & SERVICE COMPONENT	-	-	200,091	914,376	734	55,094	683	72,990
CUSTOMER OTHER	0	0	(18)	(70)	-	-	-	-
PRODUCTION ENERGY COMPONENT	457,948	323,229	5,342,277	25,070,519	185,362	1,117,274	22,023	1,550,341
TOTAL COMPANY	\$ 3,909,152	\$ 4,128,450	\$ 23,250,376	\$ 102,279,015	\$ 1,127,973	\$ 6,026,146	\$ 130,265	\$ 9,853,097
Present Revenue Function Percentages								
PRODUCTION DEMAND COMPONENT	5.506%	4.071%	34.827%	34.728%	27.463%	24.628%	26.452%	22.953%
PURCHASED CAPACITY COMPONENT	2.420%	1.655%	14.259%	14.795%	12.515%	10.381%	13.275%	8.639%
TRANSMISSION INTERCONNECT COMPONENT	0.001%	0.005%	0.039%	0.021%	-0.008%	0.019%	-0.045%	0.049%
TRANSMISSION SYSTEM COMPONENT	3.895%	3.077%	26.693%	24.833%	19.182%	18.405%	16.680%	18.809%
TRANSMISSION RADIAL LINES COMPONENT	0.008%	0.014%	0.088%	-0.006%	-0.058%	0.168%	-1.632%	0.330%
DISTRIBUTION SUBSTATIONS COMPONENT	1.970%	1.530%	0.000%	0.000%	5.873%	4.863%	5.812%	6.348%
DISTRIBUTION PRIMARY COMPONENTS	5.571%	4.186%	0.000%	0.000%	16.896%	13.503%	17.612%	16.879%
DISTRIBUTION SECONDARY COMPONENTS	0.769%	0.577%	0.000%	0.000%	0.000%	1.863%	0.000%	2.327%
DISTRIBUTION LINE TRANSFORMERS COMPONENT	1.607%	1.252%	0.000%	0.000%	0.000%	3.974%	0.000%	5.210%
DISTRIBUTION SERVICE LATERALS COMPONENTS	0.000%	0.000%	0.000%	0.000%	0.000%	0.667%	0.000%	0.360%
METERING COMPONENT	0.000%	0.000%	0.254%	0.221%	1.610%	1.691%	4.338%	1.423%
STREET AND AREA LIGHTING COMPONENT	66.539%	75.803%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
METER READING COMPONENT	0.000%	0.000%	0.001%	0.001%	0.027%	0.385%	0.077%	0.197%
CUST ACCT, SALES, & SERVICE COMPONENT	0.000%	0.000%	0.861%	0.894%	0.065%	0.914%	0.525%	0.741%
CUSTOMER OTHER	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
PRODUCTION ENERGY COMPONENT	11.715%	7.829%	22.977%	24.512%	16.433%	18.540%	16.906%	15.735%

SOUTHWESTERN PUBLIC SERVICE COMPANY
Texas Retail – Uncollectible Allocation

DESCRIPTION	Total Texas	Residential Service	Residential Space Htg Service	Small General Service	Secondary General Service	Small Municipal & School Service	Primary General Service
<u>Direct Assigned 204 Expenses</u>	\$ 3,764,075	\$ 2,514,810	\$ 691,161	\$ 24,659	\$ 146,366	\$ 1,700	\$ 108,809
<u>204 Expense Allocation by Function Percentages</u>							
PRODUCTION DEMAND COMPONENT		\$ 631,306	\$ 176,397	\$ 5,463	\$ 39,435	\$ 278	\$ 28,068
PURCHASED CAPACITY COMPONENT		274,858	74,905	2,216	15,000	107	10,431
TRANSMISSION INTERCONNECT COMPONENT		209	116	7	79	1	64
TRANSMISSION SYSTEM COMPONENT		463,445	132,041	4,244	32,039	221	22,852
TRANSMISSION RADIAL LINES COMPONENT		2,283	828	78	758	5	694
DISTRIBUTION SUBSTATIONS COMPONENT		91,771	25,972	894	6,472	56	6,508
DISTRIBUTION PRIMARY COMPONENTS		258,420	72,340	2,444	17,272	150	17,230
DISTRIBUTION SECONDARY COMPONENTS		35,661	9,981	337	2,381	21	0
DISTRIBUTION LINE TRANSFORMERS COMPONENTS		74,886	21,218	732	5,310	46	0
DISTRIBUTION SERVICE LATERALS COMPONENTS		42,088	9,782	670	1,261	78	-
METERING COMPONENT		75,869	17,232	1,345	1,781	143	1,755
STREET AND AREA LIGHTING COMPONENT		0	0	0	0	0	0
METER READING COMPONENT		74,933	16,620	1,020	426	103	169
CUST ACCT, SALES, & SERVICE COMPONENT		178,058	39,507	2,426	1,503	245	1,044
CUSTOMER OTHER		(3,630)	(897)	(66)	(34)	-	(14)
PRODUCTION ENERGY COMPONENT		314,653	95,121	2,851	22,684	248	20,008
TOTAL COMPANY	\$ 3,764,075	\$ 2,514,810	\$ 691,161	\$ 24,659	\$ 146,366	\$ 1,700	\$ 108,809

SOUTHWESTERN PUBLIC SERVICE COMPANY
Texas Retail – Uncollectible Allocation

DESCRIPTION	Street Lighting	Area Lighting	LGST 69-115 kV	LGST 115+ kV	Large Municipal Primary Service	Large Municipal Secondary Service	Large School Primary Service	Large School Secondary Service
Direct Assigned 904 Expenses	\$ 4,027	\$ 4,063	\$ 44,659	\$ 201,334	\$ 1,603	\$ 8,560	\$ 179	\$ 12,145
904 Expense Allocation by Function Percentages								
PRODUCTION DEMAND COMPONENT	\$ 222	\$ 165	\$ 15,553	\$ 69,920	\$ 440	\$ 2,108	\$ 47	\$ 2,788
PURCHASED CAPACITY COMPONENT	97	67	6,368	29,788	201	889	24	1,049
TRANSMISSION INTERCONNECT COMPONENT	0	0	17	43	(0)	2	(0)	6
TRANSMISSION SYSTEM COMPONENT	157	125	11,921	49,997	307	1,575	30	2,284
TRANSMISSION RADIAL LINES COMPONENT	0	1	39	(12)	(1)	14	(3)	40
DISTRIBUTION SUBSTATIONS COMPONENT	79	62	(0)	(0)	94	416	10	771
DISTRIBUTION PRIMARY COMPONENTS	224	170	-	-	271	1,156	32	2,050
DISTRIBUTION SECONDARY COMPONENTS	31	23	-	-	0	159	0	283
DISTRIBUTION LINE TRANSFORMERS COMPONENT	65	51	0	0	0	340	0	633
DISTRIBUTION SERVICE LATERALS COMPONENTS	0	0	-	-	-	57	-	44
METERING COMPONENT	-	-	114	445	26	145	8	173
STREET AND AREA LIGHTING COMPONENT	2,680	3,080	0	0	0	0	0	0
METER READING COMPONENT	-	-	1	3	0	33	0	24
CUST ACCT, SALES, & SERVICE COMPONENT	-	-	384	1,800	1	78	1	90
CUSTOMER OTHER	0	0	(0)	(0)	-	-	-	-
PRODUCTION ENERGY COMPONENT	472	318	10,261	49,351	263	1,587	30	1,911
TOTAL COMPANY	\$ 4,027	\$ 4,063	\$ 44,659	\$ 201,334	\$ 1,603	\$ 8,560	\$ 179	\$ 12,145

General Time Reporting and Overtime Pay

Policy 9.14



Purpose

This policy relates to Employee reporting of general time and overtime pay.

Applicability

This policy applies to all employees of Xcel Energy Inc.'s subsidiaries and affiliates ("Xcel Energy").

Key Responsibilities

- Comply with all requirements
- Report time accurately and by due dates
- Verify and approve time (leaders only)

Requirements and Responsibilities

Xcel Energy administers the payment of regular and overtime wages in accordance with the provisions of the Fair Labor Standards Act, as amended, and in accordance with all other applicable federal, state and local requirements and collective bargaining agreements.

General Time Reporting

Employees' time must be recorded accurately and timely in the proper accounting period.

Employee Responsibilities

All employees must accurately report their time no later than the payroll and accounting close dates. This includes correctly accounting for all non-productive and productive time, validating that correct job codes and premium codes are used and that accounting information is appropriate.

Non-exempt employees must record all time worked, including any work-related function performed before the start of or after a scheduled work day or shift. Employees must request, and department managers must approve, overtime prior to the time being worked. Failure to report time worked is considered working "off the clock" and is strictly prohibited. Failure to request management approval prior to working overtime or working "off the clock" is subject to disciplinary action or termination.

Hardcopy timesheets, which reflect the hours worked, job codes, premium codes and accounts charged, must be reviewed for accuracy and signed by the employee and his or her leader. Employees who utilize an approved electronic time entry system for the recording and approval of their time (i.e. Maximo, Fiori, Nuclear Passport, those that route their time to their manager in Xcel Passport) are not required to sign a hardcopy timesheet.

Leader Responsibilities

Leaders are responsible to ensure reported time is accurate, timely and consistent with company policies and procedures. Leaders must verify that an employee's reported time is complete and includes the accurate accounting information by the payroll and accounting close dates.

Leaders must acknowledge their verification and approval by signing the hardcopy timesheet(s) signed by the employee. Signatures should be completed within 30 days of the payroll end date. If an employee utilizes an approved electronic time entry system for the recording and approval of their time (i.e. Maximo, Fiori, Nuclear Passport, those that route their time to their manager in Xcel Passport) only the leader's online approval is required, a hard copy timesheet is not required. Leaders may give another employee or contractor authority to approve reported time in the leader's absence. An *Assignment of Authority* form must be completed by the

General Time Reporting and Overtime Pay (policy 9.14) 2

leader in order to give the authority. This form must be kept on file within the employee's department and must be kept current. An employee/contractor delegate is expected to perform the same duties as the leader. The leader also maintains responsibility for the accuracy of the information.

Overtime Pay - Non-exempt Non-bargaining Employees

Overtime pay for non-exempt, non-bargaining employees is paid at the rate of 1½ the employee's normal pay rate for hours worked in excess of 40 hours per work week.

Overtime pay is based on time worked, defined as follows:

- **Hours Worked:** All time that is considered to be "hours worked" under the Fair Labor Standards Act is considered time worked by Xcel Energy for purposes of determining an employee's eligibility for overtime pay. In addition, however, Xcel Energy also considers holiday leave to be hours worked for purposes of overtime pay.
- **Time Not Worked:** Time that may be compensated, but that does not count as hours worked used in determining an employee's eligibility for overtime pay, includes bereavement leave, inclement weather, jury duty, military reserve duty, Paid Time Off (PTO), Personal Floating Holidays (formerly known as MAT or Mutually Agreed to Day or floating holidays), school conference leave, short-term disability, sick leave, vacation, Voluntary Paid Time Off (VPTO) and voting.
- Employees must request and department managers must approve overtime prior to the time being worked. All overtime that is worked must be paid in accordance with this policy. No "comp time" (compensatory time off) is allowed in lieu of overtime pay.

In the event that individual departments wish to adopt a policy of pay for overtime hours more generous than that described above, previous written approval of the business area or operating company president-level or above must be obtained. A copy of that pay policy must be provided to the vice president of Human Resources.

Overtime Pay - Bargaining Employees

Bargaining employees will be paid overtime in accordance with the applicable collective bargaining agreement.

Overtime Pay - Exempt Employees (Non-Bargaining)

Non-bargaining exempt employees at Xcel Energy are expected to work whatever hours are necessary in order to get the job done. As a result, the additional hours are generally worked without additional compensation.

While there is no legal requirement to pay any additional compensation to exempt employees, the company recognizes that due to unique operating conditions, some business areas may choose to provide additional compensation when there is an excessive amount of additional hours, effort and commitment required in order to complete a project.

If management determines that additional compensation is appropriate based on the employee's contribution, a discretionary bonus may be considered. Business area vice presidents and the director of compensation must approve all payments of this nature and may require supporting documentation.

Definitions

Assignment of Authority Form

A form completed by a leader to assign authority to another employee or contractor authorizing them to approve time on their behalf

General Time Reporting and Overtime Pay (policy 9.14) 3

Leader	An employee who supervises other employees (supervisors, managers, directors, vice presidents, executive officers, etc.)
Time Worked	Any activity required by Xcel Energy and performed for the company's benefit is compensable time worked. Hours worked generally include all of the time the employee is required to be on the employer's premises, on duty, or at a prescribed workplace and may include activities such as checking e-mails from home, turning on the computer and preparing a vehicle for the day.
Xcel Energy	Xcel Energy Inc.'s subsidiaries and affiliates. The use of "we," "ours," or "the company" is synonymous with Xcel Energy

References

Read and follow the Code of Conduct and other corporate policies.

History of Revisions

July 21, 2017

February 9, 2015

January 31, 2012

February 5, 2010

August 27, 2009 – Executive Name Change

January 12, 2009 – Reviewed Only

February 25, 2008

January 23, 2006

May 3, 2005 – Initial Issuance

Approval

This policy was approved by Darla A. Figoli, senior vice president, Human Resources and Employee Services and Marvin E. McDaniel Jr., executive vice president, group president - Utilities and chief administrative officer.

Southwestern Public Service Company
November 2017 After Increase

ID	JOB CODE	JOB TITLE	REG	OT
0044	US0352	Auto Mechanic	3229.60	0.00
0096	US0352	Auto Mechanic	3229.60	2926.82
0158	US0404	Auto Mechanic	3229.60	0.00
0180	US0404	Auto Mechanic	3229.60	0.00
0007	US0615	Chemical Technologist A	3537.60	221.10
0009	US0615	Chemical Technologist A	3537.60	0.00
0025	US0615	Chemical Technologist A	3537.60	2122.56
0112	US0615	Chemical Technologist A	3537.60	1061.28
0152	US0615	Chemical Technologist A	3537.60	597.02
0743	US0615	Chemical Technologist A	3537.60	1061.28
0648	US0616	Chemical Technologist B	3229.60	767.05
0775	US0616	Chemical Technologist B	3229.60	999.16
0462	US0679	Control Rm Opr B Appr 2nd Yr-W	1917.40	55.60
0463	US0679	Control Rm Opr B Appr 2nd Yr-W	1923.40	0.00
0464	US0679	Control Rm Opr B Appr 2nd Yr-W	2266.00	57.10
0465	US0679	Control Rm Opr B Appr 2nd Yr-W	2251.00	55.60
0467	US0679	Control Rm Opr B Appr 2nd Yr-W	2243.10	57.10
0468	US0679	Control Rm Opr B Appr 2nd Yr-W	2242.00	55.60
0479	US0679	Control Rm Opr B Appr 2nd Yr-W	2266.00	57.10
0480	US0679	Control Rm Opr B Appr 2nd Yr-W	2224.00	55.60
0548	US0679	Control Rm Opr B Appr 2nd Yr-W	2242.00	55.60
0639	US0679	Control Rm Opr B Appr 2nd Yr-W	333.60	0.00
0715	US0679	Control Rm Opr B Appr 2nd Yr-W	2254.00	55.60
0342	US0680	Control Rm Opr B Appr 3rd Yr-W	2418.80	60.92
0388	US0680	Control Rm Opr B Appr 3rd Yr-W	2038.28	59.42
0425	US0680	Control Rm Opr B Appr 3rd Yr-W	2394.80	0.00
0426	US0680	Control Rm Opr B Appr 3rd Yr-W	2415.80	59.42
0428	US0680	Control Rm Opr B Appr 3rd Yr-W	2290.82	59.42
0431	US0680	Control Rm Opr B Appr 3rd Yr-W	2394.80	0.00
0434	US0680	Control Rm Opr B Appr 3rd Yr-W	2053.28	60.92
0639	US0680	Control Rm Opr B Appr 3rd Yr-W	1989.32	58.34
0284	US0681	Control Rm Opr B Appr 4th Yr-W	2635.40	66.56
0345	US0681	Control Rm Opr B Appr 4th Yr-W	2644.03	0.00
0381	US0681	Control Rm Opr B Appr 4th Yr-W	2629.40	65.06
0382	US0681	Control Rm Opr B Appr 4th Yr-W	2629.40	65.06
0396	US0681	Control Rm Opr B Appr 4th Yr-W	2496.28	0.00
0397	US0681	Control Rm Opr B Appr 4th Yr-W	780.72	0.00
0398	US0681	Control Rm Opr B Appr 4th Yr-W	2233.04	65.06
0427	US0681	Control Rm Opr B Appr 4th Yr-W	2245.04	66.56
0430	US0681	Control Rm Opr B Appr 4th Yr-W	2635.40	66.56
0005	US0593	Control Room Oper A	3373.40	694.27

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ID	JOB CODE	JOB TITLE	REG	OT
0029	US0593	Control Room Oper A	2170.84	0.00
0033	US0593	Control Room Oper A	0.00	254.60
0037	US0593	Control Room Oper A	3376.40	0.00
0039	US0593	Control Room Oper A	0.00	0.00
0057	US0593	Control Room Oper A	503.76	1007.52
0061	US0593	Control Room Oper A	587.72	2266.92
0068	US0593	Control Room Oper A	0.00	257.72
0116	US0593	Control Room Oper A	2015.04	1007.52
0122	US0593	Control Room Oper A	1511.28	765.14
0136	US0593	Control Room Oper A	2350.88	419.80
0141	US0593	Control Room Oper A	167.92	759.42
0156	US0593	Control Room Oper A	0.00	755.64
0169	US0593	Control Room Oper A	0.00	7.54
0205	US0593	Control Room Oper A	335.84	253.18
0212	US0593	Control Room Oper A	503.76	253.54
0214	US0593	Control Room Oper A	3370.40	157.86
0236	US0593	Control Room Oper A	1007.52	0.00
0242	US0593	Control Room Oper A	3358.40	220.40
0253	US0593	Control Room Oper A	1007.76	0.00
0259	US0593	Control Room Oper A	503.76	0.00
0269	US0593	Control Room Oper A	1447.97	0.00
0307	US0593	Control Room Oper A	3385.40	0.00
0309	US0593	Control Room Oper A	1727.94	0.00
0325	US0593	Control Room Oper A	0.00	254.60
0357	US0593	Control Room Oper A	3391.40	0.00
0362	US0593	Control Room Oper A	3376.40	251.88
0374	US0593	Control Room Oper A	3373.40	252.56
0412	US0593	Control Room Oper A	3388.40	1484.92
0566	US0593	Control Room Oper A	503.76	1346.08
0586	US0593	Control Room Oper A	104.95	1514.88
0605	US0593	Control Room Oper A	2057.02	0.00
0609	US0593	Control Room Oper A	0.00	755.64
0612	US0593	Control Room Oper A	0.00	755.82
0621	US0593	Control Room Oper A	2350.88	0.00
0634	US0593	Control Room Oper A	167.92	0.00
0644	US0593	Control Room Oper A	0.00	2519.40
0649	US0593	Control Room Oper A	3358.40	188.91
0669	US0593	Control Room Oper A	503.88	1511.64
0673	US0593	Control Room Oper A	2350.89	505.56
0679	US0593	Control Room Oper A	1511.28	0.00
0700	US0593	Control Room Oper A	230.89	1012.48

