

Filing Receipt

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December 20, 2021

Online submittal via Interchange Filer Application

Public Utility Commission of Texas Central Records 1701 N. Congress, Suite 8-100 Austin, TX 78701

RE: TX - Workforce Diversity Plan Exemption Waiver Request Project Number/Control Number 30240
12-Month Period Ended September 30, 2021

Dear Sir/Madam:

Please be advised that each of the below 11 companies had fewer than 16 employees in the state of Texas for the four (4) prior quarters ending September 30, 2021. Therefore, these companies are exempt from filing a Workforce Diversity Plan Form pursuant to 16 Tex. Admin. Code §26.85(d) and formally request an exemption waiver for this filing.

- 1. Broadview Networks, Inc.
- 2. Business Telecom, LLC
- 3. DeltaCom, LLC
- 4. Masscomm, LLC
- 5. McLeodUSA Telecommunications Services, LLC
- 6. PAETEC Communications, LLC
- 7. Talk America, LLC
- 8. US LEC Communications, LLC
- 9. Windstream Communications Telecom, LLC
- 10. Windstream KDL, LLC
- 11. Windstream New Edge LLC, fka EarthLink Business

If you have any questions regarding this filing, please contact the undersigned.

Sincerely,

Becky West

Becky West

Staff Manager – Regulatory Compliance
Windstream
becky.west@windstream.com