

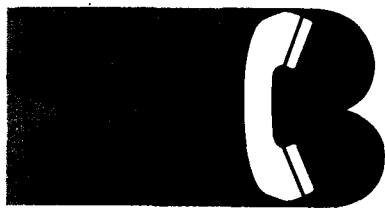


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Big Bend  
Telephone

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2008 MAY 12 AM 9:25

PUBLIC UTILITY COMMISSION  
FILING CLERK

30240

Jay Umphlett

Controller

Jay.Umphlett@bbtco.com

May 8, 2008

Public Utility Commission of Texas  
Filing Clerk  
1701 N. Congress Ave.  
P O Box 13326  
Austin, Texas 78711-3326

RE: Annual Employment Report  
Big Bend Telephone Company  
Calendar Year Ending March 31, 2008

Dear Filing Clerk:

This is to advise the Public Utility Commission that the above referenced report has been filed with the FCC. Attached please find a copy of the report.

Sincerely,

Jay Umphlett  
Controller

JU/ams

Enclosures

## SECTION III - Part-Time Employees.

Number of Employees  
(Report employees in only one category)

Race/Ethnicity

Job  
CategoriesHispanic or  
Latino

Not-Hispanic or Latino

Male

Female

Total  
Columns  
A - N

	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	A - N
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Executive/Senior Level Officials and Managers	1.1														
First/Mid-Level Officials and Managers	1.2														
Professionals	2														
Technicians	3														
Sales Workers	4														
Administrative Support Workers	5														
Craft Workers	6														
Operatives	7														
Laborers and Helpers	8														
Service Workers	9														
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0

## SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.56, 90.166, 101.4, and 101.311.



This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.



This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

## SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	Typed or Printed Name of Person Signing	Signature	Telephone No.
5-8-08	Jay Umphlett	JS Umphlett	432-364-0053
Title of Person Signing		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 509).	
Controller			