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ID	JOB CODE	JOB TITLE	REG	OT
0714	US0593	Control Room Oper A	3418.40	585.49
0719	US0593	Control Room Oper A	0.00	251.88
0744	US0593	Control Room Oper A	3004.57	0.00
0767	US0593	Control Room Oper A	167.92	692.67
0778	US0593	Control Room Oper A	503.76	0.00
0021	US0594	Control Room Oper A-W	1977.36	0.00
0029	US0594	Control Room Oper A-W	1142.96	0.00
0033	US0594	Control Room Oper A-W	3307.60	83.14
0039	US0594	Control Room Oper A-W	3307.60	83.14
0057	US0594	Control Room Oper A-W	2808.76	205.60
0061	US0594	Control Room Oper A-W	2727.12	83.14
0068	US0594	Control Room Oper A-W	3307.60	83.14
0105	US0594	Control Room Oper A-W	2467.20	81.64
0116	US0594	Control Room Oper A-W	1306.24	0.00
0120	US0594	Control Room Oper A-W	3292.60	81.64
0122	US0594	Control Room Oper A-W	1496.52	83.14
0136	US0594	Control Room Oper A-W	997.68	0.00
0141	US0594	Control Room Oper A-W	2713.62	81.64
0156	US0594	Control Room Oper A-W	2857.40	20.41
0176	US0594	Control Room Oper A-W	3179.89	81.64
0204	US0594	Control Room Oper A-W	163.28	0.00
0205	US0594	Control Room Oper A-W	2794.76	81.64
0212	US0594	Control Room Oper A-W	2790.76	81.64
0236	US0594	Control Room Oper A-W	1154.96	0.00
0259	US0594	Control Room Oper A-W	2802.76	0.00
0283	US0594	Control Room Oper A-W	665.12	0.00
0325	US0594	Control Room Oper A-W	3307.60	83.14
0383	US0594	Control Room Oper A-W	1659.80	0.00
0385	US0594	Control Room Oper A-W	825.40	0.00
0386	US0594	Control Room Oper A-W	489.84	0.00
0546	US0594	Control Room Oper A-W	165.53	0.00
0566	US0594	Control Room Oper A-W	2817.76	83.14
0584	US0594	Control Room Oper A-W	3298.60	83.14
0586	US0594	Control Room Oper A-W	3190.55	81.64
0598	US0594	Control Room Oper A-W	1977.36	81.64
0601	US0594	Control Room Oper A-W	489.84	0.00
0605	US0594	Control Room Oper A-W	1265.42	0.00
0609	US0594	Control Room Oper A-W	3298.60	83.14
0612	US0594	Control Room Oper A-W	1968.36	81.64
0621	US0594	Control Room Oper A-W	997.68	0.00
0634	US0594	Control Room Oper A-W	3120.32	81.64

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ID	JOB CODE	JOB TITLE	REG	OT
0644	US0594	Control Room Oper A-W	3298.60	83.14
0666	US0594	Control Room Oper A-W	3292.60	81.64
0669	US0594	Control Room Oper A-W	2975.04	83.14
0679	US0594	Control Room Oper A-W	1811.08	0.00
0700	US0594	Control Room Oper A-W	3041.09	81.64
0719	US0594	Control Room Oper A-W	3280.60	83.14
0767	US0594	Control Room Oper A-W	3126.32	83.14
0778	US0594	Control Room Oper A-W	2627.48	81.64
0021	US1080	Control Room Oper B	0.00	245.08
0105	US1080	Control Room Oper B	0.00	245.94
0204	US1080	Control Room Oper B	0.00	0.94
0232	US1080	Control Room Oper B	0.00	974.80
0244	US1080	Control Room Oper B	0.00	245.00
0253	US1080	Control Room Oper B	40.37	0.00
0258	US1080	Control Room Oper B	0.00	1221.60
0260	US1080	Control Room Oper B	0.00	737.02
0263	US1080	Control Room Oper B	0.00	248.14
0300	US1080	Control Room Oper B	0.00	728.02
0303	US1080	Control Room Oper B	968.88	0.00
0346	US1080	Control Room Oper B	161.48	0.00
0385	US1080	Control Room Oper B	0.00	486.30
0386	US1080	Control Room Oper B	484.44	245.16
0598	US1080	Control Room Oper B	484.44	245.20
0601	US1080	Control Room Oper B	0.00	484.44
0612	US1080	Control Room Oper B	484.44	245.94
0644	US1080	Control Room Oper B	0.00	15.40
0669	US1080	Control Room Oper B	0.00	6.30
0711	US1080	Control Room Oper B	121.11	1274.40
0721	US1080	Control Room Oper B	0.00	728.02
0021	US1089	Control Room Oper B-W	1258.24	78.64
0105	US1089	Control Room Oper B-W	795.40	0.00
0204	US1089	Control Room Oper B-W	2534.48	137.62
0232	US1089	Control Room Oper B-W	3178.60	80.14
0244	US1089	Control Room Oper B-W	3205.60	80.14
0253	US1089	Control Room Oper B-W	2191.85	78.64
0258	US1089	Control Room Oper B-W	3187.60	80.14
0260	US1089	Control Room Oper B-W	3145.60	78.64
0263	US1089	Control Room Oper B-W	3178.60	80.14
0283	US1089	Control Room Oper B-W	2555.48	78.64
0300	US1089	Control Room Oper B-W	3163.60	78.64
0303	US1089	Control Room Oper B-W	2210.92	78.64

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ID	JOB CODE	JOB TITLE	REG	OT
0326	US1089	Control Room Oper B-W	3178.60	80.14
0346	US1089	Control Room Oper B-W	3011.95	80.14
0383	US1089	Control Room Oper B-W	1572.80	78.64
0385	US1089	Control Room Oper B-W	2368.20	78.64
0386	US1089	Control Room Oper B-W	2234.92	80.14
0546	US1089	Control Room Oper B-W	3022.07	78.64
0598	US1089	Control Room Oper B-W	786.40	0.00
0601	US1089	Control Room Oper B-W	2691.76	78.64
0612	US1089	Control Room Oper B-W	795.40	0.00
0647	US1089	Control Room Oper B-W	3184.60	78.64
0711	US1089	Control Room Oper B-W	3052.39	78.64
0721	US1089	Control Room Oper B-W	3172.60	78.64
0525	US0643	Control Room Opr B Appr 1st Yr	2120.40	0.00
0526	US0643	Control Room Opr B Appr 1st Yr	2114.40	0.00
0462	US0644	Control Room Opr B Appr 2nd Yr	357.48	1003.32
0463	US0644	Control Room Opr B Appr 2nd Yr	334.44	167.22
0464	US0644	Control Room Opr B Appr 2nd Yr	0.00	170.84
0467	US0644	Control Room Opr B Appr 2nd Yr	13.94	0.00
0479	US0644	Control Room Opr B Appr 2nd Yr	0.00	673.34
0480	US0644	Control Room Opr B Appr 2nd Yr	0.00	-334.44
0484	US0644	Control Room Opr B Appr 2nd Yr	2244.60	334.44
0491	US0644	Control Room Opr B Appr 2nd Yr	2283.60	105.08
0511	US0644	Control Room Opr B Appr 2nd Yr	2247.60	41.81
0516	US0644	Control Room Opr B Appr 2nd Yr	2259.60	167.82
0548	US0644	Control Room Opr B Appr 2nd Yr	0.00	169.40
0342	US0645	Control Room Opr B Appr 3rd Yr	0.00	185.64
0388	US0645	Control Room Opr B Appr 3rd Yr	357.48	181.06
0428	US0645	Control Room Opr B Appr 3rd Yr	104.27	181.06
0431	US0645	Control Room Opr B Appr 3rd Yr	0.00	1254.18
0434	US0645	Control Room Opr B Appr 3rd Yr	357.48	719.18
0462	US0645	Control Room Opr B Appr 3rd Yr	0.00	4.92
0463	US0645	Control Room Opr B Appr 3rd Yr	0.00	0.90
0480	US0645	Control Room Opr B Appr 3rd Yr	0.00	2.18
0639	US0645	Control Room Opr B Appr 3rd Yr	0.00	178.74
0284	US0646	Control Room Opr B Appr 4th Yr	0.00	440.24
0345	US0646	Control Room Opr B Appr 4th Yr	0.00	196.88
0382	US0646	Control Room Opr B Appr 4th Yr	0.00	25.02
0396	US0646	Control Room Opr B Appr 4th Yr	130.44	0.00
0397	US0646	Control Room Opr B Appr 4th Yr	4826.28	0.00
0398	US0646	Control Room Opr B Appr 4th Yr	391.32	199.14
0427	US0646	Control Room Opr B Appr 4th Yr	391.32	1002.76

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ID	JOB CODE	JOB TITLE	REG	OT
0430	US0646	Control Room Opr B Appr 4th Yr	0.00	199.66
0448	US0646	Control Room Opr B Appr 4th Yr	2638.80	122.73
0470	US0646	Control Room Opr B Appr 4th Yr	2656.80	823.39
0100	US0444	Distribution Dispatcher	3291.20	215.99
0171	US0444	Distribution Dispatcher	3297.20	370.56
0174	US0444	Distribution Dispatcher	3291.20	431.97
0261	US0444	Distribution Dispatcher	3297.20	277.91
0311	US0444	Distribution Dispatcher	3345.20	279.14
0331	US0444	Distribution Dispatcher	3339.20	557.42
0574	US0444	Distribution Dispatcher	3306.20	339.87
0642	US0444	Distribution Dispatcher	3291.20	430.58
0691	US0444	Distribution Dispatcher	3012.08	805.98
0712	US0444	Distribution Dispatcher	3321.20	309.43
0720	US0444	Distribution Dispatcher	3291.20	308.60
0753	US0444	Distribution Dispatcher	3309.20	252.46
0763	US0444	Distribution Dispatcher	3306.20	771.83
0324	US0445	Distribution Dispatcher BTmg	2966.80	467.84
0437	US0285	Electrician Appr 1st Yr	2114.40	634.32
0441	US0285	Electrician Appr 1st Yr	2114.40	396.45
0498	US0285	Electrician Appr 1st Yr	2114.40	2008.70
0503	US0370	Electrician Appr 1st Yr	2114.40	257.70
0510	US0607	Electrician Appr 1st Yr	1691.52	0.00
0512	US0285	Electrician Appr 1st Yr	2114.40	634.32
0513	US0285	Electrician Appr 1st Yr	2114.40	773.09
0514	US0285	Electrician Appr 1st Yr	2114.40	634.32
0515	US0285	Electrician Appr 1st Yr	2114.40	614.50
0517	US0285	Electrician Appr 1st Yr	2114.40	2061.54
0519	US0370	Electrician Appr 1st Yr	2114.40	118.94
0522	US0370	Electrician Appr 1st Yr	2114.40	19.82
0529	US0370	Electrician Appr 1st Yr	1902.96	198.23
0534	US0370	Electrician Appr 1st Yr	2114.40	257.69
0538	US0285	Electrician Appr 1st Yr	2114.40	1823.67
0539	US0285	Electrician Appr 1st Yr	2114.40	317.16
0540	US0285	Electrician Appr 1st Yr	2114.40	317.16
0541	US0285	Electrician Appr 1st Yr	2114.40	1823.67
0542	US0285	Electrician Appr 1st Yr	1057.20	79.29
0310	US0286	Electrician Appr 2nd Yr	2229.60	2159.95
0456	US0286	Electrician Appr 2nd Yr	1783.68	752.49
0489	US0371	Electrician Appr 2nd Yr	1365.63	0.00
0493	US0286	Electrician Appr 2nd Yr	2118.12	167.22
0501	US0608	Electrician Appr 2nd Yr	2229.60	334.44

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ID	JOB CODE	JOB TITLE	REG	OT
0733	US0371	Electrician Appr 2nd Yr	2461.60	0.00
0245	US0372	Electrician Appr 3rd Yr	2999.20	449.89
0334	US0372	Electrician Appr 3rd Yr	2383.20	469.20
0369	US0372	Electrician Appr 3rd Yr	1668.24	253.22
0376	US0609	Electrician Appr 3rd Yr	2383.20	1340.55
0407	US0287	Electrician Appr 3rd Yr	2144.88	714.96
0408	US0372	Electrician Appr 3rd Yr	2383.20	379.83
0423	US0287	Electrician Appr 3rd Yr	2383.20	692.62
0435	US0287	Electrician Appr 3rd Yr	2383.20	2353.44
0436	US0287	Electrician Appr 3rd Yr	2383.20	2323.62
0453	US0287	Electrician Appr 3rd Yr	2383.20	625.59
0454	US0287	Electrician Appr 3rd Yr	2383.20	714.96
0456	US0287	Electrician Appr 3rd Yr	476.64	1519.29
0254	US0373	Electrician Appr 4th Yr	2608.80	391.31
0273	US0288	Electrician Appr 4th Yr	2608.80	2152.26
0368	US0610	Electrician Appr 4th Yr	2608.80	782.64
0370	US0288	Electrician Appr 4th Yr	2608.80	660.36
0371	US0288	Electrician Appr 4th Yr	2608.80	2250.09
0372	US0288	Electrician Appr 4th Yr	2608.80	391.32
0377	US0288	Electrician Appr 4th Yr	2608.80	391.32
0379	US0288	Electrician Appr 4th Yr	2608.80	538.09
0380	US0373	Electrician Appr 4th Yr	2087.04	97.83
0389	US0373	Electrician Appr 4th Yr	2608.80	97.84
0403	US0288	Electrician Appr 4th Yr	1304.40	391.32
0407	US0288	Electrician Appr 4th Yr	260.88	1.88
0432	US0610	Electrician Appr 4th Yr	2608.80	269.04
0440	US0610	Electrician Appr 4th Yr	2608.80	391.32
0004	US0369	Electrician Journeyman	41.14	0.00
0058	US0623	Electrician Journeyman	3229.60	1271.66
0103	US0369	Electrician Journeyman	2962.08	0.00
0219	US0369	Electrician Journeyman	2962.08	0.00
0238	US0284	Electrician Journeyman	0.00	0.00
0256	US0623	Electrician Journeyman	3229.60	242.22
0291	US0284	Electrician Journeyman	3291.20	1357.62
0301	US0284	Electrician Journeyman	3291.20	956.52
0314	US0284	Electrician Journeyman	2632.96	740.52
0315	US0369	Electrician Journeyman	3291.20	1234.20
0316	US0284	Electrician Journeyman	3167.78	2365.55
0338	US0369	Electrician Journeyman	3291.20	185.15
0339	US0369	Electrician Journeyman	2962.08	371.62
0353	US0284	Electrician Journeyman	3291.20	1234.20

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ID	JOB CODE	JOB TITLE	REG	OT
0551	US0369	Electrician Journeyman	2632.96	431.99
0553	US0623	Electrician Journeyman	3229.60	605.55
0559	US0623	Electrician Journeyman	3229.60	1634.99
0571	US0623	Electrician Journeyman	2906.64	454.17
0583	US0369	Electrician Journeyman	3291.20	308.55
0589	US0284	Electrician Journeyman	1645.60	987.36
0603	US0623	Electrician Journeyman	3229.60	0.00
0622	US0623	Electrician Journeyman	3229.60	2149.71
0628	US0284	Electrician Journeyman	3291.20	2488.97
0654	US0369	Electrician Journeyman	3291.20	287.98
0671	US0623	Electrician Journeyman	2765.36	393.61
0672	US0369	Electrician Journeyman	1974.72	0.00
0677	US0369	Electrician Journeyman	3291.20	0.00
0683	US0369	Electrician Journeyman	3291.20	575.97
0688	US0623	Electrician Journeyman	3229.60	423.89
0731	US0284	Electrician Journeyman	123.42	501.56
0734	US0369	Electrician Journeyman	2715.24	370.27
0735	US0623	Electrician Journeyman	3229.60	0.00
0737	US0284	Electrician Journeyman	3291.20	1234.20
0742	US0369	Electrician Journeyman	3291.20	586.26
0754	US0369	Electrician Journeyman	3291.20	92.57
0761	US0623	Electrician Journeyman	2906.65	646.65
0764	US0284	Electrician Journeyman	1645.60	555.40
0773	US0369	Electrician Journeyman	3291.20	123.42
0774	US0369	Electrician Journeyman	3291.20	0.00
0004	US0368	Electrician Working Foreman	3513.13	333.53
0027	US0622	Electrician Working Foreman	3537.60	563.85
0030	US0622	Electrician Working Foreman	3537.60	0.00
0051	US0368	Electrician Working Foreman	3557.60	133.42
0064	US0368	Electrician Working Foreman	3557.60	700.41
0097	US0368	Electrician Working Foreman	3557.60	100.06
0103	US0368	Electrician Working Foreman	355.76	33.35
0130	US0368	Electrician Working Foreman	3557.60	0.00
0138	US0368	Electrician Working Foreman	3557.60	767.13
0143	US0368	Electrician Working Foreman	3557.60	0.00
0144	US0368	Electrician Working Foreman	3557.60	166.77
0155	US0368	Electrician Working Foreman	3557.60	466.95
0161	US0368	Electrician Working Foreman	3557.60	0.00
0177	US0368	Electrician Working Foreman	3557.60	355.76
0184	US0622	Electrician Working Foreman	3537.60	630.16
0188	US0368	Electrician Working Foreman	3557.60	500.29

