



Control Number: 30240



Item Number: 68

Addendum StartPage: 0

RECEIVED

04 DEC 21 AM 9:14

December 17, 2004

PUBLIC UTILITY COMMISSION
FILING CLERK

**VIA PUC FILER and
FIRST CLASS U.S. MAIL**

Filing Clerk
Public Utility Commission of Texas
Post Office Box 13326
Austin, Texas 78711-3326

Re: Project No. 30240 – Annual Progress Report on Workforce Diversity
Excel Telecommunications, Inc.

Dear Sir or Madam:

Transmitted herewith on behalf of Excel Telecommunications, Inc. ("Excel"), enclosed please find an original and three (3) copies of the Company's Annual Progress Report on Workforce Diversity pursuant to Rule §26.85. Please note that a complete response for the aforementioned report was submitted on behalf of Excel's parent company, VarTec Telecom, Inc. As such, the Company submits the enclosed report with zeros to satisfy the requirement under Rule §26.85 and pursuant to Commission staff's recommendation.

Acknowledgment and date of receipt of this filing are respectfully requested. Please date and file stamp the attached copy of this letter and return it in the enclosed pre-addressed, postage prepaid envelope. Thank you for your attention to this matter. All inquiries and correspondence regarding this filing should be directed to the undersigned directly at (972) 478-3325.

Respectfully submitted,



Leslie Ellis
Regulatory Analyst II

Enclosures

cc: Kevin Allen
Manager, Regulatory Affairs

Please note that the Company's address has changed to 2440 Marsh Lane, Carrollton, Texas 75006.

WORKFORCE AND SUPPLIER DIVERSITY FORM **WORKFORCE DIVERSITY**

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR												
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	0	0	0										
Professionals	0	0	0										
Technicians	0	0	0										
Sales Workers	0	0	0										
Office and Clerical	0	0	0										
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0										
Service Workers	0	0	0										
Previous Year Totals	0	0	0	0	0	0	0	0	0	0	0	0	0
This Year Totals	0	0	0	0	0	0	0	0	0	0	0	0	0

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.

**WORKFORCE AND SUPPLIER DIVERSITY FORM
COMPANY INITIATIVES**

- (1) Describe the specific initiatives, programs, and activities undertaken under the plan during the preceding year:**

Please see response provided by parent company, VarTec Telecom, Inc.

- (2) Make an assessment of the success of each of the specific initiatives, programs, and activities listed above:**

Please see response provided by parent company, VarTec Telecom, Inc.

- (3) Describe the initiatives, programs, and activities the utility will pursue during the next year to increase the diversity of its workforce and contracting opportunities for small and historically underutilized businesses:**

Please see response provided by parent company, VarTec Telecom, Inc.

- (4) State the specific progress made under the plan filed by the utility:**

Please see response provided by parent company, VarTec Telecom, Inc.