

Control Number: 30240



Item Number: 983

Addendum StartPage: 0

## Ernest Communications, Inc. 5275 Triangle Pkwy, Suite 150 2008 NOV 19 PM 12: 14 Norcross, GA 30092 PUBLIC UTILITY COMMISSION FILING CLERK October 27, 2008

Via Overnight Delivery

Project No. 30240

Central Records Division Public Utility Commission of Texas 1701 N. Congress Avenue Austin, TX 78711-3326

RE: Ernest Communications, Inc. Workforce Diversity Plan Exemption Request

Dear Sir/Madam:

Please be advised by this letter that Ernest Communications, Inc. has less than 16 employees in Texas. For this reason, it is Ernest Communications, Inc.'s understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas.

If further action on the part of Ernest Communications, Inc. is required, please notify us as soon as possible.

Questions regarding this filing should be directed to Craig Neeld at (407) 740-8575.

Sincerely,

TECHNOLOGIES MANAGEMENT, INC. AS ATTORNEY- IALFACT BY CAREY ROESEL, CONSULTANT

cc: Paul Masters Ernest Communications, Inc.

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