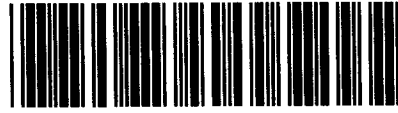




Control Number: 30240



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Addendum StartPage: 0

**Startec Global Operating Company**  
**7361 Calhoun Place, Suite 650**  
**Rockville, MD 20855**

2008 NOV 13 PM 12:20

October 27, 2008  
Via Overnight Delivery

**Project No. 30240**

Central Records Division  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, TX 78711-3326

RE: Startec Global Operating Company  
Workforce Diversity Plan Exemption Request

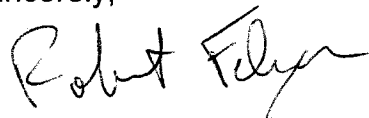
Dear Sir/Madam:

Please be advised by this letter that Startec Global Operating Company has less than 16 employees in Texas. For this reason, it is Startec Global Operating Company's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas.

If further action on the part of Startec Global Operating Company is required, please notify us as soon as possible.

Questions regarding this filing should be directed to Kimberly N. Geuder at (407) 740-8575.

Sincerely,



Robert Felgar  
General Counsel

cc: Robert Felgar Startec Global Operating Company  
file: Startec Global Operating Company - Reporting - TX

2008 NOV 13 PM 12:20