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WORKFORCE AND SUPPLIER DIVERSITY FORM **WORKFORCE DIVERSITY**

ELECTRA TELEPHONE COMPANY

2006 COMPLIANCE FILING - PROJECT NO. 30240

2006 DEC 20 11:11:13

Occupational Categories	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	1	1	0	1									
Professionals	0	0	0										
Technicians	2	2	0	2									
Sales Workers	0	0	0										
Office and Clerical	2	0	2		1					1			
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0										
Service Workers	0	0	0										
Previous Year Totals '05	5	3	2										
This Year Totals '06	5	3	2	3	1	0	0	0	1	0	0	0	0

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.

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