



Control Number: 30240



Item Number: 591

Addendum StartPage: 0



Carl E. Erhart  
Vice President  
Regulatory and Governmental Affairs  
Southwest Region

December 21, 2006

CEER20061221.DOC

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Austin, TX 78701

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Filing Clerk  
Public Utility Commission of Texas  
1701 N. Congress Ave.  
Austin, TX 78711

Subject: PROJECT NO. 30240 – ANNUAL PROGRESS REPORT ON FIVE-YEAR  
PLAN TO ENHANCE SUPPLIER AND WORKFORCE DIVERSITY FOR  
VERIZON SOUTHWEST

Enclosed for filing are four (4) copies of the Annual Progress Report on the implementation of the Five-Year Plan to Enhance Supplier and Workforce Diversity for Verizon Southwest ("Verizon") which includes the Equal Opportunity Report. Pursuant to PURA 52.256(c)(7) Verizon is providing an update of the 5-Year Plan (2000-2004) for year ending 2006. Verizon is also providing confidential information with this report which is being filed under separate seal.

Consistent with the requirements of these rules, copies of this report are also being provided to the Governor, Lieutenant Governor, Speaker of the House and the respective Chairmen of the Senate Hispanic Caucus, House Mexican-American Legislative Caucus, and the House Black Caucus.

If you have questions pertaining to this report, contact Lisa McLaughlin at (512) 370-4215.

Sincerely,

Carl E. Erhart

CEE:LAM;mgb  
Attachments

c: The Honorable Rick Perry (w/o proprietary attachment)  
The Honorable David Dewhurst (w/o proprietary attachment)  
The Honorable Tom Craddick (w/o proprietary attachment)  
The Honorable Juan "Chuy" Hinojosa (w/o proprietary attachment)  
The Honorable Pete P. Gallego (w/o proprietary attachment)  
The Honorable Garnet Coleman (w/o proprietary attachment)



**Verizon Communications  
Texas PURA  
Supplier Diversity Plan  
(2000 – 2004)**

**Update 2006**

**Contact Person:** Delores Johnson-Cooper – Director  
Verizon Supplier Diversity  
**Address:** 1310 N. Courthouse Road  
Arlington, VA 22201  
**Phone:** (703) 974-3304  
**E-mail:** [delores.johnson-cooper@verizon.com](mailto:delores.johnson-cooper@verizon.com)

**Verizon Communications  
Texas Region Supplier Diversity  
Supplier and Workforce Diversity Plan 2000-2004**

**Update 2006**

*Initiatives, programs, and activities Verizon Communications will pursue during the next year to increase the diversity of its contracting opportunities for minority and women-owned businesses (historically underutilized businesses "HUBs").*

**Summary**

Diversity is viewed as a "Core Value" in Verizon Communications and this commitment is reflected throughout the entire organization including the procurement process. For Verizon Southwest, HUB share of total spend was 9.3% (October 1, 2005- September 30, 2006). The results also reflect the success of our coaching and advocacy efforts in 2006, which increased the RFP opportunities for all minorities, specifically the African-American Owned businesses in the Southwest Region and Nationally. Our Second Tier Program and initiatives also positively impacted our Diversity performance in 2006.

**I - Initiatives**

**Corporate Policy**

Verizon does not have a "set aside" program for HUBs and bases its procurement practices on a competitive bid process. Verizon believes that minority and women business owners are fundamentally competitive and can deliver valuable and cost-effective products and services. To this end, it is our policy to offer HUBs maximum opportunity to compete on an equal basis with all other suppliers in our strategic sourcing process. In doing so, Verizon seeks to instill *sustainable* business with HUBs, while obtaining necessary products and services for the corporation at a competitive cost.

**Management Accountability**

The management team at Verizon communicates its commitment to diversity procurement by delivering annual and quarterly results throughout the corporation. These results are often included by our CEO in addresses to our stakeholder community. The Supplier Diversity team of managers continually communicate Verizon results both internally and externally to increase awareness of our diversity procurement efforts. Managers within the organization are held accountable for diversity procurement results. Verizon has re-aligned its compensation approach through its Diversity Performance Index (DPI).

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Texas Region Supplier Diversity  
Supplier and Workforce Diversity Plan 2000-2004**

A percentage of the bonus compensation of executives is tied specifically to supplier diversity procurement. In addition, supplier diversity results is a performance ratings factor for employees involved in the decision making process for supplier selection.

### **Mission Statement**

Supplier Diversity is an integral part of Verizon's Diversity Strategy to support economic development of the communities where it does business and to develop products and services that appeal to its diverse customer base. Verizon's CEO and other senior management will continue to communicate our commitment to expand opportunities for historically underutilized businesses. Verizon embraces the following mission statement for Supplier Diversity:

*"Verizon has a strong commitment to diversity. That commitment extends to our supplier relationships. Supplier Diversity is also critical to Verizon's success in a competitive marketplace. It builds customer loyalty, stimulates economic growth, and taps into the innovation and entrepreneurship we need to compete for new growth in the market. By including Minority, Women, Veterans and Persons with Disability-owned business enterprises (MWDVBES) in our supplier chain, we accomplish two goals at once. We position our business for success - and we contribute to the economic prosperity of the communities we serve."*

### **Outreach**

In order to advance the supplier diversity message, both internally and externally, Verizon takes a strategic approach to establishing and building relationships with HUBs and the organizations that support them:

- Verizon has regular participation in business development trade fairs and other networking functions where potential suppliers have direct access to Verizon procurement professionals.
- Verizon employees play active and leadership roles in support of advocacy groups such as the National Minority Supplier Development Council at the national and local levels. Included are Board memberships, event sponsorship and active committee participation.
- Verizon's award winning supplier diversity website is easy to find from the homepage of the company's consumer site. At the site, Verizon potential suppliers can register with us and view upcoming projects.
- Verizon regularly participates in business development conferences and takes on speaking roles on "How to do business with major corporations."
- We will continue to participate and or sponsor numerous outreach programs in Texas. In 2006 these included the following:

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Texas Region Supplier Diversity  
Supplier and Workforce Diversity Plan 2000-2004**

