



Filing Receipt

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December 27, 2021

Filing Clerk
Public Utility Commission of Texas
1701 North Congress Avenue
Austin, TX 78701

Re: Project No. 30240 – Annual Progress Reports on Five-Year Plan to Enhance Supplier and Workforce Diversity – 2021 Report

Dear Filing Clerk:

On behalf of La Ward Telephone Exchange, Inc. ("La Ward"), and pursuant to 16 TAC § 26.85(e), please find attached for filing the 2021 Annual Progress Report on the Five-Year Plan to Enhance Supplier and Workforce Diversity.

Consistent with 16 TAC §26.85(e), copies of this report are also being provided to: The Governor's Office, The Lt. Governor's Office, The Speaker of the Texas House of Representatives, The Texas Legislative Black Caucus, The Texas Senate Hispanic Caucus, and The Mexican-American Legislative Caucus.

Please feel free to contact me at 830.895.7242 or stephanie.griffin@vantagepnt.com with any questions or concerns.

Sincerely,

Stephanie Griffin
Authorized Representative for
La Ward Telephone Exchange, Inc.

cc: w/attachment The Governor's Office
 The Lt. Governor's Office
 The Texas House of Representatives
 The Texas Legislative Black Caucus
 The Texas Senate Hispanic Caucus
 The Mexican-American Legislative Caucus

WORKFORCE AND SUPPLIER DIVERSITY FORM
WORKFORCE DIVERSITY
LA WARD TELEPHONE EXCHANGE, INC.
PROJECT NO. 30240 For Reporting Period October 1, 2020 through September 30, 2021

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR												
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	2	0	2		2								
Professionals	0	0	0										
Technicians	5	5		4				1					
Sales Workers	0	0	0										
Office and Clerical	2	0	2		1				1				
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0										
Service Workers	0	0	0										
Previous Year Totals	9	4	5	4	3	0	1	0	1	0	0	0	0
	9	5	4	4	3	0	0	1	1	0	0	0	0

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.