



Control Number: 30240



Item Number: 419

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Carl E. Erhart  
Vice President  
Regulatory And Governmental Affairs  
Southwest Region



816 Congress, Suite 1500, TXD07AUS  
Austin, TX 78701

Phone 512 477-8986  
Fax 512 370-4275  
carl.erhart@verizon.com

December 22, 2005

Filing Clerk  
Public Utility Commission of Texas  
1701 N. Congress Ave.  
Austin, TX 78711

Subject: PROJECT NO. 30240 – ANNUAL PROGRESS REPORT ON FIVE-YEAR PLAN  
TO ENHANCE SUPPLIER AND WORKFORCE DIVERSITY FOR VERIZON  
SOUTHWEST

Enclosed for filing are four (4) copies of the Annual Progress Report on the implementation of the Five-Year Plan to Enhance Supplier and Workforce Diversity for Verizon Southwest (“Verizon”) which includes the Equal Opportunity Report. Pursuant to PURA 52.256(c)(7) Verizon is providing an update of the 5-Year Plan (2000-2004) for year ending 2005. Verizon is also providing confidential information with this report which is being filed under separate seal.

Consistent with the requirements of these rules, copies of this report are also being provided to the Governor, Lieutenant Governor, Speaker of the House and the respective Chairmen of the Senate Hispanic Caucus, House Mexican-American Legislative Caucus, and the House Black Caucus.

If you have questions pertaining to this report, contact Lisa McLaughlin at (512) 370-4215.

Sincerely,

Carl E. Erhart

CEE:LAM;mgb  
Attachments

- c: The Honorable Rick Perry (w/o proprietary attachment)
- The Honorable David Dewhurst (w/o proprietary attachment)
- The Honorable Tom Craddick (w/o proprietary attachment)
- The Honorable Juan “Chuy” Hinojosa (w/o proprietary attachment)
- The Honorable Royce West (w/o proprietary attachment)
- The Honorable Pete P. Gallego (w/o proprietary attachment)
- The Honorable Joseph D. “Joe” Deshotel (w/o proprietary attachment)

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Verizon Communications  
Texas Region Supplier Diversity  
2004 Update: Supplier Diversity Plan 2000-2004

Update 2004

*Initiatives, programs, and activities Verizon Communications will pursue during the next year to increase the diversity of its contracting opportunities for minority and women-owned businesses (historically underutilized businesses "HUBs").*

Summary

Diversity is viewed as a "Core Value" in Verizon Communications and this commitment is reflected throughout the entire organization including the procurement process. For Verizon Texas, HUB share of total spend was 6.7% (Oct. 1, 2003- Sept. 30, 2004). This represents a drop in HUB share for Texas compared to prior years and is not acceptable to Verizon. We plan to focus strongly our initiative in Texas to reverse this trend in 2005.

I - Initiatives

**Corporate Policy**

Verizon does not have a "set aside" program for HUBs and bases its procurement practices on a competitive bid process. Verizon believes that minority and women business owners are fundamentally competitive and can deliver valuable and cost-effective products and services. To this end, it is our policy to offer HUBs maximum opportunity to compete on an equal basis with all other suppliers in our strategic sourcing process. In doing so, Verizon seeks to instill *sustainable* business with HUBs, while obtaining necessary products and services for the corporation at a competitive cost.

**Management Accountability**

The management team at Verizon communicates its commitment to diversity procurement by delivering annual and quarterly results throughout the corporation. These results are often included by our CEO in addresses to our stakeholder community. The supplier diversity team of managers continually communicate Verizon results both internally and externally to increase awareness on our diversity procurement efforts. Managers within the organization are held accountable for diversity procurement results. Verizon has re-aligned its compensation approach through its Diversity Performance Index (DPI).

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A percentage of the bonus compensation of executives is tied specifically to supplier diversity procurement. In addition, supplier diversity results is a performance ratings factor for employees involved in the decision making process for supplier selection.

### **Mission Statement**

Supplier Diversity is an integral part of Verizon's Diversity Strategy to support economic development of the communities where it does business and to develop products and services that appeal to its diverse customer base. Verizon's CEO and other senior management will continue to communicate our commitment to expand opportunities for historically underutilized businesses. Verizon embraces the following mission statement for Supplier Diversity:

*"Verizon has a strong commitment to diversity. That commitment extends to our supplier relationships. Supplier Diversity is also critical to Verizon's success in a competitive marketplace. It builds customer loyalty, stimulates economic growth, and taps into the innovation and entrepreneurship we need to compete for new growth in the market. By including Minority, Women, Veterans and Persons with Disability-owned business enterprises (MWDVBE's) in our supplier chain, we accomplish two goals at once. We position our business for success - and we contribute to the economic prosperity of the communities we serve."*

### **2004 objective**

We continue to ensure that our commitment is embraced by all Verizon Business Units. Our target for 2004 was increased to 7% of all corporate spend (up from 6.7%).

### **Outreach**

In order to advance the supplier diversity message, both internally and externally, Verizon takes a strategic approach to establishing and building relationships with HUBs and the organizations that support them:

- Verizon has regular participation in business development trade fairs and other networking functions where potential suppliers have direct access to Verizon procurement specialists.
- Verizon employees play active and leadership roles in support of advocacy groups such as the National Minority Supplier Development Council at the national and local levels. Included are board membership, event sponsorship and active committee participation.
- Verizon's award winning supplier diversity website is easy to find from the homepage of the company's consumer site. At the site, Verizon potential suppliers can register with us and view upcoming projects.

