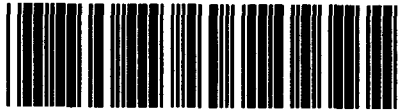


Control Number: 30240



Item Number: 727

Addendum StartPage: 0

**Talk America Inc.**  
**6805 Route 202**  
**New Hope, PA 18938**

RECEIVED  
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NOV 30 PM 1:28  
November 08, 2007  
**Via Overnight Delivery**

**Project No. 30240**

Central Records Division  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, TX 78711-3326

RE: Talk America Inc. d/b/a Cavalier Telephone also d/b/a Cavalier Business Communications  
Workforce Diversity Plan

Dear Sir/Madam:


Please be advised by this letter that Talk America Inc. d/b/a Cavalier Telephone also d/b/a Cavalier Business Communications has less than 16 employees in Texas. For this reason, it is Talk America Inc. d/b/a Cavalier Telephone also d/b/a Cavalier Business Communications's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas. As requested the original and (1) copy of this report have been enclosed.

If further action on the part of Talk America Inc. d/b/a Cavalier Telephone also d/b/a Cavalier Business Communications is required, please notify us as soon as possible.

To keep our records complete, please acknowledge receipt of this filing by date-stamping the extra copy of this cover letter and returning it to TMI, our compliance reporting provider, in the self-addressed, stamped envelope provided for this purpose.

Questions regarding this filing should be directed to Xandria Lemon at (407) 740-8575.

Sincerely,



Francie McComb  
Vice President - Regulatory Affairs

cc: Sharon Thomas Talk America Inc. d/b/a Cavalier Telephone also d/b/a Cavalier Business Communications  
file: Talk America Inc. d/b/a Cavalier Telephone also d/b/a Cavalier Business Communications - Reporting - TX

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