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ID	JOB CODE	JOB TITLE	REG	OT
0198	US0368	Electrician Working Foreman	3557.60	1334.10
0219	US0368	Electrician Working Foreman	355.76	0.00
0233	US0368	Electrician Working Foreman	3557.60	266.84
0238	US0283	Electrician Working Foreman	3557.60	533.64
0278	US0283	Electrician Working Foreman	3557.60	1434.19
0287	US0368	Electrician Working Foreman	3557.60	544.75
0288	US0283	Electrician Working Foreman	3557.60	1600.92
0316	US0283	Electrician Working Foreman	133.41	0.00
0339	US0368	Electrician Working Foreman	355.76	0.00
0353	US0283	Electrician Working Foreman	0.00	1867.74
0365	US0368	Electrician Working Foreman	3557.60	466.93
0369	US0368	Electrician Working Foreman	1067.28	33.35
0380	US0368	Electrician Working Foreman	711.52	0.00
0489	US0368	Electrician Working Foreman	1378.57	0.00
0493	US0368	Electrician Working Foreman	177.88	0.00
0544	US0368	Electrician Working Foreman	3557.60	266.82
0551	US0368	Electrician Working Foreman	711.52	266.82
0552	US0368	Electrician Working Foreman	3557.60	283.49
0564	US0283	Electrician Working Foreman	3557.60	1067.28
0565	US0368	Electrician Working Foreman	3557.60	333.53
0571	US0622	Electrician Working Foreman	353.76	0.00
0589	US0283	Electrician Working Foreman	1423.04	2935.02
0590	US0283	Electrician Working Foreman	3624.31	1267.40
0617	US0622	Electrician Working Foreman	3537.60	0.00
0645	US0368	Electrician Working Foreman	3557.60	333.53
0656	US0622	Electrician Working Foreman	3537.60	331.70
0671	US0622	Electrician Working Foreman	508.53	1127.61
0672	US0283	Electrician Working Foreman	1423.04	200.13
0678	US0368	Electrician Working Foreman	3557.60	33.35
0684	US0622	Electrician Working Foreman	3537.60	2719.58
0693	US0368	Electrician Working Foreman	3557.60	522.52
0695	US0622	Electrician Working Foreman	3537.60	3051.24
0702	US0283	Electrician Working Foreman	3557.60	3346.39
0731	US0283	Electrician Working Foreman	3424.19	1334.11
0734	US0368	Electrician Working Foreman	622.58	133.41
0737	US0283	Electrician Working Foreman	0.00	2534.79
0761	US0622	Electrician Working Foreman	353.76	0.00
0764	US0283	Electrician Working Foreman	1778.80	1000.59
0017	US6154	Fleet Mechanic A	2906.40	108.99
0115	US6148	Fleet Mechanic A	2810.40	0.00
0252	US6158	Fleet Mechanic A	2970.40	0.00

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ID	JOB CODE	JOB TITLE	REG	OT
0262	US6149	Fleet Mechanic A	2826.40	0.00
0313	US6148	Fleet Mechanic A	2248.32	79.04
0347	US6149	Fleet Mechanic A	2826.40	0.00
0390	US6158	Fleet Mechanic A	2970.40	0.00
0471	US6158	Fleet Mechanic A	2970.40	0.00
0587	US6158	Fleet Mechanic A	2673.37	55.70
0614	US6148	Fleet Mechanic A	2810.40	0.00
0725	US6148	Fleet Mechanic A	2810.40	2415.19
0313	US6170	Fleet Mechanic A Solo	570.08	160.34
0333	US6170	Fleet Mechanic A Solo	3010.40	654.76
0410	US6170	Fleet Mechanic A Solo	2850.40	106.89
0543	US6170	Fleet Mechanic A Solo	2722.40	0.00
0587	US6170	Fleet Mechanic A Solo	301.04	56.45
0726	US6170	Fleet Mechanic A Solo	2921.60	438.24
0638	US0887	FOREMAN*TRUCKING WORKING	3537.60	3371.78
0658	US0887	FOREMAN*TRUCKING WORKING	3537.60	7185.78
0047	US0351	Garage Working Foreman	3537.60	0.00
0063	US0403	Garage Working Foreman	3537.60	0.00
0151	US0403	Garage Working Foreman	3537.60	0.00
0173	US0403	Garage Working Foreman	3537.60	198.99
0209	US0351	Garage Working Foreman	3537.60	0.00
0545	US0403	Garage Working Foreman	3537.60	0.00
0196	US0885	Heavy Equipment Oper	2900.00	435.00
0221	US0885	Heavy Equipment Oper	2900.00	1114.69
0308	US0885	Heavy Equipment Oper	2900.00	0.00
0415	US0885	Heavy Equipment Oper	2900.00	1939.38
0547	US0885	Heavy Equipment Oper	2900.00	2546.56
0563	US0885	Heavy Equipment Oper	3135.63	788.45
0585	US0885	Heavy Equipment Oper	2900.00	1196.25
0668	US0885	Heavy Equipment Oper	2900.00	2465.01
0710	US0885	Heavy Equipment Oper	2900.00	2736.90
0746	US0885	Heavy Equipment Oper	2900.00	2818.44
0749	US0885	Heavy Equipment Oper	2900.00	1386.56
0750	US0885	Heavy Equipment Oper	2900.00	1169.06
0085	US0671	I&C Tech A	3817.60	286.32
0286	US0673	I&C Tech C	3358.40	1101.98
0411	US0674	I&C Tech D	2674.40	200.58
0438	US0674	I&C Tech D	3476.72	1337.20
0569	US0674	I&C Tech D	3998.49	1638.08
0296	US0675	I&C Tech E	2442.40	412.16
0297	US0675	I&C Tech E	2442.40	183.18

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ID	JOB CODE	JOB TITLE	REG	OT
0304	US0675	I&C Tech E	2442.40	68.69
0433	US0675	I&C Tech E	2442.40	526.64
0438	US0675	I&C Tech E	-732.72	-946.43
0569	US0675	I&C Tech E	-1209.36	-946.43
0741	US0675	I&C Tech E	2503.20	0.00
0023	US0677	I&C Tech G	3359.20	167.96
0140	US0670	I&C Tech Lead	4021.60	3619.47
0657	US0670	I&C Tech Lead	4021.60	1470.42
0717	US0670	I&C Tech Lead	4021.60	728.91
0772	US0670	I&C Tech Lead	4021.60	1281.90
0015	US6259	Inspector*Patrolman	329.12	0.00
0076	US6259	Inspector*Patrolman	3291.20	1542.77
0102	US6259	Inspector*Patrolman	3167.78	1511.91
0162	US6259	Inspector*Patrolman	3291.20	0.00
0166	US6259	Inspector*Patrolman	658.24	0.00
0217	US6259	Inspector*Patrolman	3291.20	2632.97
0451	US6259	Inspector*Patrolman	3291.20	1511.90
0615	US6259	Inspector*Patrolman	329.12	0.00
0723	US6259	Inspector*Patrolman	3471.20	0.00
0018	US0621	Instrument Journeyman	3229.60	3108.49
0145	US0621	Instrument Journeyman	2502.94	2188.40
0168	US0621	Instrument Journeyman	2402.02	0.00
0250	US0621	Instrument Journeyman	1170.73	363.33
0282	US0621	Instrument Journeyman	3229.61	0.00
0633	US0621	Instrument Journeyman	3229.60	242.22
0701	US0621	Instrument Journeyman	2906.64	1089.99
0706	US0621	Instrument Journeyman	3229.60	575.28
0776	US0621	Instrument Journeyman	3229.60	2704.79
0003	US0620	Instrument Working Foreman	3537.60	364.86
0079	US0620	Instrument Working Foreman	3537.60	585.93
0145	US0620	Instrument Working Foreman	795.96	132.66
0168	US0620	Instrument Working Foreman	906.51	0.00
0652	US0620	Instrument Working Foreman	3537.60	2343.70
0701	US0620	Instrument Working Foreman	353.76	198.99
0149	US0624	Janitor Yardman	1972.00	1719.34
0208	US0301	Line Journeyman	3291.20	1450.22
0251	US0301	Line Journeyman	3291.20	1635.35
0292	US0301	Line Journeyman	3291.20	1635.32
0349	US0301	Line Journeyman	3291.20	894.83
0350	US0301	Line Journeyman	1645.60	2859.25
0352	US0301	Line Journeyman	3291.20	1481.05

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ID	JOB CODE	JOB TITLE	REG	OT
0356	US0301	Line Journeyman	3291.20	1357.63
0560	US0301	Line Journeyman	3291.20	2190.71
0607	US0301	Line Journeyman	287.98	0.00
0661	US0301	Line Journeyman	3291.20	2859.27
0713	US0301	Line Journeyman	2632.96	1146.29
0771	US0301	Line Journeyman	1069.64	249.57
0010	US0300	Line Working Foreman	355.76	0.00
0013	US0395	Line Working Foreman	3557.60	0.00
0015	US0300	Line Working Foreman	3201.84	5403.11
0019	US0395	Line Working Foreman	3557.60	2557.03
0022	US0395	Line Working Foreman	3201.84	778.23
0035	US0395	Line Working Foreman	3557.60	0.00
0041	US0395	Line Working Foreman	889.40	33.35
0052	US0395	Line Working Foreman	3557.60	300.17
0053	US0395	Line Working Foreman	3557.60	1411.93
0054	US0395	Line Working Foreman	3557.60	0.00
0071	US0395	Line Working Foreman	3557.60	1000.58
0077	US0395	Line Working Foreman	3557.60	1200.69
0080	US0395	Line Working Foreman	3557.60	1567.58
0081	US0395	Line Working Foreman	2557.03	400.23
0086	US0395	Line Working Foreman	3557.60	0.00
0093	US0395	Line Working Foreman	3557.60	100.05
0094	US0395	Line Working Foreman	3557.60	0.00
0102	US0395	Line Working Foreman	133.41	100.06
0126	US0395	Line Working Foreman	3557.60	100.06
0134	US0395	Line Working Foreman	3557.60	133.41
0166	US0300	Line Working Foreman	2846.08	3713.26
0186	US0395	Line Working Foreman	3557.60	0.00
0194	US0395	Line Working Foreman	3557.60	2690.44
0197	US0395	Line Working Foreman	3557.60	2935.03
0211	US0395	Line Working Foreman	3557.60	166.76
0213	US0395	Line Working Foreman	3557.60	1122.87
0222	US0395	Line Working Foreman	3557.60	111.17
0223	US0395	Line Working Foreman	2490.32	233.47
0226	US0395	Line Working Foreman	3557.60	633.74
0229	US0395	Line Working Foreman	3557.60	1434.17
0235	US0300	Line Working Foreman	3557.60	3224.08
0247	US0395	Line Working Foreman	3557.60	66.70
0248	US0395	Line Working Foreman	177.88	344.64
0264	US0395	Line Working Foreman	3557.60	1600.93
0276	US0395	Line Working Foreman	1423.04	0.00

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ID	JOB CODE	JOB TITLE	REG	OT
0280	US0395	Line Working Foreman	3557.60	266.82
0299	US0395	Line Working Foreman	2846.08	0.00
0305	US0395	Line Working Foreman	3557.60	1734.34
0322	US0395	Line Working Foreman	355.76	533.64
0327	US0395	Line Working Foreman	355.76	66.71
0336	US0395	Line Working Foreman	3557.60	300.17
0344	US0395	Line Working Foreman	1067.28	166.76
0366	US0395	Line Working Foreman	2712.67	1334.13
0556	US0395	Line Working Foreman	3557.60	300.18
0575	US0395	Line Working Foreman	2490.32	266.81
0591	US0395	Line Working Foreman	0.00	823.81
0600	US0395	Line Working Foreman	3557.60	3602.09
0607	US0300	Line Working Foreman	3246.31	1334.10
0615	US0300	Line Working Foreman	3201.84	6136.86
0650	US0395	Line Working Foreman	3557.60	66.70
0653	US0395	Line Working Foreman	3557.61	700.41
0659	US0300	Line Working Foreman	3557.60	2623.72
0660	US0395	Line Working Foreman	355.76	0.00
0662	US0395	Line Working Foreman	3557.61	377.99
0663	US0395	Line Working Foreman	355.76	0.00
0675	US0300	Line Working Foreman	1200.69	88.94
0675	US0395	Line Working Foreman	2356.92	1067.27
0682	US0300	Line Working Foreman	3557.60	1500.87
0690	US0395	Line Working Foreman	0.00	633.70
0694	US0300	Line Working Foreman	3557.60	3101.79
0704	US0300	Line Working Foreman	3557.60	1767.68
0705	US0300	Line Working Foreman	3557.60	3713.25
0713	US0300	Line Working Foreman	711.52	0.00
0716	US0395	Line Working Foreman	0.00	900.52
0762	US0395	Line Working Foreman	355.76	0.00
0766	US0395	Line Working Foreman	0.00	177.88
0771	US0300	Line Working Foreman	2401.38	2390.26
0781	US0395	Line Working Foreman	3557.60	4191.30
0046	US0394	Line Working Forman Serviceman	3201.84	0.00
0050	US0394	Line Working Forman Serviceman	3557.60	689.29
0066	US0394	Line Working Forman Serviceman	3557.60	1324.10
0072	US0394	Line Working Forman Serviceman	3557.60	589.23
0074	US0394	Line Working Forman Serviceman	3557.60	166.75
0078	US0394	Line Working Forman Serviceman	1067.28	0.00
0081	US0394	Line Working Forman Serviceman	1000.58	311.29
0084	US0394	Line Working Forman Serviceman	2846.08	266.82

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ID	JOB CODE	JOB TITLE	REG	OT
0135	US0394	Line Working Forman Serviceman	3557.60	755.99
0154	US0394	Line Working Forman Serviceman	3557.60	400.23
0159	US0394	Line Working Forman Serviceman	3557.60	433.58
0160	US0394	Line Working Forman Serviceman	3557.60	0.00
0167	US0394	Line Working Forman Serviceman	3557.61	1567.58
0189	US0394	Line Working Forman Serviceman	3557.60	755.99
0218	US0394	Line Working Forman Serviceman	3557.60	0.00
0220	US0394	Line Working Forman Serviceman	1823.27	244.59
0228	US0394	Line Working Forman Serviceman	3557.60	1789.93
0327	US0394	Line Working Forman Serviceman	355.76	0.00
0450	US0394	Line Working Forman Serviceman	355.76	33.35
0597	US0394	Line Working Forman Serviceman	3557.60	2468.09
0610	US0394	Line Working Forman Serviceman	2179.03	1211.81
0616	US0394	Line Working Forman Serviceman	266.82	100.06
0452	US0397	Lineman Appr 1st Yr	2114.40	317.16
0472	US0397	Lineman Appr 1st Yr	0.00	0.00
0495	US0397	Lineman Appr 1st Yr	0.00	0.00
0496	US0397	Lineman Appr 1st Yr	0.00	0.00
0497	US0302	Lineman Appr 1st Yr	2114.40	931.66
0499	US0302	Lineman Appr 1st Yr	2114.40	1936.00
0500	US0302	Lineman Appr 1st Yr	2114.40	2015.30
0502	US0302	Lineman Appr 1st Yr	2114.40	931.66
0504	US0302	Lineman Appr 1st Yr	2114.40	1070.41
0506	US0397	Lineman Appr 1st Yr	1057.20	218.05
0507	US0397	Lineman Appr 1st Yr	2114.40	449.31
0508	US0302	Lineman Appr 1st Yr	422.88	0.00
0509	US0397	Lineman Appr 1st Yr	2114.40	218.05
0518	US0302	Lineman Appr 1st Yr	2114.40	1936.00
0523	US0302	Lineman Appr 1st Yr	2180.48	1532.94
0524	US0397	Lineman Appr 1st Yr	2114.40	59.47
0527	US0302	Lineman Appr 1st Yr	2114.40	389.84
0531	US0302	Lineman Appr 1st Yr	2114.40	1050.59
0532	US0397	Lineman Appr 1st Yr	2114.40	1936.00
0535	US0397	Lineman Appr 1st Yr	2114.40	2557.12
0277	US0398	Lineman Appr 2nd Yr	2229.60	439.00
0445	US0398	Lineman Appr 2nd Yr	2229.60	794.30
0458	US0398	Lineman Appr 2nd Yr	2229.60	195.09
0460	US0398	Lineman Appr 2nd Yr	2229.60	557.40
0461	US0398	Lineman Appr 2nd Yr	2229.60	167.23
0472	US0398	Lineman Appr 2nd Yr	2229.60	592.23
0474	US0303	Lineman Appr 2nd Yr	2229.60	982.42

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ID	JOB CODE	JOB TITLE	REG	OT
0475	US0303	Lineman Appr 2nd Yr	2229.60	2041.48
0476	US0303	Lineman Appr 2nd Yr	2229.60	982.42
0477	US0303	Lineman Appr 2nd Yr	2229.60	1895.16
0485	US0398	Lineman Appr 2nd Yr	2229.60	20.90
0486	US0398	Lineman Appr 2nd Yr	2229.60	0.00
0494	US0398	Lineman Appr 2nd Yr	2229.60	599.20
0495	US0398	Lineman Appr 2nd Yr	2229.60	585.27
0496	US0398	Lineman Appr 2nd Yr	2229.60	376.26
0521	US0398	Lineman Appr 2nd Yr	2229.60	0.00
0528	US0398	Lineman Appr 2nd Yr	0.00	0.00
0530	US0303	Lineman Appr 2nd Yr	2229.60	1107.83
0332	US0399	Lineman Appr 3rd Yr	2383.20	774.54
0340	US0399	Lineman Appr 3rd Yr	2144.88	81.92
0343	US0399	Lineman Appr 3rd Yr	2383.20	0.00
0405	US0399	Lineman Appr 3rd Yr	2144.88	22.34
0414	US0304	Lineman Appr 3rd Yr	2383.20	2159.78
0420	US0304	Lineman Appr 3rd Yr	2383.20	0.00
0422	US0304	Lineman Appr 3rd Yr	2383.20	2182.12
0424	US0399	Lineman Appr 3rd Yr	2383.20	513.88
0446	US0399	Lineman Appr 3rd Yr	2383.20	625.59
0447	US0304	Lineman Appr 3rd Yr	2383.20	0.00
0455	US0399	Lineman Appr 3rd Yr	2383.20	178.75
0473	US0304	Lineman Appr 3rd Yr	2383.20	1072.44
0528	US0399	Lineman Appr 3rd Yr	2383.20	692.63
0265	US0400	Lineman Appr 4th Yr	3074.40	0.00
0289	US0400	Lineman Appr 4th Yr	3074.40	547.63
0350	US0305	Lineman Appr 4th Yr	1304.40	122.29
0360	US0400	Lineman Appr 4th Yr	2608.80	2975.68
0361	US0400	Lineman Appr 4th Yr	2087.04	48.92
0367	US0305	Lineman Appr 4th Yr	2608.80	2739.26
0378	US0305	Lineman Appr 4th Yr	2608.80	2975.68
0391	US0400	Lineman Appr 4th Yr	2608.80	1222.88
0392	US0305	Lineman Appr 4th Yr	2608.80	1296.25
0405	US0400	Lineman Appr 4th Yr	260.88	0.15
0406	US0400	Lineman Appr 4th Yr	2608.80	701.12
0413	US0305	Lineman Appr 4th Yr	2608.80	709.28
0444	US0305	Lineman Appr 4th Yr	2608.80	2364.23
0555	US0400	Lineman Appr 4th Yr	2608.80	1100.61
0707	US0400	Lineman Appr 4th Yr	3074.40	1297.01
0010	US0396	Lineman Journeyman	2962.08	1422.71
0041	US0396	Lineman Journeyman	2468.40	529.80