<b>ORGANIZATION</b>	<b>ACTIVITY/EVENT/LOCATION</b>
Women's Business Council - Southwest	Round-Up Trade show and Luncheon , "Working Together- How you can do business with Verizon" Seminar, New Members Orientation and Training Committee, Power to Potential Networking event Arlington, TX
Texas Association of Mexican American Chamber of Commerce (TAMACC)	Annual Convention and Business Expo El Paso, TX
US Hispanic Chamber of Commerce	National Convention & Business Expo Philadelphia, PA
Central & South Texas Minority Business Council	Networking Luncheon/Telecom & Technology San Antonio, TX
Dallas Black Chamber of Commerce	Quest for Success Luncheon, Golf Tournament, and Annual Awards Banquet Dallas, TX
D/FW Minority Business Development Council	Access '06 , Certification Committee participation, Supplier Diversity Professional Development Committee Arlington, TX
US Pan Asian Chamber of Commerce Dallas, TX (USPACC)	2006 Asian Business Expo Tradeshow, Arlington, TX
Central & South Texas Minority Business Council	Technology Workshop
Greater Dallas Hispanic Chamber of Commerce	"Viva Dallas", "Quality & Excellence Awards" & Entrepreneurial Expo Dallas, TX
Greater Dallas Chamber of Commerce (GDCC)	"Beyond Certification-RFP Guide" Workshop Dallas, TX
D/FW Minority Business Development Council	E Awards Dallas, TX
Disabled Veteran Business Enterprise Dallas Fort Worth	2nd Annual VFAS Conference Dallas,TX

**Verizon Communications  
Texas Region Supplier Diversity  
Supplier and Workforce Diversity Plan 2000-2004**

## **II - PROGRAMS**

### **Resources**

The Supplier Diversity program is led by a Director and is a part of the Verizon Corporate Sourcing department.

The Supplier Diversity team is responsible for:

- Interface with internal product and service procurement groups and cross-functional teams to access buying requirements and to identify opportunities for HUBs.
- Partner with advocacy groups to recruit HUB suppliers.
- Encourage and support the utilization of HUBs.
- Identify and verify supplier information.
- Establish corporate strategy and utilization goals.
- Track, monitor and report the performance and expenditures of prime suppliers and HUBs.
- Train and create an increased awareness in buying and user organizations.
- Encourage and assist prime suppliers in developing plans to increase the use of HUBs as subcontractors.
- Manage and facilitate Verizon's outreach program.

In 2006 our Supplier Diversity team will:

1. Lead the Supplier Diversity Council towards our goal of continuing to expand the Supplier Diversity initiative including the development of corporate-wide objectives, best practices, and resources.
2. Issue detailed quarterly reports showing progress towards corporate-wide objective for all major business units.
3. Review buyers' business plans for all major product/service categories to ensure inclusion of supplier diversity growth objectives.
4. Establish Supplier Diversity objectives for all major requests for proposals (RFPs) and include Supplier Diversity team members on key cross functional teams charged with supplier selection.
5. Continue to develop innovative outreach programs such as our web-based registration process and resources for certification and upcoming RFPs.
6. Continue our strong commitment to and participation in key supplier diversity advocacy organizations

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Texas Region Supplier Diversity  
Supplier and Workforce Diversity Plan 2000-2004**

7. Continue to grow "second tier" program with Prime Suppliers to develop industry-based inclusion opportunities whereby major OEMs and services suppliers re-engineer their internal processes incorporating HUB suppliers to serve multiple customers.
8. Work with telecommunications industry groups such as the NMSDC Telecommunications Industry Group (TIG) to establish best practices and standards for Supplier Diversity.
9. Continue/expand our "in-reach" strategy to provide Supplier Diversity training/education to Verizon's personnel who influence or make supplier selection and/or buying decisions.
10. Continue to identify opportunities to re-engineer core supply chain processes to expand opportunity for inclusion.

**III - ACTIVITIES**

**In-reach strategy**

Verizon will continue to expand its in-reach strategy to develop business opportunities internally for HUB firms. Our activities will include:

- Supplier Diversity Managers attendance at Business Unit staff meetings to provide Supplier Diversity training and to review our current objectives.
- Our Supplier Diversity objectives will be communicated to each Business Unit's Diversity Council.
- Our Supplier Diversity Team will work with key decision makers and stakeholders to establish corporate-wide objectives and policies.
- Educational sessions will be conducted with cross-functional end user organizations to encourage inclusion of HUBs in high tech and non-traditional areas.
- Supplier Diversity Managers will be members of all strategic functional teams (CFTs) charged with selection of suppliers. Specific direct and/or "second tier" Supplier Diversity objectives will be established for each CFT.

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- Supplier Diversity results will be reviewed each quarter with senior Verizon leaders.
- Continue to support Verizon leadership message that Supplier Diversity is integral to Verizon success.
- Expand use of internal website as a resource for supplier referrals and a “tool kit” for buyers and cross-functional teams.
- Further develop our external website to increase outreach effectiveness.
- Recognize Verizon employees’ contributions to Supplier Diversity.
- Engage senior executive in active participation in business development outreach activities.
- Consistently communicate our vision, initiative, and accomplishments.

**FCC 395**FEDERAL COMMUNICATIONS COMMISSION  
Washington, DC 20554Approved by OMB  
3060-0076  
Expires 09/30/07  
Est. Avg. Burden Hrs.  
Per Response: 1 Hr.**COMMON CARRIER ANNUAL EMPLOYMENT REPORT**

Please Read Instructions Before Completing and For Notice Regarding Public Burden

**SECTION 1 – General Information****1. Name and Mailing Address of Respondent:**

Verizon Southwest  
c/o 750 Canyon Drive  
Coppell, TX 75019

Check here  
if this is a  
change of address.