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- Verizon regularly participates in business development conferences and takes on speaking roles on "How to do business with major corporations."
- We will continue to participate and or sponsor numerous outreach programs in Texas. In 2004 these included the following:

ORGANIZATION	ACTIVITY/EVENT/LOCATION
Women's Business Council - Southwest	Round-Up Trade show and Luncheon 2004 Arlington, TX
Texas Association of Mexican American Chamber of Commerce (TAMACC)	Annual Convention and Business Expo Corpus Christi, TX
US Hispanic Chamber of Commerce	National Convention & Business Expo Austin, TX
Central & South Texas Minority Business Council	Networking Luncheon/Telecom & Technology San Antonio, TX
Central & South Texas Minority Business Council	Awards Banquet 2004 San Antonio, TX
D/FW Minority Business Development Council	Access '04 Arlington, TX Convention Center
US Pan Asian Chamber of Commerce Dallas, TX (USPACC)	2004 Tradeshow, Adams Mark Hotel Dallas, TX
Central & South Texas Minority Business Council	Technology Workshop
Women's Business Council - Southwest	Harvesting Partnerships Educational Seminar Plano, TX
Greater Dallas Hispanic Chamber of Commerce (GDHCC)	Conference and Technology Workshop Dallas, TX
D/FW Minority Business Development Council	E Awards Dallas, TX
Women's Business Council-Southwest	Golf Tournament- Brookhaven Country Club

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## **II - PROGRAMS**

### **Resources**

The Supplier Diversity program is led by a Director and is a part of the Verizon Corporate Sourcing department.

The Supplier Diversity team is responsible for:

- Interface with internal product and service procurement groups and cross-functional teams to access buying requirements and to identify opportunities for HUBs.
- Partner with advocacy groups to recruit HUB suppliers.
- Encourage and support the utilization of HUBs.
- Identify and verify supplier information.
- Establish corporate strategy and utilization goals.
- Track, monitor and report the performance and expenditures of prime suppliers and HUBs.
- Train and create an increased awareness in buying and user organizations.
- Encourage and assist prime suppliers in developing plans to increase the use of HUBs as subcontractors.
- Manage and facilitate Verizon's outreach program.

In 2005 our Supplier Diversity team will:

1. Lead the Supplier Diversity Council towards our goal of continuing to expand the Supplier Diversity initiative including the development of corporate-wide objectives, best practices, and resources.
2. Issue detailed quarterly reports showing progress towards corporate-wide objective for all major business units.
3. Review buyers' business plans for all major product/service categories to ensure inclusion of supplier diversity growth objectives.
4. Establish Supplier Diversity objectives for all major requests for proposals (RFPs) and include Supplier Diversity team members on key cross functional teams charged with supplier selection.
5. Continue to develop innovative outreach programs such our web-based registration process and resources for certification and upcoming RFPs.

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6. Continue our strong commitment to and participation in key supplier diversity advocacy organizations
7. Continue to grow "second tier" program with Prime Suppliers to develop industry-based inclusion opportunities whereby major OEMs and services supplier re-engineer their internal processes incorporating HUB suppliers to serve multiple customers.
8. Work with telecommunications industry groups such as the NMSDC Telecommunications Industry Group (TIG) to establish best practices and standards for Supplier Diversity.
9. Continue/expand our "in-reach" strategy to provide Supplier Diversity training/education to Verizon's personnel who influence or make supplier selection and/or buying decisions.
10. Continue to identify opportunities to re-engineer core supply chain processes to expand opportunity for inclusion.

**III - ACTIVITIES**

**In-reach strategy**

Verizon will continue to expand its in-reach strategy to develop business opportunities internally for HUB firms. Our activities will include:

- Supplier Diversity Managers attendance at Business Unit staff meetings to provide Supplier Diversity training and to review our current objectives.
- Our Supplier Diversity objectives will be communicated to each Business Unit's Diversity Council.
- Our Supplier Diversity Council will establish corporate-wide objectives and policies.
- Educational sessions will be conducted with cross-functional end user organizations to encourage inclusion of HUBs in high tech and non-traditional areas.

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- Supplier Diversity Managers will be members of all strategic functional teams (CFTs) charged with selection of suppliers. Specific direct and/or “second tier” Supplier Diversity objectives will be established for each CFT.
- Supplier Diversity results will be reviewed each quarter with senior Verizon leaders.
- Continue to support Verizon leadership message that Supplier Diversity is integral to Verizon success.
- Expand use of internal web site as a resource for supplier referrals and a “tool kit” for buyers and cross-functional teams.
- Further develop our external website to increase outreach effectiveness.
- Recognize Verizon employees’ contributions to Supplier Diversity.
- Engage senior executive active participation in business development outreach activities.
- Consistently communicate our vision, initiative, and accomplishments.



**COMMON CARRIER ANNUAL EMPLOYMENT REPORT**

Expires 02/28/06  
Est. Avg. Burden Hrs.  
Per Response: 1 Hr.

Please Read Instructions Before Completing and For Notice Regarding Public Burden

**SECTION 1 - General Information**

**1. Name and Mailing Address of Respondent:**

Verizon Southwest  
c/o 750 Canyon Drive  
Coppell, TX 75019

Check here  
if this is a  
change of address.

