



Control Number: 30240



Item Number: 65

Addendum StartPage: 0

D.D.D. Calling, Inc.

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Annual Progress Report

PUBLIC UTILITY COMMISSION
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On

FIVE-YEAR PLAN
TO ENHANCE SUPPLIER AND WORKFORCE DIVERSITY

For the Year Ended September 30, 2004

Project No. 30240

Submitted to:

Public Utility Commission of Texas
1701 N. Congress Avenue
P.O. Box 13326
Austin, Texas 78711-3326

Submitted by:

D.D.D. Calling, Inc.
6300 Richmond Avenue, Suite 304
Houston, Texas 77057

WORKFORCE AND SUPPLIER DIVERSITY FORM
WORKFORCE DIVERSITY

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR												
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	6	5	1	3	1	1				1			
Professionals	1	0	1					1					
Technicians	0	0	0										
Sales Workers	0	0	0										
Office and Clerical	5	0	5	1	1	2				1		1	1
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0										
Service Workers	0	0	0										
Previous Year Totals	0	0	0	0	0	0	0	0	0	0	0	0	0
This Year Totals	12	5	7	3	2	1	2	0	1	1	1	0	1