**2. Year Report Filed**

2006

**3. Reporting Period (Pay Period Ending Covered by This Report):**

March 31, 2006

**4. Number of Full-Time Employees during Selected Reporting Period (check one)**

- a.  Fewer than 16 (Complete Sections I, V, and VI only)  
 b.  16 or more (Complete Sections I, II, III, IV, V, and VI)

**SECTION II – Full-Time Paid Employees. Consider as full-time employees, all employees working 30 hours or more a week.**

JOB CATEGORIES	ALL EMPLOYEES			MALE					FEMALE				
	Total Columns 2 + 3 (1)	Male (2)	Female (3)	MINORITY GROUP EMPLOYEES				White, not of Hispanic Origin (8)	MINORITY GROUP EMPLOYEES				White, not of Hispanic Origin (13)
				Black, not of Hispanic Origin (4)	Asian or Pacific Islander (5)	Native American (6)	Hispanic (7)		Black, not of Hispanic Origin (9)	Asian or Pacific Islander (10)	Native American (11)	Hispanic (12)	
Officials and Managers	374	264	110	30	4	6	32	192	18	2	2	19	69
Professionals	381	198	183	22	6	1	32	137	20	1	2	34	126
Technicians	106	76	27	18	6	0	8	44	7	0	1	3	16
Sales	652	159	493	50	5	0	42	62	204	4	2	109	174
Office and Clerical	1202	404	798	101	14	4	95	190	168	15	4	196	415
Craftworkers (skilled)	2009	1878	131	159	15	22	288	1394	18	3	4	22	84
Operatives (semiskilled)	72	64	8	5	0	1	14	44	0	0	0	3	5
Laborers (unskilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>4793</b>	<b>3043</b>	<b>1750</b>	<b>385</b>	<b>50</b>	<b>34</b>	<b>511</b>	<b>2063</b>	<b>435</b>	<b>25</b>	<b>15</b>	<b>386</b>	<b>889</b>
Total Employment from Previous Report (if any)	3722	2177	1545	210	29	23	366	1549	372	22	13	324	814

FCC 395

FEDERAL COMMUNICATIONS COMMISSION  
Washington, DC 20554Approved by OMB  
3060-0076  
Expires 09/30/07  
Est. Avg. Burden Hrs.  
Per Response: 1 Hr.

## COMMON CARRIER ANNUAL EMPLOYMENT REPORT

Please Read Instructions Before Completing and For Notice Regarding Public Burden

## SECTION 1 – General Information

## 1. Name and Mailing Address of Respondent:

Verizon Southwest  
c/o 750 Canyon Drive  
Coppell, TX 75019

**Check here  
if this is a  
change of address.**

## 2. Year Report Filed

2006

3. Reporting Period (Pay Period Ending  
Covered by This Report:?)

March 31, 2006

4. Number of Full-Time Employees during Selected  
Reporting Period (check one)

- a.  Fewer than 16 (Complete Sections I, V, and VI only)  
 b.  16 or more (Complete Sections I, II, III, IV, V, and VI)

## SECTION II – Full-Time Paid Employees. Consider as full-time employees, all employees working 30 hours or more a week.

JOB CATEGORIES	ALL EMPLOYEES			MALE				FEMALE				White, not of Hispanic Origin (13)	
	Total Columns 2 + 3 (1)	Male (2)	Female (3)	MINORITY GROUP EMPLOYEES				White, not of Hispanic Origin (8)	MINORITY GROUP EMPLOYEES				
				Black, not of Hispanic Origin (4)	Asian or Pacific Islander (5)	Native American (6)	Hispanic (7)		Black, not of Hispanic Origin (9)	Asian or Pacific Islander (10)	Native American (11)	Hispanic (12)	
Officials and Managers	374	264	110	30	4	6	32	192	18	2	2	19	69
Professionals	381	198	183	22	6	1	32	137	20	1	2	34	126
Technicians	106	76	27	18	6	0	8	44	7	0	1	3	16
Sales	652	159	493	50	5	0	42	62	204	4	2	109	174
Office and Clerical	1202	404	798	101	14	4	95	190	168	15	4	196	415
Craftworkers (skilled)	2009	1878	131	159	15	22	288	1394	18	3	4	22	84
Operatives (semiskilled)	72	64	8	5	0	1	14	44	0	0	0	3	5
Laborers (unskilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>4793</b>	<b>3043</b>	<b>1750</b>	<b>385</b>	<b>50</b>	<b>34</b>	<b>511</b>	<b>2063</b>	<b>435</b>	<b>25</b>	<b>15</b>	<b>386</b>	<b>889</b>
Total Employment from Previous Report (if any)	3722	2177	1545	210	29	23	366	1549	372	22	13	324	814

FCC 395  
APRIL 2006

**SECTION III – Part-Time Paid Employees**

JOB CATEGORIES	ALL EMPLOYEES			MALE				FEMALE				White, not of Hispanic Origin (13)	
	Total Columns 2 + 3	Male	Female	MINORITY GROUP EMPLOYEES				White, not of Hispanic Origin (8)	MINORITY GROUP EMPLOYEES				
				Black, not of Hispanic Origin (4)	Asian or Pacific Islander (5)	Native American (6)	Hispanic (7)		Black, not of Hispanic Origin (9)	Asian or Pacific Islander (10)	Native American (11)	Hispanic (12)	
Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales	0	0	0	0	0	0	0	0	0	0	0	0	0
Office and Clerical	1	0	1	0	0	0	0	0	0	0	0	0	1
Craftworkers (skilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives (semiskilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers (unskilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	1	0	0	0	0	0	0	0	0	0	1
Total Employment from Previous Report (if any)	2	0	2	0	0	0	0	0	0	0	0	0	2

**SECTION IV – On-the-Job Trainees.** Report only employees enrolled in formal on-the-job training programs. The data below shall also be included in the figures for the appropriate occupational categories in Sections II and III.

JOB CATEGORIES	ALL EMPLOYEES			MALE				FEMALE				White, not of Hispanic Origin (13)	
	Total Columns 2 + 3	Male	Female	MINORITY GROUP EMPLOYEES				White, not of Hispanic Origin (8)	MINORITY GROUP EMPLOYEES				
				Black, not of Hispanic Origin (4)	Asian or Pacific Islander (5)	Native American (6)	Hispanic (7)		Black, not of Hispanic Origin (9)	Asian or Pacific Islander (10)	Native American (11)	Hispanic (12)	
White Collar													
Production													

**SECTION V – Report of Discrimination Complaints Pursuant to 47 C.F.R. Sections 21.307, 22.321, and 23.55.**

- This is to advise the Commission that no complaints regarding violations of equal employment provisions of Federal, State, Territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.
- This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties, date filed, courts or agencies before which the matter has been heard, file number or other designation, and disposition or current status).