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ID	JOB CODE	JOB TITLE	REG	OT
0087	US0396	Lineman Journeyman	3291.20	92.57
0098	US0396	Lineman Journeyman	3291.20	0.00
0110	US0396	Lineman Journeyman	3291.20	0.00
0118	US0396	Lineman Journeyman	2303.84	997.66
0190	US0396	Lineman Journeyman	3291.20	0.00
0191	US0396	Lineman Journeyman	2962.08	308.55
0192	US0396	Lineman Journeyman	3291.20	2015.86
0225	US0396	Lineman Journeyman	3291.20	2488.97
0248	US0396	Lineman Journeyman	3126.64	2365.57
0249	US0396	Lineman Journeyman	3291.20	0.00
0274	US0396	Lineman Journeyman	2632.96	246.85
0276	US0396	Lineman Journeyman	1974.72	956.51
0293	US0396	Lineman Journeyman	3291.20	606.83
0294	US0396	Lineman Journeyman	3291.20	2447.86
0299	US0396	Lineman Journeyman	658.24	0.00
0302	US0396	Lineman Journeyman	3291.20	0.00
0317	US0396	Lineman Journeyman	3291.20	833.11
0320	US0396	Lineman Journeyman	3208.92	1049.08
0322	US0396	Lineman Journeyman	2962.08	216.00
0323	US0396	Lineman Journeyman	3291.20	863.95
0327	US0396	Lineman Journeyman	1316.48	61.71
0329	US0396	Lineman Journeyman	3291.20	277.71
0337	US0396	Lineman Journeyman	3291.20	1121.07
0341	US0396	Lineman Journeyman	3291.20	3455.76
0344	US0396	Lineman Journeyman	1645.60	93.22
0348	US0396	Lineman Journeyman	2962.08	61.72
0351	US0396	Lineman Journeyman	3291.20	424.53
0355	US0396	Lineman Journeyman	1645.60	822.81
0366	US0396	Lineman Journeyman	781.66	349.70
0373	US0396	Lineman Journeyman	3291.20	61.71
0394	US0396	Lineman Journeyman	1974.72	617.11
0443	US0396	Lineman Journeyman	3291.20	1779.32
0449	US0396	Lineman Journeyman	3291.20	30.86
0469	US0396	Lineman Journeyman	3291.20	216.00
0536	US0396	Lineman Journeyman	3291.20	863.96
0573	US0396	Lineman Journeyman	3291.20	0.00
0591	US0396	Lineman Journeyman	3291.20	1898.62
0594	US0396	Lineman Journeyman	3291.20	1995.31
0604	US0396	Lineman Journeyman	2962.08	596.53
0632	US0396	Lineman Journeyman	3291.20	1738.17
0660	US0396	Lineman Journeyman	2962.08	905.08

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ID	JOB CODE	JOB TITLE	REG	OT
0670	US0396	Lineman Journeyman	3291.20	524.54
0681	US0396	Lineman Journeyman	3291.20	894.80
0687	US0396	Lineman Journeyman	3291.20	2684.41
0690	US0396	Lineman Journeyman	3291.20	2046.73
0696	US0396	Lineman Journeyman	3291.20	154.28
0703	US0396	Lineman Journeyman	3291.20	185.13
0716	US0396	Lineman Journeyman	3291.20	2776.96
0718	US0396	Lineman Journeyman	3291.20	0.00
0745	US0396	Lineman Journeyman	3291.20	30.86
0759	US0396	Lineman Journeyman	2962.08	195.42
0762	US0396	Lineman Journeyman	2962.08	370.59
0766	US0396	Lineman Journeyman	3291.20	1450.19
0002	US0392	Lineman Journeyman Serviceman	3291.20	740.53
0020	US0392	Lineman Journeyman Serviceman	3208.92	812.52
0048	US0392	Lineman Journeyman Serviceman	3291.20	2139.28
0059	US0392	Lineman Journeyman Serviceman	3291.20	308.55
0070	US0392	Lineman Journeyman Serviceman	2632.96	205.70
0078	US0392	Lineman Journeyman Serviceman	2303.84	3280.93
0083	US0392	Lineman Journeyman Serviceman	3291.20	123.42
0092	US0392	Lineman Journeyman Serviceman	3291.20	123.42
0104	US0392	Lineman Journeyman Serviceman	3291.20	987.36
0142	US0392	Lineman Journeyman Serviceman	3291.20	0.00
0172	US0392	Lineman Journeyman Serviceman	3291.20	0.00
0178	US0392	Lineman Journeyman Serviceman	2632.96	123.44
0185	US0392	Lineman Journeyman Serviceman	3291.20	0.00
0201	US0392	Lineman Journeyman Serviceman	3291.20	1357.63
0202	US0392	Lineman Journeyman Serviceman	2962.08	843.38
0210	US0392	Lineman Journeyman Serviceman	3291.20	2643.26
0220	US0392	Lineman Journeyman Serviceman	1275.34	164.56
0240	US0392	Lineman Journeyman Serviceman	3291.20	30.86
0243	US0392	Lineman Journeyman Serviceman	2859.23	956.52
0270	US0392	Lineman Journeyman Serviceman	3291.20	0.00
0272	US0392	Lineman Journeyman Serviceman	3291.20	1018.22
0281	US0392	Lineman Journeyman Serviceman	3291.20	2077.58
0318	US0392	Lineman Journeyman Serviceman	3291.20	637.67
0327	US0392	Lineman Journeyman Serviceman	711.52	133.41
0335	US0392	Lineman Journeyman Serviceman	3291.20	1110.78
0354	US0392	Lineman Journeyman Serviceman	3291.20	0.00
0355	US0392	Lineman Journeyman Serviceman	1238.20	30.86
0375	US0392	Lineman Journeyman Serviceman	3291.20	1511.90
0393	US0392	Lineman Journeyman Serviceman	3291.20	185.14

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ID	JOB CODE	JOB TITLE	REG	OT
0404	US0392	Lineman Journeyman Serviceman	3291.20	493.68
0450	US0392	Lineman Journeyman Serviceman	2962.08	246.86
0567	US0392	Lineman Journeyman Serviceman	3291.20	0.00
0592	US0392	Lineman Journeyman Serviceman	2962.08	123.42
0610	US0392	Lineman Journeyman Serviceman	1275.34	0.00
0616	US0392	Lineman Journeyman Serviceman	3044.36	123.43
0629	US0392	Lineman Journeyman Serviceman	2632.96	61.71
0636	US0392	Lineman Journeyman Serviceman	3291.20	1110.78
0637	US0392	Lineman Journeyman Serviceman	3291.20	524.54
0655	US0392	Lineman Journeyman Serviceman	3291.20	1522.18
0663	US0392	Lineman Journeyman Serviceman	2962.08	647.96
0665	US0392	Lineman Journeyman Serviceman	3291.20	123.42
0676	US0392	Lineman Journeyman Serviceman	3311.77	1316.49
0697	US0392	Lineman Journeyman Serviceman	3291.20	-30.84
0699	US0392	Lineman Journeyman Serviceman	3291.20	123.42
0724	US0392	Lineman Journeyman Serviceman	3291.20	689.10
0729	US0392	Lineman Journeyman Serviceman	3291.20	185.13
0738	US0392	Lineman Journeyman Serviceman	3291.20	370.28
0752	US0392	Lineman Journeyman Serviceman	3291.20	2632.97
0755	US0392	Lineman Journeyman Serviceman	3291.20	0.00
0384	US0601	Maintenance Appr 2nd Yr	2229.60	153.29
0482	US0601	Maintenance Appr 2nd Yr	2229.60	724.62
0483	US0601	Maintenance Appr 2nd Yr	2229.61	1714.01
0492	US0601	Maintenance Appr 2nd Yr	2229.60	501.66
0625	US0601	Maintenance Appr 2nd Yr	2229.60	752.49
0239	US0602	Maintenance Appr 3rd Yr	2383.20	625.59
0285	US0602	Maintenance Appr 3rd Yr	2383.20	0.00
0439	US0602	Maintenance Appr 3rd Yr	2383.20	1787.40
0442	US0602	Maintenance Appr 3rd Yr	2383.20	1072.45
0457	US0602	Maintenance Appr 3rd Yr	2383.20	625.59
0487	US0602	Maintenance Appr 3rd Yr	2383.20	268.11
0488	US0602	Maintenance Appr 3rd Yr	2383.20	1191.60
0618	US0602	Maintenance Appr 3rd Yr	2383.20	178.74
0667	US0602	Maintenance Appr 3rd Yr	2383.20	1273.53
0395	US0603	Maintenance Appr 4th Yr	2608.80	0.00
0399	US0603	Maintenance Appr 4th Yr	2608.82	244.58
0419	US0603	Maintenance Appr 4th Yr	2608.81	733.73
0006	US0599	Maintenance Mechanic Journeymn	3229.60	302.78
0024	US0599	Maintenance Mechanic Journeymn	3229.60	242.22
0031	US0599	Maintenance Mechanic Journeymn	3229.60	0.00
0049	US0599	Maintenance Mechanic Journeymn	3229.61	1241.38

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ID	JOB CODE	JOB TITLE	REG	OT
0055	US0599	Maintenance Mechanic Journeymn	3229.60	0.00
0056	US0599	Maintenance Mechanic Journeymn	3229.60	1332.21
0060	US0599	Maintenance Mechanic Journeymn	3229.60	847.77
0067	US0599	Maintenance Mechanic Journeymn	3229.60	1211.10
0069	US0599	Maintenance Mechanic Journeymn	2260.72	608.65
0082	US0599	Maintenance Mechanic Journeymn	3229.60	393.61
0089	US0599	Maintenance Mechanic Journeymn	3229.60	484.44
0090	US0599	Maintenance Mechanic Journeymn	3229.60	555.09
0101	US0599	Maintenance Mechanic Journeymn	3229.60	0.00
0106	US0599	Maintenance Mechanic Journeymn	3229.60	393.61
0108	US0599	Maintenance Mechanic Journeymn	3229.60	726.66
0114	US0599	Maintenance Mechanic Journeymn	3148.88	767.03
0119	US0599	Maintenance Mechanic Journeymn	3229.61	272.50
0121	US0599	Maintenance Mechanic Journeymn	3229.60	847.77
0129	US0599	Maintenance Mechanic Journeymn	2583.68	90.83
0139	US0599	Maintenance Mechanic Journeymn	3229.60	847.77
0146	US0599	Maintenance Mechanic Journeymn	3229.60	0.00
0150	US0599	Maintenance Mechanic Journeymn	3229.60	484.44
0187	US0599	Maintenance Mechanic Journeymn	3229.60	242.22
0206	US0599	Maintenance Mechanic Journeymn	3229.60	242.22
0267	US0599	Maintenance Mechanic Journeymn	3229.60	1392.78
0268	US0599	Maintenance Mechanic Journeymn	3229.60	242.22
0275	US0599	Maintenance Mechanic Journeymn	3229.60	2301.09
0400	US0599	Maintenance Mechanic Journeymn	3229.62	287.64
0401	US0599	Maintenance Mechanic Journeymn	3229.61	484.44
0402	US0599	Maintenance Mechanic Journeymn	3229.60	0.00
0416	US0599	Maintenance Mechanic Journeymn	3229.61	645.92
0417	US0599	Maintenance Mechanic Journeymn	3229.60	1049.62
0418	US0599	Maintenance Mechanic Journeymn	3229.60	1362.49
0550	US0599	Maintenance Mechanic Journeymn	3229.60	1301.93
0558	US0599	Maintenance Mechanic Journeymn	2765.36	0.00
0570	US0599	Maintenance Mechanic Journeymn	3229.60	1226.24
0576	US0599	Maintenance Mechanic Journeymn	3229.60	0.00
0578	US0599	Maintenance Mechanic Journeymn	3229.61	726.66
0579	US0599	Maintenance Mechanic Journeymn	3229.60	1059.71
0580	US0599	Maintenance Mechanic Journeymn	3229.60	0.00
0581	US0599	Maintenance Mechanic Journeymn	3229.60	0.00
0588	US0599	Maintenance Mechanic Journeymn	3229.60	726.67
0595	US0599	Maintenance Mechanic Journeymn	2906.64	605.55
0599	US0599	Maintenance Mechanic Journeymn	3229.60	1271.66
0602	US0599	Maintenance Mechanic Journeymn	3229.60	605.55

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ID	JOB CODE	JOB TITLE	REG	OT
0619	US0599	Maintenance Mechanic Journeymn	3229.60	317.91
0620	US0599	Maintenance Mechanic Journeymn	3229.60	968.88
0624	US0599	Maintenance Mechanic Journeymn	3794.78	0.00
0627	US0599	Maintenance Mechanic Journeymn	3229.60	121.12
0630	US0599	Maintenance Mechanic Journeymn	3229.60	1589.57
0635	US0599	Maintenance Mechanic Journeymn	3229.60	787.22
0643	US0599	Maintenance Mechanic Journeymn	3229.60	1029.44
0651	US0599	Maintenance Mechanic Journeymn	3148.86	454.16
0664	US0599	Maintenance Mechanic Journeymn	3229.60	726.66
0674	US0599	Maintenance Mechanic Journeymn	3229.61	524.81
0685	US0599	Maintenance Mechanic Journeymn	3229.60	0.00
0689	US0599	Maintenance Mechanic Journeymn	1614.81	0.00
0722	US0599	Maintenance Mechanic Journeymn	3229.60	1392.77
0728	US0599	Maintenance Mechanic Journeymn	3229.60	847.77
0730	US0599	Maintenance Mechanic Journeymn	3229.61	1735.91
0739	US0599	Maintenance Mechanic Journeymn	2906.64	2244.82
0740	US0599	Maintenance Mechanic Journeymn	2260.72	0.00
0747	US0599	Maintenance Mechanic Journeymn	3229.60	181.67
0760	US0599	Maintenance Mechanic Journeymn	1291.85	857.65
0779	US0599	Maintenance Mechanic Journeymn	3229.61	908.33
0780	US0599	Maintenance Mechanic Journeymn	2906.64	365.34
0782	US0599	Maintenance Mechanic Journeymn	3229.60	2301.09
0045	US0598	Maintenance Working Foreman	3537.60	596.97
0062	US0598	Maintenance Working Foreman	3537.60	530.64
0069	US0598	Maintenance Working Foreman	1061.28	66.34
0095	US0598	Maintenance Working Foreman	3537.60	1989.90
0099	US0598	Maintenance Working Foreman	3537.60	596.98
0114	US0598	Maintenance Working Foreman	88.44	0.00
0123	US0598	Maintenance Working Foreman	3537.60	431.15
0125	US0598	Maintenance Working Foreman	3537.60	1260.32
0128	US0598	Maintenance Working Foreman	3537.60	994.95
0129	US0598	Maintenance Working Foreman	707.52	66.34
0133	US0598	Maintenance Working Foreman	3537.60	928.66
0170	US0598	Maintenance Working Foreman	3537.60	298.53
0200	US0598	Maintenance Working Foreman	3537.60	497.52
0246	US0598	Maintenance Working Foreman	3537.60	2188.89
0295	US0598	Maintenance Working Foreman	3537.60	1459.30
0558	US0598	Maintenance Working Foreman	508.53	0.00
0562	US0598	Maintenance Working Foreman	3537.60	1359.77
0595	US0598	Maintenance Working Foreman	353.76	1238.16
0651	US0598	Maintenance Working Foreman	88.44	0.00

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ID	JOB CODE	JOB TITLE	REG	OT
0680	US0598	Maintenance Working Foreman	3537.60	663.35
0689	US0598	Maintenance Working Foreman	1768.80	696.49
0698	US0598	Maintenance Working Foreman	3537.60	1359.81
0739	US0598	Maintenance Working Foreman	353.76	132.66
0740	US0598	Maintenance Working Foreman	1061.28	0.00
0757	US0598	Maintenance Working Foreman	3537.60	762.84
0760	US0598	Maintenance Working Foreman	2122.56	1160.78
0780	US0598	Maintenance Working Foreman	353.76	0.00
0298	US0431	Meterman Appr 3rd Yr	3211.20	421.47
0255	US0432	Meterman Appr 4th Yr	2608.80	1760.95
0008	US0428	Meterman Journeyman	3229.60	1090.00
0014	US0428	Meterman Journeyman	3229.60	0.00
0032	US0428	Meterman Journeyman	3229.61	938.60
0036	US0428	Meterman Journeyman	3229.60	787.22
0043	US0428	Meterman Journeyman	3229.60	242.22
0075	US0428	Meterman Journeyman	1251.47	0.00
0157	US0428	Meterman Journeyman	3229.61	60.56
0182	US0428	Meterman Journeyman	3229.60	878.05
0203	US0428	Meterman Journeyman	3229.60	1211.10
0207	US0428	Meterman Journeyman	2422.20	1332.21
0215	US0428	Meterman Journeyman	3229.60	0.00
0224	US0428	Meterman Journeyman	3229.60	1725.83
0234	US0428	Meterman Journeyman	3229.60	0.00
0237	US0428	Meterman Journeyman	3229.60	90.83
0554	US0428	Meterman Journeyman	3229.61	2058.88
0641	US0428	Meterman Journeyman	3229.60	272.50
0646	US0428	Meterman Journeyman	3229.60	151.39
0732	US0428	Meterman Journeyman	2825.90	1362.49
0026	US0427	Meterman Working Foreman	3537.60	265.32
0038	US0427	Meterman Working Foreman	3537.60	265.33
0075	US0427	Meterman Working Foreman	2166.78	0.00
0109	US0427	Meterman Working Foreman	3537.60	1768.80
0207	US0427	Meterman Working Foreman	884.40	0.00
0577	US0427	Meterman Working Foreman	3537.60	961.79
0641	US0427	Meterman Working Foreman	0.00	1326.60
0732	US0427	Meterman Working Foreman	442.20	0.00
0250	US0619	Plant Control Working Foreman	2255.22	1591.92
0756	US0619	Plant Control Working Foreman	3537.60	1564.29
0088	US0890	Plant Oper	0.00	220.56
0091	US0890	Plant Oper	438.72	0.00
0127	US0890	Plant Oper	2924.80	0.00

