



Filing Receipt

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October 11, 2021

Public Utility Commission of Texas
Central Records- Filing Clerk
1701 N. Congress Avenue
Austin, Texas 78711-3326

RE: Project 30240 – 2021 Annual Progress Report on Five-Year Plan to Enhance Supplier and Workforce Diversity for Border to Border Communications, Inc.

Dear Commission Filing Clerk:

Border to Border Communications, Inc. ("Border") has no employees. Per Texas PUC Substantive Rules §26.85 (i) waiver guidelines, telecommunications companies having less than sixteen (16) employees can request a waiver not to file the Workforce Diversity report that is due by December 30, 2021.

Please accept this waiver request for Border, due to the fact we have less than 16 employees.

Table 1 of the WFD report is attached for your records.

Please feel free to contact me at (580) 529-5000 Ext. 270 or misti.lindner@hillcom.net with any questions or concerns.

Respectfully,

Misti Lindner

Misti Lindner
Regulatory Reporting Manager

Border to Border Communications, Inc.
(a Hilliary Acquisition B2B, LLC owned Company)

(Attachment)

WORKFORCE AND SUPPLIER DIVERSITY FORM
WORKFORCE DIVERSITY
2021 COMPLIANCE FILING – PROJECT NO. 30240
(Border to Border Communications, Inc.)

Occupational Categories	NUMBER OF TEXAS FULL-TIME EMPLOYEES FOR REPORTING YEAR												
	Combined Total	Company Totals		Caucasian		African American		Hispanic		Asian		American Indian	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials and Managers	0	0	0										
Professionals	0	0	0										
Technicians	0	0	0										
Sales Workers	0	0	0										
Office and Clerical	0	0	0										
Craft Workers (Skilled)	0	0	0										
Operatives (Semi-skilled)	0	0	0										
Laborers (Unskilled)	0	0	0										
Service Workers	0	0	0										
Previous Year Totals	0	0	0										
	0	0	0	0	0	0	0	0	0	0	0	0	0
This Year Totals													

NOTE: Double-click on embedded Excel chart to open. Click on a cell or use arrow keys to select an occupational category and ethnic group to update workforce diversity numbers. Do not enter information in Combined Total and Company Totals columns or the This Year Totals row as these will update automatically. Cells left blank will be counted as zero. Click anywhere outside of chart to exit.