

Total July 2002 Billings to EGSi by Project

EGSI	ESI	DS2150	\$402.68
EGSI	ESI	DS2151	\$1,576.05
EGSI	ESI	DS2598	\$575.41
EGSI	ESI	DS2599	\$285.02
EGSI	ESI	DS2600	\$62.24
EGSI	ESI	DS2602	\$31.15
EGSI	ESI	DS2603	\$5,245.88
EGSI	ESI	DS2605	\$31.15
EGSI	ESI	DS2609	\$31.15
EGSI	ESI	DS2614	\$588.87
EGSI	ESI	DS2694	\$420.92
EGSI	ESI	DS2695	\$202.78
EGSI	ESI	DS2696	\$48.93
EGSI	ESI	DS2697	\$291.92
EGSI	ESI	DS2698	\$48.93
EGSI	ESI	DS2701	\$153.84
EGSI	ESI	DS2702	\$153.84
EGSI	ESI	DS2704	\$377.54
EGSI	ESI	DS3884	\$331.60
EGSI	ESI	DS3992	\$1,393.83
EGSI	ESI	DS3993	\$3,450.71
EGSI	ESI	DS3994	\$283.04
EGSI	ESI	DS3996	(\$2,751.65)
EGSI	ESI	DS3997	\$1,689.35
EGSI	ESI	DS3998	\$417.09
EGSI	ESI	DS3999	\$3,288.99
EGSI	ESI	DS7024	\$2,092.80
EGSI	ESI	DS7026	\$298.90
EGSI	ESI	DS7027	\$1,669.46
EGSI	ESI	DS7062	\$889.52
EGSI	ESI	DS7064	\$342.56
EGSI	ESI	DTXPIL	\$5,816.05
EGSI	ESI	DW0119	\$1,191.23
EGSI	ESI	DW0200	\$9,696.30
EGSI	ESI	DW0202	\$1,592.65
EGSI	ESI	E01591	\$132,621.87
EGSI	ESI	E01601	\$74,950.79
EGSI	ESI	E13321	\$54,049.21
EGSI	ESI	E13401	\$3,561.25
EGSI	ESI	E13405	\$8.03
EGSI	ESI	E13751	\$62,949.84
EGSI	ESI	E13756	\$76,268.84
EGSI	ESI	E13758	\$156.40
EGSI	ESI	E14981	\$7,792.11
EGSI	ESI	E14982	\$5,795.24
EGSI	ESI	E14983	\$4,612.75
EGSI	ESI	E14984	\$4,463.83
EGSI	ESI	E14986	\$4,997.91
EGSI	ESI	E15115	\$46,428.75
EGSI	ESI	E40138	\$137.27

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Total July 2002 Billings to EGSi by Project

EGSI	ESI	E58010	\$9,276.30
EGSI	ESI	E75020	\$21,018.64
EGSI	ESI	E99740	\$3,526.49
EGSI	ESI	E99741	\$28,819.57
EGSI	ESI	E99750	\$61,377.58
EGSI	ESI	E99795	\$91,653.84
EGSI	ESI	EPMCOM	\$16,214.81
EGSI	ESI	ERAKTL	\$120.30
EGSI	ESI	ERRLOM	\$212.27
EGSI	ESI	ERRMOM	\$3,196.79
EGSI	ESI	ERRTRX	\$5,129.94
EGSI	ESI	F05700	\$9,331.85
EGSI	ESI	F07300	\$12,119.17
EGSI	ESI	F10414	\$12,948.81
EGSI	ESI	F10425	\$67,144.51
EGSI	ESI	F10443	\$838.04
EGSI	ESI	F10445	\$8,698.02
EGSI	ESI	F10448	\$362.94
EGSI	ESI	F15260	\$3,265.69
EGSI	ESI	F15901	\$211.48
EGSI	ESI	F20990	\$13,569.36
EGSI	ESI	F21600	\$46,675.24
EGSI	ESI	F22355	\$11,882.19
EGSI	ESI	F22500	\$492.31
EGSI	ESI	F23033	\$9,855.51
EGSI	ESI	F23425	\$36,127.34
EGSI	ESI	F23428	\$618.87
EGSI	ESI	F23442	\$15,798.44
EGSI	ESI	F23918	\$1,674.71
EGSI	ESI	F23919	\$13,067.76
EGSI	ESI	F23931	\$5,402.86
EGSI	ESI	F23932	\$425.60
EGSI	ESI	F23936	\$4,089.94
EGSI	ESI	F23941	\$3,599.26
EGSI	ESI	F23942	\$2,527.75
EGSI	ESI	F23949	\$2,813.95
EGSI	ESI	F23956	\$3,485.30
EGSI	ESI	F23957	\$1,006.57
EGSI	ESI	F23960	\$20,941.70
EGSI	ESI	F23967	\$9,329.93
EGSI	ESI	F23968	\$3,847.89
EGSI	ESI	F24001	\$5,239.05
EGSI	ESI	F24036	\$15,879.13
EGSI	ESI	F24666	\$3,587.95
EGSI	ESI	F24910	\$11,211.96
EGSI	ESI	F25004	\$2,332.72
EGSI	ESI	F25005	\$678.85
EGSI	ESI	F25300	\$6,262.54
EGSI	ESI	F25910	\$495.96
EGSI	ESI	F26021	\$11,045.31

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Total July 2002 Billings to EGSi by Project

Project	Account	Billings	Balance
EGSI	ESI	F26022	\$7,921.01
EGSI	ESI	F26031	\$624.83
EGSI	ESI	F26036	\$413.20
EGSI	ESI	F26039	\$353.19
EGSI	ESI	F26040	\$636.54
EGSI	ESI	F26910	\$5,155.07
EGSI	ESI	F27080	\$1,128.58
EGSI	ESI	F61505	\$8,296.62
EGSI	ESI	F62537	\$10,021.35
EGSI	ESI	F72271	\$4,597.42
EGSI	ESI	F72670	\$31,062.09
EGSI	ESI	F72901	\$183.19
EGSI	ESI	F73027	\$28,317.55
EGSI	ESI	F73076	\$1,052.35
EGSI	ESI	F73801	\$2,955.57
EGSI	ESI	F73901	\$18,764.05
EGSI	ESI	F73902	\$338.53
EGSI	ESI	F73908	\$223.24
EGSI	ESI	F74186	\$6,433.96
EGSI	ESI	F74197	\$71.80
EGSI	ESI	F74300	\$1,092.61
EGSI	ESI	F74341	\$3,172.39
EGSI	ESI	F74344	\$754.20
EGSI	ESI	F74515	\$1,691.95
EGSI	ESI	F74585	\$700.80
EGSI	ESI	F74821	\$524.32
EGSI	ESI	F74902	\$12,024.37
EGSI	ESI	F75175	(\$107,049.37)
EGSI	ESI	F77116	\$1,928.52
EGSI	ESI	F84040	\$155.14
EGSI	ESI	F96900	\$35,433.09
EGSI	ESI	F96915	\$1,138.87
EGSI	ESI	F99039	\$798.42
EGSI	ESI	F99081	\$1,683.86
EGSI	ESI	F99137	(\$48,078.01)
EGSI	ESI	F99140	\$2,538.99
EGSI	ESI	F99180	\$5,279.40
EGSI	ESI	FACALL	\$71,104.18
EGSI	ESI	FACFPE	\$233.38
EGSI	ESI	FACFPI	\$1,752.82
EGSI	ESI	FAPEGL	\$4,708.31
EGSI	ESI	FAPEGT	\$542.05
EGSI	ESI	FAPWHS	\$1,067.33
EGSI	ESI	FBLFOS	\$35.35
EGSI	ESI	FBSCDB	\$514.30
EGSI	ESI	FBSCP2	\$71,347.55
EGSI	ESI	FCPO11	\$37,632.01
EGSI	ESI	FCPO12	\$2,164.96
EGSI	ESI	FCPO13	\$810.67
EGSI	ESI	FCPO15	\$9,399.14

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Total July 2002 Billings to EGSi by Project

EGSI	ESI	FCQARC	\$2,347.36
EGSI	ESI	FCQDWH	\$1,259.52
EGSI	ESI	FCQEI	\$14,078.46
EGSI	ESI	FCQEAM	\$1,100.05
EGSI	ESI	FCQEXC	\$215.54
EGSI	ESI	FCQQSR	\$301.04
EGSI	ESI	FCQTIV	\$18.03
EGSI	ESI	FEPBUY	\$20.17
EGSI	ESI	FEPEBD	\$11.80
EGSI	ESI	FEPROC	\$31,881.38
EGSI	ESI	FF1000	\$3,449.35
EGSI	ESI	FF1001	\$6,659.86
EGSI	ESI	FF1003	\$7,500.44
EGSI	ESI	FFG13A	\$1,949.69
EGSI	ESI	FFG15A	\$223.48
EGSI	ESI	FGSGNT	\$218.02
EGSI	ESI	FI2855	\$1,498.75
EGSI	ESI	FI2910	(\$1,273.38)
EGSI	ESI	FI3610	(\$40,476.58)
EGSI	ESI	FI3713	\$21,524.51
EGSI	ESI	FI3717	\$2,579.72
EGSI	ESI	FI3734	\$16,530.04
EGSI	ESI	FI3781	\$340.73
EGSI	ESI	FI3901	\$23.02
EGSI	ESI	FI3925	\$2,843.00
EGSI	ESI	FI4015	\$6,609.43
EGSI	ESI	FI4510	\$359.59
EGSI	ESI	FI5115	(\$429.07)
EGSI	ESI	FI5135	\$0.02
EGSI	ESI	FI5136	\$764.05
EGSI	ESI	FI5155	\$28.61
EGSI	ESI	FI5160	\$2,224.00
EGSI	ESI	FI5165	\$1,216.26
EGSI	ESI	FI5175	\$13,091.21
EGSI	ESI	FI5180	\$388.00
EGSI	ESI	FI5185	\$19,765.71
EGSI	ESI	FI5200	\$57,807.88
EGSI	ESI	FI6000	\$971.04
EGSI	ESI	FI6006	\$10,727.96
EGSI	ESI	FI6007	\$1,269.56
EGSI	ESI	FI6012	\$257.27
EGSI	ESI	FI6017	\$12,364.64
EGSI	ESI	FI6019	\$46,957.93
EGSI	ESI	FI6021	(\$132.06)
EGSI	ESI	FI6022	\$1,337.57
EGSI	ESI	FI6023	\$853.47
EGSI	ESI	FI6031	\$887.15
EGSI	ESI	FI6033	\$4,465.98
EGSI	ESI	FI6036	\$856.49
EGSI	ESI	FI6040	(\$19.04)

Total July 2002 Billings to EGSi by Project

EGSI	ESI	FI6041	(\$323.09)
EGSI	ESI	FI6043	\$476.07
EGSI	ESI	FI6046	\$7,958.75
EGSI	ESI	FI6047	\$4,688.50
EGSI	ESI	FI6048	\$974.45
EGSI	ESI	FI6049	\$286.56
EGSI	ESI	FI6053	\$337.27
EGSI	ESI	FI6058	\$11,156.03
EGSI	ESI	FI6060	\$112.42
EGSI	ESI	FI6063	\$2,822.90
EGSI	ESI	FI6064	\$317.54
EGSI	ESI	FI6070	\$300.42
EGSI	ESI	FI6071	\$1,191.43
EGSI	ESI	FIADSU	\$26.56
EGSI	ESI	FIAPL2	\$12,777.07
EGSI	ESI	FIAPL3	\$53.63
EGSI	ESI	FIAPL4	\$1,098.76
EGSI	ESI	FIBERO	\$757.37
EGSI	ESI	FIBMCI	\$150.37
EGSI	ESI	FICMOS	\$174.67
EGSI	ESI	FIEACC	\$98.23
EGSI	ESI	FIEDC2	\$907.44
EGSI	ESI	FIENRG	\$800.34
EGSI	ESI	FIEVTL	\$3,257.47
EGSI	ESI	FIGNPR	\$2,753.72
EGSI	ESI	FINTPR	\$1,258.23
EGSI	ESI	FIPCII	\$1,639.74
EGSI	ESI	FISM10	\$1,586.18
EGSI	ESI	FISQLU	\$998.28
EGSI	ESI	FITS26	\$196.23
EGSI	ESI	FIWEBD	\$269.00
EGSI	ESI	FPRGAS	\$163.98
EGSI	ESI	FRM106	\$21,053.31
EGSI	ESI	FSCSG5	\$420.89
EGSI	ESI	FSGRAS	\$310.13
EGSI	ESI	FSP102	\$139.76
EGSI	ESI	FSPREG	\$4,833.20
EGSI	ESI	FT2200	\$4,262.00
EGSI	ESI	FT6021	\$700.71
EGSI	ESI	FTARGM	(\$6,224.16)
EGSI	ESI	FTG14A	\$4,408.68
EGSI	ESI	FTTCXX	\$18,620.26
EGSI	ESI	FVARAS	\$3,924.44
EGSI	ESI	FWCESI	(\$1.81)
EGSI	ESI	FX2770	\$52.10
EGSI	ESI	FX2815	\$1,753.73
EGSI	ESI	FX2850	\$119.76
EGSI	ESI	FX2915	\$22.79
EGSI	ESI	FX2995	\$2,337.63
EGSI	ESI	FX3070	\$2,367.37