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ID	JOB CODE	JOB TITLE	REG	OT
0147	US0890	Plant Oper	2972.80	553.90
0153	US0890	Plant Oper	2960.80	0.00
0165	US0890	Plant Oper	0.00	225.12
0183	US0890	Plant Oper	36.56	0.00
0088	US0895	Plant Oper-Whittled	2848.00	71.20
0091	US0895	Plant Oper-Whittled	2447.80	71.20
0165	US0895	Plant Oper-Whittled	2908.00	72.70
0183	US0895	Plant Oper-Whittled	2845.40	72.70
0606	US0642	Plant Technician B	3352.80	3321.37
0111	US0635	Plant Warehouseman A	2292.80	214.95
0137	US0635	Plant Warehouseman A	2292.80	630.52
0328	US0635	Plant Warehouseman A	2292.80	494.39
0429	US0635	Plant Warehouseman A	2292.80	365.42
0626	US0635	Plant Warehouseman A	2292.80	601.86
0768	US0635	Plant Warehouseman A	2292.80	2178.16
0505	US0637	Plant Warehouseman C 6 Mos	1868.00	840.60
0537	US0638	Plant Warehouseman D 6 Mos	1659.20	451.10
0631	US1088	Protective Material Test Lead	2694.40	277.86
0520	US1083	Protective Material Tester B	2262.40	233.31
0011	US0376	Relay Tech Working Foreman	4021.60	2149.05
0113	US0376	Relay Tech Working Foreman	452.43	791.75
0179	US0376	Relay Tech Working Foreman	4021.60	414.73
0230	US0376	Relay Tech Working Foreman	4021.60	716.35
0736	US0376	Relay Tech Working Foreman	100.54	0.00
0770	US0376	Relay Tech Working Foreman	4021.60	113.11
0124	US0592	Shift Working Foreman	3591.60	732.76
0156	US0592	Shift Working Foreman	0.00	265.32
0169	US0592	Shift Working Foreman	0.00	265.32
0241	US0592	Shift Working Foreman	3552.60	797.70
0269	US0592	Shift Working Foreman	2065.26	0.00
0271	US0592	Shift Working Foreman	3555.60	630.14
0309	US0592	Shift Working Foreman	1753.83	0.00
0568	US0592	Shift Working Foreman	3537.60	679.89
0582	US0592	Shift Working Foreman	3564.60	0.00
0649	US0592	Shift Working Foreman	0.00	66.33
0673	US0592	Shift Working Foreman	1088.84	0.00
0719	US0592	Shift Working Foreman	0.00	795.96
0744	US0592	Shift Working Foreman	381.87	0.00
0751	US0592	Shift Working Foreman	3537.60	0.00
0122	US0591	Shift Working Foreman-W	350.56	258.42
0141	US0591	Shift Working Foreman-W	438.20	0.00

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ID	JOB CODE	JOB TITLE	REG	OT
0156	US0591	Shift Working Foreman-W	430.70	64.61
0169	US0591	Shift Working Foreman-W	3487.60	261.42
0176	US0591	Shift Working Foreman-W	131.46	0.00
0204	US0591	Shift Working Foreman-W	525.84	0.00
0236	US0591	Shift Working Foreman-W	1223.96	86.14
0778	US0591	Shift Working Foreman-W	175.28	0.00
0065	US0272	System Operator A	4185.80	1581.28
0131	US0272	System Operator A	4182.80	1446.19
0148	US0272	System Operator A	4194.80	2620.92
0216	US0272	System Operator A	4182.80	616.63
0231	US0272	System Operator A	4164.80	616.05
0561	US0272	System Operator A	4164.80	499.87
0611	US0272	System Operator A	4164.80	2413.55
0708	US0272	System Operator A	2290.64	420.82
0758	US0272	System Operator A	4185.80	500.95
0001	US0270	System Operator B	3510.00	1240.24
0312	US0270	System Operator B	3522.00	517.77
0549	US0270	System Operator B	3271.98	1380.05
0593	US0270	System Operator B	3519.00	517.41
0608	US0270	System Operator B	3922.80	0.00
0708	US0270	System Operator B	1571.40	163.69
0107	US0271	System Operator C	3557.60	460.77
0290	US0271	System Operator C	3557.60	526.22
0195	US0661	TECHNICIAN*CONTROLS B	3352.80	0.00
0765	US0661	TECHNICIAN*CONTROLS B	3352.81	251.46
0409	US0662	TECHNICIAN*CONTROLS C	2503.20	1267.25
0572	US0662	TECHNICIAN*CONTROLS C	3352.00	2178.81
0113	US0279	Technician*Prot Relay A w/deg	3388.12	429.48
0117	US0279	Technician*Prot Relay A w/deg	3817.60	0.00
0175	US0279	Technician*Prot Relay A w/deg	3817.60	143.16
0193	US0279	Technician*Prot Relay A w/deg	3817.60	823.17
0257	US0279	Technician*Prot Relay A w/deg	3817.60	608.43
0279	US0279	Technician*Prot Relay A w/deg	3817.60	35.79
0364	US0279	Technician*Prot Relay A w/deg	3817.60	178.95
0596	US0279	Technician*Prot Relay A w/deg	3817.60	501.06
0613	US0279	Technician*Prot Relay A w/deg	3817.60	214.74
0686	US0279	Technician*Prot Relay A w/deg	3817.60	357.90
0692	US0279	Technician*Prot Relay A w/deg	3817.60	0.00
0623	US0278	Technician*Prot Relay B w/deg	3475.60	9.14
0330	US0289	Technician*Prot Rly B w/o deg	2823.20	555.83
0736	US0289	Technician*Prot Rly B w/o deg	3229.20	0.00

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ID	JOB CODE	JOB TITLE	REG	OT
0266	US0281	Technician*Prot Rly D w/o deg	3373.60	1138.59
0301	US0281	Technician*Prot Rly D w/o deg	0.00	0.00
0490	US0281	Technician*Prot Rly D w/o deg	2342.40	296.46
0557	US0281	Technician*Prot Rly D w/o deg	3373.61	1802.78
0387	US0280	Technician*Prot Rly E w/o deg	2674.40	401.16
0777	US1301	TECHNICIAN*TELECOMMUNICATION B	4032.80	909.70
0363	US1300	TECHNICIAN*TELECOMMUNICATION C	3229.60	1049.63
0640	US1300	TECHNICIAN*TELECOMMUNICATION C	3451.20	32.36
0073	US0268	Tel Comm Tech*Lead Working	3939.20	1255.62
0181	US0268	Tel Comm Tech*Lead Working	3939.20	2043.46
0012	US0269	Telecom Technician A	4464.96	1264.03
0028	US0269	Telecom Technician A	3736.00	1120.81
0164	US0269	Telecom Technician A	3736.00	280.21
0199	US0269	Telecom Technician A	4847.68	1008.89
0227	US0269	Telecom Technician A	5212.16	1389.04
0748	US0269	Telecom Technician A	3736.00	1237.55
0421	US1086	Truck Driver 2nd Yr	2121.60	954.72
0478	US1086	Truck Driver 2nd Yr	2121.60	1723.80
0481	US1086	Truck Driver 2nd Yr	2121.60	1962.48
0321	US1084	Truck Driver 4th Yr	2602.40	951.53
0358	US1084	Truck Driver 4th Yr	2602.40	878.32
0459	US1084	Truck Driver 4th Yr	2602.40	2537.34
0132	US0378	Warehouseman 3rd Yr & Thereaft	2402.40	915.92
0163	US0416	Warehouseman A	2292.80	171.96
0359	US0416	Warehouseman A	2292.80	2321.47
0709	US0315	Warehouseman A	2292.80	386.91
0727	US0416	Warehouseman A	2292.80	2393.11
0769	US0315	Warehouseman A	2292.80	2823.01
0042	US0605	Welder Journeyman	3229.60	363.33

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ID	JOB CODE	JOB TITLE	REG	OT
0044	US0352	Auto Mechanic	2036.46	0.00
0096	US0352	Auto Mechanic	3151.20	4229.51
0158	US0404	Auto Mechanic	3151.20	0.00
0180	US0404	Auto Mechanic	3151.20	0.00
0007	US0615	Chemical Technologist A	3451.20	841.23
0009	US0615	Chemical Technologist A	3451.20	80.89
0025	US0615	Chemical Technologist A	3451.20	458.36
0112	US0615	Chemical Technologist A	3451.20	0.00
0152	US0615	Chemical Technologist A	3451.20	485.37
0743	US0615	Chemical Technologist A	3451.20	355.91
0648	US0616	Chemical Technologist B	3151.20	369.26
0775	US0616	Chemical Technologist B	3151.20	797.65
0462	US0679	Control Rm Opr B Appr 2nd Yr-W	1768.68	55.74
0463	US0679	Control Rm Opr B Appr 2nd Yr-W	2187.60	135.60
0464	US0679	Control Rm Opr B Appr 2nd Yr-W	2187.60	54.24
0465	US0679	Control Rm Opr B Appr 2nd Yr-W	2202.60	55.74
0466	US0679	Control Rm Opr B Appr 2nd Yr-W	1443.24	55.74
0467	US0679	Control Rm Opr B Appr 2nd Yr-W	2196.60	54.24
0468	US0679	Control Rm Opr B Appr 2nd Yr-W	1708.44	0.00
0479	US0679	Control Rm Opr B Appr 2nd Yr-W	2187.60	54.24
0480	US0679	Control Rm Opr B Appr 2nd Yr-W	1973.64	54.24
0548	US0679	Control Rm Opr B Appr 2nd Yr-W	2211.60	55.74
0639	US0679	Control Rm Opr B Appr 2nd Yr-W	2211.60	55.74
0715	US0679	Control Rm Opr B Appr 2nd Yr-W	2088.12	0.00
0342	US0680	Control Rm Opr B Appr 3rd Yr-W	2337.20	57.98
0388	US0680	Control Rm Opr B Appr 3rd Yr-W	2349.20	57.98
0425	US0680	Control Rm Opr B Appr 3rd Yr-W	2004.32	59.48
0426	US0680	Control Rm Opr B Appr 3rd Yr-W	1641.44	57.98
0428	US0680	Control Rm Opr B Appr 3rd Yr-W	2361.20	59.48
0430	US0680	Control Rm Opr B Appr 3rd Yr-W	1418.52	0.00
0431	US0680	Control Rm Opr B Appr 3rd Yr-W	2361.20	59.48
0434	US0680	Control Rm Opr B Appr 3rd Yr-W	2337.20	57.98
0284	US0681	Control Rm Opr B Appr 4th Yr-W	2566.20	0.00
0345	US0681	Control Rm Opr B Appr 4th Yr-W	2557.20	63.48
0381	US0681	Control Rm Opr B Appr 4th Yr-W	2572.20	64.98
0382	US0681	Control Rm Opr B Appr 4th Yr-W	2569.20	63.48
0396	US0681	Control Rm Opr B Appr 4th Yr-W	2540.46	64.98
0398	US0681	Control Rm Opr B Appr 4th Yr-W	1951.14	63.48
0427	US0681	Control Rm Opr B Appr 4th Yr-W	2566.20	63.48
0430	US0681	Control Rm Opr B Appr 4th Yr-W	1142.64	63.48
0005	US0593	Control Room Oper A	3292.60	246.36

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ID	JOB CODE	JOB TITLE	REG	OT
0021	US0593	Control Room Oper A	0.00	737.46
0029	US0593	Control Room Oper A	327.76	0.00
0033	US0593	Control Room Oper A	983.28	678.92
0037	US0593	Control Room Oper A	3298.60	0.00
0039	US0593	Control Room Oper A	2294.32	0.00
0061	US0593	Control Room Oper A	0.00	247.04
0068	US0593	Control Room Oper A	348.25	0.00
0105	US0593	Control Room Oper A	0.00	737.46
0116	US0593	Control Room Oper A	491.64	617.19
0120	US0593	Control Room Oper A	327.76	0.00
0122	US0593	Control Room Oper A	1474.92	245.82
0136	US0593	Control Room Oper A	655.52	248.54
0141	US0593	Control Room Oper A	-491.64	0.00
0156	US0593	Control Room Oper A	983.28	1388.34
0176	US0593	Control Room Oper A	1229.10	1.44
0205	US0593	Control Room Oper A	81.94	0.00
0212	US0593	Control Room Oper A	327.76	0.00
0214	US0593	Control Room Oper A	3277.60	245.82
0236	US0593	Control Room Oper A	0.00	491.64
0242	US0593	Control Room Oper A	3292.60	0.00
0253	US0593	Control Room Oper A	163.88	81.94
0259	US0593	Control Room Oper A	0.00	0.00
0269	US0593	Control Room Oper A	2955.84	245.92
0307	US0593	Control Room Oper A	3313.60	246.62
0309	US0593	Control Room Oper A	2337.42	247.88
0357	US0593	Control Room Oper A	3331.60	0.00
0362	US0593	Control Room Oper A	3295.60	246.42
0374	US0593	Control Room Oper A	3310.60	354.89
0412	US0593	Control Room Oper A	3283.60	0.00
0566	US0593	Control Room Oper A	10.24	493.88
0586	US0593	Control Room Oper A	286.79	983.28
0598	US0593	Control Room Oper A	0.00	1106.19
0612	US0593	Control Room Oper A	-327.76	0.00
0634	US0593	Control Room Oper A	655.52	0.00
0644	US0593	Control Room Oper A	0.00	245.82
0649	US0593	Control Room Oper A	2230.89	0.00
0669	US0593	Control Room Oper A	491.64	245.82
0673	US0593	Control Room Oper A	2263.31	0.00
0700	US0593	Control Room Oper A	40.97	0.00
0714	US0593	Control Room Oper A	3277.60	30.73
0719	US0593	Control Room Oper A	0.00	1295.28

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ID	JOB CODE	JOB TITLE	REG	OT
0744	US0593	Control Room Oper A	3277.60	0.00
0767	US0593	Control Room Oper A	491.64	742.08
0778	US0593	Control Room Oper A	0.00	1233.12
0021	US0594	Control Room Oper A-W	1451.52	0.00
0029	US0594	Control Room Oper A-W	2900.04	79.64
0033	US0594	Control Room Oper A-W	2229.92	79.64
0039	US0594	Control Room Oper A-W	973.68	0.00
0057	US0594	Control Room Oper A-W	3212.60	79.64
0061	US0594	Control Room Oper A-W	3212.60	79.64
0068	US0594	Control Room Oper A-W	2865.13	79.64
0105	US0594	Control Room Oper A-W	1622.80	0.00
0116	US0594	Control Room Oper A-W	2740.76	81.14
0120	US0594	Control Room Oper A-W	2894.04	81.14
0122	US0594	Control Room Oper A-W	1371.13	0.00
0136	US0594	Control Room Oper A-W	2578.48	81.14
0141	US0594	Control Room Oper A-W	3038.32	0.00
0156	US0594	Control Room Oper A-W	1991.00	79.64
0176	US0594	Control Room Oper A-W	2009.00	238.92
0205	US0594	Control Room Oper A-W	3147.96	120.96
0212	US0594	Control Room Oper A-W	2903.04	81.14
0236	US0594	Control Room Oper A-W	2646.12	79.64
0259	US0594	Control Room Oper A-W	3218.60	81.14
0325	US0594	Control Room Oper A-W	3203.60	79.64
0346	US0594	Control Room Oper A-W	637.12	0.00
0386	US0594	Control Room Oper A-W	973.68	0.00
0546	US0594	Control Room Oper A-W	477.84	79.64
0566	US0594	Control Room Oper A-W	3193.65	79.64
0584	US0594	Control Room Oper A-W	3212.60	79.64
0586	US0594	Control Room Oper A-W	2939.86	0.00
0598	US0594	Control Room Oper A-W	1929.36	81.14
0605	US0594	Control Room Oper A-W	3212.60	79.64
0609	US0594	Control Room Oper A-W	3212.60	79.64
0612	US0594	Control Room Oper A-W	2740.76	79.64
0621	US0594	Control Room Oper A-W	3221.60	81.14
0634	US0594	Control Room Oper A-W	2578.48	79.64
0644	US0594	Control Room Oper A-W	3212.60	79.64
0647	US0594	Control Room Oper A-W	324.56	0.00
0666	US0594	Control Room Oper A-W	3218.60	81.14
0669	US0594	Control Room Oper A-W	2725.76	0.00
0679	US0594	Control Room Oper A-W	3218.60	0.00
0700	US0594	Control Room Oper A-W	3178.78	81.14

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ID	JOB CODE	JOB TITLE	REG	OT
0719	US0594	Control Room Oper A-W	2482.34	79.64
0767	US0594	Control Room Oper A-W	2734.76	79.64
0778	US0594	Control Room Oper A-W	2525.91	79.64
0021	US1080	Control Room Oper B	0.00	239.82
0105	US1080	Control Room Oper B	1418.04	7.02
0232	US1080	Control Room Oper B	472.68	238.16
0244	US1080	Control Room Oper B	0.00	239.08
0253	US1080	Control Room Oper B	196.95	0.00
0258	US1080	Control Room Oper B	472.68	237.64
0263	US1080	Control Room Oper B	492.38	0.00
0283	US1080	Control Room Oper B	315.12	0.00
0300	US1080	Control Room Oper B	945.36	0.00
0303	US1080	Control Room Oper B	157.56	0.00
0326	US1080	Control Room Oper B	0.00	237.64
0383	US1080	Control Room Oper B	945.36	0.00
0385	US1080	Control Room Oper B	0.00	239.08
0386	US1080	Control Room Oper B	0.00	237.64
0546	US1080	Control Room Oper B	787.80	482.06
0598	US1080	Control Room Oper B	157.56	238.43
0601	US1080	Control Room Oper B	0.00	633.12
0612	US1080	Control Room Oper B	472.68	241.22
0644	US1080	Control Room Oper B	0.00	1.22
0647	US1080	Control Room Oper B	0.00	478.32
0669	US1080	Control Room Oper B	0.00	0.00
0721	US1080	Control Room Oper B	157.56	716.10
0021	US1089	Control Room Oper B-W	1711.84	78.22
0204	US1089	Control Room Oper B-W	3098.80	76.72
0232	US1089	Control Room Oper B-W	2608.48	76.72
0244	US1089	Control Room Oper B-W	3128.80	78.22
0253	US1089	Control Room Oper B-W	2747.56	0.00
0258	US1089	Control Room Oper B-W	2617.48	76.72
0260	US1089	Control Room Oper B-W	3068.80	76.72
0263	US1089	Control Room Oper B-W	2616.30	76.72
0283	US1089	Control Room Oper B-W	2788.92	0.00
0300	US1089	Control Room Oper B-W	2172.16	0.00
0303	US1089	Control Room Oper B-W	2945.36	76.72
0326	US1089	Control Room Oper B-W	3095.80	76.72
0346	US1089	Control Room Oper B-W	2482.04	76.72
0383	US1089	Control Room Oper B-W	2172.16	0.00
0385	US1089	Control Room Oper B-W	3110.80	78.22
0386	US1089	Control Room Oper B-W	2148.16	76.72