**SECTION VI – Certification**

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Date	Typed or Printed Name of Person Signing Joseph G. Parma	Signature	Telephone Number 214-285-1075
------	--	-----------	----------------------------------

Title of Person Signing Specialist-EEO	WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(A)(1) AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).
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**NOTICE:** The solicitation of personal information requested in this report is authorized by the Communications Act of 1934, as amended. The data collected will be used to assess compliance with FCC Rules and Regulations pertaining to EEO requirements. Your response is mandatory. An agency may not conduct or sponsor and a person is not required to respond to a collection of information unless it displays a currently valid control number. This Notice is required by the Privacy Act of 1974, P.L. 93-579 and the Paperwork Reduction Act of 1995, P.L. 96-511.

CO= H00001-7  
U = N18357-6  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

PAGE 534

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
8304 N MAIN  
BAYTOWN  
TX 77520  
b. EI-23225984  
c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)	***** (C)	MALE (D)	***** (E)	***** (F)	***** (G)	***** (H)	FEMALE (I)	***** (J)	***** (K)
OFFICIALS AND MANAGERS.....	(1)	5	4	1	0	0	0	0	0	0	0
PROFESSIONALS.....	(2)	1	1	0	0	0	0	0	0	0	0
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	1	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	3	1	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	(6)	48	34	6	5	0	0	1	0	0	0
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	0	1	0	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	58	40	6	6	2	0	2	1	1	0	0
PREVIOUS REPORTED TOTAL (11)	57	41	5	5	2	0	2	1	1	0	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U = N18347-5  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

PAGE 535

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
301 INDUSTRIAL BLVD  
BRYAN  
TX 77801  
b. EIN=232259884

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL		*****		*****		*****		*****		*****	
	B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
OFFICIALS AND MANAGERS.....	(1)	6	0	0	0	0	0	0	0	0	0	
PROFESSIONALS.....	(2)	1	0	0	0	0	0	1	0	0	0	
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS.....	(4)	0	0	0	0	0	0	0	0	0	0	
OFFICE AND CLERICAL.....	(5)	8	1	0	0	0	0	6	1	0	0	
CRAFT WORKERS (SKILLED).....	(6)	78	57	6	14	0	1	0	0	0	0	
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	0	0	0	0	0	
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	93	64	6	14	0	1	7	1	0	0	0	
PREVIOUS REPORTED TOTAL (11)	99	68	7	14	0	1	8	1	0	0	0	

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006  
2 -

CO= H00001-7  
U= A51376-5  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

PAGE 536

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST.  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
2101 N DENTON DR  
CARROLLTON  
TX 75006

b. EI-23225984

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K (B)	***** (C)	MALE (D)	***** (E)	***** (F)	***** (G)	***** (H)	FEMALE (I)	***** (J)	***** (K)
OFFICIALS AND MANAGERS .....	(1)	8	5	2	0	0	1	0	0	0
PROFESSIONALS .....	(2)	1	0	0	1	0	0	0	0	0
TECHNICIANS .....	(3)	0	0	0	0	0	0	0	0	0
SALES WORKERS .....	(4)	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL .....	(5)	2	1	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED) .....	(6)	116	77	22	14	0	2	0	1	0
OPERATIVES (SEMI-SKILLED) .....	(7)	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED) .....	(8)	0	0	0	0	0	0	0	0	0
SERVICE WORKERS .....	(9)	0	0	0	0	0	0	0	0	0
TOTAL (10)	127	83	24	15	0	2	2	1	0	0
PREVIOUS REPORTED TOTAL (11)	86	59	10	12	2	1	1	1	0	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
651 CANYON DR  
COPPELL  
TX 75019

b. EI=23225984

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)		MALE (D)	***** (E)		FEMALE (I)	***** (H)		FEMALE (J)	***** (K)	
		OFFICIALS AND MANAGERS..... (1)	21		2	2		9	2		0	
PROFESSIONALS..... (2)	168	47	7	10	31	0	35	17	13	2	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	5	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED)..... (6)	0	0	0	0	0	0	0	5	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	211	68	9	12	31	0	49	19	15	7	1	
PREVIOUS REPORTED TOTAL (11)	187	63	9	10	18	0	54	21	7	5	0	

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U = A51363-3  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
750 CANYON DR  
COPPELL,  
TX 75019

b. EI=23225984

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K (B)	***** (C)	MALE (D)	***** (E)	***** (F)	***** (G)	***** (H)	FEMALE (I)	***** (J)	***** (K)
OFFICIALS AND MANAGERS.....	(1) 140	53	2	4	2	0	54	14	4	2
PROFESSIONALS.....	(2) 417	122	27	17	2	0	126	46	41	3
TECHNICIANS.....	(3) 0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4) 0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5) 31	4	0	1	0	0	20	1	4	0
CRAFT WORKERS (SKILLED).....	(6) 0	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED).....	(7) 0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	(8) 0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9) 0	0	0	0	0	0	0	0	0	0
TOTAL (10)	588	179	29	22	19	2	200	61	49	5
PREVIOUS REPORTED TOTAL (11)	667	213	30	34	23	1	217	58	60	6

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U=L40629-6  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2.006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2. a. VERIZON COMMUNICATIONS  
9999 TECHNOLOGY BLVD  
DALLAS  
TX 75220

b. ET-23225984

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	MALE (F)	(G)	FEMALE (H)	(I)	FEMALE (J)	(K)
OFFICIALS AND MANAGERS.....	(1)	42	14	4	0	0	5	8	1	0	0
PROFESSIONALS.....	(2)	16	4	2	2	0	1	5	0	0	0
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	1	1	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	314	25	44	8	1	0	49	0	0	0
CRAFT WORKERS (SKILLED)....	(6)	340	155	79	33	17	4	168	16	2	1
OPERATIVES (SEMI-SKILLED)...	(7)	0	0	0	0	0	0	27	21	3	1
LABORERS (UNSKILLED)....	(8)	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	713	199	135	47	20	4	82	202	20	3	1
PREVIOUS REPORTED TOTAL (11)	676	168	114	35	20	2	98	216	19	3	1

