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Texas-New Mexico Power

PROGRAM PLAN SUMMARY

CONTRACTOR ENGAGEMENT CHALLENGES AND PROGRAM STRATEGIES AS A SMALL UTILITY

Texas-New Mexico Power

2025 Projections				
Program	Budget	kW	kWh	
Commercial	\$2,441,198	2,855	8,603,434	
COMPASS for Small Business MTP	813,733	1,077	1,259,368	
COMPASS for Schools/Government MTP	813,733	884	2,102,426	
COMPASS for Large Commercial MTP	813,733	895	5,241,640	
Load Management	\$494,052	10,625	10,625	
Winter Load Management	87,186	1,875	1,875	
Summer Load Management	406,866	8,750	8,750	
Residential	\$2,266,827	6,448	2,782,665	
High-Performance Homes MTP	639,361	933	1,434,853	
Residential SOP	1,394,970	1,487	1,335,728	
Residential Demand Response Pilot	232,495	4,028	12,085	
Hard-to-Reach	\$1,336,846	1,448	5,698,558	
Hard-to-Reach SOP	581,238	762	1,140,032	
Low-Income Weatherization	755,609	686	4,558,525	
Total	\$6,538,923	21,376	17,095,282	
R&D	\$85,000			
EM&V	\$52,588			
Total	\$6,676,511			

2026/27 POTENTIAL PROGRAMS



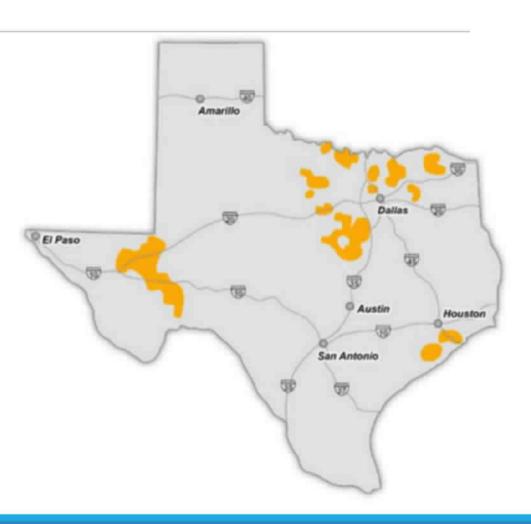
COMMERCIAL	RESIDENTIAL	LOW INCOME
COMPASS for Small Business MTP	High-Performance Homes MTP	Hard-to-Reach SOP
COMPASS for Schools/Government MTP	Residential SOP	Low-Income Weatherization
COMPASS for Large Commercial MTP	Residential Demand Response	
Winter Load Management		
Summer Load Management		

Contractor Engagement Challenges and Program Strategies as a Small Utility

Challenges

- Noncontiguous service territory
- Year-over-year participation
 - Res SOP contractor turnover
 - LIW under resourced agencies
 - Commercial local service providers

★Marketing and customer awareness





Contractor Engagement Challenges and Program Strategies as a Small Utility



Texas-New Mexico Power

Challenges

- Noncontiguous service territory
- Year-over-year participation
 - Res SOP contractor turnover
 - LIW under resourced agencies
 - Commercial local service providers
- ★Marketing and customer awareness

Strategies

- ✤Program design
 - Incentive levels
 - Low cost/no cost measures
 - Contractor networks
- Marketing and customer awareness
 - Third-party social media support
 - Community liaisons
 - Internal stakeholder education