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ID	JOB CODE	JOB TITLE	REG	OT
0546	US1089	Control Room Oper B-W	1859.28	230.16
0598	US1089	Control Room Oper B-W	1089.08	0.00
0601	US1089	Control Room Oper B-W	920.64	0.00
0612	US1089	Control Room Oper B-W	312.88	0.00
0647	US1089	Control Room Oper B-W	2803.92	76.72
0711	US1089	Control Room Oper B-W	3110.05	78.22
0721	US1089	Control Room Oper B-W	2948.36	78.22
0525	US0643	Control Room Opr B Appr 1st Yr	2126.40	0.00
0526	US0643	Control Room Opr B Appr 1st Yr	2144.40	0.00
0462	US0644	Control Room Opr B Appr 2nd Yr	445.92	0.00
0463	US0644	Control Room Opr B Appr 2nd Yr	0.00	1.18
0464	US0644	Control Room Opr B Appr 2nd Yr	0.00	63.07
0466	US0644	Control Room Opr B Appr 2nd Yr	780.36	169.54
0467	US0644	Control Room Opr B Appr 2nd Yr	0.00	1028.03
0468	US0644	Control Room Opr B Appr 2nd Yr	501.66	0.00
0479	US0644	Control Room Opr B Appr 2nd Yr	0.00	1174.74
0480	US0644	Control Room Opr B Appr 2nd Yr	222.96	671.68
0484	US0644	Control Room Opr B Appr 2nd Yr	2271.60	0.00
0491	US0644	Control Room Opr B Appr 2nd Yr	2241.60	0.00
0511	US0644	Control Room Opr B Appr 2nd Yr	2250.60	334.44
0516	US0644	Control Room Opr B Appr 2nd Yr	2283.60	337.08
0548	US0644	Control Room Opr B Appr 2nd Yr	0.00	172.66
0715	US0644	Control Room Opr B Appr 2nd Yr	111.48	557.40
0342	US0645	Control Room Opr B Appr 3rd Yr	0.00	179.68
0388	US0645	Control Room Opr B Appr 3rd Yr	0.00	722.00
0425	US0645	Control Room Opr B Appr 3rd Yr	357.48	0.00
0426	US0645	Control Room Opr B Appr 3rd Yr	714.96	0.00
0430	US0645	Control Room Opr B Appr 3rd Yr	0.00	536.22
0431	US0645	Control Room Opr B Appr 3rd Yr	0.00	181.12
0434	US0645	Control Room Opr B Appr 3rd Yr	0.00	715.90
0470	US0645	Control Room Opr B Appr 3rd Yr	2383.20	201.08
0396	US0646	Control Room Opr B Appr 4th Yr	32.61	0.00
0397	US0646	Control Room Opr B Appr 4th Yr	2217.48	0.00
0398	US0646	Control Room Opr B Appr 4th Yr	619.59	0.00
0427	US0646	Control Room Opr B Appr 4th Yr	0.00	0.00
0430	US0646	Control Room Opr B Appr 4th Yr	0.00	12.42
0448	US0646	Control Room Opr B Appr 4th Yr	2668.80	0.00
0100	US0444	Distribution Dispatcher	3211.20	1424.97
0171	US0444	Distribution Dispatcher	3241.20	151.17
0174	US0444	Distribution Dispatcher	3211.20	1214.24
0261	US0444	Distribution Dispatcher	3265.20	462.87

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ID	JOB CODE	JOB TITLE	REG	OT
0311	US0444	Distribution Dispatcher	3271.20	302.83
0331	US0444	Distribution Dispatcher	3229.20	844.85
0574	US0444	Distribution Dispatcher	3229.20	361.65
0642	US0444	Distribution Dispatcher	3211.20	411.44
0691	US0444	Distribution Dispatcher	3271.20	544.90
0712	US0444	Distribution Dispatcher	3211.20	421.52
0720	US0444	Distribution Dispatcher	3265.20	393.44
0753	US0444	Distribution Dispatcher	3211.20	662.35
0763	US0444	Distribution Dispatcher	3241.20	423.00
0324	US0445	Distribution Dispatcher BTmg	2853.60	374.51
0437	US0285	Electrician Appr 1st Yr	2114.40	1215.78
0441	US0285	Electrician Appr 1st Yr	2114.40	555.06
0493	US0370	Electrician Appr 1st Yr	-845.76	-19.82
0498	US0285	Electrician Appr 1st Yr	2114.40	931.65
0503	US0370	Electrician Appr 1st Yr	2114.40	0.00
0510	US0607	Electrician Appr 1st Yr	2114.40	0.00
0512	US0285	Electrician Appr 1st Yr	2114.40	1215.78
0513	US0285	Electrician Appr 1st Yr	2114.40	555.06
0514	US0285	Electrician Appr 1st Yr	2114.40	1215.78
0515	US0285	Electrician Appr 1st Yr	2114.40	555.06
0517	US0285	Electrician Appr 1st Yr	2114.40	872.19
0519	US0370	Electrician Appr 1st Yr	2114.40	409.67
0522	US0370	Electrician Appr 1st Yr	2114.40	284.13
0529	US0370	Electrician Appr 1st Yr	2114.40	726.83
0534	US0370	Electrician Appr 1st Yr	2114.40	138.76
0310	US0286	Electrician Appr 2nd Yr	2229.60	1003.31
0453	US0286	Electrician Appr 2nd Yr	2229.60	1114.80
0454	US0286	Electrician Appr 2nd Yr	2229.60	1282.02
0456	US0286	Electrician Appr 2nd Yr	2229.60	919.71
0489	US0371	Electrician Appr 2nd Yr	1783.68	0.00
0493	US0286	Electrician Appr 2nd Yr	3121.44	83.61
0501	US0608	Electrician Appr 2nd Yr	2229.60	445.92
0245	US0372	Electrician Appr 3rd Yr	2999.20	684.20
0334	US0372	Electrician Appr 3rd Yr	2383.20	1027.77
0369	US0372	Electrician Appr 3rd Yr	834.12	468.64
0376	US0609	Electrician Appr 3rd Yr	2383.20	0.00
0403	US0287	Electrician Appr 3rd Yr	2383.20	1370.34
0407	US0287	Electrician Appr 3rd Yr	2383.20	1280.97
0408	US0372	Electrician Appr 3rd Yr	1310.76	943.20
0423	US0287	Electrician Appr 3rd Yr	2383.20	491.56
0435	US0287	Electrician Appr 3rd Yr	2383.20	1117.12

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ID	JOB CODE	JOB TITLE	REG	OT
0436	US0287	Electrician Appr 3rd Yr	2383.20	983.07
0254	US0373	Electrician Appr 4th Yr	2608.80	0.00
0273	US0288	Electrician Appr 4th Yr	2608.80	880.47
0353	US0288	Electrician Appr 4th Yr	2608.80	1076.13
0368	US0610	Electrician Appr 4th Yr	2608.81	0.00
0370	US0288	Electrician Appr 4th Yr	2608.80	684.84
0371	US0288	Electrician Appr 4th Yr	2608.80	978.30
0372	US0288	Electrician Appr 4th Yr	2608.80	684.84
0377	US0288	Electrician Appr 4th Yr	2608.80	2894.14
0379	US0288	Electrician Appr 4th Yr	2608.80	171.21
0380	US0373	Electrician Appr 4th Yr	2608.80	2054.44
0389	US0373	Electrician Appr 4th Yr	2608.80	97.83
0432	US0610	Electrician Appr 4th Yr	2608.80	880.47
0440	US0610	Electrician Appr 4th Yr	2608.80	546.22
0764	US0288	Electrician Appr 4th Yr	2608.80	758.21
0004	US0369	Electrician Journeyman	3211.20	301.05
0016	US0369	Electrician Journeyman	321.12	0.00
0058	US0623	Electrician Journeyman	3151.20	1122.62
0103	US0369	Electrician Journeyman	2247.84	280.98
0219	US0369	Electrician Journeyman	2890.08	0.00
0233	US0369	Electrician Journeyman	321.12	0.00
0238	US0284	Electrician Journeyman	401.40	0.00
0256	US0623	Electrician Journeyman	3151.23	29.54
0291	US0284	Electrician Journeyman	321.12	0.00
0301	US0284	Electrician Journeyman	3211.20	1535.38
0314	US0284	Electrician Journeyman	3211.20	1846.44
0315	US0369	Electrician Journeyman	3211.20	602.12
0316	US0284	Electrician Journeyman	3211.20	2930.22
0338	US0369	Electrician Journeyman	3211.20	90.32
0339	US0369	Electrician Journeyman	3211.20	1093.82
0365	US0369	Electrician Journeyman	0.00	0.00
0551	US0369	Electrician Journeyman	1605.60	160.56
0553	US0623	Electrician Journeyman	3151.20	0.00
0559	US0623	Electrician Journeyman	3033.04	29.54
0571	US0623	Electrician Journeyman	2520.96	0.00
0583	US0369	Electrician Journeyman	1525.32	242.90
0589	US0284	Electrician Journeyman	3211.20	1445.04
0603	US0623	Electrician Journeyman	3151.20	1063.53
0622	US0623	Electrician Journeyman	3131.51	1181.90
0628	US0284	Electrician Journeyman	3211.20	2809.80
0654	US0369	Electrician Journeyman	3211.20	0.00

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ID	JOB CODE	JOB TITLE	REG	OT
0671	US0623	Electrician Journeyman	3151.20	29.54
0672	US0369	Electrician Journeyman	1926.72	541.89
0677	US0369	Electrician Journeyman	3211.20	0.00
0683	US0369	Electrician Journeyman	3211.20	1736.07
0688	US0623	Electrician Journeyman	3151.20	2343.70
0734	US0369	Electrician Journeyman	2568.96	1003.51
0735	US0623	Electrician Journeyman	2678.52	354.51
0737	US0284	Electrician Journeyman	2408.40	964.76
0742	US0369	Electrician Journeyman	3211.20	762.66
0754	US0369	Electrician Journeyman	3211.20	903.15
0761	US0623	Electrician Journeyman	1614.99	29.54
0773	US0369	Electrician Journeyman	3211.20	391.37
0774	US0369	Electrician Journeyman	3211.20	2212.43
0027	US0622	Electrician Working Foreman	3451.20	161.80
0030	US0622	Electrician Working Foreman	3451.20	1164.78
0051	US0368	Electrician Working Foreman	3471.20	130.17
0064	US0368	Electrician Working Foreman	3471.20	1941.72
0097	US0368	Electrician Working Foreman	3471.20	347.12
0103	US0368	Electrician Working Foreman	1041.36	0.00
0130	US0368	Electrician Working Foreman	3471.20	1214.94
0138	US0368	Electrician Working Foreman	3471.21	520.68
0143	US0368	Electrician Working Foreman	3471.20	0.00
0144	US0368	Electrician Working Foreman	3471.20	650.86
0155	US0368	Electrician Working Foreman	3471.20	748.49
0161	US0368	Electrician Working Foreman	3471.20	759.33
0177	US0368	Electrician Working Foreman	3471.20	0.00
0184	US0622	Electrician Working Foreman	3451.20	452.97
0188	US0368	Electrician Working Foreman	3471.20	520.69
0198	US0368	Electrician Working Foreman	3471.20	1854.93
0219	US0368	Electrician Working Foreman	347.12	0.00
0233	US0368	Electrician Working Foreman	3124.08	846.11
0238	US0283	Electrician Working Foreman	3037.30	911.22
0278	US0283	Electrician Working Foreman	3471.20	683.40
0287	US0368	Electrician Working Foreman	3471.20	759.34
0288	US0283	Electrician Working Foreman	3471.20	1431.87
0291	US0283	Electrician Working Foreman	3124.08	1366.80
0365	US0368	Electrician Working Foreman	3471.20	3308.50
0369	US0368	Electrician Working Foreman	2256.28	130.17
0408	US0368	Electrician Working Foreman	1562.04	97.63
0489	US0368	Electrician Working Foreman	694.24	244.07
0544	US0368	Electrician Working Foreman	3471.20	943.74

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ID	JOB CODE	JOB TITLE	REG	OT
0551	US0368	Electrician Working Foreman	1735.60	1334.25
0552	US0368	Electrician Working Foreman	3471.20	574.92
0559	US0622	Electrician Working Foreman	129.42	0.00
0564	US0283	Electrician Working Foreman	3905.10	1995.94
0565	US0368	Electrician Working Foreman	3471.20	683.39
0571	US0622	Electrician Working Foreman	690.24	0.00
0583	US0368	Electrician Working Foreman	1822.38	0.00
0590	US0283	Electrician Working Foreman	3471.20	1171.55
0617	US0622	Electrician Working Foreman	3451.20	560.87
0622	US0622	Electrician Working Foreman	21.57	0.00
0645	US0368	Electrician Working Foreman	3471.20	596.62
0656	US0622	Electrician Working Foreman	3451.20	291.24
0672	US0283	Electrician Working Foreman	1388.48	65.09
0678	US0368	Electrician Working Foreman	3471.20	1464.43
0684	US0622	Electrician Working Foreman	3451.20	1682.50
0693	US0368	Electrician Working Foreman	3471.23	2299.68
0695	US0622	Electrician Working Foreman	3451.20	323.60
0702	US0283	Electrician Working Foreman	3471.21	1692.21
0731	US0283	Electrician Working Foreman	3471.20	4935.61
0734	US0368	Electrician Working Foreman	694.24	97.63
0735	US0622	Electrician Working Foreman	517.68	0.00
0737	US0283	Electrician Working Foreman	867.80	130.17
0761	US0622	Electrician Working Foreman	1682.46	690.24
0017	US6154	Fleet Mechanic A	2840.80	133.17
0115	US6148	Fleet Mechanic A	2744.80	1332.94
0252	US6158	Fleet Mechanic A	2904.80	27.23
0262	US6149	Fleet Mechanic A	2760.80	103.53
0313	US6148	Fleet Mechanic A	2470.32	51.47
0347	US6149	Fleet Mechanic A	2760.80	0.00
0390	US6158	Fleet Mechanic A	2904.80	54.47
0471	US6158	Fleet Mechanic A	2904.80	54.47
0587	US6158	Fleet Mechanic A	2323.84	0.00
0614	US6148	Fleet Mechanic A	2744.81	380.84
0725	US6148	Fleet Mechanic A	2744.80	2521.79
0313	US6170	Fleet Mechanic A Solo	278.48	78.32
0333	US6170	Fleet Mechanic A Solo	2944.80	1584.66
0410	US6170	Fleet Mechanic A Solo	2784.80	88.77
0587	US6170	Fleet Mechanic A Solo	588.96	115.96
0726	US6170	Fleet Mechanic A Solo	2850.40	427.56
0638	US0887	FOREMAN*TRUCKING WORKING	3451.20	1261.85
0658	US0887	FOREMAN*TRUCKING WORKING	3451.20	3559.08

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ID	JOB CODE	JOB TITLE	REG	OT
0044	US0351	Garage Working Foreman	1220.86	0.00
0047	US0351	Garage Working Foreman	3451.20	776.53
0063	US0403	Garage Working Foreman	3451.20	0.00
0151	US0403	Garage Working Foreman	3451.20	129.42
0173	US0403	Garage Working Foreman	3451.20	0.00
0209	US0351	Garage Working Foreman	3451.20	129.42
0545	US0403	Garage Working Foreman	3451.20	0.00
0196	US0885	Heavy Equipment Oper	2829.60	1627.02
0221	US0885	Heavy Equipment Oper	2829.60	3333.63
0308	US0885	Heavy Equipment Oper	2829.60	3598.89
0415	US0885	Heavy Equipment Oper	2829.60	636.66
0547	US0885	Heavy Equipment Oper	2829.60	1538.61
0563	US0885	Heavy Equipment Oper	2829.60	663.21
0585	US0885	Heavy Equipment Oper	2829.60	1405.96
0668	US0885	Heavy Equipment Oper	2829.60	4182.49
0710	US0885	Heavy Equipment Oper	2829.60	1512.08
0746	US0885	Heavy Equipment Oper	2829.60	4089.66
0749	US0885	Heavy Equipment Oper	2829.60	1901.17
0750	US0885	Heavy Equipment Oper	2829.60	1087.64
0085	US0671	I&C Tech A	3724.80	1047.60
0286	US0673	I&C Tech C	3277.60	1259.83
0411	US0674	I&C Tech D	2608.80	1760.94
0296	US0675	I&C Tech E	2383.20	1653.35
0297	US0675	I&C Tech E	2383.20	1608.66
0304	US0675	I&C Tech E	2383.20	1787.40
0433	US0675	I&C Tech E	2383.20	804.33
0438	US0675	I&C Tech E	2383.20	1161.81
0569	US0675	I&C Tech E	2383.20	89.37
0741	US0675	I&C Tech E	2442.40	0.00
0023	US0677	I&C Tech G	3277.61	409.70
0140	US0670	I&C Tech Lead	3923.20	3567.66
0657	US0670	I&C Tech Lead	3923.20	2243.58
0717	US0670	I&C Tech Lead	3923.20	36.78
0772	US0670	I&C Tech Lead	3923.20	478.14
0076	US6259	Inspector*Patrolman	3284.80	1478.16
0102	US6259	Inspector*Patrolman	3211.20	3632.69
0162	US6259	Inspector*Patrolman	3211.20	0.00
0217	US6259	Inspector*Patrolman	3211.20	2107.38
0451	US6259	Inspector*Patrolman	3211.20	602.10
0615	US6259	Inspector*Patrolman	321.12	0.00
0723	US6259	Inspector*Patrolman	3471.20	0.00