**2. Year Report Filed**

2005

**3. Reporting Period (Pay Period Ending Covered by This Report):**

March 31, 2005

**4. Number of Full-Time Employees during Selected Reporting Period (check one)**

- a.  Fewer than 16 (Complete Sections I, V, and VI only)  
b.  16 or more (Complete Sections I, II, III, IV, V, and VI)

**SECTION II - Full-Time Paid Employees. Consider as full-time employees, all employees working 30 hours or more a week.**

JOB CATEGORIES	ALL EMPLOYEES			MALE					FEMALE				
	Total Columns 2 + 3 (1)	Male (2)	Female (3)	MINORITY GROUP EMPLOYEES				White, not of Hispanic Origin (8)	MINORITY GROUP EMPLOYEES				White, not of Hispanic Origin (13)
				Black, not of Hispanic Origin (4)	Asian or Pacific Islander (5)	Native American (6)	Hispanic (7)		Black, not of Hispanic Origin (9)	Asian or Pacific Islander (10)	Native American (11)	Hispanic (12)	
Officials and Managers	338	232	106	25	5	3	29	170	16	2	0	22	66
Professionals	331	169	162	10	4	2	23	130	14	1	2	28	117
Technicians	95	68	27	13	5	0	6	44	10	0	1	2	14
Sales	606	127	479	38	5	0	32	52	192	5	4	100	178
Office and Clerical	610	89	521	8	2	1	30	48	80	13	2	126	300
Craftworkers (skilled)	1661	1423	238	109	8	16	233	1057	60	1	4	43	130
Operatives (semiskilled)	75	67	8	5	0	1	13	48	0	0	0	3	5
Laborers (unskilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	6	2	4	2	0	0	0	0	0	0	0	0	4
<b>TOTAL</b>	<b>3722</b>	<b>2177</b>	<b>1545</b>	<b>210</b>	<b>29</b>	<b>23</b>	<b>366</b>	<b>1549</b>	<b>372</b>	<b>22</b>	<b>13</b>	<b>324</b>	<b>814</b>
Total Employment from Previous Report (if any)	3822	2217	1605	220	28	23	371	1575	400	22	13	328	842

**SECTION III – Part-Time Paid Employees**

JOB CATEGORIES	ALL EMPLOYEES			MALE					FEMALE				
	Total Columns 2 + 3 (1)	Male (2)	Female (3)	MINORITY GROUP EMPLOYEES				White, not of Hispanic Origin (8)	MINORITY GROUP EMPLOYEES				White, not of Hispanic Origin (13)
				Black, not of Hispanic Origin (4)	Asian or Pacific Islander (5)	Native American (6)	Hispanic (7)		Black, not of Hispanic Origin (9)	Asian or Pacific Islander (10)	Native American (11)	Hispanic (12)	
Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales	0	0	0	0	0	0	0	0	0	0	0	0	0
Office and Clerical	1	0	1	0	0	0	0	0	0	0	0	0	1
Craftworkers (skilled)	1	0	1	0	0	0	0	0	0	0	0	0	1
Operatives (semiskilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers (unskilled)	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
Total Employment from Previous Report (if any)	10	2	8	1	0	0	0	1	2	0	0	1	5

**SECTION IV – On-the-Job Trainees.** Report only employees enrolled in formal on-the-job training programs. The data below shall also be included in the figures for the appropriate occupational categories in Sections II and III.

JOB CATEGORIES	ALL EMPLOYEES			MALE					FEMALE				
	Total Columns 2 + 3 (1)	Male (2)	Female (3)	MINORITY GROUP EMPLOYEES				White, not of Hispanic Origin (8)	MINORITY GROUP EMPLOYEES				White, not of Hispanic Origin (13)
				Black, not of Hispanic Origin (4)	Asian or Pacific Islander (5)	Native American (6)	Hispanic (7)		Black, not of Hispanic Origin (9)	Asian or Pacific Islander (10)	Native American (11)	Hispanic (12)	
White Collar													
Production													

**SECTION V – Report of Discrimination Complaints Pursuant to 47 C.F.R. Sections 21.307, 22.321, and 23.55.**

- This is to advise the Commission that no complaints regarding violations of equal employment provisions of Federal, State, Territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.
- This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties, date filed, courts or agencies before which the matter has been heard, file number or other designation, and disposition or current status).

**SECTION VI – Certification**

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Date 5/19/05	Typed or Printed Name of Person Signing Joe Parma	Signature <i>Joe Parma</i>	Telephone Number 214-285-1075
-----------------	--	-------------------------------	----------------------------------

Title of Person Signing Specialist-Affirmative Action Compliance	<b>WILLFUL FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(A)(1) AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).</b>
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**NOTICE:** The solicitation of personal information requested in this report is authorized by the Communications Act of 1934, as amended. The data collected will be used to assess compliance with FCC Rules and Regulations pertaining to EEO requirements. Your response is mandatory. An agency may not conduct or sponsor and person is not required to respond to a collection of information unless it displays a currently valid control number. This Notice is required by the Privacy Act of 1974, 93-579 and the Paperwork Reduction Act of 1995, P.L. 96-511.

