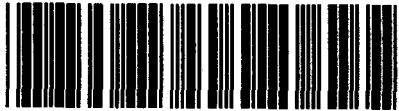




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EXHIBIT 1
RIVIERA TELEPHONE COMPANY, INC.
FIVE-YEAR PLAN TO ENHANCE WORKFORCE DIVERSITY
PURA SEC. 52.526(b)
2005 WORKFORCE DIVERSITY

Job Categories	Combined Total	2005 NUMBER OF EMPLOYEES													
		Company Totals		Caucasian		African American		Hispanic		Asian		American Indian			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
Officials and Managers	3	2	1	2	1										
Professionals	2	1	1	1				1							
Technicians	0	0	0												
Sales Workers	0	0	0												
Office and Clerical	4	0	4	1				3							
Craft Workers (Skilled)	2	2	0					2							
Operatives (Semi-skilled)	0	0	0												
Laborers (Unskilled)	0	0	0												
Service Workers	0	0	0												
Totals	11	5	6	3	2	0	0	2	4	0	0	2	4	0	0

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