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**Network Services** 

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December 20, 2005

Public Utility Commission of Texas 1701 N. Congress Avenue P.O. Box 13326 Austin, Texas 78711-3326

Attn: Central Records

Subject: Request of Waiver for Project No. 30238 and Project No. 30240

To Whom It May Concern:

This letter is to advise you that Inter-Tel NetSolutions, Inc. has less than 25 employees in the State of Texas through November 30, 2005. We are therefore requesting a waiver in completing the annual HUB (Project No. 30238) and for the 2005 Workforce Diversity report (Project No. 30240).

If there are any questions regarding this request for waiver, please feel free to contact me at 602-532-4128. Thank you for your time in this matter.

Sincerely,

D. Holly Thomas

**Network Services Controller**