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Total July 2002 Billings to EGSi by Project

Project	Bill To	Bill From	July 2002 Bill
EGSI	ESI	FX3225	\$1,270.78
EGSI	ESI	FX3255	\$11,364.49
EGSI	ESI	FX3256	\$413.86
EGSI	ESI	FX3260	\$137.55
EGSI	ESI	FX3265	\$389.96
EGSI	ESI	FX3275	\$149.76
EGSI	ESI	FX3290	\$10,374.88
EGSI	ESI	FX3320	\$267.11
EGSI	ESI	FX3350	\$25,103.08
EGSI	ESI	FX3355	\$61,197.99
EGSI	ESI	FX3427	\$2,004.20
EGSI	ESI	FX3450	\$43,800.77
EGSI	ESI	FX3515	\$370.12
EGSI	ESI	FX3550	\$267.21
EGSI	ESI	FX3555	\$185.49
EGSI	ESI	FX3600	\$69,609.85
EGSI	ESI	FX3605	\$4,351.10
EGSI	ESI	FX3610	\$1,795.27
EGSI	ESI	FX3625	\$775.68
EGSI	ESI	FX3635	\$153.07
EGSI	ESI	FX3640	\$29.76
EGSI	ESI	FX3645	\$73.83
EGSI	ESI	FX3650	\$32.01
EGSI	ESI	FX3655	\$510.64
EGSI	ESI	FX3660	\$112.23
EGSI	ESI	FX3665	\$3.10
EGSI	ESI	FX3690	\$206.60
EGSI	ESI	FX3695	\$15.29
EGSI	ESI	FX3780	\$1,202.83
EGSI	ESI	FX3785	\$69.63
EGSI	ESI	FX3790	\$573.21
EGSI	ESI	FX5555	\$1,273.79
EGSI	ESI	G10347	\$24,895.97
EGSI	ESI	GS0021	\$9,918.64
EGSI	ESI	GS0022	(\$9,713.52)
EGSI	ESI	GS0062	\$7,985.10
EGSI	ESI	GS0079	\$16,580.09
EGSI	ESI	GS0080	\$13,540.38
EGSI	ESI	GS0095	\$3,121.84
EGSI	ESI	GS0100	\$343.25
EGSI	ESI	GS0112	\$3,092.61
EGSI	ESI	GS0121	\$20,030.73
EGSI	ESI	GS0127	\$51.76
EGSI	ESI	GS0128	\$2,906.52
EGSI	ESI	GS0136	\$894.93
EGSI	ESI	GS0138	\$904.35
EGSI	ESI	GS0140	\$4,264.04
EGSI	ESI	GS0145	\$133.33
EGSI	ESI	GS0146	\$1,112.50
EGSI	ESI	GS0147	\$600.83

Total July 2002 Billings to EGSi by Project

EGSI	ESI	GS0148	\$1,105.94
EGSI	ESI	GS0149	\$4,348.57
EGSI	ESI	GSL150	\$496.44
EGSI	ESI	GSL300	\$5,673.01
EGSI	ESI	GST100	\$539.66
EGSI	ESI	H54070	\$5,057.08
EGSI	ESI	H85357	\$4,793.33
EGSI	ESI	H85358	\$243.39
EGSI	ESI	H86010	\$12,094.84
EGSI	ESI	H86021	\$8,853.13
EGSI	ESI	H86022	\$13,523.05
EGSI	ESI	HF3762	\$503.68
EGSI	ESI	HR3762	\$1,825.67
EGSI	ESI	HRCALL	\$2,837.54
EGSI	ESI	HRCEGL	\$29.92
EGSI	ESI	HRDCSS	\$117.24
EGSI	ESI	HRDEGL	\$661.44
EGSI	ESI	HRDEGS	\$500.27
EGSI	ESI	HRDEGT	\$10,889.81
EGSI	ESI	HREGSI	\$2,077.07
EGSI	ESI	HREGSL	\$2,530.74
EGSI	ESI	HREGST	\$10.10
EGSI	ESI	HRFEGS	\$6,215.72
EGSI	ESI	HRFOSS	\$6,606.73
EGSI	ESI	HRPEGL	\$5,757.90
EGSI	ESI	HRPEGT	\$1,808.28
EGSI	ESI	HRPRES	\$38.11
EGSI	ESI	HRSALL	\$80,746.08
EGSI	ESI	HRSREG	\$16,629.23
EGSI	ESI	HRTRAN	\$2,477.73
EGSI	ESI	HS3762	\$500.05
EGSI	ESI	HS3763	\$250.45
EGSI	ESI	INREOM	\$4,930.47
EGSI	ESI	INREXH	\$2,441.28
EGSI	ESI	L79005	\$12,297.53
EGSI	ESI	LIHPPC	\$18,571.86
EGSI	ESI	MATCOM	\$497.24
EGSI	ESI	MCMSES	\$108,881.68
EGSI	ESI	MCMSOM	\$222.90
EGSI	ESI	MTR6S1	\$95.33
EGSI	ESI	P25910	\$13,884.49
EGSI	ESI	R10214	\$832.62
EGSI	ESI	R102GL	\$13,128.88
EGSI	ESI	R102GX	\$14,026.56
EGSI	ESI	R10302	\$51,026.36
EGSI	ESI	R10306	\$648.24
EGSI	ESI	R10310	\$51,318.11
EGSI	ESI	R10360	\$50,489.67
EGSI	ESI	R10362	\$21,989.28
EGSI	ESI	R104GA	\$4,177.53

Total July 2002 Billings to EGSi by Project

EGSI	ESI	Project	Billings
EGSI	ESI	R104GX	\$4,179.07
EGSI	ESI	R12573	\$9,027.37
EGSI	ESI	R12575	\$64,296.47
EGSI	ESI	R12584	\$18,190.91
EGSI	ESI	R12600	\$7,874.07
EGSI	ESI	R29324	\$18,917.10
EGSI	ESI	R40044	\$0.38
EGSI	ESI	R40118	\$2,665.81
EGSI	ESI	R40133	\$40.48
EGSI	ESI	R40134	\$3,142.57
EGSI	ESI	R40135	\$963.93
EGSI	ESI	R40137	\$2,404.65
EGSI	ESI	R40138	\$1,304.92
EGSI	ESI	R40139	\$4,818.05
EGSI	ESI	R40430	\$1,350.05
EGSI	ESI	R40500	\$3,407.79
EGSI	ESI	R40520	\$1,161.43
EGSI	ESI	R50003	\$55.80
EGSI	ESI	R53095	\$32,811.02
EGSI	ESI	R53291	\$28,372.57
EGSI	ESI	R56015	\$45,457.13
EGSI	ESI	R56035	\$72.77
EGSI	ESI	R56049	\$205.70
EGSI	ESI	R56053	\$6,184.15
EGSI	ESI	R56123	\$0.11
EGSI	ESI	R56224	\$918.29
EGSI	ESI	R56225	\$4,566.28
EGSI	ESI	R56226	\$16,874.90
EGSI	ESI	R56244	\$207.56
EGSI	ESI	R56245	\$506.87
EGSI	ESI	R57265	\$5,690.40
EGSI	ESI	R58102	\$807.36
EGSI	ESI	R60899	\$3,726.89
EGSI	ESI	R73310	\$5,693.61
EGSI	ESI	R73320	\$39,474.57
EGSI	ESI	R73321	\$9.64
EGSI	ESI	R73322	\$5,936.63
EGSI	ESI	R73323	\$48,147.33
EGSI	ESI	R73326	\$197,136.55
EGSI	ESI	R73333	\$13.05
EGSI	ESI	R73343	\$3,025.68
EGSI	ESI	R73345	\$20,479.65
EGSI	ESI	R73348	\$716.64
EGSI	ESI	R73372	\$45,009.49
EGSI	ESI	R73380	\$29,617.61
EGSI	ESI	R73381	\$25,093.80
EGSI	ESI	R73382	\$59,153.79
EGSI	ESI	R73384	\$12,572.37
EGSI	ESI	R73385	\$1.10
EGSI	ESI	R73390	\$29,695.38

Total July 2002 Billings to EGSi by Project

EGSI	ESI	R73393	\$154.45
EGSI	ESI	R73395	\$693.05
EGSI	ESI	R73400	\$1,327.64
EGSI	ESI	R73401	\$2,767.04
EGSI	ESI	R73403	\$7,066.88
EGSI	ESI	R73408	\$8,661.34
EGSI	ESI	R73412	\$2,407.94
EGSI	ESI	R73452	\$3,721.96
EGSI	ESI	R73453	\$17,479.93
EGSI	ESI	R73457	\$25,351.37
EGSI	ESI	R73458	\$95.48
EGSI	ESI	R73468	\$155.18
EGSI	ESI	R79004	\$40,747.47
EGSI	ESI	R79005	\$86,119.14
EGSI	ESI	R79008	\$13,497.38
EGSI	ESI	R80001	\$2,303.42
EGSI	ESI	R80004	\$639.46
EGSI	ESI	R80006	\$430.66
EGSI	ESI	R80015	\$1,344.75
EGSI	ESI	R80021	\$666.74
EGSI	ESI	R80025	\$27.58
EGSI	ESI	RCSC67	\$8,184.71
EGSI	ESI	RCSC68	\$889.61
EGSI	ESI	RJRACG	\$24,263.35
EGSI	ESI	RJRACG	\$4,802.23
EGSI	ESI	RM1001	\$1,047.31
EGSI	ESI	RM1007	\$2,466.76
EGSI	ESI	RM1016	\$1,339.69
EGSI	ESI	RM1019	\$4,648.84
EGSI	ESI	RM1024	\$5,457.79
EGSI	ESI	RM1027	\$5,761.57
EGSI	ESI	RM1043	\$484.56
EGSI	ESI	RM2027	\$2,275.32
EGSI	ESI	RMMTEX	\$5,196.90
EGSI	ESI	RMSTAR	\$3,828.07
EGSI	ESI	RNTACG	\$5,285.66
EGSI	ESI	ROSS37	\$3,229.22
EGSI	ESI	S79005	\$661.48
EGSI	ESI	SCMMOM	\$36,915.64
EGSI	ESI	SCSCOR	\$5,933.55
EGSI	ESI	SJ8208	\$425.74
EGSI	ESI	SJ8211	\$8,797.56
EGSI	ESI	SJ8212	\$2,970.43
EGSI	ESI	SMALEG	\$39,942.31
EGSI	ESI	SUMM02	\$6,974.70
EGSI	ESI	SUPSEL	\$0.81
EGSI	ESI	SVCAWD	\$1,510.76
EGSI	ESI	SYSAGR	\$33,145.42
EGSI	ESI	SYSRAF	\$16,912.33
EGSI	ESI	SYSRAS	\$35,342.34

