



Control Number: 30240



Item Number: 352

Addendum StartPage: 0

30240



2005 NOV 18 11:06

November 17, 2005  
Via Overnight Delivery

210 N. Park Ave.  
Winter Park, FL  
32789

Central Records Division  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, TX 78711-3326

P.O. Drawer 200  
Winter Park, FL  
32790-0200

RE: Startec Global Licensing Company  
TX Workforce Diversity 5 Year Plan Exemption Request  
For the year ending September 30, 2005

Tel: 407-740-8575  
Fax: 407-740-0613  
tmi@tminc.com

Dear Sir or Madam:

Enclosed please find the original and four (4) copies of the TX Workforce Diversity 5 Year Plan Exemption Request for the year ending September 30, 2005, filed on behalf of Startec Global Licensing Company. No check is enclosed as there are no remittance fees due.

Please acknowledge receipt of this filing by date-stamping the extra copy of this cover letter and returning it to me in the self-addressed, stamped envelope provided for that purpose.

Questions regarding this filing should be directed to my attention at 407-740-8575. Thank you for your assistance in this matter.

Sincerely,

Kimberly Geuder  
Compliance Reporting Specialist

cc: Alicia Dugay - Startec Global Licensing Company  
file: Startec Global Licensing Company - Reporting - Texas



November 17, 2005  
Via Overnight Delivery

210 N. Park Ave.  
Winter Park, FL  
32789

P.O. Drawer 200  
Winter Park, FL  
32790-0200

Tel: 407-740-8575  
Fax: 407-740-0613  
tmi@tminc.com

Central Records Division  
Public Utility Commission of Texas  
1701 N. Congress Avenue  
Austin, TX 78711-3326

RE: **Project No. 30240**  
Startec Global Licensing Company  
Workforce Diversity Plan

Dear Sir/Madam:

Please be advised by this letter that Startec Global Licensing Company has less than 16 employees in Texas, none of whom are considered minorities. In addition, this company does not contract with any vendors located in Texas. For these reasons, it is Startec Global Licensing Company's understanding that it is exempt from the requirements of Public Utilities Act §52.256 and is not required to submit a Workforce Diversity Plan for implementation in Texas. As requested four (4) copies of this report have been enclosed.

Please notify me as soon as possible if further action on the part of Startec Global Licensing Company is required.

To keep our records complete, please acknowledge receipt of this filing by date-stamping the extra copy of this cover letter and returning it to me in the self-addressed, stamped envelope provided for this purpose.

Questions regarding this filing should be directed to me at (407) 740-8575.

Sincerely,

Kimberly Geuder  
Compliance Reporting Specialist

cc: Alicia Dugay, Startec Global Licensing Company

file: Startec Global Licensing Company - Reporting - TX