



Control Number: 30240



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WORKFORCE AND SUPPLIER DIVERSITY FORM **WORKFORCE DIVERSITY**

PROJECT #30240
 PEOPLES TELEPHONE COOP., INC.

2007 DEC 31 AM 9:13

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR												
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indi	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	1	1	0	1									
Professionals	14	9	5	9	3			2					
Technicians	16	15	1	15	1								
Sales Workers	6	3	3	3	3								
Office and Clerical	21	1	20	1	19					1			
Craft Workers (Skilled)	3	3	0	3									
Operatives (Semi-skilled)	3	3	0	2								1	
Laborers (Unskilled)	5	5	0	4				1					
Service Workers	2	2	0	1				1					
Previous Year Totals	78	41	37	39	35	0		2	1	0		1	
	71	42	29	39	26	0		2	2	1	0	1	

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.

SMALL UTILITIES HUB USE REPORT (Texas purchases)

Utility: _____

PEOPLES TELEPHONE COOP., INC PROJECT 30238

MBE Procurement	Construction	Commodities	Other Services	Professional	Major Equipment	Other	Total HUB
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
African American Male	0	0	500	0	0	0	500
African American Female	0	0	0	0	0	0	0
Total	0	0	500	0	0	0	500
Asian American Male	0	0	0	0	0	0	0
Asian American Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Hispanic American Male	0	0	0	0	0	0	0
Hispanic American Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Native American Male	0	0	0	0	0	0	0
Native American Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
MBE Total (Male/Female Minority)	0	0	500	0	0	0	500
WDE Total (Non-Whitenity Female)	0	0	2,090	0	0	13,690	15,780
Total WDE & WDE Procurement	0	0	2,590	0	0	13,690	16,280
Total Unknown Status Procurement (1)	0	0	0	0	0	0	0
Total Non-Fuel Procurement (2)	259,644	173,886	762,976	704,956	0	189,997	2,091,458
Total Fuel and Purchased Power Procurement (electric only)							430,805
Total Non-Fuel, Fuel, and Purchased Power Procurement							2,522,263

(1) Vendors for whom HUB status is not directly (2) Expenditures for goods and services from vendors not including wages, benefits, and other non-negotiable goods

Reporting Period: Oct. 1, 2006_ through Sep. 30, 2007_

Address: P.O. BOX 228

City: Quitman, Texas 75783

Reporting Date: 12/27/2007

Contact person: Ginger Brandon

Phone: 903-763-2214 Fax: 903-878-0148

SMALL UTILITIES HUB USE REPORT (purchases outside Texas)

Utility: _____

Texas Project #30238 Utility- Peoples Telephone Coop., Inc.

	Construction Expenditures	Commodities Expenditures	Other Services Expenditures	Professional Expenditures	Major Equipment Expenditures	Other Expenditures	Total HUB Expenditures
African American Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Asian American Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Hispanic American Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Native American Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
MBE Total (Male/Female Minority WDE Total (Non-Whiteness Female)	0	25,993	0	0	0	305,247	331,239
Total WDE & WDE Procurement	0	25,993	0	0	0	305,247	331,239
Total Unknown Status Procurement (1)	0	0	0	0	0	0	0
Total Non-Fuel Procurement (2)	1,200	183,388	0	0	0	305,547	490,134
Total Fuel and Purchased Power Procurement (electric only)							0
Total Non-Fuel, Fuel, and Purchased Power Procurement							490,134

(1) Vendors for whom HUB status is not directly (2) Expenditures for goods and services from vendors not including wages, benefits, and other non-negotiable goods and

Reporting Period:

Address: P.O. Box 228

City: Quitman, Texas, 75783

Oct 1, 2006 through Sep. 30, 2007

Reporting Date: December 27, 2007

Contact person: Ginger Brandon

Phone: 903-763-2214 Fax: 9038782148

To be filed by a utility which has more than 1,000 customers in a state other than Texas, or which purchases more than 10% of its goods and services from vendors not located

WORKFORCE AND SUPPLIER DIVERSITY FORM **WORKFORCE DIVERSITY**

PEOPLES TELEPHONE COOP., INC.

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Actual % = [Total HUB(1) procurement + Total Small Business(2) procurement]/Total Company procurement	Actual % for Previous FY	Actual % for Current FY	Percentage Change
Construction Contracts (3)	25.000%	.000%	-25.00%
Commodities Contracts (4)	9.310%	1.0305%	-8.28%
Other Services (5)	0.000%	.1027%	.10%
Professional Services Contracts (6)	0	0	0 %
Major Equipment (7)	0	0	0 %
Other (8)	66.00%	12.6449	-53.36%

(1) **HUB** -- Pursuant to Texas Government Code § 481.191(4), HUB means: (A) a corporation formed for the purpose of making a profit in which at least 51 percent of all classes of the shares of stock or other equitable securities is owned by one or more persons who are members of certain groups, including black Americans, Hispanic Americans, women, Asian Pacific Americans, and American Indians; (B) a sole proprietorship formed for the purpose of making a profit that is 100 percent owned, operated, and controlled by a person described by Paragraph (A) of this subdivision; (C) a partnership formed for the purpose of making a profit in which 51 percent of the assets and interest in the partnership is owned by one or more persons described by Paragraph (A) of this subdivision. Those persons must have proportionate interest and demonstrate active participation in the control, operation, and management of the partnership's affairs; or (D) a joint venture in which each entity in the joint venture is a historically underutilized business under this subdivision.

(2) **Small Business** -- Pursuant to Texas Government Code § 481.191(6), Small Business means a corporation, partnership, sole proprietorship, or other legal entity that: (A) is domiciled in this state; (B) is formed to make a profit; (C) is independently owned and operated; and (D) employs fewer than 100 full-time employees.

(3) **Construction** -- Construction done by general contractors and special trade contractors which includes new work, additions, alterations, reconstruction, installations, repairs, remodeling, renovating, and repair of office buildings. Heavy construction other than buildings such as pipelines, communication and power lines, sewer and water mains, asphalt and concrete construction of roads, trenching, cable laying, conduit construction, land clearing and leveling.

(4) **Commodities** -- All materials, goods or tangibles purchased to conduct business, not including fuel or purchased power contracts and major equipment purchases and rentals.

(5) **Others Services** -- All specialty work, special circumstances that required contract labor, special consultants or other non-defined services. Examples include audio/visual, staffing services, landscaping, forestry, tree trimming, art and decorative services, janitorial, travel/lodging, automotive repair, and photography.

**WORKFORCE AND SUPPLIER DIVERSITY FORM
COMPANY INITIATIVES**

- (1) Describe the specific initiatives, programs, and activities undertaken under the plan during the preceding year:
- We will use HUB whenever we can.

**WORKFORCE AND SUPPLIER DIVERSITY FORM
COMPANY INITIATIVES**

- (2) **Make an assessment of the success of each of the specific initiatives, programs, and activities listed above:**

See above

- (3) **Describe the initiatives, programs, and activities the utility will pursue during the next year to increase the diversity of its workforce and contracting opportunities for small and historically underutilized businesses:**

See above

**WORKFORCE AND SUPPLIER DIVERSITY FORM
COMPANY INITIATIVES**

- (4) State the specific progress made under the plan filed by the utility:
See above