Total July 2002 Billings to EGSi by Project

Project	Client	Project	July 2002 Billings
EGSI	ESI	T00210	\$295.87
EGSI	ESI	T10322	\$50,431.42
EGSI	ESI	T10399	\$31.43
EGSI	ESI	T10400	\$153.58
EGSI	ESI	T11139	\$1,913.95
EGSI	ESI	T15470	\$682.66
EGSI	ESI	T29320	\$1,428.31
EGSI	ESI	T29400	\$16,009.59
EGSI	ESI	T29404	\$198.25
EGSI	ESI	T29406	\$186.89
EGSI	ESI	T53062	\$26,298.40
EGSI	ESI	T53070	\$22,179.81
EGSI	ESI	T53085	\$9,860.02
EGSI	ESI	T53090	\$12,008.25
EGSI	ESI	T53092	\$1,598.34
EGSI	ESI	T53130	\$10,081.39
EGSI	ESI	T54052	\$11,097.83
EGSI	ESI	T54065	\$4,226.71
EGSI	ESI	T54075	\$7,733.95
EGSI	ESI	T79005	\$1,589.45
EGSI	ESI	TA0527	\$226,486.32
EGSI	ESI	TA0528	\$126,459.52
EGSI	ESI	TC0510	\$29.67
EGSI	ESI	TD0030	\$15,875.52
EGSI	ESI	TD0031	\$2,190.25
EGSI	ESI	TD0512	\$132.40
EGSI	ESI	TD0517	\$1,976.69
EGSI	ESI	TD0518	\$500.41
EGSI	ESI	TD0519	\$789.21
EGSI	ESI	TD2511	\$3,881.75
EGSI	ESI	TD2512	\$4,995.09
EGSI	ESI	TD2513	\$1,399.55
EGSI	ESI	TD2516	\$1,712.16
EGSI	ESI	TD2517	\$1,021.59
EGSI	ESI	TD2519	\$1,010.36
EGSI	ESI	TDAM01	\$3,923.23
EGSI	ESI	TDAM02	\$336.67
EGSI	ESI	TDAM09	\$1,236.49
EGSI	ESI	TDAMAG	\$2,293.03
EGSI	ESI	TDCA01	\$3,574.56
EGSI	ESI	TDCA04	\$2,333.81
EGSI	ESI	TDDG04	\$369.92
EGSI	ESI	TDDS01	\$3,425.02
EGSI	ESI	TDDS07	\$2,819.44
EGSI	ESI	TDDS13	\$1,008.05
EGSI	ESI	TDDS26	\$14,634.95
EGSI	ESI	TDDS34	\$279.99
EGSI	ESI	TDDS40	\$16,859.46
EGSI	ESI	TDDS47	\$14,105.80
EGSI	ESI	TDDS51	\$1,627.75

Total July 2002 Billings to EGSi by Project

EGSI	ESI	TDD852	\$6,440.15
EGSI	ESI	TDOR01	\$9,452.82
EGSI	ESI	TDPM01	\$650.97
EGSI	ESI	TDS006	\$5,938.39
EGSI	ESI	TDS010	\$23,177.71
EGSI	ESI	TDTR06	\$32,355.05
EGSI	ESI	TDTR07	\$12,483.05
EGSI	ESI	TDVM01	\$5,654.42
EGSI	ESI	TDVM04	\$4,429.72
EGSI	ESI	TE4465	\$579.72
EGSI	ESI	TFBM22	\$20,924.86
EGSI	ESI	TGIPSD	\$3,533.84
EGSI	ESI	TJGUSE	\$69.18
EGSI	ESI	TJTUSE	\$5,443.35
EGSI	ESI	TJUSE1	\$238.43
EGSI	ESI	TJUUSE	\$69.23
EGSI	ESI	TL1462	\$7,481.00
EGSI	ESI	TL1523	\$4,375.45
EGSI	ESI	TL1524	\$4,392.89
EGSI	ESI	TL1615	\$639.65
EGSI	ESI	TL1616	\$639.65
EGSI	ESI	TL1712	\$121.89
EGSI	ESI	TL1744	\$235.51
EGSI	ESI	TL1768	\$1,988.37
EGSI	ESI	TL1770	\$235.51
EGSI	ESI	TL1771	\$235.51
EGSI	ESI	TL1772	\$235.51
EGSI	ESI	TL1773	\$235.51
EGSI	ESI	TL1774	\$800.74
EGSI	ESI	TL1792	\$1,074.61
EGSI	ESI	TL1793	\$1,208.23
EGSI	ESI	TL1794	\$2,589.00
EGSI	ESI	TL1795	\$1,208.22
EGSI	ESI	TL1913	\$3,638.50
EGSI	ESI	TL1914	\$3,631.49
EGSI	ESI	TL1915	\$3,643.04
EGSI	ESI	TL1924	\$135.90
EGSI	ESI	TL3425	\$210.71
EGSI	ESI	TL3426	\$474.56
EGSI	ESI	TL3429	\$805.75
EGSI	ESI	TL3500	\$603.60
EGSI	ESI	TL3501	\$603.63
EGSI	ESI	TL3522	\$80.46
EGSI	ESI	TL3523	\$641.31
EGSI	ESI	TL3528	\$593.41
EGSI	ESI	TL3533	\$1,426.13
EGSI	ESI	TL3534	\$1,572.69
EGSI	ESI	TL3560	\$932.21
EGSI	ESI	TL3573	\$491.53
EGSI	ESI	TL3602	\$263.36

Total July 2002 Billings to EGSi by Project

EGSI	ESI	TL3608	\$263.36
EGSI	ESI	TL3622	\$3,440.67
EGSI	ESI	TL3628	\$970.78
EGSI	ESI	TL4153	\$1,578.06
EGSI	ESI	TNGLCS	\$787.29
EGSI	ESI	TNGLIM	\$2,505.42
EGSI	ESI	TNGLRM	\$2,453.58
EGSI	ESI	TNGTCS	\$1,782.43
EGSI	ESI	TPUBLIC	\$12,751.56
EGSI	ESI	TR0002	\$849.61
EGSI	ESI	TR0018	\$3,093.22
EGSI	ESI	TR0020	\$282,502.48
EGSI	ESI	TR2000	\$20,090.51
EGSI	ESI	TRGTIM	\$101,226.25
EGSI	ESI	TRGTRM	\$9,179.11
EGSI	ESI	TRGTUB	\$28,992.89
EGSI	ESI	TS2527	\$2,045.87
EGSI	ESI	TS2892	\$829.79
EGSI	ESI	TS3238	\$137.88
EGSI	ESI	TS3251	\$137.87
EGSI	ESI	TS3662	\$503.39
EGSI	ESI	TS3670	\$365.24
EGSI	ESI	TS3919	\$8,020.58
EGSI	ESI	TS3928	\$1,890.78
EGSI	ESI	TS3935	\$538.71
EGSI	ESI	TS3936	\$439.18
EGSI	ESI	TS3937	\$491.86
EGSI	ESI	TS3938	\$512.37
EGSI	ESI	TS3939	\$538.72
EGSI	ESI	TS3945	\$703.89
EGSI	ESI	TS3969	\$178.31
EGSI	ESI	TS3972	\$103.49
EGSI	ESI	TS3977	\$127,565.14
EGSI	ESI	TS3990	\$20,568.86
EGSI	ESI	TS3994	\$863.09
EGSI	ESI	TS3999	\$1,288.20
EGSI	ESI	TS4592	\$2.12
EGSI	ESI	TS4610	\$319.14
EGSI	ESI	TS4621	\$310.48
EGSI	ESI	TS465J	\$10,042.61
EGSI	ESI	TS5236	\$97.89
EGSI	ESI	TS5239	\$153.84
EGSI	ESI	TS5240	\$205.12
EGSI	ESI	TS5243	\$205.12
EGSI	ESI	TS5252	\$205.11
EGSI	ESI	TS5255	\$146.82
EGSI	ESI	TS5333	\$8,535.77
EGSI	ESI	TS5334	\$2,513.00
EGSI	ESI	TS5335	\$2,576.28
EGSI	ESI	TS6031	\$994.70

Total July 2002 Billings to EGSi by Project

Project	ESi	Billings	Amount
EGSI	ESI	TS6033	\$1,470.98
EGSI	ESI	TS6035	\$2,470.49
EGSI	ESI	TS6065	\$11,561.93
EGSI	ESI	TS6066	\$34,291.40
EGSI	ESI	TS6073	\$4,653.94
EGSI	ESI	TS6074	\$681.41
EGSI	ESI	TS6075	\$209.29
EGSI	ESI	TS6076	\$1,739.09
EGSI	ESI	TS6085	\$822.91
EGSI	ESI	TS6099	\$2,462.50
EGSI	ESI	TS6100	\$1,350.78
EGSI	ESI	TS6103	\$23,948.26
EGSI	ESI	TS6113	\$13,667.33
EGSI	ESI	TS6115	\$329.49
EGSI	ESI	TS6119	\$4,049.63
EGSI	ESI	TS6120	\$1,733.28
EGSI	ESI	TS6121	\$190.00
EGSI	ESI	TS6124	\$2,572.13
EGSI	ESI	TS6127	\$24,504.73
EGSI	ESI	TS6133	\$9,432.03
EGSI	ESI	TS6134	\$9,516.00
EGSI	ESI	TS6137	\$17,430.91
EGSI	ESI	TS6138	\$18,750.91
EGSI	ESI	TS6143	\$536.51
EGSI	ESI	TS6144	\$374.99
EGSI	ESI	TS6145	\$561.37
EGSI	ESI	TS6146	\$890.13
EGSI	ESI	TS6147	\$895.39
EGSI	ESI	TS6148	\$240.62
EGSI	ESI	TS6153	\$60.94
EGSI	ESI	TS6163	\$90.59
EGSI	ESI	TS6178	\$47.63
EGSI	ESI	TS9001	\$216.08
EGSI	ESI	TS9010	\$8,722.83
EGSI	ESI	TS9012	\$1,083.31
EGSI	ESI	TS9013	\$1,461.70
EGSI	ESI	TS9014	\$9,288.96
EGSI	ESI	TS9019	\$3,879.84
EGSI	ESI	TTDS10	\$1,654.92
EGSI	ESI	TTDS12	\$16,656.10
EGSI	ESI	TTDS15	\$6,588.27
EGSI	ESI	TTDS17	\$6,640.87
EGSI	ESI	TTDS18	\$12.60
EGSI	ESI	TTDS20	\$20,166.63
EGSI	ESI	TTDS23	\$7,519.72
EGSI	ESI	TTDS30	\$102,149.11
EGSI	ESI	TTDS32	\$1,595.13
EGSI	ESI	TTDS36	\$12.03
EGSI	ESI	TTDS38	\$72,260.76
EGSI	ESI	TTDS39	\$15.11

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Total July 2002 Billings to EGSi by Project

EGSI	ESI	Project	Billings
EGSI	ESI	TTDS47	\$3,074.90
EGSI	ESI	TTDS58	\$14,666.62
EGSI	ESI	TTDS70	\$2,878.74
EGSI	ESI	TTDS72	\$10,570.07
EGSI	ESI	TTDS76	\$8,111.36
EGSI	ESI	TTTCAT	\$4,329.02
EGSI	ESI	TWCOMP	\$6,612.42
EGSI	ESI	TXADMN	\$33,869.09
EGSI	ESI	W10227	\$6,664.78
EGSI	ESI	W14171	\$26,957.49
EGSI	ESI	W14172	\$14,782.65
EGSI	ESI	W15202	\$9,178.22
EGSI	ESI	W15745	\$2,800.29
EGSI	ESI	W15822	\$5,939.61
EGSI	ESI	W15830	\$20,778.03
EGSI	ESI	W15840	\$33,592.52
EGSI	ESI	W18100	\$24,062.43
EGSI	ESI	W18300	\$9,251.20
EGSI	ESI	W19501	\$27,948.38
EGSI	ESI	W19510	\$48,656.51
EGSI	ESI	W19511	\$35,736.52
EGSI	ESI	W19512	\$16,787.70
EGSI	ESI	W29607	\$9,012.32
EGSI	ESI	W29608	\$406,007.43
EGSI	ESI	W29610	\$1,877.30
EGSI	ESI	W29612	\$35,529.55
EGSI	ESI	W38515	\$6.82
EGSI	ESI	W36535	\$12,632.86
EGSI	ESI	W36555	\$25,902.23
EGSI	ESI	W54035	\$44,657.68
EGSI	ESI	W55555	\$51,590.21
EGSI	ESI	W58050	\$16,876.49
EGSI	ESI	W58060	\$16,613.34
EGSI	ESI	W58075	\$2,828.99
EGSI	ESI	WE0008	\$1,479.25
EGSI	ESI	WE0010	\$12,264.20
EGSI	ESI	WE0012	\$3,558.27
EGSI	ESI	WE0027	\$29,773.20
EGSI	ESI	WE0031	\$3,712.08
EGSI	ESI	WE0032	\$3,583.68
EGSI	ESI	WE0033	\$677.19
EGSI	ESI	WE0035	\$24,022.09
EGSI	ESI	WE0043	\$27,073.94
EGSI	ESI	WE0046	\$8,072.16
EGSI	ESI	WE0050	\$19,710.48
EGSI	ESI	WE0054	\$288.87
EGSI	ESI	WE0055	\$24,356.41
EGSI	ESI	WE0056	\$5.99
EGSI	ESI	WE0057	\$69,677.34
EGSI	ESI	WE0058	\$166.87