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

10

CO= H00001-7  
U = 0  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
2200 W AIRFIELD DR  
DALLAS/FORT WORTH  
TX 75261

b. EI=23225984

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS.....	(1)	293	126	5	15	9	4	109	8	12	3
PROFESSIONALS.....	(2)	913	386	55	46	40	4	269	54	26	2
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	31	0
SALES WORKERS.....	(4)	4	1	0	0	0	0	3	0	0	0
OFFICE AND CLERICAL.....	(5)	148	13	8	4	1	0	71	32	16	1
CRAFT WORKERS (SKILLED).....	(6)	73	34	7	6	6	0	13	3	2	2
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	0	0	0	1	1
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1431	560	75	71	56	8	465	97	56	36	7
PREVIOUS REPORTED TOTAL (11)	1434	590	75	64	45	7	471	86	53	35	8

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U = L40630-5  
SIC/NATCS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

ESTABLISHMENT REPORT - TYPE 4

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.: 88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (C)		MALE (D)	***** (E)	(F)	(G)	***** (H)	***** (I)	FEMALE (J)	***** (K)
		TOTAL (B)	***** (C)								
OFFICIALS AND MANAGERS.....	(1)	10	3	1	0	0	2	3	0	0	0
PROFESSIONALS.....	(2)	4	0	0	1	0	2	1	0	0	0
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	2	2	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	49	6	3	1	0	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	(6)	38	17	8	5	0	15	16	6	1	0
OPERATIVES (SEMI-SKILLED).....	(7)	10	0	0	0	0	2	5	1	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	5	3	2	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	113	28	12	7	2	0	26	28	9	0	1
PREVIOUS REPORTED TOTAL (11)	117	27	11	6	2	0	33	29	7	1	1

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U= N18365-0  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
309 W OAK  
DENTON  
TX 76201

b. EI-23225984

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K (B)	***** (C)	MALE (D)	***** (E)	***** (F)	***** (G)	***** (H)	***** (I)	FEMALE (J)	***** (K)
OFFICIALS AND MANAGERS.....	(1) 11	4	0	0	1	4	1	1	0	0
PROFESSIONALS.....	(2) 8	1	0	0	1	5	1	0	0	0
TECHNICIANS.....	(3) 0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4) 41	7	3	1	0	16	12	1	0	0
OFFICE AND CLERICAL.....	(5) 27	1	0	2	0	19	2	0	1	0
CRAFT WORKERS (SKILLED).....	(6) 12	8	1	1	0	1	0	0	0	0
OPERATIVES (SEMI-SKILLED).....	(7) 0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	(8) 0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9) 0	0	0	0	0	0	0	0	0	0
TOTAL (10)	99	21	4	4	2	1	45	16	4	1
PREVIOUS REPORTED TOTAL (11)	96	25	3	4	2	1	40	14	5	1

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.: 88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

c. Y

CO= H00001-7  
U = N18353-1  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007  
  
2.a. VERIZON COMMUNICATIONS  
3827 MORSE ST  
DENTON  
TX 76201  
  
b. EI=232259884  
  
c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-N 2- 3-N DUNS NO.: 88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	MALE (F)	(G)	FEMALE (H)	(I)	FEMALE (J)	(K)
OFFICIALS AND MANAGERS.....	(1)	9	6	1	1	0	1	0	0	0	0
PROFESSIONALS.....	(2)	3	1	0	0	0	1	0	0	0	0
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	4	1	0	1	0	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	(6)	104	90	4	4	0	2	0	0	0	0
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	1	5	0	0	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	120	98	5	6	1	1	9	0	0	0	0
PREVIOUS REPORTED TOTAL (11)	96	78	3	3	0	2	9	1	0	0	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006  
2 -

CO= H00001-7  
U= N18300-8  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS

1824 N FIRST  
GARLAND  
TX 75040

b. EI=23225984

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)		MALE (D)	***** (E)		MALE (F)	***** (G)		FEMALE (H)	***** (I)		FEMALE (J)	***** (K)		
		OFFICIALS AND MANAGERS..... (1)	6		3	1		0	0		1	0		0	0	
TECHNICIANS..... (2)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS..... (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OFFICE AND CLERICAL..... (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (SKILLED)..... (5)	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES (SEMI-SKILLED)..... (6)	105	69	14	19	0	0	0	0	2	0	0	0	0	0	0	
LABORERS (UNSKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS..... (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	115	74	16	20	1	2	0	1	1	0	0	0	0	0	0	
PREVIOUS REPORTED TOTAL (11)	116	81	12	19	1	2	1	0	0	0	0	0	0	0	0	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

2

CO= H00001-7  
U = AL4240-5  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
3622 N GARLAND AVE  
GARLAND  
TX 75040

b. EI-2322598834

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)		***** (C)		***** (D)		***** (E)		***** (F)		***** (G)		***** (H)		***** (I)		***** (J)		***** (K)			
		OFFICIALS AND MANAGERS.....	(1)	14	6	1	0	0	0	0	3	2	2	2	0	0	0	0	0	0	0	0	0
PROFESSIONALS.....	(2)	6	1	1	0	0	0	0	0	0	2	2	2	2	0	0	0	0	0	0	0	0	0
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	40	3	4	0	0	0	0	0	0	12	12	12	12	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	(6)	136	31	16	9	0	0	0	0	0	29	29	29	29	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	196	41	22	9	0	0	2	46	58	58	14	14	14	14	2	2	2	2	2	2	2	2	2
PREVIOUS REPORTED TOTAL (11)	159	23	13	4	0	0	2	48	51	51	14	14	14	14	2	2	2	2	2	2	2	2	2