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

SECTION C - TEST FOR FILING REQUIREMENT

1-N 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

2.a. VERIZON COMMUNICATIONS  
 8304 N.MAINE  
 BAYTOWN  
 TX 77520

b. EI=232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	5	4	0	1	0	0	0	0	0	0	0
PROFESSIONALS..... (2)	1	1	0	0	0	0	0	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	1	0	0	0	1	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	4	2	0	0	0	0	0	1	0	0	0
TRAFT WORKERS (SKILLED)..... (6)	46	34	5	4	1	0	1	0	1	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	57	41	5	5	2	0	2	1	1	0	0
PREVIOUS REPORTED TOTAL (11)	50	33	5	6	2	0	2	1	1	0	0

OTHER QUESTIONS \*

- 09/04/2005 THRU 09/16/2005

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1. VERIZON COMMUNICATIONS  
 1095 AVE. OF THE AMERICAS  
 NEW YORK  
 NY 10036

SECTION C - TEST FOR FILING REQUIREMENT

1-N 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

2.a. VERIZON COMMUNICATIONS  
 301 INDUSTRIAL BLVD  
 BRYAN  
 TX 77801

b. EI=232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	7	7	0	0	0	0	0	0	0	0	0
PROFESSIONALS..... (2)	1	0	0	0	0	0	1	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	1	1	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	9	1	0	0	0	0	7	1	0	0	0
CRAFT WORKERS (SKILLED)..... (6)	81	59	7	14	0	1	0	0	0	0	0
OPERATIVES (SEMI-SKILLED).. (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	99	68	7	14	0	1	8	1	0	0	0
PREVIOUS REPORTED TOTAL (11)	97	67	7	14	0	1	7	1	0	0	0

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

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SECTION B - COMPANY IDENTIFICATION

VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 1625 WALLACE DR  
 CARROLLTON  
 TX 75006

SECTION C - TEST FOR FILLING REQUIREMENT

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SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	9	5	1	0	0	0	3	0	0	0	0
PROFESSIONALS..... (2)	7	4	0	1	0	0	2	0	0	0	0
TECHNICIANS..... (3)	2	2	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	2	1	1	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	9	0	0	0	0	0	7	2	0	0	0
RAFT WORKERS (SKILLED)..... (6)	22	20	0	1	0	0	1	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	51	32	2	2	0	0	13	2	0	0	0
REVIOUS REPORTED TOTAL (11)	70	50	3	1	0	1	14	1	0	0	0

OTHER QUESTIONS \*

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1-517110 Wired Telecommunications Carriers

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b. EI=232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	9	5	1	0	0	0	3	0	0	0	0
PROFESSIONALS..... (2)	7	4	0	1	0	0	2	0	0	0	0
TECHNICIANS..... (3)	2	2	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	2	1	1	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	9	0	0	0	0	0	7	2	0	0	0
CRAFT WORKERS (SKILLED)..... (6)	22	20	0	1	0	0	1	0	0	0	0
OPERATIVES (SEMI-SKILLED).. (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	51	32	2	2	0	0	13	2	0	0	0
PREVIOUS REPORTED TOTAL (11)	70	50	3	1	0	1	14	1	0	0	0

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

2 -

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 2101 N DENTON DR  
 CARROLLTON  
 TX 75006

b. EI=232259884

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-N 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	5	3	0	0	1	0	1	0	0	0	0
PROFESSIONALS..... (2)	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	1	1	0	0	0	0	0	0	0	0	0
DRAFT WORKERS (SKILLED)..... (6)	80	55	10	12	1	1	0	0	0	0	0
OPERATIVES (SEMI-SKILLED).... (7)	0	0	0	0	0	0	0	1	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	86	59	10	12	2	1	1	1	0	0	0
PREVIOUS REPORTED TOTAL (11)	57	41	6	10	0	0	0	0	0	0	0

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

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 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 651 CANYON DR  
 COPPELL  
 TX 75019

SECTION C -- TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

b. EI-232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	37	19	1	2	0	0	13	0	2	0	0
PROFESSIONALS..... (2)	145	44	8	8	18	0	36	21	5	5	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	5	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED)..... (6)	0	0	0	0	0	0	5	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	187	63	9	10	18	0	54	21	7	5	0
PREVIOUS REPORTED TOTAL (11)	176	60	7	13	11	0	55	20	8	2	0

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005



ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
1095 AVE OF THE AMERICAS  
NEW YORK  
NY 10036

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

b. EI-232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	138	62	1	3	4	0	51	8	7	2	0
PROFESSIONALS..... (2)	481	148	29	29	19	0	140	45	45	21	5
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	48	3	0	2	0	1	26	5	8	2	1
CRAFT WORKERS (SKILLED)..... (6)	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	667	213	30	34	23	1	217	58	60	25	6
PREVIOUS REPORTED TOTAL (11)	663	211	37	39	22	1	219	54	54	23	3

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 9999 TECHNOLOGY BLVD  
 DALLAS  
 TX 75220

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

b. EI-232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	43	16	7	3	1	0	7	8	1	0	0
PROFESSIONALS..... (2)	30	5	3	5	5	0	5	7	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	2	1	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	343	23	40	9	2	0	65	185	16	2	1
RAFT WORKERS (SKILLED)..... (6)	258	123	64	18	12	2	21	15	2	1	0
OPERATIVES (SEMI-SKILLED).. (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	676	168	114	35	20	2	98	216	19	3	1
PREVIOUS REPORTED TOTAL (11)	430	52	51	18	12	0	72	198	23	2	2

