

Control Number: 30240

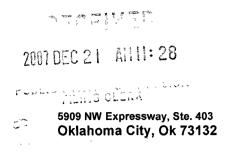


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Judith A. Riley, J.D.



December 20, 2007

Texas Public Utility Commission Mr. Patrick Tyler 1701 N. Congress Ave. Austin, TX 78711

Re: Workforce Diversity Report Control #30240

Dear Mr. Tyler:

As we previously discussed, I represent Independent Telecommunications Systems, Inc. that is authorized to provide service in the State of Texas. However, they don't employ more than 16 people within the State of Texas and therefore would not be required to file the Workforce Diversity Report.

I would ask that a waiver be granted Independent Telecommunications Systems, Inc. with the understanding that if at any time they do employ 16 or more people in the State of Texas, required filings will resume.

Sincerely,

Judith a. Riley

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