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ACKNOWLEDGEMENT

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Date: 24-Jun-2014 Ship-To: 00124308-0

Order Number: 7000841260 Order Date: 24-Jun-2014

> Mr. Richard D. Giardion Webb & Webb 211 E Th St Sto 712 Austin, TX 78701-3218

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Scheduled Payment in Foture:
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Page: 1 of 1

Austin RPD Resp-5227



1031 S. Caldwell Street Suite 100 Charlotte, NC 28203 Phone 704.373,1199 Fax 704.373,1113

www.raftelis.com

August 06, 2014

Invoice No:

AUTX1308-10.

Gwendolyn Webb Webb & Webb, Attorneys at Law 211 East Seventh St., Suite 712 Austin, TX 78701

Project

R-AUTX1308.00

R-AUTX1308.00 Austin Water Rate Case Support

Professional Services from July 01, 2014 to July 31, 2014

Professional Personnel

	Н	ours	Rate	Amount	
Exec Vice President					
Giardina, Richard	3	2.00	290.00	9,280.00	
Sr. Consultant					
Craley, Casey		9.50	185.00	1,757.50	
Totals	4	1.50		11,037.50	
Total Professional Fees					11,037.50
Project Expenses					
Project Travel Expenses				969.12	
				969.12	969,12
Contract	Current	Pr	ior Billings		
Total Billings	12,006.62		62,072.52	74,079,14	
Original Contract Ceiling				100,000.00	
Additional Scope				75.000.00	
Adjusted Contract Ceiling				175,000.00	
Remaining				100,920,86	
			Total thi	s Invoice	\$12,006.62

Outstanding Invoices

Number	Date	Balance
AUTX1308-09.	7/7/2014	12,810.75
Total		12,810.75

	Current	Prior	Total	Received	A/R Balance
Billings to Date	12,006.62	62,072.52	74,079.14	49,261.77	24,817.37

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Profes	sional Personnel						
				Hours	Rate	Amount	
	ec Vice President	*** * *	- 14 10 0 4 1				
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102	prepare testi	-	7/2/2014	3.00	290.00	870.00	
182	15 - Giardina	-	7/7/2014	2,00	290.00	580.00	
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182	15 - Giardina		7/9/2014	2.00	290.00	580.00	
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			meeting / attend	client meeting			
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		10/2014	🖺 Giardina, Richar			5.85	
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		Total this Project		\$12,006.62
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Itinerary 22565488910

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Page 1 of 2

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Austin RPD Resp-5231

Itinerary 22565488910

Page 2 of 2

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American Water Works Association solo Wilder And Dones, CO, 19225, USA Phort 1990-714-723 Esa: 261,478/1999 Esalt resisversizewed.

ACKNOWLEDGEMENT

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AWTX1308

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Mr. Richard D. Giardina Webs & Webs 211 £ 7th \$5:\$te ?12 Aastia, TX 78701-3218

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THANK YOU FOR YOUR BUSINESS!

TELL US ABOUT YOUR EXPERIENCE

LESLIE GORDON 303-342-6756 LESLIE.GORDONGHMSHOST.COM

AUTX 1308

DENVER INTERNATIONAL AIRPORT

8500 Peña Blvd. Denver, CO 80249 Customer Sarvice: 303-342-4083

Card Account: XXXXXXXXXXXXXX9512 Card Type: 1 Visa Authorization Code: 019990

Cashier: 237 Seg # 2162 License Plate: 649JZM Ent: 16:38 07/10/14 Lane 2 Exit: 20:57 07/11/14 Lane 4! Duration: 10(s) 6H(s) 19M(s) Rate Code: 49 Shift: 40

AMOUNT TEND CASH CREDIT CARD CHECK CHANGE CALC 0.00

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OMNI & HOTELS & RESORTS

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700 SAN JÁCINTO. AUSTÍN TX 78701

Tole- 512-476-3700 Fax- 512-397-4888

GIARDINA, RICHARD

AUTX 1308

Room Number: 1602

Daily Rate: \$209.00

Room Type: KN No, of Guests: 2/0

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TERMS: DUE AND PAYABLE UPON PRESENTATION, I AGREE THAT MY LIABILITY FOR THIS BILL IS NOT WAIVED AND AGREE TO BE HELD RERSONALLY LIABLE IN THE EVENT THAT THE INDIGATED PERSON, COMPANY OR ASSOCIATION FAILS TO PAY FOR ANY PART OR THE FOLL AMOUNT OF THESE CHARGES.