Total July 2002 Billings to EGSi by Project

EGSI	ESI	WE0063	\$1,216.24
EGSI	ESI	WE0064	\$9,461.86
EGSI	ESI	WE0070	\$3,748.85
EGSI	ESI	WE0073	\$21,117.83
EGSI	ESI	WE0082	\$53,680.32
EGSI	ESI	WE0084	\$50.70
EGSI	ESI	WE0086	\$3,640.78
EGSI	ESI	WE0092	\$22,220.16
EGSI	ESI	WE0095	\$973.09
EGSI	ESI	WE0096	\$651.49
EGSI	ESI	WE0097	\$50.66
EGSI	ESI	WE0121	\$4,115.20
EGSI	ESI	WE0125	\$11,112.36
EGSI	ESI	WE0129	\$14,041.81
EGSI	ESI	WE0135	\$1,097.23
EGSI	ESI	WE0138	\$20,261.64
EGSI	ESI	WE0143	\$16,316.67
EGSI	ESI	WE0144	\$11,535.60
EGSI	ESI	WE0149	\$6,966.25
EGSI	ESI	WE0150	\$2,085.48
EGSI	ESI	WE0155	\$387.87
EGSI	ESI	WE0168	\$530.70
EGSI	ESI	WE0176	\$2,773.75
EGSI	ESI	WE0192	\$18,459.51
EGSI	ESI	WE0200	\$1,309.77
EGSI	ESI	WEC001	\$2,016.63
EGSI	ESI	WEC020	\$3,240.28
EGSI	ESI	WEC030	\$3,999.38
EGSI	ESI	WEC046	\$57.69
EGSI	ESI	WEC047	\$57.69
EGSI	ESI	WEC048	\$57.71
EGSI	ESI	WEC066	\$101.32
EGSI	ESI	WEC070	\$2,158.96
EGSI	ESI	WEC080	\$2,464.57
EGSI	ESI	WEC601	\$16,189.58
EGSI	ESI	WEC605	\$4,723.88
EGSI	ESI	WEC680	\$1,814.21
EGSI	ESI	WEC685	\$112.09
EGSI	ESI	WEC686	\$2,284.37
EGSI	ESI	WEC687	\$2,091.17
EGSI	ESI	WEC688	\$21,045.09
EGSI	ESI	WFOG07	\$48.37
EGSI	ESI	WFOGGN	\$210,501.31
EGSI	ESI	WFOSFD	\$29,659.51
EGSI	ESI	WFOSGE	\$859.32
EGSI	ESI	WFOSGN	\$68,669.40
EGSI	ESI	WFOSRA	\$595.74
EGSI	ESI	WFOSWS	\$546.39
EGSI	ESI	WGA032	\$7,486.83
EGSI	ESI	WGA033	\$1,879.42

Total July 2002 Billings to EGSi by Project

EGSI	ESI	WGL004	\$5,202.17
EGSI	ESI	WGP074	\$693.64
EGSI	ESI	WGP075	\$1,879.70
EGSI	ESI	WGP076	\$1,326.37
EGSI	ESI	WGP107	\$331.76
EGSI	ESI	WGP120	\$31.78
EGSI	ESI	WGP125	\$6,979.07
EGSI	ESI	WGP129	\$639.65
EGSI	ESI	WGP130	\$799.53
EGSI	ESI	WGP149	\$6,468.30
EGSI	ESI	WGP185	\$805.53
EGSI	ESI	WGU091	\$228.17
EGSI	ESI	WGU130	\$152.13
EGSI	ESI	WJ0032	\$5,969.36
EGSI	ESI	WJ0034	\$13,966.62
EGSI	ESI	WN0045	\$103.06
EGSI	ESI	WN0046	\$63.43
EGSI	ESI	WN0047	\$81.29
EGSI	ESI	WN0060	\$6,345.22
EGSI	ESI	WN0065	\$16.05
EGSI	ESI	WS0059	\$2,462.99
EGSI	ESI	WS0066	\$5,830.24
EGSI	ESI	WS0158	\$47.96
EGSI	ESI	WS0166	\$782.56
EGSI	ESI	WS0167	\$1,781.34
EGSI	ESI	WS0168	\$4,049.01
EGSI	ESI	WS0169	\$2,667.53
EGSI	ESI	WS0185	\$38.68
EGSI	ESI	WS0186	\$700.05
EGSI	ESI	WS0188	\$357.96
EGSI	ESI	Z56401	\$8.56
EGSI	ESI	ZB0010	\$77.61
EGSI	ESI	ZCONEX	\$12.07
EGSI	ESI	ZCONOP	\$18,238.10
EGSI	ESI	ZD7387	\$22,074.17
EGSI	ESI	ZEMPLY	\$5.33
EGSI	ESI	ZFCLSR	\$9,349.55
EGSI	ESI	ZFCNBT	\$10,147.93
EGSI	ESI	ZFCRAS	\$5,876.71
EGSI	ESI	ZFCTWR	\$51,434.79
EGSI	ESI	ZFCWAN	\$3,413.93
EGSI	ESI	ZFDMAC	\$3,420.31
EGSI	ESI	ZFDMNT	\$8,130.89
EGSI	ESI	ZFDSER	\$5,198.32
EGSI	ESI	ZFLMNT	\$2,157.84
EGSI	ESI	ZFOUND	\$15,545.28
EGSI	ESI	ZFRMAC	\$1,662.38
EGSI	ESI	ZFVIDO	\$452.00
EGSI	ESI	ZFVMAC	\$3,509.81
EGSI	ESI	ZFVMNT	\$8,762.96

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Total July 2002 Billings to EGSi by Project

EGSI	ESI	ZG0393	\$4,184.41
EGSI	ESI	ZG0407	\$1,691.75
EGSI	ESI	ZG0425	\$408.02
EGSI	ESI	ZG0464	\$6,321.30
EGSI	ESI	ZG0465	\$81.18
EGSI	ESI	ZG0631	\$1,514.25
EGSI	ESI	ZLEPAC	\$4,600.53
EGSI	ESI	ZPRAIS	\$404,530.59
EGSI	ESI	ZQ1202	\$6,784.63
EGSI	ESI	ZQ1207	\$1,579.52
EGSI	ESI	ZTXSQR	\$228.65
EGSI	ESI	ZU1425	\$28,412.45
EGSI	ESI	ZU1571	\$35,882.71
EGSI	ESI	ZU1573	\$64,252.55
EGSI	ESI	ZU1579	\$44,618.16
EGSI	ESI	ZU1590	\$5,562.52
EGSI	ESI	ZU5402	\$1,809.30
EGSI	ESI	ZU5403	\$13,082.23
EGSI	ESI	ZUBEN2	\$206,574.67
EGSI	ESI	ZUBENF	\$4.04
EGSI	ESI	ZUBENQ	\$568,508.48
EGSI	ESI	ZUDEPX	\$525,066.56
EGSI	ESI	ZUIEAF	\$4,845.61
EGSI	ESI	ZUPRTX	(\$155.05)
EGSI	ESI	ZUSGSL	\$4,785.00
EGSI	ESI	ZUTXOT	\$74,851.90
EGSI	ESI	ZW2570	\$607.94
EGSI	ESI	ZW2572	\$405.28
EGSI	ESI	ZW2580	\$202.67
EGSI	ESI	ZW2582	\$696.57
EGSI	ESI	ZWW912	\$1,931.05
EGSI	ESI	ZXNLDW	\$40.89
EGSI	ESI	ZXXELF	\$440.71
EGSI	ESI	ZXXNEO	\$869.88
EGSI	ESI	ZZ0150	\$1,179.19
EGSI	ESI	ZZ4040	\$31,841.54
EGSI	ESI	ZZ4070	\$299.40
EGSI	ESI	ZZI07P	\$11,462.85
EGSI	ESI	ZZI08P	\$17,367.23
EGSI	ESI	ZZIRAF	\$73.20
Total Billings:			\$10,489,733.28

Total July Billings to TRGTIM

EGSI	ESI	TRGTIM	100	40811	810	TTC	AS1	E	TX	\$168.00
EGSI	ESI	TRGTIM	100	40811	810	TTC	ENT	E	TX	\$47.02
EGSI	ESI	TRGTIM	100	920	002	TTC	AS1	E	TX	\$179.41
EGSI	ESI	TRGTIM	100	920	002	TTC	ENT	E	TX	\$29.85
EGSI	ESI	TRGTIM	100	920	003	TTC	AS1	E	TX	\$1,733.43
EGSI	ESI	TRGTIM	100	920	004	TTC	ENT	E	TX	\$519.15
EGSI	ESI	TRGTIM	100	920	443	TTC	AS1	E	TX	\$58.40
EGSI	ESI	TRGTIM	100	920	741	TTC	AS1	E	TX	\$505.83
EGSI	ESI	TRGTIM	100	920	741	TTC	ENT	E	TX	\$146.56
EGSI	ESI	TRGTIM	100	920	890	TTC	AS1	E	TX	\$260.01
EGSI	ESI	TRGTIM	100	920	890	TTC	ENT	E	TX	\$77.87
EGSI	ESI	TRGTIM	100	926	018	TTC	AS1	E	TX	\$420.61
EGSI	ESI	TRGTIM	100	926	018	TTC	ENT	E	TX	\$125.97
EGSI	ESI	TRGTIM	100	931	741	TTC	AS1	E	TX	\$292.07
EGSI	ESI	TRGTIM	100	931	741	TTC	ENT	E	TX	\$84.62
EGSI	ESI	TRGTIM	184	40811	810	TTC	TCB	E	TX	\$31.75
EGSI	ESI	TRGTIM	164	920	002	TTC	TCB	E	TX	\$34.96
EGSI	ESI	TRGTIM	164	920	003	TTC	TCB	E	TX	\$337.76
EGSI	ESI	TRGTIM	164	920	741	TTC	TCB	E	TX	\$58.94
EGSI	ESI	TRGTIM	164	920	890	TTC	TCB	E	TX	\$50.66
EGSI	ESI	TRGTIM	164	926	018	TTC	TCB	E	TX	\$81.96
EGSI	ESI	TRGTIM	164	931	741	TTC	TCB	E	TX	\$40.56
EGSI	ESI	TRGTIM	202	40811	810	TTC	ENT	E	TX	\$366.27
EGSI	ESI	TRGTIM	202	920	002	TTC	ENT	E	TX	\$403.24
EGSI	ESI	TRGTIM	202	920	003	TTC	ENT	E	TX	\$3,895.98
EGSI	ESI	TRGTIM	202	920	741	TTC	ENT	E	TX	\$2,074.61
EGSI	ESI	TRGTIM	202	920	890	TTC	ENT	E	TX	\$584.39
EGSI	ESI	TRGTIM	202	921	024	TTC	TCB	E	TX	\$378.50
EGSI	ESI	TRGTIM	202	921	028	TTC	TCB	E	TX	\$3,358.25
EGSI	ESI	TRGTIM	202	921	031	TTC	TCB	E	TX	\$794.26
EGSI	ESI	TRGTIM	202	921	032	TTC	TCB	E	TX	\$920.71
EGSI	ESI	TRGTIM	202	921	693	ISDA	ENT	E	TX	\$46.13
EGSI	ESI	TRGTIM	202	921	693	TTC	TCB	E	TX	\$98.12
EGSI	ESI	TRGTIM	202	923	249	TTC	ENT	E	TX	\$15,300.00
EGSI	ESI	TRGTIM	202	926	018	TTC	ENT	E	TX	\$945.36

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Total July Billings to TRGTIM