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ID	JOB CODE	JOB TITLE	REG	OT
0018	US0621	Instrument Journeyman	3151.20	2363.40
0145	US0621	Instrument Journeyman	3151.20	2363.40
0168	US0621	Instrument Journeyman	2836.08	0.00
0250	US0621	Instrument Journeyman	2836.08	649.94
0282	US0621	Instrument Journeyman	3151.20	2186.15
0633	US0621	Instrument Journeyman	2757.30	118.17
0701	US0621	Instrument Journeyman	3151.20	0.00
0706	US0621	Instrument Journeyman	3151.20	2491.42
0776	US0621	Instrument Journeyman	3151.20	2127.06
0003	US0620	Instrument Working Foreman	3451.20	226.52
0079	US0620	Instrument Working Foreman	3451.20	388.28
0168	US0620	Instrument Working Foreman	345.12	0.00
0633	US0620	Instrument Working Foreman	431.40	0.00
0652	US0620	Instrument Working Foreman	3451.20	560.84
0149	US0624	Janitor Yardman	1924.00	793.65
0208	US0301	Line Journeyman	3211.20	4641.21
0251	US0301	Line Journeyman	3211.20	2408.43
0292	US0301	Line Journeyman	3211.20	2378.31
0560	US0301	Line Journeyman	3211.20	2488.69
0661	US0301	Line Journeyman	3211.20	3527.33
0713	US0301	Line Journeyman	2649.24	2217.35
0771	US0301	Line Journeyman	602.10	1083.79
0013	US0395	Line Working Foreman	3471.20	650.86
0015	US0300	Line Working Foreman	3471.20	5662.40
0019	US0395	Line Working Foreman	3471.20	1138.99
0022	US0395	Line Working Foreman	3471.21	574.92
0035	US0395	Line Working Foreman	3471.20	509.83
0052	US0395	Line Working Foreman	3471.20	1692.21
0053	US0395	Line Working Foreman	3471.20	0.00
0054	US0395	Line Working Foreman	3471.20	0.00
0071	US0395	Line Working Foreman	3471.20	3612.23
0077	US0395	Line Working Foreman	3471.20	846.11
0080	US0395	Line Working Foreman	3471.20	553.23
0081	US0395	Line Working Foreman	3124.08	130.17
0086	US0395	Line Working Foreman	3471.20	130.17
0087	US0395	Line Working Foreman	347.12	0.00
0093	US0395	Line Working Foreman	3471.20	900.34
0094	US0395	Line Working Foreman	3471.20	0.00
0098	US0395	Line Working Foreman	694.24	130.17
0126	US0395	Line Working Foreman	3471.20	1605.43
0134	US0395	Line Working Foreman	3471.20	791.87

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ID	JOB CODE	JOB TITLE	REG	OT
0166	US0300	Line Working Foreman	3471.20	4740.37
0186	US0395	Line Working Foreman	3471.20	227.80
0192	US0395	Line Working Foreman	347.12	0.00
0194	US0395	Line Working Foreman	2429.84	2690.19
0197	US0395	Line Working Foreman	3471.21	1464.41
0211	US0395	Line Working Foreman	3471.20	791.87
0213	US0395	Line Working Foreman	3471.20	618.31
0222	US0395	Line Working Foreman	3471.20	162.71
0223	US0395	Line Working Foreman	3471.20	5011.55
0225	US0395	Line Working Foreman	1475.26	130.17
0226	US0395	Line Working Foreman	3471.21	781.06
0229	US0395	Line Working Foreman	3471.20	325.43
0235	US0300	Line Working Foreman	3471.20	3200.02
0247	US0395	Line Working Foreman	3471.20	705.08
0248	US0395	Line Working Foreman	976.28	390.51
0264	US0395	Line Working Foreman	3471.20	1139.00
0276	US0395	Line Working Foreman	347.12	0.00
0280	US0395	Line Working Foreman	3471.21	3872.57
0299	US0395	Line Working Foreman	1041.36	32.54
0305	US0395	Line Working Foreman	3471.20	878.66
0306	US0395	Line Working Foreman	3471.20	4946.50
0319	US0395	Line Working Foreman	0.00	791.87
0320	US0395	Line Working Foreman	303.73	65.09
0322	US0395	Line Working Foreman	1214.92	0.00
0336	US0395	Line Working Foreman	3471.20	325.44
0344	US0395	Line Working Foreman	694.24	0.00
0556	US0395	Line Working Foreman	3471.20	1713.92
0560	US0300	Line Working Foreman	0.00	1562.05
0573	US0395	Line Working Foreman	477.29	0.00
0575	US0395	Line Working Foreman	3471.21	1887.46
0600	US0395	Line Working Foreman	3471.20	97.63
0607	US0300	Line Working Foreman	3471.20	2277.99
0615	US0300	Line Working Foreman	3124.08	5857.65
0650	US0395	Line Working Foreman	3471.20	672.54
0653	US0395	Line Working Foreman	3471.20	7322.09
0655	US0395	Line Working Foreman	694.24	0.00
0659	US0300	Line Working Foreman	3471.20	3991.88
0662	US0395	Line Working Foreman	3471.20	292.88
0675	US0395	Line Working Foreman	3471.20	1974.25
0682	US0300	Line Working Foreman	3471.20	3812.90
0694	US0300	Line Working Foreman	3471.20	4903.07

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ID	JOB CODE	JOB TITLE	REG	OT
0703	US0395	Line Working Foreman	347.12	0.00
0704	US0300	Line Working Foreman	3471.20	5976.99
0705	US0300	Line Working Foreman	3471.20	4371.56
0713	US0300	Line Working Foreman	607.46	0.00
0716	US0395	Line Working Foreman	347.12	130.17
0718	US0395	Line Working Foreman	607.46	260.34
0771	US0300	Line Working Foreman	2820.35	2977.64
0781	US0395	Line Working Foreman	3471.20	65.09
0046	US0394	Line Working Forman Serviceman	3471.20	0.00
0050	US0394	Line Working Forman Serviceman	3471.20	1779.00
0066	US0394	Line Working Forman Serviceman	3471.20	2592.56
0072	US0394	Line Working Forman Serviceman	3471.20	1290.86
0074	US0394	Line Working Forman Serviceman	3471.23	5239.34
0084	US0394	Line Working Forman Serviceman	3471.20	390.50
0135	US0394	Line Working Forman Serviceman	3471.20	911.20
0154	US0394	Line Working Forman Serviceman	3471.20	455.60
0159	US0394	Line Working Forman Serviceman	3471.20	1301.71
0160	US0394	Line Working Forman Serviceman	3471.20	43.39
0167	US0394	Line Working Forman Serviceman	3471.20	2928.85
0172	US0394	Line Working Forman Serviceman	867.80	0.00
0189	US0394	Line Working Forman Serviceman	3471.20	1193.22
0218	US0394	Line Working Forman Serviceman	3471.20	390.51
0228	US0394	Line Working Forman Serviceman	3471.20	271.20
0597	US0394	Line Working Forman Serviceman	3471.20	2668.49
0610	US0394	Line Working Forman Serviceman	2256.29	1876.62
0452	US0397	Lineman Appr 1st Yr	2114.40	59.47
0472	US0397	Lineman Appr 1st Yr	2114.40	911.85
0494	US0397	Lineman Appr 1st Yr	2114.40	614.50
0495	US0397	Lineman Appr 1st Yr	2114.40	1176.13
0496	US0397	Lineman Appr 1st Yr	2101.19	1665.09
0497	US0302	Lineman Appr 1st Yr	2114.40	2213.52
0499	US0302	Lineman Appr 1st Yr	2114.40	1387.58
0500	US0302	Lineman Appr 1st Yr	2114.40	1764.21
0502	US0302	Lineman Appr 1st Yr	2114.40	1387.58
0504	US0302	Lineman Appr 1st Yr	2114.40	1248.83
0506	US0397	Lineman Appr 1st Yr	2114.40	2616.58
0507	US0397	Lineman Appr 1st Yr	2114.40	0.00
0508	US0302	Lineman Appr 1st Yr	2114.40	1817.07
0509	US0397	Lineman Appr 1st Yr	2114.40	627.71
0518	US0302	Lineman Appr 1st Yr	2114.40	2002.08
0523	US0302	Lineman Appr 1st Yr	2114.40	79.30

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ID	JOB CODE	JOB TITLE	REG	OT
0524	US0397	Lineman Appr 1st Yr	2114.40	588.08
0527	US0302	Lineman Appr 1st Yr	2114.40	839.15
0531	US0302	Lineman Appr 1st Yr	2114.40	2940.36
0532	US0397	Lineman Appr 1st Yr	2114.40	2880.90
0535	US0397	Lineman Appr 1st Yr	1823.67	132.15
0277	US0398	Lineman Appr 2nd Yr	2229.60	1149.68
0445	US0398	Lineman Appr 2nd Yr	2229.60	334.44
0455	US0398	Lineman Appr 2nd Yr	1783.68	0.00
0458	US0398	Lineman Appr 2nd Yr	2229.60	1275.06
0460	US0398	Lineman Appr 2nd Yr	2229.60	41.80
0461	US0398	Lineman Appr 2nd Yr	2229.60	487.73
0474	US0303	Lineman Appr 2nd Yr	2229.60	1463.18
0475	US0303	Lineman Appr 2nd Yr	2229.60	2111.16
0476	US0303	Lineman Appr 2nd Yr	2229.60	1860.33
0477	US0303	Lineman Appr 2nd Yr	2229.60	1588.59
0485	US0398	Lineman Appr 2nd Yr	2229.60	431.98
0486	US0398	Lineman Appr 2nd Yr	2229.60	20.90
0521	US0398	Lineman Appr 2nd Yr	2229.60	550.43
0528	US0398	Lineman Appr 2nd Yr	2229.60	4744.90
0530	US0303	Lineman Appr 2nd Yr	2229.60	2320.20
0332	US0399	Lineman Appr 3rd Yr	2383.20	670.28
0340	US0399	Lineman Appr 3rd Yr	2383.20	67.03
0343	US0399	Lineman Appr 3rd Yr	2383.20	863.91
0405	US0399	Lineman Appr 3rd Yr	2383.20	223.42
0406	US0399	Lineman Appr 3rd Yr	2383.20	499.00
0414	US0304	Lineman Appr 3rd Yr	2383.21	2301.29
0420	US0304	Lineman Appr 3rd Yr	2383.20	2256.60
0422	US0304	Lineman Appr 3rd Yr	2383.20	2256.60
0424	US0399	Lineman Appr 3rd Yr	2383.20	89.38
0446	US0399	Lineman Appr 3rd Yr	2383.20	1050.11
0447	US0304	Lineman Appr 3rd Yr	2383.20	3455.65
0455	US0399	Lineman Appr 3rd Yr	476.64	148.95
0473	US0304	Lineman Appr 3rd Yr	2383.20	2785.38
0265	US0400	Lineman Appr 4th Yr	3307.20	496.08
0289	US0400	Lineman Appr 4th Yr	3540.01	983.47
0349	US0305	Lineman Appr 4th Yr	2608.80	2543.58
0350	US0305	Lineman Appr 4th Yr	2608.80	0.00
0351	US0305	Lineman Appr 4th Yr	2608.80	1198.42
0352	US0305	Lineman Appr 4th Yr	2608.80	1263.64
0355	US0400	Lineman Appr 4th Yr	2608.80	342.41
0356	US0305	Lineman Appr 4th Yr	2608.80	660.36

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ID	JOB CODE	JOB TITLE	REG	OT
0360	US0400	Lineman Appr 4th Yr	2608.80	0.00
0361	US0400	Lineman Appr 4th Yr	2608.80	489.16
0367	US0305	Lineman Appr 4th Yr	2608.80	0.00
0378	US0305	Lineman Appr 4th Yr	2608.80	0.00
0391	US0400	Lineman Appr 4th Yr	2608.80	692.96
0392	US0305	Lineman Appr 4th Yr	2608.80	4271.92
0413	US0305	Lineman Appr 4th Yr	2608.80	921.23
0444	US0305	Lineman Appr 4th Yr	2608.80	1369.62
0555	US0400	Lineman Appr 4th Yr	2608.80	1760.94
0707	US0400	Lineman Appr 4th Yr	3959.04	1383.67
0010	US0396	Lineman Journeyman	3211.20	431.52
0041	US0396	Lineman Journeyman	3211.20	1364.77
0087	US0396	Lineman Journeyman	2890.08	90.32
0098	US0396	Lineman Journeyman	2568.96	3462.08
0110	US0396	Lineman Journeyman	3211.20	90.32
0118	US0396	Lineman Journeyman	3211.20	240.85
0190	US0396	Lineman Journeyman	3211.20	732.56
0191	US0396	Lineman Journeyman	3211.20	642.24
0192	US0396	Lineman Journeyman	2890.08	2007.33
0194	US0396	Lineman Journeyman	0.00	0.00
0225	US0396	Lineman Journeyman	1846.44	1856.48
0248	US0396	Lineman Journeyman	2308.05	481.68
0249	US0396	Lineman Journeyman	3211.20	782.74
0274	US0396	Lineman Journeyman	3211.20	5087.79
0276	US0396	Lineman Journeyman	2890.08	0.00
0293	US0396	Lineman Journeyman	3211.20	1726.03
0294	US0396	Lineman Journeyman	3211.20	481.69
0299	US0396	Lineman Journeyman	2247.84	121.36
0302	US0396	Lineman Journeyman	3211.20	0.00
0317	US0396	Lineman Journeyman	3211.20	4485.67
0319	US0396	Lineman Journeyman	3211.20	1123.92
0320	US0396	Lineman Journeyman	2930.22	1384.84
0322	US0396	Lineman Journeyman	2087.28	1344.69
0323	US0396	Lineman Journeyman	3211.20	511.79
0329	US0396	Lineman Journeyman	3211.20	6462.56
0337	US0396	Lineman Journeyman	3211.20	3431.99
0341	US0396	Lineman Journeyman	3211.20	90.32
0344	US0396	Lineman Journeyman	2568.96	1027.83
0348	US0396	Lineman Journeyman	3211.20	963.36
0366	US0396	Lineman Journeyman	3211.20	4575.99
0373	US0396	Lineman Journeyman	3211.20	0.00

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ID	JOB CODE	JOB TITLE	REG	OT
0394	US0396	Lineman Journeyman	3211.20	4385.33
0443	US0396	Lineman Journeyman	3211.20	2107.37
0449	US0396	Lineman Journeyman	3211.20	301.06
0469	US0396	Lineman Journeyman	3211.20	1344.69
0536	US0396	Lineman Journeyman	3211.20	782.76
0573	US0396	Lineman Journeyman	2769.66	782.74
0591	US0396	Lineman Journeyman	3211.20	541.90
0594	US0396	Lineman Journeyman	3211.20	481.69
0604	US0396	Lineman Journeyman	3211.20	391.37
0632	US0396	Lineman Journeyman	3211.20	1003.50
0660	US0396	Lineman Journeyman	3211.20	481.68
0670	US0396	Lineman Journeyman	3211.20	742.60
0681	US0396	Lineman Journeyman	3211.20	1003.51
0687	US0396	Lineman Journeyman	3211.20	1294.53
0690	US0396	Lineman Journeyman	3211.20	270.95
0696	US0396	Lineman Journeyman	3211.20	732.56
0703	US0396	Lineman Journeyman	2890.08	30.11
0716	US0396	Lineman Journeyman	2890.08	802.80
0718	US0396	Lineman Journeyman	2649.24	1024.14
0745	US0396	Lineman Journeyman	3211.20	150.53
0759	US0396	Lineman Journeyman	3211.20	913.19
0762	US0396	Lineman Journeyman	3211.20	953.33
0766	US0396	Lineman Journeyman	3211.20	421.47
0002	US0392	Lineman Journeyman Serviceman	3211.20	1093.83
0020	US0392	Lineman Journeyman Serviceman	3211.20	401.40
0048	US0392	Lineman Journeyman Serviceman	3211.20	1204.20
0059	US0392	Lineman Journeyman Serviceman	3211.20	361.26
0070	US0392	Lineman Journeyman Serviceman	3211.20	2358.24
0078	US0392	Lineman Journeyman Serviceman	3211.20	30.11
0083	US0392	Lineman Journeyman Serviceman	3211.20	60.21
0092	US0392	Lineman Journeyman Serviceman	3211.20	541.89
0104	US0392	Lineman Journeyman Serviceman	3211.20	60.21
0142	US0392	Lineman Journeyman Serviceman	3211.20	1113.90
0172	US0392	Lineman Journeyman Serviceman	2408.40	642.25
0178	US0392	Lineman Journeyman Serviceman	3211.20	311.10
0185	US0392	Lineman Journeyman Serviceman	3211.20	180.63
0201	US0392	Lineman Journeyman Serviceman	3211.20	1665.82
0202	US0392	Lineman Journeyman Serviceman	3211.20	863.02
0210	US0392	Lineman Journeyman Serviceman	3211.20	702.45
0220	US0392	Lineman Journeyman Serviceman	3211.20	0.00
0240	US0392	Lineman Journeyman Serviceman	3211.20	1073.75