1031 S. Caldwell Street Suite 100 Charlotte, NC 28203 Phone 704.373.1199 Fax 704.373.1113

www.raftelis.com

September 03, 2014

Invoice No:

AUTX1308-11.

Gwendolyn Webb Webb & Webb, Attorneys at Law 211 East Seventh St., Suite 712 Austin, TX 78701

Project

R-AUTX1308.00

R-AUTX1308.00 Austin Water Rate Case Support

Professional Services from August 01, 2014 to August 31, 2014

Professional Personnel

		Hou	rs I	Rate	Amount	
Exec Vice President						
Giardina, Richard		11.	50 29	0.00	3,335.00	
Consultant						
Wadsworth, Robert		.!	50 16	0.00	80.00	
Administrative						
Warren, Carrie		,	50 6	0.00	30.00	
Totals		12.	50		3,445.00	
Total Professional Fees						3,445.00
Contract		Current	Prior Bill	lings		
Total Billings		3,445.00	74,0	79.14	77,524.14	
Contract Ceiling					175,000.00	
Remaining					97,475.86	
			•	Total this I	nvoice	\$3,445.00
	Current	Prior		Total	Received	A/R Balance
Billings to Date	3,445.00	74,079.14	77	,524.14	74,079.14	3,445.00

Project	R-AUTX1308.00	R-AUTX1308.00 Austin	Water Rate	Case	Invoice	AUTX1308-1
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Profession	nal Personnel					
			Hours	Rate	Amount	
	Vice President					
182	15 - Giardina, Richard	8/4/2014	2.00	290.00	580.00	
	read testimony of other	witnesses-prep for call				
182	15 - Giardina, Richard	8/5/2014	4.00	290.00	1,160.00	
	read testimony of other	witnesses-prep for call				
182	15 - Giardina, Richard	8/11/2014	.50	290.00	145.00	
	request for production					
182	15 - Giardina, Richard	8/12/2014	1,50	290.00	435.00	
	prepare draft response i	e. Table 104; discuss with	n Gwen			
182	15 - Giardina, Richard	8/15/2014	1.50	290.00	435.00	
	request for production					
182	15 - Giardina, Richard	8/21/2014	1,00	290.00	290.00	
	review latest document	requests				
182	15 - Giardina, Richard	8/22/2014	1.00	290.00	290.00	
	review latest document					
Cons	ultant	•				
189	6 - Wadsworth, Robert	8/7/2014	.50	160.00	80.00	
	Data transfer to Master					
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158	8 - Warren, Carrie	8/6/2014	.50	60.00	30.00	
100	Accounting support	0,0,=011		22.22		
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	Totals		12.50		3,445.00	
	Total Professi	onal Fees				3,445.00
				Total this	Project	\$3,445.00
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Response to Request No. 3-62

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ELPASO

COST ALLOCATION AND BEST PRACTICES REVIEW

JULY 30, 2013



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₿.	2012 Sanitation Billing Cost Analysis
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	1 Cost Allocation and Best Practices Review

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	Fire F B S Lan	Fire Hydrant Fees in El Paso Benchmarking Results of Public Fire Hydrants Summary of Hydrant Findings Land Sales Analysis Sale of Land and Transfer of Proceeds Benchmarking Results of Land Sales Transfers Summary of Land Sales Findings

Executive Summary

The City of El Paso (City) engaged Raftelis Financial Consultants, Inc. (RFC) to perform a Cost Allocation and Best Practices Review (Study). The primary objectives of the Study were to review the existing transfers, direct, and indirect costs between the City and El Paso Water Utilities (EPWU) and conduct a benchmarking analysis to determine industry best practices. Specifically, the Study looked at five key areas:

- Transfers
- Irrigation Rates
- Billing Charges
- Public Fire Hydrant Maintenance
- Proceeds from Land Sales

The Executive Summary highlights the principle findings of the Study. The following additional sections provide detailed discussions of the Study components:

- Section 1: Introduction
- Section 2: Utility Transfers
- Section 3: Irrigation Rate Analysis
- Section 4: Sanitation Billing
- Section 5: Fire Hydrant Maintenance Costs
- Section 6: Land Sales Analysis

A. Section 2: Utility Transfers

Several types of General Fund transfers exist in the water and wastewater industry. There are two main categories: 1) transfers for being a municipally-owned utility and 2) transfers for services rendered from the municipality.

