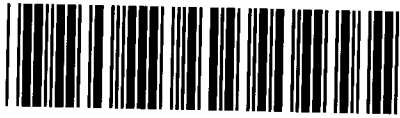


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Addendum StartPage: 0

PUC DOCKET NO. 45570
SOAH DOCKET NO. 473-16-2873.WS 2016 APR 15 PM 2: 02

RECEIVED

APPLICATION OF MONARCH UTILITIES I, L.P. TO CHANGE RATES FOR WATER AND SEWER SERVICE § BEFORE THE PUBLIC UTILITY COUNSEL OF THE STATE OFFICE OF ADMINISTRATIVE HEARINGS

MONARCH UTILITIES I, L.P.'S SUPPLEMENTAL RESPONSE TO OFFICE OF PUBLIC UTILITY COUNSEL'S FIRST REQUEST FOR INFORMATION NO. 1-13

To: Office of Public Utility Counsel, by and through its attorney of record, Christiaan Siano, Assistant Public Counsel, 1701 North Congress Avenue, Suite 9-180, P. O. Box 12397, Austin, Texas 78711-2397.

Monarch Utilities I, L.P. ("Monarch") files its Supplemental Response to the Office of Public Utility Counsel's ("OPUC") First Requests for Information No. 1-13 received April 1, 2016. This response is timely filed. This response may be treated by all parties as if it were filed under oath.

Respectfully submitted,

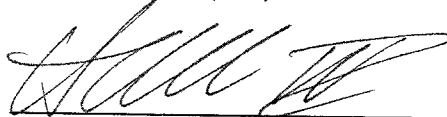
**LLOYD, GOSSELINK,
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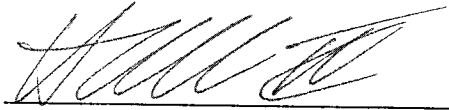
State Bar No. 24075674

cfaulk@lglawfirm.com

ATTORNEYS FOR MONARCH UTILITIES I, LP

CERTIFICATE OF SERVICE

I hereby certify that on this 15 day of April, 2016, a true and correct copy of the foregoing document has been hand-delivered., sent via facsimile, e-mail, or first class mail to all parties of record.

A handwritten signature in black ink, appearing to read 'W. A. Faulk, III', written over a horizontal line.

WILLIAM A. FAULK, III

PUC DOCKET NO. 45570
SOAH DOCKET NO. 473-16-2873.WS
MONARCH'S SUPPLEMENTAL RESPONSE TO
OPUC'S FIRST REQUESTS FOR INFORMATION NO. 1-13

OPUC RFI 1-13: **Provide copies of the compensation studies used to determine the base payroll and incentive compensation for direct employees and for shared serviced employees. If the studies will be considered voluminous, provide a listing of the studies from which to select copies.**

RESPONSE: See the following confidential files related to compensation studies:

Confidential Attachment OPUC 1-13 2014 SWWC Benchmark Slotting Review

Confidential Attachment OPUC 1-13 2015 Benchmark Slotting Review-1st Level Executive

Confidential Attachment OPUC 1-13 2015 Benchmark Slotting Review-2nd Level Executive

Confidential Attachment OPUC 1-13 2015 Benchmark Slotting Review-Managers

Prepared by: Kent Cauley
Sponsored by: Charles Profilet

CONFIDENTIAL
PUC DOCKET NO. 45570
MONARCH UTILITIES I, L.P.
TO CHANGE RATES FOR
WATER AND SEWER SERVICE

April 15, 2016

April 15, 2016

MONARCH'S RESPONSES TO
OPUC'S RFI 1-13
ELECTRONICALLY PROVIDED
MATERIALS IN NATIVE FORMAT