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ID	JOB CODE	JOB TITLE	REG	OT
0243	US0392	Lineman Journeyman Serviceman	3211.20	742.60
0270	US0392	Lineman Journeyman Serviceman	3211.20	0.00
0272	US0392	Lineman Journeyman Serviceman	3211.20	1946.79
0281	US0392	Lineman Journeyman Serviceman	3211.20	722.53
0318	US0392	Lineman Journeyman Serviceman	3211.20	2900.12
0327	US0392	Lineman Journeyman Serviceman	3211.20	180.63
0335	US0392	Lineman Journeyman Serviceman	3211.20	2428.49
0354	US0392	Lineman Journeyman Serviceman	3211.20	531.86
0375	US0392	Lineman Journeyman Serviceman	3211.20	2348.19
0393	US0392	Lineman Journeyman Serviceman	3211.20	2438.52
0404	US0392	Lineman Journeyman Serviceman	3211.20	331.16
0450	US0392	Lineman Journeyman Serviceman	3211.20	1726.04
0533	US0392	Lineman Journeyman Serviceman	3211.20	240.84
0567	US0392	Lineman Journeyman Serviceman	3211.20	1404.90
0592	US0392	Lineman Journeyman Serviceman	3211.20	210.74
0610	US0392	Lineman Journeyman Serviceman	1123.92	1144.00
0616	US0392	Lineman Journeyman Serviceman	3211.20	60.22
0629	US0392	Lineman Journeyman Serviceman	3211.20	331.16
0636	US0392	Lineman Journeyman Serviceman	3211.20	120.42
0637	US0392	Lineman Journeyman Serviceman	3211.20	1535.37
0655	US0392	Lineman Journeyman Serviceman	2568.96	1585.55
0663	US0392	Lineman Journeyman Serviceman	3211.20	2017.04
0665	US0392	Lineman Journeyman Serviceman	3211.20	401.40
0676	US0392	Lineman Journeyman Serviceman	3211.20	933.26
0697	US0392	Lineman Journeyman Serviceman	3211.20	2077.25
0699	US0392	Lineman Journeyman Serviceman	3211.20	2468.61
0724	US0392	Lineman Journeyman Serviceman	3211.20	3351.72
0729	US0392	Lineman Journeyman Serviceman	3211.20	421.48
0738	US0392	Lineman Journeyman Serviceman	3211.20	0.00
0752	US0392	Lineman Journeyman Serviceman	3211.20	0.00
0755	US0392	Lineman Journeyman Serviceman	3211.20	30.11
0384	US0601	Maintenance Appr 2nd Yr	2229.60	752.49
0482	US0601	Maintenance Appr 2nd Yr	2229.60	0.00
0483	US0601	Maintenance Appr 2nd Yr	2229.60	752.49
0492	US0601	Maintenance Appr 2nd Yr	2229.60	1295.96
0625	US0601	Maintenance Appr 2nd Yr	2229.61	585.27
0239	US0602	Maintenance Appr 3rd Yr	2383.20	834.12
0285	US0602	Maintenance Appr 3rd Yr	2383.20	826.67
0439	US0602	Maintenance Appr 3rd Yr	2383.20	0.00
0442	US0602	Maintenance Appr 3rd Yr	2383.20	923.49
0457	US0602	Maintenance Appr 3rd Yr	2383.20	1385.24

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ID	JOB CODE	JOB TITLE	REG	OT
0487	US0602	Maintenance Appr 3rd Yr	2383.20	0.00
0488	US0602	Maintenance Appr 3rd Yr	2383.20	0.00
0618	US0602	Maintenance Appr 3rd Yr	2383.20	0.00
0667	US0602	Maintenance Appr 3rd Yr	2383.20	0.00
0395	US0603	Maintenance Appr 4th Yr	2608.80	0.00
0399	US0603	Maintenance Appr 4th Yr	2608.80	0.00
0402	US0603	Maintenance Appr 4th Yr	2608.80	880.47
0419	US0603	Maintenance Appr 4th Yr	2608.80	0.00
0006	US0599	Maintenance Mechanic Journeymn	2639.13	0.00
0024	US0599	Maintenance Mechanic Journeymn	3151.21	0.00
0031	US0599	Maintenance Mechanic Journeymn	2619.45	0.00
0049	US0599	Maintenance Mechanic Journeymn	3151.21	118.17
0055	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0056	US0599	Maintenance Mechanic Journeymn	3151.20	886.28
0060	US0599	Maintenance Mechanic Journeymn	3151.20	29.54
0067	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0069	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0082	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0089	US0599	Maintenance Mechanic Journeymn	3151.20	945.36
0090	US0599	Maintenance Mechanic Journeymn	2599.74	0.00
0101	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0106	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0108	US0599	Maintenance Mechanic Journeymn	3052.73	0.00
0114	US0599	Maintenance Mechanic Journeymn	2954.30	0.00
0119	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0121	US0599	Maintenance Mechanic Journeymn	3151.20	1260.48
0129	US0599	Maintenance Mechanic Journeymn	2363.40	88.81
0139	US0599	Maintenance Mechanic Journeymn	3151.20	1418.04
0146	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0150	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0187	US0599	Maintenance Mechanic Journeymn	3151.21	0.00
0206	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0267	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0268	US0599	Maintenance Mechanic Journeymn	1575.60	0.00
0275	US0599	Maintenance Mechanic Journeymn	945.36	0.00
0400	US0599	Maintenance Mechanic Journeymn	3151.20	590.85
0401	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0416	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0417	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0418	US0599	Maintenance Mechanic Journeymn	3151.20	118.17
0550	US0599	Maintenance Mechanic Journeymn	3151.20	2166.45

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ID	JOB CODE	JOB TITLE	REG	OT
0558	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0570	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0576	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0578	US0599	Maintenance Mechanic Journeymn	3151.21	0.00
0579	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0580	US0599	Maintenance Mechanic Journeymn	2796.69	59.13
0581	US0599	Maintenance Mechanic Journeymn	3151.20	1122.61
0588	US0599	Maintenance Mechanic Journeymn	2402.80	561.31
0595	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0599	US0599	Maintenance Mechanic Journeymn	3151.20	1063.53
0602	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0619	US0599	Maintenance Mechanic Journeymn	3151.20	709.02
0620	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0624	US0599	Maintenance Mechanic Journeymn	4648.02	0.00
0627	US0599	Maintenance Mechanic Journeymn	3151.20	1063.53
0630	US0599	Maintenance Mechanic Journeymn	3151.20	1063.53
0635	US0599	Maintenance Mechanic Journeymn	3151.20	620.42
0643	US0599	Maintenance Mechanic Journeymn	3072.42	0.00
0651	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0664	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0674	US0599	Maintenance Mechanic Journeymn	3151.20	1555.91
0685	US0599	Maintenance Mechanic Journeymn	3151.21	0.00
0689	US0599	Maintenance Mechanic Journeymn	3151.22	0.00
0722	US0599	Maintenance Mechanic Journeymn	2836.08	768.11
0728	US0599	Maintenance Mechanic Journeymn	3151.20	1831.64
0730	US0599	Maintenance Mechanic Journeymn	3151.21	0.00
0739	US0599	Maintenance Mechanic Journeymn	3151.20	1664.23
0740	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0747	US0599	Maintenance Mechanic Journeymn	3151.20	0.00
0760	US0599	Maintenance Mechanic Journeymn	3151.20	118.17
0779	US0599	Maintenance Mechanic Journeymn	3151.20	118.17
0780	US0599	Maintenance Mechanic Journeymn	1575.60	0.00
0782	US0599	Maintenance Mechanic Journeymn	2836.08	0.00
0006	US0598	Maintenance Working Foreman	560.82	0.00
0031	US0598	Maintenance Working Foreman	582.39	0.00
0045	US0598	Maintenance Working Foreman	3451.20	1876.59
0062	US0598	Maintenance Working Foreman	3451.20	517.68
0090	US0598	Maintenance Working Foreman	603.96	0.00
0095	US0598	Maintenance Working Foreman	3451.20	64.72
0099	US0598	Maintenance Working Foreman	3451.20	970.65
0108	US0598	Maintenance Working Foreman	107.85	0.00

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ID	JOB CODE	JOB TITLE	REG	OT
0114	US0598	Maintenance Working Foreman	215.70	0.00
0123	US0598	Maintenance Working Foreman	3451.20	161.79
0125	US0598	Maintenance Working Foreman	3451.20	1747.22
0128	US0598	Maintenance Working Foreman	3451.20	1865.82
0129	US0598	Maintenance Working Foreman	862.80	64.72
0133	US0598	Maintenance Working Foreman	3451.20	323.60
0170	US0598	Maintenance Working Foreman	3451.20	453.02
0200	US0598	Maintenance Working Foreman	3451.20	420.66
0246	US0598	Maintenance Working Foreman	3451.20	819.66
0268	US0598	Maintenance Working Foreman	1725.60	0.00
0275	US0598	Maintenance Working Foreman	2415.84	0.00
0295	US0598	Maintenance Working Foreman	3451.20	1855.06
0562	US0598	Maintenance Working Foreman	3451.20	0.00
0580	US0598	Maintenance Working Foreman	388.26	32.36
0588	US0598	Maintenance Working Foreman	819.66	927.51
0643	US0598	Maintenance Working Foreman	86.28	129.42
0680	US0598	Maintenance Working Foreman	3451.20	323.60
0698	US0598	Maintenance Working Foreman	3451.20	323.60
0722	US0598	Maintenance Working Foreman	345.12	129.42
0757	US0598	Maintenance Working Foreman	3451.20	323.60
0780	US0598	Maintenance Working Foreman	1725.60	1164.78
0782	US0598	Maintenance Working Foreman	345.12	0.00
0298	US0431	Meterman Appr 3rd Yr	3211.20	602.10
0255	US0432	Meterman Appr 4th Yr	2608.80	2462.07
0008	US0428	Meterman Journeyman	3151.20	1388.50
0014	US0428	Meterman Journeyman	3151.20	1063.54
0026	US0428	Meterman Journeyman	630.24	690.35
0032	US0428	Meterman Journeyman	3151.20	1683.93
0036	US0428	Meterman Journeyman	3151.20	0.00
0043	US0428	Meterman Journeyman	3151.20	531.77
0075	US0428	Meterman Journeyman	2304.32	1370.77
0157	US0428	Meterman Journeyman	3151.20	502.23
0182	US0428	Meterman Journeyman	3151.20	472.68
0203	US0428	Meterman Journeyman	3151.20	590.85
0207	US0428	Meterman Journeyman	2757.30	624.28
0215	US0428	Meterman Journeyman	3151.20	59.09
0224	US0428	Meterman Journeyman	3151.20	1122.61
0234	US0428	Meterman Journeyman	3151.20	206.80
0237	US0428	Meterman Journeyman	3151.20	265.88
0554	US0428	Meterman Journeyman	3151.20	2530.81
0641	US0428	Meterman Journeyman	3151.20	945.36

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ID	JOB CODE	JOB TITLE	REG	OT
0646	US0428	Meterman Journeyman	3151.20	531.78
0732	US0428	Meterman Journeyman	3151.20	1536.20
0026	US0427	Meterman Working Foreman	2760.96	0.00
0034	US0427	Meterman Working Foreman	3451.20	647.10
0038	US0427	Meterman Working Foreman	3451.20	873.60
0075	US0427	Meterman Working Foreman	927.51	893.00
0109	US0427	Meterman Working Foreman	3451.20	0.00
0207	US0427	Meterman Working Foreman	431.40	0.00
0577	US0427	Meterman Working Foreman	3451.20	388.27
0250	US0619	Plant Control Working Foreman	345.12	32.36
0756	US0619	Plant Control Working Foreman	3408.06	1056.95
0088	US0890	Plant Oper	0.00	215.20
0091	US0890	Plant Oper	36.42	0.00
0127	US0890	Plant Oper	2853.60	0.00
0147	US0890	Plant Oper	2853.60	214.02
0153	US0890	Plant Oper	2865.60	0.00
0165	US0890	Plant Oper	856.08	0.00
0183	US0890	Plant Oper	856.08	0.00
0088	US0895	Plant Oper-Whittled	2778.40	69.46
0091	US0895	Plant Oper-Whittled	2775.92	70.96
0165	US0895	Plant Oper-Whittled	1986.88	70.96
0183	US0895	Plant Oper-Whittled	1962.88	0.00
0606	US0642	Plant Technician B	3271.20	2453.40
0111	US0635	Plant Warehouseman A	2236.80	1342.08
0137	US0635	Plant Warehouseman A	2236.80	0.00
0328	US0635	Plant Warehouseman A	2236.80	0.00
0429	US0635	Plant Warehouseman A	2236.80	335.52
0626	US0635	Plant Warehouseman A	2236.80	671.04
0768	US0635	Plant Warehouseman A	2236.80	2124.96
0505	US0637	Plant Warehouseman C 6 Mos	1822.40	0.00
0631	US1088	Protective Material Test Lead	2628.80	0.00
0733	US1088	Protective Material Test Lead	525.76	0.00
0733	US1082	Protective Material Tester A	1921.28	0.00
0520	US1083	Protective Material Tester B	2208.00	0.00
0011	US0376	Relay Tech Working Foreman	3923.20	4928.52
0113	US0376	Relay Tech Working Foreman	2648.16	441.36
0175	US0376	Relay Tech Working Foreman	441.36	0.00
0179	US0376	Relay Tech Working Foreman	3923.20	1655.10
0230	US0376	Relay Tech Working Foreman	3923.20	294.24
0770	US0376	Relay Tech Working Foreman	3923.20	551.70
0040	US0592	Shift Working Foreman	3451.20	323.55

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ID	JOB CODE	JOB TITLE	REG	OT
0105	US0592	Shift Working Foreman	0.00	258.84
0124	US0592	Shift Working Foreman	3451.20	517.68
0141	US0592	Shift Working Foreman	-526.68	0.00
0169	US0592	Shift Working Foreman	862.80	0.00
0241	US0592	Shift Working Foreman	3475.20	129.76
0269	US0592	Shift Working Foreman	351.12	0.00
0271	US0592	Shift Working Foreman	3471.45	64.89
0309	US0592	Shift Working Foreman	1003.01	0.00
0568	US0592	Shift Working Foreman	3451.20	1439.80
0582	US0592	Shift Working Foreman	3499.20	130.14
0598	US0592	Shift Working Foreman	0.00	388.26
0601	US0592	Shift Working Foreman	0.00	258.84
0649	US0592	Shift Working Foreman	1123.61	0.00
0673	US0592	Shift Working Foreman	1128.30	517.68
0751	US0592	Shift Working Foreman	3478.20	0.00
0105	US0591	Shift Working Foreman-W	171.08	85.54
0122	US0591	Shift Working Foreman-W	427.70	0.00
0141	US0591	Shift Working Foreman-W	1359.64	0.00
0156	US0591	Shift Working Foreman-W	252.12	0.00
0169	US0591	Shift Working Foreman-W	2530.20	84.04
0236	US0591	Shift Working Foreman-W	597.28	0.00
0601	US0591	Shift Working Foreman-W	2395.12	85.54
0719	US0591	Shift Working Foreman-W	765.36	0.00
0778	US0591	Shift Working Foreman-W	727.09	0.00
0065	US0272	System Operator A	4063.20	1401.90
0131	US0272	System Operator A	4102.20	1327.16
0148	US0272	System Operator A	4090.20	1022.48
0216	US0272	System Operator A	4093.20	1021.28
0231	US0272	System Operator A	4063.20	1020.04
0561	US0272	System Operator A	4063.20	487.68
0611	US0272	System Operator A	4063.20	410.56
0758	US0272	System Operator A	4081.20	1708.60
0001	US0270	System Operator B	3446.20	345.52
0312	US0270	System Operator B	3434.20	857.78
0549	US0270	System Operator B	3291.19	745.33
0593	US0270	System Operator B	3437.20	856.60
0608	US0270	System Operator B	3644.80	1743.44
0708	US0270	System Operator B	3407.20	2401.56
0107	US0271	System Operator C	3471.20	350.74
0290	US0271	System Operator C	3471.20	260.34
0195	US0661	TECHNICIAN*CONTROLS B	3271.20	613.35

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ID	JOB CODE	JOB TITLE	REG	OT
0756	US0661	TECHNICIAN*CONTROLS B	40.89	0.00
0765	US0661	TECHNICIAN*CONTROLS B	3271.20	0.00
0409	US0662	TECHNICIAN*CONTROLS C	2442.40	389.26
0572	US0662	TECHNICIAN*CONTROLS C	3270.40	1349.04
0113	US0279	Technician*Prot Relay A w/deg	1210.56	139.68
0117	US0279	Technician*Prot Relay A w/deg	3724.80	1571.40
0175	US0279	Technician*Prot Relay A w/deg	3305.76	175.11
0193	US0279	Technician*Prot Relay A w/deg	3724.80	2269.80
0257	US0279	Technician*Prot Relay A w/deg	3724.80	174.60
0279	US0279	Technician*Prot Relay A w/deg	3724.80	768.24
0364	US0279	Technician*Prot Relay A w/deg	3724.80	139.68
0596	US0279	Technician*Prot Relay A w/deg	3724.80	0.00
0613	US0279	Technician*Prot Relay A w/deg	3724.80	104.76
0686	US0279	Technician*Prot Relay A w/deg	3724.80	139.68
0692	US0279	Technician*Prot Relay A w/deg	3724.80	0.00
0623	US0277	Technician*Prot Relay C w/deg	3231.20	60.59
0330	US0289	Technician*Prot Rly B w/o deg	2754.40	335.70
0736	US0289	Technician*Prot Rly B w/o deg	3231.20	484.69
0266	US0281	Technician*Prot Rly D w/o deg	3291.20	493.69
0301	US0281	Technician*Prot Rly D w/o deg	0.00	0.00
0490	US0281	Technician*Prot Rly D w/o deg	2285.60	0.00
0557	US0281	Technician*Prot Rly D w/o deg	3291.20	4782.54
0387	US0280	Technician*Prot Rly E w/o deg	2608.80	970.16
0777	US1301	TECHNICIAN*TELECOMMUNICATION B	3292.01	185.18
0363	US1300	TECHNICIAN*TELECOMMUNICATION C	3451.20	194.14
0640	US1300	TECHNICIAN*TELECOMMUNICATION C	3451.20	323.55
0073	US0268	Tel Comm Tech*Lead Working	3843.20	936.78
0181	US0268	Tel Comm Tech*Lead Working	3843.20	1657.38
0012	US0269	Telecom Techician A	3644.80	888.42
0028	US0269	Telecom Techician A	3644.80	34.17
0164	US0269	Telecom Techician A	3644.80	341.70
0199	US0269	Telecom Techician A	3644.80	68.34
0227	US0269	Telecom Techician A	3644.80	375.87
0748	US0269	Telecom Techician A	3644.80	1970.47
0421	US1086	Truck Driver 2nd Yr	2069.60	1299.99
0478	US1086	Truck Driver 2nd Yr	2069.60	2768.10
0481	US1086	Truck Driver 2nd Yr	2069.60	2195.72
0321	US1084	Truck Driver 4th Yr	2539.20	1452.13
0358	US1084	Truck Driver 4th Yr	2539.20	3420.02
0459	US1084	Truck Driver 4th Yr	2539.20	1047.42
0132	US0378	Warehouseman 3rd Yr & Thereaft	2344.00	1413.73

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ID	JOB CODE	JOB TITLE	REG	OT
0163	US0416	Warehouseman A	2236.80	363.48
0359	US0416	Warehouseman A	2236.80	2138.94
0709	US0315	Warehouseman A	2236.80	489.30
0727	US0416	Warehouseman A	2236.80	908.70
0769	US0315	Warehouseman A	2236.80	1286.16
0042	US0605	Welder Journeyman	3151.20	0.00