There are several types of annual transfers that occur between a utility and the municipality that strictly relate to the circumstance of being municipally-owned. Municipalities may require just one or a combination of more than one. Also, different municipalities and utilities may use some of these interchangeably. The most common types are:

- Payment in lieu of taxes (PILOT or PILT)
- Franchise Fee
- Street Rental or Right of Way Fee
- General Fund Transfer or Other

There are almost always additional transfers between the utility and the municipality that are based on services rendered. These transfers are called direct and indirect costs that result in funds exchanged between the two entities.



3 Cost Allocation and Best Practices Review

The benchmarking analysis for this Study shows that most utilities transfer some type of payment to the municipality. In many cases, a combination of transfers is used. There appears to be no clear trends for what type or combination of transfers are implemented nor the specific level or basis of transfers, regardless of size, organization type, governance type, or geographic region. The type and amount of transfers appear to be unique between to the cities and respective utilities.

The City and EPWU currently have an arrangement such that EPWU pays the City 10% of the total water sales revenue received by EPWU. EPWU also pays the City for direct costs, including two human resources personnel, insurance, and paving expenses for inspection. While the City at one time considered the feasibility of transitioning to a PILOT and franchise fee instead of a payment based on a fixed percentage of revenue, it was determined that revenues generated under a different type of revenue sharing arrangement such as those identified would not be materially different from the methodology under the current revenue sharing arrangement.

B. Section 3: Irrigation Rate Analysis

EPWU assesses the City for irrigation at the General User Block 1 rate for all of the City's irrigation usage. This is a special rate designated for the City based on a 1995 PSB Resolution. Benchmarking results suggest that charging a municipality the same or different rates as other existing customers and to which classes rates should be based appears to be entirely at the discretion of the utility and municipality.

C. Section 4: Sanitation Billing

When a utility owns their own billing system, they may choose to provide billing services for other municipal services, such as trash collection. This arrangement is made for efficiency. This is the case in El Paso. EPWU owns and maintains a billing system and support staff to bill customers for water, wastewater and stormwater services. In addition to billing for their own services, EPWU provides billing services for the City's Environmental Services Department for sanitation collection. EPWU assesses the City a certain charge per sanitation bill for this assistance.

The "2012 Sanitation Billing Cost Analysis", created by EPWU, provides the groundwork for the sanitation billing fee. After review and evaluation, the per bill fee for sanitation billing appears reasonable and appropriate according to industry accepted methodology. The City may elect to pursue one area that may net a savings anywhere from \$0.000 to \$0.081 per bill, but that would require an examination of customer service call center records to determine if the current allocation factor is accurate.

Most benchmarked utilities indicated they provide billing for non-utility services, and most charge for such service. There appears to be no set standard fee per bill. The costs for billing services among benchmarked utilities appear to have been derived following a cost allocation methodology, similarly employed by EPWU, but the differences in fees are most likely attributable to differences in the level of costs among different utilities and municipalities and how costs are allocated among services. While the methodology may be similar, costs and allocation factors are unique to each utility.

D. Section 5: Fire Hydrant Maintenance Costs

The City is currently assessed public fire hydrant maintenance fees to recover costs borne by EPWU for hydrant maintenance and repair. The City benefits from a rate calculated using a lower per unit maintenance cost and count of fire hydrants in the system that has not been updated despite the addition of additional hydrants over the last several years. The assessment of hydrant fees to a municipality is not common among several of the City's peers according to the benchmarking analysis. Therefore, the City has decided to pursue an approach with EPWU where these fees, a total of \$474,972 per year, are not assessed to the City but recovered from the rates assessed to all of EPWU's customers to be consistent with industry best practices.

E. Section 6: Land Sales Analysis

The City receives 5.0% of the net proceeds from the sale of any land owned by EPWU. The City requested analysis of the agreement and the potential additional revenue recovered transitioning to 5.0% of the *gross* instead *net* proceeds from the sale of land. The analysis determined that in the past 5 years, this difference in what the City has received versus potentially could have received amounted to only \$7,000. Significant difference between gross proceeds and net proceeds in future land sales is not expected. Benchmarking provided no industry basis for transfer of a portion of land sales proceeds because none of the benchmarked utilities have such an arrangement with their respective City.

1. Introduction

A. Background

The City of El Paso is the sixth largest and westernmost city in the state of Texas. The City has approximately 700,000 residents and is on the border of Mexico along the Rio Grande River. El Paso Water Utilities (EPWU) provides water, wastewater, and stormwater service to the City of El Paso (City) residents, businesses and municipality. While owned by the City, EPWU is an autonomous utility in that EPWU is governed by a separate board, the Public Service Board (PSB), created in the 1950's.