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U = N18350-4  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
1700 N AUSTIN  
GEORGETOWN  
TX 78626

b. ET-23225984

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)	***** (C)	MALE (D)	***** (E)	***** (F)	***** (G)	***** (H)	***** (I)	FEMALE (J)	***** (K)
OFFICIALS AND MANAGERS.....	{1}	8	7	1	0	0	0	0	0	0	0
PROFESSIONALS.....	{2}	4	0	1	0	0	0	0	0	0	0
TECHNICIANS.....	{3}	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	{4}	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	{5}	3	1	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	{6}	37	25	2	9	0	0	1	0	0	0
OPERATIVES (SEMI-SKILLED).....	{7}	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	{8}	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	{9}	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	52	33	3	10	0	1	4	0	1	0	0
PREVIOUS REPORTED TOTAL (11)	58	37	3	10	0	1	5	0	2	0	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U = L40648-3  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
4055 CORPORATE DR BLDG C  
GRAPEVINE  
TX 76051

b. EIN=32259884

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)		***** (C)		***** (D)		***** (E)		***** (F)		***** (G)		***** (H)		***** (I)		***** (J)		***** (K)		
		OFFICIALS AND MANAGERS..... (1)	49	26	0	1	3	0	12	2	3	2	0	26	6	2	3	2	0	11	0	0
PROFESSIONALS..... (2)	146	67	2	7	25	0	0	0	26	6	2	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED)..... (6)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	200	93	2	8	28	0	0	41	9	5	13	1	22	7	5	22	1	1	0	0	0	0
PREVIOUS REPORTED TOTAL (11)	276	124	4	13	53	1	46	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U = L40639-5  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
4255 PATRIOT DR  
GRAPEVINE  
TX 76051

b. EI=232259834

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K (B)	***** (C)		***** (D)		***** (E)		***** (F)		***** (G)		***** (H)		***** (I)		***** (J)		***** (K)	
		MALE (D)	FEMALE (E)																
OFFICIALS AND MANAGERS.....	(1)	32	19	4	0	0	0	1	8	4	2	2	2	1	1	0	0	0	0
PROFESSIONALS.....	(2)	24	9	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	98	25	6	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	(6)	20	15	1	2	0	0	0	0	39	13	6	3	1	0	0	0	0	0
OPERATIVES (SEMI-SKILLED).....	(7)	14	4	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	(10)	188	72	11	7	1	2	2	59	18	11	6	1	1	1	1	1	1	1
PREVIOUS REPORTED TOTAL	(11)	197	70	12	7	1	2	2	71	20	8	5	1	1	1	1	1	1	1

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H000001-7  
U = 0  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
800 S DOOLEY ST  
GRAPEVINE  
TX 76051

b. EI-23225984

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)	***** (C)	MALE (D)	***** (E)	***** (F)	***** (G)	***** (H)	FEMALE (I)	***** (J)	***** (K)
OFFICIALS AND MANAGERS.....	(1)	4	3	0	0	0	0	0	0	0	0
PROFESSIONALS.....	(2)	0	0	0	0	0	0	0	0	1	0
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	2	2	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	(6)	54	44	2	3	2	1	0	0	0	0
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	2	1	1	0	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	60	49	2	3	2	1	1	1	0	1	0
PREVIOUS REPORTED TOTAL (11)	0	0	0	0	0	0	0	0	0	0	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U= 0  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
1411 GREENWAY DR  
IRVING  
TX 75038

b. EI=23225984

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)	***** (C)	MALE (D)	***** (E)	***** (F)	***** (G)	***** (H)	FEMALE (I)	***** (J)	***** (K)
OFFICIALS AND MANAGERS.....	(1)	22	4	1	3	3	0	7	1	1	2
PROFESSIONALS.....	(2)	72	18	5	5	4	0	20	11	6	3
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	11	1	1	1	1	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	(6)	0	0	0	0	0	0	3	0	4	0
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	105	23	7	9	8	0	30	12	11	5	0
PREVIOUS REPORTED TOTAL (11)	112	33	9	11	7	0	28	10	10	4	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U= 0  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS

3498 N BELLINE RD  
IRVING  
TX 75062

b. EI=232259884

c. N

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)	***** (C)	MALE (D)	***** (E)	MALE (F)	***** (G)	FEMALE (H)	***** (I)	FEMALE (J)	***** (K)
OFFICIALS AND MANAGERS.....	(1)	10	5	0	1	0	0	3	0	1	0
PROFESSIONALS.....	(2)	1	0	1	0	0	0	0	0	0	0
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	2	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	(6)	56	40	4	6	0	0	2	0	0	0
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	1	3	2	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0
TOTAL	(10)	69	45	5	7	0	1	8	2	1	0
PREVIOUS REPORTED TOTAL	(11)										

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U= 0  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
3508 N BELLINE RD  
IRVING  
TX 75062

b. EI-232259884

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS.....	{1}	3	2	0	1	0	0	0	0	0	0
PROFESSIONALS.....	{2}	0	0	0	0	0	0	0	0	0	0
TECHNICIANS.....	{3}	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	{4}	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	{5}	1	0	1	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	{6}	77	48	16	12	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED).....	{7}	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	{8}	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	{9}	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	81	50	17	13	0	0	0	0	0	1	0
PREVIOUS REPORTED TOTAL (11)	82	57	14	9	0	0	1	0	0	1	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

CO= H00001-7  
U = 125377-2  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
4500 FULLER DR  
IRVING  
TX 75038

b. EIN#32259884  
c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	*****		MALE (D)	*****		FEMALE (H)	*****		FEMALE (I)	*****	
		(B)	(C)		(E)	(F)		(G)	(J)		(K)	
OFFICIALS AND MANAGERS.....	(1)	8	4	0	0	1	0	3	0	0	0	0
PROFESSIONALS.....	(2)	27	12	2	3	1	0	6	2	1	0	0
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	127	36	22	0	0	0	23	6	2	0	0
OFFICE AND CLERICAL.....	(5)	12	3	14	1	1	0	7	1	0	0	0
CRAFT WORKERS (SKILLED).....	(6)	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	174	55	24	18	3	0	39	26	7	2	0	
PREVIOUS REPORTED TOTAL (11)	153	55	21	11	2	0	44	16	3	1	0	