OTHER QUESTIONS \*

- 09/04/2005 THRU 09/16/2005

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ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 2200 W AIRFIELD DR  
 DALLAS/FORT WORTH  
 TX 75261

b. EI=232259884

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	302	134	8	15	7	1	111	9	10	6	1
PROFESSIONALS..... (2)	905	395	52	40	32	6	267	52	27	28	6
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	5	1	0	0	0	0	4	0	0	0	0
OFFICE AND CLERICAL..... (5)	148	22	8	6	1	0	75	21	14	1	0
CRAFT WORKERS (SKILLED)..... (6)	74	38	7	3	5	0	14	4	2	0	1
OPERATIVES (SEMI-SKILLED).... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1434	590	75	64	45	7	471	86	53	35	8
PREVIOUS REPORTED TOTAL (11)	1457	595	77	63	44	7	490	90	50	36	5

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

SECTION B - COMPANY IDENTIFICATION

VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2. a. VERIZON COMMUNICATIONS  
 2740 S SERVICE RD  
 DALLAS/FORT WORTH  
 TX 75261

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

ESTABLISHMENT REPORT - TYPE 4

b. EI-232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	10	3	1	1	0	0	2	3	0	0	0
PROFESSIONALS..... (2)	4	0	0	0	1	0	2	1	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	2	2	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	52	5	2	1	1	0	21	15	5	1	1
RAFT WORKERS (SKILLED)..... (6)	36	17	8	4	0	0	1	5	1	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	13	0	0	0	0	0	7	5	1	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	117	27	11	6	2	0	33	29	7	1	1
PREVIOUS REPORTED TOTAL (11)	115	23	12	6	2	0	34	29	7	1	1

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 309 W OAK  
 DENTON  
 TX 76201

b. EI=32259884

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

ESTABLISHMENT REPORT - TYPE 4

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	8	2	0	0	0	1	4	1	0	0	0
PROFESSIONALS..... (2)	10	2	0	0	1	0	5	2	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	40	12	3	2	0	0	12	9	1	1	0
OFFICE AND CLERICAL..... (5)	26	9	0	1	0	0	18	2	4	0	1
CRAFT WORKERS (SKILLED)..... (6)	12	0	0	1	1	0	1	0	0	0	0
OPERATIVES (SEMI-SKILLED).... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	96	25	3	4	2	1	40	14	5	1	1
PREVIOUS REPORTED TOTAL (11)	86	15	2	4	3	1	42	11	6	1	1

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 3827 MORSE ST  
 DENTON  
 TX 76201

SECTION C - TEST FOR FILING REQUIREMENT

1-N 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

b. EI=232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	8	6	0	0	0	0	2	0	0	0	0
PROFESSIONALS..... (2)	4	1	1	0	0	0	2	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	3	2	0	0	0	0	1	0	0	0	0
CRAFT WORKERS (SKILLED)..... (6)	81	69	2	3	0	0	4	1	0	0	0
OPERATIVES (SEMI-SKILLED).. (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	96	78	3	3	0	2	9	1	0	0	0
PREVIOUS REPORTED TOTAL (11)	58	51	1	2	0	0	3	1	0	0	0

OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1824 N FIRST  
 GARLAND  
 TX 75040

SECTION C - TEST FOR FILING REQUIREMENT

1-N 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

b. EI=232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	6	4	1	1	0	0	0	0	0	0	0
PROFESSIONALS..... (2)	1	0	0	0	1	0	0	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	1	1	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	4	3	1	0	0	0	0	0	0	0	0
RAFT WORKERS (SKILLED)..... (6)	104	73	10	18	0	2	1	0	0	0	0
OPERATIVES (SEMI-SKILLED).... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	116	81	12	19	1	2	1	0	0	0	0
PREVIOUS REPORTED TOTAL (11)	72	52	3	12	1	1	2	0	1	0	0

OTHER QUESTIONS \*

- 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 3622 N GARLAND AVE  
 GARLAND  
 TX 75040

b. EI=232259884

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	14	5	1	1	0	0	4	1	2	0	0
PROFESSIONALS..... (2)	7	4	0	0	0	0	2	1	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	23	3	1	0	0	0	10	7	1	1	0
DRAFT WORKERS (SKILLED).... (6)	115	11	11	3	0	2	32	42	11	1	2
OPERATIVES (SEMI-SKILLED).. (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	159	23	13	4	0	2	48	51	14	2	2
PREVIOUS REPORTED TOTAL (11)	140	18	11	5	1	1	46	42	14	1	1

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005



SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 1700 N AUSTIN  
 GEORGETOWN  
 TX 78626

b. EI=232259884

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-N 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

ESTABLISHMENT REPORT - TYPE 4

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	8	7	0	1	0	0	0	0	0	0	0
PROFESSIONALS..... (2)	5	1	1	0	0	0	3	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	2	1	0	0	0	0	1	0	0	0	0
OFFICE AND CLERICAL..... (5)	3	1	0	0	0	0	1	0	0	0	0
CRAFT WORKERS (SKILLED)..... (6)	40	27	2	9	0	0	1	0	1	0	0
OPERATIVES (SEMI-SKILLED).... (7)	0	0	0	0	0	1	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	58	37	3	10	0	1	5	0	2	0	0
PREVIOUS REPORTED TOTAL (11)	56	36	3	9	0	1	6	0	1	0	0

