



Control Number: 30240



Item Number: 3398



Riviera Telephone Company, Inc.

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2022 JAN -4 AM 9:00

December 28, 2021

Commission Filing Clerk
Public Utility Commission of Texas
1701 North Congress Avenue
P. O. Box 13326
Austin, TX 78711-3326

Re: Project Number **30240**

2021 Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity

Dear Filing Clerk:

Pursuant to §26.85(f)(1), enclosed for filing are four (4) copies of the Workforce and Supplier Diversity Form denoting our Workforce Diversity.

Consistent with the requirements of the approved rule, copies of this report are also being provided to: (1) The Governor; (2) Lieutenant Governor; (3) Speaker of the House; (4) Legislative Black Caucus; (5) Mexican American Legislative Caucus and Texas Senate Hispanic Caucus, (6) Texas Senate Hispanic Caucus.

If you have any questions regarding this report, please do not hesitate to email us at rtc@rivnet.com or to call us Monday through Friday from 8:30 a.m. to 5:00 p.m.

Sincerely,

Leslie Colston
President

cc Governor's Office
Lt. Governor's Office
Texas House of Representatives
Texas Legislative Black Caucus
Texas Senate Hispanic Caucus
Mexican-American Legislative Caucus

33918

WORKFORCE AND SUPPLIER DIVERSITY FORM

WORKFORCE DIVERSITY

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR												
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	5	4	1	4					1				
Professionals	2	1	1	1	1								
Technicians	5	5	0	2				3					
Sales Workers	0	0	0										
Office and Clerical	3	0	3		1				2				
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	1	1	0					1					
Service Workers	1	0	1						1				
Previous Year Totals	15	10	5	6	1	0	0	4	4	0	0	0	0
This Year Totals	17	11	6	7	2	0	0	4	4	0	0	0	0

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.