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U = A51382-0  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
500 E CARPENTER FWY  
IRVING  
TX 75062

b. EI-232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)	***** (C)	MALE (D)	***** (E)	***** (F)	***** (G)	***** (H)	***** (I)	***** (J)	***** (K)
OFFICIALS AND MANAGERS .....	(1)	50	16	4	6	5	0	11	5	2	0
PROFESSIONALS .....	(2)	106	48	7	4	20	0	20	4	2	0
TECHNICIANS .....	(3)	0	0	0	0	0	0	0	0	0	1
SALES WORKERS .....	(4)	7	3	2	0	0	0	1	0	0	0
OFFICE AND CLERICAL .....	(5)	155	19	20	10	1	0	48	41	11	5
CRAFT WORKERS (SKILLED) .....	(6)	4	3	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED) .....	(7)	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED) .....	(8)	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS .....	(9)	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	322	89	33	20	26	1	80	50	16	5	2
PREVIOUS REPORTED TOTAL (11)	437	131	27	28	43	1	115	56	27	6	3

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U= T64258-7  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
5601 EXECUTIVE DR  
IRVING  
TX 75038

b. EI-23225984

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL		MALE (D)	FEMALE (E)	MALE (F)	FEMALE (G)	MALE (H)	FEMALE (I)	MALE (J)	FEMALE (K)
	B-K	(B)								
OFFICIALS AND MANAGERS.....	{1}	82	19	13	3	0	26	10	10	0
PROFESSIONALS.....	{2}	56	13	1	0	1	24	10	5	0
TECHNICIANS.....	{3}	0	0	0	0	0	0	0	1	0
SALES WORKERS.....	{4}	186	34	57	6	5	31	44	4	3
OFFICE AND CLERICAL.....	{5}	176	22	16	4	4	62	49	15	3
CRAFT WORKERS (SKILLED).....	{6}	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED).....	{7}	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	{8}	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	{9}	0	0	0	0	0	0	0	0	0
TOTAL (10)	500	88	87	14	10	2	143	113	34	7
PREVIOUS REPORTED TOTAL (11)	452	93	55	15	10	1	130	103	38	5

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006  
2 -

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
600 HIDDEN RIDGE  
IRVING  
TX 75038

b. EI-23225984

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)	***** (C)	MALE (D)	***** (E)	***** (F)	***** (G)	***** (H)	***** (I)	FEMALE (J)	***** (K)
OFFICIALS AND MANAGERS.....	(1)	265	132	11	13	8	2	87	2	7	3
PROFESSIONALS.....	(2)	553	197	26	31	13	3	202	43	22	14
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	14	8	1	0	0	0	4	0	1	0
OFFICE AND CLERICAL.....	(5)	119	17	0	5	1	1	54	27	10	4
CRAFT WORKERS (SKILLED).....	(6)	10	0	2	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	961	361	40	49	23	6	347	72	40	21	2
PREVIOUS REPORTED TOTAL (11)	1259	509	48	65	33	5	423	86	59	27	4

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U = L40646-1  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
665 N MACARTHUR BLVD  
IRVING  
TX 75039

b. EI=23225984

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)		MALE (D)	***** (E)	***** (F)	***** (G)	***** (H)	***** (I)	***** (J)	***** (K)
		OFFICIALS AND MANAGERS..... (1)	65	30	3	2	0	24	2	2	0
PROFESSIONALS..... (2)	196	62	5	5	26	1	69	14	5	8	1
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	52	21	9	2	0	0	0	12	6	2	0
OFFICE AND CLERICAL..... (5)	53	7	1	0	2	0	27	8	5	3	0
CRAFT WORKERS (SKILLED)..... (6)	1	1	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	367	121	18	9	28	1	132	30	14	13	1
PREVIOUS REPORTED TOTAL (11)	444	150	21	14	31	1	160	35	12	18	2

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U= L41160-4  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
700 HIDDEN RIDGE  
IRVING  
TX 75038

b. EI=23225984

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)	***** (C)	MALE (D)	***** (E)	***** (F)	***** (G)	***** (H)	FEMALE (I)	***** (J)	***** (K)
OFFICIALS AND MANAGERS.....	(1)	263	107	9	18	15	4	77	13	11	8
PROFESSIONALS.....	(2)	588	196	29	23	50	1	195	35	25	31
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	1	1	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	19	2	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	(6)	6	5	0	0	0	0	11	3	2	1
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	1	0	0	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	877	311	38	41	65	6	283	51	38	40	4
PREVIOUS REPORTED TOTAL (11)	1107	394	42	46	73	6	3279	66	48	46	7

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H000001-7  
U = X34518-7  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY EEO-1  
2006 EMPLOYER INFORMATION REPORT EEO-1

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NY 10007

2.a. VERIZON COMMUNICATIONS  
7979 N BELTLINE RD  
IRVING  
TX 75063

b. EI=232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL		*****		*****		*****		*****		*****	
	B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
OFFICIALS AND MANAGERS.....	(1)	61	24	4	1	5	0	15	8	1	1	2
PROFESSIONALS.....	(2)	165	46	8	11	20	1	46	19	9	5	0
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	1	0	0	0	0	0	1	0	0	0	0
OFFICE AND CLERICAL.....	(5)	80	14	4	3	0	0	33	17	5	4	0
CRAFT WORKERS (SKILLED).....	(6)	11	8	1	2	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	318	92	17	17	25	1	95	44	15	10	2	
PREVIOUS REPORTED TOTAL (11)	477	176	46	25	23	3	118	52	21	9	4	

\* OTHER QUESTIONS \*

- 1 - 08/25/2006 THRU 09/08/2006  
2 -

CO= H00001-7  
U = 0  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
919 HIDDEN RIDGE  
IRVING  
TX 75038

b. EI-23225984

C. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)		MALE (D)	***** (E)	***** (F)	***** (G)	***** (H)	***** (I)	***** (J)	***** (K)
		1	2								
OFFICIALS AND MANAGERS.....	(1)	82	32	0	2	33	1	10	0	0	4
PROFESSIONALS.....	(2)	519	114	10	10	294	2	34	7	4	44
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	13	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	(6)	0	0	0	0	0	0	10	2	1	0
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	614	146	10	12	327	3	54	9	5	48	0
PREVIOUS REPORTED TOTAL (11)	644	159	13	21	313	3	65	11	9	50	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
1701 LEAGUE CITY Fwy  
LEAGUE CITY  
TX 77573