EGSI	ESI	TRGTIM	202	931	741	TTC	ENT	E	TX	\$39.78
EGSI	ESI	TRGTIM	219	40811	810	TTC	ENT	E	TX	\$142.19
EGSI	ESI	TRGTIM	219	920	002	TTC	ENT	E	TX	\$156.54
EGSI	ESI	TRGTIM	219	920	003	TTC	ENT	E	TX	\$1,512.41
EGSI	ESI	TRGTIM	219	920	741	TTC	ENT	E	TX	\$805.36
EGSI	ESI	TRGTIM	219	920	890	TTC	ENT	E	TX	\$226.86
EGSI	ESI	TRGTIM	219	926	018	TTC	ENT	E	TX	\$366.98
EGSI	ESI	TRGTIM	219	931	741	TTC	ENT	E	TX	\$15.44
EGSI	ESI	TRGTIM	219	40811	810	TXST	ENT	E	TX	\$18.03
EGSI	ESI	TRGTIM	219	920	002	TXST	ENT	E	TX	\$19.85
EGSI	ESI	TRGTIM	219	920	003	TXST	ENT	E	TX	\$191.82
EGSI	ESI	TRGTIM	219	920	741	TXST	ENT	E	TX	\$60.66
EGSI	ESI	TRGTIM	219	920	890	TXST	ENT	E	TX	\$28.77
EGSI	ESI	TRGTIM	219	926	018	TXST	ENT	E	TX	\$46.54
EGSI	ESI	TRGTIM	219	931	741	TXST	ENT	E	TX	\$18.70
EGSI	ESI	TRGTIM	22T	40811	810	PECS	ENT	E	TX	\$13.02
EGSI	ESI	TRGTIM	22T	40811	810	TTC	ENT	E	TX	\$52.35
EGSI	ESI	TRGTIM	22T	920	002	PECS	ENT	E	TX	\$8.27
EGSI	ESI	TRGTIM	22T	920	002	TTC	ENT	E	TX	\$57.62
EGSI	ESI	TRGTIM	22T	920	003	TTC	ENT	E	TX	\$556.77
EGSI	ESI	TRGTIM	22T	920	004	PECS	ENT	E	TX	\$143.75
EGSI	ESI	TRGTIM	22T	920	741	PECS	ENT	E	TX	\$76.54
EGSI	ESI	TRGTIM	22T	920	741	TTC	ENT	E	TX	\$296.48
EGSI	ESI	TRGTIM	22T	920	890	PECS	ENT	E	TX	\$21.57
EGSI	ESI	TRGTIM	22T	920	890	TTC	ENT	E	TX	\$83.52
EGSI	ESI	TRGTIM	22T	926	018	PECS	ENT	E	TX	\$34.88
EGSI	ESI	TRGTIM	22T	926	018	TTC	ENT	E	TX	\$135.10
EGSI	ESI	TRGTIM	22T	931	741	PECS	ENT	E	TX	\$1.47
EGSI	ESI	TRGTIM	22T	931	741	TTC	ENT	E	TX	\$5.68
EGSI	ESI	TRGTIM	38I	40811	810	TTC	ENT	E	TX	\$18.61
EGSI	ESI	TRGTIM	38I	920	002	TTC	ENT	E	TX	\$20.48
EGSI	ESI	TRGTIM	38I	920	003	TTC	ENT	E	TX	\$197.91
EGSI	ESI	TRGTIM	38I	920	741	TTC	ENT	E	TX	\$62.58
EGSI	ESI	TRGTIM	38I	920	890	TTC	ENT	E	TX	\$29.68
EGSI	ESI	TRGTIM	38I	926	018	TTC	ENT	E	TX	\$48.02

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Total July Billings to TRGTIM

EGSI	ESI	TRGTIM	381	931	741	TTCS	ENT	E	TX	\$19.30
EGSI	ESI	TRGTIM	EMM	40811	810	PDAT	ENT	E	TX	\$173.37
EGSI	ESI	TRGTIM	EMM	40811	810	PLOD	ENT	E	TX	\$286.27
EGSI	ESI	TRGTIM	EMM	40811	810	RFSP	ENT	E	TX	\$923.52
EGSI	ESI	TRGTIM	EMM	903001	002	PDAT	ENT	E	TX	\$190.87
EGSI	ESI	TRGTIM	EMM	903001	002	PLOD	ENT	E	TX	\$315.16
EGSI	ESI	TRGTIM	EMM	903001	003	PDAT	ENT	E	TX	\$1,844.14
EGSI	ESI	TRGTIM	EMM	903001	003	PLOD	ENT	E	TX	\$3,044.99
EGSI	ESI	TRGTIM	EMM	903001	024	PLOD	TCB	E	TX	\$38.90
EGSI	ESI	TRGTIM	EMM	903001	028	PLOD	TCB	E	TX	\$119.46
EGSI	ESI	TRGTIM	EMM	903001	031	PLOD	TCB	E	TX	\$1,086.76
EGSI	ESI	TRGTIM	EMM	903001	032	PLOD	TCB	E	TX	\$269.45
EGSI	ESI	TRGTIM	EMM	903001	276	RCUS	TCB	E	TX	\$354.74
EGSI	ESI	TRGTIM	EMM	903001	741	PDAT	ENT	E	TX	\$982.00
EGSI	ESI	TRGTIM	EMM	903001	741	PLOD	ENT	E	TX	\$1,621.46
EGSI	ESI	TRGTIM	EMM	903001	890	PDAT	ENT	E	TX	\$276.62
EGSI	ESI	TRGTIM	EMM	903001	890	PLOD	ENT	E	TX	\$456.75
EGSI	ESI	TRGTIM	EMM	921	024	MEDI	ENT	E	TX	\$19.88
EGSI	ESI	TRGTIM	EMM	921	028	MEDI	ENT	E	TX	\$138.75
EGSI	ESI	TRGTIM	EMM	921	031	MEDI	ENT	E	TX	\$1,167.00
EGSI	ESI	TRGTIM	EMM	921	032	MEDI	ENT	E	TX	\$376.19
EGSI	ESI	TRGTIM	EMM	921	298	MEDI	ENT	E	TX	\$148.51
EGSI	ESI	TRGTIM	EMM	926	018	PDAT	ENT	E	TX	\$447.48
EGSI	ESI	TRGTIM	EMM	926	018	PLOD	ENT	E	TX	\$738.87
EGSI	ESI	TRGTIM	EMM	926	018	RFSP	ENT	E	TX	\$2,383.64
EGSI	ESI	TRGTIM	EMM	926	002	RFSP	ENT	E	TX	\$1,016.72
EGSI	ESI	TRGTIM	EMM	928	003	RFSP	ENT	E	TX	\$9,823.36
EGSI	ESI	TRGTIM	EMM	928	741	RFSP	ENT	E	TX	\$5,230.94
EGSI	ESI	TRGTIM	EMM	928	890	RFSP	ENT	E	TX	\$1,473.50
EGSI	ESI	TRGTIM	EMM	931	741	PDAT	ENT	E	TX	\$18.83
EGSI	ESI	TRGTIM	EMM	931	741	PLOD	ENT	E	TX	\$31.09
EGSI	ESI	TRGTIM	EMM	931	741	RFSP	ENT	E	TX	\$100.29
EGSI	ESI	TRGTIM	HY5	40811	810	TTCS	ENT	E	TX	\$761.82
EGSI	ESI	TRGTIM	HY5	587	741	TTCS	ENT	E	TX	\$196.91
EGSI	ESI	TRGTIM	HY5	920	002	TTCS	ENT	E	TX	\$838.69

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Total July Billings to TRGTIM

EGSI	ESI	TRGTIM	HY5	920	003	TTCs	ENT	E	TX	\$8,103.35
EGSI	ESI	TRGTIM	HY5	920	741	TTCs	ENT	E	TX	\$923.78
EGSI	ESI	TRGTIM	HY5	920	890	TTCs	ENT	E	TX	\$1,215.51
EGSI	ESI	TRGTIM	HY5	921	024	TTCs	ENT	E	TX	\$21.35
EGSI	ESI	TRGTIM	HY5	921	028	TTCs	ENT	E	TX	\$44.00
EGSI	ESI	TRGTIM	HY5	921	031	TTCs	ENT	E	TX	\$213.39
EGSI	ESI	TRGTIM	HY5	921	032	TTCs	ENT	E	TX	\$171.93
EGSI	ESI	TRGTIM	HY5	921	018	TTCs	ENT	E	TX	\$1,966.28
EGSI	ESI	TRGTIM	HY5	926	810	TTCs	ENT	E	TX	\$39.70
EGSI	ESI	TRGTIM	HY8	40811	741	TTCs	ENT	E	TX	\$10.26
EGSI	ESI	TRGTIM	HY8	567	002	TTCs	ENT	E	TX	\$43.71
EGSI	ESI	TRGTIM	HY8	920	003	TTCs	ENT	E	TX	\$422.33
EGSI	ESI	TRGTIM	HY8	920	741	TTCs	ENT	E	TX	\$48.15
EGSI	ESI	TRGTIM	HY8	920	890	TTCs	ENT	E	TX	\$63.35
EGSI	ESI	TRGTIM	HY8	926	018	TTCs	ENT	E	TX	\$102.48
EGSI	ESI	TRGTIM	HZ8	40811	810	TTCs	ENT	E	TX	\$45.41
EGSI	ESI	TRGTIM	HZ8	567	741	TTCs	ENT	E	TX	\$11.74
EGSI	ESI	TRGTIM	HZ8	920	002	TTCs	ENT	E	TX	\$49.99
EGSI	ESI	TRGTIM	HZ8	920	003	TTCs	ENT	E	TX	\$483.03
EGSI	ESI	TRGTIM	HZ8	920	741	TTCs	ENT	E	TX	\$55.07
EGSI	ESI	TRGTIM	HZ8	920	890	TTCs	ENT	E	TX	\$72.45
EGSI	ESI	TRGTIM	HZ8	921	024	TTCs	ENT	E	TX	\$35.68
EGSI	ESI	TRGTIM	HZ8	921	028	TTCs	ENT	E	TX	\$34.44
EGSI	ESI	TRGTIM	HZ8	921	031	TTCs	ENT	E	TX	\$355.76
EGSI	ESI	TRGTIM	HZ8	921	032	TTCs	ENT	E	TX	\$263.35
EGSI	ESI	TRGTIM	HZ8	926	018	TTCs	ENT	E	TX	\$117.21
EGSI	ESI	TRGTIM	IMKW	903002	693	BMAJ	TCB	E	TX	\$68.99
EGSI	ESI	TRGTIM	SKA	40811	810	TTCs	EMO	E	TX	\$293.79
EGSI	ESI	TRGTIM	SKA	550	741	TTCs	EMO	E	TX	\$0.94
EGSI	ESI	TRGTIM	SKA	920	002	TTCs	EMO	E	TX	\$323.44
EGSI	ESI	TRGTIM	SKA	920	003	TTCs	EMO	E	TX	\$3,125.00
EGSI	ESI	TRGTIM	SKA	920	741	TTCs	EMO	E	TX	\$196.56
EGSI	ESI	TRGTIM	SKA	920	890	TTCs	EMO	E	TX	\$468.75
EGSI	ESI	TRGTIM	SKA	921	024	TTCs	EMO	E	TX	\$141.63
EGSI	ESI	TRGTIM	SKA	921	026	TTCs	EMO	E	TX	\$88.34

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Total July Billings to TRGTIM

EGSI	ESI	TRGTIM	SKA	921	028	TTCs	EMO	E	TX	\$65.00
EGSI	ESI	TRGTIM	SKA	921	031	TTCs	EMO	E	TX	\$655.00
EGSI	ESI	TRGTIM	SKA	921	032	TTCs	EMO	E	TX	\$358.56
EGSI	ESI	TRGTIM	SKA	926	018	TTCs	EMO	E	TX	\$758.29
EGSI	ESI	TRGTIM	SLB	40811	810	TTCs	EMO	E	TX	\$15.82
EGSI	ESI	TRGTIM	SLB	550	741	TTCs	EMO	E	TX	\$0.05
EGSI	ESI	TRGTIM	SLB	920	002	TTCs	EMO	E	TX	\$17.41
EGSI	ESI	TRGTIM	SLB	920	003	TTCs	EMO	E	TX	\$168.27
EGSI	ESI	TRGTIM	SLB	920	741	TTCs	EMO	E	TX	\$10.58
EGSI	ESI	TRGTIM	SLB	920	890	TTCs	EMO	E	TX	\$25.24
EGSI	ESI	TRGTIM	SLB	921	032	TTCs	EMO	E	TX	\$182.85
EGSI	ESI	TRGTIM	SLB	926	018	TTCs	EMO	E	TX	\$40.83
EGSI	ESI	TRGTIM	SLC	921	024	TTCs	EMO	E	TX	\$10.00
EGSI	ESI	TRGTIM	SLC	921	026	TTCs	EMO	E	TX	\$18.25
EGSI	ESI	TRGTIM	SLC	921	028	TTCs	EMO	E	TX	\$17.00
EGSI	ESI	TRGTIM	SLC	921	031	TTCs	EMO	E	TX	\$198.00
EGSI	ESI	TRGTIM	SR7	40811	810	AIBR	EPL	E	TX	\$49.98
EGSI	ESI	TRGTIM	SR7	40811	810	AIBR	WOD	E	TX	\$58.80
EGSI	ESI	TRGTIM	SR7	500	002	AIBR	EPL	E	TX	\$55.02
EGSI	ESI	TRGTIM	SR7	500	002	AIBR	WOD	E	TX	\$84.73
EGSI	ESI	TRGTIM	SR7	500	003	AIBR	EPL	E	TX	\$531.59
EGSI	ESI	TRGTIM	SR7	500	003	AIBR	WOD	E	TX	\$825.40
EGSI	ESI	TRGTIM	SR7	500	741	AIBR	EPL	E	TX	\$55.23
EGSI	ESI	TRGTIM	SR7	500	741	AIBR	WOD	E	TX	\$84.98
EGSI	ESI	TRGTIM	SR7	500	890	AIBR	EPL	E	TX	\$79.74
EGSI	ESI	TRGTIM	SR7	500	890	AIBR	WOD	E	TX	\$93.81
EGSI	ESI	TRGTIM	SR7	507	741	AIBR	EPL	E	TX	\$102.12
EGSI	ESI	TRGTIM	SR7	507	741	AIBR	WOD	E	TX	\$120.14
EGSI	ESI	TRGTIM	SR7	926	018	AIBR	EPL	E	TX	\$129.00
EGSI	ESI	TRGTIM	SR7	926	018	AIBR	WOD	E	TX	\$151.75
Total July Billings to TRGTIM:										\$101,226.25

