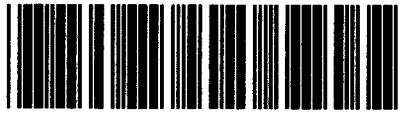


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NAVIGATOR TELECOMMUNICATIONS, LLC.

8525 Riverwood Park Drive
P.O. Box 13860
North Little Rock, AR 72113-0860
Phone: (501) 954-4000
Fax: (501) 954-4002

December 9, 2005

Commission Filing Clerk
Texas Public Utility Commission
1701 N. Congress Avenue
P.O. Box 13326
Austin, TX 78711-3326

2005 DEC 12 AM 9:35
Filing Clerk

Re: 2005 Annual Progress Reports on Five-Year Plan to Enhance Supplier and Workforce Diversity – Telephone (Project 30240)

Dear Commission Filing Clerk,

Pursuant to the requirements of Section 26.85, subsection (i) of the Substantive Rules Applicable to Telecommunications Providers, please note that Navigator does not have any employees in the State of Texas. The Company does, however, employ a highly diverse workforce at our North Little Rock office. As of September 30, 2005, 54% are Caucasian, 36% are African American, 7% are Hispanic, 1% is Asian and 2% are other. Currently, Navigator has one employee who maintains a residence in Texas but works out of our North Little Rock, AR headquarters. The Company continues to pursue nondiscriminatory hiring practices as our workforce expands.

Please contact Ruthann Gardner at 501-954-4041 if you have any questions concerning this filing. Thank you for your assistance with this matter.

Sincerely,

Michael McAlister
General Counsel
Navigator Telecommunications, LLC.
mike@navtel.com
(501) 954-4051

cc: The Honorable Governor Mr. Rick Perry
The Honorable Lt. Governor Mr. Bill Ratliff
The Honorable Speaker of The House Mr. Tom Craddick
The Honorable Mr. Garnet Coleman (Texas Legislative Black Caucus)
The Honorable Mr. Pete Gallego (House Mexican American Legislative Caucus)
The Honorable Mr. Juan "Chuy" Hinojosa (Texas Senate Hispanic Caucus)

WORKFORCE AND SUPPLIER DIVERSITY FORM WORKFORCE DIVERSITY

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR																
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian					
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female				
Officials and Managers	1	1	0		1												
Professionals	0	0	0														
Technicians	0	0	0														
Sales Workers	0	0	0														
Office and Clerical	0	0	0														
Craft Workers (Skilled)	0	0	0														
Operatives (Semi-skilled)	0	0	0														
Laborers (Unskilled)	0	0	0														
Service Workers	0	0	0														
Previous Year Totals	0	0	0														
This Year Totals	1	1	0		1		0		0		0		0		0		0

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.

**WORKFORCE AND SUPPLIER DIVERSITY FORM
HUB/SMALL BUSINESS PROCUREMENT AS A PERCENTAGE OF TOTAL COMPANY PROCUREMENT**

Actual % = [Total HUB(1) procurement + Total Small Business(2) procurement]/Total Company procurement	Actual % for Previous FY	Actual % for Current FY	Percentage Change
Construction Contracts (3)	0.0000%	0.0000%	0.00%
Commodities Contracts (4)	0.0000%	0.0000%	%
Other Services (5)	0.0000%	0.0000%	%
Professional Services Contracts (6)	0.0000%	0.0000%	%
Major Equipment (7)	0.0000%	0.0000%	%
Other (8)	0.0000%	0.0000%	%

(1) **HUB** -- Pursuant to Texas Government Code § 481.191(4), HUB means: (A) a corporation formed for the purpose of making a profit in which at least 51 percent of all classes of the shares of stock or other equitable securities is owned by one or more persons who are members of certain groups, including black Americans, Hispanic Americans, women, Asian Pacific Americans, and American Indians; (B) a sole proprietorship formed for the purpose of making a profit that is 100 percent owned, operated, and controlled by a person described by Paragraph (A) of this subdivision; (C) a partnership formed for the purpose of making a profit in which 51 percent of the assets and interest in the partnership is owned by one or more persons described by Paragraph (A) of this subdivision. Those persons must have proportionate interest and demonstrate active participation in the control, operation, and management of the partnership's affairs; or (D) a joint venture in which each entry in the joint venture is a historically underutilized business under this subdivision.

(2) **Small Business** -- Pursuant to Texas Government Code § 481.191(6), Small Business means a corporation, partnership, sole proprietorship, or other legal entity that: (A) is domiciled in this state; (B) is formed to make a profit; (C) is independently owned and operated; and (D) employs fewer than 100 full-time employees.

(3) **Construction** -- Construction done by general contractors and special trade contractors which includes new work, additions, alterations, reconstruction, installations, repairs, remodeling, renovating, and repair of office buildings. Heavy construction other than buildings such as pipelines, communication and power lines, sewer and water mains, asphalt and concrete construction of roads, trenching, cable laying, conduit construction, land clearing and leveling.

(4) **Commodities** -- All materials, goods or tangibles purchased to conduct business, not including fuel or purchased power contracts and major equipment purchases and rentals.

(5) **Others Services** -- All specialty work, special circumstances that required contract labor, special consultants or other non-defined services. Examples include audio/visual, staffing services, landscaping, forestry, tree trimming, art and decorative services, janitorial, travel/lodging, automotive repair, and photography.

(6) **Professional Services** -- Contracted professional services which include legal, consulting, health, engineering, accounting, advertising/marketing, architectural, real estate, computer services, research and analysis, education/training, insurance, surveying services, weather services, environmental, financial, etc.

(7) **Major Equipment** -- Includes all major equipment purchases and rentals including but not limited to transmission and distribution equipment, power plant equipment, substation equipment, heavy construction equipment, fleet requirements, etc.

(8) **Other** -- Any commodity or service not covered by the above categories.

**WORKFORCE AND SUPPLIER DIVERSITY FORM
COMPANY INITIATIVES**

- (1) Describe the specific initiatives, programs, and activities undertaken under the plan during the preceding year:**

Not applicable as our company is located in North Little Rock, AR.

**WORKFORCE AND SUPPLIER DIVERSITY FORM
COMPANY INITIATIVES**

- (2) Make an assessment of the success of each of the specific initiatives, programs, and activities listed above:**

Not applicable as our company is located in North Little Rock, AR.

- (3) Describe the initiatives, programs, and activities the utility will pursue during the next year to increase the diversity of its workforce and contracting opportunities for small and historically underutilized businesses:**

Not applicable as our company is located in North Little Rock, AR.

**WORKFORCE AND SUPPLIER DIVERSITY FORM
COMPANY INITIATIVES**

(4) State the specific progress made under the plan filed by the utility:

Not applicable as our company is located in North Little Rock, AR.