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KELLEY DRYE & WARREN LLP

A LIMITED LIABILITY PARTNERSHIP

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Central Records Division Public Utility Commission of Texas 1701 N. Congress Avenue Austin, TX 78711-3326

> Re: Starvox Communications, Inc. - Workforce Diversity Plan, Project No. 30240

Dear Sir or Madam:

Please be advised by this letter that Starvox Communications, Inc.("Starvox") has less than sixteen (16) employees in Texas. Accordingly, it is Starvox's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity plan for implementation in Texas. Please notify me as soon as possible if further action is required on the part of Starvox.

As requested, an original and one (1) copy of this letter is enclosed along with a duplicate. Please date stamp the duplicate of this filing and return in the self-addressed, postage prepaid envelope. Thank you for your assistance in this matter and please do not hesitate to contact me at (202) 342-8519 if you have any questions or concerns.

Respectfully submitted,

Kattenn Bachen Marshall

Katherine E. Barker Marshall

cc: Chris McKee, Starvox Communications, Inc.