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Entergy Accounts Payable Request for Electronic Funds Transfer Form

Exhibit MW-3
2005 TTC Cost Case
Effective 8/1/02 to 8/31/03

For Use When the Requester Will be Required to Supply an Account Number (no derivation)

Electronic Funds Transfer Information

Pay To	Entergy Services, Inc.	Date of Transfer	8/15/2002
Attention		Amount	10,489,733.28
Vendor Bank Name	Hibernia	Purpose	ESI Job Order Billings
Vendor ABA #	065-000090	Contract No.	and Shared Resources
Vendor Account #	812435159	P.O. Number	
City and State	N.O., LA	Invoice No.	
Other Information	CR ESI 14614 10,489,733.28	Invoice Date	July-02

Electronic Transfer Type (Check Only One)

<input type="checkbox"/> ACH	<input checked="" type="checkbox"/> WIRE	<input type="checkbox"/> DEBIT MEMO
------------------------------	--	-------------------------------------

Disbursing Bank Information (Check Only One)

<input type="checkbox"/> EAI Hibernia	<input type="checkbox"/> ENOI Hibernia	<input type="checkbox"/> SERI Hibernia
<input type="checkbox"/> Entergy Corp	<input type="checkbox"/> SFI Hibernia	<input type="checkbox"/> SMEPA Hibernia
<input type="checkbox"/> ESI Hibernia	<input type="checkbox"/> EGSI Hibernia	<input type="checkbox"/> River Bend Hibernia
<input type="checkbox"/> ELI Hibernia	<input type="checkbox"/> EOI Corp Hibernia	<input type="checkbox"/> Waterford Hibernia
<input type="checkbox"/> EMI Hibernia	<input type="checkbox"/> ANO Hibernia	<input type="checkbox"/> Other

Accounting Code Block (cannot use multiple LE account coding)

ORG	RESOURCE	ACTIVITY	PROJECT	PHY LOC	LE	ACCOUNT MAJOR	SUB	PROD LINE	STATE	TAX CODE	AMOUNT
					G	234	16				10,489,733.28
Amount to be Transferred										USE	10,489,733.28

Requester/Authorizer Information (cannot be the same person)

Requester	Date	Telephone	Mail Unit
Stephanie Badeaux	7/6/2005	576-4836	L-ENT-11H
Authorizer (type or print)	Date	Telephone	Signature of Authorizer
Nathan Langston	7/6/2005	576-4326	

Fax to Accounts Payable at 601.368.5300 or 601.368.5220, or internally, 8.433.5300 or 8.433.5220. If a fax machine is not available, contact Source Systems Payment Assistance at the number below. ACH requests must be received by **NOON** two business days before the funds are to be transferred. Wire requests must be received by **NOON** one business day before the funds are to be transferred. After faxing do not mail the original.

Questions? Call Source System Payment Assistance Center at 601.368.5595 or internally, 8.433.5595 and select option 5, the "Electronic Funds Transfer" option.

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Year	Line	Item	Category	Cost	Cost	Cost	Cost
2002	8 S	14614		382	(1,548,655.04)	S CEA	0
2002	8 S	143026		382	(480.00)	S CEA	0
2002	8 S	131024	ROWD	382	68,118.83	S CEA	0
2002	8 S	14614		382	(21,864,323.93)	S CEA	0
2002	8 S	143026		382	(696,861.18)	S CEA	0
2002	8 S	242024	ROWD	382	(68,118.83)	S CEA	0
2002	8 S	14611		382	(1,215,219.74)	S CEA	0
2002	8 S	188014		382	(3,746,183.14)	S CEA	0
2002	8 S	14611		382	(25,049,174.42)	S CEA	0
2002	8 S	14610		382	(8,247,124.98)	S CEA	0
2002	8 S	14612		382	(1,194,869.58)	S CEA	0
2002	8 S	14620		382	(19,720.63)	S CEA	0
2002	8 S	14612		382	(2,203,301.16)	S CEA	0
2002	8 S	14622		382	(4,497,697.06)	S CEA	0
2002	8 S	14613		382	(239,111.47)	S CEA	0
2002	8 S	14614		382	(10,489,733.28)	S CEA	0
2002	8 S	14613		382	(6,395,222.16)	S CEA	0
2002	8 S	14611		382	(8,727,625.04)	S CEA	0
2002	8 S	232708		382	(3,000.00)	S CEA	0
2002	8 S	14612		382	(5,034,517.42)	S CEA	0
2002	8 S	23414		382	(140,714.58)	S CEA	0
2002	8 S	14613		382	(3,784,200.44)	S CEA	0
2002	8 S	23410		382	(109,540.35)	S CEA	0
2002	8 S	14650		382	(851,589.31)	S CEA	0
2002	8 S	143026		382	(480,625.00)	S CEA	0
2002	8 S	14651		382	(671,396.71)	S CEA	0
2002	8 S	143026		382	(14,214,605.08)	S CEA	0
2002	8 S	14619		382	(915,872.47)	S CEA	0
2002	8 S	1313		382	74,638,362.49	S CEA	0
2002	8 S	14652		382	(656,810.98)	S CEA	0
2002	8 S	23450		382	(2,267.57)	S CEA	0
2002	8 S	23441		382	(4,012,284.43)	S CEA	0
2002	8 S	23441		382	(128,619.32)	S CEA	0
2002	8 S	23441		382	(3,106,999.43)	S CEA	0
2002	8 S	23441		382	(5,646,494.76)	S CEA	0
2002	8 S	23441		382	(11,653,016.12)	S CEA	0
2002	8 S	23441		382	(3,297,917.58)	S CEA	0
2002	8 S	23441		382	(473,927.52)	S CEA	0
2002	8 S	23441		382	(2,380.00)	S CEA	0
2002	8 S	23441		382	(191,692.53)	S CEA	0
2002	8 S	23441		382	(270,161.12)	S CEA	0
2002	8 S	23441		382	(798,784.88)	S CEA	0
2002	8 S	23441		382	(632.20)	S CEA	0
2002	8 S	23441		382	(148,360.81)	S CEA	0
2002	8 S	23441		382	(922,277.95)	S CEA	0
2002	8 S	23441		382	(501,630.86)	S CEA	0
2002	8 S	23441		382	(536,994.63)	S CEA	0
2002	8 S	23441		382	(1,007,731.33)	S CEA	0
2002	8 S	23441		382	(4,911.20)	S CEA	0

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2002	8 S	23441		382	(90,857.72)	S CEA	0
2002	8 S	23441		382	(154,697.44)	S CEA	0
2002	8 S	23441		382	(19,898.40)	S CEA	0
2002	8 S	14615		382	(81,817.78)	S CEA	0
2002	8 S	14617		382	(1,823,148.74)	S CEA	0
2002	8 S	146	MYPL	382	(2,557.56)	S CEA	0
2002	8 S	171	MYPL	382	(3,454.35)	S CEA	0
2002	8 S	13171		382	83,223,328.87	S CEA	0

Acct	Desc
14614	A/R - Egsi - (Le G)
13171	CASH-ESI MAIN ACCT-HIBERNIA

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DOCKET NO. _____

APPLICATION OF ENTERGY
GULF STATES, INC. FOR
RECOVERY OF TRANSITION
TO COMPETITION COSTS

§
§
§
§

PUBLIC UTILITY COMMISSION

OF TEXAS

DIRECT TESTIMONY

OF

RICHARD N. FERGUSON

ON BEHALF OF

ENTERGY GULF STATES, INC.

AUGUST 2005

SUMMARY OF DIRECT TESTIMONY OF RICHARD N. FERGUSON

I am employed by Entergy Services, Inc. as Director – Human Resources, Utilities, Corporate, and Retail. I am responsible for the HR (Human Resources) Field group that assists the following business units: corporate operations; utility operations; and the Retail organization. These business units encompass, among other companies, Entergy Services, Entergy Gulf States, Inc., and the various other Entergy Corporation subsidiaries that incurred Transition to Competition costs that are the subject of this docket.

My testimony establishes that the compensation, benefits, and labor-related expenses included in the Transition to Competition costs were reasonable and necessary. My testimony demonstrates that the internal compensation, benefits, and labor-related expenses for the various Entergy Corporation legal entities (for example, Entergy Services) incurred in the Transition to Competition activities compared favorably with the same expenses incurred by comparable companies.

DOCKET NO. _____

APPLICATION OF
ENTERGY GULF STATES, INC.
FOR RECOVERY OF
TRANSITION TO COMPETITION COSTS

DIRECT TESTIMONY OF RICHARD N. FERGUSON

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V. Conclusion

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EXHIBITS

RNF-1	Educational Background and Professional Experience
RNF-2	Incentive Plan Summaries
RNF-3	Equity Ownership Plan
RNF-4	List of Compensation Benchmark Surveys
RNF-5A	Towers Perrin Energy Services Industry 2000 Long-Term Incentive Plan Report (highly sensitive)
RNF-5B	Towers Perrin Energy Services Industry 2001 Long-Term Incentive Plan Report (highly sensitive)
RNF-5C	Towers Perrin Energy Services Industry 2002 Long-Term Incentive Plan Report (highly sensitive)
RNF-5D	Towers Perrin 2003 Energy Services Industry Long-Term Incentive Plan Report (highly sensitive)
RNF-5E	Towers Perrin 2004 Energy Services Industry Long-Term Incentive Plan Report (highly sensitive)
RNF-5F	Towers Perrin Energy Services Industry 1999 Middle Management and Professional Database (highly sensitive)
RNF-5G	Towers Perrin Energy Services Industry 2000 Middle Management and Professional Database (highly sensitive)
RNF-5H	Towers Perrin Energy Services Industry 2002 Middle Management and Professional Database (highly sensitive)
RNF-5I	Towers Perrin Energy Services Industry 2003 Middle Management and Professional Database (highly sensitive)
RNF-5J	Towers Perrin Energy Services Industry 1999 Executive Compensation Database (highly sensitive)

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RNF-5K	Towers Perrin Energy Services Industry 2000 Executive Compensation Database (highly sensitive)
RNF-5L	Towers Perrin Energy Services Industry 2002 Executive Compensation Database (highly sensitive)
RNF-5M	Towers Perrin Energy Services Industry 2003 Executive Compensation Database (highly sensitive)
RNF-5N	Towers Perrin Energy Services Industry 2004 Compensation Database (highly sensitive)
RNF-6A	Edison Electric Institute 1998 Nonexempt Survey (highly sensitive)
RNF-6B	Electronic Database for Edison Electric Institute 2000 Nonexempt Survey (highly sensitive)
RNF-6C	Electronic Database for Edison Electric Institute 2001 Nonexempt Survey (highly sensitive)
RNF-6D	EAP Data Information Systems 2003 Energy Technical Craft Clerical Survey (highly sensitive)
RNF-6E	Edison Electric Institute 2002 Craft, Clerical, & Technical Survey (highly sensitive)
RNF-6F	EAP Data Information Systems 2004 Energy Technical Craft Clerical Survey (highly sensitive)
RNF-7A	Watson Wyatt Industry Report on Top Management Compensation 1999/2000, Volume 1 (confidential)
RNF-7B	Watson Wyatt Industry Report on Top Management Compensation 1999/2000, Volume 2 (confidential)
RNF-7C	Watson Wyatt Industry Report on Top Management Compensation 2001/2002, Volume 1 (highly sensitive)