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

2. a. VERIZON COMMUNICATIONS  
 4055 CORPORATE DR BLDG C  
 GRAPEVINE  
 TX 76051

b. EI-232259884

c. y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	46	26	0	3	5	0	8	0	2	2	0
PROFESSIONALS..... (2)	225	98	4	10	48	1	34	7	3	20	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	5	0	0	0	0	0	4	0	0	0	1
CRAFT WORKERS (SKILLED)..... (6)	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	276	124	4	13	53	1	46	7	5	22	1
PREVIOUS REPORTED TOTAL (11)	297	146	6	14	49	0	48	10	5	18	1

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 4255 PATRIOT DR  
 GRAPEVINE  
 TX 76051

b. EI=2322259884

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

ESTABLISHMENT REPORT - TYPE 4

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	30	15	4	0	0	0	9	2	0	0	0
PROFESSIONALS..... (2)	27	13	0	2	0	1	9	0	1	1	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	106	24	6	3	1	1	45	16	6	3	1
CRAFT WORKERS (SKILLED)..... (6)	21	16	1	2	0	0	1	0	1	0	0
OPERATIVES (SEMI-SKILLED).... (7)	13	2	1	0	0	0	7	2	0	1	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	197	70	12	7	1	2	71	20	8	5	1
PREVIOUS REPORTED TOTAL (11)	157	59	9	5	1	1	59	13	6	3	1

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2. a. VERIZON COMMUNICATIONS  
 6210 ROTHWAY  
 HOUSTON  
 TX 77040

b. EI=232259884

c. N

SECTION C - TEST FOR FILING REQUIREMENT

1-N 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	2	1	0	0	0	1	0	0	0	0	0
PROFESSIONALS..... (2)	4	1	0	0	1	0	1	1	0	0	0
TECHNICIANS..... (3)	11	9	0	2	0	0	0	0	0	0	0
SALES WORKERS..... (4)	14	9	1	0	0	0	3	0	0	0	0
OFFICE AND CLERICAL..... (5)	6	2	0	0	0	0	4	0	0	1	0
DRAFT WORKERS (SKILLED)..... (6)	25	16	2	6	0	0	1	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	62	38	3	8	1	1	9	1	0	1	0
PREVIOUS REPORTED TOTAL (11)											

OTHER QUESTIONS \*

- 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

SECTION C - TEST FOR FILING REQUIREMENT

1-N 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

2.a. VERIZON COMMUNICATIONS  
 100 E ROYAL LN # 300  
 IRVING  
 TX 75039

b. EI=232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	12	10	0	1	0	0	1	0	0	0	0
PROFESSIONALS..... (2)	52	26	3	6	9	0	6	1	0	1	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	2	0	0	1	0	0	1	0	0	0	0
OFFICE AND CLERICAL..... (5)	1	0	0	0	0	0	1	0	0	0	0
CRAFT WORKERS (SKILLED)..... (6)	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED)... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	67	36	3	8	9	0	9	1	0	1	0
PREVIOUS REPORTED TOTAL (11)	75	44	3	6	12	0	8	0	0	2	0

OTHER QUESTIONS \*

09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 1411 GREENWAY DR  
 IRVING  
 TX 75038

b. EI=232259884

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	23	8	1	2	0	0	5	2	2	3	0
PROFESSIONALS..... (2)	72	23	6	8	4	0	18	8	4	1	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	17	2	2	1	3	0	5	0	4	0	0
CRAFT WORKERS (SKILLED)..... (6)	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	112	33	9	11	7	0	28	10	10	4	0
PREVIOUS REPORTED TOTAL (11)	68	16	5	6	5	0	23	6	4	3	0

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 3508 N BELTLINE RD  
 IRVING  
 TX 75062

SECTION C - TEST FOR FILING REQUIREMENT

1-N 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

b. EI=232259884

c. N

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	6	4	1	0	0	0	1	0	0	0	0
PROFESSIONALS..... (2)	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	1	0	1	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED)..... (6)	75	53	12	9	0	0	0	0	0	1	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	82	57	14	9	0	0	1	0	0	1	0
PREVIOUS REPORTED TOTAL (11)											

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION C - TEST FOR FILING REQUIREMENT  
1-Y 2- 3-N DUNS NO.:88-485-1197  
SECTION E - ESTABLISHMENT INFORMATION  
1-517110 Wired Telecommunications Carriers

SECTION B - COMPANY IDENTIFICATION  
1. VERIZON COMMUNICATIONS  
1095 AVE OF THE AMERICAS  
NEW YORK  
NY 10036  
2.a. VERIZON COMMUNICATIONS  
4500 FULLER DR  
IRVING  
TX 75038  
b. EI=2322259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	7	4	0	0	1	0	2	0	0	0	0
PROFESSIONALS..... (2)	20	7	1	2	0	0	7	1	2	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	114	41	20	9	1	0	27	14	1	1	0
OFFICE AND CLERICAL..... (5)	12	3	0	0	0	0	8	1	0	0	0
CRAFT WORKERS (SKILLED).... (6)	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED).. (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	153	55	21	11	2	0	44	16	3	1	0
PREVIOUS REPORTED TOTAL (11)	140	55	20	6	5	0	34	14	4	2	0

\* OTHER QUESTIONS \*

- 09/04/2005 THRU 09/16/2005



ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION  
 VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

SECTION C - TEST FOR FILING REQUIREMENT  
 1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION  
 1-517110 Wired Telecommunications Carriers

