



Control Number: 30240



Item Number: 3337

2021 DEC 13 AM 9:56

December 13, 2021  
Via US Mail

Central Records Division  
Texas Public Utility Commission  
1701 N. Congress Avenue  
P.O. Box 13326  
Austin, TX 78711-3326

RE: BCM One, Inc,  
2021 Workforce Diversity Report for October 1, 2020 – September 30, 2021  
Project # 30240

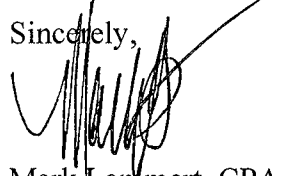
Dear Staff,

Enclosed for filing are the original and three (3) copies of this letter which covers the 2021 Workforce Diversity Reporting requirements for BCM One, Inc.

**BCM One, Inc. is exempt from the Workforce Diversity requirements as the Company has less than 16 employees in Texas.**

Please do not hesitate to contact me at 407-260-1011 if you have any questions or concerns.  
Thank you for your assistance in processing this filing.

Sincerely,



Mark Lammert, CPA  
Attorney-in-Fact

cc: BCM One, Inc.  
Office of the Governor of Texas  
Office of the Lieutenant Governor  
Speaker of the House of Representatives  
The House Legislative Black Caucus  
The House Mexican American Legislative Caucus  
The Texas Legislative Black Caucus  
The Texas Senate Hispanic Caucus

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