Being municipally owned, EPWU provides a payment to the City, which involves a percentage of water sales. The City also incurs cost by providing a level of service to EPWU and is compensated by EPWU for these services through several separate payments. The City, in return, pays for water, wastewater, and stormwater service and an annual assessment for fire hydrant maintenance. The City engaged Raftelis Financial Consultants, Inc. (RFC) to perform a Cost Allocation and Best Practices Review (Study).

B. Scope of Services

The primary objectives of the Study were to review the existing transfers, direct, and indirect costs between the City and EPWU and conduct a benchmarking analysis to determine industry best practices. Specifically, the Study looked at five key areas:

- Transfers
- Irrigation Rates
- Billing Charges
- Public Fire Hydrant Maintenance
- Proceeds from Land Sales

The scope of services was detailed in the proposal and honed during the kick-off meeting with City staff. The scope included the following tasks:

- Review existing payments exchanged between EPWU and the City, specifically related to the five key areas stated above.
- Conduct an extensive benchmarking analysis of both in state and national peers;
- Document the Study in a formal report; and
- Communicate the Study results to the City.

C. Benchmarking Analysis

The benchmarking analysis was broken down into two sample groups, Texas peers and national peers. RFC worked with City staff to develop an appropriate group of survey communities for comparing exchange of payments between city and utility. The final comparison included the following cities and utilities:

Cost Allocation and Best Practices Review

			,

Texas Uti	lities	National Utilities
 Arlington Austin Corpus Christi Dallas Fort Worth 	GarlandHoustonLaredoPlanoSan Antonio	 Charlotte, NC Little Rock (CAW), AR Mesa, AZ Oklahoma City, OK Phoenix, AZ Tucson (Tucson Water), AZ

Comparing transfers with those of other representative communities may provide insights into city transfer policies, as detailed later in the report, but based on industry knowledge, many factors affect the level of costs and the methodology employed to recover these costs. Some of the most prevalent factors include governmental structure, utility structure, customer constituency, allocation of costs, level of taxation, and policies. These factors are most often unique to each utility and municipality.

D. Report Organization

This report is organized in six sections to efficiently discuss the process used to address the Study key areas and objectives. Section 2 provides the analysis for transfers from a utility to municipality. Section 3 discusses rates for water service. Section 4 analyzes billing charges. Section 5 addresses public fire hydrant maintenance practices. Section 6 focuses on the proceeds from land sales by the utility.

2. Utility Transfers

A. Overview

Several types of General Fund transfers exist in the water and wastewater industry. There are two main types: 1) transfers for being a municipally-owned utility and 2) transfers for services rendered from the municipality. This first category of transfers is discussed in detail in the next subsection, 2-B, and the second category will be discussed in Subsection 2-C.

B. Transfers for Municipally-Owned Utilities

There are several types of annual transfers that occur between a utility and the municipality that strictly relate to the circumstance of being municipally-owned. Municipalities may require just one or a combination of more than one. Also, different municipalities and utilities may use some of these interchangeably. The most common types are:

- Payment in lieu of taxes (PILOT or PILT)
- Franchise Fee
- Street Rental or Right of Way Fee
- General Fund Transfer or Other

Payment in lieu of Taxes (PILOT or PILT)

The 2000 edition of the M1 Manual produced by the American Water Works Association (AWWA) defines payment in lieu of taxes (PILOT or PILT) as "a payment made to a governmental entity by the government-owned utility instead of taxes." M1 also states that "although municipally owned water utilities are generally not subject to taxation by the local, state, or federal governments, municipal water utilities sometimes make payments in lieu of property taxes to the local municipalities that own them."

Many utilities are subject to this form of payment. The payment to the municipality or General Fund is most often linked to the assessed value of the utility property or assets located within the jurisdiction of the taxing authority as though the utility is privately-owned and operated. In other words, the amount of the transfer is determined by multiplying the tax rate per \$100 of assessed asset value by the total property value. In Texas, property taxes are assessed on both above ground and below ground utility assets (pipelines, underground transmission and distribution systems, etc.). It is not standard as to whether the total asset value would be gross book value or net book value, after accumulated depreciation. In some cases, an annual amount less than the calculated PILOT may be agreed upon by the municipality and utility.