2. a. VERIZON COMMUNICATIONS  
 500 E CARPENTER FRWY  
 IRVING  
 TX 75062

b. EI=232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	60	23	2	5	7	0	12	4	3	2	2
PROFESSIONALS..... (2)	170	62	11	13	33	0	33	9	8	0	1
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	45	28	3	1	3	1	8	0	1	0	0
OFFICE AND CLERICAL..... (5)	159	15	11	9	0	0	62	43	15	4	0
DRAFT WORKERS (SKILLED)..... (6)	3	3	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	437	131	27	28	43	1	115	56	27	6	3
PREVIOUS REPORTED TOTAL (11)	443	141	27	27	40	3	121	52	23	7	2

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
1095 AVE OF THE AMERICAS  
NEW YORK  
NY 10036

2.a. VERIZON COMMUNICATIONS  
5601 EXECUTIVE DR  
IRVING  
TX 75038

b. EI-232259884

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

ESTABLISHMENT REPORT - TYPE 4

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	62	13	5	4	0	1	24	9	6	0	0
PROFESSIONALS..... (2)	86	20	2	0	3	0	39	16	6	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	149	41	31	3	5	0	22	31	13	2	1
OFFICE AND CLERICAL..... (5)	155	19	17	8	2	0	45	47	13	3	1
DRAFT WORKERS (SKILLED)..... (6)	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED).. (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	452	93	55	15	10	1	130	103	38	5	2
PREVIOUS REPORTED TOTAL (11)	319	89	24	15	6	1	113	40	25	6	0

OTHER QUESTIONS \*

- 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

b. EI=232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	328	182	11	17	6	3	88	8	4	7	2
PROFESSIONALS..... (2)	760	289	36	45	26	2	255	50	38	17	2
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	34	24	1	0	0	0	8	0	1	0	0
OFFICE AND CLERICAL..... (5)	137	14	0	3	1	0	72	28	16	3	0
CRAFT WORKERS (SKILLED)..... (6)	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1259	509	48	65	33	5	423	86	59	27	4
PREVIOUS REPORTED TOTAL (11)	1114	454	46	60	32	5	378	65	52	17	5

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

2 -

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK NY 10036

2.a. VERIZON COMMUNICATIONS  
 6665 N MACARTHUR BLVD  
 IRVING TX 75039

b. EI=232259884

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

C. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	92	42	3	3	5	0	31	5	1	2	0
PROFESSIONALS..... (2)	271	84	13	9	25	1	95	21	9	12	2
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	39	20	5	1	0	0	9	4	0	0	0
OFFICE AND CLERICAL..... (5)	41	3	0	1	1	0	25	5	2	4	0
RAFT WORKERS (SKILLED)..... (6)	1	1	0	0	0	0	0	0	0	0	0
PERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	444	150	21	14	31	1	160	35	12	18	2
REVIOUS REPORTED TOTAL (11)	385	126	13	12	29	1	149	28	11	15	1

OTHER QUESTIONS \*

- 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 700 HIDDEN RIDGE  
 IRVING  
 TX 75038

b. EI=232259884

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	248	115	8	18	7	3	73	7	10	6	1
PROFESSIONALS..... (2)	821	272	34	28	66	2	284	55	36	38	6
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	32	2	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED)..... (6)	6	5	0	0	0	0	22	4	2	2	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	1	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1107	394	42	46	73	6	379	66	48	46	7
PREVIOUS REPORTED TOTAL (11)	1099	395	35	44	70	5	383	67	53	43	4

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2. a. VERIZON COMMUNICATIONS  
 7979 N BELTLINE RD  
 IRVING  
 TX 75063

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

b. EI=232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	71	23	5	3	8	0	21	8	1	0	2
PROFESSIONALS..... (2)	202	76	14	12	12	2	51	19	9	6	1
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	19	11	4	1	0	0	3	0	0	0	0
OFFICE AND CLERICAL..... (5)	122	24	11	2	2	1	43	24	11	3	0
CRAFT WORKERS (SKILLED)..... (6)	63	42	12	7	1	0	0	1	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	477	176	46	25	23	3	118	52	21	9	4
PREVIOUS REPORTED TOTAL (11)	430	168	25	23	17	1	121	47	16	8	4

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 919 HIDDEN RIDGE  
 IRVING  
 TX 75038

b. EI=232259884

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	167	50	1	6	82	1	15	0	3	9	0
PROFESSIONALS..... (2)	460	108	12	15	231	2	39	9	3	41	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	17	1	0	0	0	0	11	2	3	0	0
RAFT WORKERS (SKILLED)..... (6)	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	644	159	13	21	313	3	65	11	9	50	0
PREVIOUS REPORTED TOTAL (11)	583	150	9	11	280	3	57	10	10	53	0

OTHER QUESTIONS \*

- 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 1701 BRITTANY BAY BLVD  
 LEAGUE CITY  
 TX 77573

SECTION C - TEST FOR FILING REQUIREMENT

1-N 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

b. EI-232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	10	5	1	1	0	0	2	1	0	0	0
PROFESSIONALS..... (2)	2	1	0	0	0	0	0	1	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	1	1	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	9	1	0	0	0	0	0	0	0	0	0
RAFT WORKERS (SKILLED)..... (6)	61	39	9	11	1	0	6	0	1	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	1	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	83	47	10	13	1	0	9	2	1	0	0
REVIOUS REPORTED TOTAL (11)	81	46	13	11	1	0	7	2	1	0	0

OTHER QUESTIONS \*

- 09/04/2005 THRU 09/16/2005



ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2. a. VERIZON COMMUNICATIONS  
 1132 HWY 407  
 LEWISVILLE  
 TX 75067