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RNF-7D	Watson Wyatt Industry Report on Top Management Compensation 2001/2002, Volume 2 (highly sensitive)
RNF-7E	Watson Wyatt Industry Report on Top Management Compensation 2002/2003, Volume 1 (highly sensitive)
RNF-7F	Watson Wyatt Industry Report on Top Management Compensation 2002/2003, Volume 2 (highly sensitive)
RNF-7G	Watson Wyatt Industry Report on Top Management Compensation 2003/2004, Volume 1 (highly sensitive)
RNF-7H	Watson Wyatt Industry Report on Top Management Compensation 2003/2004, Volume 2 (highly sensitive)
RNF-7I	Watson Wyatt Industry Report on Supervisory Management Compensation 2001/2002, Volume 1 (highly sensitive)
RNF-7J	Watson Wyatt Industry Report on Supervisory Management Compensation 2001/2002, Volume 2 (highly sensitive)
RNF-7K	Watson Wyatt Industry Report on Supervisory Management Compensation 2002/2003, Volume 1 (highly sensitive)
RNF-7L	Watson Wyatt Industry Report on Supervisory Management Compensation 2002/2003, Volume 2 (highly sensitive)
RNF-7M	Watson Wyatt Industry Report on Middle Management Compensation 2002/2003, Volume 1 (highly sensitive)
RNF-7N	Watson Wyatt Industry Report on Middle Management Compensation 2002/2003, Volume 2 (highly sensitive)
RNF-7O	Watson Wyatt Industry Report on Middle Management Compensation 2003/2004, Volume 1 (highly sensitive)
RNF-7P	Watson Wyatt Industry Report on Middle Management Compensation 2003/2004, Volume 2 (highly sensitive)
RNF-7Q	Watson Wyatt Industry Report on Office Personnel Compensation 2002/2003, Volume 1 (highly sensitive)
RNF-7R	Watson Wyatt Industry Report on Office Personnel Management Compensation 2002/2003, Volume 2 (highly sensitive)

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RNF-7S	Watson Wyatt Industry Report on Office Personnel Compensation 2003/2004, Volume 1 (highly sensitive)
RNF-7T	Watson Wyatt Industry Report on Office Personnel Management Compensation 2003/2004, Volume 2 (highly sensitive)
RNF-7U	Watson Wyatt Industry Report on Professional Personnel Compensation 2002/2003, Volume 1 (highly sensitive)
RNF-7V	Watson Wyatt Industry Report on Professional Personnel Management Compensation 2002/2003, Volume 2 (highly sensitive)
RNF-7W	Watson Wyatt Industry Report on Professional Personnel Compensation 2003/2004, Volume 1 (highly sensitive)
RNF-7X	Watson Wyatt Industry Report on Professional Personnel Management Compensation 2003/2004, Volume 2 (highly sensitive)
RNF-7Y	Watson Wyatt Geographic Report on Technician and Skilled Trades Personnel Compensation 2002/2003, Volume 1 (highly sensitive)
RNF-7Z	Watson Wyatt Geographic Report on Technician and Skilled Trades Personnel Compensation 2002/2003, Volume 2 (highly sensitive)
RNF-7AA	Watson Wyatt Geographic Report on Technician and Skilled Trades Personnel Compensation 2003/2004, Volume 1 (highly sensitive)
RNF-7AB	Watson Wyatt Geographic Report on Technician and Skilled Trades Personnel Compensation 2003/2004, Volume 2 (highly sensitive)
RNF-7AC	Watson Wyatt Geographic Report on Technician and Skilled Trades Personnel Compensation 2003/2004, Volume 3 (highly sensitive)
RNF-7AD	Watson Wyatt Geographic Report on Technician and Skilled Trades Personnel Compensation 1999/2000, Volume 1 (confidential)

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RNF-7AE	Watson Wyatt Geographic Report on Technician and Skilled Trades Personnel Compensation 1999/2000, Volume 2 (confidential)
RNF-7AF	Watson Wyatt Geographic Report on Technician and Skilled Trades Personnel Compensation 2001/2002, Volume 1 (highly sensitive)
RNF-7AG	Watson Wyatt Geographic Report on Technician and Skilled Trades Personnel Compensation 2001/2002, Volume 2 (highly sensitive)
RNF-7AH	Watson Wyatt Industry Report on Middle Management Compensation 1999/2000, Volume 1 (confidential)
RNF-7AI	Watson Wyatt Industry Report on Middle Management Compensation 1999/2000, Volume 2 (confidential)
RNF-7AJ	Watson Wyatt Industry Report on Office Personnel Compensation 1999/2000, Volume 1 (confidential)
RNF-7AK	Watson Wyatt Industry Report on Office Personnel Management Compensation 1999/2000, Volume 2 (confidential)
RNF-7AL	Watson Wyatt Industry Report on Personnel and Scientific Personnel Compensation 1999/2000, Volume 2 (confidential)
RNF-7AM	Watson Wyatt Industry Report on Supervisory Management Compensation 1999/2000, Volume 1 (confidential)
RNF-7AN	Watson Wyatt Industry Report on Supervisory Management Compensation 1999/2000, Volume 2 (confidential)
RNF-7AO	Watson Wyatt Industry Report on Personnel and Scientific Personnel Compensation 1999/2000, Volume 1 (confidential)
RNF-7AP	Watson Wyatt Geographic Report on Technician and Skilled Trades Personnel Compensation 2000/2001 (highly sensitive)
RNF-7AQ	Watson Wyatt Geographic Report on Office Personnel Compensation 2000/2001 (highly sensitive)
RNF-7AR	Watson Wyatt Geographic Report on Professional Management Compensation 2000/2001 (highly sensitive)

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RNF-7AS	Watson Wyatt Geographic Report on Middle Management Compensation 2000/2001 (highly sensitive)
RNF-7AT	Watson Wyatt Geographic Report on Top Management Compensation 2000/2001 (highly sensitive)
RNF-7AU	Watson Wyatt Geographic Report on Office Personnel Compensation 2001/2002 (highly sensitive)
RNF-7AV	Watson Wyatt Geographic Report on Professional Management Compensation 2001/2002 (highly sensitive)
RNF-7AW	Watson Wyatt Geographic Report on Middle Management Compensation 2001/2002 (highly sensitive)
RNF-7AX	Watson Wyatt Geographic Report on Technician and Skilled Trades Personnel Compensation 2004/2005 (highly sensitive)
RNF-7AY	Watson Wyatt Geographic Report on Office Personnel Compensation 2004/2005 (highly sensitive)
RNF-7AZ	Watson Wyatt Geographic Report on Professional Management Compensation 2004/2005 (highly sensitive)
RNF-7BA	Watson Wyatt Geographic Report on Middle Management Compensation 2004/2005 (highly sensitive)
RNF-7BB	Watson Wyatt Geographic Report on Top Management Compensation 2004/2005 (highly sensitive)
RNF-8A	Mercer 1998 Call Center Compensation Survey (confidential)
RNF-8B	Mercer 1998 Finance, Accounting and Legal Compensation Survey (confidential)
RNF-8C	Mercer 2000 Finance, Accounting and Legal Compensation Survey (highly sensitive)
RNF-8D	Mercer 2001 Finance, Accounting and Legal Compensation Survey (highly sensitive)
RNF-8E	Mercer 2002 Finance, Accounting and Legal Compensation Survey, Volume 1 (highly sensitive)

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RNF-8F	Mercer 2002 Finance, Accounting and Legal Compensation Survey, Volume 2 (highly sensitive)
RNF-8G	Mercer 1998 Information Technology Compensation Survey (confidential)
RNF-8I	Mercer 2004 Executive Compensation Survey Extract (highly sensitive)
RNF-8J	Mercer 2004 Energy Compensation Survey Extract (highly sensitive)
RNF-8K	Mercer 2004 Finance, Accounting and Legal Compensation Survey Database (highly sensitive)
RNF-8L	Mercer 2003 Finance, Accounting and Legal Compensation Survey Database (highly sensitive)
RNF-9A	Altman Weil ACCA 1999 Law Department Benchmarking Survey (confidential)
RNF-9B	American Gas Association 1999 Management, Supervisory, and Professional Survey (confidential)
RNF-9C	American Gas Association 1999 Executive Compensation Survey (confidential)
RNF-9D	American Gas Association 2003 Management, Supervisory, and Professional Survey (highly sensitive)
RNF-9E	Dietrich Associates 1998 Engineering Salaries Survey (confidential)
RNF-9F	Hewitt 1998 – 1999 Industrial and Service CompBook (confidential)
RNF-9G	Hewitt 1998 – 1999 Utility CompBook (confidential)
RNF-9H	Management Compensation Services 1998 Sales Compensation Study (confidential)
RNF-9I	1998 National Business Aviation Association Salary Survey (confidential)

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RNF-10	Excerpts from Surveys Supporting Table 1 (highly sensitive)
RNF-11	Representative Sample of Goals for Entergy Annual Incentive Plans 1999 – 2005
RNF-12	Excerpt from Towers Perrin Energy Services Series (highly sensitive)
RNF-13	Support for Table 2 (highly sensitive)
RNF-14	Explanation for Table 3.
RNF-15	List of Towers Perrin BenVal Reports
RNF-16A	Towers Perrin BenVal Report 2000 (highly sensitive)
RNF-16B	Towers Perrin BenVal Report 2002 (highly sensitive)
RNF-16C	Towers Perrin BenVal Report 2004 (highly sensitive)
RNF-17	Excerpts from Towers Perrin BenVal Series Showing Prevalence of Benefit Programs (highly sensitive)
RNF-18	Documents Supporting Table 4 (highly sensitive)
RNF-19	Excerpts from Towers Perrin BenVal Series Showing Prevalence of Paid Time Off Policies (highly sensitive)
RNF-20	Entergy's Paid Time Off Policies

1 I. WITNESS INTRODUCTION AND QUALIFICATIONS

2 Q. PLEASE STATE YOUR NAME, OCCUPATION, AND BUSINESS
3 ADDRESS.

4 A. I am Richard N. Ferguson. I am employed by Entergy Services, Inc.
5 ("ESI") as Director – Human Resources, Utilities, Corporate, and Retail.
6 My business address is 639 Loyola Avenue, New Orleans, Louisiana
7 70113.

8

9 Q. FOR WHOM ARE YOU TESTIFYING?

10 A. I am testifying on behalf of Entergy Gulf States, Inc. ("EGSI" or the
11 "Company").

12

13 Q. PLEASE DESCRIBE YOUR EDUCATIONAL BACKGROUND AND
14 PROFESSIONAL EXPERIENCE.

15 A. I provide a summary of my educational background and professional
16 experience in my Exhibit RNF-1.

17

18 Q. WHAT ARE YOUR JOB RESPONSIBILITIES?

19 A. As Director – Human Resources, Utilities, Corporate, and Retail, I am
20 responsible for and in charge of the Human Resources ("HR") Field group
21 that assists the following business units: corporate operations; utility
22 operations, such as EGSI and ESI; and the Retail organization, such as
23 Entergy Solutions Ltd., Entergy Solutions Select Ltd., Entergy Solutions

1 Essentials Ltd., Entergy Solutions Management Services LLC, and
2 Entergy Solutions Supply Ltd. This HR organization assists management
3 and employees in implementing and administering all HR programs.

4
5 Q. HOW LONG HAVE YOU BEEN DIRECTOR – HUMAN RESOURCES,
6 UTILITIES, CORPORATE, AND RETAIL?

7 A. I have held that position with responsibility for the human resources field
8 function supporting the utilities operations and the Retail organization
9 since December 28, 1998. In 2001, I also assumed human resources field
10 support for the corporate organizations.

11
12 Q. HAVE YOU PREVIOUSLY TESTIFIED BEFORE THE COMMISSION OR
13 OTHER REGULATORY AGENCIES?

14 A Yes. I have presented testimony on compensation and benefit costs for
15 EGSI in two previous Commission dockets. In Commission Docket No.
16 20150 (EGSI rate case), I submitted direct testimony in EGSI's initial filing
17 and direct testimony in support of the settlement and, in the settlement
18 hearing, was a witness on the joint panel supporting affiliate costs. In
19 addition, I submitted direct testimony in Commission Docket No. 30123
20 (EGSI rate case and tariff filings), but the case never went to hearing. I
21 also have testified on behalf of EGSI before the Louisiana Public Service
22 Commission.

23

1 II. PURPOSE AND ORGANIZATION OF TESTIMONY

2 Q. WHAT IS THE PURPOSE OF YOUR TESTIMONY?

3 A. My testimony establishes that the compensation, benefits, and labor-
4 related costs (paid time off and payroll taxes) included in the Transition to
5 Competition ("TTC") costs were reasonable and necessary. Those costs
6 were incurred during the TTC cost period, which started on June 1, 1999
7 and ended on June 17, 2005.

8

9 Q. HOW IS THE REMAINDER OF YOUR TESTIMONY ORGANIZED?

10 A. As outlined in the table of contents to this testimony, I explain, in Section
11 III, the relationship between my testimony and the testimony of the other
12 EGSI witnesses in this docket.