Franchise Fee

Franchise fees may also be collected from municipally-owned utilities in a similar manner as they are collected from local privately-owned natural gas, electricity, or telecommunications utilities. A franchise tax may be a flat fee or based on the utility's gross or net revenues.



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Street Rental or Right-of-Way (ROW)

Connections for customers are defined as the line, tap, and other infrastructure that must be constructed from the property line to the main in the street or right-of-way. This is true for all means of utility services, such as water, wastewater, natural gas, electricity, and telecommunications. In some cases, municipalities will assess the utility a street rental or right-of-way fee that is a payment for the use of the public streets for service connections. In many cases, a street rental or right-of-way fee is based on a percentage of gross or net utility revenues, similar to a franchise fee. There appears to be no cost justified methodology for the determination of this fee. Also, the franchise fee or street rental fee may be used interchangeably instead of additive based on industry benchmarking.

General Fund Transfer or Other

Some utilities provide transfers to the General Fund that do not fit in one of the above categories or are named something different, such as General Fund Transfer or simply Transfer. While these 'other' transfers are not called one of the above, they serve the same function to provide revenue to the municipality that owns the utility. These transfers may be set as a flat fee or based on a percentage of gross or net utility revenues.

C. Direct and Indirect Costs

There are almost always additional transfers between the utility and the municipality that are based on services rendered. These transfers are called direct and indirect costs that result in funds exchanged between the two entities. The level of funds typically depends on the utility, governing style and relationship with the municipality. For example, a utility that is very integrated into the municipal government that requires services from the finance department, legal department, billing department, etc. would likely pay the General Fund more money than a utility that is basically autonomous, governed by a separate board. Still, it is important to remember that both direct and indirect costs and cost allocations indicate that a level of service is being provided to the utility by the municipality or vice versa. The two types of costs are described in more detail below.

Direct Cost

Many utilities pay direct costs to the General Fund for specific services. These costs may directly relate to personnel assigned to utility functions. They may also represent a certain level of legal hours billed to the municipal legal department. In addition to personnel costs, direct costs services may relate to a certain amount of materials used or the use of equipment or vehicles owned by the municipality.

Indirect Cost

The majority of utilities pay an indirect cost allocation to the General Fund. These costs are not directly attributed to one specific cost center. They may include costs classified as overhead, such as administrative salaries, administrative supplies, and employee fringe benefit programs. Indirect costs for utilities are typically determined by a cost allocation study of all of the municipal departments.

D. Transfers between EPWU and the City

Several transfers occur between EPWU and the City, highlighted below.

Transfer

The City and EPWU have an arrangement such that EPWU pays the City 10% of the total water sales revenue received by EPWU. In FY 2012, the transfer amount was nearly \$11,000,000.

Direct Costs

As previously mentioned, EPWU is an autonomous utility that is governed by a separate board. Therefore, EPWU requires little assistance from the City for its daily operation. Still, EPWU pays the City for a few minor direct costs. Those direct costs include:

- Two human resources positions. EPWU covers 100% of the salary and overhead for these two positions.
- Vehicle and property insurance for EPWU's fleet and properties.
- 3% of EPWU's paving expenses to cover City costs for inspection.

Additional Transfers for Service

There are a few additional exchanges of funds throughout the year between EPWU and the City, and many are discussed in greater detail later in the report, as indicated.

- EPWU pays the City for sanitation service.
- The City pays EPWU for water and wastewater service. (Irrigation rates are discussed in Section
- The City pays EPWU \$0.38 per bill for sanitation billing. (Section 4)
- The City pays EPWU for public fire hydrant maintenance. (Section 5)
- 5% of the net proceeds from the sale of land owned by EPWU is paid to the City. (Section 6)

E. Benchmarking Results of Transfers

According to benchmarking results, while all peer communities responded with some form of transfer, utilities and municipalities use a wide variety of approaches regarding the types of transfers and the level of funds transferred.

Transfer to the General Fund

Exhibit 2.1 and Exhibit 2.2 present the benchmarking results of Transfers for the Texas and National benchmarking analyses, respectively, completed for this study. Most utilities show a transfer of some kind to the municipality. In many cases, a combination of transfers is used. As stated above, while many of the transfers from the benchmarking results can be classified as PILOT, franchise fee, or street rental, there are a few that are simply termed "transfer".

The methodologies of the transfers are also presented. Many appear to be based on a percentage of gross or net revenue or operating revenue. Others, such as the PILOTs, are based on the tax rate and some level of utility assets.

