



Control Number: 30240



Item Number: 363

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December 2, 2005
Via Overnight Delivery

210 N. Park Ave.
Winter Park, FL
32789

P.O. Drawer 200
Winter Park, FL
32790-0200

Tel: 407-740-8575
Fax: 407-740-0613
tmi@tminc.com

Central Records Division
Public Utility Commission of Texas
1701 N. Congress Avenue
Austin, TX 78711-3326

RE: Cox Texas Telcom, L.P. d/b/a Cox Communications
TX Workforce Diversity 5 Year Plan Exemption Request
For the year ending September 30, 2005

Dear Sir or Madam:

Enclosed please find the original and four (4) copies of the TX Workforce Diversity 5 Year Plan Exemption Request for the year ending September 30, 2005, filed on behalf of Cox Texas Telcom, L.P. d/b/a Cox Communications. No check is enclosed as there are no remittance fees due.

Please acknowledge receipt of this filing by date-stamping the extra copy of this cover letter and returning it to me in the self-addressed, stamped envelope provided for that purpose.

Questions regarding this filing should be directed to my attention at 407-740-8575. Thank you for your assistance in this matter.

Sincerely,

Karen E. Gillespie
Compliance Reporting Specialist

cc: Kathy Cornwell - Cox Texas Telcom, L.P. d/b/a Cox Communications
Kay Jackson - Cox Texas Telcom, L.P. d/b/a Cox Communications

file: Cox Texas Telcom, L.P. d/b/a Cox Communications - Reporting - Texas

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Public Utility Commission of Texas
1701 N. Congress Avenue
Austin, TX 78711-3326

RE: **Project No. 30240**
Cox Texas Telcom, L.P. d/b/a Cox Communications
Workforce Diversity Plan

Dear Sir/Madam:

Please be advised by this letter that Cox Texas Telcom, L.P. d/b/a Cox Communications has less than 16 employees in Texas. For these reasons, it is Cox Texas Telcom, L.P. d/b/a Cox Communications's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas. As requested four (4) copies of this report have been enclosed.

Please notify me as soon as possible if further action on the part of Cox Texas Telcom, L.P. d/b/a Cox Communications is required.

To keep our records complete, please acknowledge receipt of this filing by date-stamping the extra copy of this cover letter and returning it to me in the self-addressed, stamped envelope provided for this purpose.

Questions regarding this filing should be directed to me at (407) 740-8575.

Sincerely,

Karen E. Gillespie
Compliance Reporting Specialist

cc: Kathy Cornwell, Cox Texas Telcom, L.P. d/b/a Cox Communications
file: Cox Texas Telcom, L.P. d/b/a Cox Communications - Reporting - TX