b. EI-23225984

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (C)		MALE (D)	***** (E)	(F)	(G)	***** (H)	FEMALE (I)	***** (J)	(K)
		TOTAL (B)	***** (C)								
OFFICIALS AND MANAGERS.....	(1)	11	5	2	1	0	0	2	1	0	0
PROFESSIONALS.....	(2)	3	1	0	0	0	0	1	1	0	0
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	1	1	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	8	1	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	(6)	62	40	8	12	1	0	5	0	1	0
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	0	1	0	0	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0
	TOTAL (10)	85	48	10	14	1	0	9	2	1	0
PREVIOUS REPORTED TOTAL (11)		83	47	10	13	1	0	9	2	1	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U = N18369-5  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
1132 HWY 407  
LEWISVILLE  
TX 75067

b. EI-23225984

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)		MALE (D)	***** (E)		MALE (G)	***** (F)		FEMALE (I)	***** (J)		FEMALE (K)
		***** (C)	***** (H)		***** (F)	***** (G)		***** (H)	***** (I)				
OFFICIALS AND MANAGERS.....	(1) 16	7	2	3	0	0	4	0	0	0	0	0	0
PROFESSIONALS.....	(2) 2	1	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS.....	(3) 0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4) 3	0	1	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5) 5	0	1	1	0	0	0	2	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	(6) 201	145	19	27	3	3	2	0	0	1	0	0	0
OPERATIVES (SEMI-SKILLED).....	(7) 0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	(8) 0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9) 0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	227	153	23	32	3	3	10	2	1	0	0	0	0
PREVIOUS REPORTED TOTAL (11)	163	111	19	20	2	2	8	1	0	0	0	0	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

3.0

CO= H00001-7  
U = P15350-3  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
2094 MCGEE LANE  
LEWISVILLE  
TX 75077

b. EI=23225984

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)		***** (C)		***** (D)		***** (E)		***** (F)		***** (G)		***** (H)		***** (I)		***** (J)		***** (K)		
		OFFICIALS AND MANAGERS.....	(1)	14	6	0	1	0	1	0	0	5	6	1	1	2	0	0	0	0	0	0
PROFESSIONALS.....	(2)	20	8	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	25	7	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	(6)	21	7	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	(8)	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	81	29	4	5	1	0	0	29	7	6	0	29	7	1	0	21	8	5	0	0	0	0
PREVIOUS REPORTED TOTAL (11)	76	29	5	7	1	0	0	29	7	6	0	29	7	1	0	21	8	5	0	0	0	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H000001-7  
U = 0  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
2201 AVE I  
PLANO  
TX 75074.

b. EI-23225984

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)	***** (C)	MALE (D)	***** (E)	***** (F)	***** (G)	***** (H)	***** (I)	FEMALE (J)	***** (K)
OFFICIALS AND MANAGERS.....	(1)	22	16	2	0	0	1	1	1	0	0
PROFESSIONALS.....	(2)	5	3	0	1	0	1	1	1	0	0
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	(4)	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	(5)	4	2	0	0	0	0	1	1	0	0
CRAFT WORKERS (SKILLED).....	(6)	204	142	26	24	4	1	1	1	0	0
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	0	2	2	1	0
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	235	163	28	25	4	2	7	4	2	0	0
PREVIOUS REPORTED TOTAL (11)	181	128	22	17	2	1	8	2	1	0	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U = N18360-5  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
2020 LOOP 306  
SAN ANGELO  
TX 76902

b. EI=232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	***** (B)			***** (C)			***** (D)			***** (E)			***** (F)			***** (G)			***** (H)			***** (I)			***** (J)			***** (K)			
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	
OFFICIALS AND MANAGERS.....	5	3	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS.....	2	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS.....	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS.....	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL.....	6	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED).....	49	29	0	0	0	0	0	0	0	0	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED).....	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED).....	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS.....	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	63	35	0	17	0	2	0	2	8	0	1	0	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS REPORTED TOTAL (11)	65	37	1	17	0	2	7	0	7	0	1	0	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -

CO= H00001-7  
U = G10465-3  
SIC/NAICS=4813/5117110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
2701 S JOHNSON ST  
SAN ANGELO  
TX 76904

b. EIN#32259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K (B)	***** (C)		MALE (D) 26 46 0 0 67 16 0 0 0 1078	***** (E) 0 2 0 0 14 7 0 0 0 17	***** (F) 1 22 0 0 75 3 0 0 0 108	***** (G) 38 109 0 0 1 0 0 0 1 3	***** (H) 1 5 0 0 1 4 0 0 0 1	***** (I) 1 28 0 0 307 30 0 0 0 458	***** (J) 8 1 0 0 30 260 1 0 0 36	***** (K) 0 0 0 0 0 7 0 0 0 297
		(1) (2) (3) (4) (5) (6) (7) (8) (9)									
TOTAL (10)	1069	139	12	100	4	3	473	38	288	9	3
PREVIOUS REPORTED TOTAL (11)											

\* OTHER QUESTIONS \*

- 1 - 08/25/2006 THRU 09/08/2006  
2 -

CO= H00001-7  
U = 0  
SIC/NAICS=4813/517110

EQUAL EMPLOYMENT OPPORTUNITY  
2006 EMPLOYER INFORMATION REPORT EEO-1

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
140 WEST ST  
NEW YORK  
NY 10007

2.a. VERIZON COMMUNICATIONS  
203 FIRST ST  
WYLIE  
TX 75098

b. EIN=232259884

c. N

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL		*****		*****		*****		*****		*****	
	B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
OFFICIALS AND MANAGERS.....	(1)	4	0	0	0	0	0	0	0	0	0	
PROFESSIONALS.....	(2)	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS.....	(3)	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS.....	(4)	0	0	0	0	0	0	0	0	0	0	
OFFICE AND CLERICAL.....	(5)	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (SKILLED).....	(6)	51	43	4	3	0	0	0	0	0	0	
OPERATIVES (SEMI-SKILLED).....	(7)	0	0	0	0	0	0	1	0	0	0	
LABORERS (UNSKILLED).....	(8)	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS.....	(9)	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	55	47	4	3	0	0	0	1	0	0	0	
PREVIOUS REPORTED TOTAL (11).												

\* OTHER QUESTIONS \*

1 - 08/25/2006 THRU 09/08/2006

2 -