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Exhibit 2.1 – Texas Benchmarking Analysis of General Fund Transfers

Texas Utilities/Cities	Transfer(s)
Adlington	PLOT besed on Water Utility assets & property tax rate;
	- Franchise Fee - 5.8% of Revenue less Impact fees and litterest
vustin	Rate of Return - 8:2% of revenue (based on 3 yrs);
orpus Christi	Sustainability –1% of Revenue
Dallas	PILOT - based on Water Utility assets & property tax rate;
	Street Rental -5% of Revenue
Paso	liansfer of 10% of Water Sales Revenue
ort Worth	PILOT - based on Utility assets & property tax rate;
	Street/Rental 5% of Revenue
arland	PNOT beset on Willey plant & equipments
	Street Rental - 5% of Operating Revenue
ouston	
predo	
lano	Transfer of 7% of budgeted revenue
an/Antonio	Tiransfer of 2.7 % digross Williay revenue (option to go to 5%)

Exhibit 2.2 – National Benchmarking Analysis of General Fund Transfers

National Utilities/Cities	Transfer(s)
diadote	
ilPaso Little Rodk((cAW)	Fransferof 10% of Water Sales Revenue PHOT Thesed on assets Franchise free 10% of theide day water seles of tittle Rock and 6.9% of Inside day water seles of North Little Rock shown on bill
Mesa* Dklahoma city	Uransfer of approx. \$52.mil/(of approx. \$150 mil/revenue) lease Payment. 1% of Revenue; Plicot/franchibe ree (used interdisingedbly) - 2% of inside dissiles revenue.
lioenix (udson ((Tueson Water)	PILOT - based on value of plants - land and building; Villity vax - 4% of sales revenue; PILOT - based on 65% of the assets

^{*}The city of Mesa, AZ uses transfer for funding city services and does not have a primary property tax.

In reviewing the benchmarking results and general industry research, there appears to be no clear trends for what type or combination of transfers are implemented nor the specific level or basis of transfers, regardless of size, organization type, governance type, or geographic region. Within certain industry accepted guidelines as discussed above in Subsection B, the type and amount appear to be unique to the utility and city in question.

Direct and Indirect Costs

Exhibit 2.3 and Exhibit 2.4 present the benchmarking results of Transfers for the Texas and National benchmarking analyses completed for this study. While benchmarking this is helpful in that it shows that other utilities pay direct and indirect costs to the General Fund and provides insight into the level that the utility relies on the municipality for service, little value is gained in comparing the dollar amount of the costs transferred since direct and indirect costs, in general, are very unique and specific to the utility and city in question, similar to the transfers previously discussed.

Exhibit 2.3 – Texas Benchmarking Analysis of Cost Transfers

Texas Utilities/Cities	Cost Transfer(s) for Services
Ardington	Diraci Costs: approx \$4.25 miland indirect Costs approx; \$3.37
Austin	Direct Services - approx. \$12.3 mil Admin Support;
Compus Christi	Affewadditional miscellaneous transfers for services Direct Costs - based on it ill cost allocation - approx. \$8.5 mil
Dallas	Indirect Costs
IPPaso	Direct Costs for 21/10 positions and insurance
ort-Worth	Indirect Costs = based on cost-allocation = approx. \$4 mil
parland	Dredamindred Coss
personal contract of the second	General and Admin based on 13,48% of Williams larges.
ouston	Direct and Indirect Costs based on allocation - approx. \$44 mil
ando	Direct Costs - land rantal, vehicles, streat cut - approx, \$1.05 mll.
lano	- Indirect Costs - varies
an/Amonio	None 1

Exhibit 2.4 - National Benchmarking Analysis of Cost Transfers

National Utilities/Cities	Cost Transfer(s) for Services
Charlotte	Dinact Costs: billed directly and varies yr to yr; Indired: Costs besedon allocation - approx: \$9:8(mil), olds \$3t
	ામાં ફિલ્મ સંક્રવાલ કરાઈ
El Paso	Direct Costs for 2 HR positions and insurance
little Reak (CAW)	None
Vlesa	Direct and Indirect Costs based on allocation - updated annually
Oklahoma@ity	Indired Gosts - approx \$4.19 mil/for adminandingmi services
Phoenix	Indirect Costs - basedion Central Services allocation - approx. \$14.2 mil
ueson (Tueson Water)	Direct Costs - largely determined by Cliv Memorar's office
	variles; indired Costs, ibsection allocation; applica \$7.3 ml/