SECTION C - TEST FOR FILING REQUIREMENT

1-N 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

b. EI=2322259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	14	8	3	1	1	0	1	0	0	0	0
PROFESSIONALS..... (2)	3	2	1	0	0	0	0	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	3	0	0	1	0	0	2	0	0	0	0
OFFICE AND CLERICAL..... (5)	6	1	1	0	0	0	3	1	0	0	0
RAFT WORKERS (SKILLED)..... (6)	137	100	14	18	1	2	2	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	163	111	19	20	2	2	8	1	0	0	0
REVIOS REPORTED TOTAL (11)	92	57	11	12	2	1	8	1	0	0	0

OTHER QUESTIONS \*

- 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

SECTION C - TEST FOR FILING REQUIREMENT

1-N 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

2.a. VERIZON COMMUNICATIONS  
 2094 MCGEE LANE  
 LEWISVILLE  
 TX 75077

b. EI-232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	MALE (D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	11	4	0	1	0	0	4	1	1	0	0
PROFESSIONALS..... (2)	17	8	2	1	1	0	2	2	1	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	29	7	2	2	0	11	11	4	3	0	0
RAFT WORKERS (SKILLED)..... (6)	18	9	1	3	0	4	4	1	0	0	0
OPERATIVES (SEMI-SKILLED).. (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	1	1	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	76	29	5	7	1	0	21	8	5	0	0
PREVIOUS REPORTED TOTAL (11)	78	34	3	5	1	0	22	7	6	0	0

OTHER QUESTIONS \*

- 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 2201 AVE I  
 PLANO  
 TX 75074

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

b. EI=232259884

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	16	10	1	0	0	1	2	1	1	0	0
PROFESSIONALS..... (2)	3	3	0	0	0	0	0	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	3	1	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (SKILLED)..... (6)	159	114	21	17	2	0	4	1	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	181	128	22	17	2	1	8	2	1	0	0
PREVIOUS REPORTED TOTAL (11)	121	89	15	6	1	0	8	1	1	0	0

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

EQUAL EMPLOYMENT OPPORTUNITY  
2005 EMPLOYER INFORMATION REPORT EEO-1

CO= H00001-7  
U= J01440-1  
SIC/NAICS=4813/517110

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION  
1. VERIZON COMMUNICATIONS  
1095 AVE OF THE AMERICAS  
NEW YORK  
NY 10036

2.a. VERIZON COMMUNICATIONS  
4318 FM 1889  
ROBSTOWN  
TX 78380

SECTION C - TEST FOR FILING REQUIREMENT  
1-N 2- 3-N DUNS NO.:88-485-1197  
SECTION E - ESTABLISHMENT INFORMATION  
1-517110 Wired Telecommunications Carriers

b. EI=232259884  
c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	FEMALE (I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	8	4	0	4	0	0	0	0	0	0	0
PROFESSIONALS..... (2)	2	1	0	1	0	0	0	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	6	0	0	1	0	0	3	0	2	0	0
CRAFT WORKERS (SKILLED)..... (6)	35	10	1	24	0	0	0	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	51	15	1	30	0	0	3	0	2	0	0
PREVIOUS REPORTED TOTAL (11)	55	17	0	34	0	0	2	0	2	0	0

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 2020 LOOP 306  
 SAN ANGELO  
 TX 76902

b. EI=232259884

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-N 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	7	4	1	0	0	0	2	0	0	0	0
PROFESSIONALS..... (2)	2	1	0	0	0	0	1	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	1	0	0	0	0	0	1	0	0	0	0
OFFICE AND CLERICAL..... (5)	5	1	0	0	0	0	2	0	1	0	0
CRAFT WORKERS (SKILLED)..... (6)	50	31	0	16	0	2	1	0	0	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	65	37	1	17	0	2	7	0	1	0	0
PREVIOUS REPORTED TOTAL (11)	65	38	1	18	0	1	5	0	2	0	0

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005

ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. VERIZON COMMUNICATIONS  
 1095 AVE OF THE AMERICAS  
 NEW YORK  
 NY 10036

2.a. VERIZON COMMUNICATIONS  
 2701 S JOHNSON ST  
 SAN ANGELO  
 TX 76904

b. EI=232259884

c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2- 3-N DUNS NO.:88-485-1197

SECTION E - ESTABLISHMENT INFORMATION

1-517110 Wired Telecommunications Carriers

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	TOTAL B-K	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
OFFICIALS AND MANAGERS..... (1)	93	28	0	8	1	0	44	1	10	1	0
PROFESSIONALS..... (2)	239	54	2	24	1	0	117	5	35	0	1
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS..... (4)	0	0	0	0	0	0	0	0	0	0	0
OFFICE AND CLERICAL..... (5)	728	55	9	67	2	3	308	32	242	8	2
CRAFT WORKERS (SKILLED)..... (6)	9	2	1	1	0	0	4	0	1	0	0
OPERATIVES (SEMI-SKILLED)..... (7)	0	0	0	0	0	0	0	0	0	0	0
LABORERS (UNSKILLED)..... (8)	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS..... (9)	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1069	139	12	100	4	3	473	38	288	9	3
PREVIOUS REPORTED TOTAL (11)	840	111	9	60	5	2	378	30	232	10	3

\* OTHER QUESTIONS \*

1 - 09/04/2005 THRU 09/16/2005