13 In Section IV, I demonstrate that, during the TTC cost period, the
14 compensation, benefits, and labor-related expenses for the various
15 Entergy¹ legal entities involved in the TTC activities compared favorably
16 with the compensation, benefits, and labor-related expenses incurred by
17 comparable companies. I conclude my testimony in Section V.

18

19 Q. WHY ARE YOU QUALIFIED TO ADDRESS THESE ISSUES AND TO
20 PROVIDE THIS TESTIMONY?

¹ I use the name "Entergy" to mean, collectively, Entergy Corporation and its direct and indirect subsidiaries. Each of these subsidiaries is a separate legal entity.

1 A. My job responsibilities cover the scope of subjects I address in my
2 testimony.

3
4 Q. DO YOU SPONSOR ANY EXHIBITS?

5 A. Yes. My exhibits are listed in the table of contents to this testimony. The
6 various compensation and benefits benchmarking surveys that I sponsor
7 are the types of surveys commonly relied upon by human resources
8 departments and administrators to assess the economic and operational
9 efficiency of their compensation and benefits programs.

10

11 III. RELATIONSHIP BETWEEN THIS TESTIMONY AND
12 THE TESTIMONY OF EGSI'S OTHER WITNESSES

13 Q. WHAT IS THE RELATIONSHIP BETWEEN YOUR TESTIMONY AND
14 THE TESTIMONY OF EGSI'S OTHER WITNESSES?

15 A. Certain other Company witnesses (William Craddock, Thomas Manasco,
16 Phillip May, Andrew Quick, and Karen Radosevich) support the
17 reasonableness and necessity of the TTC costs that contain internal labor
18 dollars (e.g., internal ESI labor). Those witnesses support the TTC costs
19 for those TTC projects, including the quantity of labor (labor dollars) used
20 in those projects. In contrast, my testimony demonstrates that the rate of
21 cost for those units of internal labor reflects reasonable and necessary
22 compensation, benefits, and labor-related costs.

1 To put it simply, each time an Entergy employee charged an hour
2 of time to a TTC project code, that project was assigned an hour's worth of
3 the employee's compensation cost, benefits cost, and labor-related costs.
4 My testimony shows that the rates of compensation, benefits, and labor-
5 related costs for those hours of time were reasonable and necessary. The
6 various EGSi witnesses who sponsor the classes of TTC costs that
7 include expenses for internal labor will establish that the time and expense
8 expended on those TTC projects were reasonable and necessary to
9 perform the various TTC activities required.

10
11 IV. COMPENSATION PROGRAMS AND BENEFIT PLANS

12 A. Entergy's Approach to Compensation and Benefits

13 Q. WHAT IS ENTERGY'S OVERALL APPROACH TO THE
14 COMPENSATION PROGRAMS AND BENEFIT PLANS IT PROVIDES
15 AND THE COSTS OF THOSE PROGRAMS AND PLANS?

16 A. Entergy must compete with other companies for talent based upon the
17 total package of compensation programs and benefit plans it offers. (For
18 purposes of my testimony, I use the words *programs and plans*
19 interchangeably.) Consequently, as I will discuss in my testimony,
20 Entergy's total package of compensation and benefits programs structures
21 its compensation using base salary, annual incentive pay, and, for some,

1 long-term incentive pay,² and offers a variety of health, insurance, and
2 retirement benefits. In order to attract and retain highly qualified
3 employees, Entergy provides a total package of compensation and
4 benefits that is equivalent in scope and cost with what other comparable
5 companies within the utility and other industries provide for their
6 employees. Although individual components within the total package of
7 compensation and benefits programs may be above or below the market
8 for which Entergy competes for talent, overall, Entergy's total
9 compensation and benefits package is comparable with industry
10 averages.

11

12 B. Compensation Programs

13 (1) Description of Compensation Programs

14 Q. DURING THE TTC COST PERIOD, WHAT WAS ENTERGY'S
15 APPROACH TO COMPENSATION FOR ITS EMPLOYEES?

16 A. During the TTC cost period, Entergy offered reasonable, competitive pay
17 packages. Employee compensation was tied to individual employee
18 performance, success in providing and improving customer service, and
19 contributions to Entergy's profitability. Employees were compensated
20 through a combination of base pay and variable pay programs (e.g.,

² Although I mention long-term incentive pay because it is part of Entergy's overall compensation programs, there are no costs for long-term incentive pay in the TTC costs that EGSI has requested in this docket. Consequently, I will not discuss the Entergy Long-Term Incentive Plan in my testimony.

1 annual incentive compensation). During the TTC cost period, Entergy's
2 base pay was comparable with base pay in relevant labor markets. The
3 variable pay incentive programs provided compensation if employees met
4 pre-approved objectives.

5

6 Q. SPECIFICALLY, DURING THE TTC COST PERIOD, WHAT PROGRAMS
7 DID ENTERGY USE TO COMPENSATE EMPLOYEES WORKING ON
8 THE TTC PROJECTS?

9 A. There were three programs:

- 10 • base pay to all employees;
- 11 • annual incentive programs for (1) executives, (2) management, (3)
12 exempt employees, (4) non-bargaining non-exempt employees,
13 and (5) bargaining employees; and
- 14
- 15 • a stock option plan.

16 These compensation programs were applicable throughout the Entergy
17 System. Thus, EGSi, ESI, the companies in the Retail organization, and
18 all of the other Entergy subsidiaries used the same types of compensation
19 programs.

20

21 Q. IN YOUR PREVIOUS ANSWER, YOU USED THE TERMS "EXEMPT
22 EMPLOYEES," "NON-EXEMPT EMPLOYEES," AND "BARGAINING
23 EMPLOYEES." PLEASE DEFINE THOSE TERMS.

1 A. The term *exempt employees* refers to employees who are paid a salary
2 and are exempt from the overtime provisions under the federal wage and
3 hour law.

4 The term *non-exempt employees* refers to employees who are
5 covered under the federal wage and hour law and must be paid overtime
6 for all hours worked in excess of forty hours during a work week.

7 *Bargaining employees* are those whose compensation, benefits,
8 and work rules are covered by a collective bargaining agreement. *Non-*
9 *bargaining employees* are those not covered by any collective bargaining
10 agreement.

11

12 Q. RETURNING TO YOUR THREE CATEGORIES OF COMPENSATION
13 PROGRAMS, PLEASE DESCRIBE EACH OF THOSE PROGRAMS.

14 A. The following summary describes the categories of programs offered
15 during the TTC cost period.³

16 1. Base Pay

17 Base pay is the basic, non-variable, salary component of
18 compensation.

19

³ Although I may describe the programs using the present tense, my testimony describes the offerings and practices during the six-year TTC cost period.

1 2. Annual Incentive Compensation Programs

2 During each year in the TTC cost period, Entergy had five annual
3 incentive plans. These plans were based upon the level and type of
4 employee responsibility. Therefore, the eligible employee group differed
5 from plan to plan. Employees were eligible to participate in only one
6 annual incentive plan at any time during the plan year. Each plan
7 operated on a calendar year basis. Thus, a plan year was the same as a
8 calendar year.⁴

9 The five plans and the eligible employee groups were as follows.

10 *Executive Annual Incentive Plan.* Participation was limited to
11 Entergy's officers (e.g., Entergy's Chief Executive Officer, and selected
12 Entergy Presidents, Executive Vice Presidents, Senior Vice Presidents,
13 and Vice Presidents).

14 *Management Incentive Plan.* Participation was limited to selected
15 management personnel and key employees.

16 *Exempt Incentive Plan.* Participation was limited to exempt
17 employees who were not eligible for participation in another incentive plan.

⁴ In general, for each plan, in order for an eligible employee to qualify for an incentive payment, if any, for a particular performance period, he or she must be an active, regular employee of Entergy prior to October 1 of the performance period and must remain as such through December 31 of the performance period. A pro-rated incentive payment, if any, may be available to otherwise eligible employees who retire, die, or become disabled prior to December 31 of the performance period.

1 *Teamsharing Incentive Plan.* Participation was limited to full-time
2 and part-time, non-exempt, non-bargaining employees who were ineligible
3 for participation in another incentive plan. Certain non-exempt, bargaining
4 employees also are eligible for participation in this plan where they have
5 negotiated it into the agreement.

6 *Teamsharing Plan for Selected Bargaining Units.* Participation was
7 limited to full-time or part-time bargaining employees where they have
8 negotiated this plan into the agreement.

9 Participation requirements for the five incentive plans are described
10 in the plan summaries presented in Exhibit RNF-2. This exhibit covers the
11 participation requirements for the six-year TTC cost period.

12 3. Stock Option Plan

13 Certain key employees are eligible to receive stock option awards
14 under the Equity Ownership Plan ("EOP"). The EOP requirements for the
15 TTC cost period are outlined in Exhibit RNF-3.

16

17 (2) The Compensation Programs were Necessary
18 and the Costs were Reasonable

19 Q. WHEN ANALYZING TOTAL COMPENSATION DURING THE TTC COST
20 PERIOD, DID ENTERGY COMPARE ITSELF WITH PARTICULAR
21 LABOR MARKETS?

22 A. Yes. During the TTC cost period, Entergy compared itself with both the
23 utility industry and general industry in determining total compensation.

1 Both comparison groups are used because Entergy recruits from both
2 utilities and general industry. The comparison also recognizes that
3 Entergy employees may pursue employment opportunities in either the
4 utility market or general industry. Thus, Entergy's compensation levels
5 must be competitive with both labor markets.

6 When determining compensation comparison groups within those
7 markets, Entergy compares itself with companies or operations of similar
8 size and scope. Entergy benchmarks to the median market value for
9 compensation plans.

10

11 Q. DURING THE TTC COST PERIOD, WHAT SOURCES OF
12 INFORMATION DID ENTERGY USE TO ANALYZE COMPENSATION?

13 A. During the TTC cost period, Entergy used several nationally recognized
14 third party surveys to evaluate compensation levels. These surveys are
15 identified on Exhibit RNF-4.

16 For *utility specific comparisons*, the predominant source was the
17 Towers Perrin Energy Services Industry Compensation Database series,
18 which includes surveys of executive, management/professional, and non-
19 exempt compensation levels. These surveys are provided in Exhibits
20 RNF-5A through RNF-5N.

21 In addition to the Towers Perrin series, Entergy also used the
22 Edison Electric Institute survey until that series was discontinued and

1 then, in its place, used the EAP Data Information Systems survey. These
2 surveys are provided in Exhibits RNF-6A through RNF-6F.

3 Entergy also used the Watson Wyatt Data Service Industry Report
4 series to evaluate compensation levels. These surveys are provided in
5 Exhibits RNF-7A through RNF-7BB.

6 For utility specific comparisons, Entergy also used two volumes
7 published by Mercer. These surveys are provided as Exhibits RNF-8A
8 and RNF-8J.

9 For *general industry market comparisons*, the Watson Wyatt series
10 also provided information on compensation levels. Likewise, the Mercer
11 Finance, Accounting, and Legal Compensation Survey provided general
12 industry market comparisons for employees working in those professional
13 areas. Additionally, in 2004, Entergy used the Mercer Executive
14 Compensation Survey. These Mercer surveys are provided as Exhibits
15 RNF-8B through RNF-8I and Exhibits RNF-8K and RNF-8L.

16 Entergy also used surveys from the following publishers on a one-
17 time basis or for a limited purpose: Altman Weil ACCA; American
18 Compensation Resources; the American Gas Association; Dietrich
19 Associates; Hewitt Associates; Management Compensation Services; and
20 the National Business Aviation Association. These surveys are provided
21 in Exhibits RNF-9A through RNF-9I.

22

1 Q. DURING THE TTC COST PERIOD, WERE ENTERGY'S
2 COMPENSATION PROGRAMS NECESSARY?

3 A. Yes. In order to provide services to EGSI's customers, it is necessary to
4 maintain an appropriately compensated workforce. Employees of all
5 industries, including utilities, provide services to companies for pay, most
6 often in the form of base pay. During the TTC cost period, Entergy's
7 annual incentive plans were representative of similar plans that were used
8 widely by utilities and all industries as an element of variable
9 compensation programs. The following Table 1 demonstrates that, during
10 the TTC cost period, annual incentive plans were prevalent among utilities
11 and throughout all industries.

12

13 **Table 1**

14
15 Prevalence of 1999-2004 Annual Bonus Programs
16 Percentage of Companies with Annual Incentive Plans Similar to Entergy
17

	All Industries	Utility & Energy
1999	46.3%	52.5%
2000	65.0%	73.0%
2001	59.0%	66.0%
2002	65.0%	62.0%
2003	67.0%	70.0%
2004	70.0%	78.0%

18