



Control Number: 30240



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December 28, 2020
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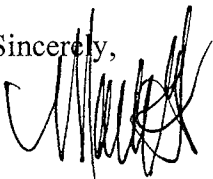
RE: Telecom Management, Inc. dba Pioneer Telephone
2020 Workforce Diversity Report for October 1, 2019 – September 30, 2020
Project # 30240

Dear Staff,

Enclosed for filing are the original and three (3) copies of this letter which covers the 2020 Workforce Diversity Reporting requirements for Telecom Management, Inc. dba Pioneer Telephone.

Telecom Management, Inc. dba Pioneer Telephone is exempt from the Workforce Diversity requirements as the Company has less than 16 employees in Texas.

Please do not hesitate to contact me at 407-260-1011 if you have any questions or concerns.
Thank you for your assistance in processing this filing.

Sincerely,


Mark Lammert, CPA
Attorney-in-Fact

cc: Pioneer Telephone, Inc.
Office of the Governor of Texas
Office of the Lieutenant Governor
Speaker of the House of Representatives
The House Legislative Black Caucus
The House Mexican American Legislative Caucus
The Texas Legislative Black Caucus
The Texas Senate Hispanic Caucus

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