



Control Number: 30240



Item Number: 393

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December 16, 2005  
Via Overnight Delivery

210 N. Park Ave.  
Winter Park, FL  
32789

P.O. Drawer 200  
Winter Park, FL  
32790-0200

Tel: 407-740-8575  
Fax: 407-740-0613  
tmi@tminc.com

Central Records Division  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, TX 78711-3326

RE: **Project No. 30240**  
Globalcom, Inc.  
Workforce Diversity Plan

Dear Sir/Madam:

Please be advised by this letter that Globalcom, Inc. has less than 16 employees in Texas. For these reasons, it is Globalcom, Inc.'s understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas. As requested four (4) copies of this report have been enclosed.

Please notify me as soon as possible if further action on the part of Globalcom, Inc. is required.

To keep our records complete, please acknowledge receipt of this filing by date - stamping the extra copy of this cover letter and returning it to me in the self-addressed, stamped envelope provided for this purpose.

Questions regarding this filing should be directed to me at (407) 740-8575.

Sincerely,

Lori Kline  
Compliance Reporting Specialist

cc: M. Gavin McCarty, Globalcom, Inc.  
file: Globalcom, Inc. - Reporting - TX

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Central Records Division  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, TX 78711-3326

RE: Globalcom, Inc.  
TX Workforce Diversity 5Year Plan Exemption Request  
For the year ending September 30, 2005  
Project No. 30240

Dear Sir or Madam:

Enclosed please find the original and (4) one copies of the TX Workforce Diversity 5 Year Plan Exemption Request for the year ending September 30, 2005, filed on behalf of Globalcom, Inc. No check is enclosed, as there are no remittance fees due. Per Commission instructions one copy of this report is not bound or stapled.

Per Commission mailing instructions - 1 original (stapled), 3 copies (stapled), 1 copy without staples, binding, tabs or separators.

Please acknowledge receipt of this filing by date - stamping the extra copy of this cover letter and returning it to me in the self-addressed, stamped envelope provided for that purpose.

Questions regarding this filing should be directed to my attention at 407-740-8575. Thank you for your assistance in this matter.

Sincerely,

Lori Kline  
Compliance Reporting Specialist

cc: M. Gavin McCarty - Globalcom, Inc.  
file: Globalcom, Inc - Reporting - Texas